# orth Dallas



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## Tyler Perry Fans Force Apology

Filmmaker Tyler Perry has demonstrated that the news media have underestimated how popular his films are among African Americans, and now he taught has Sacramento television station not to underestimate the wrath of his

Entertainment reporter Mark S. Allen of KOVR-TV's "Good Day Sacramento" apologized to viewers after receiving at least 13,000 complaints from fans of Perry and Janet Jackson, a star in Perry's latest film, Why Did I Get



Married?" over an October 11th interview that the "Good Day Sacramento" hosts did with the two entertain-

"I was a jerk, an absolute jerk," Allen said.

As the station, a CBS affiliate, reported, Tyler Perry, Page 5

#### Attorney to Speak at Bernice Chatman Freeman Banquet

Attorney E. Leon Carter is the keynote speaker for the Annual Bernice Chatman Freeman Banquet Program in Carrollton weekend, November 3rd Brookhaven Country Club, 333 Golfing Green, Dallas, Texas 75234<sup>°</sup>.

Carter Shareholder and Board Member of Munck Butrus Cater, P.C. and practices within the



Firm's Litigation section. He is an "A-V" rated attorney, who has over 20 years of trial and litigation experience working with an impressive client list. In 2007, Carter was named by the Dallas Business Journal to "The Defenders" – Top Business-Defens Lawyers in the D-FW Metroplex. He was declared a SuperLawyer by Texas Monthly and Law & Politics Magazine. He is one of

Lawdragon's Leading Lawyers in America," and was recently appointed to the Honorable T. John Ward American Inn of Court.

Carter has served as a Dallas County Assistant District Attorney and as an Assistant Attorney General for the State of Texas. He has also served as an adjunct professor at the University of Texas at Attourney , Page 12

#### Texas Journalists to Chornicle Black History

Two veteran Black journalists have recently signed a contract to pen an extensive history of Blacks in Texas. A nonprofit corporation has been formed to help fund the research and to provide a framework for future historic ventures for African Americans in the state.

The project editors Roxanne Evans and Michael Hurd have cre-

ated the Texas Black History Preservation Project, a 501(c)3 that will allow them to receive grants to fund the significant research and writing this project will entail. The Editorial Advisory Board for the project includes prominent historians and archivists from around the state. The Editorial Advisory Board members have affiliations with University of Texas at Austin, University of Texas at El Paso, Texas A&M University, Texas State University, the University of Houston, Austin Community College, and Texas State Conference of NAACP Branches.

"We are excited by the prospects of writing a comprehensive history of African Americans in Texas in a way that is

accessible to Texans in a variety of forms," said editor Michael Hurd. The finished products will include a book, to be published by the University of Texas Press, a DVD and an interactive website.

Both Evans and Hurd have extensive journalism.experience.

Roxanne Evans,

Black History, Page 6

# The Arts Community in Plano

Arts Community, Page 9



#### We are on the Roof Again

By: Bishop T. D. Jakes **NNPA Special** Commentary

The problem HIV/AIDS in African-American community has rapidly progressed beyond just an illness to a massive epidemic that is a national When crisis. reviewing the magnitude of the numbers connected to this deadly disease, you only need to take a glance at a few of them to

• While only 12 percent of the total American popula-Africantion, Americans make up 37 percent of total American AIDS cases.

completely take

your breath away.

• More than 50 percent of newly reported HIV infections in the United States are Africanamong Americans.

· Among African-American men aged 25 through 44 years, AIDS is the single largest cause



HEIGHTENED NATIONAL RESPONSE

AFRICAN AMERICANS

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## People In The News . . .



Julie Wilson



Rev. Felix Driver



Michelle Bailey

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# 81st Anniversary Dallas Black Chamber of Commerce



Family of the late Thomas L. Houston, Sr., spouse (right) Dorothy Houston & children. Thomas L. Houston, Sr. Service Award

The Dallas Black Chamber of Commerce (DBCC), founded in 1926, recently celebrated 81 years of "Constructive Leadership" at the Dallas Convention Center. The event featured Laura Morgan Roberts, Ph.D. as the

keynote speaker.

The DBCC serves the area as an advocate for the creation, growth, and general welfare of African American business in the Dallas community. The Chamber is actively promoting expansion of businesses on behalf



Reginald Gates, President DBC, Laura Morgan-Roberts, PhD., keynote speaker

of its members through referrals, partnerships, seminars, technical assistance and marketing. The Chamber focuses on economic and business development, education, tourism, convention, special projects, and working together with

member services.

The banquet also included the presentation of the DBCC's prestigious Community Service Award. The award, which debuted in 1985 as the Willow Award, was awarded posthumously to the late former DBCC



Lynne and Elvenn Richardson. Elvenn is the former City Manager of Plano.

president Thomas L. Houston, Sr. He served as DBCC's president from 1982 – 1995, and under Houston's guiding hand the DBCC enjoyed its healthiest years of steady growth and accomplishment. Houston was a loving father and husband,

and selfless volunteer. Now, with the Community Service Award, Houston is immortalized for his service to the community. His family proudly accepted the award a c k n o w l e d g i n g Houston's love for his community.

Roof Again, Page 1

of death.

These numbers should not alarm just African-Americans only.

I believe that the American African church, long a symbol and source of information and education to the African American community, has for too long, remained silent about this challenge. It will take the collective might of both the church universally committed and the implementation of a comprehensive agenda that includes medical professionals, political might, social services and personal responsibility to overcome this dreaded disease.

The Congressional Black Caucus recently presented a bill to fund a program that is designed to meet the unique needs of our community as we have unique challenges and issues, which previous efforts have failed to address.

The church was not designed to find cures, introduce legislation, change government policy or produce the kind of financial strength we need for research, care and prevention. But, the church can contribute to the solution and partner with existing institutions to do a much better job than it has done alone.

Here are a few reachable goals that most churches can accomplish to make up for our late

- We can be a voice and support advocacy related to HIV/AIDS.
- We can challenge the government to set aside more funding for this initiative.
- We can challenge our members to get tested.
- We can make educational material available through our counseling and medical ministries.
- We can dispel the myths and fears.

Many pastors are overwhelmed, intimidated and ill equipped to do all that could be done. I also feel grossly under equipped for the daunting task before us. But if we do not stand up, then who will? And, yes, I am saddened that the Black community has little more than the church to draw from as a lightening rod to motivate national dialog. I agreed with Sen. Hillary Clinton when asked at a recent debate her thoughts on the fight to end HIV/AIDS. She said, "If HIV/AIDS were the leading cause of death of White women between the ages of 25 and 34, there would be an outraged outcry in this coun-

Yet we must do as the Bible says and "save your-

selves from this untoward generation."

I realize that as Sen. Clinton stated, if this were killing Whites in the way it is killing Blacks, it would not be their pastors who would have to take on such a daunting task and it would not be tithe money but tax money that would be used for resource.

But alas, we are on the roof again.

This time we must not wait. We must aggressively develop ways to work together, put aside petty differences, stabilize the loss of lives, reduce the rate of new infections, and disseminate much needed information to areas and groups who do not seem to understand the severity of the crises.

I am hoping that people of color will unite. I am praying that non-Blacks will help also as we must all realize that we are not safe while anyone is infected. We must work to get all groups to a healthy condition. I am pleading for us to not allow theological debate nor political maneuvering to cause us to ignore the

priority of saving lives. While our men and women are dying seven times more rapidly than their White counterparts who are also infected, we

do not have the luxury to politicize.

Bishop T. D. Jakes is Senior Pastor of the Potter's House in Dallas, Texas.



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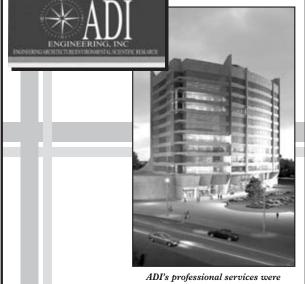
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Is the sky clearest on the day it is most blue?

hile you ponder that thought we would like to announce that Minority Opportunity News, Inc merly a Dallas based renaissance community tabloid, founded in 1991, has relocated to Plano, changed our name to MON-The Gazette. In addition to mov-jour offices to Plano, our editorial coverage has also shifted to compass Dallas' Northern Corridor. The Northern Corridor is encompass Dallas' Northern Corrisor. The routiness to clearly the fastest growing region in Texas, if not in America.

MON-The Gazette believes that the engine to continue this growth is the airport expansion in McKinney, which is the largest the continue of the continu

and most visible of many area opportunities. As always, and true otradition, MON-The Gazette will be there carving a world of opportunity for those seeking to provide quality services. Should you dare to expand your quest for economic parity outside the content of the content rn region or just want to know what is going on up north-Think of MON-The Gazette as your paper of opportunity!

The North Dallas Gazette formally Minority Opportunity News, was founded July, 1991, by Jim Bochum and Thurman R. Jones

# THE TRUTH CLINIC God Is Talking To America

Beware of prophets, which come to you in sheep's clothing, but inwardly they are ravening wolves. (Matt 7:15)

Then the Lord said unto me, The prophets prophesy lies in my name: I sent them not, neither have I commanded them, neither spake unto them. They prophesy unto you a false vision and divination, and a thing of naught, and the deceit of their heart. (Jer 14:14)

And the people to whom they prophesy shall be cast out in the streets of Ferusalem because of the famine and the sword. (Jer 14: 16)

President George W. Bush on June 4, 2003 in a private meeting with Palestinian leader Mahmoud Abbas and then foreign minister Nabil Shaath allegedly said God told him to invade Iraq and Afghanistan. "I'm driven with a mission from God. God would tell me, 'George, go and fight those terrorists in Afghanistan.' And I did, and then God would tell me, 'George go and end the tyranny in Iraq,' and I did."

The White House vehemently denied that the president made these statements and the issue was quietly and quickly relegated to the back pages of media coverage.

However, the well researched book The Political Economy of U.S. Militarism written by Drake University economics professor, Ismael Hossein-Zadeh, provides revealing insight into the danger-

ous intersection of President Bush's perverted God based policies and the growing militaristic mindset that undermining America.

Bush was put into office largely because his propaganda proclaimed machine that he had found God and was sent to lead the

During his first presidential campaign, Bush was narcissistic enough to claim: "I feel like God wants me to run for President. I can't explain it, but I sense my country is going to need me." One can only imagine the extent to which his fatally flawed vision enhanced after he won the White House and a subsequent second

While many of the electorate were duped by Bush's proclaimed transformation there is little evidence to indicate that finding God actually improved his character or humanity. Instead, by gaining the presidency, Bush was further emboldened with heavy neocon support to implement his God mission of an apocalyptic retribution upon Iraq.

The result was not the promised democratized Iraq but a country torn by sectarian violence, cities in ruin, an impotent central government, a demoralized populace, millions of displaced refugees, and America isolated from most of the world's nations.

By deliberately couching their nefarious objectives in messianic terms, and defining repeatedly their enemies, in biblical language (axis of evil, evildoers, good verevil, religious zealots), they have had no difficulty getting the president to carry out their profiteering agen-

Yet, as Professor Hossein-Zadeh warns, the immediate danger to the U.S. and the world does not come from continuing to follow the flawed strategy in Iraq. It is that the United States is led by an emboldened narcissist who believes he is God directed while being manipulated by a callous Vice President and greedy corporate opportunists.

How are we to uncover the false prophet? The three essential criteria for establishing the credentials of a true prophet, as given through Moses, were: he would speak in Jehovah's name; the things foretold would come to pass; and his prophesying would be in harmony with God's revealed word and commandments. A true prophet's life must be in conformity with God's immutable will and purpose before he can receive God's revela-

The last requirement is the most vital since anyone can cry out in God's name and coincidence might make a prophesy appear fulfilled. False prophets will lull the people with soothing assurances

despite unrighteous actions, God is still with them to protect, empower and prosper them. While imitating the true prophets their fruits prove them workers of evil. Just as there were false prophets who pretended to be God like in the first century of the Christian church, so arise false prophets in the 21st century.

False prophets bring dire consequences on the people they beguile.

Terrible fires Southern California. More than a half-million acres consumed, 1,700 homes destroyed with 12,000 more threatened, over one million people temporarily displaced with damage estimates surpassing \$1 billion.

Epic droughts are occurring in Georgia, Alabama and Florida that threatens the water supply for millions. The Great Lakes are shrinking at an alarming rate and the western Sierra Nevada snow pack is melting each faster year. Across America, the nation's freshwater supplies are dangerously low and official projections indicate that at least 36 states will face shortages within five years.

America, God is talking and the message is clear. Continue to follow your false prophet at your own peril.

James W. Breedlove Comments or opinions may be sent to the

writer at: www.truthclinic.com

# Eritrean Gospel Singer Finds Asylum in Denmark

(NNPA) A popular Christian gospel singer, imprisoned and tortured when she refused to recant her faith, received asylum this week in Denmark.

Singer Helen Berhane from the Horn of Africa nation of Eritrea was arrested after recording an album in 2004 and held for two years until December 2006 at Mai Serwa military camp.

Berhane was arrested on May 13, 2004, shortly after she released an album of Christian music, and after refusing to sign a document pledging to end all evangelical activities, effectively forcing her to abandon her prohibited evangelical faith and music. She spent most of her detention in inhumane



and degrading conditions inside a metal shipping container which was used as a prison cell. The authorities reportedly tortured her many times to make her recant her faith.

In May 2002, Eritrea closed down all independent religious groups not operating under the umbrella of the government-sanc-

tioned Orthodox, Catholic, Lutheran or Muslim faiths. A reported 2,000 members of illegal Evangelical church groups have been arrested since then.

A senior government official, however, denied the existence of religious repression in Eritrea. "People have never been prevented from their right to worship freely," said the director of the Office of the President, Mr. Yemane Gebremeskel.

But the NY-based Human Rights Watch group notes that dissent in Eritrea is totally suppressed, that journalists and opposition leaders are routinely jailed, and there have been no elections in the country since independence.

# Africans Grieve for Beloved Reggae Singer Lucky Dube

(NNPA) - South African Lucky Dube hoped to make the world a better place.

"Hey you Rasta man. Hey European, Indian man. We've got to come together as one," go the lyrics to his anti-apartheid hit *Together as One*.

Unity, peace, freedom and respect were Lucky Dube's mantras.

Last week, the 43-year old Dube was shot dead in a botched hijacking while dropping off his two teenaged children at his brother's house in Rosettenville.

"I want my music to be heard - my message - not only in South Africa. Reggae music is found everywhere so reggae was my first vehicle to take this message across to people in the world," the singer told the BBC shortly before his death.

South African music journalist Peter Makurube, who knew him before he made it big, says Dube had to fight his record company to take up reggae.

"At the beginning his record producers wanted him to do the more popular mbaqanga, so he couldn't record any of his reggae songs - he sang those live at his concerts," he told the BBC.

"He actually paid with his own money

to record the reggae that finally made him famous."

Arts and Culture Minister Pallo Jordan called him one of the most "important and relevant" reggae voices to come out of this country in the 20th century.

"It is one of the avoidable tragedies that we are forced to Mpumelilo Toyise of the Azanian People's Organization, "as our countries and governments refuse to recognise the dangers of nations littered with guns."

Dube is survived by his new wife and seven children, including a threemonth-old baby.



More Arts and Entertainment Page 10 **Entertainment Plus** 

# American Gangster Premieres November 2nd

thought So vou Alonzo was bad dude you would never want to meet in a dark alley, Denzel Washington's performance as the real-life Frank Lucas in American Gangster, makes the fictional character from Training Day seem wimpy. From the opening scene, which shall we say begins with a blaze, there is no doubt Lucas is cold blooded killer, without a hint of emotion.

The film brings to the big screen the actual story of Frank Lucas, who in the 1970s built a drug dealing empire greater than the New York city Mafia by eliminating the middle man. He simply went to Asia bought the drugs from the "farmers" and utilized connections within the military to have it delivered to New York. From there, he undercut the competition by selling a better product cheaper.

Lucas, learned from the previous kingpin of Harlem, Bumpy Johnson, who was an old school crime boss. While he had no problem with killing someone who needed to be dealt with, he happily passed 0111 free turkeys for Thanksgivings.

Johnson believed in honor among thieves and a sense of decorum.

Lucas' reign Harlem.

The film is divided in parallel storylines. an impressive and interesting cast which includes Cuba Gooding Jr., who



Washington's usual traits of grace and warmth are present when he is with his family. But when crossed his character attacks without warming or seemingly boundaries.

Russell Crowe is the other half of the star power for the film. He portrays Richie Roberts, a cop so clean that when he finds \$1 million dollars, he turns it in. Something that makes him very unpopular with his co-workers in blue. It is Roberts, who will finally end

Lucas's brothers are called up from North Carolina and trained in the new family while business, Roberts recruits a team to open one of the early federal drug agency offices in New York. Lucas marries a beautiful beauty queen from Puerto Rico, Roberts is mired in a custody case following his divorce. Lucas is refined and fits in easily in the beautiful mansion he purchases, Roberts is a street smart cop.

Director Ridley Scott has assembled

actually does not annoy anyone but Chiwetel Lucas: Ejiofor, Ruby Dee, and Josh Brolin are just a few. The story is based on Mark Jacobson's magazine article about Frank Lucas

Scott certainly does rush himself telling this story, at two and half hours, but there really is no lull in the film. However, if there is any disappointment it is that the film does not quite measure up to a Godfather, Scarface or Serpico level. The

Tyler Perry, Page 1 hosts Marianne

McClary, Nick Toma entertainment reporter Mark S. Allen stayed on topic, at least for the first half of the interview. Later on, eager for the chance to finally ask the questions that had burned in his mind for four years, Allen fired away.

"'Hey, Janet, anything happen to you at the Super Bowl?' asked Allen.

"Immediately, Jackson appeared to have problems with her earpiece

while Perry quickly jumped in, trying to change the subject. But Allen wouldn't let up.

"How often do you consider that you singlehandedly rocked the broadcast world?' asked Allen.

"Jackson remained mum, sitting quietly, while Perry ran interference during the questioning. Allen repeatedly tried to get an answer from her on the notorious wardrobe malfunction, but none was forthcoming.

"I had to maintain my

composure because we were live on the air. I didn't let her speak," Perry posted on his website. "I kept jumping in because it was just so unfair to her. She deserved more respect from this man than that! We both did.

Then, in his latest letter to fans, Perry states: "After you all saw that interview that Janet and I did; you started an email campaign that ended in this man going on air and giving an apology. He got so many emails that it crashed

the computer system at the TV station. The other employees couldn't get emails from what understand,'" the EURWeb site reported.

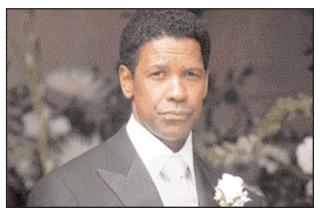
A station spokes-woman shared that at least 13,000 people contacted the station and it was responding to each one. It was having difficulty trying to determine how many individuals had commented, since some sent emails to more than one person at the station. Allen told viewers he had received 19,000 emails.

acting is spot on, the story is interesting, but it is not necessarily a film you would watch again and again as some treasure the aforementioned films.

There are those who are touting the possibility of awards for American Gangster's Perhaps. Interestingly enough, Roberts is a more accessible and interesting character than Lucas. Who on earth is that darn honest, to walk away from \$1

million and not take a little piece of change? He also is roguishly popular with ladies. Lucas on the other hand fascinates and maybe frightens the viewer but perhaps not engage because he is so methodical and aloof

American Gangster is certainly a good film, maybe not great, but well worth the price of admission. It opens Friday November 2nd with a well deserved R rating.



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## Gov. Perry Appoints Three to the Texas Southern University Board of Regents

AUSTIN - Gov. Rick Perry appointed three to Texas Southern University Board Regents.

Samuel Lee Bryant of Austin is the owner of Bryant Wealth Investment Group L.L.C. and is a registered representative of Maxwell, Locke and Ritter Wealth Management. Bryant formerly worked for Applied Materials as Austin Site Director, Director of Global Global Community Affairs-North America and Director of Human Resources. He serves on the board of the Boys and Girls Club of Austin and on the Austin Community Foundation Board of Governors. Bryant is also an advisory board member Communities in Schools, and member of the National Association of Insurance and Financial Advisors. He served in the U.S. Army and received a bachelor's degree from Tuskegee University. His

term expires Feb. 1, 2011. Curtistene Smith McCowan of Dallas most recently worked as a senior investigator with the Federal Commission's Southwest Regional Office, where she retired in January 2005 after 32 years of service. She volunteers as president of the DeSoto Economic Development Corporation, and is a board member of the DeSoto Independent School District (ISD)

Education Foundation

and Dodd Education and

Support Inc. Additionally,

McCowan is a past mem-

ber and past president of

the DeSoto ISD Board of

Trustees. She also served on the Texas Education

Agency Statewide Panel

on Student Skills and

from

Baptist University. She is

married to Leon R.

McCowan Jr., and they

have two sons and three

McCowan

bachelor's

Dallas

Knowledge.

received a

degree

Tracye McDaniel of

granddaughters. Her term expires February 1, 2009.

Houston is executive vice president and chief operating officer of Greater Houston Partnership, and serves as a board member of the Texas Economic Development Corporation. She formerly served as executive director of the Governor's Division of Economic Development and Tourism, and as CEO of the Texas Economic D e v e l o p m e n t Corporation TexasOne Corporation TexasOne Program. McDaniel is a board member of the Houston Greeters, the Center for Houston's Future, and the United Way of Houston. She is also founding president of the Texas Association of African American Chambers of Commerce. She received a bachelor's degree from University of Texas at Austin. Her term expires Feb. 1, 2009.

**Celebrate National Career Development Month** 

Collin College's Career Services and Work Cooperative Experience departslated a ment has of events series under the theme of "Find Your Voice, Voice, Change Your World" -to celebrate careers and purport lifelong career development for Collin College stufaculty and dents, staff.

Career Development Month is highlighted series of Lunchbox Seminars featuring engaging speakers and a free lunch on a first-come, first-serve basis:

a.m.-1:30 11:30 p.m., Monday, Nov. 12 at the Preston Ridge Campus Event Center, 9700 Wade Blvd. in Frisco **I**ason Neidrich, from Texas Instruments' DLP Division and Phil Coffman from DRS Infrared Technologies, will present "Destination Digital --Beyond the Infrared."

11:30 a.m.-1:30 p.m., Wednesday, Nov. 14 at the Spring Creek Campus atrium Greg Brown, manag-

ing director of AFI Dallas, will present "Living the Creative Life, Making Your Dreams Work for You.".

For more information about Career Development Month,

the Career offices at Services 972.548.6747 (Central Park Campus), 972.377.1781 Ridge (Preston Campus) 972.881.5781 (Spring Creek Campus).



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Questions concerning this application may be directed to

Cylton Ewell 214.915.4600

Black History, Page 1

graduate of Drake University, has worked in journalism for nearly three decades and she has more than a decade of work in public service and politics. Roxanne did extensive reporting on Iowa Black History for the Des Moines Register and Tribune in the late 70's and won an Iowa Associated Press Associated Managing Editors' First-Investigative Reporting award for her work on a series on Blacks in Iowa. In 1983, she became a reporter at the Austin American-Statesman and within five years rose to become member of Editorial Board and served as Chief Editorial Writer. In 1 Roxanne's paper "The History of Black Catholics in Texas" was placed in the Schomburg Center Collection for Research in Black Culture in New York with excerpts published in the Handbook of Texas. She has also served as a deputy press secretary for Gov. Ann Richards, and her work has appeared in African American publications such as the Capital City Argus, NOKOA, The Villager, the Dallas Argus, No. Villager, the Dallas African-Examiner, African-American News and Issues and Our Texas Magazine.

Michael Hurd is a native of Texarkana but grew up in Houston,

served in the U.S. Air Force (including one year in Vietnam), and has a degree in journalism from UT-Austin. He began his journalism career in 1979 at the now-defunct Houston Post, then to the Austin American-Statesman and USA Today - all as a sportswriter, though he has also worked as an assistant city editor for the Statesman, as well as a media coordinator for the UT-Austin development office. He has also written about social issues affecting African American community, and Black military history. He is the author of two books: "Black College Football, 1892-1992," and "Collie J., Grambling's Man with the Golden Pen." (Collie J. Nicholson was the visionary publicist who put Grambling State put Grambling State University on the map as football coach Eddie Robinson built one of the

most powerful programs in college football history. Collie was also the first Black combat correspondent for the U.S. Marine Corps). Michael Hurd has also researched and is in the process of writing a book (historical fiction) based on the Houston riots of 1917. "This project creates the opportunity for us as

African Americans to follow in the footsteps of pioneer Black journalist John Russwurm, Ida Wells Barnett and others who understood why it was important for us to tell our own story," said Hurd.

(Texans who have information, documents, photos or other information they would like to share with the project editors should call (512) 527-3046, write 603 W. 13th Street, Suite 1A-212, Austin, Texas 78701-1744 michaelhurd@tbhpp.org roxanneevans@tbhpp.org)



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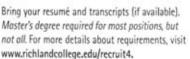
Richland College

# Adjunct Faculty Recruitment Fair

Saturday, Nov. 3 9 a.m.-1p.m. Thunderduck Hall

(look for the flagpoles)

Richland College 12800 Abrams Road Dallas, TX 75243-2199







Richland College

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#### Community Calendar

#### Ongoing

African American Republican Club of Collin County meets 4th Tuesday of every month at 7:00pm, Collin County Republican Party Headquarters. For more info, please call Fred Moses at (972) 618-7027 or email him at fred@tes.com.

Collin County Black Chamber of Commerce General Meeting held monthly every second Thursday, from 6:30pm - 7:30pm. The general public is welcome. McKinney Housing Authority -1200 N. Tennessee Street, McKinney 75069 for general information (469)-424-0120.

Collin County Black Chamber of Commerce Monthly Lunch & Learn a great opportunity to meet other business owners, as well as key decision makers from various organizations around the metroplex. Join us every third Thursday to gain valuable information presented by featured guest speakers to help your business grow. \$15 for members; \$20 for non-members, 11:00am-1:00pm, Ralph and Kacoos -401 S. Central Expy, Allen. For general information and reservations call 469-424-0120.

DFW Financially Empowered Women a group for women interested in taking charge of their financial security. We meet monthly for lunch or dinner and a fun, informative seminar on various financial topics. For more information (972) 542-1530 or v i s i t www.meetup.com/37

Teen First Fridays an

exciting new event designed to transition youth into a higher level of engagement with worship through music, movement, spoken word and spiritual food. Teen First Fridays is held in collaboration with St. Philip's School and Community Center, Project Still I Rise Inc. and the Dallas Leadership Foundation. 5:45pm -8:45pm every first Friday of the month at St. Philip's Community Center, 1600 Pennsylvania, Dallas, TX 75215. Each Friday includes motivational speakers, food, live entertainment, youth and spoken word performances. For more information contact Tiffany Kirby, Community Center Director, St. Philip's School and Community Center at 214-421-5221 or Kevin Mondy, President, Project Still I Rise at 1-877-380-6413.

#### November 1 - 2

2007 National Hispanic Council on (NHCOA) Aging Annual Conference offers three days of professional development, information sharing, community building, and networking at the Fairmont Hotel Dallas, 1717 N. Akard Street, Dallas, 75201, Invited guests include former Surgeon Dr. Richard Carmona, Senator Hillary Clinton, and former NY City Mayor Rudy Giuliani. For conference information or registration visit www.nhcoa.org or call 202-34-9733

November 1
orth Dallas South Cultural Center grand opening ceremony is free and open to the public as they reopen their doors at 5:30 p.m. 3400 S. Fitzhugh Ave,

Dallas, 75210, after being closed for renovation since 2005. The entire month November will be dedicated to the grand celebration opening and will feature open houses, live music, workshops, classes, film, literary events, dance festivals and the popular "Jammin' at the Center" open-mic jam session for jazz lovers. It will now have nearly double the space and will feature a new library, a superbly equipped dance studio with full dressing rooms, the Virtual Sound Lab recording & video studio, digital photography studio, a state-of-the-art 120seat black Box Theater, spectacular art gallery, new offices, break room, outdoor patio, a beautiful lobby/reception area, and an extended parking lot. All present and past SDCC students, patrons, friends and family are encouraged to attend. For additional information call 214-670-0315 victoria.meek@dallascityhall.com

Grandparents Raising Grandchildren Support Group located at the Audelia Road Branch Library, 10045 Audelia Rd. This is a free support group for grandparents and other relatives raising a child. Training for relatives looking to start their own support group at their own library will be located at the Dallas Center for Community Cooperation at 2900 Live Oak, 75204. For more information, contact Belinda Glenn at 214-243-2049.

#### November 2

WBI Book Awards Gala Winners for the Texas Book Awards will be announced during a celebration of great African-American literature. Located at The Cooper Guest Lodge Hotel, Spa, and Conference Center and presented by The Writer's Block Inc. The celebration begins at 7:00 p.m. and admission is \$50. For more information call 817-821-0671, or email info@writersblockinc.o

#### November 3

The Douglass Community Center Cotillion Ball, 6:00 p.m., Los Rios County Club, 1700 Country Club Dr, Plano, &5074. For additional information contact Dianne Dillion, 972-941-7174 dianned@plano.gov

Faith-Based Economic **Empowerment Summit** Join Reverend Wayne and Michelle Thornhill of the Harvest Strategic Group (HSG), LLC and learn how to empower your ministry and community economically 8:30 a.m. -2:30 p.m. Texas Rangers Ballpark, Legends of the Game Museum. The seminar is FREE. However, seating is limited. For more information, call 832-754-9690, register at www.consultharvest.com. The pastor that brings the most people will receive a free Strategic Planning Retreat for their church leaders from The Harvest Strategic Group, LLC (valued at \$3000). Free tours of Texas Rangers Ballpark will be available for the first 100 registered participants.

TBAAL Film Fest with Greg Anderson Dallas Black The Academy of Arts and Letters will present the black film festival on Saturday at noon at the Convention Dallas Center Theatre Complex. Please call 214-943-2442 for ticket information.

2007 Business Women's Expo Come out and enjoy shopping, health and fitness booths, free health screenings, educational seminars, live entertainment, and door prizes. Also, make donations by bringing non-perishable can food items (to benefit Christian Community Action -and other non profit organizations). 10 am - 6 pm, \$3.00 donation, Lewisville Senior Activity Center 1950-A South Valley Parkway Lewisville, TX 75067 For vendor booth & exhibit information visit www.businesswomenexpo.com or contact Ms. Jackson at 972-746-1349

The Gospel Expo 2007 Raising The Roof @ Southwest Center Mall. Free to everyone. Empowering Our Communities In The Areas of Health, Education, Economics, & Outreach! Something for everyone at the Gospel Expo 2007 come be empowered! Great Gospel Music, Give-a-ways, Fellowship, & Praise, RSVP and vour name will be entered into a drawing. For more information log on www.thegospelguide.or

The National Forum for Black Public Administrators (NFBPA) Annual Scholarship Fundraiser, 7:00p.m. – 12a.m., Grand Hyatt Hotel at DFW Airport, 2337 South International Parkway. Cost \$20. To purchase tickets, contact Jean Coleman 817-871-5748, Kimberly Simmons 972-941-7307 or Doris Edmon 214-670-3906.

"Realizing the Dream" American Home Ownership Seminar 11a.m.

1p.m. Cornerstone Baptist Church, 2815 South Ervay, Dallas, 75215, Lunch provided and childcare available To reserve your space call 214-426-5468 or 214-515-9779 22nd Annual African Awakening Conference "Reclaiming Our African Identity" presented by The Third Eye and The South Cultural Dallas Center, Kevnote speaker Dr. Greg Kimathi Carr, Howard University/ASCAC, special tribute to Dr. Asa G. Hilliard III, performance African Kumaasi African Ensemble, 7:00 p.m., South Dallas Cultural Center, 3400 S. Fitzhugh Street, Dallas, 75210, Tickets \$15 adults, \$5 students & seniors For ticket location and information call 214-939-2787 or 214-426-1683, For booths call 972-225-1174; brochure ads call 972-495-7649

#### November 5

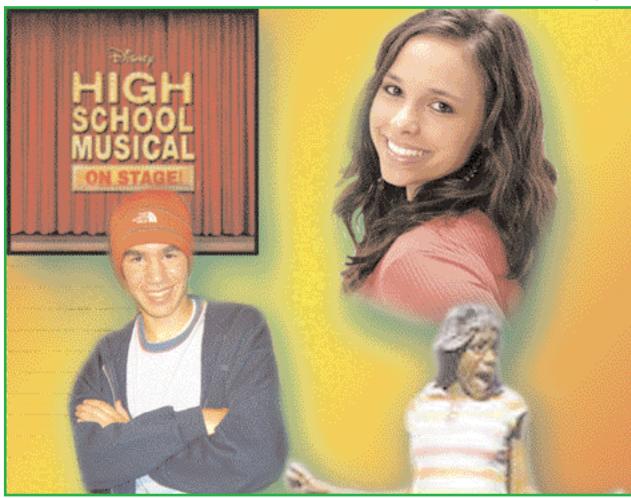
The National Association of Women Business Owners Dallas/Fort Worth Chapter (NAWBO D/FW) monthly luncheon, networking and series of workshops on management and entrepreneurial topics include Collin County Area Council and Advertising For Customers. Registration and networking is from 11 -11:45 a.m., and the program and lunch from 11:45 a.m. to 1 p.m. Holiday Inn Select Richardson, 1655 N. Central Expressway. RSVP to rsvp@nawbotx.org or 214-428-7475 call Luncheon cost with RSVP will be \$35, and \$48 without. Reduced prices apply for mem-

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# at&t Partner In The Community

# The Arts Community in Plano



Alex Gilbert (left), Brittany Stene (top) and Randell Robertson(bottom)

Arts Community, Page 1

The arts community in Plano and surrounding cities is rapidly growing. Theater and symphony fans no longer have to trek to downtown Dallas to enjoy quality productions. The growth of the suburban arts community also provides more opportunities for performers of all ages. Recently Disney's very popular "High School Musical on Stage!" enjoyed a 15-show run at the Art Centre Theater in Plano, Texas.

The musical was a successful TV movie that resulted in a TV sequel and a possible future big screen release. The story centers on two teens: the basketball star, Troy and the nerd, Gabriella, who break social expectations and try out for the school musical and fall for each other against the objections of their sociallyrestricted peers. The stage production was the

successful debut of the Teatro delle Muse theater company. Rick A. Elina shared that every show was either sold out or nearly sold out.

The North Dallas Gazette had the opportunity to interview four of the star performers. They range from 14-20 years of age and featured veterans and newcomers.

#### Alex Gilbert

Everyone has heard the term of "dropping the ball," at a crucial moment, but 15-year-old Alex Gilbert did it literally. Gilbert was doing the musical number, "Get Your Head in the Game," when he missed and lost the basketball on stage.

"The ball hit my shoulder and fell into the audience," Gilbert said. "I had to run to go get it."

The musical deals with a star basketball player who more or less "drops the ball" to sing in the school play and be

with a girl considered a nerd. Gilbert was cast as Jack Scott, the school announcer, and this was his first musical outside of high school, Lakehill Preparatory School in White Rock Lake. Gilbert, a sophomore, wants to attend Julliard after high school.

When Gilbert was 13 years old, he played in "Bye-Bye, Birdie," and has appeared in "Once Upon a Mattress," "Charlie Brown," "Guys and Dolls," and other musicals.

If Gilbert was not pursing theater, he would try paleontology. His hobbies include fencing and playing tennis.

Other than the musical's statement for teens to stay true to themselves, Gilbert may have indirectly made another statement with the "ball incident." The process of missing the ball, retrieving the ball and running back with the ball sends a message. The image

parallels missing the goal, retrieving the goal and seeing it finished to the end.

#### **Randell Robertson**

Every aspiring artist dreams of her big break but 14-year-old Randell Robertson never imagined she would star in one of her favorite musicals on stage.

Robertson was a huge fan of Disney's "High School Musical," but this was her first musical.

"I was freaking out," Robertson said.

Despite her agitation, Robertson still handled two roles: Susan, a thespian and Mongo, a cheerleader and skater.

Robertson is a 9th grader at Vines High School in Plano. There she takes theater classes and is on the speech club. She learned about the stage production when Ms. Wornan, her former theater teacher, told her of the auditions

Robertson's goal is to

pursue studying Julliard and performing on Broadway. She feels her options are pretty open: to act, sing or do both.

Even if she was not pursuing a theater career, she would still pursue some artistic endeavor as a fashion designer or a chef.

Robertson enjoyed the stage experience and shared, "Love to do it again, if they have a playbook for 'High School Musical Two.'"

#### **Brittany Stene**

There is no need to read the lines when one knows them all by heart. Fourteen-year-old Brittany Stene had seen the Disney movie enough to know what to say, or more importantly what to sing.

"I had seen the movie a bazillion times," Stene said.

Stene played Gabriella Montez, the female lead for the "High School Musical on Stage!" This production was her first major show.

"I went in, not knowing anyone," Stene said.

Now, Stene said she is close with cast and crew, especially, Curt Mega, who played male lead Troy Bolton.

Stene attends 9th grade at Jasper High School. She takes voice lessons and is an alto in choir. Stene is also on the school dance team and attends KJ Dance Studio, located in Plano. Stene has since performed in another Teatro delle Muse play, "First Kiss."

Stene's idols include her mom "who always supported her." She also admires Christina Aguilera.

Following graduation, said Stene wants to go to NYU and pursue a musical career on Broadway.

#### Deondria Toney

Perhaps the world

was not prepared for the successful theater production, but Deondria Toney, 20year-old business major is prepared for the world.

"I would love to New York and do Broadway," Toney said.

Toney, who played Martha Cox, a "brianiac" in the popular Disney musical, is determined to succeed, not in just one profession but many.

Although she keeps the dream of going to Broadway, accepts the reality of the need to also purse another career as profitable. She currently attends Tarrant Community College where she is finishing her core classes. Toney plans to major in business at the University of North Texas and minor in music. Toney would like to own a studio, thus her reason for pursuing a business degree.

Before the stage production, her previous performances were singing and dancing. She was nervous because, "Acting was new to me," Toney said.

In high school Toney was active in the choir, drill team and musicals in Cedar Hill High School.

Toney said her idols are her parents and Beyonce. She admires Beyonce as an actress, a dancer and a businesswoman. There is no doubt, with school work and performances Toney wants to follow this example of handling multiple areas of artistry and business.

The cast and crew worked on the production throughout the summer and the experience left a strong bond between each of them.

"We all became a summer family," Toney said.

# Nephew Tommy at Addison Improv

Thomas Miles is best known as Nephew Tommy and a member of The Steve Harvey Morning Show.

However Miles did not begin his career as comedian. He attended Texas A&M where he performed in stage plays, and continued his theater career after college for ten years. During that period, he began doing stand-up comedy during summer hiatus. In published interviews, Miles said he learned how to act like a comedian

In the late nineties he received the opportunity to work as the opening act for the late Luther Vandross subbing for someone for one week. At the end of the week Miles was offered the chance to remain on the tour, a job he held for three

years until Vandross became ill.

He joined his Uncle Steve's radio show in



However, Vandross did not recover from his stroke and return to performing before he passed away.

His character "Nephew Tommy" has become an important member of the Steve Harvey Morning Show team. His prank calls are a regular hysterically funny highlight to the team's program.

Miles television and film work consists of appearances on Showtime at the Apollo, BET's Comic View, Sister-Sister and The Parkers.

This weekend Miles is appearing at the Improv in Addison, Friday November 2nd through Sunday November 4th. For more information and tickets call the box office at (972) 404-

# 24-Hour Filmfeast & By Any Means Necessary

The Black Academy of Arts and Letters is hosting a 24 Hour Filmfeast featuring Greg filmmaker Anderson on Saturday November 3rd at the Clarence Muse Café Theatre at the Dallas Convention Center Complex. theatre Anderson will talk candidly about the subiects of his films and how he broke into the film industry. Anderson has produced American Dream and the Trois trilogy of films. He was the writer for the Trois trilogy and the breakout hit Stomp the Yard and Room for Seven.

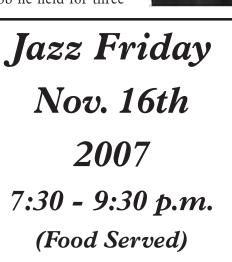
The line-up of activities include: Stomp the Yard - Noon American Dream - 2:00 p.m. Talk

by the Film Maker - 4:30 p.m. The cost is only \$5 per event.

By any Means Necessary is the next stage production TBAAL is featuring November 7 – 11, 2007 The race to get married has always been the topic of conversation amongst women. Laterras R. Whitfield's new comedy stage play places three women in starting blocks, fires the pistol of determination and creatively showcases their pursuit to getting husbands before their 30th birthdays... By Any Means Necessary. By the way, this isn't a marathon it's a sprint. Their 30th birthdays are only a few months away.

You can pay for your ticket for both events by phone with a Visa, MasterCard, Discover, American Express by calling TBAAL Box Office at (214) 743-2400. If you pay by phone, your ticket(s) can be held for you at the Will Call window. or you can purchase your ticket(s) at TBAAL's Box Office between the hours of 10 a.m.-5 p.m., Monday- Friday or Saturdays 4p.m. The Box Office closed every Tuesday from 11 a.m. - 1 p.m. for weekly staff meeting.

Cash only is accepted at the box office on the night of programs.





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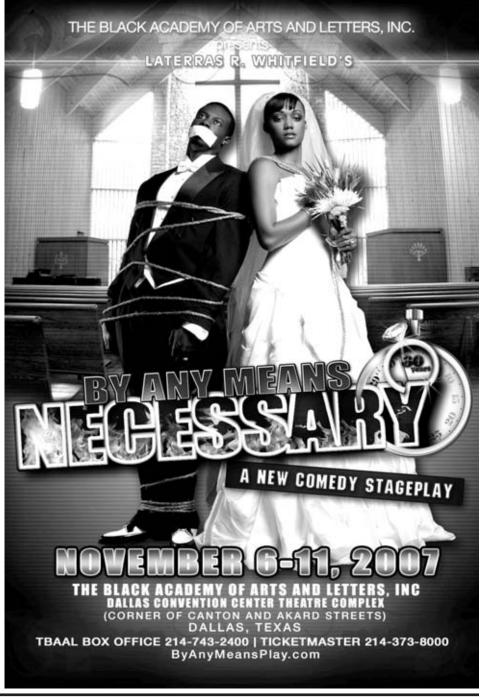
Join us for the smooth Jazz sounds at our next Jazz Friday.

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Come relax browse in the gallery and mix and mingle with out jazz and art lovers.

Every 3rd Friday Of The Month



#### Christ Community **Connection Honors Two**

Ms. Michelle Bailey is being honored for her distinguished work in education; and Rev. Felix Driver is being honored for his long and influential work in the **Business** Community by the Christ Community (CCC) Connection organization.

Bailey, a resident of Carrollton for 20 years has taught in the Carrollton-Farmers Branch ISD for 18 years, and is now the principal of Ted Polk Middle School. She is married to Michael Bailey and they are the proud parents of two children. The family are members of First



Church Baptist of Hamilton Park (First Church). Her educational philosophy is: "We are all charged with the responsibility to provide a quality education for all our students. It takes a Village!" Bailey's personal belief is: "I can do all things through Christ that strengthen me!"

Rev. Driver has lived

in Carrollton for 25 years, following 10 years in the Air Force. During his career he employed was Caltex Petroleum Corporation, Dallas Water Utilities, (DWU) the City of Dallas, EDS, DPS, and now at DWU as a computer analyst contractor. Rev. Driver has a Master's Degree in Theology, and bachelor's in business, finan-



# Julie Wilson

Julia Wilson is the founder and managing Wilson of director G 1 b



Communications LLC (WGC) and executive producer and host of 'Julia Wilson on the Continent," an international television program focusing on positive developments in Africa. Wilson has produced television programs, corporate branded videos, live stage productions and special events in the U.S., Africa and Europe for more than a decade.

As an international broadcast and print journalist, she worked as a TV news correspondent for the UPN network to report Nelson Mandela's election as president during that country's first democratic elections. Following the 1994 elections, Wilson made history as

the first American to own and operate a multicultural, full service strategic public relations and business consulting firm in the New South Africa where she lived for five years.

Wilson served as moderator of the March 21, 2006 worldwide webcast with Liberian President Ellen Johnson-Sirleaf, the first woman to be democratically elected

president of African country, at the United States Institute of Peace that aired on C-SPAN.

Before moving to Africa, Wilson served as co-producer and host of "Good News", a positive television news segment that aired on KCOP-TV (UPN). The TV segment was based on the Good News Magazine she created and published in 1992 following the Rodney King civil unrest in Los Angeles.

#### N2NE (In Tune) Youth Mentoring and Intervention/Prevention Program

"Focus on your future and believe in your dreams."



Upcoming sessions 11/05 - Registration 11/07 - Peer Pressure \*\* Thanksgiving
Break\*\* 11/12 - Life Skills

11/26 - Teen Pregnancy/Self 1128 - STD's and HIV

12/03 - Family Values

12/05 - No meeting

12/10 - Establishing Goals & Mission Statements

12/12 - Open Forum (Group Activity)

12/17 - Christmas Party

\*\* Christmas & New Years Break\*\*

N2NE would like to thank the "Gazette" for choosing our program as a "Cover Story". We would also like to thank our church family "Fellowship Baptist Church of Allen, Pastor W. L. Stafford, Sr., & First Lady Tasha for their support." God Bless - Rich Etta Weathersbee, Cordell Weathersbee, and Penny Francis

The mentoring program is held on Monday's and Wednesday's, from 6.30 - 7.45 pm; in the clubbouse at Indiag on Forget

from 6:30 - 7:45 pm, in the clubhouse at Indigo on Forest Apartments, 9669 Forest Lane, Dallas TX 75243

For more information, please call: Rich Etta Weathersbee 469-223-5618; or Penny Francis - 214-793-7178.

cial management, computer science and information systems.

He is married to

Trudy Driver and they have six children, seven grandchildren and six great-grand children.

Rev. Driver is an Associate Minister at Friendship Baptist Church in The Colony.

# LEGAL NOTICE

These Texas Lottery Commission Scratch-Off games will close on October 29, 2007. You have until April 26, 2008, to redeem any tickets for these games:

Game #745 7-11-21 (S1) overall odds are 1 in 4.76

Game #758 Ultimate Vegas Getaway (\$2) overall odds are 1 in 4.15

Game #782 The Game of LIFE™ (\$3) overall odds are 1 in 4.41

Game #790 Crown Jewels (\$5) overall odds are 1 in 4.11

Game #795 Golden Riches (\$10) overall odds are 1 in 3.43

Game #799 Instant Bingo (\$2) overall odds are 1 in 4.20

Game #800 Quick Silver (\$2) overall odds are 1 in 4.33

Game #813 Doubling 7's (\$7) overall odds are 1 in 3.63

This Texas Lottery Commission Scratch-Off game will close on November 5, 2007. You have until May 3, 2008, to redeem any tickets for this game:

Game #806 Funky 5's (\$5) overall odds are 1 in 3.17

This Texas Lottery Commission Scratch-Off game will close on November 12, 2007. You have until May 10, 2008, to redeem any tickets for this game:

Game #732 Weekly Grand (\$2) overall odds are 1 in 4.56

These Texas Lottery Commission Scratch-Off games will close on November 26, 2007.

You have until May 24, 2008, to redeem any tickets for these games:

Game #694 Double Doubler (\$1) overall odds are 1 in 4.67

Game #766 Bonus Cashword (\$3) overall odds are 1 in 3.20

Game #772 Payday Bonus (\$1) overall odds are 1 in 4.67

Game #809 Big Bang Bucks (\$1) overall odds are 1 in 4.57 Game #822 Find the 9's (\$1) overall odds are 1 in 4.60



The odds listed here are the overall odds of winning any prize in a game, including break-even prizes. Lottery retailers are authorized to redeem prizes of up to and including \$599. Prizes of \$600 or more must be claimed in person at a Lottery Claim Center or by mail with a completed Texas Lottery claim form; however, annuity prizes or prizes over \$999,999 must be claimed in person at the Commission Headquarters in Austin. Call Customer Service at 1-800-37101TO or visit the Lottery Web site at www.bdottery.org for more information and location of nearest Claim Center. The Texas Lottery is not responsible for lost or stolen tickets, or for tickets lost in the mail. Tickets, transactions, players, and winners are subject to, and players and winners agree to abide by, all applicable laws, Commission rules, regulations, policies, directives, instructions, conditions, procedures, and final decisions of the Executive Director. A Scratch-Off game may continue to be sold even when all the top prizes have been claimed. Must be 18 years of age or older to purchase a Texas Lottery ticket. PLAY RESPONSIBLY. The Texas Lottery Supports Texas Education. © 2007 Texas Lottery Commission. All Rights Reserved.



#### ATTENTION!!!

#### Collin County Black Chamber of Commerce

Thursday, November 8, 2007 Meeting:

Location: McKinney Housing Authority

1200 N Tennessee St

McKinney, TX

6:30 pm Time:

Persons Interested In Joining Contact:

Jamal Murray 972-838-1316 Terri Thomas 972-548-8000

# Your Life Advice® Kit

In celebration of their 10-year partnership, the MetLife Consumer Education Center and the Federal Citizen Information Center have a gift for you—a free kit of five of their most popular publications. With useful tips on everything from saving and investing to caring for an aging loved one, this kit has something for everyone, no matter if you're 25 or

Whether you're saving

for your own home, starting your kid's college fund, or adding to your retirement nest egg, over time small changes in your spending habits can add up to big money. Learn about the different ways you can develop and improve your savings, investment, and retirement strategies with the Life Advice® kit. Get the facts on the different types of retirement savings accounts, such as 401(k) plans,

and how to make the most out of your contributions.

An important part of financial planning is making sure your estate is in order. That's why the Life Advice® kit features practical information on writing a will,

designating a guardian for any minor children, and naming an executor. There's also an informative brochure on what to do when a loved one needs outside assistance.

financing, overseeing sales and marketing,

Adjustment of rules involving eight programs will take some time, but TDLR staff will begin modifying the rules immediately.

a care plan, manage a loved one's affairs, find home and communitybased care, and much more.

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## **Licensing Fees Lowered in Texas**

Commission Licensing and Regulation (Commission), Texas Department of Licensing and Registration's (TDLR) governing body, has voted unanimously to reduce twenty-one licensing and registration fees in eight of TDLR's programs. Fee reductions range from 8 percent to as high as 80 percent. On an annual basis, the fee reductions are projected to exceed \$1,300,000.

"We perform an annual review of our licensing fees to ensure that each program covers only the cost of operating it," said William Kuntz, TDLR's executive director. "As our efficiency improves, it is good news for our licensees.

"The same basic functions are required regardless of the type of license," Kuntz said. "So it only makes sense

Arlington and Southern

Methodist University's Dedman School of Law.

Carter has provided legal analysis for Court TV, a CBS affiliate and a FOX

Assistant DA, Carter joined the law firm of Jackson Walker, L.L.P.,

where he was a Senior

Partner in the Litigation

section. His experience

serving

Attourney , Page 1

affiliate.

After

to us to have the same people issuing all licenses rather than setting up a system of specialists for each type of license. This also gives us more flexibility to handle the regular ebbs and flows of licensing.

reductions Fee include: barbers licenses, reduced from \$90 every two years to \$70, a 22 percent reduction; master electrician and master sign electrician licenses, \$65 annually to \$50, a 23 percent reduction; elevator contractors licenses \$300 annually to \$115, a 62 percent reduction; combative sports contestants licenses, \$30 annually to \$20, a 33% reduction; combative sports event fee, \$500 per event to \$100 per event, an 80 percent reduction. To see a complete list of TDLR licensing fees that will be reduced, visit the TDLR website http://www.license.state .tx.us/feereductions.ht

a jury. He has conducted numerous mediations compiling a settlement rate of over ninety percent. Carter can be reached by phone: 972-628-3625 or email: lcarter@munckbutrus.co

The scholarship luncheon is sponsored by the Community Connection, Inc. (CCC), Rev. Willie Rainwater is the Founder/Director. CCC is a non-profit CCC is a non-profit 501(3)c organization that is a concerned community of citizens with a commitment to the education of our children. A number of scholarships and financial assistance have been awarded to students in area. Your support is needed to continue this

Before the lower fees can become effective, TDLR's rules will have be amended.

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#### Hiram McBeth III Attorney and Counselor at Law (972) 498-8872

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includes representing plaintiff's and defendants in the areas of wrongful death, products liability, First Amendment issues, labor and employment, and toxic tort litigation. Carter has appeared in a variety of State and Federal courts and has tried more than 100 civil

# The Ticking Clock On Pay Discrimination

By: Barbara Arnwine

Look around your office. Do you know what your co-workers are really being paid? Probably not. A recent survey found that only 10 percent of companies have pay openness policies. And if you were paid less by your employer simply because you are female how long do you think it would take to find out? Probably not until you've been working there a long time, maybe years.

That is exactly what happened to Lilly Ledbetter. Her employer, Goodyear Tire, kept compensation information confidential and it was later when she discovered she was being paid less. At retirement, she was paid \$3,727 monthly, while the lowest paid male doing the same job was paid \$4,286. Taking her employer to court, a jury found that she received raises less frequently than her male colleagues because of her gender. The jury awarded her damages for this intentional discrimination, but on appeal to the Supreme Court earlier this year, a majority tossed out the award because Ms. Ledbetter failed to file her claim within 180 days of her employer's discriminatory decisions decisions she didn't have reason to suspect until long after they were made.

Pay discrimination based on gender is a violation of federal law and victims of such discrimination should be able to recover lost wages and perhaps other damages as well. But the Supreme Court has now made it practically impossible for victims to recoup damages when they have been discriminated against.

To encourage victims of discrimination to their promptly file claims, the law requires they file within 180 days of the discriminatory practice. So far, so good. But the Supreme Court's decision in Ledbetter v. Goodyear Tire, interpreted the law to mean that the 180day clock starts when the employer makes the discriminatory decision,

not each time the employee receives a smaller paycheck. So, if the employee did not learn about her employer's decision to pay her less when the decision was made, the claim of discrimination will probably be too late, even though the employer continues to pay her less money.

Unlike discriminatory decisions to hire and fire, compensation decisions are typically confidential. Consequently, it makes more sense to start the clock each time the employer makes a discriminatory payment rather than when the decision to discriminate is made.

Ledbetter was a 5-4 decision in which the conservative majority rejected the consistent position held by most of the lower courts for years. Over 20 years ago, in a race discrimination case, the Court observed "each week's paycheck that delivers less to a black than to a similarly situated white is a wrong actionable under Title VII." This common sense idea means that if the employee files within 180 days of receiving the discriminatory pay, he or she can have their day in court.

Some argue that the clock should start when a reasonable person would have discovered the wrong, but this vague standard is very difficult to apply in a compensation setting. In particular, employees may learn about pay differences but might not have enough information to suspect discrimination until much later. It's a cruel joke on the victim if their clock runs out before they even know it started.

Rather than opening the door to such timeconsuming disputes, a





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better approach would be to change the law back to the definition that worked for decades and that has proven to be workable for both employers and employees. As it stands right now the Supreme Court has practically given employers a loophole to discriminate, as long as they aren't found out in 180 days.

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#### Church Happenings

#### COMMUNITY CONNECTION, INC. (CCC)

November 3, 1 pm

Saturday make plans to attend Annual our Banquet Scholarship Luncheon at Brookhaven Country Club, 333 Golfing Green, Dallas, TX 75234. Sponsor Levels: Platinum = \$1,000; Gold = \$750; Silver = \$350; and a single ticket = \$35. Honorees at this year's banquet are: Ms. Michelle Bailey in Education and Rev. Felix Driver in the Business Community. Kevnote speaker for this event is Attorney E. Leon Carter of Munck Butrus Cater, P.C.

CCC is a non-profit 501(3)c organization that is a concerned community of citizens with a commitment to the education of our children. We have awarded numerous scholarships and financial assistance to students in area. We need your support to continue this tradition. For more information, contributions, and to volunteer, call 972-242-0933

**Christ Community** Connection, Inc. (CCC) Rev. Willie Rainwater.

2006 Southern Oaks Carrollton, TX 75007 972-242-0933

#### **GRACE** MISSIONARY **BAPTIST CHURCH**

November 10, 12:30 pm

You are invited to our 2nd Annual Charity Golf Tournament at Indian Creek Golf Course. Funds raised will be used to build a Family Center which will include a gym and facilities to nourish the bodies & spirits of the community. For information, golf fees, and directions, call Kim Teamer at 972-636-1334

Grace Missionary Baptist Church Rev. Maurice Floyd, Pastor 1602 College Parkway Lewisville, TX 75067 972-436-6131

#### KELLER SPRINGS **BAPTIST CHURCH**

November 3

This Saturday, help us to celebrate our 40th Church Anniversary Fellowship Golf Tournament at the Indian Creek Golf Course in Carrollton. Entrance fee is \$75. Please call the church for more information and directions.

Keller Springs Baptist Rev. Larry J. Sanders, 3227 Keller Springs Road Carrollton, TX 75006 972-735-8122

#### **SANCTUARY OF PRAISE FELLOWSHIP OF ALLEN**

November 16 – 18

We invite you to our 4th Anniversary Celebration Services. Friday at 7:30 pm at the Allen Civic Center, 300 N. Allen Drive in Allen, TX will be our "Joy Night Musical," this FREE event will feature Minister Ron Hadley and Worship Squad of New Orleans; Psalmist Becky McCadden of Chesapeake, Virginia; JaRa and Lineage and other groups. Saturday at 7 pm there is a Celebration Banquet at the Southfork Hotel in Plano with guest speaker Rev. Josef Rasheed, Founder/Pastor CrossRoad Covenant Church in DeSoto, TX. Sunday at 4:40 pm will be the conclusion of our anniversary with Pastor Chuckie Brown of New Birth Church, Sherman, TX and his congregation. For more information contact Pastor John Wilson, III at 469-853-2380. Sanctuary of Praise Fellowship of Allen Rev. John Wilson, III, Pastor P.O. Box 633 Allen, TX 75013 469-853-2380

#### SAINT MARK **BAPTIST CHURCH**

November 10,

12 Noon – 2 pm

Senior Saints (ages 55 and above) please join us for lunch, bingo and prizes during the "Double Nickel Luncheon" at Newsome Community Homes 230 Amscott Center, Street, McKinney, TX 75069. FREE home delivery available to housebound seniors within the city only. Please call 972-542-6178 no later than Friday, November 9th with your name, phone number, address, and the number of meals desired.

November 11, 11 am & 3:30 pm

You are invited to our 128th Church Anniversary. There will guest speakers in both services, in the morning and in the afternoon.

Saint Mark Baptist Church

Charles Wattley,

Senior Pastor 1308 Wilcox Street McKinney, TX 75069 972-542-6178

#### WESTSIDE BAPTIST CHURCH

November 3, 10 am - 2 pm This Saturday, we are hosting our 6th Annual Entrepreneur's Faire at our 802 Bellaire Blvd Campus. Various entrepreneurs will share business opportunities with those in attendance. This is a FREE event and a great opportunity for networking. There will be door prizes and refreshments. For more info, contact Jackie at 972-

221-5668. Westside Baptist Church Rev. Kenneth Blake, Pastor 802 Bellaire Blvd. Lewisville, TX 75061 972-221-5668

#### **WOMEN PRAYING FOR CHRIST MINISTRY**

November 2-3 This weekend, you are invited to join us at our "Victory Today is Mine" Conference at The Wyndham Garden Hotel, Dallas Park Central, 8051 LBJ Freeway, Dallas, TX 75251; on Friday from 6 - 10 pm and on

Saturday from 8:30 am 3:30 pm. Our Praise & Worship Concert will feature Kertrina Dauway with speakers Dr. Shirley Clark and Elder Zimbalis Crawford. You must register before October 31, 2007. Call 214-450-7634 for registration fees and vendor tables.

Women Praying for Christ Ministry Dr. Angela S. King, Founder/CEO P. O. Box 863766 Plano, TX 75086 214-450-7634

#### **WOMEN TOURING AMERICA** CONFERENCE

November 9-11

Ladies, please join us for our annual conference at The Florida Hotel and Conference Center in Orlando, FL. There will be workshops, book signing, kevnote luncheons, and diva marketplace shopping. For conference fee or more information call JoAnn Tolbert Yancy at 972-417-3071.

Women Touring America JoAnn Tolbert, Coordinator P. O. Box 110691 Carrollton, TX 75011 972-417-3071

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10:00 am: Sunday School 11:00 am: Morning Worship **MONDAY** 

2:00 pm - 8:30 pm: Men of Power and Women of Power **TUESDAY** 

7:00 pm- 8:00 pm: Bible Study & Worship Service

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#### Fellowship Baptist Church of Allen

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#### Hill Chapel

Christian Methodist Episcopal Church 1113 Ave. I, Plano, TX 75074 (972) 423-4090 Rev. Clarence J. Ford, Jr., Pastor

Sunday School: Sunday Worship Service: Wednesday Night-

Community Bible Class:

9:30 A.M. 11:00 A.M.

7:30 P.M.





### Sister **Tarpley**

Holiday Season coming soon, I thought it would be a good time to print the following narrative that I received some years ago. Perhaps you have heard or seen this before; I know that I have received this item, or a version of it, more than once in an



Sister Tarpley and Rev. Fred Conwright, Founder | CEO of Two Podners Restaurants in the Dallas area.

email or in print. Or, perhaps this is your first time reading this. Either way it should encourage you to, 'Have Faith in God' as you go through your trials or tribulations.

A young woman went to her mother and told her about her life, and how things were so hard for her, given all that she is now going through. The young woman also told her mother that she didn't know how she was going to make it; and that she wanted to give up. She was tired of fighting struggling.

me what you see?"

I see a carrot, an egg, and some brewed coffee," the daughter replied. The mother brought her closer and asked her to feel the carrot. She did and noted that it was soft. She then asked her daughter to take the egg and break it. After pulling off the shell, the daughter observed the egg was hard-boiled. Finally, the mother asked her daughter to sip the coffee. The daughter smiled, as she tasted its rich aroma.

The daughter then

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# Are You a Carrot, Egg or Coffee?

Her mother

However,

asked, "What's the point mother?" Her mother

explained that each of

these items had faced the

same adversity—boiling

water-but each reacted

differently. The carrots

went in strong, hard and

after being subjected to

the boiling water, it soft-

ened and became weak.

The egg had been fragile.

Its thin outer shells had

protected its liquid interi-

or, but, after sitting

through the boiling

water, its inside became

hardened. The grounded

coffee beans were unique

however, after they were

in the boiling water they

had changed the water

mother asked the daugh-

knocks on your door,

how do you respond?

Are you a carrot, an egg,

"Which are you?" the

"When adversity

into something desired.

unrelenting.

seemed that as one problem was solved, another appeared.

Her mother took her to the kitchen. She filled three pots with water. In the first pot she placed a carrot, in the second she placed an egg, and in the last pot she placed ground coffee beans. The mother let the items sit and boil without saying a word. In about twenty minutes she turned off the burners. She fished the carrot

out

and

placed it in bowl. She then took the egg out and placed on a it plate. Finally, she ladíed some of the coffee into a cup. Turning to her daugh-

ter,

or coffee beans?' Are you the carrot that seems strong, but with she pain and adversity, do asked, "Tell you wilt and become soft and lose your strength? Are you the egg that

heart, but changes with the heat? Do you have a fluid spirit, but after death, a breakup, a divorce, a financial hardship or some other trail, have you become hard-ened and stiff? Does your shell look the same, but on the inside are you bitter and tough with a stiff spirit and a hardened heart?

Or are you like the coffee beans? The beans actually change the hot water, the very circumstance that brings the When the water pain. gets hot, it releases the fragrance and favor. If you are like the beans, when things are at their worst, you get better and change the situation around you. How do you handle adversity? Coffee anyone? Anonymous

"I can do all things through Christ which strengtheneth me. 4:13. Philippians "Therefore being justified by faith, we have peace with God through our Lord Jesus Christ."

# 2007 Gospel Expo

munity event being held on November 3, 2007 at the Southwest Center Mall from Noon - 4:00 PM, however, the community is invited to RSVP in order to be eligible to win gift cards, a free makeover from local stylist or barber, music CD's, Tshirts and more. The chil-

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There is something for

everyone at the Gospel Expo 2007: Great Great Gospel Music, Give-a-ways, fellowship and praise. Slated for live performances are: Frederica White-Harris, Transformed,

C e C e Godbolt,

Anthony Rush, and more, with the event MC'ed by Christy Crochette Wafer of KGGR Great Gospel Radio 1040am Again, RSVP in order to

be eligible for the prizes. Then come out November 3, 2007 Saturday at the Southwest Center Mall Noon to 4:00 pm. To RSVP and for more information call 972-283-9665.



T.J. Denson, Pastor

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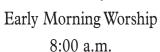
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# Morning Worship - 10am Wednesday Bible Study - 7pm

#### **Schedule of Services:** Sunday



Sunday School Classes 9:30 a.m.

Morning Worship 11:00 a.m.

Dr. C. Paul McBride, Pastor

Evening Worship (1st Sunday) 6:00 p.m.

#### Tuesday

Early Bird Bible Study 6:00 p.m.

#### Wednesday

Morning Bible Study 9:30 a.m. Prayer Meeting and 7:30 p.m. Evening Bible Study

"The Church with a Vision"



# Historic North Dallas Church Celebrates 145th Anniversary

One of Dallas' oldest churches, the Christian Chapel Temple of Faith **CME** Church (CCTOF), celebrates its 145th Church Anniversary. Wednesday, November 7th – Sunday, November 11th 2007 at 14120 Noel Rd. in Dallas. As part of its Church Anniversary celebration, CCTOF will have special

programming. includes a conversation with well-known Dallas historian Dr. Clarence Glover and special Sunday morning worship services featuring the 8th Episcopal District presiding prelate Bishop Ronald Cunningham.

A Conversation with Dr. Clarence Glover is scheduled Wednesday, Nov. 7th at 7:30 pm. Dr.

Glover will share wellknown and not so wellabout known facts Chapel's Christian unique place in Dallas history.

Church Anniversary Celebration continues Sunday, November 11th at the 8 am and 10:45 am services. This highly anticipated day will feature guest speakers Bishop Ronald Cunningham,

presiding prelate of the 8th Episcopal District (Dallas, Texas) and Bishop Thomas Hoyt of the 7th Episcopal District (Washington, DC). Special recognition will be given to the members of the founding families of the church during the service.

Chapel Christian Methodist Episcopal/White Rock

Methodist Chapel Church was the first African American Church established in far north Dallas and is believed to be the first such establishment for African Americans in the North Texas Area. CCTOF moved to its sanctuary, the Temple of Faith, in January of 1999. CCTOF has a membership of over 4,400. Under

the leadership of Dr. Jerome McNeil, Jr., CCTOF continues to serve the community through over ninety ministries like the Jail and Juvenile Detention, My Father's House Christian Bookstore, the Healthy Beginnings Child Care, One Church, One School. and Operation Blessings outreach min-



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on Hodridge, Minister

#### **Avenue F Church of Christ** 1026 Avenue F • Plano, TX 75074 • 972-423-8833 "Our Pilgrimage to Heaven in 2007" -Hebrews 11:13-16

Sunday Bible Class	9:45 am	
Sunday Morning Worship	10:45 am	
Men Bible Class	5:00 pm	
Women Bible Class	5:00 pm	
Evening Worship	6:00 pm	
Wednesday Bible Class	7:00 pm	
Radio Program @ 7:30 am on KHVN 970 AM Sunday Mornings		

Emery Tease, Associate Minister www.avefchurchofchrist.org

**Body of Christ Church** 

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Monday School: 7:pm

Men's Fellowship: Friday 7:00pm

Website: www.ibocjoy.org

# Temple of Faith Christian Chapel C.M.E. Church





#### NORTH DALLAS COMMUNITY BIBLE FELLOWSHIP

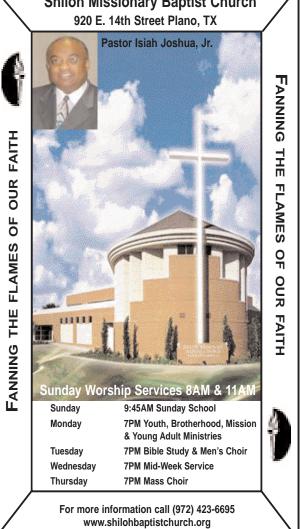
"A Spiritual Oasis for a Thirsty World" Isaiah 55:1 SUNDAY WORSHIP SERVICES:

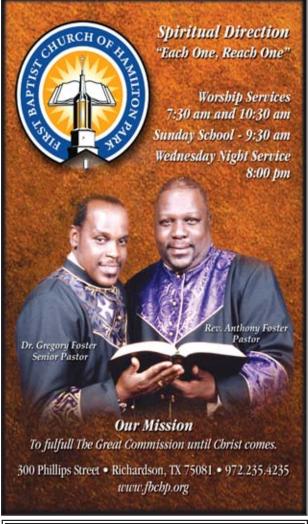
8:00 AM • 9:30 AM • 11:30 AM

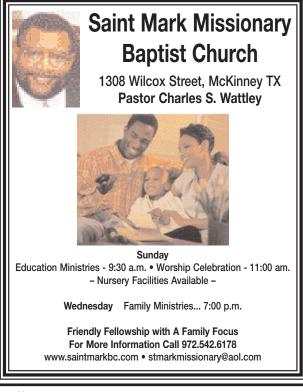
Dr. Leslie W Smith. Senior Pastor

1010-1020 South Sherman Street • Richardson, TX 75081 www.ndcbf.org

#### **Shiloh Missionary Baptist Church** 920 E. 14th Street Plano, TX







#### New Mt. Zion Baptist Church of Dallas

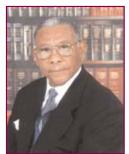
**Healthy Beginnings Child Development Center - 972-404-1412** 

#### **Sunday Service**

Morning Worship 7:30 am & 10:30 am 9:00 am Sunday School

#### Wednesday Service

Prayer Meeting 7:00 pm Brotherhood 7:00 pm Missions 7:00 pm Singles Group 7:00 pm Bible Study 7:45 pm



Dr. Robert E. Price, Senior Pastor

#### A Praying Church Family

"Watchmen on the Walls"

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