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Yes, we did!

Obama rallies all Americans in farewell speech

By Stacy M. Brown
NNPA Contributor

“Yes, we did!”

Those were the words that Barack Hussein Obama ended his farewell speech to America on Tuesday, eight years after he won the presidency, campaigning on the slogan, “Yes, we can!”

For nearly an hour, the nation’s 44th Commander-In-Chief reminded everyone that history will not only show him to be the first — and perhaps only — Black president, but time will reveal just how well a job Obama did after inheriting a nation at war, reeling in debt and cowering in fear every time Homeland Security raised the threat level.

Passing the Commander-In-Chief baton to Donald Trump has revealed that a large swath of Americans already miss Obama, First Lady Michelle Obama and the First Family.

“It’s easy to lose sight of that in the blizzard of our minute-to-minute Washington news cycles. But America is a story told not minute to minute, but generation to generation,” Obama told the more than 18,000 spectators who crammed into Chicago’s McCormick Place



First Lady Michelle Obama, President Barack Obama wave to crowd. Behind the First Couple Vice President Joe Biden also greets the crowd. (Image: White House Facebook page)

Lakeside Center to see him deliver his farewell address, while tens of millions more watched on television.

Obama continued: “We’ve made America a better, stronger place for the generations that will follow. We’ve run our leg in a long relay of progress, knowing that our work will always be unfinished.”

Obama noted that he fulfilled his goal of making quality, affordable

health care not a privilege, but a right.

After nearly 100 years of talk, and decades of trying by presidents of both parties, that’s exactly what he did, administration officials said.

Obama said the hard-scramble streets of cities like Chicago is where change happens.

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Area events celebrate life of MLK

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Arrest made in child’s death

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Anchia sets sights on 2017 session

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Win tickets to Drumline Live at Bass

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COMMENTARY

Consumers get back \$17 million thanks to CFPB

By Charlene Crowell
NNPA Columnist

Millions of consumers who were duped into paying fees for their own credit scores will soon receive more than \$17.6 million, thanks to the Consumer Financial Protection Bureau. Affected consumers can expect to receive notification letters in the mail.

TransUnion and Equifax, two of the nation’s largest credit reporting agencies,

sold credit scores, credit reports and credit monitoring services to consumers even though the “credit scores” sold were not typically used by lenders to make credit decisions. As a result, what consumers paid to these two firms was of questionable value.

As credit scores are often cited as the basis for many consumers of color to either be denied access

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Dominique Earland



Rep. Cedric Richmond



Nikki Beharie

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Dominique Earland

Five SMU scholars recently tapped as Community Outreach Fellows are pursuing yearlong human rights-focused projects “to put cutting-edge ideas into practical action,” says Bradley Klein, associate director of the fellowship’s sponsor, SMU’s Embrey Human Rights Program (EHRP).

So far, the EHRP has financially supported 15 Community Outreach Fellows, who collectively have worked with a variety of Dallas-Fort Worth human rights groups to provide more than 3,000 service hours to improve lives in the region.



SMU’s current Community Outreach Fellows and their projects are:

Dominique Earland, a senior majoring in human rights and biology, is partnering with the Dallas County Fetal

Infant Mortality Review at Parkland Hospital to teach healthcare rights and ensure appropriate services are offered to mothers and babies at risk because of socioeconomic status, lack of citizenship documentation, age or other factors.

Suzanne Massey, a master’s candidate in the Lyle School of Engineering’s Sustainability and Development Program and SMU’s Director of Community Relations, is working with the nonprofits Kids-U and the Injury Prevention Center of Greater Dallas to complete a Photovoice and mapping project to help children become advocates for their community and disrupt cycles of poverty

and violence.

Kate Moody, a senior majoring in human rights and international studies, is independently pursuing an applied research project by gathering comprehensive data on the cost-effectiveness of the death penalty in Dallas County. Her goal is to ensure more informed dialogue about the effectiveness of criminal justice procedures.

Syed Rizvi, a senior majoring in human rights and political science, is working with major mosques in the Dallas area to integrate human rights components into their Islamic religious education curricula for children.

Stephanie Staton, a mas-

ter’s of divinity candidate, will work with two local United Methodist Churches (Kessler Park and White Rock) to create a leadership and dialogue training program to bring together congregation members with their refugee neighbors newly settled in each area.

Founded in 2014, the Community Outreach Fellowship program selects only a handful of applicants at a time “to ensure each fellow gets the proper time and attention to push forward,” Klein says.

Fellows receive dual mentorship during the course of their project. “One side, provided by EHRP staff, provides connections to aca-

ademic development and career goals. The other side, offered by the placement organization, helps fellows pursue feasible goals, understand community needs and cultivate necessary skills.”

Any SMU undergraduate or graduate student may seek a Community Outreach Fellowship, but human rights majors and minors are especially encouraged to apply, Klein says.

“Human rights touch every part of life, so every type of student can benefit regardless of their career goals,” Klein says. “We help every fellow generate strategic initiatives, measure meaningful outcomes and build sustainable legacies.”

Rep. Cedric Richmond

By D. Kevin McNeir
The Washington Informer
NNPA Member

The changing of the guard in Washington, D.C. continues as Representative Cedric Richmond (LA-02) prepares to lead the Congressional Black Caucus (CBC) as chairman for the 115th Congress.

Outgoing CBC Chairman G.K. Butterfield both commended and encouraged Richmond.

“We have much work ahead of us during the 115th Congress and I am confident



Rep. Richmond will provide strong leadership on the issues we champion to ensure all Americans have an equal and equitable opportunity to achieve the American Dream,” Butterfield said.

Others chosen in the recent elections include: André Carson (IN-07), 1st vice chair; Karen Bass (CA-37), 2nd vice chair; Brenda Lawrence (MI-14), secretary; and Gwen Moore (WI-04), the CBC whip.

Richmond, 43, born and raised in New Orleans, currently serves on the House Committee on Homeland Security and the House Committee on the Judiciary. A staunch believer in the value of mentorship, he earned his undergraduate degree from Morehouse College and his Juris Doctorate from the Tulane University of Law in New Orleans.

He’s also a graduate of the Harvard University Executive Education Program at the John F. Kennedy School of Government.

Richmond said that in his role as the new chairman, the Caucus will continue to do what it’s done since its inception in 1971.

“We will carry the mantle and arms for the African-American community, for people of color, in terms of fighting for equality and against discrimination wherever it’s found,” Richmond said.

Richmond continued: “This isn’t the first time we’ve had a Republican-

dominated House and Senate and a Republican in the White House all at the same time. But it is the first time we’ve had such an unconventional president like Donald Trump. But that’s not something that causes us great concern.

We realize that many who support the President-elect don’t hold equality and anti-discrimination among their priorities. Still, we’re going to keep on fighting for economic equality and for upward mobility for working people. Our biggest and most important task is to improve the landscape so people are able to make their lives bet-

ter.”

Richmond pointed to the state of Black America using his hometown of New Orleans for illustrative purposes.

“We applaud the fact that under the Obama Administration, 14.5 million jobs have been created, but we still need to maintain our focus,” he said. “In New Orleans, the African-American male unemployment rate is 50 percent. That’s 50 percent versus the U.S. unemployment rate of 5 percent. Those differences are more than enough for us to be gravely concerned and a problem we

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Nikki Beharie

Acclaimed actress Nikki Beharie will host the ninth season of the enlightening and award-winning public television show AfroPoP: The Ultimate Cultural Exchange. This season, the series presents a slate of documentaries to inspire and uplift, films that show how individuals and groups are positively impacting their communities and families and that capture the importance of home.

The program premieres Monday, Jan. 16—Martin Luther King, Jr. Day—in Dallas on KERA at 7 p.m. with new episodes airing weekly through Feb. 15.

Beharie is best known for her star turn in the hit Fox TV show *Sleepy Hollow* and



for her breakout role in director Steve McQueen’s *Shame* opposite Michael Fassbender.

George Potter and Andy Adkins’ *An American Ascent* in the Jan. 16 episode highlights the first African-American team of climbers as they attempt to summit Denali, North America’s highest peak, challenging

their personal limits as well as society’s notions of what a mountaineer looks like.

The moving *Intore*, by Eric Kabera (Jan. 23), demonstrates the impact a new generation of artists in Rwanda is having in healing a nation that suffered greatly in the horrific 100-day genocide in 1994.

Tyler Johnston and Miquel Galofré’s beautiful *My Father’s Land* (Jan. 30) follows an illegal immigrant in the Bahamas and the lengths to which he goes to return to his native Haiti to see his ailing 103-year-old father, while exploring issues of immigration and human rights.

Eva Weber’s important documentary *Black Out* (Feb. 6) shines the spotlight on schoolchildren in Guinea who trek for miles each day

during exam season to find places with light so they can study and better themselves and their families. *Black Out* will air with Olivia Peace’s narrative short *Pangaea*, a moving story of a young girl who was trapped on a rooftop after Hurricane Katrina.

The series finale is the heartwarming *Omo Child: The River and the Bush* by John Rowe (Feb. 13) which shows the positive impact one determined individual can have on his community to save lives. Shot over five years, the film follows Lale Labuko, from the Kara tribe in the Om33o Valley, Ethiopia, as he works to create a cultural shift in his tribe by ending an ancient practice that will save a generation of children.

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Why some people will always believe 'Fake News'

By Bill Fletcher, Jr.
NNPA Columnist

I have been thinking about the controversy surrounding so-called fake news, much of which has been discussed in connection with the November 2016 elections. It is important to understand that “fake news” is a form of propaganda called “black propaganda.” Black propaganda refers to information that is manufactured to appear as if it is coming from one source when it is, in reality, coming from somewhere else.

In the early 1970s, during the height of the Black Panther Party, a children’s coloring book surfaced that was inspired by the Black Panther Party. It was targeted at children and was available in offices of the Black Panther Party. I remember looking at

it once and noticing that one of the “stories” in it had children shooting police. I thought that was a bit intense, but it was only years later that I discovered that the coloring book had not been created by the Panthers at all. It was a creature of the COINTELPRO operation of the FBI, which utilized such techniques in order to discredit and destroy the Panthers. This was an example of “black propaganda.”

In 2016, it became clear that there have been Internet sites that have circulated an immense amount of false information. These are not from official news agencies. A dramatic example of this was the false allegation that the Clinton campaign had a pedophile ring in Washington, D.C. Someone who believed this story went so far as to show up with a rifle to

“investigate” the allegation.

Fake news is not new. What we should have learned over the years is that the best defense against so-called fake news is to question what you read. The fact that something appears on the Internet, even from what appear to be reliable sources, does not mean that it is true or accurate. Further, even very sincere people can fall prey to a hoax, as I am sure most of us will admit.

I was doing a training recently and the matter of accurate information came up. The basic question facing the class was how can one know what is true? That is not a new question but the answer remains the same. In the face of any information you must identify and validate the source; one should check to see whether there is independent corroboration;

and then determine whether you believe that it is consistent with other information that you know to be accurate.

In all cases, there will be debates around how to interpret any information or data. But interpretation is completely different from agreeing on the facts themselves. The suggestion, for example, that there were masses of Muslims in New Jersey cheering the 9/11 terrorist attacks was backed up by NO facts. Nevertheless, it was spread around the Internet, because of the person who claimed to have seen it. Fake news, indeed.

Bill Fletcher, Jr. is a talk show host, writer and activist. Follow him on Twitter @BillFletcherJr, Facebook and at www.bill-fletcherjr.com.

CFPB, continued from Page 1

to credit or be charged higher than average interest rates, it is likely that many will also be eligible for restitution. TransUnion must now provide restitution of \$13.9 million to affected consumers, while Equifax’s cost of restitution is \$3.8 million. Assessed fines on the violations will add additional costs of \$3 million to TransUnion and \$2.5 million for Equifax.

“TransUnion and Equifax deceived consumers about the usefulness of the credit scores they marketed, and lured consumers into expensive recurring payments with false promises,” said CFPB Director Richard Cordray. “Credit scores are central to a consumer’s financial life and people deserve honest and accurate information about them.”

Both TransUnion and Equifax are charged with violations of the Dodd-Frank Wall Street Reform and Consumer Financial Protection Act from 2011 to

2014 and included:

- Deceiving consumers about the value of the credit scores they sold; and
- Deceiving consumers into enrolling in subscription programs.

In its advertising, Equifax falsely claimed that credit scores and credit-related products were free. In the case of TransUnion, the cost was promised to be only \$1. What neither made clear to consumers was that unless the ‘service’ was cancelled during its 30-day trial period, consumers would be charged a recurring fee – usually \$16 or more per month.

Additionally, Equifax violated the Fair Credit Reporting Act, which requires a credit reporting agency to provide a free credit report once every 12 months and to operate a central source — AnnualCreditReport.com — where consumers can get their report. Until January 2014, consumers getting their report through Equifax

first had to view Equifax advertisements — another illegal act. By law, such advertising is allowed after consumers receive their report.

Beyond the costs of restitution and fines, CFPB will now hold Equifax and TransUnion accountable for changes in the way they operate. From clearly informing consumers about the nature of the scores they are selling to consumers; to providing simple, easy to understand information on how to cancel the purchase of any credit-related product, and ending billing and collection payments for any recurring charge once a consumer cancels the service.

The two final enforcement requirements are probably the most important of all:

1. Before enrolling a consumer in any credit-related product with a negative option feature, TransUnion and Equifax must obtain the consumer’s consent; and
2. Truthfully represent

the value or usefulness of products sold.

“We applaud the Consumer Financial Protection Bureau for taking strong and vigorous actions against TransUnion and Equifax to protect the interests of American consumers,” said National Consumer Law Center staff attorney Chi Wu. “In addition to obtaining tens of millions of dollars in relief for consumers, this consent order will protect consumers from being ripped off in the future over deceptive credit monitoring products and sales practices.”

For more information on credit scores, visit CFPB’s web at: <http://www.consumerfinance.gov/about-us/blog/what-you-need-know-understanding-why-offers-your-credit-score-are-not-all-same>.

Charlene Crowell is the communications deputy director with the Center for Responsible Lending. She can be reached at Charlene.crowell@responsible-lending.org.

Parkland staff share how they plan to keep their New Year's resolutions

The holiday decorations are stored, the last of the pies and cookies are gone, and it's time to hit the gym – right? Most of us greet New Year's Day as a chance to reset goals and make annual resolutions to exercise more, eat less and get more sleep. But as we all know, those good intentions are hard to keep.

Almost 50 percent of Americans make a New Year's resolution every year, according to statisticbrain.com, but only 8 percent report that they're successful in achieving their goal. Not surprisingly, self-improvement and weight-loss are the two most common types of resolutions made by Americans. For most, maintaining their resolution for one week wasn't too difficult – in 2015, 75 percent made it to the seven-day point. But the success rate declined as the weeks slid by, with only 46 percent of people saying they were on-target after six months.

Why are New Year's resolutions so hard to keep? And is there anything we can do to boost our chances of reaching our goal, whether it's running a marathon or learning to cha-cha?

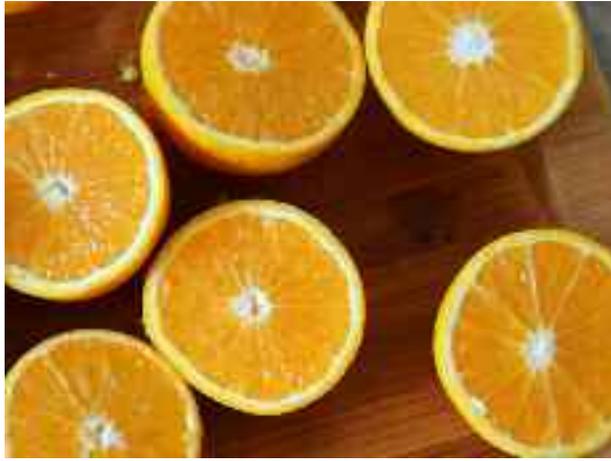
Cynthia Castillo, MSW, LCSW, a behavioral health counselor at Parkland Health & Hospital System, offered some insights. "Most New Year's resolutions involve making

DMMA hosts scholarship luncheon

Dallas Metroplex Musicians Association's Scholarship Luncheon will be held at 11:30 a.m. on Saturday, February 4, 2017 at Doubletree by Hilton Hotel Dallas – Campbell Center. Tickets \$50.00.

The Dallas Metroplex Musicians Association in an Affiliate of the National Association of Negro Musicians.

For more information contact Ms. Billie Kerl Roberts bkr6266@hotmail.com 214-808-4587.



Adding more fruits and vegetables often are at the top of the list of New Year's Resolutions. (Flickr: Le living and co)

changes in our habits and change is hard," she said. "The key is to use some research-proven techniques to help you succeed. It's important to change your mind-set before trying to change your behavior."

Castillo advised:

- Be realistic. Decide on a resolution or goal that you can achieve and one that is important to you, not important to others. Don't reach for an extreme goal that sets you up for failure.

- Set a lot of small goals rather than setting one very large goal. Small goals allow you to be successful along the way, and success is hugely motivating.

- Give yourself positive reinforcement. It works for pets, children and for adults, too. Set up a reward system, but don't reward yourself with something that's coun-

terproductive.

- Use the buddy system to improve your likelihood of success. Get a friend to commit to the same resolution and hold each other accountable.

- Last but not least, don't give up after a slip-up. Change doesn't happen overnight. There will be stumbles, but don't quit just because you fell off the wagon.

Parkland staff members say they face the same challenges non-clinical people do when trying to stick to their New Year's resolutions.

Joseph Chang, MD, Senior Vice President and Associate Chief Medical Officer at Parkland, said, "My resolution is to avoid McDonald's French fries all year. My wife is a doctor and she motivates me with

that 'sideways' look."

Luigi Meneghini, MD, Director of the Global Diabetes Center at Parkland, plans to focus on gratitude in the coming year. "My New Year's resolution will be to make sure I take the time to be thankful every day for the blessing of a loving family, for having a job I love and for being able to walk out of the hospital at the end of the day."

Leslie Phelps, RN, is one of the legions of people vowing to "lose weight and get in shape." Celeste Johnson, DNP, Director of Nursing-Psychiatric Services at Parkland, achieved her goal of losing more than 50 pounds in 2016 and said, "In 2017 I will start a serious exercise program, but not at a gym. I know I won't make time to go, so I'll find a program I can do at home."

Melissa Mendez, a Parkland registered dietitian, is also planning to build on

past successes. "In 2016, my New Year's resolution was to compete in four marathons and I met my goal in December finishing the Dallas Marathon. For the upcoming year, my goal is to step it up and compete in an Ultra Marathon."

Jessica Rivera, Systems Specialist with the VIP/Rape Crisis Center at Parkland, is motivated to "eat healthier and make better food choices. 2016 was a year of health scares for several staff (myself included) and I would like to encourage others in our department to be more food conscious, as well."

Kellie Rodriguez, Director of Diabetes Education at Parkland, said, "My resolution for 2017 is to spend more quality time with family and friends through planned social activities (or it doesn't tend to happen) that will include new places, activities and of course, laughter. This also

helps me to be true to my promise of providing my children with experiences and not purchases!"

Sharon Cox, registered dietitian, plans to discover more about her family's health history to share with her doctor and relatives. To achieve her resolution, she said, "I'll start small with immediate family members to identify chronic diseases; develop a tool to organize the information and update it weekly; talk about what I've learned with family and ask for their support gathering information; and recognize not everyone will be excited about knowing more about the family's health issues."

Knowing that the project will benefit her children's and grandchildren's health outcomes is her key motivation, Cox said.

To learn more about Parkland's services, visit the hospital website at www.parklandhospital.com.



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Anchia outlines priorities for the 2017 session

By Ruth Ferguson
NDG Editor

Respecting the wishes of local citizens must remain at the forefront of consideration by Texas legislators in 2017 according to Texas State Rep. Rafael Anchia (D) representing House District 103, covering Northwest Dallas County. Speaking by phone on Opening Day for the 2017 Session discussed respecting local control versus Austin overriding their desires, updating the open carry laws, the so-called bathroom bill proposed and how the state will spend the reduced tax dollars available.

Rep. Anchia shared, "The main focus is making sure



Texas State Rep. Rafael Anchia

that we respect the principle of local control." He feels the laws passed in Austin have sought to override what the residents of communities across Texas desired as it relates to issues such as fracking.

"It is important that we try to protect their health and quality of life," according to Anchia.

He plans to introduce

again an amendment to the Open Carry bill which will allow local communities to opt out if that is the preference of the residents. Anchia emphasized the fact no U.S. court has issued any ruling which suggests the right to openly carry a weapon is related to the Second Amendment.

"To say otherwise is misleading," Anchia stated. Urban cities such as Dallas, San Antonio, and Houston would opt-in if given a chance according to him.

Additionally, Anchia feels the public universities should have the option of opting out. He points to the fact that every private col-

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Richardson recycling services remain suspended

Recycling services in Richardson remain suspended due to the Dec. 28 fire at the Republic Services recycling center in Plano. Republic Services is actively working to find an alternate facility but no short-term solutions have been found at this time.

In order to continue to offer solid waste service with the least amount of impact on residents, the City will continue to pick up trash and recyclables for delivery to the landfill. Residents also have the option to save recyclables on their own if they wish, but saved material must be stored in accordance with the City's codes, protecting neighbor-



hood integrity. All material placed near normal collection points will be removed by solid waste personnel.

Residents also have the option to recycle only cardboard at the Texas Pure Products composting facility located at 9901 Custer Rd. in north Plano. The Texas Pure Products' hours of operation are Monday-Saturday, 8 a.m.-4:30 p.m., (214-495-7389). The facil-

ity will only accept cardboard that is free of plastic, Styrofoam and any other packing materials. Drop off recycling at the West Side Pump Station located at 102 N. Cottonwood Dr. near Cottonwood Park will remain temporarily closed until normal recycling services can be restored.

Recycling service in Richardson was halted Dec. 28, 2016 due to a fast-moving fire that destroyed the Republic Services recycling center in Plano. The center served as the delivery point where all Richardson recyclable material was transported for packaging and transport to other processing facilities.

Irving man arrested following death of one-year-old girl

The Irving Police Department have upgraded the charges against Allante Marquis Edwards following his admission of throwing a 1-year-old girl who later died of her injuries.

The child abuse investigation was launched

on Wednesday, Jan. 4 when the Irving Fire Department paramedics arrived at a home in the 1900 block of Rosebud Drive and found the child unresponsive. She was transported to Children's Medical Center and was diagnosed with severe brain injury and signs of

other internal injuries. This morning after being removed from life support, the child passed away.

Edwards, who is identified as the mother's boyfriend, was at home with the injured child when paramedics arrived as well as, a 3-year-old girl and a 6-

month-old boy. He was interviewed by Irving Police detectives to determine how

the child was injured. Based on the information Edwards provided to the police and

additional information

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Dennis Jarvis / Flickr

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Dallas ISD accepting applications for two-way dual-language program

The Dallas Independent School District Two-Way Dual-Language program creates global citizens every day by providing students with the opportunity to learn two languages.

The application window for a student to enroll in the Two-Way Dual-Language program is open through Jan. 31.

In the program, English speakers can learn Spanish and Spanish speakers can learn English.

Rhonda Edmundson is a parent of sixth-grade twins



Dallas ISD's Two-Way Dual-Language program creates global citizens by providing students with the opportunity to learn two languages. (Courtesy photo)

who've attended a Two-Way Dual-Language program since early childhood. Ed-

mundson said the program has helped her daughters become more academically

competitive, socially confident and prepared for a world full of additional languages and cultures.

"Having our girls involved in the two-way dual-language program was a no-brainer," Edmundson said. "When I think about their future jobs and their future opportunities, we live in a global world and I don't want to tie them to Texas for the rest of their lives. But, if they should stay here, their Spanish abilities will help them right here at home as well. We live in a global society,

and language is really the key to unlocking business opportunities."

Students in pre-K through first grade are eligible to enroll in the program. The program extends as students advance from grade level to grade level and allows for development in their first and second language.

Students who wish to continue a dual language education at the secondary level can enroll for sixth- through eleventh- grades. In order to qualify for the Secondary Dual Language program, stu-

dents need to have participated in a Dual Language program in elementary school and be fluent in Spanish.

Dual language is currently offered at 51 elementary school campuses, four middle schools and two high schools. Up to nine additional campuses will offer the Two-Way Dual-Language program next school year.

Go to www.dallasisd.org/page/41032 to download an application for the program.

Social Security Administration offering graduate fellowships

The Social Security Administration (SSA) have announced graduate student and faculty opportunities to participate in Fellowships offered. Selected participants receive a stipend for their participation. Each of the fellowships will focus on Disability Policy Research.

2017 Summer Fellowships in Disability Policy Research

The 2017 summer fellow-

ship program is an opportunity for graduate students in the social sciences and related disciplines to learn about the current state of disability policy, pressing policy issues surrounding the employment of individuals with disabilities, and how to conduct high-quality research in these areas. Specifically, this fellowship opportunity is for students in Master's programs or early in doctoral

programs (pre-dissertation phase) to spend the summer of 2017 at Mathematica Policy Research's Washington, DC office to learn more about conducting an independent research project related to disability policy.

Summer Fellows will receive a stipend of \$6,500 over the fellowship period.

The submission deadline is Feb. 10.

2017 Dissertation

Fellowships in Disability Policy Research

The dissertation fellowship program provides financial support to outstanding doctoral students from diverse fields conducting high-quality research in areas of significance to disability policy. Mathematica Policy Research is pleased to offer up to four such fellowships in

2017. This fellowship is for students conducting doctoral dissertation research on topics related to disability policy, and in contrast with the summer fellows program, dissertation fellows will remain at their home institution. This opportunity is funded by a cooperative agreement between Mathematica and the Social Security Administra-

tion, through its Disability Research Consortium.

Each selected dissertation fellow will receive a stipend totaling \$28,000.

The submission deadline is Feb. 17.

Information can be found at <http://www.disabilitypolicyresearch.org/disability-research-consortium/fellowships>.

RICHMOND,

continued from Page 2

simply cannot ignore."

When asked about the morale of the CBC in light of the "surprising" defeat of Democratic presidential hopeful Hillary Clinton, Richmond said, "We're resolved to fight for what's important."

The Louisiana lawmaker continued: "It's never been easy for the CBC — and that's whether the president has been Black, White, Democrat or Republican. We take our jobs seriously — now more than ever we must be unified, determined and unwilling and unable to be swayed."

For lack of a better description, an unconventional, borderline bully has won the presidency. Now other bullies seem to feel like it's okay to follow suit. Our country has become more intolerant; we're determined to fight against that and them."

Richmond pointed to other priorities, as the new

leadership prepares to take over at the CBC including education, criminal justice and economics.

He gave a hint as to how he intends to tackle his new job.

"We have had some outstanding leaders representing the CBC during my time in Congress," he said. "Butterfield, Cleaver, Fudge all had different leadership styles. Mine isn't like any of theirs."

Richmond continued: "First, we're going to develop an agenda during the first quarter of 2017. And I'm going to make sure we continue the fight that our previous chairpersons have started and led. We're going to take advantage of the progress they've made."

The Washington Informer is a member publication of the National Newspaper Publishers Association. Learn more about becoming a member at www.nnpa.org.

DEATH,

continued from Page 5

gained during the investigation, led to an arrest warrant for the offense of Injury to a Child. The other children were examined and the 6-month-old boy was also found to have injuries consistent with having been assaulted.

Edwards, 19-years-old, is being held in the Irving Jail on a charge of capital murder, and will be arraigned on Jan. 12. Bond will be set at that time.



Allante Marquis Edwards is facing multiple felony charges (Image: Irving Police Dept.)



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Please visit our website: www.edbellconstruction.com/careers

Or email your resume to: careers@edbellconstruction.com

Plano Mayor's Summer Internship Applications accepted through March 10

Calling all Plano ISD juniors and seniors: Apply now through March 10 for the Plano Mayor's Summer Internship Program to be part of an amazing "learn-and-earn" opportunity that teaches essential workforce skills and provides connections to some of the area's top corporations and non-profits. The eight-week paid internship program runs June 12-Aug. 4, and students earn a minimum of \$9 per hour working 20-to-40 hours weekly.



Mayor LaRosiliere, who is celebrating the fourth year of the program, reports that students benefit from real-life experiences in the workplace, meaningful assignments and opportunities to shadow executives. Interns also observe company operations, network with

managers and executives, and gain exposure to a wide array of careers they never imagined. Participating companies from past years include JCPenney, PepsiCo/Frito-Lay, Toyota Motors North America, Capital One Bank, NTT Data, Dell Services, Ericsson, Hilti and Intel. Nonprofits included Children's Health, the Plano Chamber and Operation Kindness.

Students also profit from the rigorous internship prep training, highly competitive

Job Fair and other enrichment opportunities.

To qualify, students must complete an online application, which includes a short essay. Additionally, applicants must be enrolled as sophomores or juniors (seniors are not eligible) at a Plano ISD high school; have a 3.0 GPA (minimum); be 16 years of age by June 12, 2017; and be eligible to work in the United States.

They must also attend Internship Prep training on Saturday, March 18, which

focuses on resume development and interviewing, business communication, professional dress and personal goal planning.

Once those requirements are met, employers will interview intern candidates at the program's highly competitive Job Fair slated for Friday, April 28, from 4-7 p.m. at Collin College's Spring Creek Campus Conference Center. Selected students will receive a formal job offer in May. If chosen, students will then com-

plete an additional day of Intern Training and Enrichment on Friday, June 9, at the Capital One Conference Center, where business soft skills and work-readiness topics will be addressed.

The year culminates with Mayor LaRosiliere hosting a luncheon honoring the interns and employers on Monday, July 31, at the Hilton Granite Park.

Details and the online application are available at planomayorsinterns.org.

Recharged conference 'Living an Abundant Life' set for Jan. 14

Enlisting a hand-picked group of community experts, a new kind of conference is planned to share information on ways to improve mental, physical and spiritual health.

Recharged Conference: "Living an Abundant Life," is an extensive one-day rolling conversation that will be held from 10 a.m.-3 p.m., Saturday, Jan. 14 at the International Museum of Cultures, 411 E. U.S. Highway 67 in Duncanville, south of the Daniel Dale Road exit on the frontage road.

"Knowledge is power, which is a quote I keep in a frame on my dining room wall," said Organizer Sharon Egiebor. "I called several people I know and asked them to share their knowledge. Information from credible sources is the foundation of good decision making. You cannot be healthy, wealthy and wise without knowing what that means. Once a person grasps that concept, he or she can develop tools to effect change in their personal life."

Sessions and panel discussion topics range from business financing to resume writing and interview

techniques to strengthening marriages and men's role in society to exercise tips and keeping the medicine cabinet updated.

Additional conversations will cover education, understanding STEM, life as a college athlete, and social media marketing. Special guests include a children's author, a chef who focuses on healthy recipes and an app creator.

Robert Half Technology Recruiting Manager Riva Moody, who has fulfilled staffing needs for several industries, will discuss resume keywords and interview skills. She said many companies would hire in today's economy, but the workforce must be prepared.

"During a time of unemployment and underemployment, savvy job seekers make every effort to put their best foot forward for job interviews," Moody said. "They start with a stellar resume that identifies their qualifications."

Camesha Watler, a staffing specialist, will join Moody for the resume and job discussion session.

Oscar Ellis, president of T3- Commercial Capital of DeSoto, said the New Year

is a great time to reassess finances and build new goals. New and existing entrepreneurs are frequently searching for financing solutions.

"In a tight lending environment, many banks don't have the appetite to lend to small businesses. But there still are many alternative sources of financing available -- for just about any industry out there -- to help businesses grow, expand or meet payroll," Ellis said.

Tonya Brown, author of two books and daycare center owner from Kansas City, Mo., will share tips on strengthening your marriage and self-development.

"I am free and blessed and I want everyone to feel that way," said Brown. "Too frequently people can tell you how they were wronged, but are unwilling to look within themselves."

Egiebor said the museum, as a place of that expresses the diversity of cultures, is a perfect venue for the conference.

"The International Museum of Cultures encourages an individual to understand how people have changed the landscape and created economies out of small beginnings," she said.

"The Recharged Conference is another step in building individual economies."

Conference admission is

free and open to the public, but the conference will also offer lunch for \$10 and childcare for a small fee. Organizers ask that individ-

uals RSVP for lunch and childcare services. For more information, visit www.rechargedconference.wordpress.com.

THE BLACK ACADEMY OF ARTS AND LETTERS
40th Anniversary
34th ANNUAL EMMY NOMINATED BLACK MUSIC AND THE CIVIL RIGHTS MOVEMENT CONCERT
A TRIBUTE TO Dr. Martin Luther King, Jr.

Friday, January 13, 2017 @ 10am / Student Morning Performance >> \$5
 Sunday, January 15, 2017 @ 7:30pm / Public Performance >> \$35, \$25, \$15
 Morton H. Meyerson Symphony Center // Sponsored by Frost
 Downtown Dallas Arts District
 2501 Flora Street, Dallas, TX 75201
 Conceived and produced by CURTIS KING. Co-directed by JOHN MARK TATUM
 PAT KESSEE and CLARK JOSEPH. Hosted by TBAAL Board of Directors
 Featuring B. SLADE, MALIK YOBA, BILAL, EARNEST PUGH
 Narrated By MALIK YOBA

B. SLADE MALIK YOBA BILAL EARNEST PUGH

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Dr. Martin Luther King, Jr. celebrations throughout DFW

The Dr. Martin Luther King, Jr. Birthday Celebration is a long standing tradition of the MLK Center and will mark its 35th Anniversary with a weekend long celebration with events that honor the life and legacy of Dr. King. Special events include the MLK Celebration Fair, a candlelight ceremony hosted by Alpha Phi Alpha Fraternity, Inc., a formal awards banquet, and a parade down MLK Boulevard.

The theme of this year's celebration is "Breaking the Chains of Injustice."

The weekend kicks off on Friday, Jan. 13 with the MLK Celebration Fair which is a combination job fair, health fair, and college fair, designed to bring health, employment, and educational opportunities to South Dallas. The Fair is scheduled for 11 a.m. to 2 p.m. at the MLK Recreation Center 2901 Pennsylvania Ave.

Friday evening from 7 p.m. to 9 p.m. the Alpha Sigma Lambda Chapter of Alpha Phi Alpha Fraternity, Inc. are sponsoring the Candlelight Service. Winners of the Dr. Martin Luther King Essay Contest will be announced during the ceremony. Prizes will be distributed at the MLK Awards Banquet.

The MLK Awards Banquet is a grand affair on Saturday at the Fairmont Hotel starting at 5:30 p.m. The Annual Awards Banquet is a time for the MLK Community Center to honor and recognize its supporters with a special awards ceremony.

This year's keynote speaker is Dr. Walter Kimbrough, President of Dillard University in New Orleans, Louisiana. Guests can enjoy dinner, a silent auction, and a live performance from the Dillard University choir. After the banquet is the "Af-



terglow" event, a professional mixer and networking opportunity.

Then the celebration closes out with the Annual MLK Parade which kicks off at 10 a.m. at the intersection of MLK Boulevard and Holmes Street and ends at Fair Park.

The weekend events in Dallas will also include 34th Annual Emmy Nominated Black Music & Civil Rights Movement Concert. This year's concert is scheduled for Jan. 15 at 7:30 p.m.

The 1960s proved to be a painful and triumphant time in America's civil rights movement. This two time Emmy award nominated concert tribute dramatizes and reflects on the moments and memories of the life and works of Dr. Martin Luther King, Jr. A compelling evening of narration, music and dance features special guest artists, B. Slade, Bilal, Earnest Pugh and Malik Yoba as well as the 200 voice concert choir.

Tickets are \$25 and available at TBAAL.org.

NAACP Garland hosting 28th Annual Reverend Dr. Martin Luther King, Jr. Parade and March

The National Association for the Advancement of Colored People (NAACP) Gar-

land, Texas will host its 28th annual Dr. Martin Luther King, Jr. parade and march on Saturday, Jan. 14 beginning at 10 a.m.

The parade starts on Dairy Road and Garden Drive (near Embree Park) and ends at the Granville Arts Center located at 300 North Fifth at Austin Streets, in downtown Garland.

2017 MLK Commemorative Program

The 2017 theme is "Claiming ALL of Our Dreams in 2017." Members of Alpha Phi Alpha and Omega Psi Phi Fraternities will serve as

grand marshals. The celebration continues immediately following the parade with an MLK Commemorative Program on Saturday, Jan. 14 at 11:45 a.m. at the Granville Arts Center, located at 300 N. 5th Street, in downtown Garland.

The audience will hear the MLK Community-wide Youth Choir led by clinician Reuben Lael Griffin in concert. Top three winners of the 2017 MLK Parade and March Float Contest will be announced at the program.

MLK Youth Extravaganza

Youth groups from area churches and the Garland ISD will showcase their spiritual talents in praise dance and athletic talents in step routines on Sunday afternoon at 300 N. 5th Street, beginning at 4 p.m.

All events are free and open to the public.

For more information on these events, visit www.garlandtxnaacp.org.

Irving

MLK Arts Celebration

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See MLK, Page 14

BARBARA PARK

Junie B. Jones Is Not a Crook

Illustrated by Denise Briskus

52835338

JAN 20 – FEB 26

AGES 5 AND UP

by Allison Gregory
based on the books *Junie B. Jones Is Not a Crook* and *Junie B. Jones Loves Handsome Warren* by Barbara Park

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Red Bull Flying Bach flies into Dallas this weekend

SANTA MONICA – Urban culture will fuse with high society as the Red Bull Flying Bach 2016-2017 Tour continues. The award-winning and globally recognized dance crew, The Flying Steps, will perform to a genre-bending mix of classical, hip-hop and electronic music as they bring their internationally successful tour stateside for an extended run of dates across the country. The show will come to Dal-

las Jan. 14 and Jan. 15 at the Majestic Theater.

“The Red Bull Flying Bach national tour is an opportunity for the Flying Steps to demonstrate that our members are not just break dancers – we are artists,” says Artistic Director, Vartan Bassil. “The product of combining urban culture with classical influences is an incredible type of street art that we are excited to share with the U.S.”

After the 2010 premiere in Berlin’s Neue Nationalgalerie and the following sold out German tour, Red Bull Flying Bach introduced their show to the rest of the world. Since then, more than 400,000 spectators in 31 different countries have experienced Swedish ballerina Anna Holmström and the Flying Steps in a spectacular performance that is equal parts urban culture, ballet, and theater. From the bril-

liant minds of Artistic Directors Vartan Bassil and Christoph Hagel, attendees will experience break dancing accompanied by an adaptation of Johann Sebastian Bach’s “The Well-Tempered Clavier.”

This unique combination of music, dance, theater, and art has resulted in a genius blend of cultures. Tickets are available at www.redbullflyingbach.com and www.LiveNation.com.



Junie B. Jones is Not a Crook has a positive message for young theater lovers (Courtesy Image)

DCT production provides guests a chance to help others

Dallas Children’s Theater (DCT) opens the second half of its 2016-2017 season with *Junie B. Jones is Not a Crook* beginning on Jan. 20 and runs through Feb. 26 at the Rosewood Center for Family Arts. In this regional premiere, a whole new side of the world’s funniest kindergarten is brought to life as she learns about right and wrong while she celebrates the differences in her friends.

During the run of the show, young patrons and their fam-

ilies are encouraged to serve others by bringing in donations for the S.M. Wright Foundation’s Beds for Kids program, in the spirit of helping all Dallas children.

Junie B. Jones is Not a Crook centers on Junie B. and the black furry mittens that her Grampa Frank Miller gives to her as a gift. But one day at recess, a rotten thief steals them! As Junie B. makes her way to the principal’s office to report them being stolen, she finds a cool

pen on the floor. Not to mention she’s been trying to get to know Handsome Warren, the new boy in class whose first impression of Junie B. is that she is a total “nutball.” Junie B.’s sense of right and wrong is tested in this comical tale that also shows us all how a diverse circle of friends gets along.

“We are blessed and humbled by Dallas Children’s Theater’s generosity in naming our Foundation as the beneficiary of this

show. It has a strong message not only to children, but to everyone, and it is our pleasure to be a part of such a wonderful production,” said Rev. S.M. Wright II, President & CEO of the S.M. Wright Foundation. Those patrons who participate in the collection will receive one ticket per child to DCT’s summer show, Mufaro’s Beautiful Daughters: An African Tale.

For tickets and information visit dct.org.

Win tix to the Harlem Globetrotters

The Original Harlem Globetrotters are preparing for their action packed 2016-2017 tour! A star-studded roster will have fans on the edge of their seats to witness the ball handling wizardry, basketball artistry and one-of-a-kind family entertainment that thrills fans of all ages. Join Globetrotter stars after the game where they will stay for an autograph, photograph and high five session for fans (subject to availability).

The Harlem Globetrotters will be holding three games at the American Airlines Center in Dallas on Jan. 28-29. There will be two games on Saturday at 2 p.m. and 7 p.m. One 2 p.m. game is slated for Sunday.

NDG readers can win free tickets to the Harlem Globetrotters by visiting the North Dallas Gazette’s Facebook or Instagram accounts.

For more information, visit www.HarlemGlobetrotters.com.

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Keifer Sutherland's band performing at Toyota Texas Music Revolution 21

Toyota, KHYI 95.3-The Range and the City of Plano last week revealed the lineup for Toyota Texas Music Revolution 21. Country music superstar Kacey Musgraves will headline the event. Television and film star Kiefer Sutherland will take the stage with his band to play a unique style of Americana music.



By Ptbomusicfest via Wikimedia Commons

Kiefer Sutherland starred in the highly rated and acclaimed TV series 24 where he appeared as counter-terrorism expert Jack Bauer. In his latest TV series Designated Survivor, Sutherland stars as a low-ranking cabinet member who becomes the president after a crippling attack. His success on television came after 15 years in the movies: Sutherland's memorable turn as a bully in Stand By Me to A Few Good Men with Tom Cruise and Jack Nicholson.

But now, Sutherland is showcasing another side of his incredible talent with a

guitar slung across his shoulder. "Down in a Hole" is his debut album, but Sutherland is no stranger to music, dating to his early teens when his father Donald bought him a guitar. In the early 2000s, he founded Ironworks Records.

Musgraves burst onto the country music scene in 2012 with her solo debut single "Merry Go Round" and an album "Same Trailer Different Park", which went Platinum. It landed her Grammy Awards for Best Country Song and Best Country Album. "Same Trailer Different Park" also won the

Academy of Country Music award for Album of the Year. Rolling Stone magazine listed another one of her hits, "Follow Your Arrow" at number 39 of their list of 100 Greatest Country Songs of All Time, and called the rising star "one of the loudest symbols of young country musicians embracing progressive values." Kacey has toured with Katy Perry, Willie Nelson, Lady Antebellum and Allison Krauss.

The two-day Texas Music Revolution will be held March 24 – 25 at Oak Point Park and Nature Preserve and Oak Point Amphitheatre.

ANCHIA, continued from Page 5

lege and universities across Texas chose to opt out, except for one. Amberton University in Garland is the only college that did not maintain the previous ban on guns on school campuses.

Anchia is also no fan of the so-called bathroom bill, describing it as, "Among one of the most callous pieces of legislation I have ever seen." Given the high rate of suicide in the LGBT community he believes protecting their rights are in order, not abridging or scaling them back.

The LGBT are being used a political football he feels, "We should focus on protecting and not demonizing them."

The stakes are big for all Texans as the law proposed by State Senator Lois Kolkhorst (R-Brenham) would require individuals to use the bathroom which corresponds with their biological

sex. The Texas Association of Business, which Anchia described as one of the most conservative organizations in the state reports that passage of this law will lead to a loss of more than \$8.5 million in business.

Throughout the last 18 months, protests across the country such as Black Lives Matter have risen in response to what some see as a lack of punishment for police officers who killed unarmed Black males. Even when captured on videotape grand juries have not recommended any of the officers face criminal charges. A call for grand jury reform to make the process more transparent has gone out, but Texans should not expect any movement in that direction.

Instead, Anchia points the importance of improving police training in hopes of avoiding confrontations esca-

lating to a shooting incident.

Anchia stated it is important, "for any Texan to feel like they are having a conversation and their rights are being respected." He stressed that the majority of police officers are doing a good job, but acknowledged, they know there are "members that they need to bring up to a higher level."

"We dictate the contents of peace officer training," Anchia shared, and this is how Texas lawmakers can help improve the situation.

The legislators are facing a tighter economic situation in 2017, but the demand on resources is not decreasing.

"Our population continues to increase, but we are anticipating three percent less revenue," according to Anchia. However, he emphasized there is one area which state lawmakers must refrain from slashing budgets.

"We must hold public education harmless," Anchia stated.

Win tickets to see DRUMLine Live at Bass Hall

Fans of 20th Century Fox's hit movies, "Drumline" and "Drumline: A New Beat," can now enjoy the music and choreography on stage at DRUMLine Live. The show has toured throughout the United States and Asia during the last eight years and DFW fans can see the latest edition of the musical at Bass Performance Hall on Jan. 31 at 7:30 p.m. NDG readers can visit our Facebook and Instagram page and tell us your favorite scene from the movie version for a chance to win tickets.

The Legendary Historically Black College and University (HBCU) band experience comes alive with this world-class cast of percussionists, musicians and



Theatergoers can enjoy the explosive music of DRUMLive at Bass Performance Hall. (Image: Courtesy of Performing Arts Fort Worth)

dancers. Be prepared to laugh, sing, dance, and cry because DRUMLine Live is a high-octane musical roller coaster ride that will hit every emotion in your body.

Complete with dazzling choreography and an explosive percussion, DRUMLine Live is a thrilling spectacle that pays homage to the show-style marching

black colleges and universities.

With musical highlights from hip-hop, American soul, gospel, and jazz to name a few, DRUMLine Live blends genres. DrumLine Live combines a unique style of drumming, mesmerizing musicianship, and lively choreography create a production never before seen on stage.

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Millennials have an entrepreneurial mindset

So, you're a smart, imaginative, persuasive millennial and – contrary to the bad rap your generation usually gets – you're willing to work REALLY hard. You're just waiting for all those boomers and Xers to get the heck out of the way so you can have your turn at the brass ring.

But why wait?

You and your well-educated and connected friends are in a great position to create your own success – by creating your own business. Survey after survey finds that millennials have a true entrepreneurial mindset; you like flexibility and independence, and you're determined to pursue your passions. And, thanks to the accomplishments of others before you (the young founders of Airbnb and



Via Flickr ITU Pictures

Uber, Facebook's Mark Zuckerberg), you're likely to get more support and less eye-rolling should you strike out on your own.

"With more resources available to start-up founders, and a new respect for what innovative thinkers can do, there's no need to wait around for your corner office and executive title," says Matt Stewart, an entre-

preneur and co-founder of College Works Painting, an internship program that provides practical business experience for college students. "Why sit and dream about climbing the ladder at someone else's business when you can create your own?"

The idea of building something from nothing is daunting but doable, says

Stewart, who started his company with just four employees in 1993 and now operates nationwide. Here are some of his tips for getting started:

- You don't have to reinvent the wheel. Create opportunity by finding a business model that delivers solutions to an urgent need that customers have. Your customers should already understand your product or service and believe in its necessity, not just think that it would be "nice to have."

- Define what makes you unique. Once you've picked a service or product to focus on, find out what makes you different. Research competitors to determine their customers' likes and dislikes. How can you pair your individual experience with a solution that addresses what's

missing in the marketplace?

- Understand that competition is good. Try to avoid starting a business that doesn't already exist. If there are similar products or services to yours, it means there's a demand. Now it's up to you to figure out how you can deliver something that's different and better.

- You don't need to start the next Facebook. Don't worry about entering the market with a huge company. Instead, focus on providing a great solution for a niche group of customers –and then over-deliver. You can't service 1 million customers if you don't know how to service 10. Focus on your first 10 customers.

- Ready, shoot, aim. Don't wait to get started. You won't know if you're onto something unless you start

making sales. Your idea isn't validated until you have paying customers. Don't spend too much time planning; start engaging with potential customers as soon as you can.

If the fear of failing is holding you back, Stewart says, remember that there's no better time to take a risk than when you're first starting out.

"Meanwhile, you're gaining work experience, learning to be a leader, and doing it on your own terms," he says.

Matt Stewart is co-founder of College Works Painting, which provides business experience for thousands of college students each year. The award-winning program also offers high-quality house-painting services for homeowners.

Garland's plastic industrial cluster approved

The City of Garland has approved a deal worth more than \$35 million that will significantly expand the community's plastics industrial cluster. This major new investment, made by True Velocity, Inc., will be phased over the next five years and continues a highly targeted approach by the community to grow its share of this particular industry.

Founded in 2010 by Chairman and Chief Executive Officer Kevin Boscamp, True Velocity, Inc. is a privately-held advanced technology company specializing in highly sophisticated products meeting stringent specifications of clients who require precise and confidential technical solutions.

Chris Tedford, True Velocity President and Chief Operating Officer, announced the company's opening of a new 60,000-square-foot manufacturing facility in Garland. The new facility, which is slated to open in the second quarter of 2017, will initially employ approximately 30 people.

"Our strict protocols ensure the highest level of product development protection. Maintaining confidentiality throughout R&D, product manufacturing and

final delivery is of the utmost importance. Our processes allow expeditious

responses to our customer's

See GARLAND Page 12

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Dallas women join forces for the Women's March on Washington in Austin

As the *North Dallas Gazette* shared on Dec. 8, 2016, Texas women launched plans for a sister march to the Women's March on Washington early. Now, locally two powerful women's organizations, North Dallas Texas Democratic Women and the Liberal Ladies Who Lunch Dallas, have joined forces to provide buses for supporters of women's rights to attend the Austin Sister March of the Women's March on Washington. 400 men, women and children will board buses staging from the parking lots of Northaven United Methodist Church



(four buses), Valley View Mall (two buses) and Grapevine Mills Mall (one bus) leaving at 7 a.m. on Saturday, Jan. 21.

The Women's March on Washington is reporting expected crowds

of 100,000 people (womensmarch.com). Sister marches are organized throughout the US and many foreign countries. (womensmarch.com/sisters). Other DFW groups organizing buses are Women

Organizing Women Democrats out of Collin County, Greater Arlington/Mansfield Democratic Women and the Tarrant County Texas Democratic Women. Other Texas cities have also organized buses and there are an estimated 20,000 people planning to march in Austin per Melissa Fiero, Austin March organizer. Denton, El Paso and Brownsville are having marches or rallies of their own.

Lenna Webb, President of the North Dallas Texas Democratic Women says "We all need to let off steam and gather to practice some Political Group Therapy

after the election of Trump as President.

"What better way than to join like-minded people at the Women's March – Austin. Whereas the participants are Anti-Trump because of his documented at-

titudes towards women and women's issues, the March will be a positive one reminding everyone, especially our representatives in Texas and in the US Congress, that Women's Rights are Human Rights."

OBAMA, continued from Page 1

"After eight years as your President, I still believe that. And it's not just my belief. It's the beating heart of our American idea — our bold experiment in self-government," he said. "It's the conviction that we are all created equal, endowed by our Creator with certain unalienable rights, among them life, liberty, and the pursuit of happiness. It's the insistence that these rights, while self-evident, have never been self-executing; that 'We, the People,' through the instrument of our democracy, can form a more perfect union."

The president highlighted some historic achievements during his two-term tenure, noting that America is safer. He mentioned the dismantling of al Qaeda's leadership, including the opera-

tion that killed Osama bin Laden. Obama, also spoke of his support of the historic and sweeping rights and protections for LGBT Americans, and making the country's immigration system fairer and safer while also tackling poverty and investing in communities.

Expanding voting rights, increasing transparency in government and reversing electoral gerrymandering that has contributed to increased polarization in Congress, were also among the issues the president tackled in his farewell address.

In speaking of his successor, Obama vowed a peaceful transition. However, he also told Americans not to simply go along with Trump.

"Democracy does not require uniformity. Our founders quarreled and

comprised, and expected us to do the same," Obama said. "But they knew that democracy does require a basic sense of solidarity; the idea that for all our outward differences, we are all in this together; that we rise or fall as one."

The president received some of the loudest cheers of the night when he spoke about the racial tensions in the country.

"After my election, there was talk of a post-racial America," he said. "Such a vision, however well-intended, was never realistic. For race remains a potent and often divisive force in our society."

While progress has been made, Obama said, "we're not where we need to be."

Obama added: "All of us have more work to do. After all, if every economic issue is framed as a struggle between a hardworking,

White middle class and undeserving minorities, then workers of all shades will be left fighting for scraps while the wealthy withdraw further into their private enclaves."

For a transcript of the full speech, visit www.whitehouse.gov/farewell.

GARLAND, continued from Page 11

dynamic mandates," stated Tedford.

Tedford continues to serve as President of Automatic Products Corporation (APC), also headquartered in Garland. A family-owned business founded in 1957, APC is a third generation precision manufacturing company, which is nationally recognized as a leading provider of precision machined products for a broad range of industries. True Velocity con-

tinues the tradition of partnership with the City of Garland.

"We are excited to continue a long-standing relationship with the technology and manufacturing supportive City of Garland. We anticipate continued growth in Garland and a successful partnership," added Tedford.

"It is our pleasure to recognize and celebrate the success of yet another outstanding Garland-based company

and we are extremely excited to partner with them in their latest growth and expansion," said Garland Economic Development Director David Gwin. "Garland continues to proactively pursue and support the growth and expansion of numerous community-based commercial and industrial stakeholders. True Velocity will be yet another exciting addition to Garland's robust plastics and advanced manufacturing clusters," Gwin added.

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CompTIA to launch IT pro association to help foster skilled workforce

DOWNERS GROVE, Ill. -- Expanding significantly its activity to help foster an IT workforce that meets the technology sector's unmet job-skill needs, CompTIA announced it will launch its first IT professional association.

CompTIA's new association will offer a multifaceted suite of member benefits for IT professionals of all types -- explicitly designed to help facilitate the success of IT pros throughout their careers: a "resume-to-retirement" employment-support strategy.

"This new CompTIA association is only the latest, and next logical, step on our ongoing journey of helping create a skilled and proficient workforce," said CompTIA CEO Todd Thibodeaux. CompTIA has issued over two million vendor-neutral IT certifications to technology professionals.

CompTIA's new IT pro association will not only recruit new IT professionals for membership, but enlist its many certification and continuing education alumni to also join and contribute to its success. "They're our biggest asset, and we'll fully engage them to help grow and enrich this new association," explained CompTIA Executive Vice President, Industry Relations, Nancy Hammervik. "This will be a member-led, member-empowering association."

"There's a self-evident need for us to establish an IT pro association," explained CompTIA's Thibodeaux. He noted that the IT services sector is already unable to fill 15 percent of vacant positions, and that this problem is projected to only worsen when millions of IT workers retire in the next eight years.

"Ultimately, it's not the things of IT, but the people

in IT, that drive our industry's success," said Thibodeaux. "And our overarching priority in growing this new association will be to help IT professionals start

or restart careers that can realize their ambitions and fulfill their dreams -- as they continue to help contribute to our economic growth and security."

Looking for energetic interns in the Dallas Area

A local community newspaper has an internship position available. The goal is to provide students and aspiring writers an opportunity to gain published clips, experience and professional feedback. The position is for 20 hours a week at \$8.50 per hour. Assignments will include covering local events, phone interviews, and rewriting press releases.



Send resume and writing samples to: inquiries1909@gmail.com



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NOTICE: Pastor Woodson serves the community by providing "Professional Therapy and Counseling Services" on a "Sliding Fee" scale. To schedule an appointment call the Pastoral Counseling Center at 972-526-4525 or email the church.

January 15, 9:45 a.m.

You're invited to our Sunday Morning "Prayer and Meditation" at 10 a.m. See what God is doing through and with us for the New Year; you will be blessed.

Also today, Bethel will launch its small group Bible Study led by Minister Bernadette Moore. Join us for the start of this exciting time for Bethel.

January 18, 7 p.m.

Join us in Wednesday's Prayer and Bible Study Class with Senior Pastor Woodson and Pastor Brenda Patterson teaching a series on "Design for Discipleship, Book 5, Chapter 5." Spiritual maturity is God's desire for you. It's Time to Grow; Ephesians 4:12 & 13.

Dr. Terrance Woodson, Senior Pastor
1944 E. Hebron Parkway
Carrollton, TX 75007
972-492-4300
www.bethelbiblefellowship.org

CHRIST COMMUNITY CHURCH IN RICHARDSON

January 2017, (Entire Month)

Join us for a time of church-wide Fasting & Praying in January only; each Wednesday in January, fast from 6 a.m. until 6 p.m. and in lieu of Bible Study on Wednesday, come in for prayer from 7:30 p.m. until 8:30 p.m. you will be blessed.

January 15, 8:45 a.m.

You're invited to our Morning Services as we worship, honor and praise God this New Year for His blessings.

January 18, 7 p.m.

Join us at 12 Noon with Rev. Viveca Potter teaching on the Word of God; come back at 6:45 p.m. for Corporate Prayer and stay for Senior Pastor Autry at 7:30 p.m. teaching the Word of God. Our youth will come for Food and Fellowship at 7 p.m. followed by Bible Study at 7:30 p.m.

Dr. Terrence Autry, Senior Pastor
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Richardson, TX 75081
www.Christcommunityrichardson.org

FELLOWSHIP CHRISTIAN CENTER CHURCH IN ALLEN "THE SHIP"

Follow us on Social Media (Facebook, Twitter, YouTube and Vimeo).

January 15, 8 a.m.

Join us on our main campus at 200 West Belmont Drive for Early Morning Worship and be blessed; followed by our Sunday Worship Services at Bolin Elementary

School in Allen, Texas 75002 and bring someone with you, you will be blessed.

January 18, 7 p.m.

Join us in our Wednesday's 12 Noon-Day Live, Prayer and Bible Study and/or our Wednesday Night Live, Prayer and Bible Study at 7 p.m. to learn more about God's Word at the Joycie Turner Fellowship Hall, 200 West Belmont Drive in Allen. Be encouraged by God's plan for your maturity and His glory; and most of all; be prepared to grow in 2017.

January 22, 7 p.m. Every 4th Sunday

Calling All Youth! Join our Hype Sunday Worship (one service only) on our main campus at 200 West Belmont Drive and be blessed. Call the church for details.

Dr. W. L. Stafford, Sr., Ed. D. Senior Pastor
5705 Cheyenne Drive
at Bolin Elementary School in Allen 75002 for Sunday Morning Worship and the Admin. Building Address is 200 W. Belmont Drive Allen, TX 75013
972-359-9956
www.theship3c.org

INSPIRING BODY OF CHRIST CHURCH, Let's Go Fishing! MATTHEW 4:19

January 15, 10 a.m.

(Only One Service, every Sunday)
You're invited this Sunday as we praise, worship, honor and magnify God's Holy name.

January 16, 7 p.m.

Join us in Monday School as we grow in God's Word and learn what God has to say to us in 2017.

Pastor Rickie Rush
7701 S Westmoreland Road
Dallas, TX 75237
972-372-4262
www.Ibocchurch.org

MT. OLIVE CHURCH OF PLANO (MOCOP)

January 15, 10 a.m.

Join us for Worship Service as we praise and worship God in 2017 for His Honor and His glory; and don't forget to comeback at 7 p.m. for our Brazilian Church.

January 18, 7 p.m.

You're invited to our Wednesday's Bible Study class; you will learn what God has to say to us. Come to be encouraged by God's plan for your spiritual growth in 2017 and His glory.

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SHILOH MBC IN PLANO (WHERE COMMUNITY BECOMES FAMILY)

January 15, 8 a.m. and 11 a.m.

Join us for Worship Services and fellowship as we give God all glory, honor and praise.

January 18, 7 p.m.

DART reminders riders of detours during 2017 MLK Parade

On Monday, Jan.16, the Dallas MLK Day Parade will place six bus routes on detour. The parade begins at 10 a.m. and steps off at Holmes Street and continues down MLK Blvd. to Fair Park.

Bus routes affected by the parade include: 2, 11, 12, 26, 35 and 409. Detours are in place from 10 a.m. to approximately 3 p.m.

You're invited to our Wednesday's Bible Study to learn more about God's Word. Come and be encouraged by God's plan for your maturity and growth; it's all for His glory and His honor. We are, "Growing in Christ through the study of His Word" in 2017.

January 22, 9:30 a.m.

Join us for Brunch for "New Members" only that joined the church in 2016.

Two Notices: Our AWANA (Approved Workman Are Not Ashamed from 2 Timothy 2:15) is held from 6:30 - 8:15 pm, now through May 2017. There is no charge for registration for new par-

participants!
This is a Bible-based program for children and youth, ages three years old through the 12th grade. The emphasis is on memorizing the Word of God and developing a personal relationship with our Lord Jesus Christ in a structured, safe and fun environment.

Our church ministries offer opportunities for motivation and growth; join us and see. Be blessed of the Lord in 2017.

Dr. Isaiah Joshua, Jr. Senior Pastor
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MLK, continued from Page 8

ments of Dr. Martin Luther King, Jr. at a special event to be held 6 p.m. Jan. 15 at the Irving Arts Center, 3333 N. MacArthur Blvd. This celebration is free and open to the public.

The 2017 event will feature a radio show tribute, including the news, pop culture, politics, sports and history of the 1960s through a

compilation of audio, video and live performances.

Free MLK Luncheon

Celebrate the life and legacy of Dr. Martin Luther King Jr. at this free spaghetti luncheon provided by the Irving-Carrollton chapter of the NAACP. In addition to the luncheon, attendees will also hear from special guest speakers. The event is sched-

uled for Jan. 16 from Noon to 2 p.m. at the Georgia Farrow Recreation Center located at 530 Davis Drive.

Carrollton

The MLK Parade in Carrollton hosted by the Irving-Carrollton NAACP chapter will begin with participants lining up at City Hall at 9 a.m. located at 1945 E. Jackson Road. The parade is scheduled to start at 10 a.m.

Happy Birthday Dr. King! (Jan. 15, 1929 – April 4, 1968)



Send email to: businessoffice@northdallasgazette.com to sign up for Sister Tarpley's weekly electronic newsletter.

It has been said that it is not when a man was born or when he died, that makes the difference in his life and his legacy; it is the dash or space between his birth and his death.

A son, brother, husband, father, uncle, a humanitarian, civil rights leader, author, teacher, preacher and a pastor – Dr. Martin Luther King, Jr. was all of these and more.

Plainly put, Dr. King proudly changed the consciousness and character of America.

With his urgent messages of non-violence and justice for all Americans, Dr. King reached more people than any other Black leader in history, at the time.

Dr. King was a Baptist minister and social activist, who led the Civil Rights Movement in the United

States from the mid-1950s until his death by assassination in 1968.

Among many efforts, Dr. King headed the Southern Christian Leadership Conference (SCLC.) Through his activism, he played a pivotal role in ending the legal segregation of Black citizens in the South and other areas of the nation, as well as the creation of the Civil Rights Act of 1964 and the Voting Rights Act of 1965.

He became the youngest recipient of the world famous and coveted Nobel Peace Prize in 1964, among several other major honors.

Dr. King was assassinated in April 1968, and continues to be remembered as one of the most lauded Black leaders in history, often referenced by his 1963 famous speech, "I Have a Dream."

Without a doubt, "I Have a Dream" was Dr. King's most famous and beloved speech; it was delivered to more than 200,000 people at the "March on Washington" at the Lincoln Memorial.

In the summer of 1963, the nation was seething with racial tension and frequent

riots were tearing apart communities. In the midst of this crisis, Dr. King conveyed his vision in a very powerful language that the world has not forgotten and probably never will forget.

Mrs. Coretta Scott King, Dr. King's wife, recalled, "At that moment it seemed as if the Kingdom of God appeared; but it only lasted for a moment."

Dr. Martin Luther King, Jr.

was assassinated on the balcony of the Lorraine Motel in Memphis, Tennessee. He was only 39 years old.

Some Timely Quotes of Dr. King: "A nation or civilization that continues to produce soft-minded men purchases its own spiritual death on an installment plan."

"Darkness cannot drive out darkness; only light can do that. Hate cannot drive out hate; only love can do that."



Dr. M.L. King, Jr.

"We will have to repent in this generation not merely for the hateful words and actions of the bad people but for the appalling silence of the good people."

Faith is taking the first step, even when you don't see the whole staircase."

"Let us rise up tonight with a greater readiness.

Hatred paralyzes life; love releases it. Hatred confuses life; love harmonizes it. Hatred darkens life; love illuminates it.

If a man is called to be a street sweeper, he should sweep streets even as Michelangelo painted, or Beethoven composed music,

or Shakespeare wrote poetry. He should sweep streets so well that all the hosts of heaven and earth will pause to say, here lived a great street sweeper who did his job well.

Let us stand with a greater determination. And let us move on in these powerful days, these days of challenge, to make America what it ought to be. We have an opportunity to make America a better nation."

Something to Ponder: Four Things You Can't Take Back: 1) A rock, after it's thrown. 2) The word, after it's said. 3) The occasion, after the loss. 4) The time, after it's gone.

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NDGtv North Dallas Gazette takes a moment to reflect on the past with **Historical Perspectives from Sister Tarpley**

Hear what it was like growing up in a very different Dallas when Booker T. Washington was a black school. Sister Tarpley graduated from there and went on to college and later became a city councilmember in Carrollton.

Look for NDGTV at NorthDallasGazette.com

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Wednesday Night Live
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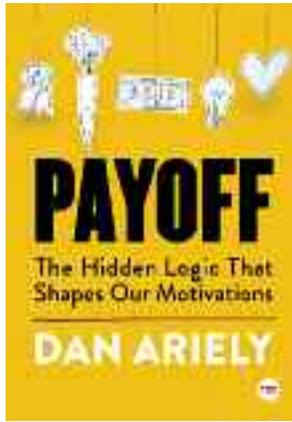
NDG Book Review: *Payoff: The Hidden Logic That Shapes Our Motivations*

By Terri Schlichenmeyer

The house won't write its own check.

Car payments don't happen by magic, food won't drive to your doorstep, and decent clothing isn't free. In short, bills won't pay themselves – but are they the sole reason to go to work each day? Author Dan Ariely says no, and in his new book “Payoff: the Hidden Logic That Shapes Our Motivations,” he explains.

No matter where you get your paycheck or salary, the truth is that you are the boss of you. You make yourself get out of bed, eat well, disengage as needed, exercise,



and stay motivated. In fact, says Dan Ariely, “we are all part-time motivators,” but to what extent? Why do we endure tasks that “may appear on the surface to be thankless”?

To understand, you need

to know that we humans are “driven” to seek meaning. You may think, for example, that retirement on a beach would be perfect, but you probably wouldn't be happy for long. You need meaning, because the people with the most meaningful lives tend to be happiest.

So, back to motivation: how do you motivate your employees to, say, boost productivity? Studies show that offering monetary rewards can backfire. Unexpected prizes are high motivators – for awhile. Recognition works very well because “Acknowledgment is a kind of human magic...” and can keep employees engaged.

This all comes back to meaning: give employees a reason to believe that they're valuable and not just some “cogs on a wheel,” and they feel more ownership toward their work. Put them in a meaningless cubicle or tell them that they're just worker-bees, and you've squashed their motivation like a bug.

People tend to value things they've made, more than something someone else crafted – and that includes customers and product customization. Let employees feel some sort of investment toward and from you, and they'll act more like part of the team. Know what's

measurable on the job, and don't make the “uncountable... as if it were easily countable.” Look long-term. And always remember the importance of goodwill.

“Supporting it is easy,” says Ariely, “but destroying it is even easier.”

Remember that job you had where you never felt appreciated? Remember how much you couldn't wait to quit? That won't happen in your business if you read “Payoff.”

It's easy, as it turns out, to retain employees, so long as you can motivate them in ways that work for you both. Gone, says author Dan Ariely, are the days when a

paycheck was the only reason for going to the office. Instead, researchers recognize that motivation and job enjoyment go hand-in-hand, and that the wise supervisor or business owner seeks both. Here, Ariely explains what motivation is and why it's so “fragile,” and he shows how we can be motivated to do something we don't like, and how that can ultimately become something worthwhile.

If your own get-up-and-go is gone, or if you'd like a surprisingly effective workplace enhancer, here's the book you want. You'll get a lot out of “Payoff,” so check it out.

Zeta Phi Beta Sorority Inc., induct Dr. Anita Hill as an honorary member

Zeta Phi Beta Sorority, Incorporated, a 96-year-old women's service organization, inducted Dr. Anita Hill, Esq., Cynthia James, and Rhona Bennett as honorary members on Saturday, Jan. 7. A reception in their honor was held following their induction, which occurred during the sorority's national executive board meeting in Dallas.

Dr. Hill indicated her delight in becoming an honorary member, “Thank you for the spirit, it is a wonderful experience for me.” Nothing that despite the challenging times, the members are, “So full of joy and a little anxiety as we move forward with power and wisdom throughout the country.

“Thank you for allowing me to be a part of this organization,” Dr. Hill stated.

Fellow inductee Rhona Bennett summed the sorority up with a single word: love. “It's love, that's what you feel; you are full of it. I feel grateful to be here – I am grateful.”

During the reception, International President Mary Breaux Wright officially launched the sorority's Global Year of Service with a pledge to provide 20 million hours of community service by the organization's centennial year in



Shonte Fuller, National Co-Director of Honorary Members, Natalie Brannon, Pacific Regional Director and Director of Honorary Members, Rhona Bennett, Honorary Member (singer, songwriter, dancer, actress, author), Dr. Mary Breaux Wright, International President, Dr. Anita Hill, Esq, Honorary Member (University Professor), Cynthia James, Honorary Member (Speaker, Coach, Singer, Author), Dr. Jylla Moore Tearle, 20th International President and Centennial Commission Chairperson, Valerie Hollingsworth-Baker, National 1st Vice-President and Norma Dartis, Chairman of National History Committee (Courtesy Photo)

2020. “As Zetas, we take service seriously, which can be seen through our partnerships with the March of Dimes, American Cancer Society, and St. Jude Children's Research Hospital,” said Dr. Wright. “It is my honor to welcome women of such prominence who are ready to roll up their sleeves, and help us fulfill our mission as a community-conscious, action-oriented organization,” Wright added.

Natalie Dillard Brannon and Shonté Fuller, National Co-Chairs of Honorary Membership, formally presented the inductees to attendees:

• Dr. Anita Hill, Esq. is a pioneer of women's equality in the workplace. The Yale School of Law graduate is currently a Professor of Law, Public Policy and Women's Studies at Brandeis University, and author of “Speaking Truth to Power and Reimagining Equality: Stories of Gender, Race and Finding Home”.

• Cynthia James is a multiple-award winning author of “What Will Set You Free” and “Revealing Your Extraordinary Essence”, and an international life coach. In 2014, her Extraordinary Living Project was selected to be a Commitment Maker by the Clinton

Health Matters Initiative.

• Rhona Bennett is a singer, songwriter and actress who appeared on pop-

ular television comedies such as “Living Single” and “Martin”, with a reoccurring role on the “Jamie

Foxx Show”. She is currently a member of R&B group EnVogue and a “Personal Power” life coach.

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