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Dallas ISD looks for options to replace Dallas County Schools' transportation services

By Joe Farkus
NDG Contributing Writer

The Dallas ISD Trustee Board was briefed on its options for replacing Dallas County Schools (DCS) during its Nov. 30 board briefing. The board was told DCS's dissolution committee will be meeting over the course of the next four months to help determine the details of the transference of transportation responsibilities to Dallas ISD for the next school year. Dallas ISD has a particular challenge on its hands due to the sheer size of the district and the 16 different cities it covers.

DCS, which currently employs 850 bus drivers and 282 other employees, is saddled with \$50 million in bond debt and \$90 million in other debt. In order to pay off the organization's financial difficulties, the DCS penny-tax rate charged to county taxpayers is expected to remain in place until the debt is paid. Whether that penny-tax rate will be applied only to the bond debt as opposed to the entire debt, remains unclear.

An initial plan has already been established by the district which lays out considerably more questions than answers. The district has three potential routes it can pursue in provid-



Area school districts, of which Dallas ISD is the largest, are going to be looking for a new way to transport school children as voters have chosen to put an end to Dallas County Schools. (Michael Barera / Wikimedia)

ing transportation services for its students next school year:

- Contracted Services: essentially a continuation of the arrangement with DCS, except with a separate contractor. While the district would benefit from little-to-no upfront costs with this option, using a contractor often leads to lower pay for employees and a lack of direct control over the service provided. The district is unlikely to pursue this route as it deems the contractor option "virtually impossible" due to the district's

- size.
- In-House Program: considered by the district to be the best option, it would allow a potentially large number of DCS employees to remain within the district under a new in-house program. This option would allow more control over the transportation services to the district; however, there are concerns over high upfront costs and a potentially complicated implementation process.

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Kara Walker

READERS SOUND OFF!!!

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Reginald Lewis

(BlackNews.com) -- Honoring the 1st Black \$Billion Dealmaker, upon the 30th anniversary of his historical deal that changed the face of America business forever. On November 30, 1987, Reginald Francis Lewis closed the \$985 million leveraged buyout of Beatrice International Foods, which at the time, was the largest offshore transaction ever completed in the United States. The Wall Street move was celebrated around the world as the deal that made Lewis the first-ever African American billionaire busi-



ness tycoon. Michael Milken was his investment banker, and the company made the Fortune 500 list. The \$Billion Deal opened the doors for more African Americans, women and mi-

norities to play in the billion-dollar business league. The event also marked the founding of TLC Beatrice International Holdings, Inc., the first African American owned enterprise to break through the billion-dollar mark when it grossed \$1.8 billion in sales on its first year. Lewis died from brain cancer in 1993 and left behind a legacy that continues to inspire young African Americans and all Americans.

Reginald Lewis' Firsts:

- First to seriously consider the purchase of Paramount Pictures.
- First Black \$Billion Deal Maker

- Set up 1st African American Law Firm on Wall Street

- First to be accepted at Harvard University Law School without applying (the only person in the 148-year history of the school to be admitted before applying)

Recently, on December 1, Congressman Elijah Cummings placed the financial transaction milestone in the US Congressional Record in honor of Lewis's work. "When you have somebody like a Reginald F. Lewis who grew up in Baltimore and walked the same streets as I did. For a younger person, to see that, to see somebody that looks like you ac-

complish something that significant, it inspires you to be the best that you can be. You never know the influence of a person even from a distance can have on you. But I know that in my DNA, there is a Reginald Lewis. It makes me proud, very proud to celebrate with you. Ya'll got me crying [wipes away tears]. I really appreciate it because a lot of times we don't fully understand -- a lot of times black people, black men and black women, particularly what black men go through," said Cummings.

In 1987, Lewis founded his eponymous foundation to carry out his vision and

mission for philanthropy, supporting educational programs for minorities and underprivileged youth as well as showcasing and preserving African American art and culture. This was continued by his family even after his death. They also completed the autobiography that Lewis had begun writing with co-author Blair S. Walker, which became the bestseller, "Why Should White Guys Have All the Fun?" How Reginald Lewis Created a Billion-Dollar Business Empire.

During Black History Month in February 2018, WNET will release a documentary about his life.

Kara Walker

By Colleen Walsh
Harvard Staff Writer

In 2007, the Harvard Art Museums mounted an exhibit by contemporary American artist Kara Walker in honor of the inauguration of Drew Faust, the University's 28th president and a historian of the Civil War. "Harper's Pictorial History of the Civil War (Annotated)" combined a series of lithographic reproductions from an 1866 anthology with Walker's evocative silhouettes.



An online description noted that the work showed that "the roots of racism in the United States were hardly eradicated with the abolition of slavery." Ten years later, as Faust prepares

to step down, Walker remains one of the most powerful and culturally relevant artists in the U.S., holding up a mirror to a country in which high democratic ideals exist alongside the lowest expressions of racism and hate. And now, her work is once again at center stage at Harvard.

On Tuesday, the museums announced the acquisition of "U.S.A. Idioms," a massive drawing and collage and the largest drawing in a collection of approximately 250,000 works. Walker created the image this past summer. The work depicts a series of figures, both

African-Americans and their oppressors. Some are woven through the branches of a dead tree; others perch atop a dark stump. A torn Confederate flag waves from one branch. What appears to be a white flag waves from another.

"This is a powerhouse of a work — provocative in its subject and scale and also, as a drawing, incredibly beautiful and technically exhilarating," said Martha Tedeschi, the Elizabeth and John Moors Cabot Director of the Harvard Art Museums, and

our legacy as a site for the study of great drawings from across time and place, it feels especially appropriate for us to bring this new and compelling work to Cambridge."

Curators expect the piece to attract interest from across the University and beyond, including scholars focused on issues of race, history, contemporary politics, and nontraditional American narratives.

"Walker's willingness to foreground 'contentious images and objectionable ideas,' to use the artist's own words, challenges us to not look away," Tedeschi said.

Sarah Lewis, an assistant professor of history of art and architecture and of African and African-American studies at Harvard, said the new acquisition is both an exceptional work of art and an extraordinary teaching tool.

"This is a work that I think has embedded within it a way to teach about the structure of racial hierarchies and racial formation through aesthetics," said Lewis. "Whether it's because of the iconography of the tree or the various different tropes, and how she's

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NDG Readers Sound Off...



Via Instagram @camgreer7 I feel the current events surrounding the exposure of sexual miscon-

duct in Hollywood and with our elected officials, is not merely a wake up call, but it is time for vic-

tims to be heard and vindicated. It is time for those who felt that silence was better than shame to stand and be supported. I feel we are witnessing an exchange of power, from abuser to abused. It is like the house of disgrace is being cleaned and replaced with victors, not victims.

KERA offering a 24/7 kids TV channel

I'm glad at least to find there were other people around here, unhappy with this lousy change that KERA 13 made. No one at the station would reply when I asked about the

change, before it even happened.

It still annoys me so much, and I miss the channel, which was my go-to for interesting, worthwhile programming. It kind of makes me feel inclined to find out where I can access that programming, and support it (in the small financial way I'm able), rather than supporting KERA 13, especially given the lousy reception I so often get on 13.1 (no cable). --- Tosca

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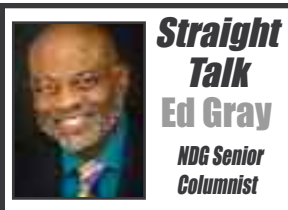


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Action over hope in 2018!



The year 2017 is almost over and I can only say “Thank God.” What’s the latest in Dallas, it’s a hell of a year. The Obama years gave people hope, now that President Barack Obama is gone, you got to create your own hope. The Dallas we know is the same old Dallas. The veneer of Dallas is smooth like a glossy print,

with no background.

The Dallas we love and admire has 20 percent of its children starving. In the black community, it is 50 percent. While we argue whether or not a statue stands in a park honoring white supremacy and a defeated cause, a million children go hungry across North Texas. It’s all gloss!

The Dallas we live in shows you two cities, like the “Haves and the Have Not’s.” If you live in Dallas and you have, life is good, it’s a buffet, and if you have not you standing in line at a

shelter, and it isn’t good. It’s just gloss.

The recent bond package passed, it is the ultimate glossy of civic boosterish. We want a bigger, better city, however, the question remains unanswered. How do we serve all? How can public services be distributed equally, it’s all gloss if we don’t do better than we have in the past.

Lyndo Jones was shot in the stomach several times and the Mesquite Police Department, and now activist lawyers are holding to task the County. Whether a

Dallas County Grand Jury no bills the police department for injuries to Jones or not, we will see the usual actions from American justice. Police actions are justified right or wrong, and that’s the fallacy of “justice.”

As we gloss over all injustices of 2017 we can only hope that things get better. Things can only get better in Dallas, and in America. They can only get better if we stop hoping and begin to act.

I am Ed Gray and this is Straight Talk.

Op-Ed: I’m passing the TMCF baton to DSU President Dr. Harry L. Williams

By Johnny C. Taylor, Jr.
Former President & CEO
Thurgood Marshall College Fund

If you are like me, watching the Summer Olympics has always been a family affair. One of my favorite competitions to watch was track and field. Seeing legends like Florence Griffith Joyner and Carl Lewis made us so proud as they seemed to effortlessly run around that track, and win the gold medals. The relay race was always thrilling because, while each individual runner had run their hearts out, the Olympians had to work as a team when passing the baton to the next runner if they wanted to win; failure to get that hand-off right could make the difference between a win or a loss. After seven and a half years at Thurgood Marshall College Fund (TMCF), I was recruited to lead one of the world’s largest associations, the Society for Human Resource Management (SHRM), and will assume the position of SHRM President & CEO next month. As announced at our 30th Anniversary Awards Gala, I am passing my TMCF baton to an actual runner in real life, Dr. Harry L. Williams, President of Delaware State University.

I am proud of the work our team accomplished under my leadership at

TMCF. While it is true that we raised over \$100 million, including a record-setting \$42+ million investment from Apple and a \$26 million gift from Koch Industries and the Charles Koch Foundation, the thing that was always most important to me as TMCF’s President & CEO was Human Resources. We had to have the right team. Every morning I came into the office knowing we had extremely talented people who were motivated to help HBCUs thrive. Whether it was our TMCF Campus Coordinators and Talent & Acquisition teams working directly with our students, our Government Relations team advocating for Black colleges on Capitol Hill and in the White House, or our Revenue team making incredible partnerships and securing millions of dollars for the Black college community via TMCF, our people represented the best in the business.

That is precisely why I had to ensure this hand off to Dr. Williams was orderly, transparent, and smooth. There are several reasons why TMCF’s Board of Directors found Dr. Williams to be the best candidate to lead our organization. His proven track record of successfully raising multi-million dollar investments and gifts at Delaware State Uni-

versity, coupled with his enviable and highly effective bi-partisan state and federal legislative strategy, made Harry the top choice of a slate of nearly 200 professionals we considered. Harry will inherit a fiscally sound, programmatically strong, and well-respected organization and that is something we should all celebrate.

After worrying for years about the future of the HBCU, I am seeing some real signs that things are looking up. One of the main things I am optimistic about is the increasing diversity and growth of our campuses. When you look at the data, enrollment at the 101 HBCUs (47 of which are TMCF member-schools, making up roughly 300,000 students) is up about three percent over the prior year. I asked our research and analysis team to dig deeper and they found a 27 percent increase in Hispanics or Latino students attending our institutions and a 26 percent increase in non-residential foreign (immigrants) students attending in 2015-16. This data proves the HBCU value proposition is real. Students are coming to our schools from all over the world, because they see the tremendous opportunity to receive a quality education, in many cases in the STEM fields, at an af-

fordable cost. I have often said we are not EBCUs (Exclusively Black Colleges and Universities), but (HBCUs) Historically Black Colleges and Universities; our diversity is one of our critical differentiators.

I am optimistic that TMCF, under Harry’s skillful leadership, will continue to lead, inspire, engage and encourage our HBCU students, faculty, and alumni to show how much HBCUs MATTER. While I’m leaving my role as President & CEO of TMCF, know I am not fully leaving our HBCU family as I will continue to serve on the distinguished TMCF Board of Directors, and hope to have your continued support as I strive to lead SHRM in the spirit of excellence with intentional leadership to make a real global impact.

We have plenty of work to do and I am excited to continue running this race.

Johnny C. Taylor, Jr. served as the President & CEO of Thurgood Marshall College Fund (TMCF), the largest organization exclusively representing the Black College Community for seven and a half years. Prior to joining TMCF, he spent many years as a successful corporate executive and attorney. Follow him on Twitter at @JohnnyCTaylorJr.

Poll: 70 percent of marketplace enrollees satisfied with Obamacare

By Freddie Allen
Editor-In-Chief
NNPA Newswire

As President Donald Trump continues to sow confusion about the Affordable Care Act (ACA), a recent poll by the Kaiser Family Foundation, shows that, although some of his tactics are working, many consumers still plan on signing up for healthcare during the open enrollment period.

The ACA open enrollment period started on November 1 and will end December 15 in most states and despite its critics, the law has effectively reduced the uninsured rate for Blacks; healthcare advocates have said that access to preventive care provided by the ACA could also limit the effects of healthcare disparities, like infant mortality rates and deaths from breast cancer among Black women.

Even though the ACA, also known as Obamacare, provided healthcare to millions of Americans—some of them Trump supporters—the current president has worked to cripple the law in tweets and actions.

Deep cuts to funding for advertising about the ACA are having expected results.

In previous years, television ads played a key role in educating people about open enrollment and the ins and outs of the ACA. Trump cut that advertising budget to the bone.



Healthcare legislation put into effect by former U.S. President Barack H. Obama is under attack with the new administration. (Photo: dcblog / Flickr)

According to a recent Kaiser Family Foundation (KFF) poll, “few of those most likely to consider marketplace coverage report hearing or seeing any ads providing information about how to get insurance under the health care law.”

Less than 20 percent of the uninsured and just 12 percent of market enrollees said that they saw ads in the past 30 days that provided information about how to get insurance.

The poll also reported that just 5 percent of the uninsured and 25 percent of the marketplace enrollees were aware of the month when open enrollment ends in their state.

Despite White House efforts to discourage Americans from signing up for healthcare and the House Speaker Paul Ryan (R-Wis.) claims that people would choose not buy Obamacare, if the government didn't

force them, 90 percent of marketplace enrollees said that they would continue to buy their own insurance, even if the government stopped enforcing the individual mandate.

Most marketplace enrollees like their health insurance under the ACA.

The KFF poll revealed that 70 percent of current marketplace enrollees are satisfied with their insurance choices.

“The vast majority (85 percent) of marketplace enrollees also say they plan to sign up for health insurance during the 2018 open enrollment period, and most of them (54 percent of the total marketplace enrollees) prefer to renew their current plan if it is available next year,” according to the KFF poll.

Most enrollees will also get help paying for healthcare through the ACA.

“Insurers are still required

by law to provide reduced deductibles and co-pays for low-income marketplace enrollees,” said Larry Levitt, senior vice president for special initiatives and co-executive director of the Foundation’s Program for the Study of Health Reform and Private Insurance. “Premiums are increasing, but consumers will also get more help.”

Even though consumers will get help paying for health insurance, this isn't President Obama's open enrollment; many things have changed so it's important to start reviewing plans now.

Don't just “auto-renew” your health insurance plan. Study your options carefully.

In previous years, the healthcare marketplace auto-renewed consumers for the upcoming coverage year. According to the KFF poll, almost 25 percent of marketplace enrollees were auto-renewed for their same plan or auto-reassigned to similar plans in 2016 for the 2017 coverage year.

But experts have said that the auto-renewal feature may not identify the subsidies that you're eligible for accurately and when it comes to prescriptions or other life-saving services that you need, you'll want to make sure that any similar

plan fits your needs.

Remember, it's best to enroll early; don't wait until the last minute.

During previous enrollment periods, there has been a surge of interest as the deadline nears; that increased activity slowed down the responsiveness of HealthCare.gov and created longer wait times for the marketplace call center, said Karen Pollitz, a senior fellow at the Kaiser Family Foundation.

“Log-in to HealthCare.gov, update your application for

financial assistance, review your plan choices and what they cost, and select a plan for 2018,” said Pollitz. “If you want the same plan, select the same plan.”

Whether you choose the same health insurance plan or a new one, don't wait until the last minute to make your decision. This year, thanks to Trump and the Republican-controlled Congress, if you have questions about plans in the final hours of the enrollment period, you might just be on your own.

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Dallas Sleepers wanted: Obstructive sleep apnea study commences

For patients diagnosed with obstructive sleep apnea, effective treatment is vital for overall health.

Texas A&M College of Dentistry's new sleep research program is enrolling patients for a clinical study to compare the effectiveness of two commonly used oral appliances designed to treat this condition. Recruitment is ongoing, with expected study completion by fall 2018.

Study candidates are patients who have been diagnosed with moderate to severe obstructive sleep apnea but cannot tolerate or refuse to use continuous positive airway pressure, commonly known as CPAP. The oral appliances being investigated utilize different mechanisms to advance the mandible in order to prevent the tongue and soft tissues of the throat from collapsing and closing off the

upper airway.

For more information about the oral appliance clinical study or for pre-screening, contact Zohre German, study coordinator, at 214-828-8291 or german@tamhsc.edu.

There is no financial compensation for participating in this study, but participants will be able to keep the two-custom-made oral appliances at its completion.

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ECONOMIC EMPOWERMENT CENTER

Groundbreaking ceremony for Plano Senior Recreation Center expansion, renovation project set for Dec. 6

The Plano Parks and Recreation Department will hold a special groundbreaking ceremony to mark the beginning of the expansion and renovation project of the Plano Senior Recreation Center at 10:30 a.m.

on Wednesday, Dec. 6. The city has been working with architectural firm Smith Group JJR of Dallas for the design, and has selected Byrne Construction Services as its general contractor.

Perhaps the most noticeable addition to the existing 21,000-square-foot facility will be a new, 2,800-square-



The expansion project includes numerous new areas such as the proposed aerobic room above. (Image: City of Plano website)

foot cardio and weight room addition featuring ample natural light and overlooking Harrington Park.

This \$7.5 million expansion project was approved by voters in the 2009 bond

election. During the recession that followed, many projects—including the Senior Recreation Center—were put on hold until the economy improved. In the past three years, Plano Parks and Recreation has

been able to move forward with most of the remaining projects from that bond election, including the Senior Recreation Center expansion.

“We are ready to move forward and are excited about the changes that will be taking place here at this much-loved recreation center,” Plano Parks and Recreation Director Robin Reeves said. “Most of all, we want to thank all of our patrons for their support over the years. We recognize the value that this center provides to our seniors and we look forward to

expanding the leisure and wellness opportunities here.”

Project amenities include:

- New expanded fitness and weight room
- New fitness class space
- Additional dining space and reconfigured kitchen
- Additional classroom space for classes, seminars, meetings, etc.
- Additional parking and restrooms
- Expanded area for the Wellness Center for Older Adults

Built in 1997, the Plano Senior Recreation Center has become a popular meet-

ing spot for many older adults within the community.

The center offers a variety of classes and activities for the 50+ population, such as various health and wellness activities, fitness classes and personal development courses, as well as fine arts classes, games, dancing, day trips and more.

The center is expected to remain open and operational during most of the renovation. For more information, call 972-941-7155 or visit www.planoseniorecenter.org.

Dallas Housing Authority announces enhanced open enrollment process for public housing and project-based voucher program

The Dallas Housing Authority (DHA) announced this week an updated open enrollment process to have continuous open enrollment instead of limiting enrollment to a few days. The DHA has adopted new tech-

nology and processes that allow for enrollment to both its Public Housing and Project-based Voucher Programs so that more families will have the opportunity to apply for rental housing assistance.

The Public Housing Program provides rental housing assistance to low-income and moderate-income families and individuals for DHA-owned rental units. The Project Based Voucher (PBV) program provides

housing assistance for lower income families at private market housing units. Applicants may apply to both programs and any developments identified as available.

The Open Enrollment pe-

riod begins on Monday, Dec. 11 at 9 a.m. and applications are only accepted online at www.dhadal.com.

Applicants without access to the internet are welcome to use computers at any branch of the Dallas

Public Library or a kiosk at the DHA office located at 2575 Lone Star Drive, Dallas, TX, 75212, or 3939 N Hampton Rd. Dallas, TX 75212 between the hours of

See DHA, Page 8

Talented Dallas ISD student orators vie for coveted finalist positions at 26th annual Gardere MLK Jr. Oratory Semifinal Competition

On Tuesday, Dec. 5, fourth- and fifth-grade students from Dallas ISD elementary schools will vie for one of eight finalist positions during the semifinal round of the 26th Annual Gardere MLK Jr. Oratory Competition. Honoring the late Dr. Martin Luther King Jr.'s legacy, the students will de-

liver original three-to-five minute speeches addressing the topic: “What is your dream for today’s world?” Presented in the spirit of learning and celebration, the competition is designed to highlight the cultural diversity of the community while recognizing and encouraging the writing and speaking

skills of elementary school students. The annual competition is presented, hosted and sponsored by Gardere.

More than 120 students representing 16 Dallas ISD schools participated in the in-school qualifying rounds from Oct. 2 to Oct. 13. One student from each school was selected to advance to

the semifinal round.

Of the 16 students competing Dec. 5, eight will advance to the final competi-

tion. Criteria for judging include delivery, stage presence, and content interpretation and memorization. The

final round of competition will take place at W.H. Adamson High School Friday, Jan. 12, 2018.



These finalists in the MLK oratory competition are gearing up for the final event set to take place at Adamson High School. (Photo: DISD)

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DALLAS COUNTY COMMUNITY COLLEGE DISTRICT

Young, Gifted, and Black: What no one told me about being 'first' to college

By Brandon Terrell

I was reared and schooled in Detroit, where poverty and oppression eloquently danced while violence and crime serenaded the communities.

The crime and oppression in my neighborhood drove me to submit a college application that changed my life's trajectory. I wasn't going to college to become an adult; I faced mature challenges and struggles long before filling out my college applications. For me, higher education represented an escape from adult struggles.

But, I couldn't escape the financial challenges. For first-generation college students like me, the responsibilities designed for mature adults were often delegated to us adolescents. Now that I'm in graduate school, I



Brandon Terrell reflects on his experience as a high achieving Black student going to college as the first in his family. (Courtesy photo)

have some distance and perspective on what first-gens really need to thrive at a four-year college.

And, despite some model programs at universities, I fear the current political climate and threatened budget cuts will only make it harder for first-gens to obtain a four-year degree.

I know from experience my journey as a first-gen and non-traditional undergraduate college student is devastatingly common.

No one in high school or college spoke to me about

the financial realities of being a student who couldn't rely on family for support. FASFA, Pell Grants and loans were foreign concepts. The conversations I had growing up rarely involved college. We talked about who was buying dinner that night or who needed to get a job to help pay bills.

Survival was the goal. By the time I applied to college, I had already tangled with life and boxed with oppression, discrimination, stereotypical beliefs, and negative ideologies, all while juggling

school, plus a job or two.

Life had prepared me for college. But the challenges never stopped coming.

Even as I struggled to pay tuition and buy meals when the food courts closed for the weekends, I often got calls from relatives who needed help buying groceries. Relief started with me. I had no safety net - I WAS the safety net.

Completing college required a survival balancing act-maintaining my GPA, bridging gaps back at home, and navigating collegiate bureaucracies while carefully responding to microaggressions and prejudice in majority white spaces.

Spectators would classify the underlying factor of our motivation as "grit" or "determination," but for many first gens, our motivation is simply survival. We have no choice.

Missing an assignment, being too tired to attend a bio lecture after working more than 30 hours a week, failing a 300 level course, or even missing a tuition payment created a slippery slope back to the environment that suffocated dreams.

But we are a population colleges cannot afford to lose, as we represented 36 percent of students seeking a four-year degree nationwide in 2012.

Politicians, educators, social workers, counselors, and administrators must address the intersecting social and cultural challenges that precede our applications, accompany us to college, and follow us even after securing a degree.

Access to college and financial aid is not enough to secure a better quality of life for students coming from low-income backgrounds.

The gap is widening with only 14 percent of the most economically disadvantaged students earning a bachelor's degree, according to a 2015 federal study.

We need a different support system to thrive in college-mentors, help with living expenses, travel costs, tutors, flexible schedules, and emotional support from other students who feel isolated, but are coping with similar struggles.

We need to stop talking about college attainment in simplistic ways. It takes so much more than grit.

Brandon Terrell is currently attending graduate school at Eastern Michigan University, after graduating there in 2015 with a bachelor's in psychology. He also works at the University of Michigan as a program assistant for the community health department.

Dallas ISD Rusk Middle keeps designation as AVID school

Students and staff at Dallas ISD's Thomas J. Rusk Middle School got the answer they wanted to hear on Thursday, Nov. 30.

After a thorough review, Rusk once again earned a designation as an AVID National Demonstration School. This time, the renewed certification won't expire for three years, which is the longest time period granted.

The announcement came in a pep rally-type setting, with Rusk cheerleaders and the band setting an exciting



tone. Mike Mazingo's confirmation of the recertification made students and staff in the school auditorium cheer.

"You are a very good school," said Mazingo, a

program manager for AVID in Texas. "To be a National Demonstration School, you have to do AVID very well."

AVID stands for Advancement Via Individual

Determination, and its techniques give students the tools they need to succeed academically.

That includes such things as teaching them how to take effective notes in class

to learning how to be organized by using a detailed binder for all their schoolwork. The end goal is to make students college-ready. Several Dallas ISD schools offer the AVID program.

Being a National Demonstration School means that Rusk's program exhibits best practices, and will be an example other schools in the region can visit to see what it takes to implement a high-level AVID program.

Principal Juan Cordoba credited AVID students and

staff for putting in the hard work necessary to renew the certification.

Rusk is in its first year as an ACE (Accelerating Campus Excellence) school, a district effort that staffs academically struggling schools with experienced, proven educators and also requires an added commitment from students and parents to strive for excellence.

Cordoba called the AVID recertification a big win for the local school, and it is among many others sure to follow.

Are you committing one of the five 'study sins?'

According to the education experts at Magoosh, www.magoosh.com, an online solution that gives everyone access to enjoyable, affordable, and quality test prep—just because you're spending time on study-related activities (we see you lurking on College

Confidential) doesn't mean you're setting yourself up for ACT success.

Here are 5 mistakes to avoid to ace the test:

#1: Comparing and Despairing

It might seem like everyone else's scores are higher or that they're improving

faster — but that's not true. Keep the focus on your own improvement for maximum results.

#2: Procrastinating On College Confidential

Looking at online test prep or application forums won't magically improve your scores — it's as unre-

lated to test prep as spending time on Instagram and Facebook.

#3: Picking A Distracting Study Environment

Y'all, having your study materials open in front of a TV never works — so pick a study spot that allows you to focus properly.

#4: Designing The Bullet Journal Of Your Dreams

Ah yes, everyone's favorite procrastination technique — creating extensive study outlines, calendars, guides, and strategies. If you spend too long creating these, you won't even get to the part where you actually

study.

#5: Binging On Hot Cheetos

Research shows that eating junk food can mentally slow you down and make you less motivated — meaning you should ditch those chips for a healthier snack.

What everyone can learn from the Texas Essa state plan

By Lynette Monroe
Program Assistant
NNPA ESSA Media
Campaign

Education officials in Texas put a lot of work into

the Every Student Succeeds Act state plan that they submitted to the Department of Education. We can all learn from what they included and what they chose not to include.

The Texas plan is supported by the strategic priorities of the Texas Education Agency (TEA). These priorities include: (1) recruiting, supporting, and retaining teachers and principals; (2)

building a foundation of reading and math; (3) connecting high school to career and college; and (4) improving low-performing schools. TEA acknowledges these priorities require support and

therefore list three prerequisites referred to as "enablers" for effective implementation of these strategies. These enablers include: (1) increased transparency; (2) ensuring compliance; and (3) the

strengthening of organizational foundations.

Overall, Texas's plan is designed to implement ESSA as Congress intended; allocating resources and funds accord-

See ESSA, Page 7

Interior design dreams soar at the 7th annual Las Colinas Home Show

Don't let the winter blues invade your home! Spruce it up just in time for spring at the 7th Annual Las Colinas Home Show. The show returns by popular demand to the Irving Convention Center on Jan. 13-14 and will provide the perfect palette for your home design dreams. This event offers homeowners a convenient one-stop shopping experience and the chance to find the perfect company for all home improvement projects – no matter the budget size.

Forward-thinking interior design is in high demand and, this year, the Las Colinas Home Show, will be held at the Irving Convention Center, is centering its event on the ideas, tactics, practices, and experts that will help transform any home.



Courtesy photo

“This show was created with the heart of the home in mind,” commented Dave Holz, “With interior trends changing, and homeowners daring to think outside the box, we wanted to provide an outlet for them to be inspired and live 2018 in a space they have always wanted. Our guests can come in, shop with ease, and meet all of their home needs under one roof.”

In addition to exploring a myriad of interior design

possibilities, visitors have the unique opportunity to meet face-to-face and experience free immersive workshops with local home improvement experts, try out the latest gadgets designed to make home life easier, and explore huge savings from over 100 local exhibitors.

Guests will enjoy the following speakers and highlights during the run of the show:

- **Interior Design Forum**

– Want to give your home a face-lift but aren't sure where to start? Need the courage to try something bold and daring? Come along to the Las Colinas Home Show Interior Design Forum and attend free talks with local design experts that can help you get on your way to living in a space you've always desired. Learn tips and tricks on how to have a good eye when you're on a budget, check-out new styles and trends, take home a few “design hacks” and add some flair to your home in the blink of an eye!

- **Energy Efficiency** – With cooler temperatures setting in, are you noticing that your house is a bit drafty? Are your energy bills through the roof? Meet with several companies, includ-

ing Champion Widows and Doors, Sears, and Preferred Energy Solutions, to find out what's driving up the cost of your home's utilities and get those problems addressed now. Be sure to stop by and visit with representatives from Solar City and Energy Foam Insulation to find innovative solutions that can save you money for years to come.

- **Outdoor Living** - Prep now for fantastic weather and deck out your outdoor space! Get show only specials from companies like Texas Custom Patios, Ideal Outdoor Living, and Equinox Louvered Roofs who can help you create something amazing! While you're at it, dive in and check-out the latest pool and spa options during the off-season. Dolphin Pool Supplies, Eco

Spa, and Atlas Buildings, Pools and Spas will be on hand to help your summer outdoor living dreams become a reality.

- **Kitchen & Bath** – Give your kitchen a kick and make it fun AND functional! Learn more about various options from small jobs to complete overhauls with local businesses like Rock-away Company and Kitchen Alive that can make it all possible! And with experts like Statewide Remodeling, Granite Transformations, Cabinetfacers, and Central Renovation, you can have the kitchen you have always wanted in no time!

For more information on the Las Colinas Home Show, event timings or to purchase tickets, please visit www.texashomeandgarden.com

WFAA's Brett Shipp resigning to run for congressional seat

By Joe Farkus
NDG Contributing Writer

Long-time investigative reporter for WFAA Brett Shipp resigned his position Tuesday, Dec. 5 in preparation to run for Texas' 32nd Congressional District. For more than two decades, Shipp has worked for the station becoming a local fa-



WFAA

vorite and award-winning staple in the DFW news market.

Shipp is jumping into the race later than most, barely making the Dec. 11 deadline for candidates.

Shipp joins a field of nearly a dozen Democrats seeking to unseat Republican Congressman Pete Sessions, first elected in 1996 in Texas' 5th district before being redistricted and winning Texas' 32nd district in

2002.

Sessions, who did not have a Democratic opponent in 2016, has already raised more than \$1 million as of the Sep. 30 reporting deadline in anticipation of a tough general election fight for his seat.

Shipp's leading primary opponents, based solely on fundraising numbers alone,

are Ed Meier – who has raised more than a half-million dollars – and Colin Allred – with more than \$200,000 – as of Sep. 30.

Meier is looking to capitalize on his prior experience as a senior advisor in the U.S. State Department during the Obama administration and as a policy director for Hillary Clinton's

unsuccessful campaign for the presidency in 2016, while Allred's past as a professional football player and civil rights attorney have attracted attention.

The primary election to determine the nominees for both parties is Tuesday, Mar. 6, 2018. The general election will be Tuesday, Nov. 6.

ESSA, continued from Page 6

ing to need, closing the achievement gap, and increasing community partnerships. TEA states several long-term goals. The first, being that by the year 2030, sixty percent of Texans aged 25-34 will possess some form of post-secondary credentials. Another long-term goal is a 94 percent high school graduation rate. For English Language Learners, TEA proposes that by 2032, forty-six percent of students should be achieving English language proficiency. To support these long-term goals, Texas has established short-term targets in five-year intervals.

A major component of equitable resource allocation is the collection of data. TEA evaluates academic performance by ethnicity, economically disadvantaged, students

receiving special education services, students formerly receiving special education services, English learners, continuously enrolled, and mobile. The minimum size for subgroup data reporting is 25. Data for subgroups 10 or smaller will be calculated using a three-year composite score. Considering the population of Texas metropolitan areas, it seems the subgroup size of 25 is appropriate. TEA will also periodically review the resource allocation process for local education agencies; which could include a review of per-pupil spending.

ESSA requires that schools use three academic measures and one non-academic school quality or student success measure to determine school achievement. TEA has chosen to use the “percentage of

assessments at or above the Meets Grade Level standard for all students and student groups by subject” as their school quality and student success measure for elementary and secondary schools. For high schools, TEA will use college, career, and military readiness to include: students who earn dual credits; students who successfully complete AP Exams, students who are awarded associate's degrees while in high school, students who enlist in the military, etc. These “non-academic” indicators are disappointing since the U.S. Department of Education encourages less emphasis on testing. Four of the six indicators of school success identified by TEA include an element of testing. Students deserve holistic education that values social development as well as academic achievement. Primarily focusing on

test scores as a means of determining success devalues other important categories of intelligence, such as musical-rhythmic and harmonic abilities.

Texas does deserve praise for their inclusion of a “Closing the Gaps Domain” in their A-F accountability system. The Closing the Gaps Domain focuses on educational equity for all children; irrespective of ethnicity, economic status, or special education status. The Closing the Gaps domain must represent at least 30 percent of the overall school rating. Any school that has one or more significant gaps in achievement between subgroups will be identified for targeted support and improvement. TEA will also use a ranking system; comparing school progress to other schools with similar student demographics.

Texas also seems to have made every effort at establishing community partnerships by proposing numerous consultations under a variety of circumstances. Campuses that need comprehensive support or require even more rigorous interventions must undergo a district-led improvement plan. However, before any plan may be submitted the district must consult with parents and community members. TEA has also included parent and community feedback in their initiatives to reduce the risks of student drop-outs; the Texas Readers Initiative focuses on creating parental and public awareness while the redesign of school report cards assists parents in better understanding their child's learning needs.

So, although school accountability measures focus primarily on testing, and sup-

port for a well-rounded curriculum like the promotion of the benefits of a free enterprise system, as well as, religious literature including “the Hebrew Scripture (Old Testament) and New Testament, and its impact on history and literature,” Texas made a concerted effort to implement the Every Student Succeeds Act according to the original intention of the law to allocate resources and funds according to need, close the achievement gap, and increase community partnerships.

Lynette Monroe is a master's student at Howard University. Her research area is public policy and national development. Ms. Monroe is the program assistant for the NNPA's Every Student Succeeds Act Public Awareness Campaign. Follow Lynette Monroe on Twitter @_monroedoctrine.

Carrollton

The City of Carrollton is hosting **Christmas in Rhorton Park** Saturday, Dec. 9 from 4 p.m. to 6 p.m. at 2250 Ridgedale Dr., Carrollton.

The event will feature a ribbon-cutting ceremony to recognize the improvements made to the park that benefit both the surrounding neighborhood and the entire community. Hot chocolate, cookies, holiday arts and crafts, caroling, story time, toy train rides, a visit from Santa Claus will all be featured as well. City staff, members of the Carrollton PD and Texas Fire Rescue, and Councilmembers will all be present to visit with residents. Admission to the event is free.

Dallas

Park Cities/Central Dallas Democrats are hosting their annual **Holiday Party** Friday, Dec. 8 from 6:30 p.m. to 8:30 p.m. at 9714 Losa Dr., Dallas. This year's party will be both a commemoration of John Lennon on the anniversary of his death as well as a celebration of the Park Cities/Central Dallas Democrats' community, friendships, and future.

Club treasurer Gene Soslow will provide entertainment and while Chef Ivan Pugh of Bucky Moonshine's restaurant will be preparing the food. No RSVP is required, however admission is \$15 for each

member and \$25 for non-members.

The Regional Black Contractors Association (RBCA) will conduct a **Community Involvement Day: Clean the Street** initiative on Lancaster Rd. Saturday, Dec. 9 from 7:30 a.m. to 10:30 a.m. starting at the Lancaster/Keist Shopping Center at 3200 S. Lancaster Rd., Dallas.

This event is being conducted by RBCA Chairman John Proctor and invited community partners include Deputy Mayor Pro Tem Dwaine Caraway, Councilman Casey Thomas, and many more.

Admission to the event is free. For more information contact Kevin Williams at kwilliams@blackcontractors.org.

Mutts Canine Cantina is partnering with Community Beer Co. to host **Pints for Pups** Saturday, Dec. 9 from 12 p.m. to 4 p.m. at 2889 Cityplace West Blvd., Dallas.

The event will benefit Texas Husky Rescue and Paws in the City. Guests that donate \$10 to the cause will receive a commemorative event glass and one pour from Dallas' own Community Beer.

Refills will only be \$5 with 100 percent of the proceeds being donated to the two organizations previously listed. Onsite adoptions will also be taking place at the event.

Garland

The Citizens Firefighters Club of Garland is partnering with the Kiwanis Club of Garland to host **Pancakes with Santa** at Central Fire Station Saturday, Dec. 9 from 7 a.m. to 1 p.m. at 1019 Austin St., Garland. Attendees are encouraged to bring the whole family to enjoy delicious pancakes and to have a picture made with Santa and Mrs. Claus. Advanced tickets for the event are \$6 and can be acquired by emailing santapancakes2017@gmail.com. Tickets will also be available at the door for \$7 per person.

McKinney

McKinney Public Library System is hosting **Caroling in the Square** Saturday, Dec. 9 from 4:30 p.m. to 6 p.m. at 101 E. Hunt St., McKinney. Roy & Helen Hall Memorial Library staff will provide lyrics and sheet music as participants will sing holiday songs while walking through historic downtown. Admission is free, and attendees are encouraged to dress in holiday attire and to bring choirs and choral groups along with them as well. More information can be found by calling 972-547-7323.

Plano

Texas CARES animal shelter is hosting **Santa Photos at West Plano PetSmart** Saturday, Dec. 9 from 12 p.m. to 4 p.m. at



McKinney Public Library System is hosting **Caroling in the Square** Saturday, Dec. 9 (Photo Credit: Herry Lawford/Flickr)

6204 W. Park Blvd., Plano. Santa will be present along with his elves and Texas CARES's team of professional photographers to take photos of attendees and their pets as well as their

admission to the event is free, donations for the photographs are encouraged.

Richardson

The City of Richardson presents **Santa's Village** on select dates from Thursday,

Dec. 7 through Sunday, Dec. 17 at the north side of Richardson City Hall at 411 W. Arapaho Rd., Richardson.

This free holiday tradition is organized to offer children and their families fun Christmas activities in a safe environment where they can enjoy a visit from Santa Claus, live performances, holiday photo ops, and warm cups of hot chocolates and snacks. Various performances are scheduled for each day the village is open.

To submit events and announcements, send an email to editor@northdallasgazette.com with headline Community Briefs.

DHA, continued from Page 5

8:00 am to 5:00 pm Monday through Thursday and on Fridays from 8 am to noon.

Applicants with physical disability needing assistance to apply may contact the DHA during the Open Enrollment at 214-640-5605. To apply, applicants must have an active email account. Applicants in need of an email address may register for a free email account through an internet provider of their choice. Detailed information about how to apply for

assistance is available at www.dhadal.com.

To ensure the application process is accessible, equitable, and available to all, applications will be randomly selected from the waiting list. Time and date of application will not be used to establish an applicant's position on the waiting list. Therefore; there is no advantage to apply early. Application status on the waiting list will be available online and applications will be retained for 18-months.

Cowboys-Giants rematch could be a whole new ball game

By Dwain Price
NDG Sports Contributor

FRISCO – That New York Giants team the Dallas Cowboys defeated, 19-3, in the regular season opener will be decidedly different than the one the Cowboys will square off against Sunday at noon in New Jersey.

For starters, the Giants shuffled the deck on three of the top personnel in their organization. Head coach Ben McAdoo was fired Monday and the Giants named defensive coordinator Steve Spagnuolo as the interim head coach.

Giants general manager Jerry Reese was also fired, and the team named assistant general manager Kevin Abrams as the interim general manager.



The Dallas Cowboys had a big game against Washington and are looking to move into a winning record in a rematch against the New York Giants. (Photo: Keith Allison / Flickr)

And this past Sunday against the Oakland Raiders, the Giants didn't play long-time starting quarterback Eli Manning, and instead benched him in favor of Geno Smith.

All of this drama will serve as the backdrop for the Cowboys (6-6) as they attempt to keep their faint playoff hopes alive. However, Cowboys coach Jason Garrett isn't concerned

about whether all the changes in New York will give the Giants a boost.

"We have to focus on us and our preparation and get ready for them," Garrett said. "You know, lock in on what we need to do as coaches and players each day this week."

Garrett can certainly relate to what's happening with the anemic 2-10 Giants. Garrett was the Cowboys' offensive coordinator and assistant head coach, but became the team's interim head coach when Wade Phillips was fired on Nov. 8, 2010.

Phillips was fired after the

Cowboys got off to a 1-7 start. The Cowboys finished that season 5-3 under Garrett, whose first win, ironically was a 33-20 decision on the road over the heavily favored Giants.

Asked to compare the path he traveled to become the Cowboys coach to what the Giants are experiencing, Garrett said: "That was a particular situation that we had a few years ago, and we tried to handle it the best. The biggest thing we tried to preach to our guys is just to prepare for the opportunity that we have on Sunday.

"It's the same thing we're

preaching right now to our team, to get ready for this opportunity that we have. Each day's worth of preparation is critical to allow us to play our best."

Last week the Cowboys played their best game of the season as they spanked the Washington Redskins, 38-14. In the game, the Cowboys' defense was very aggressive and played with more passion, the special team's got an 83-yard punt return for a touchdown by rookie Ryan Switzer, and the offense saw running back Alfred Morris carry the

See COWBOYS Page 12

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Bishop Arts' *Black Nativity* features memorable performances

By David Wilfong
NDG Special Contributor

Black Nativity by Langston Hughes has become a holiday standard at the Bishop Arts Theatre Center (215 South Tyler Street), and its current cast has the show-up and running until Dec. 17.

Black Nativity is more than what the name implies, a re-telling of the Christmas story portrayed by African-American actors.

It is a transitional adaptation which carries the Bible



Brittany Jackson and the ensemble cast of *Black Nativity* perform "River of the Lord" during the second act of the Christmas standard on Dec. 2 at Bishop Arts Theatre Center in Oak Cliff. (Photo: David Wilfong / NDG)

story into a current environment, much in the same spirit as such productions as

Godspell or Jesus Christ Superstar.

It debuted off-Broadway

in 1961 and has become a recurring Christmas offering at a growing number of notable venues across the country. In Dallas, the production has found a home at Bishop Arts Theatre in Oak Cliff.

First-time viewers will find familiarity with much of the music, while the arrangement might be novel.

Some of the music was produced specifically for the play, and in the hands of the right vocalists, will be cemented into the mind's

yuletide library.

Tiana Alexander, a graduate of Dallas' Arts Magnet, is a vocal feature in this season's run of Hughes' musical.

Tulsa singer/songwriter Brittany Jackson also delivers some memorable solo performances as she also portrays Mary in the stage adaptation.

The performance of "Holy" by Rhonda Francis closing out the first half of the show was a powerful standout performance on the second night of the

show, leaving the audience ready for more after the intermission.

This season's run at Bishop Arts began on Dec. 1 and concluding on Dec. 17. Shows are performed on weekend nights.

On Friday and Sunday nights, curtain time is at 7:30 p.m. On Saturdays, there is a matinee at 3 p.m. and an evening performance at 8 p.m.

More information on Bishop Arts Theatre Center is available at www.bishopartstheatre.org.

The *Great Distance Home* is impressively choreographed, light entertainment

By Joe Farkus
NDG Contributing Writer

"Boy. Go. Girl. Man. Home."

Those are the only five words one will hear at any performance of Kelsey Leigh Ervi's *The Great Distance Home* at WaterTower Theatre this holiday season. The play – set only to Christmas

and instrumental music and expressive gestures and noises from an entertaining cast – follows the life of its male protagonist from birth to death, all the while contemplating the true meaning of home and family.

Born to doting and encouraging mother (Carissa Jade Olsen) and a cold and distant father (Christopher Llewyn

Ramirez), the central character (Mitchell Stephens) sets out on a journey at adulthood to experience life on his own terms, eventually falling in love with a youthful and charming young woman (Kelsey Milbourn) and having a son of his own (Garret Storms). Focusing on the cyclical nature of life and emphasizing the beauty of in-

dividuality and daring to be different, there are genuine moments of heartwarming sentimentality followed by unfortunate hammy displays of unintentional silliness backed by swelling scores that might make one laugh for all the wrong reasons.

There are, however, moments intended to generate



Mitchell Stephens and Carissa Jade Olsen in *The Great Distance Home* at WaterTower Theatre (Photo Credit: Evan Michael Woods)

See DISTANCE, Page 15

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Strong apprenticeship programs key to addressing the wage gap

By Odie Donald II

Over the last decades, many American inner cities have seen an economic resurgence. Buoyed by millennials and people's desire to shorten their daily work commute, neighborhoods and communities that were all but pronounced dead two decades ago now find themselves flush with new businesses and residents.

This is no more evident than here in the District of Columbia, where the economic recovery of the city has been nothing short of breathtaking. However, as many have noted, this growth has not been equally beneficial to all residents.

While policymakers and advocates search for answers and solutions to this problem, there is one time-tested and proven tool that

should be a key part of any workforce development strategy—apprenticeships.

Introduced in the 14th century, apprenticeships combine on-the-job training with classroom instruction, teaching workers the practical and theoretical aspects of highly-skilled occupations. Apprenticeship programs can be sponsored by employers, labor groups, or employer associations.

Traditional apprenticeship programs have been primarily relegated to labor fields, such as carpentry or pipefitting, but there are a growing number of companies offering them in high skill/high wage fields, such as IT and engineering.

While we understand that the wage and employment gaps cannot be completely closed until the educational and systematic inequalities

in this country are addressed, strong apprenticeship programs can help bridge the gap between the shortcoming of our education system and job readiness for high wage sectors.

Urban policymakers should make a strong investment in funding apprenticeship programs that help those from their most underserved communities enter into career fields with strong earnings and growth. By providing strong hands on training in high wage/high growth fields, such as tech or entrepreneurship, policymakers can help residents who may not have received adequate educational preparation build key job skills and find stable employment.

Furthermore, in a political environment where big initiatives can often be hard

to implement, apprenticeship programs have long had bipartisan support.

The U.S. Department of Labor reports that over 91% of all apprentices retain employment upon completion of their apprenticeship.

Here in the District of Columbia, we have committed to increasing the number of registered apprenticeships through our Apprenticeship DC initiative. In September of this year, we awarded approximately \$400,000 in grants to local businesses and community-based organiza-

tions that target the IT, construction, and infrastructure industries.

Apprenticeship DC promotes both pre-apprenticeship and registered apprenticeship work-based learning models. Over the next year, we will work with local business owners and community advocates to build upon this effort and target resources to maximize the number of apprenticeships available for our communities.

Through this initiative and the D.C. Infrastructure Academy, we hope to prove

to Washingtonians that we are committed to ensuring that all District residents are able to participate in District's growing economy.

As officials and policymakers in other urban areas deal with their own economic gaps, I hope that they will take a look at what we have done here in the District with our apprenticeship programs and embrace this model as a strong workforce development tool.

Odie Donald II is director of the DC Department of Employment Services.

WALKER, continued from Page 2

engaging with the Confederate flag, there are many ways that you could parse that one object and treat it as an object of study for weeks."

Walker was unavailable for an interview, but her remarks accompanying the recent New York exhibit that featured "U.S.A. Idioms" garnered almost as much attention as the show itself.

"I roll my eyes, fold my arms and wait," Walker wrote. "How many ways can a person say racism is the real bread and butter of our American mythology, and in how many ways will the racists among our countrymen act out their Turner Diaries race war fantasy combination Nazi Germany and Antebellum South."

The artist has been a regular visitor to campus in recent years. In 2014 she spoke at the Radcliffe Institute for Advanced Study. In October, she received the W.E.B. Du Bois medal "for art that refuses to tell a simple story about this country's history or present," said Tedeschi, who introduced the award.

"I seemed to have made a

reputation for saying a lot on paper and not a lot out loud," said Walker during the event. "I will keep that tradition alive. But I do want to thank you very much for this honor."

In 1997, Walker was awarded a "genius" grant from the MacArthur Foundation, which praised her installations as "graphic and violent tableaux that explore the vestiges of sexual, physical, and racial exploitation in a challenging manner."

One example of that vision is "A Subtlety," Walker's 2014 installation in a defunct Domino sugar refinery in Brooklyn, N.Y. Crafted from 80 tons of granulated sugar, the work — a giant sculpture of a naked black woman in the pose of a sphinx — drew thousands of art lovers to New York and inspired countless online viewings.

Harvard holds several early works by Walker, including prints, textual prints, silhouette works, a pop-up book, and a linocut, but nothing to match the scale or technique of the newly acquired piece.

"Kara Walker has been on

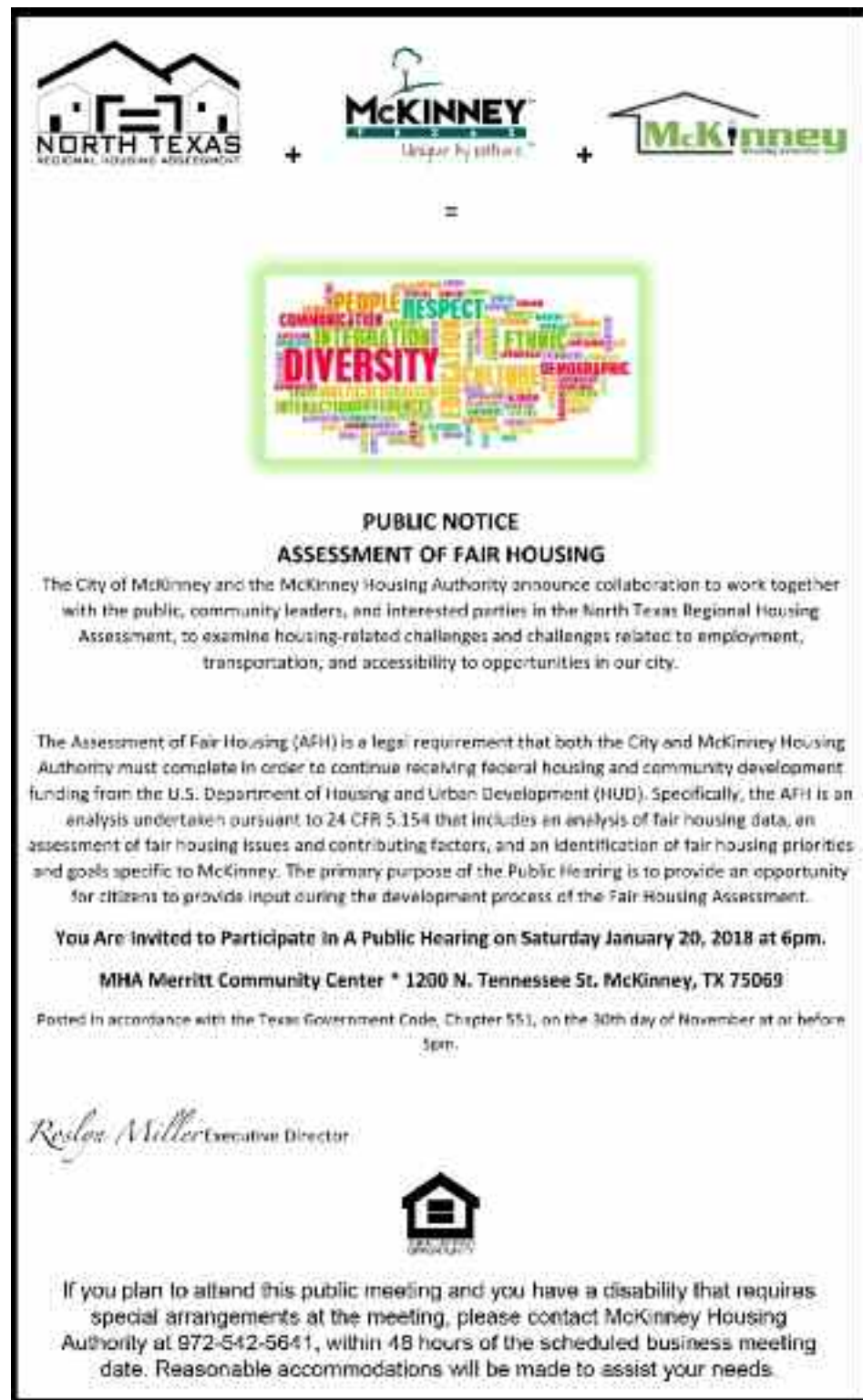
my top five list forever," said Mary Schneider Enriquez, the Houghton Associate Curator of Modern and Contemporary Art, who, with curator Edouard Kopp, helped the museums secure "U.S.A. Idioms."

The piece is a "masterpiece of intimacy and scale," she added.

Kopp noted Walker's sense of art history. "U.S.A. Idioms," he said, pays homage to Francisco Goya's "The Disasters of War," a series of 82 prints created between 1810 and 1820 that depict scenes of death and despair.

Similar sensibilities link the two artists, Kopp said. While Goya was considered an artist of the Enlightenment, he "looked not just at the light but the darkness of the human spirit, and [at] what can happen when reason sleeps. Something similar could be applied or brought to the reading of Walker's work."

Curators are still finalizing a plan for installation of the new piece. It will likely be displayed on its own, said Enriquez. "There are only a couple of places in our building where the ceilings are high enough."



NORTH TEXAS REGIONAL HOUSING AUTHORITY

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DIVERSITY

PUBLIC NOTICE
ASSESSMENT OF FAIR HOUSING

The City of McKinney and the McKinney Housing Authority announce collaboration to work together with the public, community leaders, and interested parties in the North Texas Regional Housing Assessment, to examine housing-related challenges and challenges related to employment, transportation; and accessibility to opportunities in our city.

The Assessment of Fair Housing (AFH) is a legal requirement that both the City and McKinney Housing Authority must complete in order to continue receiving federal housing and community development funding from the U.S. Department of Housing and Urban Development (HUD). Specifically, the AFH is an analysis undertaken pursuant to 24 CFR 5.154 that includes an analysis of fair housing data, an assessment of fair housing issues and contributing factors, and an identification of fair housing priorities and goals specific to McKinney. The primary purpose of the Public Hearing is to provide an opportunity for citizens to provide input during the development process of the Fair Housing Assessment.

You Are Invited to Participate in A Public Hearing on Saturday January 20, 2018 at 6pm.
MHA Merritt Community Center * 1200 N. Tennessee St. McKinney, TX 75069

Posted in accordance with the Texas Government Code, Chapter 551, on the 30th day of November at or before 5pm.

Rosalee Miller Executive Director

McKINNEY

If you plan to attend this public meeting and you have a disability that requires special arrangements at the meeting, please contact McKinney Housing Authority at 972-542-5641, within 48 hours of the scheduled business meeting date. Reasonable accommodations will be made to assist your needs.

Target launching new small-format store in Dallas

Target announces plans to expand its reach to guests in the Dallas-Fort Worth area by opening its first small-format store in July 2018 at Preston Center Pavilion near the intersection of Westchester Dr. and Berkshire Ln.

Target's strategic priorities include reaching new guests

by expanding small-format stores near college campuses, dense suburban neighborhoods and urban areas. Target's small-format store assortments are tailored to meet the needs of local guests. The retailer is on track to operate 130 small-format stores by the end of

2019, serving new guests in communities and neighborhoods where a traditional-sized Target store may not fit. Guests who shop Target's existing small-format stores open around the country have responded well to having these customized shopping experiences available in

their neighborhoods.

"Earlier this year we announced a \$220 million investment to remodel 28 stores in North Texas, and we're thrilled to add on to that commitment by opening DFW's first small-format

See TARGET, Page 16



COWBOYS, continued from Page 9

ball 27 times for 127 yards and a touchdown.

"I thought our defense did a good job defending the run and really keeping the score down," Garrett said. "I thought we tackled better in this game, even though we did have some missed tackles.

"I thought we were more physical in how we tackled and in forcing the opposing offense to earn it."

More playing time for backup safety Kavon Frazier helped set an aggressive tone for the Cowboys' defense. Frazier was second on the team with six tackles

against the Redskins, including a pair of very hard hits.

"I was definitely pleased with my ability to strike – my hitting ability," Frazier said. "I always knew I could get out there and deliver some blows, but just showing it on national television was definitely a big step."

On the two big hits, Frazier made a point to point to his forearm. Why?

"I'm cold bloodied – I've got ice in my veins," he said. "Just coming up where I came from you definitely had a little bit of a chip on your shoulder, so I will say

I've had ice in my veins for a while now."

Frazier reminds the Cowboys of safety Barry Church, who played for Dallas from 2010 until he signed a free agent contract with the Jacksonville Jaguars this past offseason.

"Kavon really took advantage of the opportunity that he got," said Garrett, who became the Cowboys' coach on Jan. 6, 2011. "He is a physical tackler, his presence is felt out there.

"He didn't play a perfect game by any means. But he certainly played with confidence and played the right way."

A 2016 sixth-round pick

out of Central Michigan, Frazier has had to exercise some patience while waiting on increased playing time. And he eventually wound up stealing some playing time away from Byron Jones last week.

"Some games I might get 20 snaps and some games I might get none," Frazier said. "I don't know if I've had the best patience, but it paid off in the end.

"This last game I think people definitely saw what I'm capable of."

Of course, the Cowboys didn't have a totally flawless game against the Redskins as quarterback Dak Prescott completed just 11-

of-22 passes for 102 yards and two touchdowns. It's the fourth straight game Prescott has thrown for under 180 yards – all since running back Ezekiel Elliott was sidelined while serving a six-game suspension for violating the NFL's domestic violence policy.

So what has Garrett learned about Prescott during Elliott's absence?

"I don't know that I've learned anything new, but I think it validates probably what we already know," Garrett said. "Just the kind of competitor he is, how mentally and physically tough he is, how he can handle any situation with poise

and composure and keep going."

Prescott injured his throwing hand against the Redskins when he was tackled on an option play. Although Prescott went to the locker room for observation, he never missed a play and doesn't lack confidence.

"Obviously at different times we didn't execute quite as well, so that can impact just how you're feeling about things," Garrett said. "But his confidence in himself and his teammates really doesn't waver.

"He just keeps going, keeps playing. I think we saw that the other night in the game."



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Upcoming DFW area job fairs

Dec. 8

Dallas Career Fair

CWS is hosting a CAREER FAIR in Dallas, TX to assist with attracting and retaining the best possible talent for CWS! If you would enjoy working in a dynamic environment and are looking for an opportunity to become part of a stellar team of professionals, we invite you to apply online today at cwsapartments.com, select the career portal, then review all open positions. Or.....see you at the Career Fair! This fair will be held from 10 a.m. to 5 p.m. at Hilton DoubleTree Hotel in Conference Room – D at 2015 Market Center Blvd., Dallas, TX 75207.

Dec. 9

FAPA Pilot Job Fair

Bring Photo ID to pickup your name badge, you don't need a confirmation email or ticket. Business casual. Save your suit for interviews. Bring plenty of résumés. All recruiting companies are accepting résumés unless otherwise noted. They will be admitting registrants into the Job Fair by seniority number. The order in which pilots complete registration will determine their seniority number. In addition to regular lines, certain airlines may have Premier Members Express Lines. You do NOT need to be a Premier member to speak with these carriers. The Express Line sim-



ply saves you time. You can also Upgrade on the day-of the Job Fair. This fair will be from 9 a.m. to 12 p.m. and will take place at Embassy Suites by Hilton Dallas SFW Airport South at 4650 West Airport Freeway, Irving. Register at http://fapa.aero/pilot_job_fair.asp?conf=DFW17.

Dec. 13

Grand Prairie Multi Employer Hiring Event

Dress for success. Bring a current resume. Resume writing classes are available at all Greater Dallas Workforce Centers. The following employers will be featured: G2Secure Staff, Premier Employee Solutions, and StaffMark Las Colinas. This fair will take place from 10 a.m. to 12 p.m. at Grand Prairie Workforce Center at 801 S. State Highway 161, Grand Prairie.

Dec. 13

Job Fair of Dallas

Plan to attend and meet face-to-face with several of the Dallas area's finest employers.

All of the companies at our job fairs have open positions they are seeking to fill. Remember, the best way to be considered for a

position is to meet the hiring managers in person. Plan to attend this event! Positions in the following areas are typically available: Sales, Customer Service, Call Center, Management, General Business, Marketing, etc. The fair will be from 10 a.m. to 1 p.m. at the Embassy Suites by Hilton at Dallas DFW Airport South at 4650 West Airport Freeway, Irving, TX 75062.

Dallas Career Fair

Ready for a new career? National Career Fairs is under new ownership and we are driving employers and future employees together faster than ever before. Now Is The Time, Start or Advance Your Career Today! WE ARE HELPING AMERICA GET BACK TO WORK! The fair will be held from 11 a.m. to 2 p.m. at the DoubleTree by Hilton Dallas – Love Field at 3300 W Mockingbird Ln, Dallas, TX 75325.

Dec. 14

Dallas Job Fair

Organized to assist those looking for careers in outside sales, inside sales, entry, mid, and senior level sales positions. Multiple companies will be hiring at this event. Registration is not required. All who attend are encouraged to come early to make time for mul-

iple interviews. Professional attire is expected and attendees are asked to bring more than 10 copies of their resume to the event. Hiring managers from different companies will all want a copy. This fair will be held from 9 a.m. to 1 p.m. at the Embassy Suites – Dallas Market Center at 2727 N. Stemmons Freeway, Dallas, TX 75207.

Jan. 18

Dallas Career Fair

You'll meet face-to-face with hiring decision-makers from some of the area's top employers. Dress professionally and bring plenty of resumes, because they're here to hire. Walk in and start interviewing, it's that simple. Save time, money and effort interviewing with multiple companies in one day at one location. Many of these companies have several openings and are eager to meet with you. You're no longer just a piece of paper. Attend the career fair and get in front of decision makers. Admission to this event is free. This fair will be held from 11 a.m. to 2 p.m. at the Hilton Arlington at 2401 E. Lamar Blvd., Arlington, Texas 76006.

Addison Career Fair

This event is designed to get you in front of hiring managers looking to fill sales positions in varying capacities. This is not a cat-

tle call career fair with hundreds of other candidates and lines out the door. We will have multiple companies in attendance ranging from fortune 500 businesses to local organizations. You will save a lot of time by interviewing with multiple businesses in just a few hours, so stop relying on the "apply" button and make it a priority to pre-register and attend. Once you pre-register, your resume' is uploaded to a database that only the organizations participating in this specific event have access to. Please plan on arriving a few minutes early with 15 printed copies of your resume, come dressed for a professional interview, and feel free to bring a friend. This fair will be at 6 p.m. at the Intercontinental Hotel at 15201 Dallas Parkway, Addison, Texas 75001.

Jan. 25

Dallas Job Fair

The Dallas Career Fair will be your opportunity to

meet with some of the city's top hiring companies. Attending the Dallas Job Fair will give you the chance to interview and find out about hundreds of jobs available in your local area. Dress for success and bring plenty of resumes to the Dallas job fair.

Walk in the event and start meeting and interviewing with dozens of employers, it's that easy. Stop sending resumes to online job ads that go nowhere. The companies at the Dallas Career Fair will be interviewing for multiple job opportunities and are excited to meet with qualified candidates. Attend the Dallas Career Fair and land your dream job. If you have been looking for an opportunity to market yourself to companies as the best candidate for the job this is it. The fair will be held from 11 a.m. to 2 p.m. at the DoubleTree by Hilton Hotel – Dallas Market Center at 2015 Market Center Blvd., Dallas, Texas 75207.

Paid Internship opportunity for writers, college students in the Dallas Area

The North Dallas Gazette has an internship position available. The goal is to provide students and aspiring writers an opportunity to gain published clips, experience and professional feedback.

The position is for up to 20 hours a week at \$8.00 per hour. Applicants must have reliable transportation.

Send resume and writing samples to: businessoffice@northdallasgazette.com



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BETHEL BIBLE FELLOWSHIP, CARROLLTON (A PLACE TO BELONG)

NOTICE: Pastor Woodson serves the community by providing "Professional Therapy and Counseling Services" on a "Sliding Fee" scale. To schedule an appointment call the Pastoral Counseling Center at 972-526-4525 or email the church at www.bethelbible-fellowship.org

Discover Hope and Help for daily living; and, you don't have to be a member to come. The Connect-2-Reflect (C2R) meetings are held in comfortable and relaxed homes, one in Carrollton and one in Plano, refreshments are served. Call the church for details.

December 10, 9:45 a.m.
You're invited to our "Prayer and Meditation" at 9:45 am. You will be blessed and inspired. You don't want to miss this as we celebrate service to God, our community and all mankind.

December 13, 7 p.m.
Join us in Wednesday's Prayer and Bible Study Class with Pastor Brenda Patterson, Senior Pastor Woodson, Pastor Larry Gardner, Pastor Bernadette and others conducting a new study on the book of Ephesians with supporting chapters and verses. Spiritual maturity is God's desire for you; it's Time to Grow

in the Word of God.
Dr. Terrance Woodson,
Senior Pastor
1944 E. Hebron Parkway
Carrollton, TX 75007
972-492-4300
www.bethelbible-fellowship.org

FELLOWSHIP CHRISTIAN CENTER CHURCH IN ALLEN "THE SHIP"

December 10, 8 a.m.
Join us in our Sunday Morning Services as we praise and worship God in the Joycie Turner Fellowship Hall; followed by our Sunday Worship Services; and bring someone with you, you will be blessed.

December 13
Join us in our Wednesday's 12 Noon-Day Live, Prayer and Bible Study and/or our Wednesday Night Live, Prayer and Bible Study at 7 p.m. to learn more about God's Word. Be encouraged by God's plan for your maturity and His glory; and most of all; be prepared to grow.

Dr. W. L. Stafford, Sr., Ed. D.
Senior Pastor
1609 14th Street
Plano, TX 75074
Future Building location is 2450 K Avenue #300
Plano, TX 75074
972-379-3287
www.theship3c.org

INSPIRING BODY OF CHRIST CHURCH, Let's Go Fishing! MATTHEW 4:19

December 8, 7 p.m.
All men are invited to Men's Ministry meeting each Friday night at 7 p.m., (IBOC promotes proactive male leadership.)

December 10, 10 a.m.
You're invited this Sunday as we praise, worship, honor and magnify God's Holy name in songs and the spoken word.

December 11, 7 p.m.
Join us in Monday School as we grow in God's Word and learn what God has to say to us.

December 10 Every 2nd and 4th Sunday
Reserve your seat at Rush-restaurant; it's all you can eat as long as you can eat. It's after Morning Worship Service. See you there!

Pastor Rickie Rush
7701 S Westmoreland Road
Dallas, TX 75237
972-372-4262
www.Ibocchurch.org

MT. OLIVE CHURCH OF PLANO (MOCOP) (Uniting the Body of Christ Among Nations)

December 10, 10 a.m.
Join us for Morning Worship Service as we praise and worship God for His Honor and His glory; and

don't forget to comeback at 7 p.m. for our Brazilian Church.

December 13, 7 p.m.
You're invited to our Wednesday's Bible Study class; you will learn what God has to say to us. Come to be encouraged by God's plan for your spiritual growth and His glory.

Pastor Sam Fenceroy
Senior Pastor and
Pastor Gloria Fenceroy
300 Chisholm Place
Plano, TX 75075
972-633-5511
www.mocop.org

NEW MOUNT ZION BAPTIST CHURCH (Abiding in Christ)

December 10, 7 a.m.
Join us for our Early Service or our Morning Worship Service as we praise and worship God, you will be blessed.

December 13
Join us at our Wednesday's Intercessory as we pray to God for others. Call the church for details.

Dr. Tommy L. Brown, Ed. D.
Senior Pastor
9550 Shepherd Road
Dallas, TX 75243
214-341-6459
nmzbcofdallas@aol.com

SHILOH MBC IN PLANO (WHERE COMMUNITY BECOMES FAMILY)

Come and connect to God

through Shiloh; grow in Christ through the study of God's Word; and Serve God through service to each other and to the world. John 12:26.

December 10, 8 a.m. & 11 a.m.
You are welcome to join us for our Morning Services; you will enjoy the fellowship during our 8 a.m. and in the 11 a.m. Worship Services. We would love to have you.

Also today is our Annual Christmas Banquet at the Embassy Suites in Frisco, Texas. Ask for details today.

December 13, 7 p.m.
You're invited to our Wednesday's Bible Study to learn more about God's Word. Come and be encouraged by God's plan for your maturity and growth; it's all for His glory and His honor. We are, "Growing in Christ through the study of His Word."

Our church ministries offer opportunities for motivation and growth; join us and see. Be blessed of the Lord.

Dr. Isaiah Joshua, Jr.
Senior Pastor
920 E. 14th Street
Plano, TX 75074
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DCS, continued from Page 1

• Contracted / In-House Hybrid: which would include a portion of the transportation services going to a contractor(s) while the majority would, presumably, remain in-house. The district has tried this model with magnet and choice schools in the past with mixed results.

The district currently spends a grand total of more

than \$51 million on student transportation expenses. The projected cost is expected to increase by approximately \$3 million for the 2018-19 school year. Representatives from the district are looking at other districts that use in-house programs to investigate what strategies it can implement to keep costs down and still be able to maintain a quality service

for its students. Cy-Fair ISD has been identified has a potential model for a new in-house program, as its ridership is currently higher than Dallas ISD yet it spends considerably less than Dallas on its services.

The next step for Dallas ISD is to hire a full-time Executive Director of Transportation to lead the process, to form a Transportation Transition Task Force to hammer out the details of a

transition over the course of the next six months, and to figure out a way to absorb some of DCS's support staff while maintaining their current hourly rates and potentially retaining a form of their current benefits received. Despite the district's best efforts, little is yet to be known regarding how it will acquire DCS's fleet of 925 buses among other concerns. Dallas ISD must have a plan by early next year.

Church Happenings is a weekly calendar of religious services produced by the North Dallas Gazette. To make additions or corrections to the calendar, contact: religion@northdallasgazette.com

Going against the flow



Sister Tarpley

Send email to: businessoffice@northdallasgazette.com to sign up for Sister Tarpley's weekly electronic newsletter.

"But the whole assembly talked about stoning them."

-- Numbers 14:10a

Have you ever had to stand up against the majority for a cause that wasn't popular?

God brought the Israelites out of Egypt and promised He would lead them into a land of milk and honey.

The process of moving out of Egypt was difficult. They could no longer do things the

old way, for the old ways didn't work in the desert.

God provided for them during this journey. But there came a point in which the people forgot what God had said.

Their discomfort changed their belief about God. Whenever God is slow to answer our prayers, what we believe about God is revealed.

Do we change our plans and move in a different direction when pressure mounts? Or do we continue on the path God has directed for us?

Four men believed what God said and were willing to stand; however, the crowd wanted to stone them.

Then Moses and Aaron fell face down in front of the whole Israelite assembly gathered there.

Joshua son of Nun and Caleb son of Jephunneh, who were among those who had explored the land, tore their clothes and said to the entire Israelite assembly,

"The land we passed through and explored is ex-

ceedingly good. If the Lord is pleased with us, He will lead us into that land, a land flowing with milk and honey, and will give it to us.

Only do not rebel against the Lord. And do not be afraid of the people of the land, because we will swallow them up.

Their protection is gone, but the Lord is with us. Do

not be afraid of them." But the whole assembly talked about stoning them.

Then the glory of the Lord appeared at the Tent of Meeting to all the Israelites

-- Numbers 14:5-10.

Notice Joshua and Caleb's response to the situation. They had spied the land. They believed God.

They challenged the crowd. They seemed to know that if the Lord was not pleased with them they would not enter into the Promised Land.

Those who grumbled did not enter the Promised Land. Only Joshua and Caleb and a new generation saw the ful-

fillment of God's promise.

Has God called you to stand for a cause bigger than yourself? You will have opposition to His call; sometimes it even comes from those in your own camp.

But if God has called you, then you can be sure He will make a way. He has already opened the way before you.

But you must walk in faith, joined with Him to take the land. "... Be strong and courageous.

Do not be terrified; do not be discouraged, for the Lord your God will be with you wherever you go."

-- Joshua 1:9.

DISTANCE, continued from Page 10

humor that often succeed exceedingly well. Stephens shines in his performance as the story's protagonist — clearly able to establish a real emotional connection to the character as well as provide unexpected, splendid moments of levity. Storms benefits from the fact most all of the cast performs more than one character over the course of this production. His brief performance as Stephens's disapproving and grating teacher is particularly humorous and sure to grab laughs at nearly every showing.

What is most impressive about this play is not the unremarkable story or unoriginal message it tells, but rather the incredibly precise performance of its cast. To work

a format with little to no dialogue and to have to rely on one's body language and gasps and unintelligible noises to deliver a story so rooted in trying too hard to warm one's heart is no easy task.

If one is looking for a well-written, nuanced holiday-themed production this Christmas, look elsewhere. However, if light entertainment and charming performances by a clearly talented cast is more your preference, look no further.

The Great Distance Home is 75 minutes long, family-friendly and will be performed on select dates through Sunday, Dec. 17. For tickets and more information, go here.



Mrs. Stephanie Jackson hosted the women's group Christmas Party at her home from Bethel Bible Fellowship Church in Carrollton

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www.bocchurch.org

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Worship 10:00am - 11:00am
Midweek Bible Study 7:00pm - 8:00pm

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NDGtv

North Dallas Gazette takes a moment to reflect on the past with **Historical Perspectives from Sister Tarpley**

Hear what it was like growing up in a very different Dallas when Booker T. Washington was a black school. Sister Tarpley graduated from there and went on to college and later became a city councilmember in Carrollton.

Look for NDGTV at NorthDallasGazette.com

LIFE

Sundays | 10:30 AM

302 Centennial Blvd
Richardson, TX 75081

NDG Book Review: *Seven Days of Us* is about family and secrets

By Terri Schlichenmeyer

Your seating chart has been made. Very carefully.

Uncle Tim doesn't get along with Aunt Sally, so they can't sit together. Cousin Jeff is old enough for the Adult Table now; you're tempted to put Grandpa at the Kids' Table and there's a moratorium on politics. So before you sit down this holiday, imagine spending a whole week like this, and read "Seven Days of Us" by Francesca Hornak.

The No-Touch rule was in place for a reason.

Olivia Birch knew it and so did her beloved, Sean;



they were both doctors, for heaven's sake! They knew the risks of the deadly the Haag Virus. They'd taken precautions in their time at the Liberian medical camp and as soon as their final

quarantine was over – his, in Ireland; hers, at her mother's family home near London – they'd be free to be a couple.

Andrew Birch missed his eldest daughter – it'd been years since Olivia's last trip home - but he sometimes felt like he really didn't know her. His younger daughter, Phoebe, was a different story: she was often his dinner companion when he was reviewing restaurants for the newspaper, and Andrew valued Phoebe's opinion and her insights. He knew that after her wedding, he'd feel a little bit lost.

Phoebe was not happy about the upcoming quarantine. She'd have to be away

from her intended, George, for seven days, but that seemed oddly appealing. The confinement itself, though, made her want to squirm.

At last, her entire family, including both daughters, would be together for the holidays, but Emma Birch's excitement was also fearful: this first-in-awhile Christmas might be their last. Just before quarantine, Emma learned that the lump she'd found was cancerous but couldn't the news wait? Why ruin everyone's Christmas?

Growing up in Iowa, Jesse Robinson definitely stood out – not because he

was gay but because he was dark-haired, dark-eyed-exotic. He wasn't sure which birth parent he'd gotten the swarthinness from but he'd learn soon: he'd found his birth father online, and the man lived in London. So Jesse booked a ticket...

Here's a Christmas surprise: "Seven Days of Us" is not a comedy.

Oh, sure, there are chuckles sprinkled like cookie decorations here and there, but this is more a book about family and the magnification of secrets we keep from them. It's the kind of story that lets readers in on the character's foibles early, but takes its time in letting them

sort things out while author Francesca Hornak tosses a few wrenches into the mix to make things interesting and even a little madcap at times.

You might also note that the setting – a drafty, dusty old manor – turns out to be a perfect place to tell this tale and yes, you might catch the ending early, but don't cheat and peek.

So make your arrangements around the table. Bake your pies, gild your turkey, and be sure you've got this book set aside. When the meal is done and everybody's gone, grab "Seven Days of Us" and have a seat...

Holiday gifts for your special diva

By Ruth Ferguson
NDG Editor

It is that time again, Christmas trees are up, displays have been up for nearly a month in stores (of course before Thanksgiving). Now you have to decide what to purchase the special ladies on your holiday shipping list. In our first installment of NDG's 2017 Holiday Gift Guide, we have a few suggestions for you to consider. Stay tuned for more next week here and at www.northdallasgazette.com.

Before she leaves home making sure her hairstyle is Instagram worthy, there are two options to consider; the De-Tangle Brush and the Straight Brush Pro. If my mother had the De-Tangle Brush (\$11.95) when I was a little girl, it would have saved me a lot of tears as it helps get the knots out a lot easier than her pulling on my head did. The Straight Brush Pro is a 2-for-1 combo of a hairbrush and flat iron in one. For just \$24.95 at HerStyler.com, it



Clockwise: Boots Sleep Shirt, Nadeau Candle Holders, Straight Brush Pro, Sandra Smith Makeup Bag, Milk + Sass Macaron for Hair, Clove + Hallow Lip Creme. (Composite: Joe Farkus)

works on fine, thick and curly hair. For the cutest hairbrush and mirror, Milk +

Sass, a Dallas-based company, offers the **Macaron for Hair**. They come in

pretty bright colors which makes it easy to find in the bottomless pit of your purse.

The unique travel-size set is at Urban Outfitters – online or your local store.

Looking for a lipstick that stays in place and does not dry out, **Clove + Hallow's Lip Cremes** at only \$19 is affordable and effective. If your favorite diva prefers all-natural products, she will be happy to see ingredients she recognizes like sunflower and grapefruit oil and it is available in nine shades. Cloveandhallow.com

Encourage your favorite diva every time she opens the handmade **Making Every Bag Count** to drop all of her make-up in and sees the special personalized message. Created by a stay-at-home mom, Shandra Smith, in Queens, NY who found her way out of an abusive relationship. As a result, she donates proceeds to the National Coalition Against Domestic Violence in hopes of helping other women. You can support a good cause and give a gift she will love at ShopSandraSmith.com.

Now if she wants to enjoy

a spa day at home, a handmade candleholder will help set the mood as the light flickers through the unique cutout designs.

Nadeau, the furniture store with soul in Dallas, offers these adorable candleholders for only \$9, so maybe you can splurge and buy her two! Nadeau is located at 1128 Longpoint Avenue in Dallas. She can snuggle up in her new PJs from The University of Texas MD Anderson's Children's Art Project which offers artwork created to raise money for programs like summer camps for the kids battling cancer. The women's pajamas cost between \$33-\$37, and they also have everything from men's ties to tumblers and puzzles. She can pamper herself with **Nerium International's EYE-V Moisture Hydrogel Patches** to help get rid of those puffy eyes, giving her an instant "eye lift" and **First Light the Serum** will help her regain baby soft skin and tightens pores.

Let the shopping begin!

TARGET, continued from Page 12

store," said Mark Schindele, senior vice president, Properties, Target. "We are bringing a uniquely-Target shopping

experience to the Preston Hollow and Park Cities communities with our new Preston Center small-format

store, offering the ease and inspiration of a curated assortment alongside a pickup point for online orders."

At approximately 54,700 sq. ft., the store will provide residents and visitors a

quick-trip shopping experience with a curated assortment mix.

The Preston Center store will employ approximately 75 team members. Target is an employer that values the

individuals who come together as a team to serve guests in the community and provides team members with opportunities to build and develop skills for their careers.

In October, Target an-

nounced plans to raise its minimum hourly wage for all team members to \$11, along with a commitment to increasing the minimum hourly wage to \$15 by the end of 2020.