

Minority Opportunity News

"Our Ninth Year"
Established 1991

"The Paper of Choice"

August 1-15, 2000
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Cover Story
Page 8



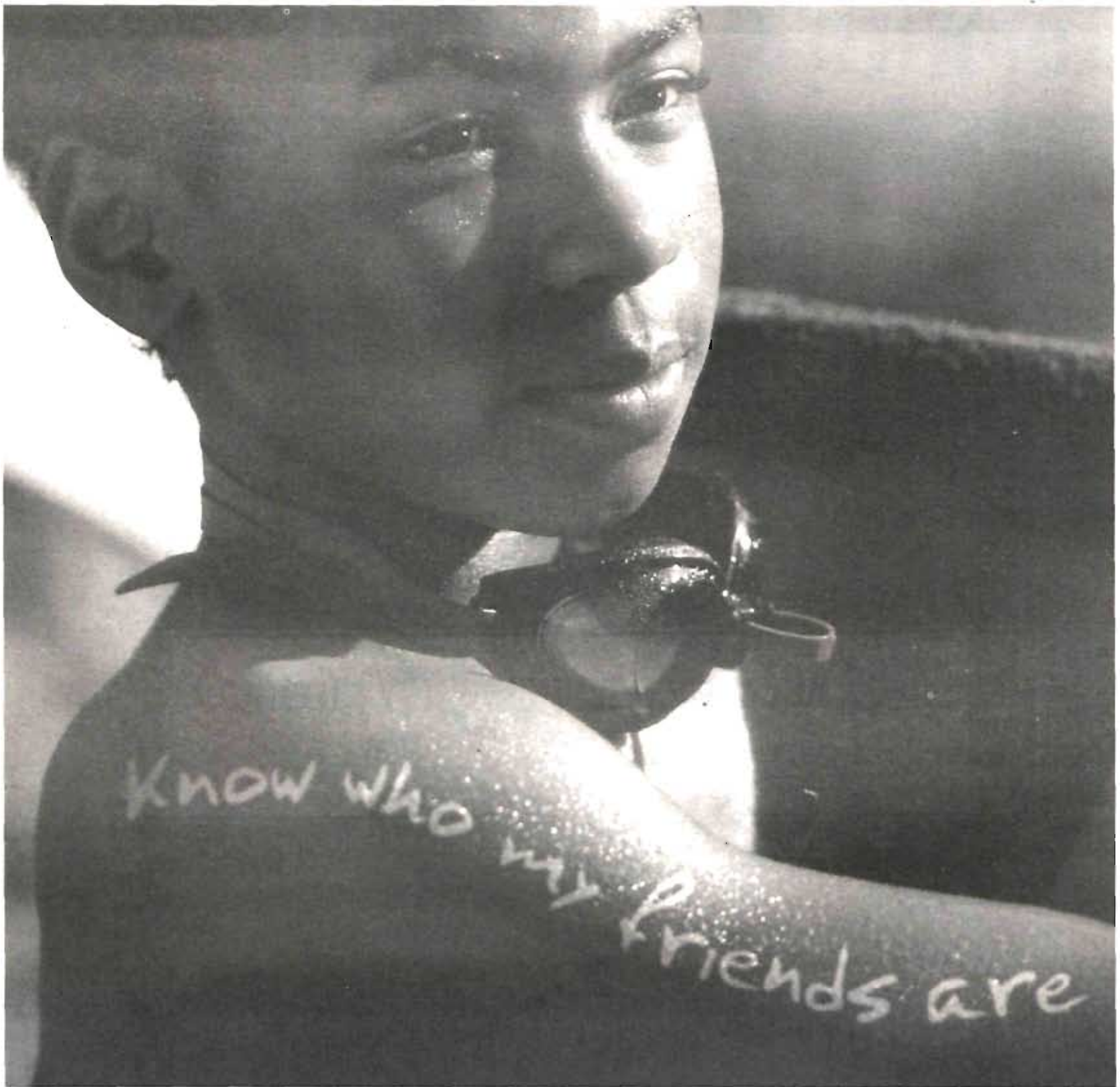
Features:
Dallas opens
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Minority Opportunity News

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Next Edition Features

October 16, 2000 marks the fifth anniversary of the Million Man March. Following after this march was the Million Mom March held this year. Now Minister Louis Farrakhan is calling for a Million Family March: Holy Day of Atonement, Reconciliation and Responsibility in Washington, D.C. The march's purpose is to promote freedom, justice and equality for all as well as the need to strengthen God-Centered families. In the next edition, MON looks at the march, its organizers and its goals on a local and national level.

Correction: In last edition's features, businessman Tom Lazo was incorrectly listed as a partner in the North Texas Opportunity Fund. Actual partners are Gregory Campbell, Arthur Hollingsworth and Luke Sweetser.



August Milestone Moments

- 2 1847 William A. Leidesdorff launched first steamboat in San Francisco Bay
- 2 1974 John W. Dean III, former presidential counsel, was sentenced to one to four years in prison after pleading guilty to participation in the Watergate cover-up.
- 5 1884 The cornerstone of the pedestal of the Statue of Liberty was laid at Bedloe's Island (present-day Liberty Island).
- 7 1932 Abebe Bikila of Ethiopia, winner of the 1960 Olympic marathon (running barefoot) was born.
- 7 1789 Congress created the War Department and names Henry Knox secretary of war on September 1.
- 9 1936 Jesse Owens won four gold medals in track and field events at the Berlin Olympics.
- 9 1993 The second-worst flood in U.S. history hit the Midwest, and caused more than \$12 billion worth of damage from North Dakota to Missouri.
- 10 1949 President Truman signed the National Security Act, which transformed the National Military Establishment into the Department of Defense.
- 10 1995 A federal grand jury indicted Timothy McVeigh and Terry Nichols on charges related to the April 19 bombing of the Alfred P. Murrah Federal Building in Oklahoma City, Okla.
- 17 1962 Dr. Frances O. Kelsey was honored for keeping thalidomide, a tranquilizer found to cause birth defects, off the U. S. market. On October 4, Congress adopted new drug controls.

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Fund warned against becoming another experiment

The announcement of the North Texas Opportunity Fund should be received with praise and accolades. This should be true any time individuals with money make a public pledge of support for minority owned businesses and the development of the southern sector. However, it is this very dual declaration that raises a somewhat skeptical view of its potential for success. Why is this the case? First a review of history might tell more of the story.

As observer of Dallas' political and business developments for past last two decades, there is a strong basis for being somewhat jaundiced regarding the announcement of another "southern sector" initiative. From the days when Jack Evans was mayor, there has not been a chief elected officer in Dallas who has not stated an intention to focus on the development of the southern part of this city and county. This topic has been at the center of numerous political speeches, state of the city updates and economic and long range planning efforts. From Goals for Dallas to the more recent Dallas Plan, any serious discussion of economic development here for the last twenty years has always contained some emphasis on the needs and hopes for southern Dallas.

The topic has even gained the attention and debate within the hallowed walls of the Dallas Chamber of Commerce and the Dallas Citizen's Council. Pleas and promises of economic benefit have been touted before these groups for years. Yet, despite all the attention and discussion and conferencing and political pandering, very little has changed. This lack of change is made even more dramatic when it is compared to the explosive growth of the northern sectors of Dallas.

All these factors considered, however unfair to their good intentions and valiant efforts, there must be a level of measured enthusiasm for the new North Texas Opportunity Fund. The task they face is daunting. Daunting, to

a great extent, because there are some very 'thorny' issues related to systemic economic development that must be addressed. Let's examine two of these issues. First is the matter of infrastructure. There has to be a capacity to generate and support the type of business base and activity that will meet the criteria for lending that the Fund has prescribed. By infrastructure we mean a system that supports the availability of a pool of employees with the necessary skills and talents to work in these businesses, the access to adequate and affordable commercial real estate conducive to the type of business, and a populace of individuals with the financial wherewithal to buy products and services from the business, especially those in retail. Without these elements, the ability to grow and sustain business activity is questionable.

Frankly, there are few legitimately minority owned firms in the entire Metroplex with sustainable annual revenues of at least \$2 million. The reality is that the vast majority of minority owned businesses are in the service and/or retail related areas. While many may have been in business for some time, the number of those who can meet this very basic eligibility criterion for funding is minimal. Where, then, are the firms to come from that will be the recipient of this new funding? Obviously, if they are not present currently in the targeted area, then they must be recruited or transplanted from somewhere else. Thus, leading back to the historic problem of encouraging economic development in the southern sector - getting the businesses to move there in the first place, or, in other words, we seem to be back to where the cat is chasing his tail once again.

The concerns for the likelihood of their success notwithstanding, we wish the North Texas Opportunity Fund the best of luck and pledge our support in their efforts. Who knows, maybe this time will be the one that works.

Venture capital firm sets bad example for new fund

There is an adage that suggests that a people who do not know their history are doomed to relive it. The wisdom of this passage does not go lacking when considering the potential of the new North Texas Opportunity Fund. Clearly, this is not the first time that there has been a stated interest in supporting, through capital investments, the growth and development of minority owned firms in Dallas. Also, the new Fund will not be the first one supported by many of the major corporations of Dallas.

While its profile, especially within the Dallas minority business community has been extremely low over the last few years, our city is claimed as the home of one of the oldest venture capital options for minority owned firms in the nation - namely MESBIC Ventures Holding Company. MESBIC Ventures Holding Company has 100 percent ownership in two Specialized Small Business Investment Companies (SSBICs), MESBIC Ventures, Inc. (MVI) and Alliance Enterprise Corporation (AEC). Both are licensed under Section 301(d) of the Small Business Investment Act of 1958. On a consolidated basis, the Company has assets of approximately \$60 million and is the third largest of the nation's nearly 80 SSBICs.

Decade-old MVHC has nearly 80 corporate shareholders including: NationsBank N.A., Sears Roebuck & Company, Sun Company Inc., Bank of America N.A., Wells Fargo Bank N.A., Bank One, Texas N.A., Texas Instruments, Inc., Frito-Lay, Inc., Brinker International, IBM Corporation, Xerox Corporation, Mobil Oil Corporation, ARCO Oil and Gas Corporation, Oryx Energy Company, Computer Associates International,

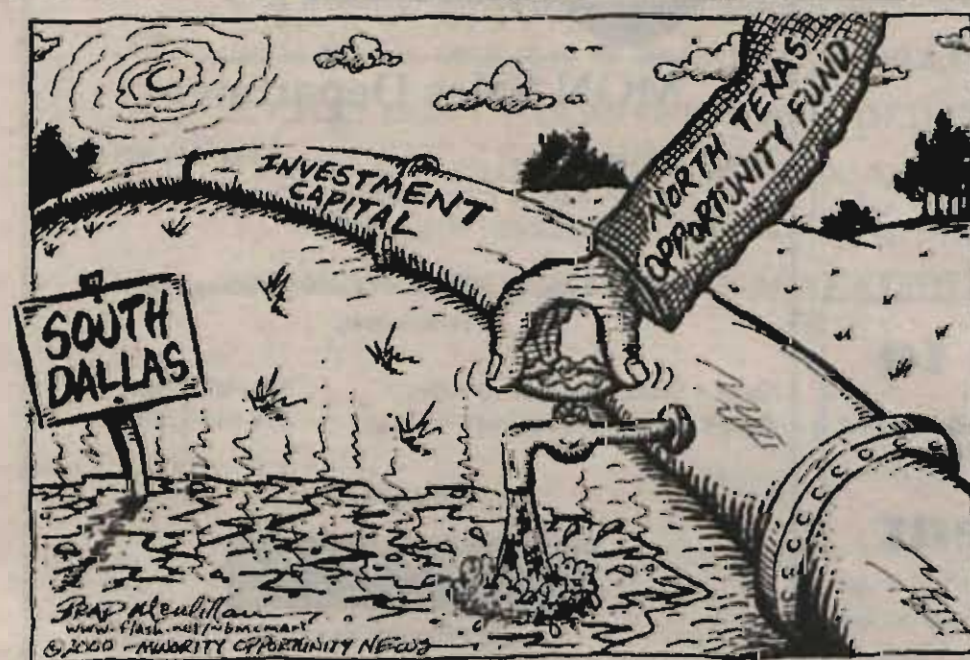
Inc., and The Coca-Cola Company.

In fact, MESBIC struck more venture capital deals than did any other local venture capital firm during the fourth quarter of 1998, placing a total of \$1.83 million spread over six transactions. During this quarter, MESBIC placed \$150,000 with Innogenex Inc., a medical research firm in San Ramon, Calif.; \$163,000 with Citywide Communications, a radio-station owner in Baton Rouge, La.; \$414,000 with Perpetua, a funeral-home manager in Jacksonville, Fla.; \$389,000 with Simeus Holdings Inc., a food services company in Mansfield; \$500,000 with McDonald Technologies International Inc., a circuit-board manufacturer in Carrollton; and \$217,000 with Omega Contractor Inc., a construction firm in Grand Prairie.

With all its success and history, why is it such a minimal player in the support and development of minority owned firms here in Dallas? First, a review of the locations of their investments gives a good answer to this question. Florida, Louisiana, California and probably even more out of state companies are the beneficiaries of the MESBIC investments. While they may make a difference in the development of businesses somewhere, it clearly does not do much for Dallas or its southern sector.

In all fairness, it may not be the priority of MESBIC to reinvest in the community of its primary funders or in the region where it got its start. Whatever the case, it is important to note that, with funding criteria very similar to that of MESBIC, the North Texas Opportunity Fund will be subject to one very tenuous balancing act, finding

...continued on page 7



Minority Opportunity News

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Dallas' women's museum becomes first millennium project in U.S.

By Janelle Gray

Since the beginning of time, women have been changing the world. Now, a new museum has been created to honor those women. The Women's Museum: An Institute for the Future was the first millennium project for the United States of America.

The museum, located at 3800 Perry Avenue in Fair Park, will open September 29, 2000, with promises of fun-filled education. The mission of the museum's founders is to "educate, enrich, and inspire all visitors by celebrating women's history and providing a public forum for the communication of women's contributions to society."

There are other museums all over the country similar to The Women's Museum; however, none of them have the same national perspective. With over 3000 women portrayed, this museum is the first to contain women of all nationalities from the 1500s through today with contributions to all areas.

"We tell the stories of all American women. Within our walls is one of the most diverse American histories ever displayed," said Jacqueline Bell, director of marketing for the museum.

In addition, the museum also presents unexpected topics such as Funny Women, How I Did It, and a Myth Maze that contrasts old wives tales conventional wisdom with facts. It will also include permanent exhibits

such as Unforgettable Women, Generations of Women, Poetry & Music Listening Room, and temporary exhibits.

The museum has interactive technology developed especially for visitors' convenience and is designed for self-paced touring. It also contains "celebrity mentor phones," cell phones that work only in the museum to provide information of the exhibit. The celebrity phones contain voices of famous women such as Ann Richards and Connie Chung. The museum collectively contains 50 artworks, 38 paintings, and 12 busts selected from the collections of the

National Portrait Gallery in Washington DC.

The museum will host a spectacular opening week for the museum including a golf tournament, the gala opening, an open house and ribbon cutting ceremony.

The member-only gala opening, featuring Pattie LaBelle, "pays tribute to corporate and foundation donors and friends whose generosity helped turn a dream into reality."

Museum sponsors include SBC Communication, who at \$10 million donated the largest corporate gift to a women's project in United States history.

For more information visit www.thewomensmuseum.org.



Isiah Thomas gets set for new role as head coach of Indiana Pacers

Isiah Thomas accepts the position of head coach of the Indiana Pacers. Thomas follows Larry Bird who coached the Pacers for three years.

Isiah Thomas gets set for new role as head coach of Indiana Pacers

PHOENIX (NNPA)-The Continental Basketball Association recently announced that League Chairman and CEO Isiah Thomas has been named head coach of the NBA's Eastern Conference champion Indiana Pacers. Thomas walked away from his role as league head by completing his purchase of the CBA and signing a contract with the National Basketball Association to sell the smaller league to the NBA.

"We chose Isiah by the qualities he has as a person and as a player," Pacers President Donnie Walsh said last month. "I feel he's got the leadership, intelligence and determination to be successful as an NBA coach."

Thomas certainly has the background to lead the Pacers. Thomas, who was recently elected to the Basketball Hall of Fame for his efforts during a stellar 13-year playing career with the Detroit Pistons, fills the void left by Larry Bird, who departed after three seasons at the Pacers' helm.

Following his tenure with the Pistons, during which he was a 12-time All-Star and led his team to two NBA championships, Thomas assumed the dual roles of co-owner and general manager of the Toronto Raptors for four seasons. Under his guidance, the Raptors won 51 games in their first two seasons, tying a modern-era expansion

record.

Thomas purchased the nine-team CBA in October 1999. Since then, he has centralized the league through a single-entity management structure to ensure business consistency throughout the organization. The league will formally announce the expansion Gary (Ind.) Steelheads, and plans to add an 11th team in the coming weeks. To complete his \$10 million purchase of the CBA, Thomas sealed the deal by paying off the remaining \$750,000 of the bargain price.

In order to comply with an NBA directive, Thomas signed a letter of intent to explore a business relationship between the CBA and the National Basketball Players Association. Discussions with the Players Association are ongoing, although Thomas has formally divested himself of all CBA operations in order to accept the Pacers job.

"As the Indiana Pacers have confirmed with their decision to hire him as head coach, Isiah Thomas brings tremendous basketball and leadership talents to the organizations with which he is associated," said CBA President and Chief Marketing Officer Don Welsh. "His legacy at the CBA is one of the key successes in upgrading overall league operations and helping to build the foundation for future expansion and improved quality for all of our teams."

"We are thankful for the enthusiasm that Isiah has instilled in our players, coaches and fans, and in the future we will continue to build upon the significant progress we have already made."

Thomas' new position comes with a contractual agreement of \$20 million over four years.



Isiah Thomas



INVITATION FOR BID FOR SALE TO HIGHEST BIDDER

The Housing Authority of the City of Dallas, Texas (DHA) is accepting sealed bids for the **SALE TO THE HIGHEST BIDDER** of one 1992 Chevrolet Lumina and one 1994 Ford Taurus. Vehicles may be viewed prior to the sale at 2075 West Commerce, Bldg. #200, Dallas, Texas 75208 (Gerald Harris) Monday through Thursday 8:00 a.m.- 3:00 p.m. No phone bids accepted.

Sealed bids will be opened and publicly read aloud at 1:00 p.m. Tuesday, August 1, 2000. Vehicles will be sold **AS IS- WHERE IS** and must be paid for and picked up within 24 hours of sale. Cashiers Check or Money Orders accepted ONLY.

The Housing Authority of the City of Dallas, Texas will not discriminate on the basis of race, color, national origin, religion, sex, handicap, familial status or age.

Keeping an Eye on Texas

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- Chicken Pox
- Meningitis
- Polio
- Tuberculosis skin test
- Hepatitis B
- Hepatitis A (only children in 32 border counties)
- DPT (Diphtheria, Whooping Cough and Tetanus)
- MMR (Measles, Mumps and Rubella)

For specific immunization information, check with your doctor or go to: www.tdh.state.tx.us/immunize/schmain.htm or call **1-800-252-9152**

SOURCES: Carole Keeton Rylander, Texas Comptroller of Public Accounts (www.window.state.tx.us) and Texas Department of Health.

Summer food program serves low-income children

By Lakeesha Joe

Senator Rodney Ellis (D-Houston) has called for enhanced efforts to meet summer nutrition needs for Texas children after reports released by the Food Research and Action Center show that Texas' participation in the 100 percent, federally subsidized summer food program is declining. According to the Center, Texas fed 8 percent fewer children in July 1999 with the Summer Food Service and Summer School Lunch Program than it did in July 1998.

"The enrollment rate of Texas children in federal summer nutrition programs is among the lowest in the nation," said Senator Ellis. "Children's nutritional needs do not take a vacation during the summer. Millions of federal dollars now left on the table in Washington could be used to provide food for children in Texas."

Senator Ellis got involved with the Summer Food Program many years ago when he served with congressman Mickey Leland.

The Summer Food Program is designed to extend free and reduced food programs that are given during the school year throughout the summer months. The program provides funds for eligible organizations to serve nutritious meals during the summer months to children 18 or younger at approved



State senator Rodney Ellis seeks to feed Texas' hungry children with federally subsidized food programs.

sites that are in low-income areas.

Texas currently ranks 44th among the 50 states and Washington D.C. in summer nutrition participation, providing meals to only 142,000 or 9.1 percent of eligible children. If Texas were to reach the same levels of participation as the top five states in its summer food

service, it could feed an additional 565,000 children and draw \$33.6 million dollars from the federal government.

Senator Ellis says that in order to increase the number of meals served during the summer food program, the number of kitchens serving the food must also increase.

Summer food programs supplement regular daily school lunches and breakfasts, which can provide as much as one-half of the nutrients low-income children consume every weekday during the school year.

Non-profit organizations, schools, camps, local government, day cares, national youth sports programs, or churches can be food providers for the Summer Food Program. The sponsoring organization usually provides two meals per day to children (breakfast, lunch, dinner or snack) and is reimbursed by the Texas Department of Human Services (DHS) who also monitors the program.

Senator Ellis and Representative Gwen Maxey (D-Austin) passed House Bill 937 last session, clearing the way for \$1.5 million to be used to increase the number of providers and provide supplemental food service funding. In March of this year, the first Annual State Summer Food Service Program

Conference was held in Austin. This conference was the first step in implementing House Bill 93.

The Summer Food Program draws on several hunger statistics that indicate the need to increase Texas' participation in the program, for example: Over 2 million Texans have trouble consistently affording food and nearly 1 million suffer from outright hunger. Almost 3 million Texans eligible for food stamps don't receive them. Last year, 13 percent of Texas households were defined as food insecure and 5 percent of households were experiencing outright hunger.

Summer Food Service Programs are not available in 82 of 254 Texas counties. California, Georgia, Illinois, New York, and Pennsylvania all have more summer food program sites than Texas.

But, DHS says outreach efforts to increase the Summer Food Program are paying off. This summer, they added 23 new Summer Food Program sponsors, a 6.4 percent increase over last summer, and 163 new food sites, for a 7.6 percent increase. DHS also estimates that the food program is serving 10 percent more children than it did last summer and operating in 12 more counties.

Gaming industry argues it reaching out to minorities, women

BILOXI, Miss. (AP) - The gambling industry's trade group is compiling information on minority hiring at casinos, hoping to deflect criticism the business is mostly white.

The action comes on the heels of the National Association for the Advancement of Colored People's call for a task force to investigate ways to increase black participation in the casino industry.

"I really don't see where minorities are benefiting from the industry," said James Crowell, president of the Biloxi branch of the NAACP.

The task force proposal came after MGM Mirage rejected a request by the Nevada NAACP to invest \$100 million over five years into predominantly black West Las Vegas. MGM Mirage is the parent company of the Beau Rivage hotel-casino in Biloxi.

Black leaders in Nevada have accused the gambling industry of hiring too few blacks and of keeping minorities out of management and corporate positions.

"The face of the gaming industry is so white," said Las Vegas Review-Journal columnist Barbara Robinson, who is black. "We don't want to be employees; we want to be employers. We need to talk about how to get the casinos to do business with our businesses. The boards of casinos must integrate."

Frank Fahrenkopf, president of the American Gaming Association, said

Tuesday that employment information being compiled by his group indicates a majority of casino jobs in Mississippi, Illinois, Indiana, Louisiana, Michigan and New Jersey are held by women, blacks and other minorities. Sixty-five percent of MGM Mirage's 3,000 Detroit casino workers are minorities, Fahrenkopf said, and 27 percent of Harrah's New Orleans workers are minorities, including 60 percent of the supervisory workers.

About 36 percent of the more than 14,000 casino workers on the Mississippi Coast in 1996 were minorities, according to a survey by Arthur Andersen Co.

Andrew Bourland, executive director of the Mississippi Gaming Association, said that percentage has probably grown with the opening in 1998 of Beau Rivage, which recruited blacks and other minorities.

Bourland previously worked for the Beau Rivage.

Blacks represent about 22 percent of the work force statewide.

In Tunica County, about 58 percent of the casino workers are minorities, according to AGA figures that the association contends were obtained by the Equal Employment opportunity Commission.

Grand Casinos "adopted" the rural Delta towns of Marks and Jonestown in recruiting 650 minority workers for its Grand Tunica casino, providing transportation and child care for the

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National Urban League establishes institute with \$1.5 million grant

By Leslie Dunbar
Special to the NNPA

Although the National Urban League's 2000 conference may have come to a close in New York recently, the NUL has placed a more permanent fixture in the public eye.

Returning to its roots as one of the leading providers of research focused on issues relevant to the African American community, the National Urban League and Nationwide Insurance recently announced a partnership to create The National Urban League Institute for Opportunity and Equality, based in Washington, D.C.

Nationwide provided the League with a grant of \$1.5 million over three years, funding which helped establish the Institute and will cover the cost of the first research product the Institute will issue sometime in the fall.

The Institute, which grew out of exploratory conversations between Nationwide and the National Urban League, and is based out of the League's Washington Operations, will conduct research, policy analysis and advocacy focused on issues of critical importance to the African-American community and the nation as a whole.

Dedicated to the pursuit of economic self-reliance and equal opportunity for African Americans, the Institute's work will concentrate on such key issues as employment and workforce development, education,

housing, criminal justice, economic and community development and macro-economic policy.

The Institute will provide data and analysis on the impact of current and proposed public policies on African Americans and urban communities, and will offer policy prescriptions aimed at ensuring access for African Americans to the economic, social and political mainstream of America.

"The National Urban League Institute for Opportunity and Equality is the first policy research center whose agenda is rooted in the everyday realities of African Americans in communities served by the Urban League movement who are striving for the economic mainstream," said National Urban League president Hugh B. Price.

"Throughout our history, the League has been renowned and respected for the quality and policy relevance of our research," he said. "Yet in recent years, financial constraints forced us to scale back our research activities, leaving policymakers, opinion leaders and our constituents wanting for information and policy prescriptions derived from our unique community-based perspective."

"Thanks to this visionary \$1.5 million, three-year grant from Nationwide Insurance, the National Urban League can revive its historic policy research role focused on African Americans and urban communities," Price added.

"By creating the National Urban

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minority investment options able to produce the intended financial returns the Fund's investors expect. Perhaps, at some time in its history, the MESBIC sought to do good for minority firms here in Dallas. However, given their track record, it becomes obvious that the need to generate a strong bottom line return for their investors has taken precedent over improving the economics of Dallas. How then, will the new Fund remain unaffected by this pressure and stay true to really assisting firms in Dallas? Only time and demonstration will tell.

Whatever the case, the path that MESBIC has followed may serve as a good lesson for the new Fund to consider and avoid.

Venture capital firm sets bad example for new fund

There is an adage that suggests that a people who do not know their history are doomed to relive it. The wisdom of this passage does not go lacking when considering the potential of the new North Texas Opportunity Fund. Clearly, this is not the first time that there has been a stated interest in supporting, through capital investments, the growth and development of minority owned firms in Dallas. Also, the new Fund will not be the first one sup-

ported by many of the major corporations of Dallas.

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North Texas Opportunity Fund:

Supports minority and women-owned businesses

By Trina George



By now, everyone is familiar with multimillion-dollar establishments such as Microsoft, Time Warner and Viacom. And any perceptive investor would not mind having one or all of the aforementioned companies in his or her investment portfolio. These companies are staffed by predominantly white males. While mainstream Americans are clamoring at the opportunity to invest in these companies, who is investing in compa-

should be small- to mid-sized enterprises that are located in or willing to expand in underserved North Texas markets with a special emphasis on South Dallas. Additionally, the fund encourages minority- or women-owned businesses located anywhere in North Texas.

Sweetser says that NTOF is unique because it focuses on areas overlooked by mainstream investors. "The business arena is dominated by Caucasian males and they tend to do business

tence for at least two years with \$5 to \$30 million in revenues in a proven market. But according to Sweetser, NTOF has not excluded start-up investments. "Our experience (all three partners) has been in companies of that size, so it's natural that we would work with them."

Sweetser adds that NTOF will do more than provide capital to these businesses. "We will provide mentoring and advice, help entrepreneurs with strategic planning and consulting."

What is NTOF's investment approach? The partners have fashioned a four-part plan. The first part is focused strategy where the fund will be opportunistic and selectively invest. The Partnership's objective is to provide investors with significant long-term capital appreciation, and with that comes new jobs. Growth sectors of the economy are supported and communities facing economic hardship will have a chance at revitalization.

NTOF uses certain guiding principles when evaluating investment opportunities. These include: a) the quality of management is important; b) involved owners make better managers; c) consistent exercise of valuation discipline is vital to long-term success; and d) businesses must be able to create and sustain a defensible market position through superior products, services and structures.

The second part of the investment approach is to leverage limited partner relationships to identify deals and build capacity. The fund will work closely with its limited partners to identify potential deals among their suppliers, divestitures and new technology startups. They hope that these businesses will be able to serve the needs of many regional North Texas companies. NTOF will also help portfolio companies source multi-company contracts through its limited partner network to help those companies grow.

Third, is to leverage existing funding resources and community efforts. The fund expects to take advantage of city, state and federal economic development programs and incentives to enhance the viability of its portfolio companies. The fund might seek out programs such as city and state property, sales and franchise tax refunds or abatements, and job training through the Smart Jobs Fund. The fund will address other business development incentives that might spur economic development in the target market.

In addition to city- and state-offered programs, additional funding may come from various Federal SBA

programs and specialized investors such as the Southern Dallas Development Corporation.

The fourth part of the investment approach is to provide active mentoring and entrepreneurial assistance. Portfolio companies will focus on financial and business strategy, operations enhancement and business growth. The goal is to actively assist management in realizing each portfolio company's full potential. They plan assist in developing new product initiatives and provide flexible financing for strategic acquisitions and market expansion.

The fund has already received a lot of support. Since fundraising began in January 2000, they have raised more than \$20 million. "We are favorably impressed with the reaction and commitment of the initial investors," says Sweetser. "We want to continue through this year to raise \$30 to \$35

million. We want this to be the first of many funds. We'll invest the money carefully then move on to another fund." According to Sweetser, the city of Cleveland, Ohio has a similar investment vehicle, started in 1984 that has raised \$270 million. The city has progressed to its eighth fund.

Founding investors of the NTOF include Bank One, Belo, Chase, the Dallas

Police and Fire Pension System, Texas Instruments, TXU Electric and Trammell Crow chairman Don Williams. Kimberly Quirk, director of public affairs communications for TI says it was involved with various partners on different levels before forming the NTOF. "Minority and women-owned business development has long been a goal of Texas Instruments," states Quirk. "And for TI, it seemed to be the next logical step in that quest. TI also seeks to keep Dallas a viable place of growth while tapping into some of its best minds." TI's investment into NTOF totaled \$3 million.

As for TI's plans with the fund, Quirk says that TI will not be involved in day-to-day activities, but is committed to helping the NTOF.

Those who might question the fund's ability to successfully invest millions and effect provide positive economic advancement in areas like South Dallas, need only look at the solid growth this area has experienced over the years. Partners Hollingsworth, Sweetser and Campbell have extensive experience in investing in middle-market companies. Together, these three provide the powerful skills needed for successful private equity investing.



North Texas Opportunity fund partners (left to right) Luke Sweetser, Gregory Campbell and Arthur Hollingsworth.

nies owned by minorities and women? Furthermore, who is investing in minority- and women-owned businesses in North Texas?

Thanks to an undying vision by J. MacDonald Williams, chairman of Trammell Crow, a private equity fund called the North Texas Opportunity Fund (NTOF) officially debuted on July 6, 2000 specifically to invest in North Texas companies in underserved areas and in minority- and women-owned businesses. Williams, a supporter of the fund, says that NTOF addresses the gap in equity funding in [North Texas] for those underserved areas and minority- and women-owned firms.

Gregory A. Campbell, founder and president of Campbell Consulting Group in Dallas, started the fund along with Arthur W. Hollingsworth and Luke M. Sweetser of the Dallas-based investment firm Lewis Hollingsworth LP.

"North Texas is ready for a fund like this," says Campbell. He and his partners see an opportunity to generate an attractive financial return for investors while providing the capital and business expertise to help promising companies grow.

NTOF was established to provide equity capital and entrepreneurial assistance to the underserved North Texas market. Certain criteria must be met to be awarded equity investments from the fund. Ideally, recipients

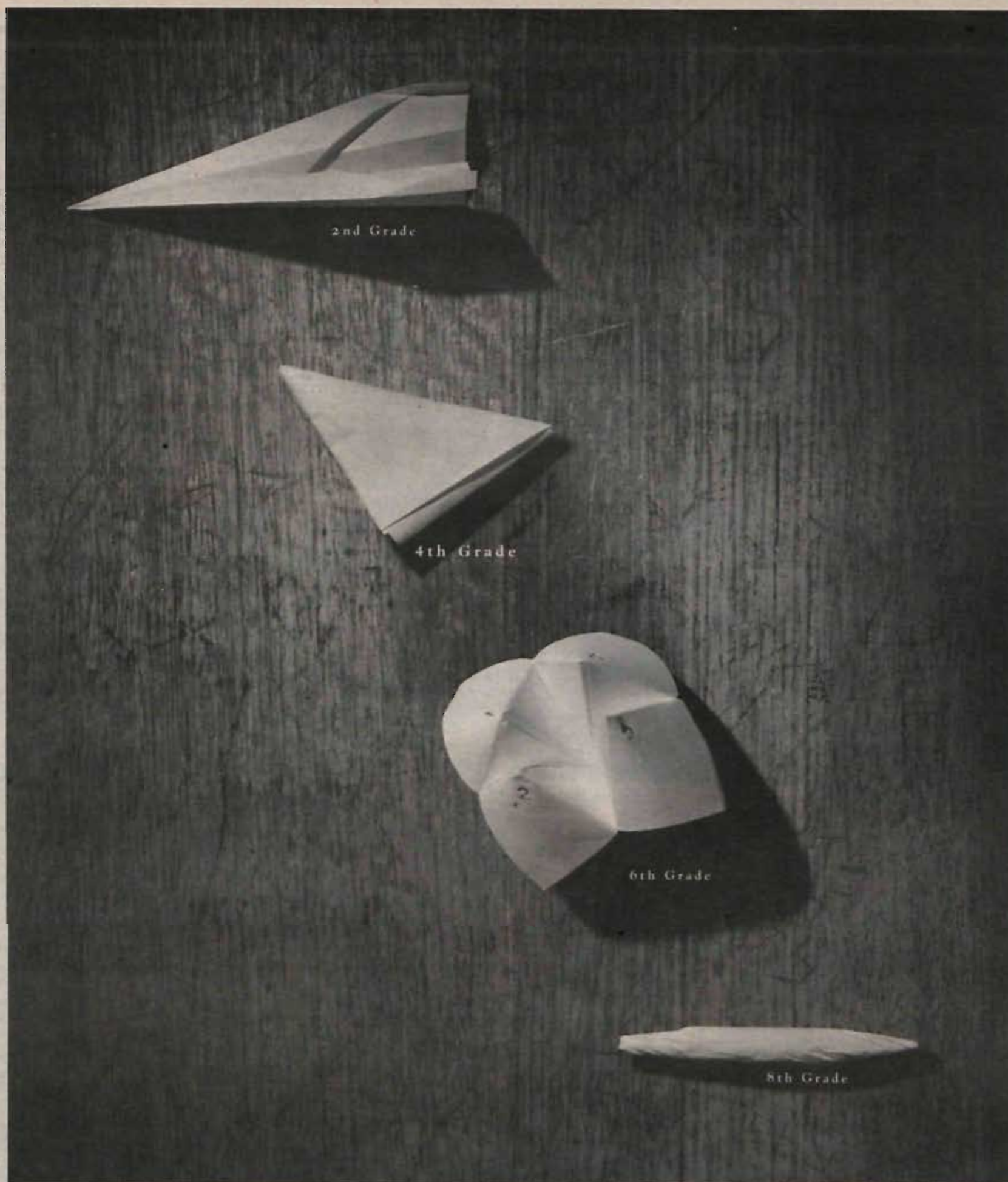
with each other," says Sweetser. "But in doing so, there is a perfectly good mix of businesses that has prospered in this economy. By investing in these often overlooked businesses, we'll be providing changes in the community and can expect increased opportunity for growth."

The fund expects to make six to 10 portfolio company investments ranging from \$2 to \$5 million each. NTOF typically looks for companies in exist-



Tom Lazo, of Lazo Technologies is one of the many supporters of the Fund.

"By investing in these often overlooked businesses, we'll be providing changes in the community and can expect increased opportunity for growth."



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**Ron
Shaw**

Living For Someone Else Matthew 20:28

Recently I was asked a very important question. Before telling you the question, I think you should know that I've spent the summer with the teens of our organization. We've been having fun, learning and making solid connections. They've taught me many things about themselves.

A few things I've learned about teenagers are: 1) they want attention. They especially want it from adults, their parents, their teachers, their pastors-those admire. Many leaders are too busy to spend time with teens and yet teens are the future of our society and the workforce. Let me suggest to all corporate leaders that you set aside some time to learn about the future workforce.

2) They have more morals than most of their parents. They know more than adults give them credit for. They know when mom is cheating or dad has someone extra on the side. They have first-hand experience of the destructiveness of that type of behavior because they are the casualties.

3) They are tired of being pushed down on the list of priorities. They have been and are being raised by day-care centers and after school centers and recreation centers and video games and TV. They want real relationships. I dare any parent to spend quality time with their teen and give them the opportunity to freely express what's going on in their lives. We have the first generation of young people where the majority of them may not spend their lives with both their parents in the same household. It's becoming rare for them to meet couples that have never been divorced. Their lives are torn apart and their destiny is almost sealed and they didn't even get to vote on it.

Now for the question. One young man and his twin sister asked me "Pastor Ron, who was your first wife?" It shocked me! They just assumed that my wife and I had to be on our second or third go round because that's all they've ever known. Their mother was on her third relationship and the man she is with is not married to her but rather a "live in." That's all they've known.

Then it hit me. We don't really get what being a Christian is all about. Our pattern for living is Jesus who demonstrated what it means to live not for

yourself, but for someone else.

Our text says He didn't come to be served but to serve and give his life a ransom for others. To be His follower means we live for others. Our lights (lifestyles) should be so that others will be encouraged to live for Him. We should work not so that our needs would be met but so that we will have to give to others. Our prayer life should not be filled with personal begging, for our needs will be met because of our relationship with Him. It's others that we should spend the majority of our time praying for.

As a parent, there are certain decisions I made not because of me, but because of my kids. I had to start living for them. As a pastor, I cannot seek to please myself for I have others that look to me as an example. Once I settled this issue my life became filled with unspeakable joy. If I make choices based solely on want, I would do things that would interrupt the faith of those who need examples and mentors. Once we become identified with Jesus Christ, our lives no longer should be about us but rather others. The first person we should live for is Him who died for us.

Think of it. If he died for us, shouldn't we live for him? Our business practices, our relationships, our social habits should all be about what's in His best interest.

Finally, love should be our motive for living for others. If we love others, then there should be things we do based on that love. There are several things I'd like to do that are not necessarily wrong, however, they wouldn't help or encourage others. Therefore, in the interest of others I make the choice not to engage in them. I'm learning more how this works each day.

It's sounds like it could be very confining to live this way. Perhaps you might even think it is bondage. On the contrary, I've found this way of living to be very liberating. To give your life for others frees you of the obligation to be self-serving. The easiest way to confine yourself is to live on an island where there's no one else who matters. The easiest way to be free is to live for the benefit of others. Try it. You might discover it's the secret to true happiness.

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Bits of Wisdom

By Apostle Douglas L. Dye

Knowledge makes the referral but
wisdom closes the deal



This is a useable world if you know how to use it, when to use it and develop the appropriate skills that will empower you to profit from it. Knowledge is good because it informs you but wisdom will enable you to accurately apply what you know. Don't just settle for information, learn how to intelligently engage the two and enjoy the full blessing!

Success is how well I aim and how often I hit my target!

Being successful in life is not by accident. It is determined by a consciously planned, organized series of right actions. We are the only one that can develop how well we aim and how often we hit our target. When you learn this your rewards in life will be that of tremendous quality and quantity!

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Philadelphia Mayor Street loses support on beating

By Linn Washington Jr.
Special to the NNPA

PHILADELPHIA (NNPA)-A Philadelphia policeman fatally pumps a bullet into the brain of an unarmed Black teen in October 1998, days after relatives of the teen claim police beat and threatened to him.

Philadelphia's District Attorney refused to file murder charges against the policeman who fired the fatal bullet despite a Police Department investigative report stating the policeman violated regulations in the shooting and the policeman having a record of 11 previous brutality complaints.

The repeated failure of Philadelphia's District Attorney to prosecute police officers accused of brutal misconduct is sparking criticism of Mayor John Street's announcements that he is backing a DA probe of the recent videotaped police assault on a carjacking suspect named Thomas Jones.

A national furor erupted in the wake of the recent widely televised beating of Jones. A TV-news helicopter caught over a dozen Philadelphia police officers kicking, stomping and bashing Jones with a walkie-talkie radio.

"We will not condone improper behavior by the police, but we cannot conduct a police witch hunt by jumping to conclusions in the absence of all the

facts," Street said during a special late night press conference hours after the Jones assault.

Mayor Street and Philadelphia Police Commissioner John Timoney have said they will withhold action on the incident until the DA's Office, the local U.S. Attorney and Police Internal Affairs complete their respective investigations.

However, some Black leaders in Philadelphia blast these three entities for repeatedly covering up police misconduct.

"I don't think the DA, U.S. Attorney or Internal Affairs can adequately do what is necessary because they have a pattern of not prosecuting police officers," said PA State Representative Leanna Washington, chairperson of Philadelphia's Black Elected Officials organization.

For example, two months before the Jones assault, the local U.S. Attorney announced he would not prosecute the policeman involved in that 1998 shooting and he rejected prosecuting two state parole agents who killed an unarmed Black man in 1997.

U.S. Attorney Mike Stiles, who has pledged a thorough investigation of the Jones beating, announced his decision not to prosecute the 1998 shooting three weeks after a Philadelphia judge ordered the DA to file murder charges against offending officer.

Philadelphia DA Lynne Abraham,

who has pledged to "get to the bottom" of the Jones incident, refused to follow the judge's order on the 1998 shooting and is appealing the ruling.

That judge's order resulted from an unusual legal action mounted by Rep.

Department from D.C., Rep. Washington said.

Mayor Street lost a major ally of his decision to await results of the investigations when the influential Black

...continued on page 25

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...continued from page 6

League Institute for Opportunity and Equality, we can now join with such leading think tanks as the Joint Center for Political and Economic Studies, the Center for Budget and Policy Priorities, the Congressional Black Caucus Foundation and the Urban Institute in providing critically important data, policy analysis and aggressive advocacy to help propel our people into the American mainstream," Price concluded.

Nationwide Insurance Co. was "pleased to be providing the seed money for the establishment of the League's Institute for Opportunity and Equality," said Galen R. Barnes, its president and chief operating officer.

"We are especially pleased to be involved in the work of the Institute and its first study, which we hope will help initiate a shift in thinking about some tough, problematic issues facing America. In turn, we hope this shift in thinking enables new policies and behaviors that remove barriers and create new opportunities for those who are denied access. We believe this partnership with the National Urban League is another valuable element in Nationwide's urban market strategy."

Price added that for the Institute's first body of work, the League has retained DYG, Inc., the renowned survey research organization founded by Daniel Yankelovich and Madelyn Rochstein, to conduct a survey of the attitudes and experiences of Fortune 1000 corporate leaders.

The purpose of this survey is twofold: (1) to identify the essential attributes that contribute to success in the business world; and (2) to examine the connection between corporate success and performance on standardized exams, such as the Scholastic Assessment Test (SAT), which play such a pivotal role in college admissions. The League will announce the survey results sometime in the fall of 2000.

Overseeing the operations of the National Urban League Institute for Opportunity and Equality, located at 1111 14th Street, NW, in Washington, D.C., will be Dr. William E. Spriggs, currently the League's Director for Research and Public Policy. Under the direction of Dr. Spriggs, the Institute plans to release two to three high-pro-

file research projects per year.

Nationwide, a leading provider of diversified insurance and financial services, had 1999 assets of more than \$115 billion and is ranked 9128 on the Fortune 500. The company ranks as



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New BlackPressUSA.com site gives black voice more power

WASHINGTON (NNPA)- National Newspaper Publisher Association leadership is very excited about the July 31 launch of its new website providing 2000 presidential election coverage and analysis.

For NNPA's 15 million weekly readers, the site will be a boost to understanding and responding to issues addressed by national candidates as developments occur.

"This site will allow The Black Press to be more responsive than ever to events shaping a national presidential election and in highlighting issues of concern to the Black community in that arena," says NNPA President John J. Oliver Jr.

"We will represent the only all-Black voice analyzing the national conventions for over 15 million African-American readers," says NNPA Executive Director Ben Jealous. "This is a unique and definitive perspective."



Xchange Interactive, a web design and programming company, co-owned by Joy Bramble, publisher of The Baltimore Times, has agreed to build a special site to facilitate daily Black Press coverage of the 2000 Republican and Democratic national conventions. The site, BlackPressUSA.com, will be linked to the website of every National Newspaper Publishers Association (NNPA) newspaper that publishes an online edition. Together, these sites receive well over 3 million hits per month. The project was made possible by funds allocated from Shell Oil Company and the Coalition of Black Trade Unionists.

By Stephanie Ward

Let \mathcal{C} be a class of \mathcal{L} -structures. For $\mathcal{A} \in \mathcal{C}$, let \mathcal{A}^{op} denote the opposite algebra of \mathcal{A} . Let \mathcal{C}^{op} denote the class of \mathcal{L} -structures \mathcal{A}^{op} for $\mathcal{A} \in \mathcal{C}$. Let \mathcal{C}^{op} denote the class of \mathcal{L} -structures \mathcal{A}^{op} for $\mathcal{A} \in \mathcal{C}$. Let \mathcal{C}^{op} denote the class of \mathcal{L} -structures \mathcal{A}^{op} for $\mathcal{A} \in \mathcal{C}$.

Keywords: child sexual abuse; disclosure; social support

GrandpasArt.com is a great place for beginning collectors to start. The site has tips for collecting art and other interesting pointers. Grandpas also carries a full line of urban master artists. Remember the famed "He Ain't Heavy," the picture with the man leaning over the wall to help the other man up? You can now have that pic-

© 1998 Blackwell Publishers Ltd. *Journal of Internal Medicine* 243: 103–110

By Che Hill

the *Almshouse*, about the year 1750, and the *Almshouse*, about the same time

Recently, John M. Guralnik and his colleagues at the University of California, San Diego, have shown that the loss of a single chromosome can cause a form of

The door of the apartment in Baghdad which is all quarantined now, the family will should move towards one house. From that house, Rap came from before, but because of the heavy security it highlights the resonance; it is because that many. He often thinks about the situation, and in the middle of the day, he is very sad about it. He

Andrew C. D. Little



CELEBRATE

Events

NOW PLAYING AT A THEATER NEAR YOU

What Lies Beneath

Harrison Ford and Michelle Pfeiffer star in the suspense thriller about a couple who is haunted by a beautiful ghost in their home that will stop at nothing and that has come back for both of them.

X-Men

Branded "different" at birth and hounded by a frightened public, these mutants use their super-human powers for the benefit of all mankind despite the prejudices they face from society at large. A star-studded cast including Halle Berry as Storm.

Thomas and the Magic Railroad

Alec Baldwin plays a pint-sized conductor who toggles between the real-world Shining Time Station and Sodor, an animated island where Thomas the Tank Engine and his coal-powered pals frolic and play. The film is taken for the television series "Shining Time Station," and stars Peter Fonda and Mara Wilson.

Nutty Professor II: The Klumps

Eddie Murphy returns in this sequel as Buddy Love and as the entire family of Klumps. A wild-goose chase erupts for the professor's youth serum and the Klump family is in the thick of things. The film also stars Janet Jackson as Murphy's love interest.

Boys and Girls

The film stars Freddie Prinze, Jr. as a shy nerd and Claire Forlani as a bold free spirit who wind up together. This is Hollywood's latest tale of young love.

SPOTLIGHT



"Henry's Game" (left) and "Homecoming" (right) will be two of the featured plays in the Soul Rep Theatre's 5th play festival. Photos by Daylen Ross and Rhonda Norlon

Soul Rep Theatre Company presents new play festival

Soul Rep Theatre Company will showcase six new one-act plays for the company's 5th Annual New Play Festival, August 11-13 and August 18-20 at the Dallas Theater Center, 3636 Turtle Creek Blvd. The theme for this year's festival is "This, That We Have Become", which is indicative of the 5th anniversary year of the unique new play festival that features work written by and about people of color, women and youth. Keeping in this tradition, the plays featured in this festival utilize drama and

comedy to deal with such subject matter as teenage pregnancy, awakening, abuse, identity and true love. This year's plays include "Birdy Laughing," "Safe in My Fro," "Henry's Game," "Weeping Woman, Cry Alone," "Homecoming," and "Our Lady of South Oak Cliff: The Virgin Shenequwa."

Friday and Saturday performances are scheduled for 8:00 p.m. and Sunday performances at 3:00 p.m. For reservations and information call 214-521-5070.

Junior Players presents Shakespeare's "Twelfth Night"



(left to right) Feste (Alana Harper), Malvolio (Ben Lutz), Sir Andrew Agecheek (Rossi Hill) and Maria (Melinda Churchill) in Junior Players' production of Shakespeare's "Twelfth Night", directed by Matt Tomlanovich, which will run August 1-6, 2000 at the Samuell Grand Park Amphitheater.

Photo by Dale Long

Junior Players' summer production of William Shakespeare's comedy "Twelfth Night" will feature 23 youth ages 15-18 from 14 area high schools. The play tells the story of Sebastian and Viola, brother and sister, who become separated during a shipwreck. The production will feature live music performed by students and composed and directed by Dimitar Penichev.

2000 marks the tenth Junior Players' Discover Shakespeare production. Junior Players' goals are to introduce children and youth to Shakespeare and use the production experience to help the cast make the transition from high school to college and

the professional theatre community.

Junior Players is Dallas' oldest non-profit children's theatre and provides theatre arts education and programming completely free to youth throughout the city.

A total of 6 free performances will be held at the Samuell-Grand Park Amphitheater, 6200 East Grand Avenue, East Dallas, August 1-August 6. All performances are free and will begin at 8:15 p.m. Audiences are invited to bring their own food and beverages. For more information contact Executive Director Kirsten Brandt James at 214-526-4076.

August 1-6

Casa Mañana presents "Bye Bye Birdie", the 1960s parody on the phenomenon of rock-and-roll legend Elvis Presley. For show times and tickets call 817-467-ARTS or 214-631-ARTS.

August 3-13

The city of DeSoto and TLC Productions present the award winning play "The Gambit" by Tim Newkirk, at The Corner Theater, at the intersection of Pleasant Run and Hampton Road. Performances will be Thurs.-Sat. at 8:00 p.m. and 3:00 p.m. on Sundays. For more information call 817-267-7138.

August 5

Winners of the Gordon Parks Young Photographers Competition, sponsored by the Artist and Elaine Thornton Foundation for the Arts, will be announced at the Bath House Cultural Center at 12:00 p.m. For more information visit www.artiststuff.com.

August 8-13

Casa Mañana presents "Ragtime" at the Nancy Lee & Perry R. Bass Performance Hall in downtown Ft. Worth. Performances run Tuesday through Friday at 8 p.m., Saturday 2 p.m. and 8 p.m., Sunday 2 p.m. and 7:30 p.m. For more information visit www.casamanana.org. For tickets call 817-467-ARTS or 214-631-ARTS.

August 8-20

Dallas Summer Musicals presents "Copacabana", the musical fantasy about Lola the Show Girl and her romance with Tony. The musical will be performed at the Music Hall in Fair Park. For more information call 214-373-2380.

August 11

The Dixie Chicks will perform in concert at 8:00 p.m. at Reunion Arena, Dallas. For tickets call 214-800-3089.

August 12-13

A Festival of Trains with guided tours of several current and past locomotives will be held from 11:00 a.m. to 3:00 p.m. at the Age of Steam Railroad Museum. For more information call 214-428-0101.

August 13

New Arts Six will present its annual fundraiser, "Cool Jazz in Hot August" 5:00-9:00 p.m. at the Dallas Horticultural Center in Fair Park, 3601 MLK Jr. Blvd. For more information or reservations call 214-521-1733.



Poitier stars in CBS movie

Sidney Poitier will star in CBS' TV movie "The Last Brickmaker in America," about a brickmaker who befriends a troubled youth. Poitier, 73, was last seen on CBS as the lead character in 1999's "The Simple Life of Noah Dearborn." Poitier won an Academy Award in 1964 for his role in "Lilies of the Field." The CBS movie airs next season.

Kathie Lee retires from "Live"

Kathie Lee Gifford said goodbye to 15 years of talk show hosting of the morning talk show, "Live with Regis & Kathie Lee." Her finale week included featured appearances by several mystery guests like Donald Trump and Barbara Walters. Philbin will share the studio with part-time hosts until a regular replacement is found and gets exclusive billing under the new title, "Live with Regis." Gifford announced her retirement Feb. 29 saying she wanted to spend more time with her family.

"Up in Smoke" tour is on fire

The "Up in Smoke" rap tour features a star-studded line-up with Dr. Dre, Snoop Dogg, Eminem, Ice Cube, Warren G, and some great production highlights. Attractions include Ice Cube descending to the stage in a smoking cryonics cylinder and a Dre/Snoop set with props like a low-riding car and a talking skull. The most exciting is the N.W.A. reunion, which closes the show with a dramatic performance by Dr. Dre, Ice Cube and MC Ren, with Snoop Dogg standing in for the late Eazy-E.

Paramount Pictures introduces supernatural thriller

Omens and concepts of good vs. evil have no place in Maggie O'Connor's (Kim Basinger) well-ordered, practical universe. Her life revolves around her job as a nurse at a busy New York hospital, until her wayward sister, Jenna (Angela Bettis) shows up on her doorstep on rainy Christmas Eve and saddles Maggie with an autistic newborn child named Cody (Holliston Coleman).



Jimmy Smits stars as FBI agent John Travis and helps Basinger in her search.

Cody quickly touches Maggie's heart and becomes the daughter she has always longed for. Six years later Jenna suddenly re-enters her life and, with her new husband Eric Stark (Rufus Sewell), abducts Cody. Even though Maggie has

no legal rights to Cody, FBI agent John Travis (Jimmy Smits), an expert in ritual homicide and occult-related crime, takes up her cause when he realizes that Cody shares the same birth date as several other recently missing children.

Soon it is realized that Cody is more than simply "special." She manifests extraordinary powers that the forces of evil have waited centuries to control, and her abduction sparks a clash between the soldiers of good and evil that can only be resolved by the strength of one small child and the love she inspires in those she touches.

The film is directed by Chuck Russell and produced by Mace Neufeld and based on a novel by Cathy Cash Spellman. Ever since "The Omen," Neufeld had looked forward to the day when he would find another supernatural thriller of the same caliber. He has found that with "Bless the Child."

"I saw a lot of material that dealt with Satanic cults and the supernatural and religion, but found nothing in the same class as 'The Omen' until I read the treatment for Cathy Cash Spellman's book," he said. "The material worked on many different levels: It was smart, sophisticated and suspenseful," recalls Neufeld. "But if you eliminated the supernatural from the story, you still had an interesting story about a woman who is bringing up an apparently damaged child, the birth mother coming back to claim her, and the clash between the two of them."

Basinger was also fascinated with the film and her character. "I identified with this film on a number of levels," Basinger said. "First, of course, it's an incredibly absorbing story that deals with some truly fundamental issues: the war between

good and evil, and the selflessness of love. I was also attracted because Maggie isn't a peripheral role, she's not there just to serve as a love interest or helpless victim. She's a strong woman who is absolutely central to the film."

Although "Bless the Child" is, for the most part, set in New York City, actual filming took place in Toronto and its surrounding areas. More than 75 different sets had to be constructed to transform Toronto into New York during the 16-week shoot.

"Bless the Child" opens in theaters August 11



Kim Basinger plays nurse Maggie O'Conner whose only child is abducted.



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Allstate helps Metroplex residents beat the heat



Allstate employees help Cedric Bailey, right, of KHVN 970 AM load a van with fans collected at Allstate Insurance Company's fan drive. Over 180 fans were donated to needy Dallas and Fort Worth residents.

If you think the Texas summer heat can be unbearable ... just imagine having to endure it with no air conditioning. For some people, that's reality.

In conjunction with radio station KHVN 970 AM, Allstate employees held a "fan drive" to purchase fans for members of the community without air conditioning in their homes. Allstate contributed over 180 fans to needy Oak Cliff and Fort Worth residents. On June 13, employees presented the fans to three community groups.

Friends of Redbird, a non-profit economic empowerment organization based in Oak Cliff is one organization benefiting from the fan drive. "These fans will make a huge impact in the

community," says Edna Pemberton, Friends of Redbird president. "Literally, they can be difference between life and death for some residents."

This is the fourth consecutive year Allstate has participated in the fan drive. "It keeps growing, but they've really outdone themselves this year," says Cedric Bailey, Promotions Coordinator of KHVN.

Allstate Insurance Co. is the nation's largest publicly held personal lines insurance company. In Texas, the company has more than 1,700 agents and insures more than 2.7 million homes and vehicles. Visit Allstate on the Internet at www.allstate.com.

Glen Oaks UMC celebrates 45th anniversary



(left to right) Marye Nobles, Glen Oaks United Methodist Church anniversary committee chair; Patsy Brooks, director of music; James C. McClure, church council chair; and Kathy Priester, board of trustees chair.

The anniversary committee of Glen Oaks United Methodist Church chaired by Marye Nobles, recently announced an 18-month celebration leading up to the 45th anniversary of the church in October of 2001. A capital funds drive - with a goal of \$45,000 - will be an integral part of numerous celebrations and other fundraising events throughout this period.

Plans already include a concert next month, and a parking lot sale and the 44th anniversary observance in October of this year.

The choir concert is scheduled for Sunday, August 13, at 3 p.m. The Glen Oaks UMC choir and a guest choir from Heath UMC, as well as a special performance by Rev. Tim McLemore of Kessler Park UMC will perform a variety of music. Refreshments will be

served. A freewill offering will be taken.

James McClure, chairman of the church council said, "Presently, we are formulating plans for our 44th church anniversary celebration. Foremost in our minds are thoughts of those whose dreams made Glen Oaks a reality. Because of them we have a building in which we can share the church's vision. As we begin this new century, Glen Oaks continues to be a church of diversity and service to the community. The message is the same - unconditional love and acceptance."

Glen Oaks United Methodist church is located at 4606 S. Polk Street just south of Ledbetter. For further information, call the church office at (214) 376-6404.

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The Wellness Diary

Organization works to combat HIV/AIDS in African-American community

By Janelle Gray

Over the past few years, the hype about the HIV/AIDS virus has died down. However, the infection rate has increased tremendously, especially in the

(HIV) lives inside the body forever. Eventually, if left untreated, it can cause full-blown AIDS.

The HIV virus can be acquired a number of ways. It is mainly transmitted by contact with blood, semen or vaginal fluids of infected people. This can be passed on by having unprotected vaginal, anal or oral sex; sharing a needle or syringe; and receiving blood transfusions.

The virus is a dangerous enemy to the body. Being infected with HIV does not mean that you have AIDS, but it is usually contracted. Since the body houses the virus, it can be

passed if engaged in any of the previous behaviors. HIV weakens the body's immune system, therefore increasing susceptibility to other illnesses and infections. The early symptoms include diarrhea, enlarged lymph nodes, loss of appetite, fever, night sweats and tiredness. People with HIV may develop other health problems including pneumonia, cancer, damage to the brain and/or nervous system and extreme weight loss. AIDS-related illnesses often take years to develop, but without treatment, about half with HIV develop AIDS within 10 years.

The virus does not only affect the body, but the mind as well. A positive test to HIV significantly affects one's lifestyle. Facing sickness and death affects one's mental state and requires

lifestyle changes. To optimize life, HIV patients must take medicine on schedule, have frequent checkups, suffer discrimination, and deal with unexpected financial burdens.

The HIV virus has taken a toll on the Dallas County community. The highest rate of HIV/AIDS among those groups ages of 30-39, and 40-49.

Since 1998, those infected with the AIDS virus rose 17.7 percent to 693 people and in 1999, 157 died from the virus.

Although there is decreased incidence of AIDS among all races, the decrease is much less in African-Americans.

In Texas, African-Americans comprise only 11.5 percent of the population yet make up 27 percent of the people infected by AIDS. In Dallas County, African-Americans represent 19.3 percent of the population, but make up 43 percent of those infected by HIV, 37 percent by AIDS and 38 percent of those killed by the virus. The rate of HIV in African-Americans is more than twice that of Caucasians and about five times higher than Hispanics.

African-American and Hispanic women together represent fewer than 25 percent of the women in the United States, yet account for more than 77 percent of AIDS cases reported among women.

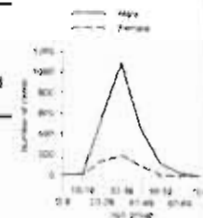
There are many reasons for the increased infection rate, however, the

main reason is, likely, lack of knowledge. Four issues that play a role: health disparities among economic classes; lower-class neighborhoods not provided proper facilities to reduce the spread of infection; controlling substance abuse with sexually transmitted diseases; and ignorance.

Although there is no cure for the virus, the key to preventing its spread is becoming better informed. Knowing the facts about HIV/AIDS and prevention

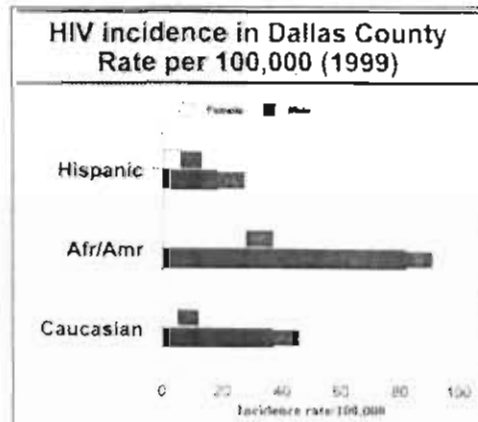
Age and gender specific distribution of AIDS cases in African-Americans

- More males than females (5:1)
- Most AIDS impacts those from 30-39 years in males and females



methods is the first step. Several programs around the Metroplex offer education and testing. Dallas County Health and Human Services provides expanded testing, medical and psychosocial counseling, outreach, active surveillance and extended office hours.

For more information on the HIV/AIDS virus, visit the following Web sites: www.cdc.gov/hiv/dhap.htm and www.cdcnpi.org, or call the CDC National AIDS Hotline at (800) 342-AIDS, Spanish: (800) 344-SIDA, Deaf: (800) 243-7889.



African-American community.

The Dallas Collaborative Effort of the NAACP's National Awareness Campaign for HIV/AIDS is working to combat the problem of HIV/AIDS in the African-American community. The group is chaired by President Lee Alcorn, president of the Dallas NAACP, and supported by such companies as Dupont, AT&T, Cash America and Renaissance 3. Its mission is to implement an emergency strategy for HIV/AIDS in Dallas, and promote increased awareness and education for the African-American community. This will be accomplished by holding town hall and round table discussions throughout the community. Area residents are urged to get involved and help reduce the spread of the virus.

The human immunodeficiency virus

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- Difficulty concentrating

If you have experienced these symptoms more than once in your life, are drug free and not currently in psychiatric treatment, please call the Psychosocial Research and Depression Clinic at 214-648-5351.

SOUTHWESTERN

Ida Mae/Ida Mae: The Saga Continues

Delores Thornton

(Marguerite Press, \$10.95, paperback)

By Deimetria L. Millener

Ida Mae and Ida Mae: The Saga Continues are the rich stories of the eventful life of Ida Mae Belcher-Lox. Unusually, Ida Mae is a black country western singer and guitar player living in the south with her wealthy, white, adoptive parents and brother—an extraordinary story within itself. Until her teenage years, Ida Mae lived an easy, comfortable life in the small town of Cedartown, Georgia, indirectly experiencing the filth and foul of prejudice of an era beginning with the late 1940s and ending with Ida Mae's death in the year 2019.

After being raped at seventeen, Ida Mae's life takes on a different course and provides the path to a new and different purpose for her life. A native of Indianapolis, Indiana, author, Delores Thornton does a superb job in delivering the ups and downs, struggles and triumphs and frequent visits from death that Ida Mae deals with throughout the course of her life. Both novels are stories of survival, strength and perseverance, and is an excellent lesson in friendship, compassion, and courage.

Thornton touches every issue imaginable to life by taking her readers through Ida Mae's experiences with interracial families, extended families, domestic abuse, growing old, dealing with inner fears and searching for and finding inner peace. Readers will celebrate Ida Mae's and her husband's trip to Paris, France, and revel in their mingling with nobility.

A self published work, Ida Mae is hope and inspiration to all who indulge themselves in the comfortable reading of these novels. At times, the characters and their functions are not clearly presented, but Thornton does an excellent job of bringing all the characters together and meticulously intertwines their lives.

While reading these two novels, readers will be able to identify with the strong, nostalgic reminders of the past—almost being able to smell the Georgia Pines and flowers that Thornton describe so richly—and writers will be able to get a first hand glimpse of both the imperfections and perfections of trying a hand at self-publishing.

While both novels have many, unforgettable characters, Thornton is flawless in seeing each character's life through from birth to death.

Although sometimes Thornton is a bit long-winded and mundane in describing scenes and images, and some minor flaws in editing reveals self-published work, never does her use of language

or choice of words cause boredom for her readers nor are they cause for concern. If anything, the errors and blunders are indicative of Thornton's persistence and determination to get Ida Mae's life story told, as well as they are bittersweet errs to the writer's eye because they prove self-determination. Read these novels. They are worth every word and are strong enough to draw a deep, heart-wrenching sigh as a finale.

END OF GAME NOTICE



August 30, 2000 will be the last time you can play *Holiday Bonus #120* and *Turkey Tripler #178*. However, winning tickets may still be redeemed until February 26, 2001. Cash prizes up to \$599 may be claimed at any Texas Lottery retailer. Prizes totaling \$600 or more are redeemable at one of the 23 Texas Lottery claim centers or by mail. For more information, please call the Texas Lottery Customer Service Line at 1-800-37-LOTTO (1-800-375-6886).



Overall odds of winning Holiday Bonus, 1 in 4.92. Overall odds of winning Turkey Tripler, 1 in 4.71. Must be 18 years or older to purchase a ticket. © 2000 Texas Lottery.

Fashion Summer Explosion!!



Brittany Haley poses with Hollywood J.D. of Hollywood Enterprises for Art & Entertainment at the Dallas Black Fashion Summer Explosion. Haley was the winner of the Mysterious Classic Lady in Red contest. The show was held at SMU's Greer Gerson Theatre with live entertainment and a fashion extravaganza. Haley competed against 5 other ladies for the coveted title. She goes on to compete in the Miss Black Texas Scholarship Pageant August 4-6.

Photos by Lott's Photography

LeBaron Taylor leaves musical legacy

WASHINGTON (NNPA)—H. LeBaron Taylor, a pioneering force in the music industry, left a monumental legacy when he died last month at 65. In addition to his work as an executive at Sony Music Entertainment, Inc. (formerly CBS Records), Mr. Taylor was also known as a civic leader and humanitarian who lent his time, name and resources to a number of organizations and projects aimed at supporting African Americans throughout the nation.

Taylor was senior vice president of corporate affairs at Sony Music Entertainment, Inc. He received many honors during his lifetime, including being named one of the "100 most influential African Americans" by *Black Enterprise* magazine in 1991. He was also a member of the National Urban League, the National Association of African American Professionals and Scholars, and the Omega Psi Phi Fraternity.

As one of the first African Americans to be named to a top corporate position, his passing is a significant loss to the industry and the community.

ny, Taylor joined CBS in 1974 as vice president of special markets. He later became vice president of Black music marketing, with the added responsibility of jazz and progressive music marketing. In 1979, he was appointed vice president and general manager of divisional affairs.

In December 1991, *Black Enterprise* magazine named Taylor as the man who defined Black music in the early 1970s. Under his leadership, CBS success in marketing Black music became the model for other labels.

He was also a member of the Omega Psi Phi Fraternity, Inc., and a past president of the fraternity's Washington, D.C. chapter. He was also a member of the National Urban League, the National Association of African American Professionals and Scholars, and the Omega Psi Phi Fraternity.

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"He will be fondly remembered for both his contributions to the Joint Center and his outstanding commitment to public service."

Joint Center, NUL comment on the legacy of H. LeBaron Taylor

WASHINGTON (NNPA)—As the many in the music industry mourned the loss of music executive and humanitarian H. LeBaron Taylor, civil rights groups and leaders across the nation also recognized the many contributions made by one of the music industry's first African American business leaders.

Said National Urban League president Hugh B. Price: "We are honored to have known Mr. Taylor and are especially pleased that we were able to spend time with him at our annual conference last year in Houston, Texas. He was a good friend of the National Urban League and a supporter of the principle of racial inclusion in the workplace and in society. His loss is deeply missed."

Mr. Taylor was recognized as one of the top 100 African American executives in the nation by *Black Enterprise* magazine. He was also a member of the Omega Psi Phi Fraternity, Inc., and a past president of the fraternity's Washington, D.C. chapter. He was also a member of the National Urban League, the National Association of African American Professionals and Scholars, and the Omega Psi Phi Fraternity.

"Our deepest sympathy goes out to LeBaron's family and friends," said Eddie N. Williams, president of the Joint Center for Political and Economic Studies, a Black think-tank group in Washington, D.C. "He will be fondly remembered for both his contributions to the Joint Center and his outstanding commitment to public service."

During his career, Mr. Taylor helped to set current music industry standards, and in December 1991 *Black Enterprise* magazine noted that Mr. Taylor defined Black music in the early 1970s.

H. LeBaron Taylor was an active member of Sigma Phi Phi Fraternity (the Bopha), the oldest and most prestigious association of African American Professionals and Scholars. He was scheduled to receive the fraternity's exemplary service award at its Grand Banquet on July 31 in Minneapolis, MN. Mr. Taylor died last month at 65.

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Fee-based investment accounts resolve commission concerns

Today, a new generation of brokerage accounts is available to investors. This new type of account contrasts with a traditional brokerage account in one important way: the client does not pay commissions on individual transactions. Instead of commissions, the client pays an annual fee, assessed quarterly, based on the size of the account.

The fee covers all services rendered by the broker and his or her firm, including commissions, custodial services and, when applicable, portfolio management. These new types of brokerage accounts are primarily designed for accounts of \$100,000 or more and are available at many brokerage firms.

While the differences between a fee-based account and a per-trade commission account may appear small, the fee system's benefits to the client are substantial. Under the commission system, a broker is compensated on the basis of the number and size of transactions executed. However, with a fee-based account, a broker's compensation is based on the value of the account. Because fee-based accounts are performance-driven, not commission-driven, the client benefits. The fee-based broker has a greater personal stake in the success of each client's account.

Unlike some broker-driven financial products conceived during the past decade, the fee-based account was designed from the

client's perspective. A fee-based account puts the broker and the client on the same side of the table. When a fee-based account is established at most brokerage firms, the broker first develops a comprehensive investment profile for the client. The profile will define the client's risk tolerance, income needs and overall investment objectives. This profile is usually completed before any investments are made. It serves as the blueprint for building a portfolio of stocks and bonds based on the unique characteristics of the client.

As each quarter passes the client receives performance reviews of the portfolio. The fee-based client always knows exactly what the account's returns have been, both on an absolute basis and compared to various indexes, like the S&P 500 or a bond index.

One of the keys to successful investing is the ability to independently evaluate each investment opportunity. When a commission is charged on a trade, some investors find it difficult to objectively evaluate the investment opportunity. The presence of a commission may hinder the decision-making process. These concerns are eliminated with fee-based accounts because no commissions are charged on individual transactions.

Three types of fee-based accounts are generally available at most brokerage firms. The only difference is who is responsible for managing the portfolio.

The most widely used type of

account is one where an outside money manager is employed to make all investment decisions. With this type of account, the brokerage firm and the money manager may share the fee—sometimes called a "wrap fee" because all expenses are wrapped into one fee.

Another type of fee-based account is one for which the client makes all the investment decisions. This type of arrangement provides the client with added flexibility. For example, if the stock market becomes too volatile, the client may want to shift from stocks to bonds. Later, the client can reinvest in stocks—all without incurring individual commissions.

Finally, many firms offer a broker-managed account for those clients who want to be somewhat involved in managing their account, yet want to turn the day-to-day responsibility over to the broker. The sponsoring firm closely monitors most broker-managed accounts, and at some firms only experienced brokers trained in managing portfolios are eligible to participate. With both broker-managed accounts and accounts managed outside the firm, the client gives the manager discretion to make all investment decisions according to the client's investment objectives.

The cost of a fee-based account will vary depending on the size and investment objectives of the account. For example, the fee for managing a \$100,000 equity account might run from 2 _ percent

to 3 percent, whereas a fixed-income account the same size might be managed for as little as 1 percent to 1 _ percent. The fee percentage may be reduced when the size of the account reaches various breakpoint levels.

Fee-based brokerage accounts are here to stay. In fact, many brokers believe that fee-based accounts may eventually overtake commission accounts as the most popular type of business. Fee-based accounts represent a more objective way for a client to have his or her assets managed. The broker and the client can both concentrate on what is best for the portfolio—and not be worried about commissions.

The next time your broker calls with a stock or bond recommendation, ask him or her about the firm's fee-based accounts.

Provided by courtesy of John Dudley, a Financial Advisor with the investment firm First Union Securities in Dallas, TX. For more information, please call John Dudley at (214) 740-3253. First Union Securities, Inc., Member New York Stock Exchange and SIPC, and a separate non-bank affiliate of First Union Corporation. © 1999 First Union Securities.

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John Self promoted by TXU to vice president, Distribution



John Self

TXU Electric (NYSE: TXU) announced that John Self has been promoted to the position of vice president of Distribution Services at TXU Electric Company in Dallas.

In his new position, Self is responsible for managing consumer issues related to energy delivery service and for communicating with consumers on

the quality of electric delivery service. His organization also manages overall relations with retail energy providers and other electric distribution businesses that use or interconnect with TXU's distribution facilities.

During his TXU career, Self has held numerous managerial positions in customer service, customer relations, community relations, economic development and distribution services.

Raised in Zachary, La., Self graduated from Southern University in Baton Rouge with a Bachelor of Science Degree in Management. He and his wife, Beatrice, live in Fort Worth, TX, have two children Jeremy, 22, and Jarita, 19.

TXU is one of the largest investor-owned energy services companies in the world with assets of over \$40 billion. With headquarters in Dallas, TXU is a multinational leader in electric and natural gas services, merchant trading, energy marketing, telecommunications and other energy-related services. TXU delivers energy to nine million customers primarily in Texas, the United Kingdom and continental Europe and Australia.

Dallas trailblazer honored as outstanding parent

By Janelle Gray

At age 37, Byron Reed has already touched many lives with his generosity. Born to Donald and Cora Reed in Washingtonville, New York, in 1963, Byron was taught that family was the basis of strength. With 6 other siblings, he learned the true meaning of sharing and dedication.

Today, Reed is the regional vice president for community development at Wells Fargo Bank. Although his job demands much of his time, he sacrificed and founded the Dallas Chapter of the 100 Black Men. While visiting family in Atlanta, he was introduced to the visions of The 100, and decided the organization should be started here. More than two years ago his vision became reality, and The 100 have made a difference in the lives of African-American youth all over the Metroplex. The organization is dedicated to helping educate young minorities about the issues that affect them the most. They have accomplished this goal through mentoring and interactive other activities.

Not only is Mr. Reed a dedicated member of The 100, but also a dedicated family man. In 1994, Reed took up

the responsibility of raising his sister's six children. The children continue to live with him today.

Reed's good deeds have not gone unnoticed. This past year, his oldest niece sent a letter about his love and dedication to the Oprah Winfrey show. The show's producers read the letter and chose the family to be guests on the show. Oprah, the audience, his family, and his friends and peers recognized him as an outstanding parent.



Byron Reed

"Byron is a good example of what all black men should aspire to be. He takes care of family, is involved in the community, and is a man of high moral caliber. I look up to him as a role model, not only for myself but others as well," said Ed Gray, fellow 100 Black Men member and close friend.

Reed has taken everything in stride. "What I've done is nothing unique. It's what family is supposed to do. I come from a strong family where it's a support system."

During the past 2 years, his sister has become gainfully employed, is doing well, and has returned to the children's lives.

Special Advertising

Promotions are available for the August 15th edition.

All interested advertisers should contact
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Call (972) 606-7351
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DART News

DART EXPANSION

Trinity Railway Express journeys west

On September 18, Trinity Railway Express commuter rail service extends to Richland Hills. New stations are Richland Hills Station at Handley/Ederville Road and SH 121, Hurst-Bell Station, located near Highway 10 and Bell Spur east of the Bell Helicopter plant, and CentrePort/DFW Station, where riders can catch a free shuttle to DFW International Airport. Call 214-979-1111 for route and schedule information.

Happy trails to SMU

Saddle up and ride DART's **FREE Mustang Express 768** serving Old Town Village and apartments on Amesbury, as well as Mockingbird Station and SMU. The Mustang Express is free and runs weekdays from 7:00 a.m. to 9:30 p.m., OR take the **NEW Route 527** weekdays from 5:30 a.m. to 10 p.m., which connects Medallion Shopping Center, Lovers Lane Station and the SMU campus.

DART FOR FUN

Ride DART to Cowboy home games

True to the Blue, Dallas Cowboy fans are riding DART's **Cowboy Flyer** to all home games. Don't get stuck in football traffic or pay for stadium parking when you can park free and ride from North Irving, North Carrollton, North Central, North Plano, South Garland, Red Bird, Webb Chapel, or Richardson Transit Centers, Mockingbird Station or Big Town Mall. Round trip to Texas Stadium on the DART Flyer is \$5 for adults, \$4 for children under 12, and includes free admission to the Corral Club.

New Addison Trolley-Bus routes

Two new Trolley-Bus routes provide Monday-through-Saturday shuttle service between Addison hotels, restaurants and shopping malls. The **Addison Shopping Trolley-Bus 709** connects north Addison restaurants and hotels on Belt Line, Beltway and Midway to The Galleria and Valley View Mall, running hourly from 10 a.m. to 10 p.m. The **Addison Sunset Trolley-Bus Route 710** shuttles between the restaurants and hotels every 30 minutes from 6 p.m. until midnight. Fare is only 50 cents; free with transfer from DART train or bus.

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The DART Team

DART is currently seeking full-time Bus Operators/Train Operators. The minimum salary is \$10.04 per hour and \$11.59 after completion of training. Fax resume to 214-749-3636 or visit our Human Resources office on Tuesday or Thursday between the hours of 8:00 a.m. to 2:00 p.m. at 1401 Pacific in downtown Dallas. Find additional DART job listings on line at DART.org.

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We'll Take You There

Academy provides at-risk students a chance to succeed

By Lakeesha Joe

Despite the controversy surrounding the location of Heritage Academy, 185 students graduated from the high school last May. Heritage Academy is a school for "at-risk students" (mostly minorities) that opened January 1998.

The school is located in a shopping plaza in Lake Highlands, a predominantly white neighborhood, which explains the controversy surrounding its location. It appears that many Lake Highlands residents cannot identify with the Heritage Academy students and have requested a zoning change requiring Heritage to move once its lease has expired. Some Lake Highlands residents have made allegations about the students' conduct.

"Police officers have been hired for safety and security and to ensure that the fear of the unknown doesn't happen," said Del Cruz, CEO and superintendent of Heritage Academy.

Heritage Academy offers a year-round program that's free to all students from grades 9-12, regardless of race or religious background. Its students have either failed some high school courses or failed the TAAS test. Others have become pregnant and aren't able to keep up with the pace at their regular high school; or have been in academic trouble.

"I'm very proud to say that our At-Risk program is working," said Cruz. "Nobody harasses our students; we embrace them and we love them."

Heritage Academy's curriculum is not very different than other high schools. Students can take classes such as English 1-4, algebra, geometry, social studies, U.S. history, government, economics, world geography, and physical education, along with accelerated programs. Heritage offers a diversified program that fits students' needs.

"I think this is an excellent program for kids to have a second chance to graduate with their class," said Joe Campos, of the Heritage Academy school board.

Students who attend Heritage, with its 500-student capacity, come from a variety of school districts throughout the Metroplex, including Dallas, Richardson, Plano, Carrollton/Farmers Branch, and Lake Highlands in Ft. Worth. Of the 185 students who graduated from Heritage in May, 40 have received college scholarships; others are going to the military and some are going to vocational schools.

Heritage Academy, a third generation charter school, was start-



Heritage Academy principal Mark Harris

Photos by Lori's Photography



Students of Heritage Academy come from school districts throughout the Metroplex. The academy graduated 185 students in its spring commencement. The charter school was opened January 1998.

ed by the Texas State Charter board. A charter school is a public school paid for with state funds. Like other public schools, they are a part of the Texas Education Agency accountability system. Because a charter, or contract exists, these schools are further held accountable by the State Board of Education, which monitors compliance. These free public schools must take all eligible students up to their maximum enrollment. They are designed to offer equitable

...continued on page 25



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Around The Town

On-going

Volunteers are needed at a NorthPark Center gift shop that benefits children in crisis, to greet customers, stock, and serve as cashiers. For more information call the Volunteer Center at 214-826-6767.

The International Library of Photography is holding a free International Open Amateur Photography Contest. To enter send one photograph to the International Library of Photography, Suite 101-9008, 3600 Crondall Lane, Owings Mills, MD 21117. Entries must be postmarked by October 28, 2000. For more information call Pat Reynolds at 410-363-4800.

Hospice of Integrated Health Services needs volunteers to provide companionship to terminally ill patients. For more information or to register call 800-473-2430.

El Centro College is offering a new preoperative nurse internship program this fall for operating room nurses. The program is open to nurses registered in Texas and graduate nurses pending the NCLEX-RN exam. Current CPR certification is required for enrollment. For more information call 214-860-2038. The program begins August 24.

August 1-6

The Ringling Bros. and Barnum & Bailey Circus comes to Reunion Arena. Performance times vary and group sales are available. For more information or to purchase tickets call 214-800-3000 or the ticket office at 214-800-3089.

August 3

The first of six Town Hall Meetings regarding the Million Family March will be held at the MLK Senior's Facility, 2922 Martin Luther King Jr. Blvd., Dallas, at 7:00 p.m. Additional meetings will be held August 8, 10, 15, 17, and 21. For more information call Jeffery Muhammad at 214-421-4848.

The St. Andrew Church of God in Christ is holding a Worship Symposium August 3-5 at the Glory of Zion Outreach Center, 1112 Dallas Dr. (Woodhill Square), Denton. For

more information or to register call Jan Hall at 940-566-0834.

The Mesquite NAACP is holding a free legal matters workshop at the Lecture Hall, Room C297, C Bld. of Eastfield College, 3737 Motley Drive, Mesquite 6:30-9:00 p.m. The event requires an RSVP, to do so call 972-222-0580.

August 5

The University of Texas at Arlington College of Business Administration will host forums for graduate business programs Aug. 5 and Aug. 26 10:00 a.m.-12:30 p.m. in Room 147 of the Business Building, 701 S. West St., Arlington. For more information call 817-272-3005, or visit www2.uta.edu/gradbiz.

LaFuente is holding a Job Fair Expo at the Grand Place in Fair Park 9:00 a.m.-2:00 p.m. Admission is free and will include on-site interviews and career workshops. For more information call 214-977-7886.

The 2000 American Heart Association Latino Wellness Fair will be held at the Automobile Building in Fair Park 9:00 a.m.-2:00 p.m. offering free immunizations, mammograms, cancer screenings and other health services. For more information call 214-748-7212.

Mayfield & Harper Marketing Services is hosting the Mesquite 3 on 3 Basketball Tournament, in the parking lot of Oshman's Supersports store, 3540 Emporium Circle, Mesquite, Saturday and Sunday, August 5-6. For more information call Wendy Mayfield at 972-222-1531.

Rehearsal for "Clamin' 2000" Back to School Rally will be held August 5 and 12 from 11:00 a.m. to 12:30 p.m. at Concord Baptist Church, 6808 Boulder Drive, Dallas, in preparation for the August 19 rally also held at Concord. For more information or to sign-up call 214-371-2660 or 972-520-5111.

August 7

The Exchange Club Center for the Prevention of Child Abuse of DFW, Inc. (EXCAP) is holding an orientation to its

Parent Aide program from 6:30 p.m. to 8:00 p.m. For more information call 214-370-9810.

The African-American Beauty Professionals and other organizations are sponsoring a "Give Back to Our Children" back-to-school event with free hair services August 7-11 and school supplies August 12. To register your child for hair services or school supplies contact Joycelyn Johnson at 972-263-9911 ext. 600.

August 8

I-Jobs.com is holding a High Tech Career Fair and Dotcom Job Expo August 8-9 at the Dallas Market Center, from 11:00 a.m. to 2:00 p.m. and 4:00 p.m. to 7:00 p.m. For more information call 800-593-0101 or visit www.I-Jobs.com.

The South Dallas/Fair Park Trust Fund will hold a public hearing at 7:30 p.m. at the MLK, Jr. Recreation Center in the Senior Affairs Room, Dallas, to provide an opportunity for citizens to give input and meet Trust Fund board members and staff. For more information call Kimberly Sims at 214-670-8315.

August 9

The University of Texas at Arlington is holding a "Working Smarter, Not Harder: A Guide to Effective Results," seminar via satellite by Lucy Freedman and Lisa Marshall at the UTA/Fort Worth Riverbend Campus in the Jack Newell Family Auditorium, 7300 Jack Newell Blvd. South, Ft. Worth, from 9:00 a.m. to 12:00 p.m. For more information call Anne Robillard at 817-272-5956.

August 10

The Lewisville Public Library, 151 W. Church St., Lewisville, is holding a seminar for parents of picky eaters at 6:30 p.m. hosted by Nancy Brown of the Texas Agricultural Extension Service. For more information or to RSVP call Erik Wilkinson at 972-219-3779.

DISD will host their Fourth Annual Mayor's Back to School Fair at the Automobile Fair at Fair Park from 8:00 a.m. to 4:00 p.m. For more information call 972-925-

3700.

August 12

Southeast YMCA and Minyards Grocery are sponsoring a Back to School Jam at the Southeast Branch YMCA, 2801 Miller Ave., Ft. Worth. For more information call Kaylyn Scott at 817-534-1591.

Soul-Conscious Productions, Inc. is holding a benefit fund-raiser at 314 W. Beltline Rd., DeSoto. The formal event starts at 7:00 p.m. For more information call 972-480-5265.

Senior Citizens of Greater Dallas will offer its monthly Women's Financial Clinic at Lovers Lane United Methodist Church, Room 315, Epworth Hall, 9200 Inwood Road from 9:00 a.m. to 12:00 p.m. For more information or to schedule an appointment-call Kim Watson at 214-823-5700.

Living By Faith Worldwide Ministries is sponsoring a city-wide youth extravaganza "Back to School" praise rally on Paul Quinn College, 3837 Simpson Stuart Rd., Dallas at 9:00 a.m. There will be a full day of festival activities and school supplies will be distributed.

August 13

Glen Oaks United Methodist Church, 4606 S. Polk Street, is hosting a choir concert at 3:00 p.m. with guest performer Rev. Tim McLeMore. For more information call the church office at 214-376-6404.

August 15

The National Conference of The Christ Holy Sanctified Churches will convene August 15-19 at Chosen Vessel Church, 4650 Campus Drive, Ft. Worth. Lodging, travel and car rental discounts are available. For more information and registration forms call 817-356-4277 or visit www.chschurch.com.

August 16

The Greater Dallas Asian American Chamber of Commerce is holding a small business seminar series August 16, 11:30 a.m.-1:15 p.m. and September 20, 11:30 a.m.-1:15 p.m. For more information or to RSVP call 972-241-8250 or visit www.gdaace.com.

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...continued from page 6

employees.
"I think the gaming industry has worked extremely hard at ensuring that all races are represented in its work force, Bourland said.

Crowell doesn't doubt that the casino industry has hired a large percentage of blacks.

He expects, however, that reviews will find there are too few blacks holding supervisory positions in the industry.

Beverly Martin, executive director of the Gulf Coast Gaming Association, said Mississippi residents will not land key management positions until the state Legislature makes it legal for universities to teach casino-related courses.

She said the association is asking the state Department of Economic and Community Development for an updated directory of businesses owned by women and minorities to find out how many are vendors to the casino industry.

...continued from page 12

Clergy of Philadelphia and Vicinity organization changed its position and demanded firing of the officers involved in the Jones beating before conclusions of the investigations.

Black Clergy officials reversed their position in the face of mounting criticism. Opponents of the Clergy's position included outraged residents of the community surrounding the beating scene who miraculously were not injured by any of the 43 bullets fired by police during their chase of Jones. Police gunfire caused children playing in the area to dive for cover.

Philadelphia attorney Michael Coard said the only investigation necessary in the Jones assault is identifying the "criminals wearing badges" that participated in the assault.

"The facts are in and we saw what we saw on that video. I have represented numerous clients who have been convicted of crimes with much less evidence than shown in that video,"

Coard declared. Coard is the attorney for Rep. Washington and the other officials in the legal action on the Dawson shooting.

Coard said even if Jones resisted arrest as some city officials claim, there was no justification for police to beat him with a walkie-talkie.

"There are a number of crimes depicted on the video," Coard noted. "Beating a suspect with a walkie-talkie is use of a deadly weapon and it is reckless endangerment to fire 43 bullets at high noon in a neighborhood with children and adults on the streets."

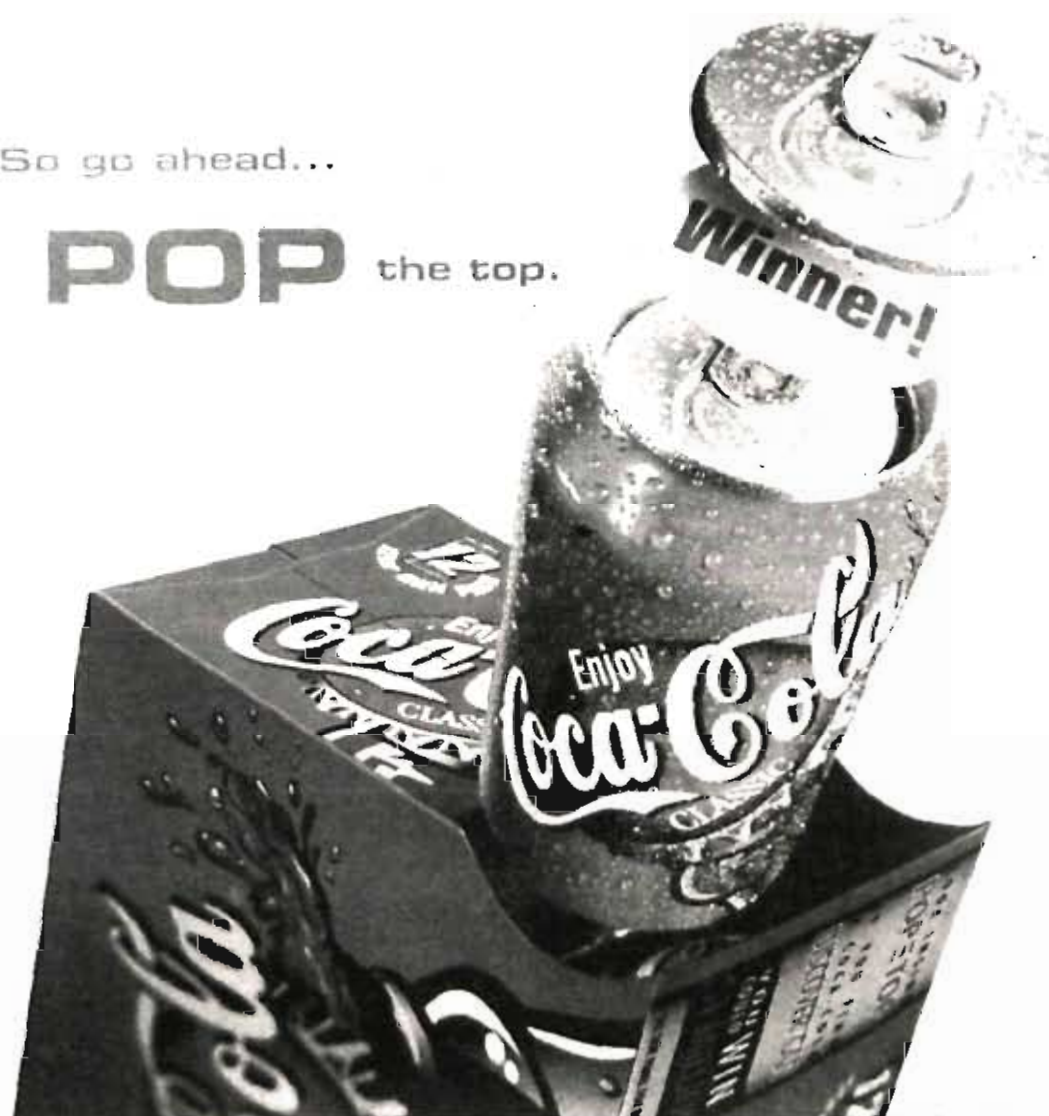
The police pursuit and attack on Jones violated numerous Police Department regulations, according to an investigation by The Philadelphia Inquirer, which quoted local and national experts on proper police procedures.

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Transportation	1,371	939	658
Books and Supplies	682	663	681
Other	1,637	1,432	1,484
Total	\$11,894	\$9,695	\$10,909

* Based on Texas Guaranteed Student Loan Corporation data.
† Based on Texas Guaranteed Student Loan Corporation data.
‡ Based on Texas Guaranteed Student Loan Corporation data.

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choices to parents within the public school system. Students "at risk of dropping out" of school comprise more than 68 percent of the school population.

More than 70 percent of the students in Texas charter schools are minorities. Also, charters have high minority representation of faculty members, administrators, and board members than the state in its population.

Open-enrollment charter schools may be awarded to a governmental

institution, a college or university, or to a nonprofit entity as defined by Section 501(3) of the Internal Revenue Code. Some charters have been started by groups of parents who have organized and received their nonprofit and charter status.

"Our program is producing quality people for our work force and society," said Cruz. "When students leave Heritage they know that they've been in a program where people really believed in them."



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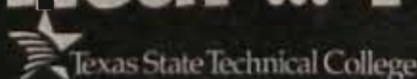
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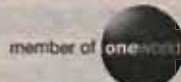


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