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Dallas' Mayor Rawlings spearheading Men Against Abuse Rally on March 23

Mayor Mike Rawlings and others were concerned to see the rapid rise of domestic violence related homicides. In Dallas, they doubled from 2011 to 2012. As of last week, four women were murdered as a result of domestic violence in Dallas. To raise awareness a rally is scheduled for

**DALLAS
MEN
AGAINST
ABUSE.com**

March 23.

However, the problem is not limited to Dallas and that is why last week

Mayor Rawlings participated in the Ring the Bell (#RingTheBell) global kickoff in New York City. He was a speaker at the United Nations during the annual session of the UN Commission on the Status of Women.

Mayor Rawlings called for men to get involved and, "Promise never to hit

a woman; to speak out against hitting women."

Prior to leaving the city, Mayor Rawlings indicated in an interview with KDFW Channel 4 that he has received a favorable response from local professional athletes, the faith community

See RALLY, Page 4

Salaried vs. hourly and why all pay is not equal

BY DEDRICK MUHAMMAD,
SR. DIRECTOR,
NAACP ECONOMIC
DEPARTMENT

If unemployment rates fall to pre-recession levels, will our economy be as healthy as it was in 2006? Not necessarily, the research shows. Even as rising hous-



ing prices and falling unemployment rates show signs of an economic recovery, it's important to note that the recession has permanently shifted our job market for the worse.

A new study published by the National Employment

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COVER STORY

Stronger Violence Against Women Act signed into law



Rep. Gwen Moore (D-Wisc.) and rape survivor

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Bern Nadette Stanis on stage this weekend at Friendship West Baptist Church

For more information see pg. 10
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COMMENTARY

America's racial wealth gap triples over 25 years

BY CHARLENE CROWELL

As long as most of us can remember, Black communities have taught and believed that a college education is the key to social and economic advancement. But according to a new research and policy brief by Brandeis University scholars, that long-held belief is only one of several factors affecting Black America's ability to build wealth.

After Brandeis University's Institute on Assets and Policies traced

1,700 working Americans households over 25 years, the researchers found that the wealth gap between white and black families nearly tripled, increasing from \$85,000 in 1984 to \$236,500 in 2009. For each dollar in income increase during these years, white wealth grew \$5.19 while black wealth growth amounted to 69 cents.

Commenting on these findings, Brandeis' Institute on Assets and Social Policy (IASP) stated, See RACIAL, Page 3

Texas SCLC denounces prosecution of mother for disciplining her son and declares "Parental Rights Forever, Gay Rights Never"

Erica Moore opened her fifteen year-old son's bedroom door and was shocked by what she witnessed. Instead of being alone, she discovered him having sex with her 18 year-old cousin. Moore due to her religious beliefs, does not condone homosexuality and began to beat her son with an electrical cord, the cousin hastily ran out.



In an interview with CBSDFW, Moore readily acknowledges she gave her son a "whooping" with the cord.

Following an investigation by Child Protective

Services Moore was arrested and charged with assault with bodily injury to a family member. She is facing prison if she is convicted in Tarrant County.

Rev. Kye Tatum, the president of the Texas Southern Christian Leadership Conference (TSC-LC)

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People In The News...



Beth Deloria



Hope Andrade



Sonia Alleyne

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Beth Deloria

Beth Deloria is on track to run 48 half marathons in 24 months and her next stop is the Dallas Rock 'n' Roll Half Marathon on March 24. But her journey, difficult for any runner, has an extra challenge: Deloria runs despite foot drop – paralysis of the lower leg and foot. Beth knows very well how foot drop affected her mobility. Prior to the spinal injury that left her with foot drop, Deloria competed in major marathon events from Chicago to Boston.

"My capability essentially declined from running

over 26 miles to having difficulty walking without tripping," she says. "That realization was as much a psychological injury as it was a physical issue."

Deloria's quest has become a national effort to educate and inspire the thousands of Americans who also live with foot drop. She believes in the proverb, "Fall seven times, get up eight." Her inspirational "Get Back Up" message is gaining supporters both on the street and online.

"I hope my experience battling foot drop can help

encourage those affected by the disorder not to let it steal their quality of life," she says. That is Beth's main reason for her quest: To let them know they can reclaim their lives by regaining mobility.

"Get Back Up means something different for everyone with foot drop," says Beth. "It can mean a marathon runner getting back up to run again, or it can mean a school teacher getting back up to walk down the hallway without tripping."

Deloria uses a technologically advanced, carbon fiber orthotic device designed to mimic the bio-



physical movement of the muscles in her legs and feet. The trauma caused nerve

damage that resulted in paralysis of the muscles of her left foot and ankle,

meaning she could no longer flex her foot upward as is necessary for a natural walking or running gait. Among the causes for the paralysis associated with foot drop are stroke, multiple sclerosis, muscular dystrophy, spinal cord injury, and neuropathy often associated with diabetes.

She is the Manager of Community Outreach for Allard USA, they manufacture the ToeOFF brace she uses to regain the mobility despite foot drop. Deloria has run with the brace for about seven years, during which time she ran her

See DELORIAS, Page 13

Hope Andrade

Following the resignation of Texas Workforce Commissioner Tom Pauken on March 7, Governor Rick Perry announced former Texas Secretary of State Esperanza "Hope" Andrade would serve until Feb. 1, 2015. Andrade was the first Hispanic to serve as Secretary of State for Texas.

The Texas Workforce Commission (TWC) released the following statement:

"It is with great pleasure that Texas Workforce Com-

mission (TWC) Chairman Andres Alcantar and TWC Commissioner Representing Labor Ronny Congleton welcome the nomination of Hope Andrade for TWC's Commissioner Representing Employers. As TWC Commissioners, we are dedicated to the growth and prosperity of Texas employers, workers and communities, and we both look forward to the possibility of working alongside Commission nominee Andrade in the coming years.



Ms. Andrade will bring a wealth of experience to TWC, and we are excited about the potential for her knowledge and talents to once again be available to benefit the state and its workforce. Many of us know Ms. Andrade as the former Texas Secretary of State—a position she served in from 2008 to 2012. She was the first Latina and fourth-longest serving Secretary of State in Texas' history.

In addition to her work in the public sector, she also is a private consultant, and an

active civic leader serving on the boards of the Masters Leadership Program of San Antonio and Texans for Education Reform, and an advisory board member of Prime Eco Group Inc., MotorWise Inc., and Energy Future Holdings Sustainable Energy Advisory Board.

Ms. Andrade has been recognized for her work and leadership through numerous awards, including the San Antonio Hispanic Chamber of Commerce Lifetime Achievement Award, Hope

See ANDRADE, Page 5

Sonia Alleyne

ORLANDO (BlackNews.com) Black Enterprise, with support from the Bill &

sday. The symposium and featured dinner was part of the Black Enterprise signa-

ture event, Women of Power, where more than a thousand leading African American women from across the na-

tion met to rejuvenate and discuss their business, career, life and family challenges and solutions. "This was the perfect venue," says Sonia Alleyne, Black Enterprise Multimedia Editorial Director, Co-Editorial Director, Women of Power Summit. "We're on the cutting edge and forefront for African Americans to meet today's challenges and we must guarantee the next generation of powerful women is prepared academically for success."

The Gates Foundation was a sponsor of the event, which was created by Black Enterprise to cultivate a conversation between top leaders in business, philanthropy and education about the critical challenges facing American education. The symposium analyzed and illustrated the role busi-

ness leaders can play in education reform in Florida and in public schools across the nation. "By increasing the quality of education, we increase the quality of our workforce," says Heather Hiles, Founder & CEO, Pathbrite, Inc.

Moderator: Sonia Alleyne, Black Enterprise Multimedia Editorial Dir./ Co-Editorial Dir., Women of Power Summit

Speakers Included: Tracey H. Brown, Director of Communications & Project Manager, Empowering Effective Teaching, Hillsborough County Public Schools/Tampa, Florida

Felecia Cummings Smith, Associate Commissioner of Education, State of Kentucky

Heather Hiles, Founder & CEO, Pathbrite, Inc.

Suzanne Walsh, Senior

Program Officer, Postsecondary Success, Bill and

Melinda Gates Foundation
See ALLEYNE, Page 8



Melinda Gates Foundation, presented "Today's Business Crisis: Educating Tomorrow's Workforce," last Thur-

ture event, Women of Power, where more than a thousand leading African American women from across the na-

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"fierce as a dog with tongue lapping for action, cunning as a savage pitted against the wilderness".... carl Sandburg's poem entitled Chicago.

Mr President your hometown is burning, and I don't mean from Ms. O'Leary's barn. Chicago is indicative of the big liberal mess that big liberalism can make of cities.

Here for your consideration, Chicago has the most restrictive gun laws of any U.S. city. In 2012 the murder rate in Chicago outpaced the death of US service men in Afghanistan, making Chicago effectively a war zone. There were over 500 murders in Chicago in 2012. Get this figure: since 2001 some 2000 US troops have been killed in Afghanistan while during the same period some 5,000 have been killed by gun fire in Chicago (per WBEZ reports).

Chicago my kind of town (not)

Any death by gunfire is regrettable; however in Chicago if you are killed by gun fire, you are likely young and black. In one weekend in August of 2012, 46 people were shot in Chicago with eight dying. Perhaps the only thing worse than the level of shootings and murders on this scale are the fact that due to volume of homicides Chicago, the police are not able to solve most murders. The sad fact is that if you commit a street murder in Chicago, you are not likely to be charged with murder. That fact alone will be a catalyst for it to continue. Unlike other big city crime stats that are trending down such as New York City, Chicago's murder rate is on a steady climb.

The liberal city of Chicago is strapped with political infighting among the Democrats, corruption on a Biblical scale and unions that run the city. So, political favors, opportunistic politicians and cronyism drive policy.

Take note Mr. President Chicago is burning and it's not the fire in the homes that are making the walls tumble but the home's value. Standard and poor's as reported by the Chicago tribune indicates that Chicago housing market is lagging far behind most other major cities, in fact all other major cities but New York. Last November housing values fell 1.3 percent from the previous month and Chicago experienced the smallest positive increase of any city on a year-to-year basis. Mr President Chicago is burning and at the hands of instructors. Chicago teachers went on strike last year, interrupting the student's school year. They went on strike over pay. The average school teacher in Chicago makes 76 thousand dollars a year and a 16% increase in their yearly pay wasn't enough to keep them in the class rooms. Sad very sad in addition to all the ranting and raving about their love for "public education" 40%

of all Chicago teachers send their own kids to private schools. Mr President Chicago is burning and it's not the fires of industry. Unemployment rate among Chicagoan's is 9.1 percent. This is amongst the highest in the nation. The unemployment rate per the Illinois employment security direct Jay Rowel, rose 4 percent in one month!

Mr. President this is your state, your city, and your former chief of staff is the mayor. With all Democrats running the city, with all the money and resources at the president's disposal and your city continues to burn.

Let's recap, in Chicago I am likely to die on the streets if I am a black youngster, lose my home because I have lost my job and my kids public education is not worthy of competent teachers. Take a closer look at Chicago Mr President.

It's visible from some distance because of the flames.

RACIAL, continued from Page 1

"Our analysis found little evidence to support common perceptions about what underlies the ability to build wealth, including the notion that personal attributes and behavioral choices are key pieces of the equation. Instead, the evidence points to policy and the configuration of both opportunities and barriers in workplaces, schools, and communities that reinforce deeply entrenched racial dynamics in how wealth is accumulated and that continue to permeate the most important spheres of everyday life."

IASP ranked the biggest drivers of America's racial wealth gap:

1. Years of homeownership;
2. Household income;
3. Unemployment;
4. College education and
5. Inheritance/other financial support

On average, white families became homeowners eight years earlier than black families. Oftentimes inheritance and other finan-

cial support favored families with pre-existing wealth. With more white families able to receive family financial assistance, make larger up-front payments for home purchases, they benefited from lowered interest rates and lending costs. By contrast, black homeowners were more likely to have high-interest, risky mortgages even when income and credit scores were comparable to those of whites. As labor market instability tended to affect black more negatively than whites, accrued monetary assets became the vehicle to withstand the lack of income and eliminated many opportunities to invest to build wealth. As a result, black mortgage borrowers became more than twice as likely to lose their homes to foreclosure.

Brandeis also found that for white families, homeownership represents 39 percent of family wealth; but is 53 percent of black wealth. Due to historic differences in access to credit,

the homeownership rate for white homeowners is also 28 percent higher than the same rate for black families.

The State of Lending in America and its Impact on U.S. Households (State of Lending, <http://rspnsb.li/stateoflending>) published earlier by the Center for Responsible Lending cited similar Pew data that found from 2000-2010, black family wealth dropped 53 percent, and Hispanic families lost 66 percent. By comparison, average white household wealth dropped only 16 percent.

According to the IASP report, "The paradox is that even as homeownership has been the main avenue to building wealth for African-Americans, it has also increased the wealth disparity between whites and blacks. . . Wealth in black families tends to be close to what is needed to cover emergency savings while wealth in white families is well beyond the emergency threshold and can be saved or invested more readily."

So is a college education still a part of building wealth? The answer is still yes. But the rising costs of college and mounting student loan debts together lead to more students – both black and white - leaving school to earn a steady income before graduation. For black college graduates, 80 percent begin their careers with student debt. For white college grads, the corresponding debt is 64 percent.

Reflecting on these findings, Tatjana Meschede, the report's co-author observed "Public policies play a major role in widening the already massive racial wealth gap, and they must play a role in closing it. We should be investing in prosperity and equity. Instead we are advancing toxic inequality. A U-turn is needed."

Charlene Crowell is a communications manager with the Center for Responsible Lending. She can be reached at: Charlene.crowell@responsiblelending.org

The American Diabetes Association hosting 16th Annual "Stars of Texas"

DALLAS - Celebrated sports broadcaster Randy Galloway and his wife Janeen will again join supporters at Lone Star Park to raise dollars and awareness for the fight against diabetes. Stars of Texas ... Racing Against the Odds is celebrating its Sweet Sixteen with "Life Can Still Be Sweet—Sugarfree."

A top-performing fund-raiser for the American Diabetes Association, Stars of Texas offers guests the opportunity to mingle with sports and media celebrities, sample eclectic cuisine, and bid toward silent and live auction items.

This year's theme will be "Life can still be Sweet

--Sugarfree, Sixteen Years on the Path to a Cure." Celebrities scheduled to appear at this year's event include current and former Dallas Cowboys including Walt Garrison and Preston Pearson; Nolan Ryan, Charlie Pride, and many more.

This is the Galloways 15th year to serve as hon-

orary chairmen for Stars of Texas, which benefits diabetes research, educational programs, and a week-long summer camp for children facing this disease.

"We were motivated to get involved with the fight against diabetes after we lost several dear family members to the disease,"

said Randy Galloway. "I'm both humbled and proud to say that in past years, this event has generated more than \$ 4 million dollars to benefit the American Diabetes Association's mission to prevent and cure diabetes. We hope to reach the \$4.5 million dollar goal this year."

Stars of Texas is Thursday, April 25 at Lone Star Park at Grand Prairie. The cocktail hour will begin at 5 p.m. and the buffet, racing and auction will be held from 6-10 PM. Valet parking is available for all guests.

Tickets are still available call 214-616-3868 or visit www.diabetes.org/starsoftexas.

11th Annual March for Respect on March 23

The public is invited to join thousands of supporters and to show respect for Texans with developmental disabilities and their caregivers at the March for Respect. It is a 1.5-mile walk through downtown Dallas's West End from 9 a.m. to Noon on March 23.

The free event includes information fair with over 70 participating organizations. These groups and companies provide services to those with special needs and their caregivers.

Fun activities planned include games; bounce

houses, petting zoo, DJ tunes and dancing. A kick-off rally is scheduled at 11 a.m. After the march, an awards presentation is scheduled. Awards include \$1,000 to the school and \$1,000 to the organization with the most participants present to show their respect. Registration to compete for awards is free, but required: <http://www.marchforrespect.org/leader.htm>. They will also award a trophy to the group with the most spirit.

For more information, visit www.marchforrespect.org.

RIGHTS, continued from Page 1

is denouncing the arrest and believes the district attorney (DA) should drop the charges against Moore who was disciplining her son for having sex in her house. According to Moore if she discovered her underage daughter was having sex with an adult in her home, her reaction would have been the same.

"I have known Sister Erica for many years and she did what we teach every good God fearing mother should do when their children disobey there rules, values and standards. Texas Penal Code 9.61 gives her the legal rights and the Holy Bible gives her the religious rights to discipline her child the best way she knows how.

My mother beat me and my siblings many time

with an electrical cord to help get my behavior under control. It did not kill me, it made me a better man. This is a discipline method that has withstood the test of time in the Black Church. This form of discipline has been part of the African-American community for many years and we do not believe the people who use tasers on people should not be judging mothers who are trying to keep their children out of jail.

We will always support parental rights and we will never support gay rights. The Forest Hills Police officials have engaged in subterfuge and did not use good judgment on this case," says Rev. Tatum.

"We encourage the DA to drop these false charges

under Texas Penal Code 9.61 and charge the real criminal, the 18 year old who violate the child sexually, with statutory rape," says Rev. Tatum said via a statement sent to the media.

In her interview Moore indicated the arresting police officer stated he would have likely shot the man if he found him with his child. However, when you discipline a child and it leaves marks that is violates the law and so he was forced to arrest her.

On March 7, KRLD updated their March 4 story with comments from Chief Dan Dennis with the Forest Hill Police Department's denial that such a conversation took

place. Dennis indicates the conversation was recorded and the officer's conduct was professional.

When the *North Dallas Gazette* requested a response from Rev. Tatum to this update he replied with a statement via email.

"The mother said the officer is lying and that she would commit to a polygraph test. The 18 year old is a "gay predator" and the authorities have been derelict in their duty in an effort to put a determined mother who wants to rear her children using Godly principal. They have allowed gay predators to run free within the black community. Time out! Enough is enough."

RALLY, continued from Page 1

and non-profits such as the Boy Scouts.

Mayor Rawlings is calling for 10,000 men to join him at 10 a.m. March 23 at the Men Against Abuse Rally at Dallas City Hall Plaza, 1500 Marilla Street. This event was not originally a part of the Ring the Bell campaign, but after organizers learned of the efforts the mayor is spearheading he was invited to participate in Ring the Bell. The international event has a goal of one million men stepping up to sign a pledge to not commit acts of domestic violence.

Men throughout the community are invited to:

First – participate in the rally;
Second – contact 20 other men and encourage them to participate; and
Finally – pledge the following:

I will never commit an act of violence against women.

I will hold abusive men accountable for their heinous actions and help them seek counseling.

I will speak out against domestic violence and promote domestic violence awareness.

I will teach my daughters, nieces and granddaughters that they never have to accept violence in a relationship, and teach my sons, nephews and grandsons that violence is an unacceptable way to express anger or displeasure.

While the messaging is directed primarily to women, because they are a significant part of the problem, women are also invited to participate in the campaign. Women throughout the community are working closely with Ma-

yor Rawlings, especially victims of domestic violence. organizations that serve

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Richardson Police seeking to work with residents with home video surveillance cameras

The Richardson Police Department is asking for help from residents to create a new resource for Officers and Detectives in the fight against crime. The Neighborhood Video Crime Watch program asks residents with home

video surveillance cameras to volunteer their information and complete an online form that has basic questions about their video system's capabilities.

If a crime happens, a Police Officer or Detective can check the database for

anyone living in the vicinity of the crime with a home surveillance system. If one is listed in the database, Police may contact that resident and ask them to review their footage to see if anything was captured that may help with

the case. Home video surveillance systems are becoming more common as the technology improves and the purchase price becomes more affordable.

The Richardson Police Department has seen an increase in home surveil-

lance systems used by residents and has successfully made arrests in cases where the resident's surveillance video captured the suspect in the act. This resource will allow Police to more quickly identify home

video camera locations where suspect information may have been captured.

If you have questions, you can contact the Crime Prevention Unit at 972-744-4955.

Neighbor 2 Neighbor community event set for March 23

MURPHY - The 2013 version of Murphy's "Neighbor 2 Neighbor" (N2N) citywide block party night is set for Saturday, March 23, when police and fire personnel attend and actively participate in block parties throughout the City, according to Detective Brad Taylor, the City's Crime Watch Coordinator.

"A slight change to this year's N2N is the date. Rather than hold it in the late summer, we've scheduled the event in the spring. This helps us avoid two things, namely family vacation time and the uncomfortably high temperatures," he said. The City's Crime Watch Group is co-sponsoring the event.

Neighbor 2 Neighbor block parties are designed to build rapport between citizens and public safety personnel, improve and deepen trust, allow for social interaction within neighborhoods, engender

discussion of local issues and challenges, and strengthen confidence in the capabilities of the City's public safety network. Parties generally start in the early evenings, but some may start much earlier. Neighborhoods are free to hold these at their convenience.

"The last three N2N block parties have been extremely useful in getting neighbors to come together, exchange contact information, and meet our officers and firefighters. It's these kinds of community-based efforts that form the backbone of an efficient crime prevention program, and we're extremely delighted at the response," said Taylor.

Individuals, neighbors or neighborhood associations host these parties and alert the Police and Fire Departments of the time and location by registering their event. The City assists with

some materials and technical assistance and schedules visits from public safety personnel. Officers and firefighters will arrive, mix with local residents, answer questions, provide advice and distribute contact information. The public safety personnel will be fanning out to registered block parties between 5 p.m. and 8:30 p.m.

"We've found this to be the best way to reach out and connect with neighborhoods. And, a side benefit is that neighbors get to know each other and develop a mutually beneficial relationship," he concluded.

Individuals or groups wishing to obtain assistance or to alert the Police and Fire Departments of their event should contact either Detective Taylor at 972-468-4200 or Roni Brackett at 972-468-4211. A form will be provided for registering the block party.

Dallas Police Chief Brown disciplines two deputy chiefs

DALLAS - On March 1 the Dallas Police Department completed an administrative investigation into the incidents which led to the termination of Police Officers Jon Llewellyn,

#9841, and Randolph Dillon, #9817. On March 8, 2013, the Internal Affairs Division concluded an investigation into personnel that may have had knowledge of possible mis-

conduct by Police Officers Llewellyn and Dillon.

The Internal Affairs Division concluded that Deputy Chiefs Andrew Acord and

See BROWN, Page 13



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March 13-17 at Dallas Convention Center
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ANDRADE, continued from Page 2

for Children Esperanza Award and San Antonio Leadership Hall of Fame Award, and was named Woman of the Year by the Houston Chapter of the Women's Transportation Seminar and Small Business Advocate of the Year by the Small Business Administration.

It is our hope that Commission nominee Andrade will join us in our mission to provide outstanding workforce development services to Texas employers and job seekers at TWC. We couldn't be more pleased to have her as a nominee for the Commission. Together, we can

help Texas continue to be the number one state in which to

work and do business."

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Paul Quinn College earns place on National Honor Roll for Community Service

DALLAS — Paul Quinn College was named as a finalist on the 2013 President's Higher Education Community Service Honor Roll. This designation is the highest honor a college or university can receive for its commitment to volunteering, service-learning, and civic engagement. Paul Quinn is the only Dallas-Fort Worth four-year insti-

tution and one of two historically black colleges to earn a place among the top colleges and universities.

"Being recognized by President Obama and his administration for our work in combating the food desert conditions of our community is both humbling and surreal," said Michael Sorrell, president of Paul Quinn College.

"This award is further proof that Paul Quinn College matters nationally and that we have established ourselves as a significant voice on the issue of food access. However, we know that there is still much work to do. We have no intentions of resting until we have secured a quality grocery store for this neighborhood."

See COLLEGE, Page 8

Dallas Volunteer Attorney Program Hosts free legal clinic for low-income Dallas county residents

DALLAS — The Dallas Volunteer Attorney Program (DVAP), a joint initiative of the Dallas Bar Association and Legal Aid of NorthWest Texas, will hold a free Legal Clinic for Dallas County residents who meet certain financial guidelines, on Wednesday, March 27, at 5:00 p.m. at the Belo Mansion located at 2101 Ross Avenue in Downtown Dallas.

Volunteer attorneys will provide free legal assistance for Dallas County residents to assist with benefits, consumer, employment, family, housing, landlord-tenant, probate, real property, tax and wills matters. DVAP does not help with criminal cases, tickets, or fee-generating cases, such as medical malpractice and personal injury matters.

The DVAP provides advice, brief legal services, and full representation. If residents need assistance before or after the Clinic, they can attend one of the DVAP's other legal clinics held in the Dallas area eight times each month. For a full listing of the clinics, log on to www.dallasbar.org/dvap. Residents may also contact the Dallas Bar Association's Lawyer Referral Service at 214-220-7444.

Tire Rack Street Survival will help teens with driving safety tips on April 20

Did you know that more than 5,000 youths ages 15 - 20 are involved in fatal motor vehicle crashes each year in the U.S.? With spring and wet weather rapidly approaching, teen drivers will be spending more time on the road, creating more potential for accidents.

Tire Rack Street Survival is a national non-profit

and advanced teen drivers' education program that teaches teens the skills they need to stay alive behind the wheel. Unlike traditional driver education programs based on classroom theory and simple maneuvers, the Tire Rack Street Survival program improves driver competence through hands-on experiences in real-world driving situations.

They are rolling into DFW on April 20 at Pennington Field located at 1501 Central Drive in Bedford. The program kicks off at 8:30 a.m. and ends at 4:30 p.m.

Simple driving errors, avoidable but common among inexperienced teens, cause the majority of fatal accidents. Tire Rack Street Survival event will include:

See TEENS, Page 16

Vistasp Karbhari officially named UT Arlington president

AUSTIN — The University of Texas System Board of Regents has named Dr. Vistasp M. Karbhari president of The University of Texas at Arlington effective June 1.

The Board unanimously approved the appointment at a special called board meeting on Tuesday, March 12. Karbhari was named lone finalist for the position at a Board of Regents meet-

ing last month.

Karbhari will succeed President James D. Spaniolo, who announced last June his intention to step down from the top post once his successor is in place. Spaniolo has served as UT Arlington president since 2004, and his last day will be May 31.

"We are fortunate to have a leader of Dr. Karbhari's caliber take over the

reins of UT Arlington, and we know he is the perfect fit to make sure excellence, accessibility and affordability remain top priorities at UT Arlington," Regents Chairman Gene Powell said. "Dr. Karbhari has impressed us from the moment we met him, and he has our complete confidence."

See PRESIDENT, Page 8

Girls Encouraged to Pursue STEM Career Possibilities at Event

High school students visiting UT Dallas for Introduce a Girl to Engineering Day met with industry professionals, received a first-hand look at some of the latest trends in engineering and built new creations of their own.

The day's activities were meant to inspire the young women from the Irma Lerma Rangel Young Women's Leadership School to consider a future in science, technology, engineering or mathematics, also known as the STEM fields.

Though women make up nearly half of the workforce in the United States and half of the college-educated workforce, they hold less than 25 percent of jobs in STEM fields, according to a 2011 government report.

To get an idea of the type of projects and problems engineers take on, the girls were challenged to build structures, vehicles, instruments and electrical devices using a set of provided assorted tools and supplies.

One group was charged with creating a complex in-



Students work to build a "speedy shelter" with bamboo sticks and other limited supplies. The activity was meant to mimic how an engineer might construct a temporary shelter for a family who lost their house in a natural disaster.

strument that could produce different notes and sounds with only a roll of duct tape, a pair of scissors, a paper cutter, pencils, craft sticks, rubber bands and a shoe box.

After the group activities, the students met with female representatives from Texas Instruments, who spoke about their daily roles

as engineers and fielded questions from the students.

Introduce a Girl to Engineering Day UT Dallas was sponsored by the Erik Jonsson School of Engineering and Computer Science and the Galerstein Women's Center in the University's Office of Diversity and Community Engagement.

2013 Dallas Design Symposium features The New York Times Chief Architecture Critic Michael Kimmelman

DALLAS, Texas — The Nasher Sculpture Center and Dallas Architecture Forum are pleased to announce Michael Kimmelman, chief architecture critic, The New York Times, as the keynote speaker for the 2013 Dallas Design Symposium.

Mr. Kimmelman will speak at the symposium in Nasher Hall on Sunday, May 5 at 2 pm followed by a book signing of his most recent release, *The Accidental Masterpiece: On the Art of Life and Vice Versa*. A limited number of VIP tickets are also available for a reception honoring Mr. Kimmelman at The Warehouse on the evening of Saturday, May 4. The Warehouse is a new art space developed by the Faulconers and the Rachofskys, containing 18,000 square feet of exhibition space and showing works from both collections.

Tickets are available at NasherSculptureCenter.org beginning on Tuesday, March 19 at 9 am for \$35 for Nasher and Architecture Forum members and \$50 for non-mem-



Michael Kimmelman

bers for the symposium only; and \$100 for Nasher and Architecture Forum members and \$150 for non-members for the symposium and reception.

"We are delighted to partner with the Dallas Architecture Forum to bring to Dallas one of the country's leading voices in architecture," said Nasher Director Jeremy Strick. "Since taking on the role of Chief Architecture Critic at the Times, Mr. Kimmelman has brought new attention to the role architecture and design can play - for good or ill - in fostering

urban life. Of course, this topic has special relevance for Dallas as our city continues to develop."

"We are pleased that Michael Kimmelman will speak at this year's Design Symposium," said Nate Eudaly, Architecture Forum Director. "He is eminently qualified to give symposium attendees unique insights into the state of architecture and design, and their impact on our lives, and we look forward to having him join us in Dallas for the Design Symposium."

See DESIGN, Page 13

Kroger raises over \$15,000 for UNCF

DALLAS – Kroger and UNCF—the United Negro College Fund—the nation's largest and most effective minority education assistance organization, today announced that Kroger's annual coin canister donation program, which was recently held in all North Texas store locations, raised \$15,260. During the eight-week campaign, coin canisters were placed at every check-out lane to encourage customers to donate their change to support UNCF. Proceeds from the program will help financially disadvantaged students at UNCF's private HBCUs (historically black colleges and universities) in Texas. Kroger, a longtime community supporter, also supports UNCF through its Neighbor-to-Neighbor program.

"UNCF is very grateful for Kroger's continued partnership in our mission to help strengthen our nation's historically black colleges & universities," said UNCF Dallas Area Development Director Diane Stephenson. "Kroger's grant will also help reduce the financial



(L to R) Lynne Haze – K105.7 FM Radio Show Host, Gary Huddleston – Kroger Director Consumer Affairs, Diane Stephenson – UNCF Director

barriers that prevent so many deserving students from attending college. Kroger's continued support plays a critical role in the future of our communities in Texas and around the country by preparing students to succeed in today's economy. We salute Kroger for investing generously in UNCF and the education of our future leaders."

"One of our community focus areas is education because we recognize the importance of supporting groups such as UNCF that positively affect the lives of students across North

Texas," said Kroger Consumer Affairs Director Gary Huddleston. With the steady increase in college tuition costs and related expenses, students and their families continue to face financial challenges. Our annual canister program helps to raise funds for ambitious, deserving students. We are thrilled to know the efforts of our customers and employees directly help students achieve their personal and professional aspirations."

For more information about UNCF call 972-234-1007.

Photo Credit: Lott Photography

De Zavala Elementary celebrated star-power breakfast program

DALLAS — Lorenzo De Zavala Elementary hosted Dallas Cowboys linebacker Dan Connor, and Dairy MAX, in a star-power breakfast celebration and student assembly, March 8.

The special guests list included Dallas ISD Board President Lew Blackburn, City Councilwoman Monica Alonzo, Executive Director of Dallas ISD Food and Nutrition services Dora Riva, and many others.

During the Be a Star with School Breakfast celebration, Connor participated in a healthy breakfast cooking demonstration with Dallas ISD's child nutrition staff and enjoyed eating breakfast with select students.

De Zavala was randomly selected as the winner of the districtwide



Dallas ISD Board President Lew Blackburn and Dallas Cowboy linebacker Dan Connor join students and others to celebrate breakfast program

contest for the Breakfast in the Classroom (BIC) initiative. The event coincided with National School Breakfast week (March 4-8). Sixty schools participated in BIC and many submitted essays for the contest on how community collaborations made the program successful.

The BIC program is

based on proven strategies for increasing school breakfast participation, particularly among low-income students. A study from the Food Research and Action Center shows improvement in classroom behavior, a reduction in tardies, and an increase in test scores when students consume a healthy breakfast.

PRESIDENT, continued from Page 6

Karbhari currently is the provost and executive vice president for academic affairs at The University of Alabama in Huntsville. Prior to that, he served as professor and vice chairman of the structural engineering department at The University of California-San Diego.

"UT Arlington is an incredible institution, and I am committed to advancing UT Arlington toward Tier One status, while maintaining and strengthening excellence in both research and education and ensuring the success of our undergraduate and graduate students," Karbhari said. "I am honored by the Board's decision to name me as president, and I am looking forward to leading this wonderful University and building on the tremendous foundations laid by President Spaniolo."



Vistasp Karbhari

Karbhari is a noted researcher and scholar and is a published author or co-author of more than 200 scientific papers. He received his bachelor's and master's degrees from The University of Poona in India and his doctorate from The University of Delaware.

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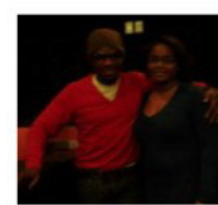


**Annya Smith
for
Miss Jabberwock 2013**

Dallas Alumnae Chapter of
Delta Sigma Theta Sorority, Inc.

Annya is a senior at Duncanville High School and she plans to attend Florida A&M University and study photography or pursue a degree as a math teacher. A lover of sports, Annya also was a member of the guitar club and Young Life.

Make checks payable to Dodd Education and Support and you can mail them to: Cheryl Smith, 320 South R.L. Thornton Freeway, Suite 220, Dallas, TX 75203 or call 214-941-0110 for pickup.



www.annysmith.com

Concord Church unveiling state-of-the-art Worship Center at Dedication Services

DALLAS - Reverend Bryan L. Carter, senior pastor of Concord Church, and Concord members are hosting the Dedication Services of their new Worship Center on Saturday, March 16 at 11 a.m. The Inaugural Worship Services are Sunday, March 17, at 7:30 a.m., 9:15 a.m., 11 a.m. and 12:45 p.m.

The newly constructed worship center will be known as the Faith Building, which is directly adjacent to the current facility, now referred to as the Legacy Building. A newly

constructed 80 foot cross bearing the signatures and personal messages by Concord members stands in front of the two buildings.

The Faith Building includes a 3,500-seat sanctuary featuring a state-of-the-art media center, new adult classrooms, new meeting rooms and an outdoor Prayer Garden. The building also features a unique sacred and intimate Baptismal Room with private seating for family viewing, as well as audio-visual viewing throughout the sanctuary.



Artist rendering of new buildings

The Legacy Building will focus on children, youth and senior adults. Concord will celebrate a new youth worship center, new children's worship center, and senior adult meeting and activity rooms.

Pastor Carter welcomes and encourages the entire community this weekend. "We believe that the new campus and facilities will allow Concord to better serve our community and help people experience God in great ways," stated Pastor Carter. "We grow people--Going In to Go Out."

See CONCORD, Page 15

The controversial but fashionable Awakening by Antonio Wingfield debuts at the Naomi Bruton Theater

The Awakening is a psychological love story told through a medium called "the fashion opera" that explores the power of The Language of Perception as it relates to people of African descent and an endless battle at the doorsteps of White Approval.

Created by designer, artist, and writer, Antonio Wingfield, uncovers the destructive link between the Black community and its perceptions of beauty with a



stage production featuring a psychological love story and

a fashion opera.

The greatest way to enslave and conquer a people eternally is to remove them from The Equation of Beauty. Also to convince them their elements represent a second-class existence. To cause them to believe they must constantly adjust to obtain the approval of an oppressor or oppressive structure. It is only then they can be considered appropriate, beautiful, intelligent, professional, wor-

thy, and significant.

The production considers themes such as after centuries of oppression, the oppressed thought they were rising, but yet they left elements of who they were behind. They proclaimed themselves beautiful, but took the elements of themselves out of the equa-

tion. They thought they were free, but forgot freedom was more than a physical declaration. They thought they had arrived, but did not realize they were in fact conquered. Something had gone terribly wrong along the way. Some-

See AWAKENING, Page 10

COLLEGE, continued from Page 6

The nationally acclaimed WE Over Me Farm was the focus of the College's proposal. Serving as Paul Quinn's signature servant leadership initiative, the farm addresses the food desert that exists in the Highland Hills area of South Dallas. Fresh organic produce from the WE Over Me Farm is sold to residents of the area as well as Dallas-area chefs. The produce is also used in the College's dining hall and ten per cent is donated to the community via the

North Texas Food Bank. The annual fundraiser for the farm, A Community Cooks, will be held on April 11, 2013, 6-8 p.m. on Paul Quinn's campus. More information about the WE Over Me Farm is available at www.weovermefarm.com.

"Congratulations to Paul Quinn College, its faculty and students for its commitment to service, both in and out of the classroom," said Wendy Spencer, CEO of CNCS. "Through its work, institu-

tions of higher education are helping improve their local communities and create a new generation of leaders by challenging students to go beyond the traditional college experience and solve local challenges."

Inspired by the thousands of college students who traveled across the country to support relief efforts along the Gulf Coast after Hurricane Katrina, CNCS has administered the award since 2006 and manages the program in

collaboration with the U.S. Department of Education and the U.S. Department of Housing and Urban Development, as well as the American Council on Education and Campus Compact.

More information about the Paul Quinn College community service efforts can be found at www.PQC.edu. More information on eligibility and the full list of Honor Roll awardees can be found at nationalservice.gov.

ALLEYNE, continued from Page 2

"It is imperative that business leaders join forces with the academic community ensuring our schools are competitive," says Black Enterprise CEO Earl "Butch" Graves Jr. "Black Enterprise has consistently

sounded the call to address this crisis as the system even more egregiously fails the children it's charged with educating and preparing for productive lives. If we are to have a strong workforce; we must have

strong schools. We are proud to have the support of the Bill & Melinda Gates Foundation to increase the focus on solutions that can ultimately resolve this crisis, solutions that cannot be successfully executed with-

out business leaders being fully committed to reform public education." The Gates Foundation is committed to ensuring all students in America have access to a great education.

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Stronger Violence Against Women Act signed into law

BY MAYA RHODAN
WASHINGTON (NN-PA) – When Rep. Gwen Moore [D-Wisc.] stood near President Obama last Thursday as he signed the Violence Against Women Act into law, as a rape survivor, she knew the benefit of the legislation as well as as well as anyone in the room.

“I am so pleased to join President Obama and so many of my colleagues for this historic signing,” she said. “The reauthorization of VAWA has been a long time coming, but the majority of Congress finally came together and did the right thing on behalf of women across this country. This legislation will help all women – including Native, LGBT and immigrant women – come out of the shadows of domestic violence, sexual assault, stalking and human trafficking.”

President Obama signed the reauthorized

abuse, regardless of sexual orientation.

Rep. Moore, members of advocate groups, survivors of abuse, politicians, and supporters cheered as the president signed the bill into law at the Department of the Interior.

“This is a day for the advocates, a day for survivors. This is your victory,” the president said at the ceremony. “This victory shows that when the American people make their voices heard, Washington listens.”

Attorney General Eric Holder, House Minority Leader Nancy Pelosi, Senator Susan Collins (R-Maine) and Rep. John Conyers (D-Mich.), who helped draft the original bill, were also on stage with Obama.

Every minute in America, 24 people become victims of stalking, rape, or violence by an intimate partner, resulting in about

12 million people becoming victims every year. According to the Centers of Disease Control and Prevention, 23.6 percent of women report being victims of intimate partner violence.

“One of the greatest sins that can be committed is an abuse of power and the ultimate abuse of power is for someone bigger and stronger to raise their hand to strike someone else,” said Vice President Joe Biden, who drafted the original Violence Against Women Act in 1994.

Since then, reported incidents have been on the decline. Between 1993 and 2010, the rate of intimate partner violence decreased by 67 percent, according to the White House fact sheet.

President Bill Clinton first signed the Violence Against Women Act into law in 1994. The act provides federal funds and support to organizations that serve victims of domestic violence and rape.

The law has improved how victims of rape and domestic violence are treated under the law and strengthened penalties on rapists and sexual offenders. Since the law was first passed reports of domestic violence have increased by nearly 50 percent, and a 35 percent decrease in the rate of intimate partner homicide.

According to the National Task Force to End Sexual and Domestic Violence Against Women, 45 percent of LGBT victims are turned away from domestic violence shelters and 55 percent of those who sought protection orders were denied.

“This is a country where everybody should be able to pursue their own measure of happiness and live their lives free from fear no matter who you are, no matter who you love,” President Obama said. “That’s what today’s about.”

The expanded Violence Against Women Act will also allow tribal courts to prosecute non-Natives who are perpetrators of sexual violence. Although non-Indians commit 75 percent of abuse of Native



women, non-Indians could not be prosecuted by tribal courts and often were not prosecuted at all. The rate of domestic violence among Native American women is nearly 40 percent.

“The passage of the Violence Against Women Act gives tribes badly needed tools to combat the epidemic of violence and abuse in Indian Country that has been enabled by inadequate judicial and legal authority,” said Rep. Tom Cole (R-Okla.) one

Native American women are also killed at a rate 10 times the national average, while one in three women in tribal communities are raped in their lifetime according to the Indian Law Resource Center. Three in five will be assaulted.

The reauthorized law also addresses violence among teens and young adults, which has seen a spike in the past decade. According to the teen dating advocacy group Break the Cycle, young women,

ter target young adults. Colleges and universities will also be required to provide information, support, and resources on dating, sexual and domestic violence to students.

The bill also expands housing assistance for abused women. According to the Department of Housing and Urban Development, domestic violence is the third leading cause of homelessness among families.

This is the first time since the law has been passed that reauthorization was met with some resistance, this time over the inclusion of women in the LGBT community.

In the end, the House passed the legislation by a margin of 286-138 and the Senate by a vote of 68-31, with one Senator not voting.

“Back when Joe wrote this law, domestic abuse was too often seen as a private matter, best hidden behind closed doors. Victims too often stayed silent,” President Obama said. “But one of the great legacies of this law is that it didn’t just change the rules, it changed our culture.”

“This is a day for the advocates, a day for survivors. This is your victory,” the president said at the ceremony. “This victory shows that when the American people make their voices heard, Washington listens.”

of the only Native Americans in Congress, in a statement on the act. “Like all legislation, the bill is not perfect... when it comes to tribal issues, however, the legislation gets it right.”

ages 16-24, experience dating violence at a rate that is almost triple the national average.

In the new law, schools, youth organizations and domestic violence groups will receive support to bet-



bill last week after Congress united and voted to expand the law to offer protection to women in lesbian, bisexual, transgendered, and Native American communities. While holding on to the original provisions, including those in place to protect immigrant women from deportation when they report abuse, the expanded law now provides services to victims of domestic violence and sexual

12 million people becoming victims every year. According to the Centers of Disease Control and Prevention, 23.6 percent of women report being victims of intimate partner violence.

“One of the greatest sins that can be committed is an abuse of power and the ultimate abuse of power is for someone bigger and stronger to raise their hand to strike someone else,” said Vice Presi-

Bern Nadette Stanis on stage this weekend in *Behind the Pulpit* at Friendship West Baptist Church

Many black women over the age of 40 today grew up wanting to be fly like Thelma on *Good Times*. Maybe her parents did not have a clothing allowance, but she made what she wore work. We wanted to have a sassy comeback for our older brothers or folks who just worked a nerve, the way Thelma did.

Today Bern Nadette Stanis is still performing and now she is a role model for younger generation. Whether it is her fellow performers or students in her master's class in Alabama. More importantly, Stanis a role model in spreading the message of Christ.

This week her "pulpit" is the stage at Friendship West Baptist Church where she is performing in the gospel comedy stage play written by the late playwright David

Payton. Fresh off of tour stops in Washington, DC and Atlanta, GA, *Behind The Pulpit* will delight Dallas audiences for two performances on Saturday, March 16, 2013 at the renowned Friendship West Baptist Church, located at 2020 W Wheatland Rd., Dallas, TX 75232.

Speaking by phone with the *North Dallas Gazette* earlier this week, Stanis shared how she became involved in the project.

"I was called by a friend, the producer, and wanted me to play the first lady in *Behind the Pulpit*. My co-star is Terrel Philips is an awesome as a singer and actor," according to Stanis. *Good Times* was filmed in front of a live audience, and with her training at Juilliard, Stanis is very comfortable with being on stage for the production.



Bern Nadette Stanis

Stanis is also serving as Artist in Resident at Miles College in Alabama, where she is teaching a master's drama class. "It is wonderful, the kids are so talented, they give me so much." But Stanis

takes her responsibility as a teacher very seriously.

"I am very strict when it comes the work – disciplined because it is a tough business," she shared. "I think you are best in the world, you

have to learn your ABCs about the business."

She shared information about her other projects. They include working on a book – *The Last Night* is the tentative title – chronicling journey through Alzheimer's with her late mother. "So many of us have walked this walk, and I want to make it easier for those coming behind me," she is trying to finish the book by June. In addition to that Stanis is a artist as well.

Behind The Pulpit tells the story of a pastor torn between loyalties to his family and congregation. His worlds collide as the church faces financial ruin and moral tests, and events at home challenge the structure and future of his family. Audiences of all ages will be entertained through faith, laughter, and song as

nationally acclaimed musicians, actors, singers and dancers bring them to their feet.

"In honor of our dear friend David Payton, we couldn't be more thrilled to bring this play to Dallas audiences this month," said Nate Tarver, founder and CEO of Birmingham-based Unlimited Entertainment Company. "Our cast is please to perform at Friendship West Baptist Church, and looks forward to coming back in the future for encore performances."

Dallas performance times are 3 p.m. and 8 p.m. on March 16. Tickets can be purchased online at eTix.com or at Friendship West Baptist Church 972-228-5200. For more information, please visit <http://www.behindthepulpitplay.com/>.

NDG Gossip: Timberlake snaps back to new hater, Kanye



Justin Timberlake

Justin Timberlake picked the perfect moment to slam Kanye West, who dissed his album's lead single, *Suit & Tie*, during a February concert in London. During Timberlake's live performance with Jay-Z on *Saturday Night Live* March 9, the singer changed the lyrics from "Aww, sh-t so sick, got a hit and picked up a habit" to "my hit's so sick, got rappers acting dramatic."

West trashed Timberlake's track on stage at the Hammersmith Apollo. "I got love for Hov, but I ain't f-king with that *Suit & Tie*," the outspoken rapper told the crowd during a three-minute rant about the commercialism of popular music.

Kanye wanted some attention, and some attention he's got! We're willing to bet it wasn't the kind he wanted; hopefully these two will handle this like gentlemen before it gets trashy.

AWAKENING, continued from Page 8

thing had been brewing at the seat of their souls rooted in centuries of hate.

Beauty is defined as that which pleases the eyes and senses. "What is it that pleases you?" asks the Goddess of Beauty. "Perception

Deceives. What if that which you cannot see as beautiful is something so vital to your existence? Could it be that you have removed yourself and your people from The Equation of Beauty?"

Theatergoers who are seeking to stimulate their minds, ears, and eyes with dynamic elements of fashion, art, and dance in this dramatic tale of freedom, beauty, self reflection, and redemption are invited to see The

Awakening March 22 – 24 at Naomi Bruton Main Stage at 1309 Canton Street in Dallas.

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Oppsplace.com joins forces with BET Digital to provide access to job opportunities for diverse talent

Bethesda -- OppsPlace, LLC, an RLJ Company, today announced it has joined efforts with Black Entertainment Television (BET) Digital and UP-TOWN Media to create a multifaceted cross promotional web-based venue designed to address minority unemployment and help users find jobs and opportunities from leading Fortune 500 companies that truly value diversity and inclusion.

OppsPlace.com, created by Robert L. Johnson, founder and chairman of The RLJ Companies and founder of Black Entertainment Television (BET), is a new online portal for diverse individuals and business owners looking to find employment opportunities in corporate America. With over 20,000 open jobs on OppPlace.com, OppsPlace gives top talent countless opportunities to get their foot in the door at leading



corporations around the country. There are currently thousands of job vacancies available in entry-level, mid-level, and senior executive levels.

The announcement marks the beginning of multiple media partners who firmly believe in Robert L. Johnson's mission of providing a solution to the current unemployment crisis in America -- particularly among minorities. The strategic alliance between OppsPlace, BET Digital, and UPTOWN Media will increase aware-

ness about the thousands of employment opportunities and provide valuable content in key areas such as career success, business development, and gaining financial stability.

"We are excited to work with BET Digital and UPTOWN Media in this collaborative effort to assist diverse individuals in finding employment in leading companies that truly understand the business case for diversity and inclusion. By working collaboratively on the unemployment issue, we are confident that thousands of unemployed people will have access to wonderful job opportunities that are available on our OppsPlace platform," said Kelli Richardson Lawson, President and COO of OppsPlace, LLC. "BET and UPTOWN are two of the top media networks within the minority community and I cannot think of better allies

See BET, Page 16

Little Elm's inaugural Farmers' Market seeking vendors

LITTLE ELM - Few signals are as unmistakable as those that announce the emergence of spring: buds on trees, new leaves on bushes, flowering bedding plants and the fresh scent of new growth. Add to that the opening of registration for Little Elm's new Farmers' Market, according to Wayne Dewey, the market's manager.

"We're looking for the best Texas growers and producers of vegetables, fruits, nuts, seeds, and grains, as well as food specialty products like jams, jellies, spices, condiments, cheeses, eggs,

honey and meats," he said.

Applications are now being accepted for the 2013 season. Official opening is set for 8 a.m. on Saturday, May 11. The market will remain open until noon every Saturday through Oct. 19.

The project is owned and operated by the Town of Little Elm and is funded by both a grant from the USDA Agricultural Marketing Service (AMS) and by fees paid by participating vendors and sponsors.

This year, the Farmers' Market will be located at the Little Elm Towne Crossing,

2700 Eldorado Parkway, in the Hobby Lobby parking lot. The 2014 season will see the Farmers' Market move to its permanent location at the newly-revamped Beard Park.

"The Little Elm Farmers' Market will be a casual, festive, family-friendly, open-air marketplace. Each week, we hope to offer something different; live music and entertainment, cooking demonstrations, special events for local artists and crafters and other community-minded activities, along with, of course, the freshest produce and prepared.

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Through March 23

“Death Takes A Holiday” by Garland Civic Theatre at Granville Arts Center – Small Theatre; 972-205-2790

March 21

17th Annual Spirit of Contact Luncheon at Hyatt-Regency, Landmark Ballroom, at 11 a.m. to 1 p.m.; Keynote speaker is Mrs. Laura Bush, Former First Lady; www.contact-crisis.org

March 23

Spring Youth Forum at SMU, Prothro Hall at 8:30 a.m. -4:30 p.m.; FREE; 214-768-1333

April 6

DSO on the GO at Allen Performing Arts Center, Allen at 7:30 p.m. www.DallasSymphony.com/DSOontheGO for details

March 24

When Black Queens Danced! at Irving Arts Center in Irving at 3 p.m.; \$15-\$27.50; 972-252-2787

March 29

Dallas Black Dance Theatre: Dancing Beyond Borders at Fort Worth Community Arts Center, 1300 Gendy St in Fort Worth at 7:30 p.m.; \$15; 214-871-2376

March 31

Kite Flying Festival in Plano at North Pavilion - Bob Woodruff Park, 2601 San Gabriel Drive, in Plano; 4 p.m.; FREE; 214-267-8424

April 3

Arts & Letters Live: Visual Verse at DMA, 1717 N. Harwood at 7:30 p.m.; \$15-35; 214-922-1818

April 7

Dog Bowl at the Cotton Bowl on April 7 from 1 - 5 p.m. the event is free and open to the public

April 16

Rihanna: Diamonds World Tour at American Airlines Center at 7:30 p.m.

April 17

Irving International Women's Purse Auction at Las Colinas Country Club, 4400 N. O'Connor Blvd. in Irving at 6-8:30 p.m.; \$50; 972-831-8866

April 20

Earth Day Dallas Earth Day Dallas at Fair Park,

3939 Grand Ave. at 10 a.m. - 6 p.m.; FREE; 214-310-1200

DSO on the GO at Stonebriar Community Church, Frisco at 2:30 p.m. www.DallasSymphony.com/DSOontheGO for details

Sharepoint 2010 for Business Intelligence training at 320 Decker Drive, Suite 100; Irving; 800-540-3192

Dallas March for Babies at Norbuck Park, White Rock Lake at 9 a.m.; 972-232-1348

Fort Worth March for Babies at Farrington Field to Trinity Park at 9 a.m.; 682-201-3037

April 30

Big, Hot, Cheap, and Right: What America Can Learn from the Strange Genius of Texas at Fort Worth Club, 306 W. 7th St. in Fort Worth at 12 p.m. - 1 p.m.; \$55; 214-965-8403

May 5

Nasher Sculpture Center and Dallas Architecture Forum present Design Symposium features The New York Times Chief Architecture Critic Michael Kimmelman at 2 pm.

May 10

Visionary Women Luncheon at Omni Hotel Dallas, 555 S. Lamar Street at 12 p.m.; 214-827-0813

May 10-11

Full Moon Fever: A Tribute to Tom Petty DSO Pops Series at 8 p.m. Tickets: 214.692.0203 or www.DallasSymphony.com.

May 17-19

Wildflower! Richardson's Arts & Music Festival; <http://www.wildflowerfestival.com/>

May 19

The Singers Celebrate! at Mesquite Arts Center, 1527 N. Galloway in Mesquite

May 31

Little Egypt presents: Stars of Spring at Radisson Hotel,

1241 W Mockingbird Lane at 12:30 - 6 p.m.; 972-840-8450

May 31-June 2

Wicked Divas DSO Pops Series brings the best of Broadway to the Meyerson with diva showstoppers highlighted by selections from the Tony Award-winning musical Wicked. Featuring Elphaba and Glinda from the Broadway production. Tickets: 214.692. 0203 or www.DallasSymphony.com.

June 11

Lexus Broadway Series and AT&T Performing Arts Center at Winspear Opera House, 2403 Flora Street; under \$110; 214-880-0202

June 14

Achievers United Contemporary Talent Show at 7 p.m., at the Embassy Suites in Frisco, TX

June 22

Countries, Cultures and Kids at Perot Museum of Nature and Science at 11 a.m.-noon; FREE; 214-428-5555

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EQUAL, continued from Page 1

Law Project shows that while the majority of jobs lost during the recession were in the middle-income range, the jobs that have since come to replace them are lower-paying hourly wage positions.

According to the Fair Labor Standards Act (FLSA), employees are generally divided into two categories: exempt and nonexempt. Nonexempt employees are typically paid by the hour and are entitled to overtime pay if they work more than 40 hours a week, while exempt employees (typically in salaried positions) are not eligible to receive overtime pay.

As a salaried worker, you're expected to do your job in whatever time it takes. If you work less than 40 hours a week due to a medical appointment or a sick day, you still receive the same wages. The same is true if you work for 60 hours a week. For most hourly workers, if you don't work, you don't get paid.

It's also true that some hourly positions can pay more than salaried positions, either due to higher pay or compensation for extra hours. But depending on your

long-term plans, a salaried job with benefits, even if it pays less than an hourly job, might ultimately put you in a position of greater financial strength. In other words, it's not about what pays you more, but rather what gives you more.

There are many reasons why keeping an hourly wage job for now may be advantageous. If you're trying to balance a career-building internship with an hourly job in an unrelated field to pay the bills, you may want to keep your hourly job for income as you're building your resume for a high-paying career job in the future.

On the other hand, a salaried job offers several valuable benefits that may outweigh higher wages. Take health insurance, for example — studies show that the uninsured have inferior access to health care and have significantly worse health than the privately insured. And if you plan to start a family, benefits such as maternity/paternity leave and flexible work schedules may actually translate into significant savings, given the high cost of child-care.

Generally, a move from an hourly to a salaried position also comes with greater responsibility and power. Even if salaried workers start off with a relatively low income, they're still more likely to be eligible for promotions that eventually lead to more influential, higher-paying management positions.

Finally, with a salaried position you may be able to start investing in a 401(k) plan, a crucial part of your long-term wealth-building and savings strategy. Without a retirement plan, you're totally at the mercy of the unknown and face increased risk of poverty in old age.

Whether you decide on an hourly or salaried position, be sure to closely review overtime pay rules for your company along with differences in health insurance, vacation, sick days, 401(k), gym membership reimbursements and any other company perks that you should figure into your decision along with your salary.

This article was originally published on BET.com, re-printed with permission.

DESIGN, continued from Page 6

Michael Kimmelman is an author, critic, columnist and pianist. He is the chief architecture critic for The New York Times and has written on issues of public housing, public space, infrastructure, community development and social responsibility. He was the paper's longtime chief art critic and, in 2007, created the "Abroad" column, as a foreign correspondent covering culture, political and social affairs across Europe and elsewhere. He returned to New York from Europe in 2011 and his articles since have helped to reshape the

public debate about urbanism, architecture and architectural criticism.

A fellow at the London School of Economics, he was born and raised in Greenwich Village, the son of a physician and civil rights activist. He attended Friends Seminary in Manhattan, graduated summa cum laude from Yale College and received his graduate degree in art history from Harvard University, where he was an Arthur Kingsley Porter Fellow. A pianist who still regularly performs as a soloist and with chamber groups on

concert series in New York and around Europe, he started as a music critic at the paper, then moved into art.

A finalist for the Pulitzer Prize in 2000 and a 2012 Poynter Fellow at Yale, he also contributes regularly to the New York Review of Books.

Introduce a Girl to Engineering Day UT Dallas was sponsored by the Erik Jonsson School of Engineering and Computer Science and the Galerstein Women's Center in the University's Office of Diversity and Community Engagement.

BROWN, continued from Page 5

Chesley Williams failed to initiate an investigation when they became aware of the possible misconduct by Police Officers Llewellyn and Dillon.

On March 8, 2013, Chief David Brown disciplined Deputy Chief Andrew Acord and Deputy Chief Chesley Williams for their conduct:

- Deputy Chief Andrew Acord received verbal counseling. Deputy Chief Acord was hired in March 1980 and is currently assigned to the Narcotics Division.

- Deputy Chief Chesley Williams received verbal counseling. Deputy Chief Williams was hired in September 1984 and is currently assigned to the Special Projects Bureau.

Chief Brown made the following changes in assignments effective as of Monday, March 11:

- Assistant Chief Thomas Lawrence from the Strategic Deployment Bureau to the Patrol Bureau

- Assistant Chief Michael Genovesi from the Patrol Bureau to the Strategic Deployment Bureau

- Deputy Chief Gloria Perez from the Northeast Patrol Division to the Internal Affairs Division

- Deputy Chief Christina Smith from the Internal Affairs Division to the Narcotics Division

- Deputy Chief Andrew Acord from the Narcotics Division to the Northeast Patrol Division

DELORIA, continued from Page 2

fastest marathon ever and competed three times in the Boston Marathon.

Learn more about Beth's effort to help others reclaim their lives by regain-

ing mobility at: allardusa.com/beth or facebook.com/getbackuptoday.

The Rock 'n' Roll Half Marathon kicks off at 8 a.m. on Saturday, March 23 at

Young Street and South Lamar in Dallas and will finish at Fair Park. For more details visit <http://runrocknroll.competitor.com/dallas/event-details>.

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Call 972-423-8833 for AFFECT, Inc. or email: AFFECT-TxInc@aol.com for counseling services, resources and assistance for job readiness and training programs for individuals. For couples we offer services for marital relationships and for ex-offenders we offer programs for getting back into the work force.

March 17, 2013 8 a.m.

You're invited to our Early Morning Worship Service; stay for Bible Classes at 9:30 a.m. and for Morning Worship at 10:45 a.m.

**Brother Ramon Hodridge,
Minister of Education
1026 Avenue F
Plano, TX 75074
972-423-8833
www.avefchurchofchrist.org**

**BIBLE WAY
COMMUNITY
BAPTIST CHURCH**

March 15, 7 p.m.

You're invited to our Women's Fellowship as we praise God; worship Him and Study His Word.

March 16, 9 a.m.

Join us for Men's Fellowship as we worship and praise God; and we study His Word.

March 17, 9:35 a.m.

You're invited to our Sunday School at 9 a.m. and to stay for Morning Worship at 11 a.m. as we worship and praise God.

March 20, 7 p.m.

Come to our Wednesday's Bible Study to learn more about God's Word and help us to praise and worship His holy name.

Also bring your children to our Wednesday Night Children Program, three things are incorporated when they come, children learn and they play and have fun.

**Dr. Timothy Wilbert, Sr.
Senior Pastor
4215 N. Greenview Drive
Irving, TX 75062
972-257-3766
www.biblewayirving.org**

CONCORD CHURCH

March 16, 11 a.m.

You're invited to join us for our Dedication Services as we unveil our new state-of-the-art worship center.

**March 17, 7:30 a.m.
11 a.m. or 12:45 a.m.**

Join us for our Inaugural Worship Service as we honor and praise God for His blessings.

**Reverend Bryan L. Carter,
Senior Pastor
6808 Pastor Bailey Drive
Dallas, TX 75237**

**CHRIST COMMUNITY
CHURCH IN RICHARD-
SON**

March 20, 7:30 p.m.

Come to Bible Study as we go further in and deeper down into God's Word and we give Him all of the glory, honor and praise.

March 29, 7 p.m.

Join us for the viewing of The Passion of Christ.

March 30, 8:30 a.m.

Don't miss the opportunity to help save a life, come to our Blood Drive and give some of your blood.

March 31, 8:45 or 11 a.m.
You're invited to our Easter Service as we honor and praise God for Jesus who gave His life as a ransom for us.

**Dr. Terrence Autry,
Senior Pastor
George Bush Fwy
at Jupiter Road
On the Garland/
Richardson Border
972-991-0200
www.followpeace.org**

**CHRISTIAN CHAPEL
CME TEMPLE OF FAITH
CHURCH**

March 17

Join us in Morning Worship as we honor and praise God for His blessings. You're invited to join us for our Sunday Worship Experience at 8 a.m. or 10:45 a.m. Come and be blessed of God.

March 25, 7 p.m.

Join us for God's Daughter's Bible Study; as we study

God's Word and worship His name.

**Rev. Kwesi R. Kamau,
Senior Pastor
14120 Noel Road
Dallas, TX
972-239-1120
www.cctof.org**

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**Monday – Friday
9 a.m.-1 p.m.**

TheShip3C's Prayer Lines for those that are in need are 972-649-0566 and 972-649-0567 or they may be submitted via email to: prayerline@theship3c.org

**March 17, 8 a.m.
And 9:30 a.m.**

Come and grow with us. You're invited to a new series of teaching, "Guaranteed Victory". God will "Equip, Elevate, and Empower" you; call the church for details.

March 20, 7 p.m.

Join us for our Church Wide Fasting each Wednesday (100% juice & water only); the fast begins at 12:01 am with our 1st prayer at 3:30 am; 2nd prayer at 12 Noon, and the closing prayer at 6 pm. Then join us for Wednesday Night Live in the Joycie Turner Fellowship Hall on Belmont Drive, with old school prayer and testimony. Also, come to our Corporate Prayer and our Kidz Zone (an environment to equip children to grow and to show God's love.)

**Dr. W. L. Stafford, Sr.,
Ed.D.**

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www.theship3c.org**

**SHILOH MBC
IN PLANO**

March 17

8 a.m. and 11 a.m.

Join us in our Sunday Morning Worship Service. This year's theme is "SMBC: A Church Focused on Excellence while Teaching the Word, Preaching the Gospel, Reaching the World." Also, after both services ministers and deacons are available to meet with you for prayer or questions.

March 20, 7 p.m.

You're invited to our Mid-week Service as we worship and praise God.

**Dr. Isaiah Joshua, Jr.
Senior Pastor
920 E. 14th Street
Plano, TX 75074
972-423-6695
www.smbcplano.org**

**THE INSPIRING BODY
OF CHRIST CHURCH**

March 17, 7:30 a.m.

Join us as we worship, honor and magnify God's Holy name.

March 18, 7 p.m.

Come to Monday School as we study the Word of God.

We will worship Him and praise His Holy name.

**Pastor Rickie Rush
7701 S. Westmoreland Road
Dallas, TX 75237
972-372-4262
www.ibocjoy.org**

**WORD OF LIFE
CHURCH OF
GOD IN CHRIST**

Early Prayer, 5 a.m.

Join us in prayer early in the morning at 5 a.m. on Monday – Thursday at 1-661-673-8600, Code # 142219 and please put your phone on mute. God will meet you and prayer does change people, things and situations.

March 17, 9:30 a.m.

Join us for Sunday School with Elder/Superintendent Greg Mason; Sis. Vicki Mason, adult class teacher and Evangelist Elizabeth McAfee, children class teacher and Director of our children's choir. Then stay for Morning Service at 11 a.m. as we worship, honor and praise God for His goodness.

March 21, 7:30 p.m.

You're invited to our School of The Prophets as Pastor Voss; who is also a prophet, bring the Word of God; and we worship and praise His Holy name.

**Dr. Gregory E. Voss,
Senior Pastor
2765 Trinity Mills Road
Building 300
Carrollton, TX 75006
214-514-9147
www.wordoflife09@live.com**

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As Women History Month 2013 continues, don't forget to appreciate a woman in your life; a mother, grandmother, daughter, sister, friend, neighbor, niece or a cousin. Women have made history by walking in the path that God had for them. For complete happiness, learn to walk in the path that God has for your life.

Anderson, Marian (1897–1993). The first African American to be named a permanent member of the Metropolitan Opera Company; she was also the first to perform at the White House. Anderson first sang in church choirs, and then studied with Giuseppe Boghetti. Her concert career began in 1924 and her first great successes were in

Europe. Her rich, wide-ranged voice was superbly suited to opera, lieder, and the spirituals that she included in her concerts and recordings. In 1939, when the Daughters of the American Revolution (DAR) refused to allow her to perform at Constitution Hall in Washington, D.C., Eleanor Roosevelt resigned her DAR membership in protest and sponsored Anderson's concert at the Lincoln Memorial. She was awarded the Presidential Medal of Freedom.

Baker, Josephine (1906–1975), a dancer and singer was born as Freda Josephine McDonald. In 1923 and 1924 she appeared in Broadway chorus lines. She became a sensation in Paris in *La Revue nègre* (1925), renowned for her jazz singing, dancing, and exotic costumes. Naturalized as a French citizen in 1937, she worked for the Resistance in World War II. She died in Paris after 14

triumphant performances of *Josephine*, celebrating her 50 years as a performer in Paris.

Rebecca Cole, a physician, was born in 1846 and was the second Black woman to graduate from medical school (1867). She joined Dr. Elizabeth Blackwell, the first white woman physician, in New York and taught hygiene and child-care to families in poor neighborhoods.

Hansberry, Lorraine (1930–1965). An American playwright; in 1959 she became the first Black woman to have a play produced on Broadway when *A Raisin in the Sun* opened to wide critical acclaim. The play dealt in human terms with the serious and comic problems of a Black family in modern America. Hansberry died of cancer at 35. A collection of her writings, *To Be Young, Gifted, and Black*, was published in 1969.

Lois M. Jones was a premier African American

artist of the 20th century. Her paintings incorporate African, Caribbean, and African-American influences and themes. They are featured in the permanent collections of the Metropolitan Museum of Art, National Museum of American Art, the Hirshhorn Museum and Sculpture Garden, the National Portrait Gallery, the Boston Museum of Fine Arts, and the National Palace in Haiti.

Mary Eliza Church Terrell was a civil rights and women's rights activist. Her parents were born slaves but eventually became wealthy through business and real estate dealings and provided their daughter with the best education available to women at that time. She attended Oberlin College in Ohio, earning a bachelor's degree in 1884 and a master's degree in 1888. After a two-year tour of Europe, she settled in Washington, DC, and became active in the suffragist



Mrs. Rachel Lewis attending Citizens Evening at Carrollton's City Hall in Carrollton, Texas

movement, founding the Colored Women's League in 1892. In 1896 this club merged with the National Federation of Afro-American Women to become the National Federation of Colored Women; Church Terrell was elected its first president. In 1895 she be-

came the first Black woman appointed to the District of Columbia Board of Education. A charter member of the NAACP, she was a popular lecturer on equal rights for women and Blacks and served as a delegate at various international women's rights congresses.

CHURCH,

continued from Page 8

The Dedication Service will include a ribbon-cutting ceremony to welcome Concord members and the community into the new worship home. Bishop Kenneth Ulmer, senior pastor of Faithful Central Bible Church in Inglewood, California is the keynote speaker. National, state and local special guests and elected officials are scheduled to be in attendance. Seating will begin at 10 a.m. with tours of the facility offered immediately following the service.

The Inaugural Sunday Worship Services will feature keynote speaker Dr. Ralph West, senior pastor of The Church Without Walls in Houston, Texas at all four services. The services will feature the church's mass choir, United Voices of Concord led by Minister of Music Gaye Arbuckle along with performances by the Concord dance ministries.

Concord Church is located at 6808 Pastor Bailey Drive in Dallas. For more information, contact Metric Manning at 214-467-6796 or by email at mmanning@concorddallas.org.

Think It Not Strange Ministries hosted by Prophetess Tondalyn Perry presents The 2013 Think It Not Strange Experience "The Movement", Friday, March 22nd & Saturday, March 23rd, 2013, 7:00 p.m. nightly, Mt. Olive Church of Plano, 300 Chisholm Place, Plano, Texas 75075.

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NDG Bookshelf



BY TERRI
SCHLICHENMEYER

The dirty glasses haven't quite made it to the kitchen yet.

They're still communing with last week's newspaper in the living room, while dust bunnies dance with cookie crumbs strewn on the carpet. Forgotten toys lie everywhere and your sweatshirt is right where you left it, balled up as a pillow on the sofa.

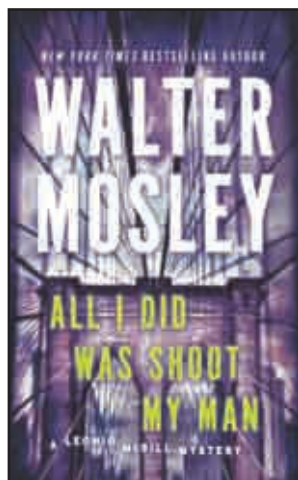
NDG Book Review: Walter Mosley's *All I Did Was Shoot My Man* is another winner

So you made a mess. It's called "living," you're not ashamed, and you'll deal with it later. But in the novel *All I Did Was Shoot My Man* by Walter Mosley, another mess needs cleaning up soon - or somebody dies.

Zella Grisham always said that she was innocent.

Yes, it was her storage unit that had held some of the \$58 million stolen from a capital holding firm nine years ago. Yes, she'd shot her boyfriend three times for cheating on her with her best friend, but the heist? No, Zella always claimed she didn't have anything to do with that.

Leonard T. McGill believed her. He believed her



because it was he who set her up to take the fall for grand larceny.

It was a scam that McGill had pulled before without problem but this time, it

looked like there was trouble. With Zella out of prison, there were people who wanted to talk with her, a lot of people who figured that she knew where the rest of the cash was. They figured McGill did, too, because he was suddenly involved with Zella and he was not known for being squeaky-clean.

What they didn't know - and neither did Zella - was that McGill was also the one who sprung her from prison.

But in the midst of sorting out the mess, and while trying to keep Zella protected from thugs, McGill's biggest nemesis warned him that he wasn't safe. Three other men suspected of planning the heist were all dead, and it ap-

peared that someone wanted McGill to join them. That notion was underscored when two professional gunmen broke into his house in the middle of the night with assassination on their minds.

Through the years, Leonid McGill had annoyed a lot of people in New York City. Sure, he had enemies. But this time, he wasn't sure who the enemy was.

There's something about a Leonid McGill mystery that I truly do love.

Maybe it's that author Walter Mosley strongly reminds his readers of trench coats, black-and-white movies, rainy streets, and Maltese falcons, even though this book is set in modern-day

New York. Or maybe it's that his main character is smart, wise, and cooler than a polar bear's nose. Then again, I might love this series because, each time, Mosley gives his readers a little more about McGill and his (under) world, which only makes us want to visit it again and again.

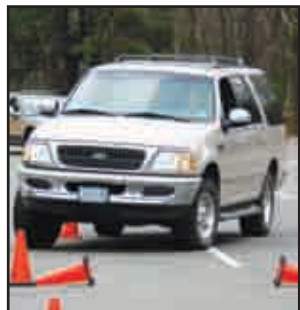
Now out in paperback, *All I Did Was Shoot My Man* is the latest in the McGill series but it can be read as a standalone novel. If you're a fan of noir, you'll want it... because missing this book would be a dirty shame.

All I Did Was Shoot My Man by Walter Mosley (New American Library, \$15, 327 pgs.)

TEENS, continued from Page 6

•A short classroom session for students and then will learn, hands-on, how to manage everyday driving hazards, obstacles and challenges in a controlled environment on an advanced driving course to ultimately 'arrive alive.'

•Students learn emergency braking and skid control, how to control unintended oversteer and understeer, and how to avoid accidents entirely. In select schools, in addition to spending time in the driver's seat of an 18-wheeler to fully comprehend its massive blind spots, teenagers witness the vio-



A student is guided through a slalom course to demonstrate how weight transfer affects the handling of his vehicle.

lent detonation of an air bag, which demonstrates the force of the explosive devices.

•Students are taught in their own cars, not spe-

cially prepared program vehicles, so that the skills they learn can be directly translated to their daily driving experiences. Tire Rack Street Survival challenges teenagers to understand how to control a vehicle, rather than just operate one.

Tire Rack Street Survival is open to licensed and permitted drivers ages 15 - 21. Forms, schedules and more information can be found online at <http://www.streetsurvival.org>. The cost is \$75 per student and some insurance companies offer premium discounts to graduates.

BET, continued from Page 11

in helping to find a solution to minority unemployment and other issues that directly impact African Americans."

Each site will feature links to job postings from companies looking to further their commitments to diversity in hiring and employment. In addition to opportunities, job seekers will have access to weekly editorial content, expert advice, blogs, and newsletters on topics such as career, business and finance, and can participate in real-time networking forums discussing the latest job numbers, upcoming events and other employment news.

Job opportunities will be available and cross-promoted through OppsPlace.com, BET.com, and Uptown magazine.com start-ing mid-March, 2013. Each networking site will announce new openings and career advice via their respective social

media outlets, direct marketing, and career fair and industry events across the country.

Visit www.oppsplace.com, www.bet.com, or www.uptownmagazine.com for more information and opportunities available in your industry.

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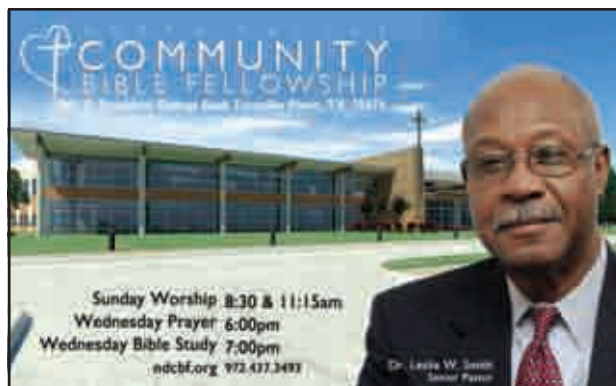


Ramon Hodridge, Minister

1026 Avenue F • Plano, TX 75074
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Sunday Morning Worship 10:45 am
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Wednesday Bible Class 7:00 pm

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