

Have you had the talk with your daughter?

By D. Bryant Simmons

Dating abuse is a reality not often discussed when the topic turns to domestic violence. Adults tend to dismiss the social interactions of preteens and teens as puppy love—immature and unequal to the romantic relationships between adults. Well, did you know that one out of three



lescent girls has been a victim of verbal, physical, or emotional abuse from someone they dated?i And nearly half of teenage girls know someone that is dealing with dating abuse.ii What you don't know about your kid's relationship with their boyfriend or girlfriend could be the makings of a life or death situation. See TALK, Page 12

Obama vows to help young black men

By Benjamin F. Chavis, Jr. NNPA Columnist

President Barack Obama served notice in his State of the Union speech that he intends to make 2014 a year of action on his "opportunity agenda" for all the people of the United States. For millions of Black Americans and others who yearn for a better quality of life,



it was refreshing and good to hear President Obama affirm that he would act independently of the Congress, when he can, on issues of minimum wage increase for federal contractors, improving the quality and access to education, job preparation, and innovations in economic development.

After watching suffering disrespect and an all-out attack

on him by conservative Republicans, it was way past due time for President Obama to finally stand up to his political opponents. He stated,

"After five years of grit and determined effort, the United States is better-positioned for the 21st century than any other nation on Earth. The question for everyone in this chamber, **OBAMA. Page 11** Upward mobility not based on merit



See Upward Mobility, Page 9



Love, Peace and Soul - a look back at 'Soul Train' See Love, peace, Page 10

Women' harms children too

By Julianne Malveaux NNPA Columnist

In President Barack Obama's State of the Union (SOU) address, he appealed to our nation's employers to raise wages from the current minimum of \$7.25 an hour to \$10.10 an hour. He has already signed an executive order that requires federal contractors to be paid \$10.10 an hour, an only appropriate move since so many workers on federal contracts are living in poverty.

The plight of federal contract workers at the bottom is especially galling, given that CEOs at the top have no limits in what they can be paid. Many earn more than president Obama's \$400,000 salary. They are awarded contracts by coming up with a minimum bid, which too often

See WAR, Page 3

Top companies pledge to help long-term unemployed

By Freddie Allen NNPA Washington Correspondent

WASHINGTON (NNPA) – Keeping his promise to act with or without a cooperative Congress, President Obama recently announced plans to work with busi-

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ness leaders to tackle crippling long-term unemployment that disproportionately impacts African Americans.

Even though Blacks make up roughly 13 percent of the population in the United States, they account for 23 percent of Americans unemployed for more than six months. Whites makes up 63 percent of the U.S. population and 51 percent of the longterm unemployed.

The Economic Policy Institute, a non-partisan think See LONG-TERM, Page 11



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John W. Thompson

John W. Thompson joined the Microsoft Board in February 2012 and became independent chairman of Microsoft Corporation on Feb. 4, 2014.

Thompson is the chief executive officer of privately held Virtual Instruments, whose products are designed to ensure the performance and availability of applications deployed in virtualized and private cloud computing environments. Thompson is also the former chairman and CEO of Symantec Corp.

Since 2009, Thompson has been an active investor in early-stage technology

Kasha

Rising R&B sensation Kasha fresh from an immensely successful 2013, has released her the remix of her newest single "I Want You" on Fontana/Universal Music Group Distribution. Kasha's previous single "Hero" held its own on the National Charts for fourteen consecutive weeks in 2013, peaking in the Top 40.

Kasha the businesswoman helms her own independent label, "Kasha Entertainment, LLC," companies in Silicon Valley.

During his 10-year tenure as CEO of Symantec, he helped transform the company into a leader in security, storage and systems management solutions. He stepped down as CEO in 2009, and stepped down from Symantec's board of directors in 2011.

Previously, Thompson held a number of leadership positions at IBM, including sales, marketing, software development and general manager of IBM Americas, and was also a member of IBM's Worldwide Management Council.

which has a major distribu-

tion deal with Fontana/Uni-

versal Music Group Distri-

bution. She successfully en-

tered the national stage with

"Hero" which made the Na-

tional Airplay Top 200

Charts; National Top 50 In-

dependent Charts; and Na-

tional Airplay Top 50

R&B/Hip Hop Charts in

A new media darling as

well as a stellar music tal-

ent, Kasha has been fea-

tured in "Men's World



He has served on a number of government boards and commissions, including the Financial Crisis Inquiry Commission, the National Infrastructure Advisory Committee, and the Silicon Valley Blue Ribbon Task

Magazine" in November and December of 2011, performed live for television across her region and she was named "Best Unsigned Artist of the Month" by Star Magazine. Kasha was also featured in the national publication "The Hype Magazine" in October 2013.

"I Want You" was originally released in 2012 however, the current version was remixed by Grammy nominated producer Todd Terry and the remix is propelling Kasha forward at a rapid pace as her popularity with radio and the industry at large continues to rise...predictions are #1 with a bullet.

"I Want You" is available all major online retailers and everywhere music is sold. Kasha's brand is growing and her fan base ever widening on a global scale.

Find out more about this artist and her burgeoning career and brand via her official fan page on Facebook , ReverbNation and view the official "I Want You" video on YouTube. Force on Aviation Security and Technology. He formerly served on the national board of Teach for America, an organization dedicated to eliminating educational inequities for all children. He has also served on the boards of NIPSCO (Northern Indiana Public Service Company), Fortune Brands, Seagate Technologies, and UPS.

Thompson received a bachelor's degree in Business Administration from Florida A&M, and a master's degree in Management from the Sloan Fellows program of the MIT Sloan School of Management.

Also, Microsoft Corp. this week announced that its

Board of Directors has appointed Satya Nadella as Chief Executive Officer and member of the Board of Directors effective immediately. Nadella previously held the position of Executive Vice President of Microsoft's Cloud and Enterprise group.

"During this time of transformation, there is no better person to lead Microsoft than Satya Nadella," said Bill Gates, Microsoft's Founder and Member of the Board of Directors. "Satya is a proven leader with hard-core engineering skills, business vision and the ability to bring people together."



Mayor Floyd Adams, Jr.

2013

The African American publishing community mourns the passing of an honorable friend and colleague. The staff of the North Dallas Gazette extends their sympathies to the family.

The Honorable Floyd Adams, Jr. was born in Savannah, Georgia, on May 11, 1945, to Floyd "Pressboy" Adams, Sr. and Wilhelmina Anderson Adams. He was the second child and first son of their family. On Saturday, Feb. 1, 2014 Mayor Adams passed away.

He is a 1963 graduate of St. Pius X Catholic School. He attended Brooklyn College in Brooklyn, New York and Armstrong State College, (now Armstrong Atlantic State University) in Savannah, Georgia. However, he curtailed his education to help his father with the family's printing and newspaper company, The Herald of Savannah, Inc. He became a master printer and a professional photographer. He also worked briefly for Hercules in Savannah.

Floyd married Freddie Mae Baul in 1967 and to this union a son, Kenneth, and a daughter, Khristi, were born. Later in life he married Deborah Gibbs in 1999.

He followed in his father's footsteps to be named publisher and president of The Herald of Savannah (now known as Savannah Herald), Savannah's Black weekly newspaper and

1984. He served as its editor from January 1968 to See ADAMS, Page 16

printing company in August





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One thing that I wish that President Obama had Said

By Bill Fletcher, Jr. NNPA Columnist

I was pleased that President Obama spent so much time on the matter of economic inequality and the need to raise the minimum wage in his State of the Union address. Better late than never. But there was something that he did not address that I wish that he had taken up. Stated simply, if you want to overcome economic inequality and raise wages, you need labor unions.

Yes, at one point the president did mention the term "labor leaders," but what has been striking throughout most of his presidency is that he is neither an advocate for labor unions nor one who figures out a way to slip in the basic fact that labor unions are the single most effective route to raising the living standard of working people. This, by the way, is not a disputable point. Study after study demonstrates that unionized workers earn more in wages and benefits than do non-union workers. There is also sufficient reallife experience to know that it was through good-paying, unionized employment – whether private sector or public sector – that workers were able to earn enough to buy homes and send their children to college.

While I certainly support the president's call for an increase in the minimum wage and his appeal to employers to voluntarily ensure that their employees are making at least \$10.10 per hour, such a wage is clearly insufficient. How many of us can live, these days, on \$10.10/hour (\$21,008 a year)? No, the answer is that the economic inequality in this country must be addressed by putting more wealth into the hands of the people who create the wealth in the first place – the people who work, who produce things, who keep this country running.

Op-Ed

But the president should know this. Yet, year after year it is as if labor unions are an afterthought, unless he is addressing a union audience.

There is a famous quote from President Franklin Roosevelt, where he stated that were he to go to work in a factory, the first thing that he would do

See ONE THING, Page 10

WAR, continued from Page 1

means paying people the lowest possible wage.

There are many consequences to workers earning so little money that they often work at a level below the poverty line. The federal government through food stamps, subsidized health care, and a number of other well-deserved benefits subsidizes those with families surviving on low wages. They are also stigmatized by receiving government help. Why not pay these folks enough to make it on their own, instead of railing about those who "depend" on the government?

When women with children earn a minimum wage, they are challenged to take care of their children. If there is not affordable childcare, or a family support system, many of these women are desperate to figure out a way to work and find someone to take care of their children. In Henrico County, Virginia, which is part of the Richmond metropolitan are, 23-year-old Brittney R. Downing admitted her role in the deaths of her two children, aged 3 months and 20 months.

Brittney Downing left her children in a parking lot, inside her vehicle, while she went to work at a Henrico hotel. Both of her children were affected by heat strokes. Her 20 month old son died first, her daughter four days later. She is charged with involuntary manslaughter and can spend as many as 25 years in jail.

Brittney's children are collateral damage in the war against women and

minimum wage workers. As President Obama noted in the SOU address, women are the majority of minimum wage workers. All of them aren't teens; many are rearing children. Too many of them don't earn enough to sustain themselves. Brittney Downing's children, Jelani and Jade, died partly because their mother didn't earn enough to put them in an affordable child care program.

Some will say that Brittney Downing should have had better sense than to leave her children in a locked car. I would say that those who value life so much that they rail against a woman's right to choose ought to consider the consequences of choices, especially when they aren't supported. Why don't we have a work/family policy that makes child care assessable and affordable? Given these provisions, or a living wage, Brittney Downing may not have found the need to bring her children to work with her, and to keep them in the car.

Some employers provide on-site childcare, allowing employees with the same challenges that Brittney Downing faced to drop their children off and come back for them at the end of their shifts. While many provide this childcare at a small fee, others are willing to subsidize low-wage workers. These employers are more the exception than the rule. Do they understand their productivity losses when they do not institute policies that are friendly to the work of women who have children?

There have been spates of cases where mothers have left their children "home alone." Not all of them have been cases similar to Brittney's, when a woman leaves her children because she has no childcare support system. Some of the cases happen to be women who have walked out to buy a soda or get a stamp. That's likely to be a woman, cooped up with her children, with not enough support to take a break. Other women have left their children "home alone" while they engaged in social activities. While their actions are foolish, the lack of a support system is still quite evident.

There are no excuses for putting a child in danger, or are there? When a woman must work and has no child care, what is she to do? When the research on post-partum depression suggests irrational behavior on the part of some mothers, why are they vilified? How many women have written the post-partum story, while nannies and maids had their backs? How many, without nannies or maids, are challenged to make it on their own?

The low wages that many single mothers earn limit opportunities. The children they try to raise are the collateral damage that our Congress is complicit in when they refuse to raise the minimum wage.

Julianne Malveaux is a Washington, D.C.-based economist and writer. She is President Emerita of Bennett College for Women in Greensboro, N.C.



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Health

Consumers can receive assistance in understanding options available under the Affordable Care Act http://www.assistance.in.understanding is for years. Some have also have until March 31, 2014, tempting to find out what to end their policy without

With the deadline for January enrollment of the Affordable Care Act now having passed, many consumers are considering the next steps in the rollout of the landmark health care legislation. For those who have not yet purchased a health plan, the next step will be selecting their coverage prior to the March 31 deadline, when the enrollment period for the year officially ends. For many who have purchased coverage, the next steps may involve addressing doctor or prescription issues with their new health plan. In some instances, those steps may involve considering how to rescind the health plan selection they have made.

"As countless Americans have discovered over the past few weeks, making the selection of the best coverage for their circumstances is a complex and sometimes overwhelming decision. Many Texans will face coverage options for the first time without realizing the impact of their decisions," said Mark Bellman, president of the Texas Association of Health Underwriters.

Bellman continued, "In the past, individuals have relied on their employer or insurance professionals to offer options for coverage. Now, as many consumers attempt to tackle this decision on their own, they are discovering an array of considerations that many do not fully understand."

While consumers are attempting to understand the details of co-pays, coinsurance and deductibles, many are learning the plan they purchased may not include the doctor they have seen for years. Some have also learned that medications they take regularly may not be covered.

The out-of-pocket cost of those drugs or treatment from an out-of-network doctor can create a financial burden greater than the savings or other advantages of the new plan.

Bellman stated, "It may not be a bad thing if someone hasn't made a decision. It's not too late to enroll, and it's not too late to enlist a professional benefits adviser to help you make the right choices."

"Seeking the assistance of a nearby professional will not cost the consumer and will not add to the cost of a policy. It's essentially a free service to the purchaser," Bellman advised.

Individuals who have not purchased a health plan



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CHILDREN WITH MEDICAID CAN GET FREE RIDES TO THE DOCTOR OR DENTIST'S OFFICE. CALL 1-077-MED-TRIP TO LEARN MORE. have until March 31, 2014, to make their selection for coverage this year. After the deadline passes, individuals will only be able to enroll for coverage if they experience a life-changing situation, called a "qualifying event." Qualifying events include a change in marital status, a change in family size, a move to another state, and certain changes in income.

Many individuals who are discovering that their doctor or critical prescriptions are not covered are attempting to find out what they can do to avoid increased out-of-pocket costs they now face. While the federal government is asking insurance companies to help minimize disruption by working with consumers on these types of complications, any agreements to do so are voluntary and likely short-term solutions.

Those unhappy with their plans may choose to cancel their coverage, but they would be wise to contact a professional benefits adviser before doing anything to end their policy without securing additional coverage.

Many individuals who have already purchased a primary health plan are also interested in purchasing additional insurance products such as dental, vision, longterm care and disability coverage. Since these products are not part of the essential health benefits included in coverage for adults, they will need to be purchased as stand-alone

solar



The **SOLAR** Study is evaluating an investigational product administered by a single injection in the hip which is designed to relieve OA hip pain. All eligible study participants will receive at no cost: study-related care, a study injection (investigational product or saline), and compensation / travel assistance for attending study visits.

To learn more about the SOLAR Study, contact: Metroplex Clinical Research Center 214-424-0405 www.mcrcdallas.com

www.OAoftheHipStudy.com

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Community News

Immigrants start their path to citizenship in Plano

Roundtable is hosting a Citizenship Workshop at the Sockwell Center located at 6301 Chapel Hill Boulevard, Plano, Texas on Saturday, Feb. 8 at 2 p.m.. This workshop is free and is a service to immigrants who are not vet citizens.

Immigration attorneys will provide individual consultations in various languages and the US Citizenship and Immigration Services will provide assistance to complete Citizenship applications for those wishing to bring their documentation for completion on-site.

Additionally, short presentations from the

The Plano Multi-Cultural Outreach US Citizenship and Immigration Services, FBI, English as 2nd Language Center, and Citizenship Class Centers will cover various aspects of becoming a Citizen of the United States including:

- Who can apply for Citizenship
- · How you apply
- When can you apply
- Benefits of Citizenship

Hospitality will include light refreshments; however, childcare facilities will not be available at the event

For more information visit www.PlanoM-COR.org, or email info@planomcor.org, and call 469-688-561

Dallas Bar Association hosting four judicial candidate forums

The public is invited to four public forums to hear from contested judicial candidates for Civil, Probate, Family and Criminal Courts.

Candidates invited to participate at the forum on Tuesday, Feb. 11, at 5 p.m. at the Belo Mansion (2101 Ross Avenue, Dallas, TX) are: Carlos Cortez and Bonnie Lee Goldstein (44th Civil District Court); Marty Lowy and Staci Williams (101st Civil District Court): Ingrid Michelle Warren and Chris Wilmoth (Probate Court 2); and Margaret Jones-Johnson and Mike Miller (Probate Court 3). This forum will be moderated by Victor Vital, a Shareholder at Greenberg Traurig LLP.

Candidates invited to participate at the forum on Wednesday, February 12, at 5:00 p.m. at Belo are: Kim Cooks and Lori Chrisman Hockett (255th Family District Court); Craig Bonham, Mary Brown, David Hanschen, Lawrence J. Praeger and George White (301st Family District Court); Randall Grubbs and Andrea Plumlee (330th Family District Court); and Andrea Martin and Bill Mazur (304th Family District Court). This forum will be moderated by John Council, a senior reporter with Texas Lawyer.

Candidates invited to participate at the forum on Thursday, Feb. 20, at Noon at the Frank Crowley Courthouse, Criminal District Court No. 1, 6th Floor are: Remeko Edwards and Nancy Mulder (County Criminal Court No. 4); Trey Bunch, Lisa Green, Bruce Kaye and Etta J. Mullin (County Criminal Court No. 5); Rob Cañas and LeDouglas Johnson (County Criminal Court No. 10); and William Barr. Jennifer Bennett and Anthony Eiland (265th Criminal District Court). This forum will be moderated by Barry Sorrels, a Partner at Sorrels, Udashen & Anton.

Candidates invited to participate at the final forum on Friday, Feb. 21, at Noon at the Frank Crowley Courthouse, Criminal District Court No. 1. 6th Floor are: Tammy Kemp and Lena Levario (204th Criminal District Court); Andy Chatham and Amber Givens (282nd Criminal District Court); Justin Lord and Rick Magnis (283rd Criminal District Court); Anderson Susan and Stephanie N. Mitchell (291st Criminal District Court); Brandon Birmingham and Larry Mitchell (202nd Criminal District Court); and Tracy Holmes and Nigel Redmond (363rd Criminal District Court).

This forum will be moderated by Barry Sorrels, a Partner at Sorrels, Udashen & Anton

These events are free. Sponsored by the Judiciary and Public Forum Committees of the Dallas Bar Association, the programs are intended to educate the Dallas legal community and public of the backgrounds and philosophies of the candidates. The Dallas Bar Association is a non-partisan organization.

Those interested in attending are asked to RSVP to Kathryn Zack at kzack-@dallasbar.org so adequate seating is available. For questions, contact (214) 220-7400.

We salute Black History Month!



The Black education gap



Any time there is a gap of any sort, there is by its very nature a more favorable and a less favorable end to the gap. There are gaps that are apparent across the galaxy of America's social fabric. They reflect the differences in America's economic, racial and political spheres.

There is a gap that is researched, quoted, and dissected more than any other, it's what I will called THE BLACK GAP. The black gap is the measure of the difference between blacks and other races across the social fabric. The mere mention of this gap strikes fear in the hearts of whites and anger shame and disgust in the psyche of some blacks.

One of the most striking black gap is the education gap. The graduation rates of blacks compared to other racial groups have narrowed over the last few decades but the differences still remain. Blacks high school graduation is around 62 percentage of its student's nationwide compared to 78 percentage of

whites and Asians graduate some 81 percentage of their high school students. The economic stakes for someone who doesn't finish high school are enormous. Without this fundamental building block to life's basic problems, the right answers are hard to come by.

The high school dropout rate amongst blacks in urban populations is more troubling. Where there are larger concentrations of unskilled and uneducated blacks crime seems to be more prevalent. In Chicago some 27 percentage of black males don't have a high school diploma. In Detroit the number is 23 percentage. These two cities have some of the highest criminal statistics in the country.

College graduation rates aren't much better. Black enrollment in higher education is at an all-time high. The numbers are still not impressive. Only 45 percentage of black enrollees graduate from college, that's compared to 65 percentage of white students that enroll in college

actually graduate. The sad fact is there is almost as many black men in prison as there are enrolled in college.

The Journal for Blacks in Higher Education states, "Many black students who enroll in college are not adequately prepared for college-level curriculum. Poor preparation in K-12 education leaves many black students without a sufficient academic foundation to succeed in college. Poor grades then lead to frustration which increases the likelihood that these students will drop out." The numbers do seem to reflect some truth in that statement.

Blacks in Historically Black Colleges and Universities (HBCU) don't seem to fair much better. USA TODAY recently reported, "An Associated Press analysis of government data on the 83 federally designated four-year historically black colleges and universities (HBCUs) shows just 37 percentage of their black students finish a degree within six

See CURTIS, Page11



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To learn more about the State of Texas HUB Program, visit the Texas Procurement and Support Services web page at: http://www.window.state.tx.us/procurement/prog/hub/



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DISD students enjoy interactive C-SPAN bus

A rolling interactive classroom sponsored by C-SPAN, the Cable Satellite Public Affairs Network, recently stopped at Irma Rangel Young Women's

Leadership School, giving students the opportunity to learn about the network's role in educating the public about the U.S. political process.

A national touring bus equipped with a working television studio and social media lab, the C-SPAN vehicle is currently highlighting the series "First Ladies:



Kimberly-Clark wins 2014 Catalyst Award for efforts to expand leadership opportunities for women

Kimberly-Clark Corporation is one of two companies that will receive the prestigious 2014 Catalyst Award, which annually honors innovative initiatives that expand leadership and opportunities for women and business, Catalyst announced today. Kimberly-Clark shares this year's Catalyst Award with Lockheed Martin, the security and aerospace firm.

Since 1987, the Catalyst Award has recognized 82 initiatives at 76 organizations worldwide, focusing on the recruitment, development and advancement of women in workplaces. Kimberly-Clark participated in a rigorous, yearlong application and review process that included extensive interviews with dozens of Kimberly-Clark employees and leaders against criteria including business rationale, senior leadership support, accountability, communication, employee engagement, innovation and measurable results.

"Women are directly responsible for about 80 percent of purchases across our business. We must cultivate a diversity of perspectives to drive innovation and

results," said business Thomas J. Falk, chairman and chief executive officer for Kimberly-Clark Corp. "Our Kimberly-Clark team is honored to receive this recognition from Catalyst. The award represents an important milestone in our journey to make Kimberly-Clark the very best place for talented women and men to grow and build their careers."

Kimberly-Clark's win-

Your Power: Strengthening the Business With Women Leaders," is driven by the Company's strategy for building a diverse and inclusive organization that looks, thinks and behaves like the consumers who use and purchase Kimberly-Clark's essential products in their daily lives. Unleash Your Power includes other key elements as well: fostering global networking forums and mentoring relaning initiative, "Unleash tionships for women; pro-

We salute Black History Month!



moting specific policies that enable work-life flexibility

SPAN visit.

Influence and Image,"

which features the lives of

first ladies from 44 admin-

istrations, examining their

private lives and the public

roles they played while in

the White House.

ers.

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Community Spotlight

The C-SPAN Bus also visited Townview Magnet High School.

After learning about what Need Legal Help? C-SPAN is and viewing a short piece from the series, students tested their knowledge with quizzes on the - Misdemeanors bus' touch screen comput-CAR WRECKS - Felonies **DISD** students learned about the - Wills and public and private **Probate** roles of U.S. First Ladies during C-- Auto Accidents 214-749-0040 **Gina Smith & Associates**

Eighth grade student

Tione Goode enjoyed the

experience, saying "I like

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never stops or even has

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Cover Story Upward mobility not based on merit

By Jazelle Hunt NNPA Washington Correspondent

WASHINGTON (NNPA) - In last week's State of the Union Address, President Barack Obama declared, "...Our success should depend not on accident of birth, but the strength of our work ethic and the scope of our dreams."

The operative word was "should." A recent study by a team of Harvard University and University of California-Berkeley researchers and others confirm that the birth lottery still rules the day.

The report states, "Contrary to popular perception, economic mobility has not changed significantly over time; however, it is consistently lower in the U.S. than in most developed countries. It also said two studies found, "Upward income mobility varies substantially within the U.S. Areas with greater mobility tend to have five characteristics: less segregation, less income inequality, better schools, greater social capital, and more stable families."

In other words, we have not reached the point where the strength of our work ethic and the scope of our dream dictate our success.

"The Equality of Opportunity Project" is a two-part study that data across the country.

The second paper studies time trends by comparing the incomes of citizens born between 1971 and 1993, to the incomes of their parents. (For those born after 1986, the researchers compare their probability of attending college and their parents' income).

"Intergenerational mobility varies substantially across areas. For example, a child born in the bottom fifth of the income distribution has a 7.8 percent chance of reaching the top fifth in the U.S. as a whole," the report states. "But in some places, such as Salt Lake City and San Jose, the chance of moving from the bottom fifth to the top fifth is as high as 12.9 percent. In others, such as Charlotte and Indianapolis, it is as low as 4.4 percent."

According to the data, five factors have the greatest influence on mobility: racial and income segregation; income inequality; primary school quality; social connections and community involvement; and family structure.

In areas with the most depressed mobility, these five factors coalesce to form a perfect storm. Income inequality spurs economic segregation; and since race and class are sometimes inextricable, racial segregation holds tend to have less income than two-parent households, and also tend to have less time to be involved in community affairs.

born to parents in the bottom fifth income level have less than 3 percent chance of earning their way to the top fifth. This is signifi-



To clarify, these factors only serve as indicators on a community level. In other words, an individual's chance at mobility is not tied to his or her family circumstances, but rather to the overall circumstances of his/her hometown. In the case of many African American communities, it is the isolation from jobs, infrastructure, resources, and the influence of more affluent citizens that creates depressed mobility. Such communities stunt successful outcomes for its residents (of all races and incomes).

"These results suggest that it is the isolation of low-income families rather than the isolation of the rich that may be most detrimental for low income children's prospects of moving up in the income distribution." The paper states, "One explanation of this correlation is that the separation of the middle class from the poor reduces beneficial peer effects or funding for local public goods (e.g., schools) for children from low-income families. In contrast, the separation of the affluent from the middle class may not directly harm low income individuals."

In some commuting zones (CZs), which are like metropolitan areas but also include surrounding rural areas, children cantly lower than the national mobility average, and the rates of other developed nations.

Among the 50 biggest CZs, Charlotte, Milwaukee, and Atlanta have the lowest mobility. San Jose, San Francisco, and Washington, D.C., have the highest. Geographically, the Midwestern states beyond the Great Lakes have the highest mobility rates. (Racial segregation-one the strongest correlates of depressed mobility-is less of an issue in these states, where at least 95 percent of the population is White). The Southeast has particularly low mobility; 55 percent of all Blacks live in the South.

Senior researcher, Sarah Abraham noted, "As a family at the 25th income percentile, whether your child grew up in Salt Lake City or Charlotte makes a difference of over \$8,000 on their expected income at age 30."

For example, the average child reared in Charlotte in a 20th percentile household (making \$26,000 per year) will end up in the 34th percentile (making \$41,000 yearly) by the time he or she is 30. Of all the children born in the same circumstance, only 45 percent will earn their way beyond the 40th percentile (\$48,000 yearly, or more).

Conversely (and to illustrate the difficulty of upward mobility in this CZ), the average child born in an 80th percentile household (making \$109,000 per year) will fall to the 58th percentile (making \$71,000 yearly) by 30. In this scenario, only 32 percent will be able to climb the one level above their parents, into the top 20th percentile.

For people raised in the 80th percentile in Charlotte, the mobility rate is two to three points lower than the national rate.

"The southeast generally has severe residential segregation across both income and races. You can also measure the average commute times in a place, and find that places where people have longer commutes have worse mobility. Southern cities generally exhibit sprawl," Abraham explains.

In Newark, which has the ninth highest mobility among the country's largest 50 CZs, the average child born into the 20th percentile will end up in the 43rd percentile (making \$52,000 per year). Of all the children born in this same circumstance, 77 percent will grow up to earn more than their parents.

The paper concludes that "the fact that much of the spatial variation in children's outcomes emerges before they enter the labor market suggests that the differences in mobility are driven by factors that affect children while they are growing up."

The project makes it clear, however, that the key to improving upward mobility for all Americans particularly those in the middle class - lies in creating diverse, well-planned, supportive communities.

"There are two broad conclusions from our research that we believe should be taken into consideration as guide future research and policies," Abraham says. "First, our study shows the importance of early intervention, as the patterns of inequality emerge well before students enter the labor market, even as early as their teenage years.... Second, America does not have uniform mobility but rather significant amounts of spatial variation, and as such we might consider targeting limited funds at specific areas to alleviate persistent inequality."

percent chance of reaching the top fifth in the U.S. as a whole."

"Intergenerational mobility

varies substantially across

areas. For example, a child

born in the bottom fifth of the

income distribution has a 7.8

-Harvard and Berkely Study

examines intergenerational mobility over time and over geography. The first paper studies the correlation between the incomes of today's 30-somethings and their parents' income between 1996 and 2012, and then compares the

arises. Property taxes support schools, so the quality level of a primary school often reflects its neighborhood's wealth (or lack thereof). Family structure refers to concentrations of single-parent households. Single-parent house-

NDG Book review: Love, Peace, and Soul Behind the Scenes of America's Favorite Dance Show Soul Train: Classic Moments

By Kam Williams Special to the NNPA from *the Afro-American Newspaper*

Don Cornelius was a class act... a strong black man with dignity and character and integrity... "Love! Peace! And Soooooouuuuuul!" I loved to hear him say that...

With *Soul Train*, we saw ourselves looking good and feeling good. And what enhanced it so much was its creator... He provided the entertainment, but he also doled out information, education and history weekly...

The cultural impact of the show was profound, revolutionary, and evolutionary at the same time... It provided the ability for you to see our great artists on television. Before that, exposure was on the small-club circuits...

It was one of the few times that we had the opportunity to see ourselves on television in a manner where it lifted our pride and increased our self-esteem... It represented uncompromised authenticity. When you saw us on Soul Train, we weren't trying to be anything other than us. When you went to any of the other shows, you were in somebody else's house; when you went to Soul Train, you went home."

- Excerpted from the Foreword by Al Bell (pages vii-ix)

Soul Train was a nationally-syndicated TV series that enjoyed a phenomenal, 35-year run from 1971 until 2006. The weekly, song and dance show was the brainchild of host Don Cornelius, a brother who unabashedly-patterned his production on *Dick Clark's American Bandstand*.

But the former radio DJ also added a little flava of his own to the proven formula by telescoping his camera as tightly on gyrating Black teenagers as on the R&B artists invited to perform on the program. In fact, many members of the Soul Train Gang, as the dancers were called, received tons of fan mail and became stars in their own right. A number were



See LOVE, Page 16

Urban Invitational scheduled for Southern Louisiana in February

The 2014 Urban Invitational will be held in Southern Louisiana, with games shared between Baton Rouge and New Orleans, for the first time in the event's history. The annual, round-robin collegiate baseball tournament, designed by Major League Baseball to place a spotlight on Historically Black Colleges and Universities (HBCUs) and their baseball programs, will feature returning Division-I HBCUs Grambling State University (Grambling, Louisiana) and Southern University (Baton Rouge, Louisiana), plus Division-I programs Louisiana State University (Baton Rouge, Louisiana) and the University of New Orleans (New Orleans, Louisiana).

The weekend will consist of six games played between the four schools and ancillary activities, from Friday, February 14th through Sunday, February 16th. Louisiana State University (LSU) will host games on Friday and Sunday, with the Sunday contests called live by Paul Severino, Darryl Hamilton and Joe Magrane on MLB Network. The fields at Southern University, New Orleans MLB Urban Youth Academy and Zephyr Field, home of the New Orleans Zephyrs, will also host games throughout the weekend. In addition to a game on Saturday, February 15th, the New Orleans MLB Urban Youth Academy will host a



baseball clinic and a college & career fair. All ticketing, parking and additional information can be found at MLB.com/UrbanYouthAcademy.

"Collegiate baseball represents a significant element of the game's future, so it is important to give these programs the opportunity for exposure to a larger audience," said Frank Robinson, MLB Executive Vice President of Baseball Development. "We are thrilled to host this year's Urban Invitational in Southern Louisiana, and thank all of our participating schools."

The baseball clinic on Saturday will take place from 9:00 a.m. to 12:00 p.m. (CT) featuring players from each of the participating teams in the Urban Invitational who will provide instruction to New Orleans MLBUYA youth as well as boys and girls from local Reviving Baseball in Inner Cities (RBI) programs.

The college and career fair will be held from 11:00 a.m. to 1:30 p.m. (CT). Participating colleges and universities will provide attendees with information about college preparation, undergraduate and graduate degree programs, financial aid and scholarship opportunities. Local businesses will also be on hand to provide career advice and discuss potential job opportunities. High school and college students from the New Orleans, Mississippi and Alabama region are invited to attend at no charge. Parking at the New Orleans MLB Urban Youth Academy is free for all events throughout the weekend.

Major League Baseball is dedicated to its ongoing diversity efforts, including the implementation of programs that make it easier for underserved and inner city youth to participate in baseball and softball. With three operating MLB Urban Youth Academies in Houston (Texas), Compton (California) and New Orleans (Louisiana), plus groundbreaking on sites in Cincinnati (Ohio) and Philadelphia (Pennsylvania), and the announcement of an academy in Hialeah (Florida), MLB has continued to allot resources to bring America's pastime to young people in urban communities.

HBCUs have long offered quality educational and athletic programs and have a proud tradition of attracting outstanding baseball players. Baseball Hall of Famers Lou Brock (Southern University) and Andre Dawson (Florida A&M), as well as current Milwaukee Brewers second base-

ACA, continued from Page 4

policies. Professional benefit advisers can provide guidance on additional coverage available for interested consumers.

"There are a lot of moving parts to the new law, and those purchasing coverage will be well-served to ensure they have the full picture of their options and the consequences of their decisions.

Their choices could determine their ability to afford the care needed to remain healthy, manage an unexpected injury or deal with a life-altering illness," added Bellman.

"They don't have to make these decisions in the dark. There's help nearby."

man Rickie Weeks(Southern University) played in HBCU baseball programs. Since 2008, the year of the inaugural Urban Invitational, 16 HBCU athletes who have played in the tournament have been selected in the MLB Player Draft; most recently being Cory Jordan, a Grambling State University alumnus, who was selected by the Tampa Bay Rays in the 35th round of the 2013 MLB Player Draft.

Complete Game Schedule (Central Time):

• Friday, February 14, Grambling University at Southern University, 6:00 p.m. at Southern University

• Friday, February 14, University of New Orleans vs. Louisiana State University, 7:00 p.m. at Louisiana State University

• Saturday, February 15, Southern University vs. Grambling University, 1:00 p.m. at New Orleans MLBUYA

• Saturday, February 15, Louisiana State University vs. University of New Orleans, 2:00 p.m. at Zephyr Field

Sunday, February 16, Southern University vs.
University of New Orleans, 12:00 p.m. at
Louisiana State University
Sunday, February 16, Grambling University vs.

Louisiana State University, 4:00 p.m. at Louisiana State University

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ONE THING, continued from Page 3

would be to join a labor union. I cannot imagine President Obama saying something like that, as much as I would like to hear it in one of his eloquent speeches. The bottom line, however, is that regardless of what he may think about unions, he certainly does not feel compelled to say anything approximating FDR's words because there is little pressure on him to do so.

So, once again, it is up to us to actually write his script. And that means changing the so-called facts on the ground, and creating enough mass pressure around economic inequality; around workplace health and safety; around job discrimination; and rights at work, that the president has no choice but to publicly stand with working people in insisting on their right and necessity to join or form unions if we are to turn things around.

Bill Fletcher, Jr. is a racial justice, labor and global justice activist and writer. He is a Senior Scholar with the Institute for Policy Studies. He is the author of "They're Bankrupting Us" – And Twenty Other Myths about Unions.

LONG-TERM, continued from Page 1

tank based in Washington, D.C., estimated that 12.7 percent of the population went without a job at some point during 2013. According to EPI, nearly 20 percent of Black workers fell into that group.

Heidi Shierholz, an economist with EPI, wrote on the group's website that: "Given unemployment projections for 2014, it is likely that 17.4 percent of black workers will be unemployed at some point this year."

Shierholz continued: "The labor market is improving extremely slowly for all major groups, but the employment situation of African Americans remains at something more akin to depression-level conditions."

On a call with reporters to discuss President Obama's plan to target the long-term unemplovment crisis, Gene Sperling, the director of the National Economic Council, said that the administra-

tion is working to address "the potential stigmatization of people merely for the sake that they are long-term unemployed and the negative cycle that it creates."

Last week, the White House issued a report on long-term unemployment citing a study that illustrated the implicit bias that shadows the long-term unemployed as they search for jobs.

For the study the University of Toronto, University of Chicago and McGill University researchers applied for job listings in sales, customer service, and administrative support using 12,000 fake resumes, only changing the employment status of the applicants.

When the period of unemployment listed on the resume stretched beyond eight months, the study found that the chances of an applicant getting a call back decreased by 45 percent.

"When people are unemployed

CURTIS, continued from Page 5

years. That's 4 percentage points lower than the national college graduation rate for black students."

The report went on to say that black men in particular are struggling. Just 29 percentage of black males complete a bachelor's de-

OBAMA, continued from Page 1

running through every decision we make this year, is whether we are going to help or hinder this progress."

While the national and international media focused on the President Obama's announcement that by executive order, the minimum wage for federal contract workers would be raised to \$10.10 an hour, there was another important, but little-noticed part his address that potentially could have a positive impact on the Black American community.

President Obama emphasized, "And I'm reaching out to some of America's leading foundations and corporations on a new initiative to help more young men of color facing especially tough odds stay on track and reach their full potential "

Young Black men in the U.S. are the most disproportionately incarcerated, the victims of homicides, the largest percentage of the unemployed, and represent the highest percentage of high school drop outs. But with the responsive leadership

resources, and outreach, encouragement, nurture and care, the negative socioeconomic situation of young Black men can be turned around. President Obama also said, "The bottom line is, Michelle and I want every child to have the same chance this country gave us. But we know our opportunity agenda won't be complete, and too many young people entering the workforce today will see the American Dream as an empty promise, unless we also do more to make sure our economy honors the dignity of work, and hard work pays off for every single American."

and commitments, allocation of

In the past, President Obama has been roundly criticized when he spoke candidly about the plight of the Black family. Much was the criticism was because the president seemed to focus Black imperfections while failing to hold up the same mirror to Whites. In that respect, the criticism is understandable.

But even so, the truth is we all must take a greater responsifor a year or two years they often lose their health, they often lose their house, they sometimes lose their spouse, and many of them never recover their earning potential for the rest of their lives," said Sperling. According to the National Bu-

reau of Economic Research, the long-term unemployed find jobs they often earn 5-15 percent less than workers who never lost their iobs.

In a collaborative effort to combat long-term unemployment, the White House outlined a list of "best practices" for hiring to assist major companies in eliminating any barriers to hiring the longterm unemployed.

The "best practices" pledge included steps to ensure advertising didn't "discourage or discriminate against unemployed individuals" and reviewing guidelines in the recruiting and hiring process to make sure that the opportunities for qualified long-term unem-

gree in six years. We can see that being black in a historically black college doesn't seem to be any different than being black in predominantly white school.

There will be many that will look at these numbers and exploit

powerment of our people.

and

leges

America."

Black males.

We are, therefore, pleased

Universities

that our Historically Black Col-

(HBCUs) have stepped up to

the plate of self-responsibility

on the issue of helping young

Black males and have endorsed

a remarkably successful pilot

effort led by Ronald Mason,

President of the Southern Uni-

versity System in Louisiana en-

titled "Five Fifths Agenda for

President Mason's vision for

this long-term program is a

comprehensive approach to

nurture and empower young

There are four underlying

strategic goals of the Five Fifths

Agenda: 1.To increase the num-

ber of Black males that attain a

bachelor degree; 2. To increase

the number of Black male

teachers and graduates in the

sciences and math; 3.

bility for the uplift of all women. HBCUs will serve as institumen and children in all our tional homes and development communities. It is not just up to centers for long-term systemic the president, governor, mayor change for America; and 4. To or members of congress alone promote, foster and facilitate a to fix the problems that confront truthful, national conversation our communities. We must also about the relationship between assume greater and more con-Black men and America, both sistent responsibility for the emhistorically and contemporarily. When President Obama re-

ferred to helping "young men of color," I smiled because I already knew the Obama administration was actively support-



ployed applicants are consistent with other applicants. Companies that signed the pledge also committed to casting a "broad net" to make sure that the long-term un-

would get a fair shot at a job. Sperling said that if people feel like that they still have a fair shot at getting a job and companies are communicating that they are willing to give long-term unemployed applicants a fair shot that it would be a net win for the country, a net win for growth, and a net win for the U.S. labor force.

employed understood that they

Sperling said that 21 of the 50 largest companies in the United States and 47 of the Fortune 200 companies have committed to following the "best practices." General Motors, Apple, and Walmart, Best Buy, Bank of America, eBay and The Gap clothing company have signed the pledge.

And President Obama is also using his executive power to spur economic growth through a new

their meaning. Any gap gives the reader an opportunity to spin the numbers in any favor.

There is however one thing that is a constant in the education gap and that is the black part. The

> ing efforts to get the Five Fifths Agenda for America adequately funded.

We thank President Obama not just for another great speech but also for his leadership, action and outreach to our young brothers who need to be uplifted. Lastly, we remain very grateful to President Ronald Mason, Southern University, NAFEO the White House Initiative on HBCUs for responding to this issue.

program at the Labor Department that will provide \$150 million in new grant opportunities for businesses and "workforce intermediaries" focused on getting the longterm unemployed back to work through "job-training, subsidized employment and sector-based strategies."

During his speech on long-term unemployment, President Obama said that he's working with business leaders and community stakeholders to help nearly 4 million long-term unemployed Americans find good jobs.

"We're going to keep encouraging employers to welcome all applicants. You never know who is going to have the next great idea to grow your business," said President Obama. "We're going to keep building new ladders of opportunity for every American to climb into the middle class." He added, "It's good for our economy, but it's also good for our people."

common denominator of the black gap is not only being black but being black on the negative end of the polar opposites.

Barry Curtis can be reached at www.thecurtisreport.com.

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Market Place

Amon Carter presents Free Family Fun Week during Spring Break

FORT WORTH — The Amon Carter Museum of American Art is pleased to announce the return of Family Fun Week. This free public program for children and their families is held during the week of spring break, Tuesday, March 11-Friday, March 14, from

10:30 a.m.-noon, and brings the museum's collection to life though art exploration and artmaking activities.

Family Fun Week is an informal program designed to bring families together to engage in conversations about American art and artists. The museum's educators will be stationed in the galleries to interact with families and help make connections between artworks and the natural element featured that day. During Family Fun Week, the atrium is filled with art materials so that children and

adults can get creative. Cookies and lemonade are provided.

Family Fun Week is also an opportunity for patrons who are enrolled in the museum's Family Loyalty Program to earn a punch each day simply by visiting. This rewards program is free to join.

Reservations are not necessary, but parents are encouraged to call 817.989.5030 or email visitors@cartermuseum.org for helpful information and parking tips or to learn more about the Family Loyalty Program.

TALK, continued from Page 1

Before dating becomes a possibility, before the "first kiss, there are four questions every mother and father should ask their daughter.

Do you know what makes you special?

Ignore her awkwardness and wait patiently for a real answer. The goal is not for her to state the obvious, that she's tall or athletic or has a decent head of hair. The answer has to be more than skindeep. Affirm the qualities that she's recognized and add a few of your own. Give her examples. Remember the time that you....I was so proud because....

When you start dating what rights do you have?

She has the right to end the relationship at any time. She has the right to withhold consent for anything at anytime. If she doesn't think of these rights describe situations where she would want to enact these rights to help her understand each one. Then restate the rights in a concise manner like above.

When dating what responsibilities do you have? To yourself, to the other person, and to your family?

This is your opportunity to lay out any rules you may have and dispel any dating myths. For instance, if a date spends a lot of money on you, then you owe him....

How do you set boundaries and how do you respond when someone disrespects those boundaries?

State clearly and explicitly what you expect and why at the beginning of a relationship. Have a notolerance policy regarding your physical and mental safety. Notolerance means no second chances. If someone crosses the line tell your best friend, your parents, someone who cares about you. Ask for their support. Then report the person to the authorities. Do not let them get away

without legal consequences and a permanent record. End all contact with the person.

You may have doubts about bringing law enforcement into this. We are talking about adolescents and teenagers here, right? They're young. They can still change. Well, people do not change their behavior when the behavior doesn't result in significant consequences. Here's some more food for thought. If it happens again, this time to a different girl, and this time he goes even further the police will have to take it seriously. His parents will have to take it seriously because now we've established a pattern.

Encouraging a no-tolerance pol-

icy is the only way to say unequivocally to our girls, "That is unacceptable. You deserve better." And have them believe it.

D. Bryant Simmons is the author of the new book, How to Knock a Bravebird From her Perch. She was born and raised in Chicago, Illinois. She graduated from the University of Illinois at Urbana-Champaign with a Bachelor Degree in Sociology and later earned a Master Degree in Elementary Education. Her passion for social justice, female empowerment, and children's rights is evident in her writing. For more information, please visit: http://www.dbryantsimmons.com.

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AARP offering free tax assistance to low income Texans of all ages

AUSTIN -- This year, AARP Foundation is again providing free tax assistance and preparation for taxpayers with low to moderate income through the AARP Foundation Tax-Aide program. AARP Foundation Tax-Aide, in its 45th year, is the nation's largest free tax assistance and preparation service, providing free tax assistance to Texans of any age and giving special attention those 60 and older. You do not need to be a member of AARP or a retiree to use this free service.

"Every year, thousands of Texans help their neighbors navigate filing their income taxes, which is admittedly one of the most complicated processes we have to go through each year as Americans," said Ron Craig, the volunteer leader who coordinates AARP Foundation Tax-Aide throughout the state. "We're excited to offer this service yet again in 2014 for free; it's about



to attract and retain women in leadership roles; defining specific business and action plans for recruiting, developing and retaining talented women across the enterprise; and many others.

Unleash Your Power has delivered significant results in the last four years:

"With Unleash Your Power, we collected lots of data about our performance and used those findings to hold a mirror against our organization, to dispel conventional wisdom about our practices and build a factbased case for action," said Sue Dodsworth, chief diversity officer for Kimberly-Clark Corp. "We're still making progress, but today we have a better understanding of our current state, how people move through our organization, where the issues are and how change can occur."



neighbors helping neighbors. So if you have questions, come on down. Doors open starting February 1."

In 2013, more than 2,100 AARP Foundation Tax-Aide volunteers helped more than 161,000 Texans file their federal, state and local tax returns. Nationwide, AARP Foundation Tax-Aide's 35,000 volunteers at nearly 6,000 sites provided 2.6 million people with free tax help. Taxpayers who used AARP Foundation Tax-Aide received \$1.3 billion in income tax refunds-including \$105 million to Texan taxpayersand more than \$244 million in Earned Income Tax Credits.

The program is offered at approximately 300 sites in Texas including senior centers, libraries and other convenient locations.

For more information or to locate an AARP Foundation Tax-Aide site, visit www.aarp.org/findtaxhelp or call 1-888-AARPNOW (1-888-227-7669). AARP Foundation Tax-Aide is offered in conjunction with

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CASH TODA

Fair Price Offer For Oil and/or Gas Royalty Small "NET" Revenue Interest



No Matter How Small Fax Information To: 972-509-9058 Call: 972-432-5219 (Leave Message) Email:

inquiries1909@gmail.com

Church Happenings

AVENUE F CHURCH OF CHRIST IN PLANO

Mondays - Fridays

Call 972-423-8833 for AF-FECT, Inc. or email: AF-FECTxInc@aol.com for counseling services, resources and assistance for job readiness and training programs for individuals.

February 9 9:30 a.m.

You're invited to join us in our Sunday Morning Services.

February 12

Join us for Wednesday Morning Bible Class at 10:30 a.m.; and come back for Evening Bible Classes at 7 p.m.

Brother Ramon Hodridge, Minister of Education 1026 Avenue F Plano, TX 75074 972-423-8833 www.avefchurchofchrist.org

BIBLE WAY COMMUNITY **BAPTIST CHURCH**

972.359.986 Construction whether 203 W Beimort Drive + Aller, 19, 29013 A Kingdom Ballding Church Fastor DVWL_SisPerd D Early Morning Service W. Bethant Drive Allen, TX 75013 800 a.m Morning Worthip tory Elementary SO Ecologics Date 1v c TX /5002 9:33 s m tay Night Live TX 101.2 7100 0.00 Inf. Into Oatting

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February 9, 8 a.m. You're invited to our Sunday School at 9:30 a.m. and stay for Morning Worship Service as we praise God for all of His blessings.

Dr. Timothy Wilbert, Sr. Senior Pastor 4215 N. Greenview Drive Irving, TX 75062 972-257-3766 www.biblewayirving.org

CHRIST COMMUNITY CHURCH IN RICHARDSON

February 9, 8:45 or 11 a.m. Join us in one or both of our Worship Services as we

honor and praise God for His many blessings.

Dr. Terrence Autry, Senior Pastor George Bush Fwy at Jupiter Road on the Garland/Richardson Border 972-991-0200 www.followpeace.org

DAYSTAR DELIVERANCE

MINISTRIES

February 2014

For those in need visit Helen's House Tuesdays and Fridays (exceptions are bad weather and holidays) to receive, to give, to comfort and to fellowship.

Pastor Minnie Hawthorne-Ewing 635 W. Campbell Road Suite 210 Richardson, TX 75080 972-480-0200

FELLOWSHIP CHRISTIAN CENTER CHURCH IN ALLEN "The Ship"

Monday - Friday 9 a.m.-1 p.m.

TheShip3C's Prayer Lines for those that are in need are 972-649-0566 and 972-649-0567 or they may be submitted via email to: prayerline@theship3c.org

For Community help the Assistance Center serves Collin County by responding to people in crisis for emergency shelter, clothing, food, and access to medicine and medical services for county residents. Call the church or Allen's City Hall for details.

February 9, 8 a.m. Join us in Early Worship at 200 W. Belmont Drive location in Allen as we praise God and at 9:30 a.m. at 1550 Edelweiss Drive in Allen for Sunday Morning Worship.

What's on Your Mind? Don't copy the behavior, attitude and action of the world. Let God transform you into a new person by changing the way you think. Romans 12: 2a. Join us for one or both of our Worship Services as we praise God for the victories in our lives.

February 12, 7 p.m. You're invited to our Wednesday's Bible Study to learn more about God's Word

Dr. W. L. Stafford, Sr., Ed.D. Senior Pastor 1550 Edelweiss Drive



In Allen for Sunday Morning Worship. Admin. Building Address Is 200 W. Belmont Drive Allen, TX 75013 972-359-9956 www.theship3c.org

SHILOH MBC **IN PLANO**

February 9 8 a.m. and 11 a.m.

Join us for one or both of our Worship Services as we praise and honor God. Sunday School starts at 9:45 a.m. After each service ministers and deacons are available to meet with you for prayer or questions.

February 12, 7 p.m.

You're invited to our Wednesday's Bible Study to learn more about God's Word.

We will worship Him and praise His Holy name. Pastor Rickie Rush

7701 S Westmoreland Road Dallas, TX 75237 972-372-4262

MT. OLIVE CHURCH OF PLANC

300 Chisholm Pl. Plano, TX 75075 972-833-5511

Answers you need, Hope for today is waiting for you...



Dr. Isaiah Joshua, Jr. Senior Pastor 920 E. 14th Street Plano, TX 75074 972-423-6695

THE INSPIRING BODY **OF CHRIST CHURCH**

February 9, 7:30 a.m.

www.smbcplano.org

You're invited to join us as

February 10, 7 p.m.

Come to Monday School as we study the Word of God.

we worship, honor and magnify God's Holy name.

www.NorthDallasGazette.com

Black History Month



Send email to: salesmanager @northdallasgazette.com to sign up for Sister Tarpley's weekly electronic newsletter.

The month of February is "our nation's" observation of Black History. The 2014 theme is "Civil Rights in America."

It is disheartening to think of the controversy surrounding this very important holiday.

Some people joked, "We were given the shortest month of the year to celebrate our history." This is not just Black History that we are celebrating, not just America's history, but history of the world.

Many great and useful inventions that are being used worldwide, and that are taken for granted were invented by Africa Americans. The cell phone was invented by a Black man, the car battery, and open heart surgery to name a few essential things that are in use today.

Some people think that it's by pure accident that

some Black Americans, the same ones that we hear about year after year; have done anything worthwhile. Some people easily ac-

cept that we have a few famous entertainers, sports figures and a few entrepreneurs making millions of dollars; but they are slow to recognize that there are many Africa Americans that have excelled, and are continuing to excel and invent devices, use math and science to make a difference in how we live, work, play, and entertain today.

As a retired teacher, I too wish that all history of great magnitude is put in our textbooks, especially Black history, which is American's history; in spite of what we have been taught. But wishing it is not going to get the information in our textbooks on the grand scale that it needs to be.

The story of Carter Godwin Woodson, Father of Black History (December 1875 – April 1950, is a captivating and inspiration story in itself.

Dr. Woodson said, "Those who have no record of what their forebears have accomplished lose the in-

KHVN 970 AM Sunday Mornings

spiration which comes from the teaching of biography and history."

When Dr. Woodson established Negro History week in 1926, he

realized the importance of providing a theme to focus the attention of

the public.

The intention has never been to dictate or limit the exploration of the Black experience, but to bring to the public's attention important developments that merit emphasis.

He believed that Blacks should know their past in order to participate intelligently in the affairs in our country.

Dr. Woodson strongly believed that Black history which others (even some Black Americans) have tried so diligently to erase is a firm foundation for young Black Americans to build on in order to become productive citizens of our society.

Prior to "Negro History WEEK," Dr. Woodson and several of his friends established the Association for the Study of Negro Life and History. In the 1960s it was established as Black His-

> mesday filble Study 7:00pm ndcbf.org 172-07.007

tory MONTH.

In 1912 (the year my mother, Cedella Baker Demus, was born) Dr. Woodson, received his Ph.D in history from Harvard University. He developed an important philosophy of history.

History, he insisted, was not the mere gathering of fact. The object of historical study is to arrive at a reasonable interpretation of the facts.

History is more than political and military records of peoples and nations. It must include some description of the social conditions of the period being studied.

Dr. Woodson often said that he hoped the time would come when Negro History Week would be unnecessary; when all Americans would willingly recognize the contributions of Black Americans as a legitimate and integral part of the history of this country.

His concept has given a profound sense of dignity to all Black Americans; and we must not forget it! Nor should we stop Black History Month. Community





Dr. Carter G. Woodson, Father of Black History

Shiloh Missionary Baptist Church





SHILOH MERCENNER ANTER CARD

Isiah Joshua, Jr. Pastor **2013 Theme:** SMBC: A church Focused on Excellence while Teaching the Word, Preaching the Gospel, Reaching the World

Worship Times: 8 and 11 a.m. Sunday School: 9:45 a.m. Mid-week: Wednesday at 7:00 p.m. Youth Church: Every 3rd, 4th, and 5th Sunday at 10:45 a.m. AWANA: Wednesday at 6:30 p.m. Contact Information: 972-423-6695 www.smbcplano.org



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The Economy of You can help you weather a financial quake

By Terri Schlichenmeyer

The rumblings you hear from around the office are disturbing.

Something's happening: layoffs, downsizing, something worse, you're not sure which. You're afraid it'll crumble your career. It might tear your income in half.

Every day, you go to work with hopes of riding out this latest mini-disaster. And once you read "The Economy of You" by Kimberly Palmer, you'll see that you can survive the upheaval.

It's no big surprise: these days, a lot of people are unor underemployed, or worried about becoming either. They're concerned about their employee benefits, and definitely about retirement. That shakiness, and the inherent financial pressures, may be why many workers are turning to entrepreneurship. "Most of us don't even think of ourselves as entrepreneurs," says Palmer, but 'we were forced to invent a new plan for ourselves" because a traditional job "began to wobble," benefits were cut, or personal financial obligations somehow

increased. To help determine if you've got what it takes to be an entrepreneur, she says, think about your passions and skills. Would somebody pay you to do that which you love doing anyhow? What do you like to talk about? In what capacity do you enjoy helping people? What part of your current job do you "wish you could do more of?"

Once you've identified a valid way to bring a little more money into your household, "launch a test run." See if you can market your product online (she mentions several sites you

can use). Utilize your network to "shamelessly" drum up business (but beware of potential conflicts with your current employer). Start blogging, look for guest-blogging opportunities, be willing to give product away initially, and establish a solid presence on social media. You'll want maximum (free) publicity.

"Leverage" your day job, if it's possible (and there's a right way to do it!). Look for a good accountant. "Make use of slivers of time" and eliminate timewasters. And enjoy your new gig because, with it, "life can feel a little more stable - even in an economy that isn't."

As I was reading "The Economy of You," I couldn't help but think that something was missing. Author Kimberly Palmer does a great job in presenting enough success stories to light a fire in anyone who's got the entrepreneurial spirit. That go-get-'em is infectious, but the problem is that this book leaves some people out.

There's a lot about blogging here, to the point that I almost forgot that it's about starting and nurturing a successful "side-gig," and not just about blogging. Depending on the type of business, and for a lot of entrepreneurs, that isn't going to help much. Yes, there were examples of non-internet side-gigs, but there needed to be more of them.

I think this book is useful - for the right entrepreneur. For sure, it's worth a careful look-see because it is filled with great ideas and all kinds of encouragement. If that's what you need, then you might need "The Economy of You."

It could help you weather the next financial quake.



El Centro college receives a \$1 million dollar training grant

tom train 734 new and incumbent

workers with courses on topics in-

cluding Lean Six Sigma, 9 + 3

Certification, advanced applied

The grant will be used to cus-

A manufacturing consortium has partnered with El Centro College to provide job training using a \$1,042,270 Skills Development Fund grant from the Texas Workforce Commission (TWC). The

businesses partnering in the grant include Action Stainless & Alloys, American Leather, Associated Air Center, Fujikoki America, Re-creations by BKM, and Rmax Operating.

LOVE, continued from Page 10

even savvy enough to parlay their fame into entertainment careers, perhaps most notably the late Fred Berry, who played Rerun on the sitcom What's Happening!

Given the turnover, the one constant remained the show's self-assured emcee. His velvety-baritone wormed its way into the

heart of a generation of young African-American viewers with the help of that signature catchphrase, "You can bet your last money, it's all going to be a stone gas, honey! I'm Don Cornelius, and as always, in parting, we wish you love, peace and soul!"

Sadly, the bloom had long since fallen off the rose by the time Don committed suicide in February of 2012. A few years earlier, the sepia Sugar Daddy went through a bitter divorce from a Russian trophy wife who'd had him arrested for domestic violence.

Don pled no-contest to the charge before forking over millions to his ex. Yet, around the same time, he turned down a request for just a few hundred dollars from the impoverished family of a recently-deceased Soul Train dancer to help pay for the dearly-departed's headstone.

All of the above is revisited in captivating fashion in {Love, Peace, and Soul,} a mesmerizing trip down Memory Lane, or should I say, a breakdance down the Soul Train Line. The behind-the-scenes bio was written by pop culture diva Ericka Blount Danois, a diehard fan who herself was weaned on the ground-

A warts-and-all look at the life of an African-American icon who undoubtedly helped launch a thousand show-biz careers.

Love, Peace, and Soul / Behind the Scenes of America's Favorite Dance Show

to.

hourly wage of \$19.64.

Soul Train: Classic Mo-

sentatives, receptionists and ware-

Upon completion of training,

the workers will earn an average

house supervisors.

ments by Ericka Blount Danois Foreword by Stax Records ex-Chairman Al Bell

Backbeat Books Paperback, \$24.99 264 pages, Illustrated ISBN: 978-1-4803-4101-2

To order a copy of Love, Peace, and Soul, visit:

http://www.amazon.com

ADAMS, continued from Page 2

January 1996. His parents started the business in 1945.

In 1982 he was elected as the District One Alderman of the City of Savannah. He served in that position until 1991 when he was elected Alderman-At-Large Post One. He is the first African-American elected to a city wide post in Savannah, Georgia. Mr. Adams served as Mayor Pro-Tem of the City of Savannah. Mr. Adams made more history by being elected as the first African-American to be Mayor of Savannah. He was sworn in January 2, 1996. Mr. Adams was re-elected for a second term. Mayor Adams and City Council initiated many programs to enhance city government and to benefit Savannah citizens during his tenure as Mayor.

He has been involved in a variety of Savannah area community civic and charitable organizations.

He was preceded in death by his parents and two brothers, Carl W. Adams and Lincoln Raymond Adams.

Mayor Adams leaves to cherish his legacy, his wife, Deborah Gibbs Adams and two children: Kenneth (Kimetra) Adams and Khristi (Eltoria) Chisholm; five grandchildren: Stephen Scott, Tiffany Adams, Brandon Adams,

Christopher Adams and Desiree Adams; six great-grandchildren: Nassiya Hall, Tamari Adams, Aaden Adams, Ale'jiah Hicks, Zy'lee Scott and Zoey Scott; a sister, Jacquelyn Adams; an aunt, Ethel Hunter of Brooklyn, NY; numerous brothers-in-law, sistersin-law, nieces, nephews, cousins and countless friends.

To read more tributes visit the Savannah Herald.

In lieu of flowers the family asks that you send a contribution

Resurrection of Our Lord Catholic Church **Building Fund** 112 Fell Street Savannah, GA 31415 and/or Frank Callen Boys & Girls Club Alumni & Friends P.O. Box 5744

Savannah, GA 31404

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