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# DFW Navy aims to recruit more women

By Ivy McQuain NDG Contributing Writer

Did you know that there are more opportunities for women to join the United States Navy or the Navy Reserves? The tract to enlist more women to serve their country comes at a time when women are being highly sought after for their leadership abilities, creative thinking and dedication to their country. The Navy, like the other military branches, is showing an interest in women enlistees to show that they have desire to being more diverse and competitive.

Lieutenant Commander Amy Simek, Operations Officer for Navy Recruiting District – Dallas states, "Women enlisted in the Navy creates a more diverse workforce which enhances all avenues of mission accomplishment. The Navy understands that with a diverse workforce we are able to explore new ideas for more effective and efficient problem solving."

To date there are more than 48,000 female enlisted Sailors in the Navy doing a myriad of different jobs.

Simek, who has been in the Navy for 12 years, stated that the recruiters who talk to many women who are interested in enlisting do



Admiral Michelle N. Howard is the first female four-star admiral in the U.S. Navy. She is also the armed forces' first African-American woman to achieve four-stars. (Photo: US Navy)

not know the opportunities that are afforded to them through the Navy. Some of the traditional reasons for not enlisting include having children, family commitments, inability to travel, what will be required once enlisted, and understanding the actual benefits. However, now there are more opportunities for women in the Navy than ever before. The

enlistment term is generally five years of which will be served onboard a naval ship after finishing eight weeks of basic training (boot camp) at Great Lakes, Illinois and follow on training at a technical school. Enlistees will then have the opportunity to travel abroad and

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# Health Alert: Adult flu shots are available

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Texas law seeks to curb repeat DWIs

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## Chef makes State Fair history

-See Page 9



## Win Tix to The State Fair Classic!!!

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# Survive the e-mail controversy?

By Julianne Malveaux NNPA Columnist

If you had asked me just a year ago if former Secretary of State and Senator Hillary Rodham Clinton would be the Democratic nominee for president of the United States I'd have replied "no question." I expected a near-coronation on the Democratic side, and a little rough-and-tumble on the Republican side.

Jeb Bush, I thought, would have a few competitors nipping at his heels, but the Chris Christies, Bobby Jindals, and Scott Walkers of the world had ambition and followers, but nothing to top Jeb. I thought this would be a legacy race and while I didn't much like the déjà vu feeling about 2016, it seemed to be inevitable.

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## People In The News...



**Robert Johnson** 



Tichina Arnold



VaShawn Mitchell

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People in the News www.NorthDallasGazette.com

### **Robert Johnson**

By Stacy M. Brown Special to the NNPA from The Washington Informer

Robert L. Johnson keeps tabs on BET because, well, he co-founded the network and, he said, it's like a grandparent making sure the young ones are OK.

The network, like so many other business ventures that the distinguished entrepreneur has owned and operated, continues to do well and remains a beacon in the black community.

A symbol of leadership and an innovator, Johnson has a legacy that could ultimately be defined by what



he's accomplished to level the playing field for African-Americans and other minorities in corporate America.

His RLJ Rule has grabbed the attention of some executives at Fortune 500 companies after already being endorsed by President Barack Obama and by members of the United States Senate who, led by Republican Tim Scott, recently passed a resolution establishing business best practices to fully utilize the potential of the country based on the RLJ Rule.

"It's a way to break up the old boys system, the mindset," said Johnson, 69.

"Hiring is a process busy people do when they have to fill a position. It's a natural kind of behavior when a position is open to check their email list, see who they went to school with, who they play golf with and the next thing you know, African-Americans are left out."

That's exactly what Johnson proposes to change with the RLJ Rule, which encour-

ages companies to voluntarily implement a plan to interview a minimum of two qualified minority candidates for every job opening at the vice president level and above.

Johnson also wants companies to interview at least two qualified minorityowned firms for vendor and supplier services contracts before awarding a new company contract to a vendor.

He said the decision by Xerox this month to implement their version of the RLJ Rule will hopefully motivate other Fortune 500 companies to recognize the compelling need to encourage minority and ethnic diversity in hiring at every level and to encourage procurement opportuni-

ties for qualified minority businesses.

"We are not telling people that they have to hire African-Americans; what we want is for them to be given an opportunity," Johnson said, noting that the approach has worked well for him.

"Tom Baltimore, who is responsible for all of the activities of my RLJ Development, was working at Hilton Hotels, and he wasn't in line to be a CEO. I gave him a chance and now he's a CEO," Johnson said.

"The point is to make certain that minorities are given an opportunity to compete as equals and contribute with their talents to the growth of the economy both nationally and on a global scale. Also, once you bring them in for an interview, it may be that they don't get that job, but when something else comes up, they are in your database and you know them."

Naturally, Johnson said he's not trying to bully anyone into adopting the rule or mandating that they hire minorities.

"The RLJ Rule is principally designed to encourage companies to voluntarily establish a best practices policy to identify and interview the tremendous talent pool of minority individuals and businesses that are often overlooked because of traditional hiring or procurement practices," he said.

### Tichina Arnold

In a year defined by civil rights cases that have galvanized the country, the National Action Network (NAN) and Reverend Al Sharpton, are partnering with TV One to present the first-ever television broadcast of The 2015 Triumph Awards. Hosted by Tichina Arnold, this esteemed ceremony to be filmed on Saturday, Sept. 12 in Atlanta, GA, recognizes the positive impact this year's honorees have made on our society. Civil rights leader, activist minister Rev. Dr.



Joseph Echols Lowery and John Legend, human rights advocate and vocal champion for social justice, join previously announced honorees, including recording artist and philanthropist Tyrese Gibson, Emmy winning comedienne, actress and producer Wanda Sykes and Chief Diversity Officer and Global Director of Education and External Relations for Intel Rosalind Hudnell. The awards special will premiere exclusively on TV One this October.

This star-studded event includes amazing performances by Triumph Award honoree Tyrese Gibson, Jazmine Sullivan, Estelle, Ledisi, Tasha Cobbs. Additionally, a distinctive musical experience is in store from jazz pianist, Robert Glasper, who as musical di-

rector will orchestrate the house band throughout the evening. Celebrity Presenters include Mayor Kasim Reed, Nicole Beharie, Soledad O'Brien, Syleena Johnson, Afemo Omilami, Richard Lawson, Big Freedia and Patrik-Ian Polk.

"The premiere of the Triumph Awards on TV One is set to captivate audiences. There is a history of music being part of the movement and the fight for equity," remarked Janaye Ingram, Executive Director of National Action Network.

Tichina Arnold is a twotime NAACP Image Award winning actress for her role as Pam Jones on the hit T.V. series Martin and the critically acclaimed comedy Survivors Remorse produced by LeBron James, Maverick Carter and Mike O'Malley for Starz.

Tichina has also appeared on television in Happily Divorced, Everybody Hates Chris, Ryan's Hope, All My Children, The Cosby Show, Law & Order, The Norm Show, One on One, Brothers Raising Hope and Let's Stay Together. Tichina is presently starring on the original comedy series Survivors Remorse. In film, she has starred in Big

Momma's House, Civil Brand, as well as Dancing in September, Scenes from a Mall, The Little Shop of Horrors and the blockbuster comedy Wild Hogs.

Tichina has also helped lend her time and help raise more awareness and money for those who are sick and in need, having worked with several organizations over the years. She and her sister formed the We Win Foundation which helps individuals as well as the families/caregivers who support those suffering with Lupus and other related autoimmune diseases.

## VaShawn Mitchell

WASHINGTON-Stellar gospel award-winning singer VaShawn Mitchell will perform and Rev. Dr. Otis Moss, III will deliver the keynote address at the Congressional Black Caucus Foundation, Incorporated (CBCF) Annual Prayer Breakfast, Saturday, Sept. 19, at the Walter E. Washington Convention Center in Washington D.C. The Miles College Choir will also perform.

The Prayer Breakfast, the penultimate, signature event of the 45th Annual Legislative Conference (ALC), draws roughly three thousand attendees each year. Interactive One will livestream the event for the



second year in a row on NewsOne.com.

"The Prayer Breakfast is unique in that it brings our conference guests together in the spirit of worship," said A. Shuanise Washington, president and chief executive officer of the CBCF. "The Breakfast provides an opportunity for thoughtful

reflection and is welcomed respite from the very important work that occurs during the ALC. We are especially thankful for our title sponsor, The Coca-Cola Company, and the Radio One Family for their continued support of this uplifting event."

VaShawn Mitchell is one of gospel music's shining stars. His 2010 album, "Triumphant" rose to the top of the charts. "Billboard" magazine declared the album's single, "Nobody Greater," the most played gospel song of 2011, and named Mitchell the top Gospel Radio Artist of the same year.

Dr. Otis Moss, III is the senior pastor of Trinity United Church of Christ in Chicago, IL, and an accomplished author, speaker, and activist. He published his first book, "Redemption in a Red Light District," in 1999. His sermons, articles, and poetry have appeared in various publications.

For the last three decades, the Prayer Breakfast has been the inspirational high note of the ALC. Past guests include Richard Smallwood, Marvin Sapp, Anthony Brown and Group Therapy, and Rev. Dr. Calvin O. Butts, III.

VaShawn Mitchell was born and raised in Chicago, IL. When he was a teenager, Mitchell became the assistant music director of St. Mark Baptist Church. Then he went on to serve as Minister of Music at Bishop Larry D. Trotter's Sweet Holy Spirit Church.

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of young Black Americans across the United States is not a new or rare phenomenon. For too long this brutally fatal manifestation of the madness of American

racism has persisted in the

By Benjamin F. Chavis, Jr. NNPA Columnist

face of public horror and disgust.

August 28 marked the 60th anniversary of the death of 14-year-old Emmett Louis Till, who was abducted, beaten and murdered near Money, Miss. for allegedly whistling at a White woman.

At the time, Mississippi led the nation in the number of lynchings, according to records kept by the Chicago Tribune. The brutal death of the teenager visiting from Chicago served as inspiration for the Montgomery Bus Boycott, which began in December 1955, four months after Till's death.

The current Black Lives Matter movement that continues to gain momentum and support throughout the nation also engenders vivid

memories from the past. The anniversary of Emmett Till's murder and the subsequent not guilty verdicts that were given to Till's confessed White killers stand as a painful reminder that systemic racial injustice in the U.S. has been a long-term reality for Black America.

We have to credit the raw

See TILL, Page 11

## School finance trial to shed light on the correct path for improving public education in Texas

**Emmett Till's life still matters** 

Louis Malfaro, president of the 65,000-member Texas branch of the American Federation of Teachers, commented Tuesday on the school finance lawsuit appeal heard in the Texas

Supreme Court this week: "The evidence that our state leadership has failed our schoolchildren is overwhelming. And as we continue to reflect on each of the facts that emerge in the

school finance trial highlighting inadequate and inequitable funding, let's not forget that our state leadership had plenty of opportunities to fix the system without relying on a court deci-

While the governor complains that school districts are subjecting the state to "endless and needless litigation," he fails to mention

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## TRUMP, continued from Page 1

nomination has turned into a reality television show, with feuds being played out on Twitter, and good sense is as likely to show up in these Republican gatherings as calculus is to be found in kindergarten. Now what promised to be a sleepy Democratic glide to the nomination has evolved into, if not a contest, at least a challenge for Hillary Clin-

As Clinton has muddled her way through the State Department email drama, potential competitors have circled her like sharks circling blood in the water. It has taken her months to grudgingly admit her mistakes. If she was going to give the emails from her private server up with an apology for her bad judgment, why didn't she do so in the beginning? As it is, she has raised all kinds of questions about her honesty, and allowed rabid Republicans to go after her with a vengeance.

A progressive Democrat was likely to jump into the race regardless of what Clinton said or did. Senators Bernie Sanders and Elizabeth Warren have pushed Clinton to the left

Now, the Republican with their rhetoric, and few could have predicted that Sanders would not only enter the race but also attract millions of both people and dollars to support him. While the super PACs funding Jeb Bush and Hillary Clinton are collecting six and seven figure checks, the average Sanders donor has given about \$30 to his war

> There is blood in the water and Vice President Joe Biden is now considering vying for the presidency, and some see him as "insurance" in case Hillary implodes. The email drama should not sideline her from this race by itself, but weak showings in the early primaries, especially as she has already campaigned hard in Iowa and New Hampshire, will bruise her badly. Clinton supporters seem to think she has locked up much of the Democratic money, but with his long history in politics, and a group of loyal supporters, there may be more than a few pennies out there for Joe Biden. And, if Clinton even appears to stumble, there may be millions out there for Biden.

Hillary Clinton has become a much better campaigner than she was in 2007 and 2008. She seems more approachable and friendly than she was then, although there are some members of the press who would say otherwise. We've seen much less of former President Bill Clinton on the trail so far than we did last time around, which is a good thing. Lots of people love Bill Clinton, but his presence often raises the question about who will be running the White House. In some ways, Hillary Clinton has all her ducks in a row, just like she and her supporters thought she did before President Barack Obama said he was running for president.

Clinton stumbled in early 2008, and she may stumble again. Her handlers need to make sure she speaks to the press more often and more transparently. She needs to tone down the sarcasm to build her likeability up. Her focus on working families and middle class families is great, but she might try to say a word or two about the poor. Poor folks won't write checks, but if they feel included they can surely vote.

If Biden jumps into this race, the African American community is likely to be conflicted. If President Obama endorses or supports his vice president, those loyal to him in the African American community will give Biden more consideration that they might have otherwise. At the same time, African Americans, generally, like former President Bill Clinton and much of that affection spills over to Hillary Clinton. And there are tens of millions of Democratic women who feel that it is overdue for a woman to lead our nation.

Hillary Clinton needs to loosen up and lighten up, and that is not her nature. She can prevail if she tweaks her campaign strategy and opens up to the press. The email drama is likely to go away, but it won't if she remains defensive. And while an uptight Clinton might win a spirited fight for the nomination, an uptight Clinton won't win the presidency.

Our nation will be worse off if a Republican wins the presidency in 2016, and virtually doomed if the blustering Trump wins the White House. Hillary Clinton is worth fighting for, but she'll have to tweak her style to rally the troops.

Julianne Malveaux is an author and economist based is Washington, DC. She can be reached via www.juliannemalveaux.com.

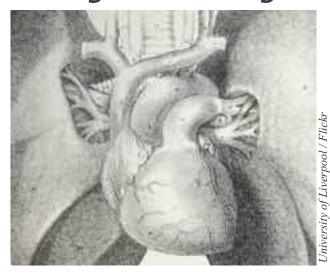
## Most Americans' hearts are older than their age

## Higher heart age means higher risk of heart attacks and stroke

Your heart may be older than you are – and that's not good. According to a new CDC Vital Signs report, 3 out of 4 U.S. adults have a predicted heart age that is older than their actual age. This means they are at higher risk for heart attacks and stroke.

"Heart age" is the calculated age of a person's cardiovascular system based on his or her risk factor profile. The risks include high blood pressure, cigarette smoking, diabetes status, and body mass index as an indicator for obesity.

This is the first study to provide population-level estimates of heart age and to highlight disparities in heart



age nationwide. The report shows that heart age varies by race/ethnicity, gender, region, and other sociodemographic characteristics

CDC researchers used

risk factor data collected from every U.S. state and information from the Framingham Heart Study to determine that nearly 69 million adults between the ages of 30 and 74 have a heart age older than their actual age. That's about the number of people living in the 130 largest U.S. cities combined.

"Too many U.S. adults have a heart age years older than their real age, increasing their risk of heart disease and stroke," said CDC Director Tom Frieden, M.D., M.P.H. "Everybody deserves to be young – or at least not old – at heart."

Key findings in the report include:

• Overall, the average heart age for adult men is 8 years older than their chronological age, compared to 5 years older for women.

• Although heart age exceeds chronological age for all race/ethnic groups, it is highest among African-American men and women (average of 11 years older for both).

- Among both U.S. men and women, excess heart age increases with age and decreases with greater education and household income.
- There are geographic differences in average heart age across states. Adults in the Southern U.S. typically have higher heart ages. For example, Mississippi, West Virginia, Kentucky, Louisiana, and Alabama have the highest percentage of adults with a heart age 5

years or more over their actual age, while Utah, Colorado, California, Hawaii, and Massachusetts have the lowest percentage.

#### Learn your heart age

The heart age concept was created to more effectively communicate a person's risk of dying from heart attack or stroke – and to show what can be done to lower that risk.

Despite the serious national problem of higher heart age, the report's findings can be used on both an individual and population level to boost heart health, particularly among groups that are most at risk of poor cardiovascular outcomes.

## Dallas County Health and Human Services offering adult flu vaccine

Dallas County Health and Human Services (DCHHS) is now offering the seasonal flu vaccine for adults at the main clinic on Stemmons Freeway. The cost is \$20. If the adult is covered by Medicare, the vaccine is free. DCHHS is awaiting shipment of the children's vaccine.

"Now is the time for everyone to get their flu shot while it is early in the season," said DCHHS Director Zachary Thompson.



"In addition to getting the flu shot, we are encouraging everyone to practice flu prevention recommendations as well "

Those recommendations

include cough and sneeze etiquette along with proper hand-washing. DCHHS has flu prevention materials on its website available for the public to download.

Thompson added DCHHS is following guidelines from the Centers for Disease Control and Prevention (CDC) to begin offering the flu vaccine as soon as it becomes available in the community. CDC recommends the flu vaccine as the best means of

flu prevention for almost everyone except children younger than 6 months of age and people who have severe allergies to eggs.

The flu vaccine DCHHS provides is an all-in-one shot that protects against multiple flu strains including the H1N1 virus.

DCHHS Medical Director/Health Authority Dr. Christopher Perkins encourages parents to get their children vaccinated as soon as possible.

"It takes about two weeks for the body to develop the antibodies needed to provide protection against the flu virus," Dr. Perkins said. "That's why we are encouraging everyone to get the flu vaccine as soon as possible, so they're protected early in the flu season."

The flu vaccine is available Monday through Friday from 8 a.m. to 4 p.m. For more information call 214-819-2163.

### Seven things you need to know about childhood cancer

Each day 46 children across the United States will receive a cancer diagnosis. In honor of National Childhood Cancer Awareness Month in September, Heroes for Children (HFC), a Dallas-based nonprofit that provides social and financial assistance to families whose children are battling cancer, offers a list of the seven things you need to know about childhood cancer.

1. 15,780 children between the ages of 0 and 19 are diagnosed with cancer every year in the United States.

To combat this high number, HFC provides financial

assistance to children and young adults up to the age of 22. Those new to adulthood often find they have a difficult time covering the cost of their cancer treatment.

2. Every year 1,960 children will die of cancer in the United States.

To honor children who are dying of cancer, HFC organizes Celebration of Life parties. Additionally, HFC provides financial assistance to help cover funeral costs.

3. The average cost per hospital stay for a child with cancer is \$40,000, not including out of pocket expenses like food, travel and accommodation.

Since its inception in 2005, HFC has provided over \$5.5 million to over 4,500 Texas families who are battling childhood cancer to help offset the cost of treatment and unexpected expenses. Assistance is awarded to families within one week and the average grant is \$750, which can assist with expenses such as mortgage, utilities, car payments and much more.

4. Two-thirds of child-hood cancer survivors face at least one chronic health condition as a result of their cancer treatment such as heart failure and infertility.

HFC financially aid

young men who want to bank their sperm before going through chemotherapy so they are still afforded the opportunity to have children when they get older.

5. Often times, one parent must quit their job or put their career on hold to spend time caring for their child, and families have to make sacrifices to ensure the well being of the child battling cancer.

HFC hosts events like Holiday Heroes that give families a chance to be a family again. Holiday Heroes ensures the holiday wishes of the entire family of those who are battling

See CANCER, Page 5

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## New Texas DWI law designed to reduce repeat offenders

A new law aimed at reducing repeat drunk driving offenses and saving lives on Texas roadways officially went into effect on Sept. 1, just ahead of one of the busiest traffic weekends of the year.

The law, signed by Governor Greg Abbott on June 19, requires all drunk driving offenders to install an ignition interlock on their vehicles to have their driving privileges restored following an arrest.

"On Tuesday (Sept. 1), MADD celebrates a muchneeded improvement to Texas' drunk driving law as we head into the busy Labor Day weekend," said MADD National President Colleen Sheehey-Church. "As we remind everyone to Drive Sober or Get Pulled Over, we are relieved to add Texas to the growing list of states that have taken action to protect residents and visitors from the 100 percent preventable crime of drunk

MADD applauds Gover-



nor Abbott for signing the bill, along with Representative Jason Villalba and Senator Joan Huffman for championing this important legislation.

"Ensuring the safety of those on Texas' roadways is of utmost importance, which is why I was proud to sign this bill into law," said Governor Abbott. "The implementation of this law is an important step in creating a safer driving experience for all residents and visitors to the Lone Star State."

Representative Villalba was a tireless advocate for passing this new law, and he will join the MADD North Texas Walk Like MADD on September 19 in Dallas.

"I am honored to have been asked to serve as the honorary chair for the 2015 Dallas Walk Like MADD," Representative Villalba said. "Fatalities caused by drunk driving have claimed the lives of too many Texans, and I am hopeful we will soon see a decrease in incidents and fatalities because of the legislation we passed in the 84th Legislative Session. Together, we will save lives all across Texas."

In the Senate, Senator Huffman rallied unanimous support for the bill, ensuring it would be sent to the governor's desk for his signature.

"The law is a common sense measure designed to increase accountability for those convicted of driving while intoxicated," Huffman said. "The goal is to make our roads safer for everyone."

Previously, Texas required ignition interlock devices only for repeat offenders and those with a blood alcohol concentration of .15 and above. The new law is in line with MADD's mission to pass interlock laws that apply to all offenders, and follows the recommendations of the Centers for Disease Control

and Prevention, the National Highway Traffic Safety Administration and other traffic safety organizations.

According to the National Highway Traffic Safety Administration, 40 percent of all traffic deaths in Texas are caused by a drunk driver. Texas led the nation in drunk driving deaths in 2013, when 1,337 people were killed by a drunk driver.

MADD supports the use of ignition interlocks for all offenders — instead of license suspension alone — because studies show that license suspensions are difficult to enforce and often ignored. Interlocks protect the public while allowing offenders to continue with their jobs, family obligations and other responsibilities

The new law requires the installation of an interlock for first-time offenders with a BAC of .08 or greater if they choose to drive following a DWI arrest during a li-

cense suspension. The previous law allowed arrested DWI offenders to obtain a non-interlock restricted license following arrest.

The law allows for drivers arrested for DWI to either apply for an interlock 15 days after arrest or choose not to drive. The interlock-restricted license period is at least 90 days for first-time offenders and 180 days for repeat offenders. Courts can also order an interlock upon conviction per current law.

As part of MADD's Campaign to Eliminate Drunk Driving launched in 2006, MADD's top legislative push in states is enacting all-offender interlock laws like HB 2246. When the campaign was launched, only one state, New Mexico, had such a law. Nine years later, Texas becomes the 25th state enact this life-saving law.

For more information on ignition interlocks, please visit madd.org.

## Lending a helping hand...



Hospitalman Jahte Fields, from Dallas, Texas, assigned to Naval Medical Center Portsmouth, Va., gives water to a patient at a medical site established at Parque del Este in support of Continuing Promise 2015. Continuing Promise is a U.S. Southern Command-sponsored and U.S. Naval Forces Southern Command/U.S. 4th Fleet-conducted deployment to conduct civil-military operations including humanitariancivil assistance, subject matter expert exchanges, medical, dental, veterinary and engineering support and disaster response to partner nations and to show U.S. support and commitment to Central and South America and the Caribbean. (U.S. Army photo by Spc. Tomarius Roberts/Released)

## NAVY, continued from Page 1

throughout the country, depending on their selected platform (job), which they usually receive once they pass their complete physical.

The benefits of enlisting into the Navy include money to pay for education, travel to new places, learning a marketable skill, as well as gaining leadership and management experience that increases promo-

tion opportunity both in and out of the Navy. Women who are interested in the Navy can enlist up to the age of 34 for active duty. For Navy Reserves the maximum age to enlist is 39. The minimum age for both is 17.

"The good thing about enlisting in the Navy is that you can receive an education, real world experience fine tuning a variety of skills, and have the opportunity to lead," says Simek. "And right now I am seeing more opportunities open for women and more highly qualified women applying for those jobs."

For those women who want to serve on a part time basis they can choose to enlist in the Navy Reserves.

For more information and recruitment offices near you in the Dallas/Fort Worth areas visit www.Navy.com or call 1-800-USA-NAVY.



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## Middle schoolers start school with fresh STEM knowledge

When school doors opened this week, several middle schoolers walked into their new classrooms with a strengthened set of science, technology, engineering and math (STEM) skills. These sixth, seventh and eighth-graders enhanced their knowledge at Garland ISD's inaugural STEM Camp Aug. 3-6 at Bussey Middle School.

"For one week, these stu-

dents participated in engineering challenges designed around the water crisis," said STEM Coordinator Tina Garrett. "About one billion people in the world do not have clean water to drink. This camp was based on the global atmosphere, on real-world problems that need real solutions."

Thanks to a partnership with Discovery Education, GISD's initial STEM Camp offered the first 100 students who applied for the opportunity a free, funfilled learning experience.

"This no-cost experience helped students investigate how energy works, discover amazing properties of water, learn our role in conserving the planet's most valuable resources and explore the engineering principles and design challenges that surround us in

everyday life," Garrett stated. "In addition to all of that, they also got to form friendships with peers from across the district."

The four-day event featured nine elementary and middle school teachers facilitating interactive challenge stations. Throughout the week, students learned about water properties, its relation to the ecosystem

See STEM, Page 7



#### Scholar: A summer job makes a difference in classroom learning

By Clifton B. Parker Stanford University Press

A summer job can help boost academic performance in the classroom, a Stanford researcher says.

Moreover, working jobs over the course of multiple summers helps high school and college students even more, according to the new study by Stanford's Jacob Leos-Urbel, associate director of Stanford's John W. Gardner Center for Youth and Their Communities.

As Leos-Urbel wrote, holding a summer job is a rite of passage in American teenhood, often viewed as a big step toward adult inde-

pendence and maturity. But it is not always easy to find such work – unemployment rates for youth jumped to historical highs after the recession of 2008 and have only recently begun to recover, he noted.

"Summer youth employment has the potential to benefit high school students' educational outcomes and employment trajectories, especially for low-income youth," he wrote with co-authors Amy Ellen Schwartz, a New York University professor, and Matthew Wiswall, an associate professor of economics at Arizona State Univer-

#### Dividends beyond the paycheck

For their study, the researchers examined data from nearly 200,000 applicants to New York City's Summer Youth Employment Program, which provides jobs to youth ages 14 to 24. They matched this data with educational records from New York City's education department. Due to a high demand for summer jobs, positions were given out through a random lottery system.

Leos-Urbel and his colleagues found that participation in the summer jobs program had a "positive, albeit small, effect" on taking and passing the standardized tests administered by New York state to measure academic progress in high school. Specifically, a greater number of students working summer jobs attempted to take those exams and when they did, they performed a bit better than those who did not work summer jobs.

Also, the academic improvements were considerably larger for students who took part in the jobs program over the course of multiple summers, he said.

#### Jobs encourage better thinking

In an interview, Leos-Urbel said that prior research shows that adolescent employment can foster noncognitive skills like time management, perseverance and self-confidence.

He said his most recent findings suggest that summer youth employment programs may be a bargain in terms of value or money spent. Many cities across the country offer publicly funded summer youth employment programs.





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## Collin College debuting new conference center

Collin College's Central Park Campus new conference center building will be showcased at a ribbon cutting on Thursday, Sept. 3. The building is located on the southeast corner of Community Avenue and Taylor Burk Drive in McKinney and the celebration

that lawmakers left town

last spring with billions of

dollars still available to in-

vest in schools that on aver-

age are still receiving \$500

less per pupil from the state,

adjusted for inflation, than

case have been the school-

children, because they al-

The real losers in this

they were in 2008.

falls on the 30th anniversary of the first day of classes offered by the college in

The new Central Park Campus conference center is an expansion of the previous campus meeting facility, which the student body outgrew. Now they stu-

billion to public education

in 2011 that left them with

larger class sizes and

schools with fewer re-

sources to educate an in-

creasingly challenging stu-

dent population. Some 60

percent of Texas school-

children are now economi-

cally disadvantaged, 17 per-

cent are learning English as

their second language, and

9 percent struggle with dis-

abilities. With almost a mil-

dents, staff and community will have more space for meetings, events, seminars, workshops, retreats and

They can accommodate up to 1,035 people in a theatre-style seating, and there are two additional classrooms for breakout sessions

lion more children added to

our public schools in the

last decade and another mil-

lion to be added in the next.

we must not miss opportu-

nities to invest in the eco-

Let's not forget that

school finance also affects

the ability of districts to pay

teachers a competitive salary,

something that should al-

ways be a priority, but a

point that is even more im-

portant as many districts

grapple with teacher short-

ages.

nomic future of our state.

site catering with a kitchen, Wi-Fi, free parking and state-of-the-art audio/visual systems will be available.

of 35. Amenities such as on-

The ribbon cutting kicks off at 10 a.m. at 2200 W. University Drive in McKinney.

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**TRIAL,** continued from Page 3

## Dallas Volunteer Attorney Program offering free expunction clinic Sept. 15

The Dallas Volunteer Attorney Program (DVAP), a joint initiative of the Dallas Bar Association and Legal Aid of NorthWest Texas, will hold a free Expunction Clinic for Dallas County residents who meet certain financial guidelines on Tuesday, Sept. 15, 4 p.m. at the West Dallas Multi-Purpose Community Center (2828 Fish Trap Rd., in Dal-

What is Expunction? Texas law allows individuals to permanently remove information about an arrest, charge or conviction from their permanent records in certain circumstances. This is called an expunction. Once a person's record is expunged, all information is removed from the criminal record and that person can deny the incident ever occurred. Records eligible for

expunction include an arrest for a crime that was never charged; a criminal charge that was ultimately dismissed; certain qualifying misdemeanor juvenile offenses; conviction of a minor for certain alcohol offenses; conviction for Failure to Attend School; arrest, charge or conviction on a person's record due to identity theft by another individual that was actually ar-

rested, charged or convicted of the crime; conviction for a crime that was later acquitted by the trial court or the Criminal Court of Appeals; and conviction for a crime that was later pardoned by the Governor of Texas or the US President.

Not all individuals with records eligible for expunction above qualify to receive an expunction. If a person does not qualify for

an expunction, they may qualify for a Non-Disclosure Order. This order does not completely destroy all record of the offense, but will limit the accessibility of the records.

Volunteer attorneys will provide free legal assistance for low-income Dallas County residents to assist with expunction and nondisclosure orders.

Expunction Clinics are

held monthly, every third Tuesday at 4:00 p.m. If residents need assistance before or after the Expunction Clinic, they can attend one of the Dallas Volunteer Attorney Program's other legal clinics held in the Dallas area several times each

For a full listing of the clinic, log on to http://dallasvolunteerattorneyprogram.org/get-help/.

## Winston School rolls out the red carpet on a new year

On August 24. The Winston School, an intimate college preparatory school, rolled out the red carpet to welcome the incoming student body. On the first day of the new school year, each "star student" was greeted with an extra special, Hollywood style welcome hosted by media personality

Amy Vanderoef and Emmy award-winning journalist Keith Lebowitz. Upon arrival, students were escorted by suit-clad teachers and walked the red carpet to be greeted by teachers and faculty.

This event kicked off a special year for The Winston School as they are cel-

ebrating their 40 year anniversary and the groundbreaking of an addition to the school valued at over 4 million dollars. This year's fundraising efforts are focused on raising money for needed enrichments to the space, such as a recording studio, state of the art auditorium, 2D and 3D art programs, science labs and more!

The ultimate goal is to develop 'The Winston Model', a model school prothe US.

More details to be released as The Winston School heads toward their

gram for all other schools in Gala, celebrating 40 years of service to talented students, which will take place on April 2nd at the Belo Mansion in Dallas.

## Plano Our Little Miss preliminary pageant

Texas Our Little Miss is a subdivision of Our Little Miss, a family organization that is now celebrating 50 years of excellence. Girls are encouraged to be themselves and will learn wonderful developmental skills

like self-confidence, stage presence, communication and poise. We encourage family participation and our events are guaranteed to leave everyone with lasting memories.

The Plano Our Little

Miss Preliminary Pageant will be on Sunday, Sept. 6 at The Art Centre Theatre

5220 Village Creek Dr. in Plano. Registration will begin at 1 p.m. For more information, visit www.texasourlittlemiss.com

Head of School, Rebbie Evans greats students on red carpet with a high-five! (Courtesy photo)

## **CANCER,** continued from Page 4

childhood cancer are ful-

Families selected by social workers at each of the major hospitals across the state of Texas that partner with HFC are adopted by community members, organization supporters and businesses - who shop, wrap and donate gifts for the entire family.

HFC offers social assistance programs such as a Valentine's Day Dinner for parents to spend some time away from the kids and stress.

To help support HFC's efforts to assist families like the Petersons, register for the upcoming 11th Annual Heart of Gold 5K & Fun by visiting https://thedriven.net/heroes5k.

generation of innovators and problem-solvers.

Therefore, we are providing students with fun and exciting opportunities to build skills that will serve them for a lifetime," she explained. "These kids were engaged and interested in the challenges, which is exciting to me. We want to continue this kind of inspiration and encouragement, so our students are ready for the careers of the future."

Photo courtesy of GISD Digital Media Specialist Dave Burton.

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## **STEM**, continued from Page 6

and how it can be filtered via hands-on lessons. For example, STEM Camp day two saw students building a virtual ship to learn the principles of buoyancy, and day three required them to engineer an aquarium terrarium to observe the water cycle at work.

"This was a really amazing and fun place to be," said Bussey eighth-grader Joseph Gonzales. "Science, technology, engineering and math are all things you really do need in life. This was a really good start for all of us. I am a science honors kid, so this is really going to help me get an edge throughout the year."

Garrett hopes other students echo Gonzales' emotion in the future. She and her team are launching initiatives like STEM Camp and last spring's STEAMposium to help students get excited about STEM courses and careers.

"Our students are the next

## Study: Immigrant teens less likely to commit crimes and use drugs

AUSTIN — Amid concerns that immigrants may present a threat to American society, recent research from The University of Texas at Austin indicates that immigrant teens are significantly less likely to engage in violent behaviors, crime and drug use than their U.S.-born counterparts.

The study, led by social work professor Christopher Salas-Wright and published in Social Psychiatry and Psychiatric Epidemiology, draws on U.S. demographic data to show that immigrant adolescents are statistically

less likely than U.S.-born peers to be involved in an array of violent and delinquent behaviors — such as serious fights, drug selling and gun carrying — and less likely to use alcohol, marijuana and other illicit drugs.

"In recent years, as we have seen growth in the number of immigrants in United States, we have also witnessed rising concern that immigrants may present a threat to American society," Salas-Wright said. "Our research adds to the growing body of evidence indicating that, despite ex-

periencing adversity on multiple fronts, immigrants are substantially less likely than those born in the United States to be involved in antisocial and risky behavior."

Study findings also indicate that immigrant youths are more likely than U.S.-born peers to report cohesive parental relationships, positive school engagement and disapproving views with respect to adolescent substance use.

When examining differences among immigrant youths, researchers found that violent behaviors and

drug use were lower among those who had spent fewer than five years in the United States, and among those who had come to this country at age 12 or older.

Approximately half of the immigrant adolescents self-identified as Hispanic, one-fifth as non-Hispanic white, and another fifth as non-Hispanic Asian.

The study was co-authored by Michael Vaughn of Saint Louis University's School of Social Work, Seth Schwartz of the University of Miami and David Córdova of the University of Michigan.

"In light of our findings, efforts designed to support the well-being of immigrant teens may benefit from being particularly mindful of teens who immigrated early on in life and spent longer periods of time in the United States," Vaughn said.

The study used nationally representative data from the National Survey on Drug Use and Health collected between 2002 and 2009. Analyses are based on self-reported questions from adolescents ages 12 to 17.

Study findings include:

• Immigrant youths are 50 percent less likely to report binge drinking, drug use and drug selling than American-born youths.

• Immigrants who arrived at age 12 or older are onethird as likely to have recently sold illegal drugs or used cannabis as youths born and raised in the United States.

• Among older adolescents (ages 15-17), the odds of involvement in serious violent attacks and handgun carrying are 33 percent lower than among their U.S.-born peers.

## Men who buy sex have much in common with sexually coercive men

Findings support decades of research by UCLA professor who co-authored study

Men who buy sex have less empathy for women in prostitution than men who don't buy sex, according to a study published online Aug. 31 in the Journal of Interpersonal Violence. The research, co-authored by UCLA professor Neil Malamuth, also found that men who buy sex are more likely to report having committed rape and other aggressive sexual acts.

The study of 101 men in the Boston area who buy sex and 101 men who do not indicates that sex buyers' perspectives are similar to those of sexually coercive men

"Our findings indicate that men who buy sex share certain key characteristics with men who are at risk for committing sexual aggression," said Malamuth, a professor of communications studies and psychology. "Both groups tend to have a preference for impersonal sex, a fear of rejection by women, a history of having committed sexually aggressive acts and a hostile masculine self-identification. Those who buy sex, on average, have less empathy for women in prostitution and view them as intrinsically different from other women."



The wrist of a woman rescued by the Spanish National Police after being forced into prostitution. Beneath the bar code, the tattoo shows the amount of money she owed her traffickers. (Spanish National Police)

In other studies, a lower level of empathy among men has been associated with sexual aggression toward women.

Whether prostitution is a job or sexual abuse has long been debated. The new findings support the view that prostitution is more like sexual abuse.

"We hope this research will lead to a rejection of the myth that sex buyers are simply sexually frustrated nice guys," said Melissa Farley, the study's lead author and executive director of Prostitution Research and Education, a San Francisco-based nonprofit.

Had the study found no differences between the views of men who buy sex and those who don't, it might have given credence to those who advocate legalizing and regulating prostitution, said Farley, an expert on prostitution and human trafficking.

"However, given the significant levels of sexually aggressive attitudes and behavior found in sex buyers, a more progressive legal policy would be like that seen in Sweden and Norway, where prostitution is understood as a predatory crime against economically and ethnically marginalized women," she said. "The Nordic model arrests sex buyers but decriminalizes those in prostitution and provides them with exit services."

One man who bought sex and was interviewed for the study compared the transaction to disposing of a coffee cup after he had finished drinking from it. "When you're done, you throw it out," he said.

Another said of women in prostitution, "I think a lot of times they feel degraded. I mean, the ones I know have no self-confidence, so they feel less than a person, and more like a commodity."

Malamuth said the study confirmed the predictive ability of many of the risk factors for sexual aggression he has studied for the past 35 years. His Confluence Model characterizes men who are at higher risk for committing sexual aggression. It emphasizes sev-

eral key risk factors, including antisocial behavior, a preference for impersonal sex, treating sex more as a sport than as part of an intimate relationship, and "hostile masculinity," which includes traits such as a narcissistic personality, hostility toward women and a de-

sire to have power over women.

The men in the study were relatively knowledgeable about coercion and sex trafficking, and about many of the reasons that women entered prostitution.

The researchers screened more than 1,200 men to

reach two groups of men who were similar in age, ethnicity and socioeconomic status.

The men were guaranteed anonymity and each was interviewed for about two hours. The study was funded by Hunt Alternatives, a private foundation.





#### **Historic Cemetery**

Labor Day Weekend Cleanup

The community of Beer Creek has a Historic Cernerlary located within its original border. This cernetary both the remains of the settlers of the Hatoric Boar Creek Community.

Freed slaves migrating west are credited with the founding of Beer Creek located in the western portion of Irving

There is no one responsible for the upleoup of the commany and over the years it has been deorgrown by brush, tradit, leaves trees. Come help preserve this frateric property.

#### There will be a clean-up of this cometery September 5, 6, and 7th.

I am acking you to join me and hopefully many others by giving any amount of time on any of those days toward the cleanup. All cool and supplies will be provided plus refreshment's and possibly V-states to the participants.

The will be a great opportunity for chimal groups, little bagues loodball teams, box scouts, girl scout troops, clubs, families, corporate from building events.

If you would like more information contact Councilmon Dernit Webb at 972 849-9421 or webbdown 76 arms com

If you are planning to bring a group please let me know what day and time you will be corning

Thank we for your help.

Dennis Wahh

The Shulton's Bear Creek Cemetery is located at Hardrock Road and Conflans.

"Suffices began arriving in this area of weatern Dallas County in the 1986s. Early families included the Casters, Borphs. Sovers and Halays. Pattering the Circl War, freedmen served to the area, and friends unif families once separated by slavery were reconnected. Jan Green, the first African-American hedrower in what became known as the Beer Creek community, bought life acrosps in 1879. Others soon followed: Jan Chirors, Box and Rose Dilmorth, Airs Wing, Elizabeth Lewson, Collins and Rochel Patter. D. W. Elizabeth (Elector), San Sweat, the 17this family and Minole Sheldon (Shelton), who later donated level for Shelton's Boar Creek Cornelary."



INVINO Clean up supported by the City of Irsing and The Chatsau at Wildbrian Lake Apartment Community

# Win tickets to the **State Fair Classic**

Dallas Southwest Airlines State Fair Classic 2015s are you ready for some football? If it is fall in Dallas that means high school football, Dallas Cowboys and the Southwest Airlines State Fair Classic Game between Grambling State University and Prairie View A&M. Oh and of course the battle of the bands at the State Fair Classic Game.

The two schools have been battling it out on the

field since the 1940s and Dallas fans have enjoyed the game at the State Fair since the 1980s. They expect nearly 65,000 fans of the two schools to descend upon Dallas for the Sept. 26 game.

Would you like to go to the game? Visit our Facebook page and tell us why you are the biggest fan of one of the two schools for a chance to win tickets to the big game.

### SOUTHWEST AIRLINES



## **Chef Cassy makes State Fair history**

Chef Cassy Jones has become the first black female named as a finalist in the Big Tex Choice Awards. This is Chef Cassy's third year as a vendor at the State Fair of Texas and her first year competing in the Big Tex Choice Awards. She made name for herself in her 2013 State Fair debut with her famous Deep Fried Collard Greens. Now she is back with the Deep Fried Alligator's Egg Nest.

**DEEP FRIED ALLI- GATOR'S EGG NEST:**Making its Big Tex Choice
Awards debut this year, alligator throws a whole new
flavor into the mix.

Giving fairgoers the true Cajun experience without having to travel all the way to the swamplands, the Deep Fried Alligator's Egg Nest blends rich alligator meat with Monterey Jack cheese, chopped jalapeños, onions and garlic.

This flavorful mixture is then rolled in bread crumbs and deep fried to the perfect golden brown. Served atop a "nest" of shoestring potatoes and drizzled with a chipotle sauce, this dish will make you feel like a real ragin' Cajun!

Chef Cassy's Creations booth will be located on the Midway near the Top o' Texas tower at the State Fair of Texas Sept. 25 – Oct. 18 at Fair Park.

Chef Cassy Chef Cassy Jones is a talented personal chef and caterer in Dallas who loves to create traditional southern dishes with a modern twist.

Her cooking represents a blend of her country roots and her urban influences. A graduate of the Culinary



Chef Cassy did not win the fried food contest at the State Fair but she still has an opportunity to be number one in the hearts of fair goers! (Image Via Facebook)

Business Academy, she has been cooking for over twenty-five years and is an active member of the United States Personal Chef Association.

Win tickets to the 2015 at the Texas State Fair?

State Fair of Texas and taste Chef Cassy's Deep Fried Alligator's Egg Nest for yourself! Visit our Facebook page and tell us what is your favorite food at the Toxas State Fair?





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# NDG Book Review: Marvelous Cornelius: Hurricane Katrina and the Spirit of New Orleans

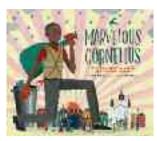
By Terri Schlichenmeyer

Pick up your toys!

How boring is that? It's much more exciting to get things out than it is to put them away, right? But guess what: when someone helps, cleaning your room isn't a chore. If you make it a game, in fact, it's actually fun. In the new book "Marvelous Cornelius" by Phil Bildner, illustrated by John Parra, you'll see how that works.

In the French Quarter, everybody knew Cornelius Washington.

They called him the Marvelous Cornelius because, well, he was! People looked forward to seeing him on the back of his garbage truck, waving and calling "Mornin'!" to everyone



near Jackson Square.

But cleaning up wasn't all that the Marvelous Cornelius did: on every stop, he "sashayed to the curb and shimmied to the hopper" of the truck. He hollered to the people nearby before yelling "Showtime!" and the fun began. Cornelius did one-handed cartwheels and flips. He danced with the garbage bags before he lined them all up and threw them – one, two, three, four – into the back of the truck. Not one stray paper missed his grab. Not one bit of trash was ignored. Not one bottle went unnoticed as he spun and weaved from curb to curb, dancing with the garbage cans, making a "one-man parade" in the Quarter. The Marvelous Cornelius left his neighbors happy and his city as clean as a whistle.

But early one late summer morning, a storm came roaring into New Orleans. It didn't take long for the streets to fill with water and for people and cars and rooftops to float up and away. It was "a gumbo of mush and mud" and days later, after the waters left, the Marvelous Cornelius could see that the cleaning job would be too big for him to handle. That made him cry but "his spirit and

will were waterproof."

What else could he do but get back out to his beloved streets, behind his truck? There was work to be done, with the help of neighbors, new friends, and people who came to help. They had a city to clean!

Chances are, though the child to whom you'll read this book will hear news stories about the tenth anniversary of Hurricane Katrina's landfall, he won't remember it. She might even

be too young to understand

— which is why you'll want
this wonderful slice-of-life
on your shelf.

Based loosely on the real Mr. Washington, "Marvelous Cornelius" is lively and colorful, just like its setting. Author Phil Bildner's story is good, made better with illustrations by John Parra; together, they give kids a sense of Big Easy charm in the first half, followed by unmistakable dev-

astation in the latter half. Beware that that could cause a minor scare for sensitive kids, but it'll also help them clearly understand what happened, and the meaningful afterward.

This is a great book for kids ages 3-5, although curious early grade-schoolers might like it, too. "Pick up your toys" may have new meaning after reading "Marvelous Cornelius," so pick it up, too.







**Enter to Win!** Ticket Giveaway

NDG Entertainment Ticket Giveaway!!! Visit us on Facebook to win tickets to the Plano Balloon Festival, LIKE! SHARE! WIN!

## Pilot program aims to train black business owners for success

By Hazel Trice Edney

WASHINGTON, DC - Cathy Hughes went from sleeping on the floor of her radio station as a struggling single mother to the ownership of the largest Blackowned broadcast company in the U.S. and the first publicly traded company owned by an African-American woman.

The late Ebony/Jet Publisher John H. Johnson, whose father was a sawmill worker and mother a cook, rose to become the first Black man to be listed among Forbes' wealthiest Americans.



Byron Jones, chief financial officer, University of Phoenix; Ron Busby, president/CEO, U.S. Black Chambers, Inc.; Mario Middleton, assistant dean, Specialized Programs & Diversity, University of Phoenix. (Courtesy photo)

These entrepreneurs are often used examples of the thousands of African-Americans, who, through

courage, ingenuity and tenacity have succeeded in every level of business ownership in America. And financial experts say entrepreneurship is yet growing among African-Americans across the U. S. despite the still frail 2015 economy.

The University of Phoenix School of Business aims to fuel that growth by backing a new entrepreneurial education and training program with a \$500,000 grant. The pilot program, in partnership with the U. S. Black Chambers, Inc., (USBC), is set to begin Jan. 1, 2016. It targets African-American small business owners, including USBC members, in various cities across the U. S.

In a joint statement, the

program is described as "a three-course, 15-week credit-bearing program that includes online classroom instruction taught by School of Business faculty, and takes students through courses including personal cash flow, market analyses and financial performance."

The release says, "Stu-

The release says, "Students will create their business plans using this customizable program to develop a business model, strategy, financial forecasts, competition benchmarks and implementation and performance tracking."

The USBC-University of

Phoenix program comes amidst a growing trend of Black entrepreneurship across the U. S. In its most recent reporting on business ownership, the U. S. Census says the "number of Blackowned businesses increased at triple the national rate" between 2002 and 2007. More recently, in June this year, Forbes reported that the number of businesses owned by African-American women has grown 322 percent since 1997, "making Black females the fastest growing group of en-

See PILOT, Page 13

## **TILL,** continued from Page 3

courage of Emmett Till's beloved mother, Mamie Till Mobley, for not allowing her son's murder to go unnoticed throughout the nation and world. Sister Mobley was a strong mother and she refused in the face of enormous pressure to keep her son's casket closed at his funeral in Chicago.

Mamie Till Mobley resisted the advice of the funeral director and insisted that the casket carrying the badly mutilated body of her son remain open for public viewing. She said, "I wanted the world to see what they did to my baby." And that is exactly what happened. Jet magazine and hundreds of Black-owned newspapers across the country put the horrible picture of Emmett Till's crushed face on the front page of their publications. Millions of Black Americans and others responded with calls and demands for justice for Emmett Till and his family.

I had the opportunity on several occasions over the years to speak and meet with Mamie Till Mobley in Chicago and in New York City before she died in 2003. Sister Mobley was also a staunch civil rights activists and leader. I remember that she once said to me, "We have to keep on fighting for freedom no matter what obstacles that may put in our path. We have suffered too

much to let anything or anyone take us backwards as a people." Her words are still true and relevant today.

As we are now preparing for the 20th anniversary of the Million Man March: Justice Or Else! on October 10 in Washington, D.C., the legacy of Emmett Till and the piercing truth of the long life and struggle of Mamie Till Mobley still scream out to this day to demand justice and equality for Black America and all those who have been victimized and oppressed by racism and injustice.

Recently, at Emmett Till's gravesite in the Burr Oak Cemetery near Chicago, there was a memorial service organized by the Mamie Till Mobley Memorial Foundation. Airickca Gordon-Taylor, co-founder of the foundation and a relative of Till, stated, "I see many parallels with what happened to Emmett, you can connect the dots.... Our family, we had dealt with injustice for 60 years. We never had justice for Emmett Till's murder."

Yes, the dots are being connected. The Black Lives Matter is growing and the memory of what happened to Emmett Till serves as an important reminder. Geneva Reed-Veal, the mother of Sandra Bland, the young Black American woman who was arrested in Texas and found hanged in a jail

cell just a few weeks ago, was also at the Till's gravesite memorial. The pain that the Till family still feels is the pain that the Bland family feels. This is pain that Black America

Each generation of Black Americans has had to endure this pain, but at the same time continue to demand and struggle for racial justice, freedom and equality. Black Lives Matter. Emmett Till's life still matters.

Benjamin F. Chavis, Jr. is the President and CEO of the National Newspaper Publishers Association (NNPA) and can be reached for national advertisement sales and partnership proposals at: dr.bchavis@nnpa.org.







## Earning an MBA or EMBA: Which one is the right choice for you?

The decision to pursue a graduate business degree is a major one as it represents a substantial investment of both time and money. Once you've decided to obtain an advanced degree, in particular an MBA, you still have an important choice to make: MBA or Executive MBA (EMBA)?

Just as there are many factors to weigh when choosing a business school, there are several factors to compare when deciding between an MBA and an EMBA. Here's a quick overview of key considera-

#### Who's Footing the Bill?

If you are paying for tuition, books and related expenses on your own, that obviously will impact your decision. According to the Executive MBA Council, 41 percent of EMBA students were fully self-funded in 2013, with 24 percent of students receiving full financial sponsorship.

It should be noted that most EMBA programs are priced as all inclusive. With

	EMBA	MBA
Average Cost	\$74,883*	541,000 - 5115,000**
Length	15 months - 2 years	2 4 years
Schedule	Part time	Full or part time
Curriculum	Core dasses	Core classes + specialization
Requirements	Average 10 years of experience, including management	No experience required
Location	Often local, depending on schedule	On campus or online
Global Component	Usually included	Usually not included

\*EMBA Coundl, 2014

\*\*Factors Top 70 schools

the "sticker price," it's a situation of "what you see is what you get." There are no hidden costs. Books, study abroad and other expenses are included. In a traditional MBA program, however, students often find there may be additional costs for books, supplies and other aspects, adding to the total cost of obtaining their de-

#### What's Your Goal?

Do you plan on using your degree to increase your visibility, move up the corporate ladder at your current job, or become a better manager/leader? Are you looking to make a career change? Are you looking at the bigger picture and hope to make a real difference in the world? Is your goal to start your own business?

If you're looking for increased responsibility or a promotion at work, an MBA probably can get you there faster. Research conducted by Reputation.com estimates that the average MBA holder sees his or her career accelerate more than 30 percent faster than someone without an MBA.

Likewise, if you're already climbing the corporate ladder, you probably don't want to step off of it to pursue a full-time MBA. For these individuals who want to work while they continue their education, an EMBA is the sensible choice. In addition, an EMBA affords participants an instant network of highly connected individuals. This can prove invaluable when an employee is seeking to take his or her career to the next level.

If you want to increase your earning power, it's all about the ROI. Findings from GMAC's 2015 Corporate Recruiters Survey Report show that the median expected starting base salary for recent MBA graduates outpaces the expected median starting salary of bachelor's degree candidates.

However, it's important to look past your initial salary to overall earning potential. This is particularly true for those already in the workforce. PayScale figures show a big lifetime payoff for MBA degrees vs. bachelor's degrees.

EMBA graduates should keep in mind that they won't experience as big a jump in their salaries as their MBA counterparts.

#### **Decisions, Decisions**

If you're already burning the candle at both ends, an EMBA may be the best choice for you. Applying to and participating in a traditional MBA program is similar to an undergraduate experience. The burden is on the student to apply, enroll, etc. In an EMBA program, administrative processes are handled by staff to allow prospects and students to carry on with their professional responsibilities and achieve work-life balance. No miscellaneous time requirements are placed on EMBA students, who already have demanding schedules.

Plus, EMBA classes are typically held on weekends or alternating weekends so they won't interfere with the work week.

Class content is also decidedly different. An MBA provides the business acumen needed to progress in one's career. For example, an IT employee may need to ramp up HR, marketing and sales skills in order to advance to a management role. MBA curriculum focuses on core business functions and a more technical skillset than an EMBA. In EMBA programs, material is presented at a much higher level, from a perspective of strategic decision making.

So how do you know which type of program is right for you? Explore several options. You may want to keep a spreadsheet comparing the pros and cons of each. Tally your results and see which program best fits your needs.

Choosing an EMBA or MBA depends on where you are in your career and your short- and long-term career goals. Think of it as an investment, one that will deliver dividends for years to come.

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## PILOT, continued from Page 11

trepreneurs in the U.S.", according to a study commissioned by American Express Open.

Also, Black Enterprise recently reported an increase in entrepreneurship programs at Historically Black Colleges and Universities. The magazine said the growth in entrepreneurship coincides with innovative ways to deal with pessimistic job outlooks for youth and a still flailing economy and unemployment rates when it comes to African-Americans. Though Black unemployment rates recently dipped below double digits, it remains twice that of Whites. Black unemployment rates for youth ages 16-24 also exceeds 28 percent, twice that of White youth.

Targeting those who appear to be at the greatest economic disadvantage is apparently driving the new program, according to a re-

"University of Phoenix is pleased to partner with USBC to provide African-American small business owners and entrepreneurs an exclusive program integrating teachings from business courses with insights from local market experts who understand the economy in their communities," said Byron Jones, chief financial officer, University of Phoenix. "The U.S. Black Chambers Business program allows participants to experience some of the most challenging exercises business owners undergo with the training, support and counsel they need from seasoned professionals with demonstrated success in owning and managing a business.

The University of Phoenix is widely known for its degree programs for working adults. Working with the USBC and the 250,000 small businesses that it serves appears a natural fit. The new program also deals with the key issue in sustaining Black-owned businesses. That's access to capital.

"Gaining access to capital continues to be a major hurdle for African-American small business owners, and properly navigating that process is often the difference between success and failure," said USBC President/CEO Ron Busby, Sr. "We are excited to collaborate with University of Phoenix on this educational program to help provide needed resources to support Black entrepreneurs, and believe it is an excellent example of local leaders and educators working together to improve the lives of our citizens and communities."

In that regard, despite the growth in Black-owned businesses, the Wall Street Journal reported last year that there had been a steep drop in loans to Blackowned business by the Small Business Administration. The percentage had dropped from 8.2 percent in 2008 to 2.3 percent in 2013, a decline that the paper described as "unusually steep compared with other minorities."

Entrepreneurship experts who applaud the new program are also quick to point out that amidst recent crisis, African-Americans are simply rediscovering and reviving their historic ingenuity.

"Black entrepreneurship has been significant ever since we arrived in this country, we've always been entrepreneurs even before we got here," says Jim Clingman, author, founder of Blackonomics.com, and founder of the Entrepreneurship High School in Cincinnati.

"It was very significant during the enslavement period and thereafter when Black enclaves were built and owned by Black people. And then in the sixties of course we began to abandon those businesses in favor of businesses other than our own. And now 60 years later, we're back to starting more businesses and growing those businesses and seeing the value once again of entrepreneurship."

According to a release, the rigorous USBC-University of Phoenix program includes an in-person micro workshop with USBC experts on "topics such as accounting and finance, marketing, operations and customer service". The goal is "successful completion of the three program courses" which will lead to a feasibility plan ready to submit to a bank or microloan partner. The program is also worth nine hours of college credit toward a certificate at University of Phoenix.

"University of Phoenix is committed to discovering and developing the next generation of African-American business leaders, so the program with USBC small business owners is a natural fit," said Ruth Veloria, executive dean, University of Phoenix School of Business. "Knowledge and training drive success. That's why our certificate courses, such as those in the USBC program, will provide participants relevant skills that can positively and quickly impact their businesses."



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#### September 6

You are invited to join us for Bible Classes at 9:30 a.m.; Morning Worship at 10:45 a.m.; and don't forget to come back at 5 p.m. for our Iglesia de Cristo Services (the Word of God in Spanish.)

#### September 8, p.m.

You invited to join us for Tuesday's Talk at the church.

#### September 9, 7 p.m.

Don't miss Bible study as we worship and praise God for His blessings. Prepare to be encouraged by God's plan to grow.

Brother Ramon Hodridge, Minister of Education 1026 Avenue F Plano, TX 75074 972-423-8833 www.avefchurchofchrist.org

## BETHEL BIBLE FELLOWSHIP CARROLLTON

September 6, 9:45 a.m. You're invited to our Sunday Morning "Prayer and Meditation" followed by Morning Worship Service at 10 a.m. See what God is doing through and with us; you will be blessed. Don't forget to come back at 5 p.m. for the Word of God in Spanish at our Iglesia de Cristo Services.

#### September 9, 7 p.m.

Join us in Wednesday's Prayer and Bible Study Class with Senior Pastor Dr. Woodson and/or Associate Pastor Brenda Patterson teaching on the subject of Spiritual Warfare. These are cool Topics in Summer months. Learn what God says about critical issues and topics through the study of His word.

September 13, 12 – 1 p.m. How do you study the Bible? Join us for a new Bible Study, Senior Pastor Woodson will teach a one hour series on "How to Study the Bible God's way."

Dr. Terrance Woodson, Senior Pastor 1944 E. Hebron Parkway Carrollton, TX 75007 972-492-4300 www.bethelbiblefellow-ship.org

#### BIBLE WAY COMMUNITY BAPTIST CHURCH

#### September 6, 7:35 a.m.

Join us this Sunday for our praise and worship services and receive a blessing from God.

#### September 9, 7 p.m.

You're invited to our Wednesday Bible Study to learn more about God's word and how it can lead and guide you.

Dr. Timothy Wilbert, Pastor 4215 North Greenview Drive Irving, TX 75062 972-257-3766 www.biblewayirving.org

#### CHRIST COMMUNITY CHURCH IN RICHARDSON

Remembering our 2015 Theme: Building the church for future. This is our goal for the future.

## September 6, 8:45 a.m. and 11 a.m.

You're invited to our Morning Services as we worship, honor and praise God for His blessings.

#### September 9, 7 p.m.

Join us at 12 Noon with Rev. Viveca Potter teaching on the Word of God; come back at 6:45 p.m. for Corporate Prayer and stay for Senior Pastor Autry at 7:30 p.m. teaching the Word of God. Our youth will come for Food and Fellowship at 7 p.m. followed by Bible Study at 7:30 p.m.

Dr. Terrence Autry, Senior Pastor 701 Centennial 972-991-0200 Richardson, TX 75081 www.Christcommunityrichardson.org

#### FELLOWSHIP CHRISTIAN CENTER CHURCH IN ALLEN "The Ship"

#### September 6

Join us as we praise and worship God at 8 a.m. in the Joycie Turner Fellowship Hall, 200 West Belmont Drive in Allen; followed by our Worship Services at Bolin Elementary School in Allen, Texas 75002 and bring someone with you; you will be blessed.

#### September 9

You're invited to our Wednesday's 12 Noon-Day Live Prayer and Bible Study and/or our Wednesday Night Live Prayer and Bible Study at 7 p.m. to learn more about God's Word at the Joycie Turner Fellowship Hall, 200 West Belmont Drive in Allen. Be encouraged by God's plan for your maturity and His glory; and most of all, be prepared to grow.

Dr. W. L. Stafford, Sr., Ed. D. Senior Pastor 5705 Cheyenne Drive at Bolin Elementary School in Allen 75002 for Sunday Morning Worship and the Admin. Building Address is 200 W. Belmont Drive Allen, TX 75013 972-359-9956 www.theship3c.org

## MT. OLIVE CHURCH OF PLANO (MOCOP)

#### September 6, 10 a.m.

Join us for our Sunday Worship Service as we praise and worship God for His Honor and His glory.

#### September 9, 7 p.m.

You're invited to our Wednesday's Bible Study class; you will learn what God has to say to us. Come to be encouraged by God's plan for your spiritual growth and His glory.

Pastor Sam Fenceroy Senior Pastor and Pastor Gloria Fenceroy 300 Chisholm Place Plano, TX 75075 972-633-5511 www.mocop.org

#### MT. PISGAH MISSIONARY BAPTIST CHURCH

#### September 6, 9:45 a.m.

You are welcome to join us for our Sunday morning worship service as we praise and worship God.

#### September 7

Join us for our Intercessory Prayer Ministry and our Monday's Conference calls.

## September 9, at 6:30 p.m.

Join us for Wednesday's Prayer and Worship come and hear what God has to say to us.

R. W. Townsend, Senior Pastor 11611 Webb Chapel Road Dallas, TX 75229 972-241-6151 www.dallasmtpisgah.org \_

## NEW MOUNT ZION BAPTIST CHURCH

#### September 6

You're invited to join us for Early Morning Services at 7:30 a.m., followed by Sunday School at 9 a.m. and Morning Worship at 10:30 a.m.

#### September 9, 7 p.m.

Join us in Wednesday's Bible Study class; you will learn what God has to say to us for our growth.

Dr. Tommy L. Brown Senior Pastor 9550 Shepherd Road Dallas, Texas 75243 214-341-6459 www.nmzb.org

#### SHILOH MBC IN PLANO

#### September 6, at 8 a.m. And/or 11 a.m.

Come and worship with us this Sunday, God will greet us and bless us with words of wisdom as He leads and guide us in all truth and righteousness.

#### September 9, 7 p.m.

You're invited to our Wednesday's Bible Study to learn more about God's Word. Come and be encouraged by God's plan for your maturity and growth; and, it's all for His glory and His honor.

#### September 19

Join us for Steps for Shiloh Scholarship Walk-a-ton. SHOUT's Annual Steps for Shiloh Scholarship Walk-a-ton will be at Bob Woodruff Park in Plano. These steps help to provide scholarships to our future graduating seniors. The first 100 registrants will receive a t-shirt. Please stop by the Fellowship Hall after worship service to signup.

Dr. Isaiah Joshua, Jr. Senior Pastor 920 E. 14th Street Plano, TX 75074 972-423-6695 www.smbcplano.org

## THE INSPIRING BODY OF CHRIST CHURCH

## September 6, 7:30 and/or 11:30 a.m.

You're invited this Sunday as we praise, worship, honor and magnify God's Holy name.

#### September 7, 7 p.m.

Join us in Monday School as we learn what God has to say to us.

#### September 11, 7 p.m.

All men are invited to join us for Men's Fellowship night. Come and grow with us.

Pastor Rickie Rush 7701 S Westmoreland Road Dallas, TX 75237 972-372-4262 www.lbocchurch.org

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I finally decided to be loyal to God, true and dedicated with all my heart. Sin and bad habits I want to break, no more than five, a piece of cake.

I took a hard look at the person within; I found more than five problems in sin. The longer I looked the more I found my shame and embarrassment, overwhelmed.

I was a good girl by nature, turned bad girl by sin, suffering in the misery of the life that I'm in.

I made a mental list of all my problems to fix; the easy tasks I would save first and the tough for last.

The demons of my past haunt me in temptation; I struggle to fight against the dark life of Satan. I never

dreamed this person could be me, where is the good girl that others claim to see?

His peace so clam that my spirit grew strong. The presence of my Lord has been gone too long. Just a little taste of what He wants for me. My first time moment is as happy as it can be.

Let It Shine: The soul of a child has a bright shining light. The light of sweet Jesus is un-tarnished by fright; the soul of a child so pure and innocent. The sins of our world, a child knows

The light of sweet Jesus shines through their smile. The warmth of His love brings them joy and laughter. The light shines bright in a spirit of happiness, where love and security is the foundation of home.

The light shines bright in the pit of their soul where nothing is ugly in a pictureperfect world.

A fairy tale life and living a dream is reality come true in the heart of the innocence,

where all children live. The soul of a child with love and protection will bloom in the light by God's delicate perfection.

The light shines bright in beautiful garden God's where the seed of His children soaks in full rays of sun-

The light shines bright with special care that was prepared and delivered straight from God's golden kingdom of Heaven. A glow of innocence in the eyes of a child can calm the madness in a beast gone wild. --Two Editor's Choice Awards by author Mary Jane Dixon Metzler, Revised, Copyright ã 2007.

The Lord's Prayer: Our Father Who Art in Heaven -Please align my thinking and expand my understanding as I seek connection with you first before everything else.

Hallowed By Thy Name – I praise and honor Thee by the way I love and treat Your creations. Through Your Grace I experience Your wholeness and perfection.

Thy Kingdom Come Thy Will Be Done – May Your divine order be accepted and practiced throughout the world.

On Earth As It Is In Heaven – May I awake to Your direction and Your divine wisdom that You have placed in me.

Thank You This Day Our Daily Bread – I give thanks and glory for Your guidance, all of my needs and divine desires.

Forgive Us Our Trespasses As We Forgive Those Who Trespass Against Us. – Help me to forgive others for mistakes they make in life so that I may be forgiven.

Lead Us Not Into Temptation But Deliver Us From Evil – Lift me over times of challenge and despair. Steady and strengthen me so that I cause no harm to others or myself.

For Yours Is the Kingdom, The Power and the Glory – I accept Your glorious Kingdom.

I feel Your power. I demonstrate Your glory by shining my light as I experience joy and oneness with You. Amen. Author Unknown and Revised.



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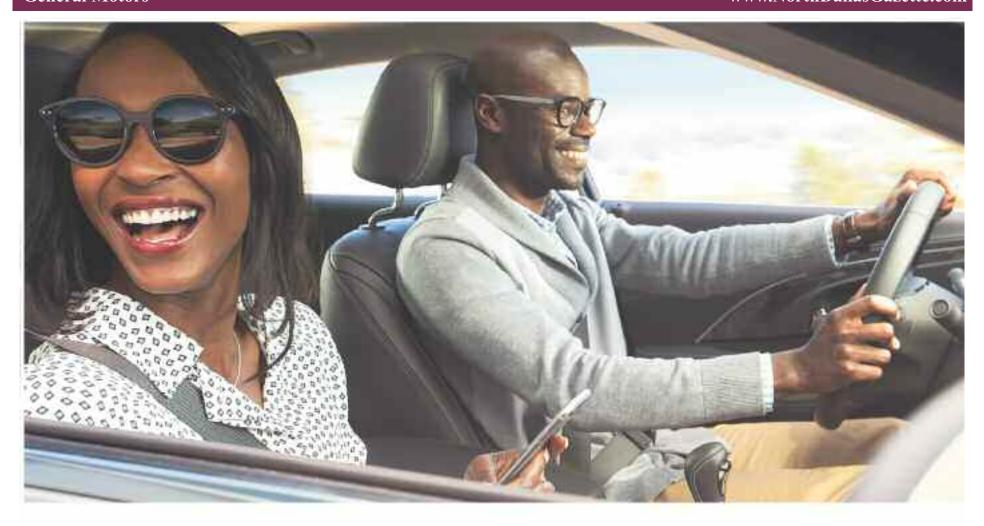


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