#### Volume XXVI, Number XXXVIII

October 15-28, 2015





#### A tale of two **C-FB ISD** lawsuits

-See Page 3



**Spook fest** benefits Plano PARD

-See Page 7

**`Outside the Box' features** six plays

-See Page 10

# **Dallas D.A. Hawk** does not plan to resign By Ruth Ferguson NDG Editor

Dallas District Attorney Susan Hawk hopes to be a messenger of hope for those suffering from depression and feeling hopeless. By coming forward, it is her desire to shed light on a serious illness that still carries a stigma of shame. Hawk also wants to raise awareness about the gap in opportunities for help for others who need assistance and lack access to resources she is blessed to enjoy.

"That is why I told my story, I know there are folks who are feeling hopeless and they think no one else cares," Hawk shared during an interview with the North Dallas Gazette on Monday, Oct. 12. Diagnosed with a major depressive disorder she spent two months in a clinic receiving intense treatment. Currently Hawk is still seeing a therapist twice a week, and takes medication. She predicts the medicine will be lifelong and therapy once a week for some time to come.

Hawk bluntly said, "If I had waited one more week, I would not be here right now. That is the spot I was in." She acknowledged that there was something wrong for a while but, "I was not really ready to admit my illness."



"I know what it is like to be in a black hole and want to die. You feel it, you know it and you have a plan. I wanted to die," Hawk felt the pain so deeply that she reached a point that, "The idea of dying was soothing and solution for me." Primarily because she did not want to hurt anymore."

But assistance has made a big difference, "Now I have a life worth living; I have done a lot of work. I am committed to this," Hawk shared. She wants others in pain to know, "this is something you can get to the other side of."

As a judge Hawk did include a mental health program as a part of an effort to help those who appeared before her bench. But the fact remains there is a hole in the system, because not everyone can afford,

See DA. Page 7



For details, go to: www.northdallasgazette.com

# **'Feral' Facebook** comments show racism is alive and well

By Julianne Malveaux NNPA Columnist

You can run, but you can't hide from racism. I was preparing to write a column on the Trans-Pacific Partnership (TPP), the trade agreement that President Barack Obama wants to fast track through Congress. I considered tackling the Planned Parenthood kerfuffle, as Republicans are targeting a most important women's

health provider for political purposes. But a friend sent me a link to a photo uploaded by Atlanta native "Geris Hilton" with a string of comments that simply turned my stomach, and I realized that the TPP would have to wait (it isn't going anywhere until January anyway).

Hilton, whose legal name is Gerod Roth, worked at the Polaris Marketing Group in Atlanta, Ga. There he

See FERAL, Page 3

# INSIDE...

People In The News
<b>Op/Ed</b>
Health
Community
Education
Irving/Plano News
City Briefs
Entertainment
Market Place11
Church Directory13-15
NDG Book Review16



**Dr. Orlando Richard** 



Erykah Badu



Craig J. Lewis Join thousands of readers who visit NorthDallasGazette.com daily!

# **Dr. Orlando Richard**

Matching levels of racial diversity between store employees and the surrounding community impacts the store unit's sales performance, according to a new study from the Naveen Jindal School of Management at UT Dallas.

The study merges two opposing views on diversity in the workplace, said Dr. Orlando Richard, associate professor of organizations, strategy and international management and lead author of the study. Social identity theory predicts that diversity is negative because people can't identify

# Erykah Badu

The Black Academy of Arts and Letters (TBAAL) – Multi-Grammy, Soul-Train and American Music award winner, Erykah Badu's long awaited onewoman shows debuting in her hometown, Dallas, and at the institution where she trained and starred in major productions, TBAAL.

North Dallas Gazette readers can win free tickets to the show! Visit NorthDallasGazette.com for more details.

"It will be Badu at her best," said Curtis King the



with one another, while the information-based perspective argues that diversity is positive because it leads to more creativity.

"We tried to find a context in which diversity within the organization would lead to more creativity and problem-solving, but the employees could also identify with the customers," Richard said. "This way, both of the theories are working simultaneously, and you have the highest level of performance."

For the paper, recently published online in the Journal of Management while in-press, the researchers collected demographic and performance data from a large retailer that operates more than 200 store units in small communities throughout the greater Midwest and West. They also used community demographic data from the U.S.

song "Hotline Bling," and music critics are calling it "better than the original."

Audiences will see Badu dance, sing and invite them into her world of Babuism theatrical acts! "I am so excited to be debuting my show at TBAAL. I hope audiences enjoy," said Badu.

Regarded as the "First Lady of Neo-Soul," and best known for her eccentric style and cerebral music, Badu's sound — a concoction of soul, hip-hop and jazz — cannot be contained to a single genre. Watch it all on the Naomi Bruton Main Stage, ThursCensus Bureau.

The study found that having diversity within a store can have positive implications for performance, and if the community is also diverse, that can increase the positive effects even more.

In the study, the superior store performance was evident within store units with high racial diversity among its employees and high racial diversity in the surrounding communities.

Stores with low workforce diversity located in diverse communities had low performance.

"In that case, employees didn't have creativity and problem-solving skills be-

day, Oct 29, Friday, October 30, and Saturday, Oct 31 at 8 p.m. TBAAL members can get a special price of \$18.50 for Thursday's performance. Regular ticket prices are \$40 mezzanine, \$45 orchestra and \$100 opening night VIP reserved seating and post reception.

Badu was born in Dallas in 1971 and by the time she was 14 years old she was free-styling at a local radio station. Badu graduated from Dallas ISD's Booker T. Washington for the performing arts before launching an internationally successful career as a recording cause everyone's the same, and they can't identify with the diverse community either," Richard said. "So you had two negative implications working hand-inhand."

Richard said hiring managers should take a close look at the communities they serve as a way to have higher identification between employees and the community at large.

"As communities become more diverse, it gives companies a broader pool to select from, but that doesn't mean that a hiring manager is going to hire people who are different," Richard said. "They may have biases and

artist.

Celebrating 39 seasons, The Black Academy of Arts and Letters, Inc (TBAAL) is a Dallas, TX-based notfor-profit multi-disciplined arts organization.

The TBAAL's mission is, to create and enhance an awareness and understanding of artistic, cultural, and aesthetic differences utilizing the framework of African-American Arts and Letters and to promote, foster, cultivate, perpetuate and preserve the Arts and Letters of African-Americans in the Fine, Literary and Performing Arts. continue to hire the same types of people, whether that be race, gender or age. They have to be proactive and be aware of the environment and also aware of what can be done within the company.

"If companies continue their same hiring practices and do not necessarily diversify their workforce, then it has negative implications for sales performance."

Dr. Marcus M. Stewart of Bentley University, Dr. Patrick F. McKay of Rutgers and Timothy W. Sackett of HRU Technical Resources also are authors on the study.

The Black Academy of Arts and Letters, Inc. 2014-2015 38th Season programs are supported in part by the City of Dallas - Office of Cultural Affairs, Centerplate, Evans Engraving, CBS 11/TXA 21, Radio One-Dallas, Vinson Creative Solutions, Key Professional Services, Bowdon Family Foundation and an Anonymous Fund Donor of the Dallas Foundation.

Tickets may be purchased through the TBAAL's Box Office 214-743-2400 or through Ticketmaster 800-653-8000 or Ticketmaster.com.

# **Craig J. Lewis**

On Saturday, Oct. 3, UL-GDYP, a network of Dallas area Young Professionals that work to establish programs focused on financial empowerment, real world education and political participation, hosted its 8th Annual Leadership Development Conference at NYLO Irving/Las Colinas.

This year's theme: #E2E Evolve 2 Excellence, brought together over 150 of Dallas' brightest young professionals; participating in conversations that inspired and challenged them to become effectively engaged leaders in their respective communities.

Morning keynote speaker, Craig J. Lewis, local entre-



director of Badu's con-

ceived show. This show

premieres in Dallas before it

is off to London. This per-

formance comes on the

heels of Badu releasing a

cover remix of Drake's hit-

preneur and CEO of Visage Payroll, a startup that is revolutionizing the way businesses do payroll, gave an inspirational and powerful address -- orating "Excellence takes massive, relentless, unforgiving, undeniable effort and an astronomical, exponential dream."

This year's event featured

breakout sessions centered around topics to evolve the whole young professional: Evolving Professionally: How To Play The Game and Get To The Top, Evolving Financially: Get Wealth or Die Trying, Evolving Personally: Finding Your FIT in the Life Puzzle and Evolving Socially: Reach Out and Touch Someone.

The United States Department of Education's David Johns, Executive Director of the White House Initiative on Educational Excellence for African Americans, gave the lunch keynote address in which he spoke passionately about the importance of education for African-American students. Johns actively engaged students present from The Barack Obama Male Leadership Academy in Dallas.

This year's Leadership Development Conference was made possible by the following corporate sponsors: Texas Christian University, The City Influencer, Desoto Economic Development Corporation, Dallas Women's Foundation, Morgan Stanley and Irving Convention Center.

ULGDYP is a network of Dallas area young professionals, ages 21 to 40, who work to establish programs focused on financial empowerment, real world education and political participation. To learn more about ULGDYP and its programs, please contact membership@ulgdyp.org or go to www.ulgdyp.org.



areer as a recording Performing Arts.

2 | October 15-28, 2015 | North Dallas Gazette

#### www.NorthDallasGazette.com



North Dallas Gazette assumes no responsibility for unsolicited material and reserves the right to edit and make appropriate revisions.

"Do what you say you are going to do ... when you say you are going to do it. <u>Publisher's Office:</u>

publisher@northdallasgazette.com

Sales Department: marketing@northdallasgazette.com

**Editorial Department:** 

editor@northdallasgazette.com

#### **Online:**

www.NorthDallasGazette.com www.twitter.com/NDGEditor www.facebook.com/NorthDallasGazette www.pinterest.com/NDallasGazette

#### STAFF

<u>Chairman Emeritus</u> Jim Bochum 1933 – 2009

<u>Published By</u> Minority Opportunity News, Inc.

> <u>Web Master</u> Todd Jones

Special Projects Manager Edward Dewayne "Preacher Boy" Gibson, Jr. James C. Allen

<u>Community Marketing</u> Nina Garcia Sonja Washington

<u>Religious/ Marketing Editor</u> Shirley Demus Tarpley

#### **Advisory Board:**

John Dudley Myrtle Hightower Fred Moses Annie Dickson Cecil Starks Willie Wattley Coty Rodriguez-Anderson B. J. Williams Denise Upchurch Barbara Simpkins, ADIVISORY BOARD SECRETARY

g Ivy N. McQuain Ruth Ferguson Nicole Scott

> Production David Wilfong

#### Advisory Board Committees:

Public Relations Planning and Implementation Cecil Starks, CHAIRPERSON

Business Growth Referral John Dudley, Chairperson

Program Policy Development Annie Dickson, Chairperson

Quality Assurance Myrtle Hightower, CHAIRPERSON Coty Rodriguez

The North Dallas Gazette, formerly Minority Opportunity News, was founded in July 1991, by Mr.Jim Bochum and Mr.Thurman R. Jones. North Dallas Gazette is a wholly owned subsidairy of Minority Opportunity News, Inc.

# A comparison of legal actions at C-FB ISD

By Shirley Tarpley NDG Staff Writer

Last school board meeting included discussion regarding the settlement of the Guillermo Ramos vs. Carrollton-Farmers Branch School Board (CFBISD) law suit alleged that the district was in violation of the Voting Rights Act of 1965. The suit contended that the district's at-large system for electing board members denied Latino voters the right to elect representatives of their choice. Last Thursday with a 5-2 vote the board appointed Mr. Guillermo Ramos to the school board and moved the district's election system to cumulative voting.

Welcome to the School Board Mr. Ramos, I am confident that you will serve the district well. My following comments are not meant in any way to dispar-

# FERAL, continued from Page 1

took a selfie of himself and a coworker's child and posted it on Facebook. When one of his "friends" asked why the child was running around the office, Roth replied, "He was feral." The dictionary defines feral as "relating to, or suggestive of, a wild beast", and "not domesticated or cultivated - wild," or "having escaped from domestication and become wild." Excuse me? Roth's own daughter hangs out at the office at the end of the day. She plays with the adorable boy whose innocent little face attracted the most "feral" comments from Roth's intellectually challenged Facebook friends.

From one "friend": "I didn't know you were a slave owner."

Others commented about selling enslaved people another suggested that Hilton "send him back," because they are "too expensive."

Sydney Jade is three-year old Cayden's loving, caring and hard working mother. Gerod Roth knew this, but he never corrected his



Richard Fleming had to file a lawsuit to take his place on the C-FB school board.

age Mr. Ramos, but serve to compare and contrast the reasons for his lawsuit and that of Richard Fleming and the different outcomes.

Compare

In June 2015 Guillermo's Ramos sued CFBISD for its at-large election system. September 2015 in an effort to settle the lawsuit with Mr. Ramos, CFBISD trustees proposed in a settlement for Ramos to be ap-

"friends" who described the child as abandoned and worse. Jade, started using the hash tag #HisNameis-Cayden on Twitter to affirm her child's humanity and to reject the caricature that Hilton portrayed. She has received an outpouring of love and support from cyberspace.

Thumbs up to company executives at the Polaris Marketing Group, who fired Roth about two weeks after his offending selfie and wrote about the incident and subsequent firing on Facebook. I am among those who think it should have taken less than two weeks, but they deserve credit for taking action instead of hiding behind the "free speech" argument that many make to defend their racist employees. The Root reported that others who made offending comments about Cayden were also fired from their jobs. Yes!

Gerod Roth is one of those pouty little racists who has now described himself as the "victim" in this matter. He "has been pointed to the school board, albeit Mr. Ramos did not request such action, also the school district proposed to pay for Mr. Ramos legal fees of \$60,000. On Thursday Oct. 8, 2015 three and half months since the lawsuit was filed there was a 5-2 vote by the school board to appoint Mr. Guillermo Ramos to the Carrollton-Farmers Branch ISD school board and pay his attorney fees of \$60,000. The two votes opposing the settlement were Fleming and Randy Schackmann. A board member resigned and Mr. Ramos was immediately sworn in at the board meeting. In summary Mr. Ramos sued CFBISD to change their at-large election system, not to be seated as a school board member, instead was appointed to the school board and had his attorney's fees taken care of by our school district.

targeted", he says. He

whines that his remarks

were taken out of context.

He posted an "apology" that

was several paragraphs long

attempting to "explain"

how he happened to post

the selfie in the first place,

suggesting that young Cay-

den actually asked him to

take the picture. He had nei-

ther the grace nor the good

sense to say, "I'm sorry and

I'm out of order", and then

shut up. Instead, he tried to

Next thing you know,

there will be a group of

folks rallying around Roth

who some would describe

as nothing more than a child

molester for his callous ex-

ploitation of his coworker's

son. Those who railed

against this incident will be

told this occurrence is iso-

The late, great writer

Bebe Moore Campbell once

wrote an essay about "race

fatigue," about the many

ways she was tired of see-

ing, living, talking and writ-

ing about race. She wrote

about ignoring slights she

might once have chal-

lenged, tamping down an

anger that might once have

lated.

cover his insensitivity up.

Contrast

In May 2009 Richard Fleming ran and won a successful election campaign to be elected to the Carrollton Farmers Branch ISD school board trustee place 4, after he won the election to the school board he was later denied a right to be seated to the board. So he sued CFBISD in district court and won.

Five months later in October 2009 he was finally sworn in by a notary at his bank and two days later took his seat on the school board. He used \$5,000 to run an effective campaign, which was used on mailers, flyers and yard signs. His legal fees from suing the CFBISD to take his seat amounted to \$23,000. He was not reimbursed by the School District for his attorney's fees, even though he

#### See LEGAL, Page 11

been volcanic. In that particular essay, she wrote about seeking a peaceful respite from race matters. We all seek that respite, those days when we don't have to think about the indignities of both institutional racism and the microaggressions that are difficult to quantify. We seek, but we don't find the respite when cyberspace reveals life as both gritty and grand.

While Roth is little more than gas in the wind, not even a footnote in our nation's history, he merits attention, because there are so many more of him, lurking out there, fracturing peace because they are so hateful. Who calls a child "feral" and then describes himself or herself as the victim? And who, in the light of this kind of nonsense, says we live in a "post racial" space?

Julianne Malveaux is author and economist based in Washington, DC. Her new book "Are We Better Off? Race, Obama and Public Policy" is available for preorder at www.juliannemalveaux.com.

For the 411 in the community, go to www.northdallasgazette.com

Editor Ruth Ferguson

<u>VP of Digital Marketing</u> <u>and Entertainment</u> Jessica Brewer

**Contributing Writers** 

Jackie Hardv

LaRoyce Jones

Ivy N. McQuain

Tamarind Phinisee

Terri Schlichenmeyer

Nicole Scott

**Editorial Writers** 

# Tips to enjoy Halloween and keep your teeth!

Halloween is fast approaching and that means time for trick-or-treating and lots of candy. But that yummy candy can bring about all kinds of problems for our teeth - everything from tooth decay to eroding enamel.

Dr. Susan Maples, author of Blabber Mouth! 77 Secrets Only Your Mouth Can Tell You To Live a Healthier, Happier, Sexier Life, who has been named one of the top eight innovators in U.S. dentistry, says if you do it right, Halloween can still be lots of fun without causing all kinds of dental problems.

"This is indeed the holiday that makes dentists cringe because of all the sugar, high acidity levels and gooey-ness found in most candy." Dr. Maples says. "But like most things, moderation and making smart choices is the difference between a good time and tooth decay."

A few tips to keep in

mind are:

Avoid sticky or chewy treats: Tootsie Rolls, laughy taffy, gummy worms and caramel-filled candies are treats no parent should give out and that no child should eat even in small quantities on Halloween or anytime of the year. They become easily lodged in the groves on the biting surfaces of teeth and are hard to remove which leads to tooth decay.

Avoid sour candy: Here's a wakeup call: Some candies' pH levels are close to those of a car's battery. The acidity in one piece of sour candy is enough to potentially start the tooth erosion process. Add that touch of sourness to a hard or chewy candy that can get stuck in the grooves in your teeth, and before you know it tooth enamel starts to disappear.

**Find alternatives to candy:** Halloween can still be plenty of fun without the dangers of tooth decay. Instead of candy, consider giving out something nonedible such as pens, pencils or other school supplies. Or maybe a bottle of bubbles, bottle of water, a toothbrush, floss aids, coloring books, rubber balls or other small inexpensive toys.

Two best candies: If you must handout candy, the first best option is sugarfree gum that is naturally sweetened with xylitol that won't attract bacteria and plaque in the mouth and may actually help prevent cavities. The next best choice is a non-sugary treat such as peanuts or popcorn.

Eat Halloween treats only after a meal and in small quantities: Many kids fill up on the overwhelming quantity of candy, leaving their bodies to run on sugar and empty calories. A burst of artificial energy is followed by fatigue and sluggishness. Always eat a balanced meal before indulging in candy. Remember: only small quantities of candy at a time because a little piece of candy packs a lot more sugar than you realize. And when you eat it frequently it really boosts your cavity proneness.

**Drink more water:** If you do consume a lot of candy on Halloween, drink water with fluoride to help prevent cavities from forming. The additional water swishing through your mouth might help remove some sticky substances that stick to your teeth.

Use this time to teach healthy dental habits: Halloween is the best time to teach your kids healthy oral homecare habits. After they've eaten some candy, show them the right way to brush their teeth and floss. Let them know that good oral care is something that must be maintained on Halloween and all year long.

For more information about Dr. Maples visit http://www.drsusanmaples.com.

# Baylor study says cellphones can damage romantic relationships, lead to depression

WACO – Research from Baylor University's Hankamer School of Business confirms that cellphones are damaging romantic relationships and leading to higher levels of depression.

James A. Roberts, Ph.D., The Ben H. Williams Professor of Marketing, and Meredith David, Ph.D., assistant professor of marketing, published their study – "My life has become a major distraction from my cell phone: Partner phubbing and relationship satisfaction among romantic partners" – in the journal Computers in Human Behavior.

For their study, the researchers conducted two separate surveys, accounting for a total of 453 adults in the U.S., to learn the relational effects of "Pphubbing" – or "partner phone snubbing." Pphubbing is described in the study as the extent to which people use or are distracted by their cellphones while in the company of their relation-ship partners.

"What we discovered was that when someone perceived that their partner phubbed them, this created conflict and led to lower levels of reported relationship satisfaction," Roberts explained. "These lower levels of relationship satisfaction, in turn, led to lower levels of life satisfaction and, ultimately, higher levels of depression."

The first survey of 308 adults helped Roberts and David develop a "Partner Phubbing Scale," a nineitem scale of common smartphone behaviors that respondents identified as snubbing behaviors.

The resulting scale includes statements such as:

• My partner places his or her cellphone where they can see it when we are together.

• My partner keeps his or her cellphone in their hand when he or she is with me.
My partner glances at his/her cellphone when talking to me.

• If there is a lull in our conversation, my partner will check his or her cell-phone.

The development of the scale is significant, the study states, because it demonstrates that "Pphubbing is conceptually and empirically different from attitude toward cellphones, partner's cellphone involvement, cellphone conflict, and cellphone addiction."

The second survey of 145 adults measured Pphubbing among romantic couples. This was done, in part, by asking those surveyed to respond to the nine-item scale developed in the first survey.

Other areas of measurement in the second survey included cellphone conflict, relationship satisfaction, life satisfaction, depression and interpersonal attachment style (e.g., "anxious attachment" describes people who are less secure in their relationship).

Results of the survey showed that: • 46.3 percent of the respondents reported being

phubbed by their partner22.6 percent said this phubbing caused conflict in their relationships

• 36.6 percent reported feeling depressed at least some of the time

Overall, only 32 percent of respondents stated that they were very satisfied with their relationship, the study shows.

"In everyday interactions with significant others, people often assume that momentary distractions by their cell phones are not a big deal," David said. "However, our findings suggest that the more often a couple's time spent together is interrupted by one individual attending to

See STUDY, Page 8

# Empowered to Win Conference



Register @ www.EmpoweredToWinEvent.com or look us up on EventBrite.com

> info@sherrybronson.com 13410 Preston Rd., Ste. C, Box 301 Dallas, Texas 75240

#### KCRB LLC. provides general contracting services throughout the Dallas-Fort Worth Metroplex.

We offer a variety of home improvement services that are costomizable to each individual project:

- Custom Homes
- Room Additions/ Conversions . Remodeling
- Commercial Damage Repairs
- Roofing

Painting

Texas Department of Housing & Community Affer Partner Ask about the First-Time Texas Home-Buyer Program up to \$8,000 down payment assistance option.

> Over 25 years of industry experience CALL NOW 972-880-5100 www.kcrblic.com



**Residential or Commercial Damage Repairs** 

(CDB) (10 fax all your receils coverent from rectainers at remarkets, to commercial demage reports and everything to between.

We're a locally menetiand operated company with over 25 years of local stry enperience. We value honarty and integrity in all aspects of ious business. We offer a satisfy of Starte implementers markers that are constantiable to each individual project. We specialize in additions and considers markers the painting, and a satisfy of other property. We probe extractions are constantiable to each individual our commitment to estatement growth. We look forward to Subfirth latting rate torushas with our divertice and generate your subtraction.

# City of McKinney seeks community input for Parks and Recreation Master Plan Update

The City of McKinney invites residents to attend a community vision meeting for the Parks and Recreation Master Plan Update at 6 p.m. on Oct. 28 at the McKinney Senior Recreation Center, 1400 S. College St. Discussions will in-

clude city parks, trails, open ation centers and sports space, land preservation and acquisition, ordinance updates, recreation and facilities.

McKinney currently has 46 parks which are included in the more than 2,300 acres of open spaces, parks, recre-

complexes. To ensure the community's vision for growth blends with the Parks and Recreation Department goal to maintain and preserve the city's natural beauty while at the same time meeting the needs of

a City of Murphy vehicle,

and did not display an ID

"We will inspect our me-

ters on occasion," he added.

"When we do, we will ei-

ther knock on the door or

leave a door hanger to alert

residents of the inspection.

In any case, our employees

will have a prominently-

badge.

its citizens, the city is updating the Parks and Recreation Master Plan so future parks, open spaces, hike and bike trails and recreational facilities will be integrated into the planning of infrastructure, buildings and neighborhoods as the city

develops.

"A successful parks and recreation system cannot happen without the valuable input from the people who use it, so we are holding this meeting to get the community's comments and ideas,"

said Rhoda Savage, Director of the Parks and Recreation Department.

For more information on the Parks and Recreation Master Plan Update, please visit www.mckinneyparks.org.

#### Unauthorized meter inspectors should be reported at once shirt, but was not operating

In no case will a City of Murphy employee approach a residence without his or her city-issued identification badge, a uniform shirt or blouse with the distinctive three-tree logo and a city-issued vehicle, says City Manager James Fisher.

"Even when we get called out on weekends, holidays or after-hours, you will always be able to identify one of our employees immediately," he said.

Recently, residents have reported the presence of an individual posing as an employee of the City of Murphy, appearing to inspect water meters.

Reports are the individual was wearing what appeared to be a City of Murphy

# **STUDY**, continued from Page 4

his/her cellphone, the less likely it is that the other individual is satisfied in the overall relationship.

'Specifically, momentary distractions by one's cellphone during time spent with a significant other likely lowers the significant other's satisfaction with their relationship, and could lead to enhanced feelings of depression and lower wellbeing of that individual. Thus, when spending time with one's significant other, we encourage individuals to be cognizant of the interruptions caused by their cellphones, as these may well be harmful to their relationship."

Roberts explained that those with anxious attachment styles (less secure in their relationship) were

displayed ID badge and arrive in an official vehicle." There are some specific

occasions when a City of Murphy employee will be on a customer's property without resident contact, such as when checking a leak or disconnecting service, but they will always carry identification and

more bothered (reported higher levels of cellphone conflict) than those with more secure attachment styles (more secure in their relationship). In addition, lower levels of relationship satisfaction - stemming, in part, from being Pphubbed - led to decreased life satiswear a distinctive uniform with official markings.

Residents who see anyone on their property without their permission, and who are not identifiable through an official ID badge, should immediately contact the Murphy Police Department at the nonemergency number: 972468-4236. Emergencies, of course, are reported to 9-1-1

"Asking for a City of Murphy ID card can immediately determine the identity of the individual," said Fisher. "But, often, discretion is the better part of valor, and a call to the police is wholly appropriate."

faction that, in turn, led to also personal well-being, higher levels of depression.

Given the ever-increasing use of smartphones to communicate between romantic partners, the study helps to understand how the use of smartphones can impact not only satisfaction with romantic relationships, but

Roberts said. "When you think about the results, they are astound-

ing," Roberts said. "Something as common as cellphone use can undermine the bedrock of our happiness - our relationships with our romantic partners."

DISD Bonds help our schools, kids and communities.

Five new schools!

Wilmer
 L.G. Pinkston
 Rosemont

I] Rhoads • Roosevelt

Reopening of H.S. Thompson

 Renovations @ Spruce, Carter, Skyline, Kimball, Madison, Lincoln, Conrad, Bryan Adams & South Oak Cliff High Schools

Our kids cannot wait!! Vote FOR DISD Bonds, Tuesday, November 3rd. Putting Students First. Early voting starts Monday, October 19th. Visit www.dallasisdbond.com for more information. Paid for by Dallas ISD Bond Campaign

ASSISTING PROGRAM Time to enroll for Spring Classes · Courses begin Tan 2106 Length of program 10-15 months · A Certificate of Completion is provided when all requirements are met. Qualifications; · 2 years with front & back office experience An employer recommendation Completed 2 pre-requisite courses English 1301 Composition SP 1311, 1315 or 1321 Speech Communication And he currently employed in physician's office or clinic For more information please contact Sandra Alexander, MPA, BAS, CMA (AAMA), Medical Assisting Program Director El Centro College Paramount Building Phone: 972-860-5048 E-mail: sulexanderi@dcccd.edu

COMPETENCY BASED MEDICAL

Center for Allied Health and Nursing El Centro College SMART STARTS HERE DALLAS COUNTY COMMUNITY COLLEGE DUTRICH DALLAS, TEXAS 25202

For the 411 in the community, go to www.northdallasgazette.com

October 15-28, 2015 | North Dallas Gazette | 5



#### Education

# World Mediation Symposium at Richland Oct. 15-17

Richland College will play host to the World Mediation Symposium Oct. 15-17, during which many distinguished international speakers will give their expert insights and perspectives concerning mediation as an effective professional discipline and address the topic of "Mediating Global Civility and Public Policy."

The 2015 World Mediation Symposium will fea-

ture a cadre of speakers offering insight on civility, including mediators, attorneys, public servants, a judge, professors, authors, corporate leaders and professionals. The goal of the symposium is to impart the specialized viewpoints of these speakers and to expound upon the application of mediation and civility to bridge conflicts that arise in

education sectors worldwide.

"In conjunction with providing a credentialed academic curriculum of this emergent profession, we have collaborated to present this international symposium to further promote the philosophy and practice of mediation," said Melinda Weaver, Richland College's executive dean of continugovernment, corporate and ing education. "In the academic environment, increasingly serving a diverse population, it is essential to have the appropriate communication approach to address all our participants and their needs, whether educators or students, with civility."

The World Mediation Organization, a recognized affiliate of the United Nations, has a presence in 45 countries and is headquartered in Berlin, Germany. Dr. Daniel Erdmann, the World Mediation Organization's director-general, is a chief principal of this year's symposium at Richland College.

"Our organization provides numerous programs of study worldwide from a cross-border and cross-cultural perspective wherein we bring together experts

for enhanced learning and professional development in the world of mediation," said Erdmann. "The 2015 symposium in Dallas is an extension of our mission and our commitment to affect positive global change through mediation."

For more information on the World Mediation Symposium, visit worldmediationsymposiumdallas.com.

# The number of Black teachers is rapidly declining at the same time that minority student population is increasing

By Robert Bess Special to the NNPA from the Westside Gazette

The minority population has grown tremendously since the year 2000. According to the Census Bureau, the Hispanic population growth is due to U.S. births-and Asian population growth is due primarily to immigration since 2012. That alone has fueled a 5 percent population growth in the overall population of these groups nationwide, according to the Pew Research Center.

Although there are probably many byproducts of this population growth, one of major concern is the effect that it has had on our education system in nine major cities in the United States.

In a study by the Albert Shankar Institute, it was found that though the population for minority students has increased continually and for the first time this past school year has outnumbered their white counterparts, the number



The number of minority teachers has declined since 1987, even though the minority student population has grown 17 percent over the same time period. (NNPA)

of Black teachers has declined.

The cities included in this study were Boston, Chicago, Cleveland, Los Angeles, New Orleans, New York, Philadelphia, San Francisco and Washington D.C., which represent some of the largest under the radar that minor-

school districts in the US.

The student population has continued to diversify. and there has been moderate attention given to the disparity that exists between white and nonwhite school systems. However, it has gone

ity teachers have declined lack of experience of challenges and educational although the minority student population has grown 17 percent since 1987.

Hispanic teachers have continued to increase but not at the rate of population growth of Hispanic students. Black teachers have borne the biggest burden during the recession. It should be noted that during the same time frame between 2003 and 2011, white teacher hiring in these systems grew, and in some cases doubled in largely minority settings. The cities represented in

the study have large education districts with large minority populations. There have been recruiting efforts conducted over the last decade with some success. But, the retention of these teachers continues to be low which offsets the relative success of the recruiting effort. To add insult to injury, due to the



KAWASAKI-- Z1-900(1972-75), KZ900, KZ1000(1976-1982), Z1R, KZ1000(H2(1979,80),W1-650, H1-500(1969-72),H2-750(1972-1975), S1-250, S2-350, S3-400, KH250, KH400, SUZUKI--GS400, GT380, HONDA--CB750K(1969-1976), CBX1000(1979,80)



\$\$ <u>CASH \$\$</u> 1-800-772-1142 1-310-721-0726 usa@classicrunners.com teachers in these districts, there have been funding outcomes have been substandard.



Get FAA approved maintenance training at campuses coast to coast. Job placement assistance. Financial Aid for qualifying students. Military friendly,

> Call Aviation Institute of Maintenance 800-481-7894



# Harvard debate team falls prey to 'Street Smart' prisoners

A trio of Harvard undergrads learned an important life lesson: prison inmates can sometimes get smart, smart enough to take on the establishment and win, reports the Association of Mature American Citizens. Three prisoners from

New York State penitentiaries were selected to face off against the champion Harvard debating team.

Bear in mind that the inmates had to do their research on the topic - the denial of public education for undocumented students -

without the benefit of Internet access.

They also had their research requests tediously reviewed by prison authorities.

One of the Harvard debaters admitted to the Wall Street Journal: "they caught us off guard."

# Haunt Jaunt to benefit Plano PARD Adapted Recreation Programs

The 4th Annual Plano Haunt Jaunt on October 17 will benefit one of Plano's most valuable programs. The Plano Parks and Recreation Adapted Recreation program offers recreational opportunities for individuals with special needs. A variety of programs are offered year round including aquatics and fitness classes, fine

arts, social and educational opportunities, and trips to a variety of locations throughout the metroplex. The goal of Plano's Adapted Recreation Program is to meet the needs of children, teens and adults with disabilities within our community.

Although these programs are recreational in nature, the life-long benefits inherent

**DA**, continued from Page 1

"the costly clinic I went to. I am the first to step up and recognize I was so blessed." During her absence Hawk spent 5-7 hours a day participating in group and individual therapy.

Hawk challenges the community to not forget those who do not have access to similar resources. "What are we doing to help them as a society? What can we do better. What programs are available to pull all of our resources together

to educate people?"

While there are many calls for Hawk to step down, she has no intention of resigning. On Tuesday former administrative chief Cindy Stormer filed a petition seeking to have Hawk removed on the grounds she is incompetent and has committed misconduct.

Stormer, who was fired last month, accused Hawk of "escalating mental illness and incompetence," and within each are endless. Enhanced social skills and self esteem, improved speech and language skills, increased feelings of self worth and belonging, and an ability to function more independently are just some of the benefits of participating in Plano Parks and Recreation's Adapted Recreation programs. These programs

Stormer is requesting to

have Hawk removed from

Even before the petition

was filed, Hawk was very

clear: she is not resigning.

First, because she does not

believe her condition will

have any long lasting nega-

tive impact on her ability to

do her job. If she thought it

would, Hawk stated, she

would be the first to step

Second, she believes this

experience will actually

provide additional insights

down.

office pending trial.

provide not only a safe, positive environment for all participants, but respite and educational opportunities for parents and caregivers as well. Staff and volunteers are there to assist each participant in getting the most out of the programs they attend.

The Haunt Jaunt will be held at the Amphitheater at

job. After seeing discrimination in action, "I have a different perspective," Hawk said, "this makes me even more qualified to serve the people of Dallas County." She will apply lessons learned from her experience when dealing with others and raise the bar on awareness for treating offenders with mental illness fairly. Reportedly, up to 30 percent of those in the system are suffering from some form of mental illness.

"It does not change my vision of this office, we Oak Point Park at 2801 E. Spring Creek Parkway. Gates open at 5pm, and a portion of the proceeds will benefit Plano Parks and Recreation's Adapted Recreation programs.

Medical Center of Plano is the presenting sponsor. Other sponsors include the City of Plano, In-N-Out Burger, Dark Hour Haunted

prosecute individuals and that is our top priority," Hawk emphasized, But her staff also must have an awareness for helping people as well, because that is also a valuable crime prevention tool. Helping an offender get needed assistance can shut the revolving door for repeat offenders.

Hawk questions what kind of message does suggesting she is unfit send to others suffering from mental health conditions.

"You are not allowed to do your job because you House, Chuck E. Cheese, Plano Magazine, Pogue Construction, Kuru Footwear, Sports Authority and Three Wheel Power Sports.

**Irving/Plano** News

Editor's Note: For more on Plano Parks & Recreation Adapted Recreation programs, click on this link: https://www.plano.gov/408/ Adapted-Recreation

were diagnosed? If this was cancer would they call for me to step down from my job?" She points out such a suggestion likely would leave others feeling afraid to even ask for help.

"My business is out there for everyone," Hawk points out, "if it helps one person then that is the reason I am telling my story."

She closed by sharing, "I love this job and I believe in this job and I know we can bring about real positive change."



North Dallas Gazette has become the No. 1 Destination to get the word out about your upcoming entertainment event! Partner with North Dallas Gazette \* 10,000 Weekly Newspaper Circulation + 45,000 Monthly Online Readership • 10,000 Weekly Newsletter Readership Contact V/P of Entertainment TCNA Ms. Jessica Brewer to find out how economical it is to get optimum exposure. 972-665-0170 jbrewer@morthdallasgazette.com www.NorthDallasGazette.com MON COM Your Bridge to Opport

October 15-28, 2015 | North Dallas Gazette | 7

#### **City Briefs**

#### Addison Fashion show slated for Oct. 24

Carole Lucio Hair Colour & Style Salon announced second annual "Fall into Fashion" show on Saturday, Oct. 24, 1 - 4 p.m. in front of the salon in Beckert Park. The show will feature hair trends along with fall fashions from Liz Morgan, as well as artists, authors, Italian handbags, dancers, music, food and prizes. 972-726-8776.

#### McKINNEY New hospital breaks ground Methodist McKinney Hospital recently broke



Local dignitaries ceremonially turn the dirt on the groundbreaking of the new Methodist McKinney Hospital.

addition of new medical offices to its McKinney campus.

With a projected completion date of early 2016, the 3 new offices will span 18,000 sq. ft. and enhance the hospital's ability to recruit quality physicians to the area.



Run "The Spirit Run" and be thoroughly entertained every step of the race on Nov. 7 at 8:30 a.m. Four High Schools will compete

ticketmaster

# <complex-block><complex-block>

Shyspeaks Oder Saturday

469.432.1834 NFO@LEGNAMEDIAGROUP.COM

8 | October 15-28, 2015 | North Dallas Gazette

for bragging rights and a coveted traveling Spirit Trophy based on votes for the most spirited High School. Each High School will be assigned one of four spirit stops and have their Drum Lines, Jazz bands, and others entertain you and cheer

you to the finish! Info: 469-593-0241

#### Carrollton Monkey King

Noodle Co. opening The City of Carrollton announced Monkey King Noodle Co. has executed a lease for the property located at 1309 S. Broadway Street, next door to the recently opened Cane Rosso restaurant.

This is only the second location in DFW for the unique restaurant.



Part of the proceeds benefit ICREA, Inc. at-risk youth programs.

# **NDG** readers can win tickets to see Ludacris

Legna Media Presents #LudaFrisco giving local fans the opportunity to see Ludacris perform on Friday, Oct. 30, at the Dr Pepper Arena and tickets for the concert are on sale now via Ticketmaster. He might not be any match for Empire's Lucious Lyon, but rapper and actor Chris "Ludacris" Bridges fans remain faithful to the multi-talented rapper and actor. NDG Readers can also visit NorthDallasGazette.com for details on how to win tickets to the show!

Ludacris, who entered the industry as an Atlantaarea DJ, has worked his way to incredible success. The mogul, philanthropist,



Ludacris is set to perform in Frisco on Oct. 30 (Image: concerttour.org)

and award-winning recording hip-hop artist and actor has sold more than 24 million albums worldwide, with chart-topping hits such as, "Area Codes," "Move," "Number One Spot," "Money Maker," and "My Chick Bad." Most recently was Ludaversal, his 8th studio album, released in early 2015.

Ludacris' acting credits are ever-growing as well. Most recently, he had a lead guest starring role on the hit Fox drama, Empire. Early 2015 he reprised his starring role in Furious 7, the seventh of the fan-favorite Fast & Furious titles.

Fans can enjoy Ludacris in Frisco brought to you by Legna Media Group. Enter to win tickets via our Facebook page or order from Ticketmaster at 800-745-3000.

# **Maze featuring Frankie Beverly** brings legendary sounds to Big D

their soulful sound on Fri-

day, Oct. 23 at 7 p.m. at the

Maze featuring Frankie Beverly offers music with a very distinctive -- passionate, creative, original, soulful, honest and powerful. For nearly thirty years Frankie Beverly and Maze have created a unique sound and become one of the most influential groups in modern history.

Dallas fans can enjoy

#### Fort Worth Convention Center. NDG Readers can win free tickets via North-DallasGazette.com. "We've made it this far

because we love and respect ourselves and our fans. But, most importantly, we believe in what we do," remarks Frankie.

The journey began when Frankie relocated from his hometown of Philadelphia to San Francisco and formed Maze. In 1976, he released his first album, Maze Featuring Frankie Beverly which yielded a string of hit singles, including "Lady of Magic" and "Workin' Together."

# **Cowboys of Color final on Oct. 24**

Do you want to see winning cowboys? Well, drive to the Mesquite Arena for the Cowboys of Color National Finals Rodeo on Oct. 24. The doors open at 6:30 p.m. and the show kicks off at 7:30 p.m. The night will celebrate cowboys and cowgirls of all colors shar-

ing our collective Western history. NDG Readers can win tickets at NorthDallasGazette.com and Facebook.com/NorthDallasGazette

If you want to guarantee yourself a great seat in the arena call 972-285-8777 for tickets.





\$100 OPENING NIGHT VIP RESERVED SEATING AND POST RECEPTION Physical Address: 1309 Canton Street Dallas, Texas 75201

WRITTEN AND STARRING ERYKAH BAD HOSTED BY TBAAL BOARD OF DIRECTORS



On Stage Oct. 2 - Nov.1, 2015 www.jubileetheatre.org





NDG Entertainment Ticket Giveaway!!! Visit us on Facebook to win tickets to Howard Hewett @ the Austin Event Center October 16 & 17th & Maze featuring Frankie Beverly "We Are One Tour" October 23,2015 @ Fort Worth Convention Center!

# **Outside the Box' play festival features six plays**

Are you ready to enjoy live theater that is outside the box? If so then the Outside the Box Play festival in Addison, Oct 15-18 is your entertainment answer. The festival will feature six award winning one act plays from local and national playwrights. This diverse theater experience is for diverse minds and adult audiences over 18.

The concept for the Outside the Box Festival is to provide unique one act scripts to showcase more content and actor diversity in theater for audiences. There was never an expectation to receive over 500 submissions from all across the United States, including outside of the country from Australia and Canada!

Outside the Box Play festival features comedies and tragedies that are unique and



Performers preparing for one of the six plays at the Outside the Box Play Festival in Addison starting this Thursday.

quirky for those that wish to experience a plethora of laughs and thought provoking artistic expression. All plays are about 20 minutes or less.

A Play About Bacon by Carol M Rice of Plano Rover Dramawerks-Directed by Jiles King, of Black Academy of Arts & Letters-featur-

ing Latreshia Lilly, Margaret Lyman, Nate Devon, and Bryan Miller

Sex Changes by Gina Nacole-Directed by Gina-Nacole, featuring Andromeda Jones, Kris Gardner, Montre Bible, and Hanna Altagracia Dias

**Conflict** Resolution by Evan BaughfmanDirected by Lisa Whitfield-featuring Ash'lee Smallwood and Mikey Abrams

Men and Parts by John Morogiello-Directed by Lisa Whitfield featuring Linda Lee&Margaret Lyman

Ask Me Anything by Philip Middleton Williams-Directed by David Jones Butler, featuring Bryan Miller and Montre Bible

A Love Story by Matt Henderson-Directed by Gina-Nacole and Joel Taylor-featuring Natalja Borja

Performances kick off this Thursday.

The Outside the Box Play will be held at the Addison Theatre Center located at 15650 Addison Rd. in Addison at their Studio Black Box. For \$20 you can enjoy all six plays, more information is available at http://goo.gl/w1WtBQ.



#### Enter to win tickets to The Face of Emmitt Till

TeCo's 2015/2016 the- body of 14-year old Emater season will open with The Face of Emmett Till by Mamie Till-Mobley & David Barr III on Oct. 23 through Nov. 1 with a preview night on Oct. 22 under the direction of award-winning playwright Ruth Cantrell.

The play was first produced by Pegasus Players in Chicago during the theatre's 1999-2000 season and tells the searing story of the horrific day in August of 1955 when the mett Till was discovered floating in the Tallahatchie River.

North Dallas Gazette readers can enter to win tickets for two to see this important production. Showtimes are 3 p.m. on Saturdays and 7:30 p.m. nightly Friday, Saturday and Sunday. Visit www.tecotheater.org for more details about the season or call the box office at 214-948-0716.



10 | October 15-28, 2015 | North Dallas Gazette

Do you have an upcoming event? Contact NDG Entertainment at jbrewer@northdallasgazette.com

# Making a new rap about unity and the Black dollar

By James G. Muhammad Special to the NNPA from The Final Call

WASHINGTON—The power of hip hop and the Black economy were the topics of discussion during a press conference at the National Press Club Oct. 9, kicking off the day's events for the Justice Or Else weekend here.

Real Hip Hop Network

chairman Atonn Muhammad called for an end to community violence and the murders of Blacks by police, adding that rap artists play a key role in the solution.

"Hip hop is a means to not just influencing Black people, but influencing the world. Our job is to challenge these negative images in hip-hop culture. We're here to make a change," he

said.

Mr. Muhammad acknowledged the choices many artists make in order to maintain access to the powerful in the industry. He described a "hidden hand" of those who control the industry that hamper artists as rappers like Jay Z have admitted in songs - from saying what's in their hearts.

be wiser than my generation

and have the essential ca-

pacity for critical thinking

Muhammad of Indianapolis Muhammad Mosque #74 referred to the criticism that the Honorable Minister Louis Farrakhan has faced as he has sought to meet hip hop artists during the mobilization of the Justice Or Else gathering. To that criticism, Min. Farrakhan has said rappers are the in our communities one good rap song more than 1,000 of

tures, Student Minister Nuri said.

"When you look at any fruit of Louis Farrakhan ... you are looking at the fruit of less than 1,000 lectures. When a hip-hop artist has

TISEO PAVING COMPANY

the right idea in their music, you can, with one song, make soldiers better than Malcolm X. You can produce, with one song, sol-

See DOLLAR, Page 13

<ul> <li>HSEU PAVING COMPANY</li> <li>419 E. Hwy. 80, Mesquite, TX 75150</li> <li>Tel: (972) 289-0723 Fax (972) 216-5637 www.tiseopaving.com</li> <li>Performing Concrete Street Paving in the Metroplex Area</li> <li>We Accept Subcontracting Bids</li> <li>For All Public Works Projects in the Dallas Area.</li> <li>We Are Accepting Applications for Con- crete Mixer Drivers and Heavy Equip- ment Mechanics</li> </ul>
Equal Opportunity Employer
equal opportunity employer
Fast501c3, Incorporated is your local resource to start your non profit corporation. Take those steps to begin your work, purpose, or
passion! One phone call can begin the process and in as little as 14 business days or less, your organization could be tax exempt.
CALL US (972) 891-1429 TODAY (a) (972) 891-1429 2300 VALLEY VIEW LANE, SUITE 909, IRVING, TX 75062 VISIT OUR WEBSITE (B) VWW FASTBOIC LCOM

# **LEGAL**, continued from Page 3

was the winner in the lawsuit and was elected by the taxpayers to serve on the board. After all he was elected by the taxpayers in the district to serve in a position that is non-paid. His lawsuit was an effort to be sworn in and seated to the board as an elected official.

Reasonable minds would think with four of the same school board members remaining on the school board, you would think there would be some consistency in the settlement outcome and that sound logic would prevail.

I am still scratching my head, because for the life of me I cannot find the equity in all of this?

God Bless America, God Bless the taxpayer's in the Carrollton Farmers Branch ISD, and God Bless our students that they grow up to



For the 411 in the community, go to www.northdallasgazette.com

October 15-28, 2015 | North Dallas Gazette |11

# Staples and HBCUs partner for recruitment efforts

COLUMBUS, OH (Black-News.com) -- Will Moss, founder of HBCUConnect.com, the largest portal and career site targeting the community of students, faculty and alumni of Historically Black Colleges and Universities (HBCUs), has announced a partnership with Staples Inc., the office retail industry giant. This partnership, part of Staples' diversity recruitment outreach, is designed to leverage HBCUConnect's targeted reach and deep penetration in the HBCU community to help Staples recruit the best talent for its many open positions for both new graduates and experienced professionals.

There are currently over 1,000 jobs available from Staples alone on the HBCUConnect.com career center, covering everything from Sales to IT. There are opportunities for folks at all experience levels and in many different roles. Specifically, Stapes has opportunities in Hourly Retail Store Locations, Retail Management, B2B Sales, eCommerce, Global Technology, Merchandising, Advertising/Marketing, Supply Chain, Customer Service, Facility Solutions, Furniture Sales, Promotional Products, Certified Tech, and Finance!

Especially attractive to current African American students and recent graduates to consider are Staples special opportunities for careers in Sales where no experience is required and training is provided.

#### Apprentice Sales Consultant Program

In this 12 month program, new hires are flown out for training in Broomfield, Colorado for training; following the 12 months of training, new hires then relocate to the region of mutual selection, based on company need and the employee's strengths and desired location.

Target candidates for this role would be a polished go getter / hunter type as they will ultimately be meeting with senior level management at Fortune 100 companies.

#### Sales Specialist Opportunities

With this program there are 2 tracks: Business-to-Business Sales Specialist and Copy & Print Sales Specialist. The Business-to-Businss Sales Specialist is a classic "hunter", prospecting for new business. The



Qualinfotech Solutions Inc has multiple openings for the following position to work in Dallas, TX and/or various client sites throughout the U.S. Must be willing to travel and/or relocate Senior .Net Developer Performing design and development of software solutions using C#, ASP.NET, ADO.NET, WCF, LINQ, JavaScript, jQuery, XML, Ajax, SQL Server, SSIS, SSRS, Crystal Reports.

> Send Resume to: Qualinfotech Solutions Inc. 2727 LBJ Freeway, Suite 438 Dallas TX 75234

Copy & Print Sales Specialist is more of a hybrid "hunter/farmer" mix, cultivating relationships and continuing business.

This program includes a 3 month on boarding sales

training curriculum that includes call days, field days and mentor trainig.

Opportunities are nationwide and are especially open to 2015 and 2016 college grads or folks with 1 to 2 years of experience that are interested in sales.

To submit your resume and information for consideration, please visit www.hbcuconnect.com/staples



#### Same Day Move-In • GREAT Location!! (Dallas)

STOP PAYING SO MANY FEES! Our rent is FULL SERVICE. We pay for utilities – electricity, heating, air conditioning, and janitorial services ... it's all included! No "Plus-E" – No "CAM." NO PERSONAL OR BUSINESS FINANCIAL HISTORY REQUIRED! GREAT DEALS ON ONE-ROOM SUITES! --- STOP PAYING TOO MUCH RENT! (Just North of Downtown Dallas)

Surveillance Camera • No Application or Application Fees
Five-Page lease - Short & Simple • Extremely Competitive Rates

Same-Day Move-In • Flexible Lease Terms

On-site Management, Maintenance, Leasing and Space Planning

Ample, Convenient Parking • No Credit Check
Beautiful Glass & architecturally unique Building!
Rent Starting at \$199 per month (9.99/sq.ft.)

Office / Medical Space 1327 Empire Central (@ I-35 Stemmons Freeway) Dallas, TX 75247 (972) 432-5219

# **CADNET/NORTH DALLAS GAZETTE** National and Local Classified Advertising Network

To advertise call 972-509-9049 Email (ad for quote) opportunity@northdallasgazette.com

**Business Services** DISH TV Starting at \$19.99/month (for 12 mos.) SAVE! Regular Price \$34.99 Ask About FREE SAME DAY Installation! CALL Now! 877-648-0096

#### **Health & Fitness**

VIAGRA 100mg, CIALIS 20mg. 50 tabs \$90 in-

cludes FREE SHIP-PING. 1-888-836-0780 or Metro-Meds.net

VIAGRA 100MG and CIALIS 20mg! 50 Pills \$99.00 FREE Shipping! 100% guaranteed. CALL NOW! 1-866-312-6061

Compare Medicare Supplement Plans and

Save! Call NOW during Open Enrollment to receive Free Medicare Quotes from Trusted, Affordable Companies! Get covered and Save! Call 844-316-8193

#### Miscellaneous

DISH TV Starting at \$19.99/month (for 12 mos.) SAVE! Regular Price \$34.99 Ask About FREE SAME DAY Installation! CALL Now! 877-477-9659

Make a Connection. Real People, Flirty Chat. Meet singles right now! Call LiveLinks. Try it FREE. Call NOW: 1-888-909-9905 18+.

#### Wanted to Buy

CASH PAID for older FENDER, GIBSON, GRETSCH, MARTIN, MOSRITE, NATIONAL guitars. Paying \$500-\$25,000+ Please call Crawford White in Nashville, 1-800-477-1233, or email Nashville-Guitars@aol.com CASH PAID- up to \$25/Box for unexpired, sealed DIABETIC TEST STRIPS. 1-DAYPAY-MENT.1-800-371-1136

Wants to purchase minerals and other oil and gas interests. Send details to P.O. Box 13557 Denver, Co. 80201

Reader Advisory: the National Trade Association we belong to has purchased the following classifieds. Determining the value of their service or product is advised by this publication. In order to avoid misunderstandings, some advertisers do not offer employment but rather supply the readers with manuals, directories and other materials designed to help their clients establish mail order selling and other businesses at home. Under NO circumstance should you send any money in advance or give the client your checking, license ID, or credit card numbers. Also beware of ads that claim to guarantee loans regardless of credit and note that if a credit repair company does business only over the phone it is illegal to request any money before delivering its service. All funds are based in US dollars. 800 numbers may or may not reach Canada.

#### **Career Opportunity**

# **DOLLAR,** continued from Page 11

diers better than Farrakhan. With one song.

"We hope that as those artists have heard from the Minister, that you will go home and renegotiate your script for your lyrics. If you're gonna rap, make it a revolutionary rap. Make songs about the struggle for liberation of our people," he said.

Min. Nuri said the Million Man March was a "glimpse of heaven" experienced by nearly 2 million men and there has been a yearning among those men to have "another moment in time" where their wives and families can experience heaven.

"10-10-15 is important," Min. Nuri said, "but 10-11 is critical. We're gathering on the mall to get our marching orders."

Millionaire entrepreneur Rodney P. Hunt described Dr. Martin Luther King and Min. Farrakhan as "change agents" and expressed support for the Justice Or Else movement. The co-founder of RS Information Systems, which he sold for hundreds of millions of dollars, said he admires the Minister's ability to reach people where they are.

He said that African American men and women must show solidarity and courage to build our communities despite our differences

Panelist Maurice Rashid Hood of The Money Club and GMG Enterprises, both hip-hop oriented companies, commended the Minister for reaching out to the youth and advised others to hear the raw pain of people talking about their lives in their rap.

"Some people can't relate to the way things are said, but this is raw pain. Every song has a message," Mr. Hood told The Final Call. "I thank the Minister for accepting the path that was chosen for him which has given me a platform to stand on. Any enlightenment or inspiration that

would raise Black people will be opposed by the power structure," he said.

Atonn Muhammad said he invited panelist Robby Wells, who aspires to be the Democratic nominee for president, because as a white candidate he's speaking forcefully about Black issues

"It's time to stare down the fear of our differences with the face of courage," Mr. Wells said. "We need leaders with a plan to restore the damage done to the African American community."

For more information on the Justice ... Or Else! Movement, visit http://www.justiceorelse.com.

4215 North Greenview

www.biblewayirving.org

**See CHURCHES, Page 14** 

Irving, TX 75062

972-257-3766

Drive

Statewide African American **Press**\Association is seeking a statewide sales representative.

The Texas Publishers Association is seeking a statewide sales representative to

represent the overall sales objective for the organization. Individual must have a proven sales track record with local and regional sales strategies.

Also the individual must be:

- A self-starter
- · Have excellent written and verbal communication skills
- A visionary
- Professional

 Have excellent organizational skills Previous advertising agency and direct sales experience a plus. Position is commission based.

Serious inquiries only. Please email resume to inquiries1909@gmail.com or leave a message for the position at 972-432-5219.

#### CHURCH HAPPENINGS

**AVENUE F CHURCH OF CHRIST IN PLANO** 

Mondays – Fridays Call 972-423-8833 for AF-FECT, Inc. or email: AF-FECTxInc@aol.com for counseling services, resources and assistance for job readiness and training programs for individuals.

#### **October 18**

You are invited to join us for Bible Classes at 9:30 a.m.; Morning Worship at 10:45 a.m.; and don't forget to come back at 5 p.m. for our Iglesia de Cristo Services (the Word of God in Spanish.)

#### October 21, 7 p.m.

Don't miss Bible study as we worship and praise God for His blessings. Prepare to be encouraged by God's plan to grow.

Brother Ramon Hodridge, Minister of Education 1026 Avenue F Plano, TX 75074 972-423-8833 www.avefchurchofchrist.org

#### **BETHEL BIBLE** FELLOWSHIP CARROLLTON

October 18, 9:45 a.m. You're invited to our Sunday Morning "Prayer and Meditation" followed by Morning Worship Service at 10 a.m. See what God is doing through and with us; you will be blessed. Don't

forget to come back at 5 p.m. for the Word of God in Spanish at our Iglesia de Cristo Services.

**October 18, Noon Time** How do you study the Bible? Join us for a new one hour only Bible Study; Senior Pastor Woodson will teach a one hour series on "How to Study the Bible God's way." You don't want to miss this Bible Study Group.

October 21, 7 p.m. Join us in Wednesday's Prayer and Bible Study Class with Senior Pastor Dr. Woodson and/or Associate Pastor Brenda Patterson teaching on the subject of Spiritual Warfare. These are cool Topics in Fall months. Learn what God says about critical issues and topics through the study of His word.

Dr. Terrance Woodson, Senior Pastor 1944 E. Hebron Parkway Carrollton, TX 75007 972-492-4300 www.bethelbiblefellowship.org

#### **BIBLE WAY** COMMUNITY **BAPTIST CHURCH**

October 18, 7:35 a.m. Join us this Sunday for our Praise and Worship Services and receive a blessing from God.

October 21, 7 p.m. You're invited to our Wednesday Bible Study to learn more about God's word and how it can lead and guide you.

Dr. Timothy Wilbert, Pastor



# HELP WANTED

#### **Office Administrative Support**

1) Process Weekly Invoices/New Ads and prepare for mail out (Quick Book Software)

2) Enter names and email addresses e-delivery

spreadsheet (Google doc)

3) Prepare weekly Subscriptions for mailing print whole page label for subcription mailing (when needed) 4) Mail weekly invoices and tearsheets

Print invoices from Quickbooks

6) Pull tear sheets for weekly billing

- 7) Enter payments in Quick books
- develop summary/notes on customers preferences in

receiving their bills/invoices 8) Print Affidavits (when required by customer) 9) Balance bank statement (P & L & Balance sheet)

10) Must have accounting degree or extensive knowl-

- edge of accounting/
- 11) Prepare year-end docs for CPA

#### **Collections:**

1) Develop collection summary spreadsheet (google document)

2) Update collection summary speadsheet weekly

- (google document) 3) Make 30-day collection call
- 4) Mail out past due bills/invoices

5) Occasional meetings on status of accounts in collections

Technical support and orientation:

-Access off-site -Quickbooks off-site

-Voicemail message system

Call 972-432-5219, or email your resume to: inquiries1909@gmail.com

Schedule Negotiable: 4-10 hours weekly @ \$10.00 to 13.00 hourly



#### **CHURCHES**, continued from Page 13

#### CHRIST COMMUNITY CHURCH IN RICHARDSON

#### October 18, 8:45 a.m.

and 11 a.m. You're invited to our Morning Services as we worship, honor and praise God for His blessings.

October 21, 7 p.m. Join us at 12 Noon with Rev. Viveca Potter teaching on the Word of God; come back at 6:45 p.m. for Corporate Prayer and stay for Senior Pastor Autry at 7:30 p.m. teaching the Word of God. Our youth will come for Food and Fellowship at 7 p.m. followed by Bible Study at 7:30 p.m.

Dr. Terrence Autry, Senior Pastor 701 Centennial 972-991-0200 Richardson, TX 75081 www.Christcommunityrichardson.org

#### FELLOWSHIP CHRISTIAN CENTER CHURCH IN ALLEN "The Ship"

#### October 18

Join us as we praise and worship God at 8 a.m. in the Joycie Turner Fellowship Hall, 200 West Belmont Drive in Allen; followed by our Worship Services at Bolin Elementary School in Allen, Texas 75002 and bring someone with you; you will be blessed.

#### October 21

You're invited to our Wednesday's 12 Noon-Day Live Prayer and Bible Study and/or our Wednesday Night Live Prayer and Bible Study at 7 p.m. to learn more about God's Word at the Joycie Turner Fellowship Hall, 200 West Belmont Drive in Allen. Be encouraged by God's plan for your maturity and His glory; and most of all, be prepared to grow.

#### **October 25, 7 p.m.** Calling all youth! Every 4th Sunday we host Hype Sunday Worship at our Administration Building, 200 W. Belmont Drive in Allen, TX 75013. Don't be guilty of missing out on the wonderful and exciting way we worship God and thank

Him for His blessings. Dr. W. L. Stafford, Sr., Ed. D.

Senior Pastor 5705 Cheyenne Drive at Bolin Elementary School in Allen 75002 for Sunday Morning Worship and the Admin. Building Address is 200 W. Belmont Drive Allen, TX 75013 972-359-9956 www.theship3c.org

#### MT. OLIVE CHURCH OF PLANO (MOCOP)

October 18, 10 a.m. Join us for our Sunday Worship Service as we praise and worship God for His Honor and His glory.

October 21, 7 p.m. You're invited to our Wednesday's Bible Study class; you will learn what God has to say to us. Come to be encouraged by God's plan for your spiritual growth and His glory.

#### October 30 through November 1

Mark the date, our Vision



Summit 2015 will began, Friday, October 30, 7 p.m., Saturday, October 31, 9 a.m. and Sunday, November, 10 a.m. Call the church for details.

Pastor Sam Fenceroy Senior Pastor and Pastor Gloria Fenceroy 300 Chisholm Place Plano, TX 75075 972-633-5511 www.mocop.org

#### MT. PISGAH MISSIONARY BAPTIST CHURCH

October 18, 9:45 a.m. You are welcome to join us for our Sunday morning worship service as we praise and worship God.

October 19 Join us for our Intercessory

Prayer Ministry and our Monday's Conference calls.

October 21, at 6:30 p.m. Join us for Wednesday's Prayer and Worship come and hear what God has to say to us. R. W. Townsend, Senior Pastor 11611 Webb Chapel Road Dallas, TX 75229 972-241-6151 www.dallasmtpisgah.org

**NEW MOUNT ZION** 

**BAPTIST CHURCH** 

**October 18** 

You're invited to join us for

Early Morning Services at

7:30 a.m., followed by Sun-

day School at 9 a.m. and

Morning Worship at 10:30

October 21, 7 p.m.

Join us in Wednesday's

Bible Study class; you will

learn what God has to say to

**SHILOH MBC** 

**IN PLANO** 

October 18, at 8 a.m.

Come and worship with us

us for our growth.

Senior Pastor

214-341-6459

www.nmzb.org

And/or 11 a.m.

Dr. Tommy L. Brown

9550 Shepherd Road

Dallas, Texas 75243

a.m.

us and bless us with words of wisdom as He leads and guide us in all truth and righteousness.

this Sunday, God will greet

October 21, 7 p.m. You're invited to our Wednesday's Bible Study to learn more about God's Word. Come and be encouraged by God's plan for your maturity and growth; and, it's all for His glory and His honor.

Dr. Isaiah Joshua, Jr. Senior Pastor 920 E. 14th Street Plano, TX 75074 972-423-6695 www.smbcplano.org

#### THE INSPIRING BODY

#### OF CHRIST CHURCH

#### October 18, 7:30 and/or 11:30 a.m.

You're invited this Sunday as we praise, worship, honor and magnify God's Holy name.

**October 19, 7 p.m.** Join us in Monday School as we learn what God has to say to us.

October 23, 7 p.m. All men are invited to join us for Men's Fellowship night. Come and grow with us.

Pastor Rickie Rush 7701 S Westmoreland Road Dallas, TX 75237 972-372-4262 www.Ibocchurch.org



www.IRSsafe.com

NDG now has a "Special Advertising Package" for churches and non-profit organizations that need to let the community know about your Special Event.

#### **Opportunity You Can Measure...**

#### **Church Events**

- Church Anniversary
- Pastor's Anniversary
- Women's Day

Men's Day

(Concerts) • Special Events

• Fundraisers

Non-Profit Org. Events

(Personal or Community)

# **Special Rate \$199**

(Black & White, per insertion) Ad size - 4.905" x 6" (Quarter Page, B&W) (NOTE: Color Ad \$75 extra per inserion) Production disclaimer - NDG ad meake-ready is not included in promotion. Layout/production of "copy ready" ad will be a nominal extra cost.

E-mail ad copy to: Marketing@NorthDallasGazette.com or call our Marketing Department today!





14 | October 15-28, 2015 | North Dallas Gazette

# What would I do if I knew...



Send email to: businessoffice@ northdallasgazette.com to sign up for Sister Tarpley's weekly electronic newsletter.

(<u>NOTE</u>: A friend and I discussed how words and actions are important; once words are spoken or an action taken neither can be re*called; and they will not be* forgotten. Some individuals are not able to say their last good-bye. I thought, "What would I do if I knew it was *my last time to see or talk to* a loved one?")

**IFIKNEW:** If I knew it would be the last time that I'd see you fall asleep, I would tuck you in tightly and pray the Lord, your soul to keep.

If I knew it would be the last time that you would walk out the door, I would give you a hug, a kiss and call you back for one more.

If I knew it would be the last time that I'd hear your voice in praise, I would video tape each action and word, and play them back again.

If I knew it would be the last time, I could spare an extra minute or two to say "I love you," instead of assuming, "You KNOW that I do!'

If I knew it would be the last time that I would share your day . . . well I'm sure you'll have many more, so I can let just this one slip away.

For surely there's always tomorrow to make up for an oversight; we always get a second chance to make everything just right.

There will always be another day to say "I love you." Certainly there's another chance to say our, "Is there anything I can do?"

But just in case I might be wrong, and today is all I get, I'd like to say how much I love you. I hope that we never forget; tomorrow is

.8:00 am

.9:45 am

.3:00 pm

.5:00 pm

..7:00 pm

.10:45 am

Avenue F Church of Christ 1026 Avenue F • Plano, TX 75074 972-423-8833

www.avefchurchofchrist.org

Radio Program @ 7:30 am on

KHVN 970 AM Sunday Mornings

not promised to anyone, young or old alike; and today may be the last chance you get to hold your loved one tight.

If you're waiting for tomorrow, why not do it today? For if tomorrow never comes, you'll surely regret that you didn't take that extra time for a smile, a hug, or a kiss that you were too busy to give, and it

HARD

standing behind his demonstration of the various soils that the Word of God is distributed in as found in Matthew 13:3-9.



turned out to be their one last wish.

grets about today.

(Proverbs 25:11)

One Word Count: A word

fitly spoken is like apples of

gold in pictures of silver.

Consider the "infamous"

statements below. Notice

that they all could be cor-

rected by changing or in-

invented has been in-

vented." Charles Duell, Di-

rector, U.S. Patent Office in

"Everything that can be

serting only one word!

1899

Hold your loved ones close today, and whisper in their ear, tell them how much you love them and that you'll always hold them dear.

Take time to say, "I'm sorry." "Please forgive me." "Thank you." or "Its okay." And if tomorrow never comes, you'll have no re-



Senior Pastor Terrance Woodson, Bethel Bible Fellowship Church,



women do not want to vote." Grover Cleveland in 1905.

"There is no likelihood man can ever tap the power of the atom." Robert Millikan, Nobel Prize winner in physics, 1923.

"Heavier-than-air flying machines are impossible." Lord Kelvin, President, Royal Society, © 1895.

To be only "one word off" can make a great deal of difference!

The difference between the right word and the almost right word is the difference between lightning and the lightning bug.



#### Shiloh Missionary Baptist Church



2013 Theme:

SMBC: A church Focused on Excellence while Teaching the Word, Preaching the Gospel, Reaching the World

Sunday School: 9:45 a.m. Mid-week: Wednesday at 7:00 p.m. Youth Church: Every 3rd, 4th, and 5th Sunday at 10:45 a.m. AWANA: Wednesday at 6:30 p.m. Contact Information: 972-423-6695 www.smbcplano.org

# **Evening Worship**

Ramon Hodridge, Minister

Early Sunday Morning

Sunday Morning Worship.

Iglesia de Cristo Services

Wednesday Bible Class..

Sunday Bible Class.



self kinds of books filled

with anecdotes you'll eat

up. It's compelling, comic,

and constantly addicting so,

for you, missing " Cook

County ICU " would be

very wrong.

# NDG Book Review: Check into Cook County ICU

ing case-walk around one

Chicago hospital, from the

ssshhhhhhh of the auto-

matic doors to the dimly-lit

morgue, focusing on the ER

and ICU. On this tour, we

get a peek at some of the

most notable patients and

By Terri Schlichenmeyer

"What's wrong with me?"

That's a common question when your head hurts, your stomach loop-deloops, your tongue's disorganized, and you present yourself at the hospital. You need to know what's wrong so you can feel alright again, and your doctor may have the answer. But as you'll see in the new book, " Cook County ICU " by Cory Franklin, MD, it might take some sleuthing.

As the son of an attending physician at Cook County Hospital in Chicago, Cory Franklin grew up with a comfortable familiarity for the facility. It was natural, then, that he would become a physician at that hospital's ICU, once he became a doctor himself – but first, Franklin worked at and learned at other hospitals around the country, and he collected stories...

Every doctor, it seems, gets a share of unusual cases, and since becoming a doctor in the late 1970s, Franklin 's no exception. He was on the ICU team when



the "first reported case of iodine toxicity from topical absorption" was found. He once declared a patient dead, only to learn moments later that the ECG machine was broken. He keenly recalls the gang leader he cared for, and how the swaggering twenty-something man was really a little boy, down deep.

"Stories of life and death make for a constant source of drama," Franklin says, and he has those, too: he writes of poisons ingested and suicides thwarted, Munchausen's Syndrome cases solved, and Kings, Princesses, and Dukes in Cook County.

Oh, and Elvis is very definitely dead. Medicine is usually a serious thing to practice, though there's humor in many situations. Franklin writes of hospital hijinks, pre-internet practical jokes, and things that make ER staff laugh. He once kept a very old secret for a very elderly war veteran, and he explains what happens when everyday items are found where they shouldn't be.

And having cared for the famous and not-so-famous, Franklin says that "Some... names and their stories still resonate decades later." He writes about his first AIDS patients, and a toothless laborer he'll "never forget..." And he knows how ethics can be tested when a patient is a killer.

Why do we feel so notourselves when we go to a hospital? Why shouldn't you schedule elective surgery in mid-November? Author Cory Franklin, MD, knows why – and his explanations are only a tiny bit of what you'll read inside " Cook County ICU."

Never stuffy and only just a little squirmy, Franklin takes readers on an interest-

# **Cash or Terms**



Will finance for stable person with consistent work history. Call 972-432-5219 (if no answer leave message-will get back to you). \$4200.00 (cash or terms)



illnesses that Franklin and

his colleagues have tackled,

we see medical mystery-

solving in action, and we

For readers who enjoy

true-medicine stories, this is

one of those reward-your-

INJURED IN AN ACCIDENT?

get advice. I loved that.



We Also Handle Criminal Defense & Wills and Probate

Gina Smith & Associates (214) 749-0040 Free Parsonal Injury Consultation

# **ABOUT MY FATHER'S BUSINESS**

Early Registration \$35 through Oct 4th, \$50 through Oct 29th,



VISION SUMMIT

feltag letter 31, he Schertog-Koptan Sately Wei 3 Greet 1989 4: 2019 A Sately, Britar 13, he Constraints- He Tailongue in Heikanag 1: 5 GLX - 2019 X Sundag November 1, Ulsion Summit / 10:00 R.M. - 12:00 P.M.



16 | October 15-28, 2015 | North Dallas Gazette