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Your Bridge to Opportunity

SMU selects first Embrey

Human Rights Scholar to

honor Santos Rodriquez

November 6-12, 2015

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Harvest Fest helps the homeless

-See Page 5

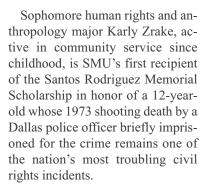


Arboretum hosts tree lighting

-See Page 5

'Death' is inviting at the Jubilee

-See Page 10



The endowed scholarship, funded by Dallas' Latino Center for Leadership Development in partnership with the Embrey Human Rights Program, will help Zrake and future students earn an undergraduate degree in human rights at SMU. And as they celebrate the award to Zrake, the Embrey program also helped Santos' mother, Bessie Rodriguez, attend a Dia de los Muertos (Day of the Dead) tribute to her son in Seattle Monday, Nov. 2.

"Karly's passion for human rights will help drive positive change in our society, which is the goal of this scholarship - to educate people while honoring the memory of Santos," says Dallas businessman and SMU alumnus Jorge Baldor '93, who launched the Latino CLD in March with Miguel Solis, Dallas



Santos' mother, Bessie Rodriguez, visits with SMU student Karly Zrake, the University's first human rights major to work on behalf of Santos thanks to an endowed scholarship created by Dallas' Latino Center for Leadership Development. (Courtesy SMU)

ISD school board vice president.

"As the scholarship's first recipient, Karly will be an ambassador for human rights education at SMU, which is one of only seven universities in the country to offer such a program," says Bradley Klein, assistant director of the Embrey Human Rights Program in Dedman College of Humanities and Sciences. "She'll have many opportunities to create dialogue on racial,

economic, gender and cultural differences.'

Since joining SMU in 2014, Zrake has been a Dedman Scholar, maintaining a 4.0 grade point average while working part-time for the Embrey Human Rights Program, assisting Roberto Corona with Latino community outreach initiatives and helping coordinate the program's

See EMBRY, Page 5





Officer Ben Fields was awarded 'Culture of Excellence?'

NDG's View

As a community we are outraged once again by a person in uniform sworn to serve and protect. The most current display of an authoritative figure's rage and brutality was once again taken out on one of our children. This time it happened at Spring Valley High School in South Carolina. The disturbing video recorded Officer Ben Fields overturning the student's desk and slamming her to the floor.

(This is the same officer who was awarded the "Culture of Excellence" in 2014 for his work as school resource officer for Lonnie B Nelson Elementary School.) As a community we are appalled, as we should be.

However, as disturbing as the actions were of the officer, the most disturbing part of the video, for our community, should be the actions (or lack of action) displayed by the

See FIELDS, Page 3







Shoshana Johnson

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Brittany Foote

By Lyndia Grant Special to the NNPA from the Washington Informer

Sixteen-year-old Brittany, full of life with a beautiful smile, was a friend of Tyisha Waters. Brittany was murdered this year, her body never found.

Early on, Brittany found herself in a violent relationship, one she would come to talk about with her friend Tyisha. After months of fighting, Tyisha invited Brittany to come to live with her and her twin sister Lamisha. Not clear about how she would be able to financially support

Faith Crockett

Students didn't seem too concerned to see UT Dallas administrators, in full academic regalia, talking to their professor before their auditing class. Many students continued with the buzz of their own conversations.

"I thought maybe they were there to introduce the new UT Dallas president to our class," Nathan Tipsword said.

Instead, Dr. Hobson Wildenthal, president ad interim, and Dr. Andrew Blanchard, dean of Undergraduate Education, were there to "tap" or invite students for



Brittany, Tyisha and her sister took Brittany in anyway. They knew that life could not go on in the manner in which it had been, with constant fighting.

Though the home was actually the property of Tyisha's twin sister Lamisha,

> of her peers, and planned to live up to the public recogni-

she was allowed to take Brit-

A loyal friend, Brittany

loved Tyisha and her chil-

dren; they became her family

for three years. Then she

began dating a new

boyfriend, a known criminal;

not someone Tyisha wanted

to see with her friend. After

all, she had already been in-

volved with one violent rela-

tionship, why would she con-

became a major factor fol-

lowed by physical abuse. As

abusers often do, he came be-

tween them, wanting to con-

trol her every move. Brittany

always allowed these abusers

to believe she was happy to

Within six months, control

sider another.

tany in.

"I'm calling my mom right after this," Crockett said. "And I'm going to make all A's this semester."

Faculty and administrators visited several classrooms to recognize juniors and seniors on their list of candidates: other students were invited by email. Those who decided to join were honored at a reception last month. Graduate students will be invited during the spring term.

Wildenthal and Blanchard, who are members of Phi Kappa Phi, shook hands and

Shoshana Johnson

In honor of Dallas veterans and their service to the country, Mountain View College will hold its annual Veterans Day program on Tuesday, Nov. 10.

Texan Shoshana Johnson, the first African-American woman POW, will give the keynote address during the event. In addition, there will be a veterans resource fair from 9:30 a.m.-1 p.m. Mountain View College's Veterans Day events are free and open to the public.

Shoshana Johnson, an Army cook who was part of the 507th maintenance company at Fort Bliss, was ambushed in Nasiriyah, Iraq, along with members of her unit in March 2003.



membership in Phi Kappa

Phi, the nation's oldest,

largest and most selective

collegiate honor society for

all disciplines. Membership

Accounting senior Faith

Crockett said she was hon-

is by invitation only.

Johnson was shot in both ankles and held in captivity for 22 days before Marines rescued her.

She will share her inspiring story of survival as the keynote speaker.

Johnson is a second-generation U.S. Army veteran, and also originally from Panama.

She moved to the United States with her family when Ave. in Dallas. she was just a child.

She is the oldest child of retired Army Sergeant First Class Claude Johnson and wife Eunice.

In 1991, Johnson was in the JROTC program at Andress High School, although she did not plan a career in the military. She later joined the Army after leaving college at UTEP.

Veterans planning to attend are encouraged to register at Celebrate Veterans Day for the event so they can be recognized for their service during the event. The event will be held in Mountain View's Student Courtyard (enter from the west side of campus through the S Building) lo-

County

Grand Prairie.

Finally, she became so involved with her friend that she moved in with him, and eventually, he convinced her to move to Florida with him. Then on March 19, 2015, Tyisha received the worst phone call of her life. Brittany had been killed by her boyfriend and no sign of her body could be found. The authorities still have not found her remains.

The story was a leading news story in Duval County, Florida. A CBS affiliate, WJAX, in Duval County, Florida wrote that the boyfriend of a Jacksonville, Fla. woman missing for over a month had been charged in her death.

Authorities say Courtney Davis, 29, was charged Tues-

extended invitation letters to each student called to the front of the room.

"The continued growth of our chapter membership is one measure of our academic excellence," said Blanchard, Mary McDermott Cook Distinguished Chair for Undergraduate Education and Research, and the president of the UT Dallas chapter of Phi Kappa Phi. "We are pleased to recognize and honor these exceptional students."

Having a Phi Kappa Phi chapter is part of UT Dallas' effort to highlight academic achievement and continue its drive toward becoming a Tier One research university.

day with murdering his 22year-old girlfriend, Brittany Foote, who was last seen March 18.

Courtney Davis reported that Davis' father reportedly told police his son confessed to him that he killed Foote and the father told authorities he feared his son was suicidal.

The station reports Davis later confessed to the killing in an interview with police.

At the time the murder charge was filed, Davis was already behind bars on a charge of possession of a firearm by a convicted felon. Authorities say investigators determined Davis bought items to get rid of Foote's body. Officials say the 22-

Since March 2011, the chapter has inducted 51 faculty and staff, 779 students, 78 alumni and two honorary lifetime members.

The honor society is open to upperclassmen and graduate students who meet a set of eligibility requirements. Graduate students who have completed at least 18 graded graduate credit hours at UT Dallas with a minimum of a 3.8 GPA must be nominated by their program chairs. Undergraduates must have completed at least 72 hours of course work with 24 hours completed at UT Dallas.

The UT Dallas chapter

year-old's body was put in a dumpster in Jacksonville. Detectives searched a landfill for her remains for about 7 days, but the search turned up nothing.

According to a PBS report, "Women may be afraid of strangers, but it's a husband, a lover, a boyfriend, or someone they know who is most likely to hurt them."

In the U.S., one of the most dangerous places for a woman is in her own home.

Lyndia Grant is an author, inspirational and motivational speaker, radio talk show host and columnist. *Tune in Fridays at 6 p.m. to* the radio talk show, 1340 AM, WYCB, a Radio One Station.

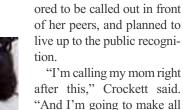
chose the top 7.5 percent of juniors and the top 10 percent of seniors across each school.

Accounting senior Rahilkumar Patel said he felt proud to be part of such a select group. "It makes all my hard work worth it," Patel said.

Phi Kappa Phi membership benefits include eligibility to apply for more than \$800,000 in scholarships from the national organization, mentoring and career assistance. In addition, the local chapter offers grants to support academics and professionalization that are available to all members.

cated at 4849 W. Illinois (64) Mountain View College's Veterans Day events are free and open to the public **Criminal Defense Family Cases** on Tuesday, Nov. 10 from DWI / Suspended License Divorce / Annulment 11 a.m.-12:20 p.m. Child Support / Paternity Mountain View College • WARRANTS Removed * Custody Modification is an open-access public • 24 Hour Jail Release * community college that Restraining Order Occupational license, felonies opened in 1970 as the sec- Protective Order ond of seven separately ac- Protective Order Name Change / Adoption credited colleges of the Dal- Domestic Violence Misdeamenor/Felonies^{*} las County Community _____ _____ College District serving res-**Easy Payment Plans** idents of southwest Dallas **Law Offices Of Vincent Ndukwe** Its service-area is com-214-638-593 prised of urban, suburban, and industrial communities that include the southwest 817-277-0196 (Metro) quadrant of the city of Dallas, and the cities of Cedar 2730 N. Stemmons Frwy, Suite 409 • Dallas, TX 75207 Hill, Duncanville, and Not Certified by the Texas Board of Legal Specialization ¥ If you qualify. *Fees quoted above are minimum down payment needed to begin processing your case

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Richland County Senior "just trying to do his job." not how we do things here."

Deputy Sheriff Ben Fields seemed to think the only way he could get a young black girl out of her seat was to fling her across the room. His brutal attack on her was filmed by one of her classmates, and it's a good thing he documented the incident. It was said that the young lady punched the officer before Eddie Robinson, Jr. started taping, but he indicates that she was quiet and simply refused to get out of her seat. He said she had only taken her phone out for a minute and "she didn't do anything wrong".

Bv Julianne Malveaux

NNPA Columnist

On Wednesday, October 28, Sheriff Leon Lott announced that Fields had been fired because his behavior was inconsistent with the training he had. But in response to a question at the press conference he held, he reported that

FIELDS, continued from Page 1

other authoritative figure in the room, the teacher. We understand an educator's responsibility is to teach our children. But, isn't it also their responsibility to do the right thing, especially in the presence of their students? Is it not their responsibility to provide a safe and caring learning environment as well?

After reviewing the video several times, and seeing the other students frozen in fear, it is outraging to know, that our children are placed in an environment fueled with chaos, and somehow they are expected to learn. What's worse is they have no protection. As parents, we send our children to their classrooms expecting them to be protected, and expecting them to learn. Yet, the culture we find them in is not conducive to growing them into educated citizens prepared to go out into the world and be productive.

So what are our children

Fields did not feel remorseful, that he was sorry the incident happened, but he was "just trying to do his job." r Not only did he brutalize a young girl, but he also arr rested another young woman who simply asserted that the officer was wrong to treat her classmate so roughly. No other student isaid a word, and they were perhaps frightened to speak tup. Where are our women's

We need to stop calling the cops on our students

organizations? Where are our African American and civil rights organizations? Or our African American educators? Granted, this is just a few days after the fact and perhaps some of these folks will speak up eventually. Perhaps they are waiting to hear "the facts", but as Sheriff Lott said there was no excuse for a young lady to be dragged in the way that she was.

Sheriff Lott said his community, a suburb of state capital Columbia, South Carolina, was an "orderly"

being prepared for? What part does standardized testing play into the equation? Why are our children sent to an educational institution with armed guards? How does the American public educational system compare to the American prison system?

One only has to open their eyes and ears to answer these questions.

The community can demand better through involvement

The culture we are breeding for our children is detrimental to our community and our future. Our children need us, as a community, as parents, as individuals to step up and protect them and ensure their futures. This is our responsibility.

We start by attending school board meetings, visiting our students' classrooms and meeting with their teachers and principals. Then by assuring our children, everyday, that we, as adults, as parents, as community. He said there were no marches, no confrontation, because "that is While the Sheriff did the right thing by firing Ben Fields, his own attitude could stand some adjusting, and perhaps a march might be a way to express dissatisfaction at his approach (and that of the school system). In his press conference, he said that Fields' behavior was inappropriate. but he basically blamed the young lady for her plight.

While civil rights leaders routinely turn it out when black men are beaten or killed, far fewer seem to care about what happens to black women. From the time that video hit the airwaves there ought to have been cries of outrage (and perhaps they are coming). Ben Fields' actions should not simply be called "unacceptable" but also criminal.

Why did the school call the police anyway? From what I understand, the

community leaders, as educators have their backs. We owe our children this, simply, through by their birthright. We, as a community (as a village), are charged with ensuring our children have and are endowed with all they need to succeed. And this means protecting them at all cost, and moving to change the culture in which they learn.

We have an obligation to ensure our children's learning environment is a "culture of excellence", where they are protected and valued as human beings, instead of being belittled, labeled or embarrassed.

Some argue that the student attacked by Officer Ben Fields should have just been obedient and followed instructions. Yes, she should have. (However, this is a child, a foster child). But, she didn't. And because she didn't, she was brutally assaulted. Children must have the opportunity to learn and grow from their mistakes without being brutalized viscously by an authoritayoung lady was not making noise or disrupting class. She failed to comply with a request regarding her cell phone (some say she was asked to put it away, others said she was asked for the phone). Either way, the penalty for noncompliance should not have been arrest.

Last year, the Department of Education released a report that showed that African American and Latino students were suspended or expelled far more frequently than their white counterparts, often getting a different level of punishment for the same offense. Some of the suspensions and expulsions even happen at the preschool level meaning that three and four year old children are being kicked out of school simply because they are little children (who frequently misbehave).

According to the National Center for Educational Sta-

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tive figure. Because when they are not given that opportunity, either, they grow up paralyzed with fear, or they grow up expressing themselves in negative ways which cycles through to the next generation. In either of these circumstances it stunts the growth of our community.

Yes, the Civil Rights investigation that has been opened against Officer Ben Fields is warranted for his bad behavior, but what about all the other officers in schools across this country? The ones who participate in this type of behavior to uphold the current "culture" of our American educational system? The ones preparing our children for the American prison system?

It's evident the culture of our children's learning environment has to change. But, the question to ask is, "What will you do about it today, to ensure our children's educational environment is awarded as a culture of excellence"?

The North Dallas Gazette, formerly Minority Opportunity News, was founded in July 1991, by Mr.Jim Bochum and Mr.Thurman R. Jones. North Dallas

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Health

SMU awarded \$2 Million NIH grant for asthma monitor

A pair of SMU psychology professors working with University of Maryland engineers have been awarded a National Institutes of Health grant in October that will bring nearly \$2 million to their joint project to create a wearable device for pediatric asthma patients that helps them avoid asthma triggers.

The asthma device will monitor air quality (including pollen levels and temperature), carbon dioxide levels in the blood, physical activity, breathing, emotional states and other stimuli to identify each patient's individual asthma triggers

and alert them when conditions are ripe for an attack. The concept is similar to the glucose monitor that alerts diabetes patients when their blood sugar is low, but it also includes much more complex monitoring of the patients' environment.

The device's current iteration is a portable unit, but the Maryland team is miniaturizing it so that it can be worn as a vest.

SMU psychology professors Thomas Ritz and Alicia Meuret, have teamed up with University of Maryland Center for Advanced Sensor Technology profes-Yordan sors Kostov,

Xudong Ge and Govind Rao, which provides a natural extension of each team's research. The University of Maryland team also includes environmental engineering researchers Chris Hennigan and electrical engineering researchers Ryan Robucci and Nilanjan Banerjee.

"Most of my early research has been developing a treatment that addresses hyperventilation using portable CO2 measurement devices, and teaching patients who suffer from panic disorders to normalize their CO2 levels and stop hyperventilating," Meuret says.

"The colleagues at University of Maryland contacted me because they wanted to use one of the refined devices as a therapeutic measure, and the partnership grew from there."

One eventual goal for the academic partnership is for the device to provide Meuret's treatment instructions to patients during an attack so they can more quickly recover.

How patients perceive asthma triggers and how they can better manage them has been Ritz' major research interest. He says 25-30 percent of patients have asthma symptoms trig-

gered by emotional stimuli, which can be demonstrated by experiments with mood induction.

"That percentage is clinically significant," Ritz says. "It's a large endeavor with researchers from across the United States working on it and exchanging experience to develop their projects further."

While the Maryland team works on the hardware for the project – and other research teams across the country work on the software - SMU's Ritz and Meuret are working on the psychology and the

clinical testing of the device with patients. Starting in January, the pair will conduct tests where students wearing the sensors change their breathing systematically or watch mood-inducing stimuli, such as sad, frightening or joyful movie clips.

Other tests of the environmental sensors will be done with adolescent asthma patients' daily life. This will generate the data that will make the device's components eventually run smoothly.

The SMU allotment of the NIH grant's funds is \$540,737.

Rock 'n' Roll Dallas donates meals to local food banks

Rock 'n' Roll Dallas Half Marathon is getting into the season of giving by donating meals to the North Texas Food Bank for every race registration between now and Thanksgiving. Participants who register for the half marathon will have 13 meals donated on their behalf and five meals will be donated for 5K registrations.

Also new this year is the addition of the "Lonestar Legend" medal, which is awarded to those who participate in both the Humana Rock 'n' Roll San Antonio Marathon & 1/2 Marathon (Dec. 5-7, 2015) and the Rock 'n' Roll Dallas Half Marathon (March 19-20, 2016). The Texassized medal is part of "Limited Edition" medal collection, which are earned by completing a specific combination of qualifying Rock 'n' Roll Marathon Series events.

We are ready to rock Dallas this spring and hope everyone gets into the giving spirit by committing their miles for meals for those in need," said Megan Miller, Event Manager. "We are thrilled to return for year seven and want to encourage all runners to grab a friend

and sign up. Runners can also earn extra bling by tuning up for the 2016 race at the Humana Rock 'n' Roll San Antonio this December."

Rock 'n' Roll Dallas will once again feature two days of running with the Rock 'n' Roll 5K on Saturday. Participants can take the "Remix Chal-

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lenge" by running both Saturday and Sunday and will earn the special Remix Challenge medal in addition to each race's finisher medals. The 5K will take place in Fair Park.

In true Rock 'n' Roll fashion local bands will play through the streets of Dallas, along with spectators and high school cheerleading teams lining the route to motivate runners to the finish line. Upon finishing downtown, participants are invited to relax and celebrate with family and friends at the finish line festival.

Race weekend kicks off with a free Health & Fitness Expo, where runners can find numerous vendors, interactive clinics with running experts, elite athletes, and much more. The expo takes place at the Dallas Convention Center on Friday, March 18 from 12:00 pm - 6:00 pm and Saturday, March 19 from 9:00 am - 6:00 pm. The Expo is free and open to the public. Information and registration is available online at runrocknroll.com/dallas.

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Community News

12th annual Harvest Fest's goal is help 2,000 homeless in Dallas

Dream Center, Inc. will host the 12th Annual Harvest Fest on Saturday, Nov. 14 from 8 a.m. to 2

The Metropolitan Church, located at 1616 East Illinois Avenue and thousands who are homepastored by Rev. Van C. less and impoverished. Williams. The Harvest Fest is the Metropolitan essential nourishment, p.m. at Cedar Crest CME Dream Center's premier clothing, medical screen-

annual event that impacts The Harvest Fest provides

homes and lighting the over-

head canopies. Live music,

special holiday perform-

ances, appearances from the

North Pole's favorite resi-

dents and holiday sweets and

treats make the evening dis-

plays a one-of-a-kind, not-to-

Back by popular demand,

The 12 Days at Night is open

from 6 p.m. to 9 p.m., and

purchasing evening tickets in

advance is highly recom-

mended.

be-missed family outing.

ings, blankets, and much more for indigent individuals and families.

Last year, Metropolitan Dream Center was blessed to impact over 1,100 lives

with the support of nearly 500 volunteers. The Organization expects to double that impact to over 2,000 during this year's event.

In addition to providing much needed health and social services, there will be a play area with fun ac-

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Arboretum opens '12 Days of **Christmas' with tree lighting Nov. 8**

The Dallas Arboretum and Botanical Garden opens The 12 Days of Christmas on Nov. 8 with a special Christmas tree lighting celebration. This exhibit runs through Jan. 3 and features a dozen 25-foot-tall elaborate Victorian gazebos placed throughout the 66acre garden, filled with charming costumed characters, whimsical animals and winter scenes made famous by the beloved Christmas

carol. Each gazebo is encased in glass and extravagantly decorated on all sides to provide a dramatic, threedimensional experience that adds to the "music box" quality.

This year, The 12 Days of Christmas is open during select evenings and is enhanced with an added 500,000 holiday lights, illuminating the trees and intricate gazebos, trimming the architecture of the historic

EMBRY, continued from Page 1

first 10-day study trip in June focused on past and present human rights struggles of Native Americans.

Zrake plans "to enlighten others about Santos' story, especially those in my generation who may not know about the tragedy," she says. "My hope is for his name to live on and be associated with change and justice."

Santos' tragic death

Santos and his 13-yearold brother, David, were illegally taken from their Dallas home July 24, 1973, handcuffed, and put in a police car. In an effort to elicit information on a recent burglary of less than \$10 from a soft-drink machine, one of the officers in the car placed a revolver against Santos' head and killed the boy in a forced game of Russian roulette. Physical evidence discovered at the burglary site supported the brothers' innocence.

The incident sparked national public outcry and led to the only race riot in Dallas history. Officer Darrell Cain was sentenced to five years in prison, but released after half that time. In 2013 - 40 years after the incident - Dallas Mayor Mike Rawlings issued an official apology on behalf of the city of Dallas to the Rodriguez family.

Scholarship to honor Santos

To create the Santos Rodriguez Memorial Scholarship, the Latino CLD pledged \$100,000 to be used in a 2:1 challenge grant, with a goal of raising \$300,000 by Dec. 31, 2016. Once the endowment is funded, it will offer \$10,000 in annual scholarship support to a SMU human rights major.

After the scholarship was announced this spring, Dallas Mayor Mike Rawlings became the first private donor to contribute to the fund, offering a personal check of \$10,000.

The scholarship is operating with the approval of the Rodriguez family. Santos' mother, Bessie, is advising the campaign, and supports Zrake's eagerness to work on behalf of her son's memory.

"Karly, one of the first scholarship applicants, showed us how moved she was by Santos' story," says Embrey Human Rights Program Director Rick

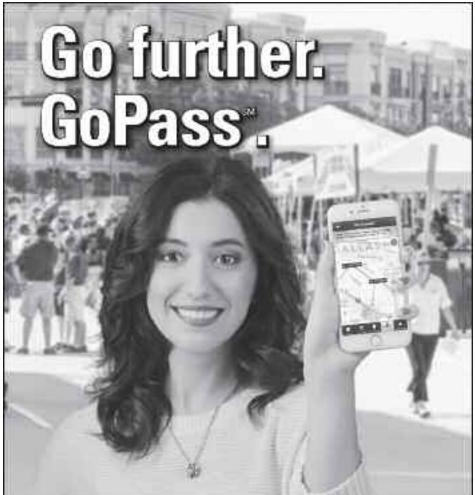
Halperin. "She showed us how compelled she is to channel her energy and creativity into shedding light on injustice and helping communities and families wounded by it. She's a great representative of this scholarship, for the program and the family. Everyone who meets her can tell she really wants to make a difference in the world."

Zrake has been helping others since second grade, when, inspired by her mother's volunteer work, she started a program to help special-needs students. By eighth grade, she was working with the Music Therapy Center of California, raising money to help send special-needs students to summer camps dedicated to improving students' social and fine motor skills. In high school she promoted anti-bullying efforts and organized student visits to a senior living facility, where one event included a prom.

"I'm immensely grateful for the financial support at SMU," says Zrake, who was raised in a single-parent household. "It's helped me see that if you want to dedicate your life to others, there are ways to make it happen."

Officially opening Holiday at the Arboretum, guests are invited to attend the spectacular lighting of the 30foot-tall Christmas tree in the middle of the garden, starting at 7 p.m. on Nov. 8.





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Tom Joyner Foundation launch full HBCU scholarship program

The Tom Joyner Foundation announced the "Full Ride" scholarship program that will cover all the expenses of one student planning to attend a Historically Black College and University (HBCU) in the fall of 2016.

"The cost of a college education isn't getting any cheaper," said Tom Joyner, chairman of his Foundation and host of the top-ranked nationally syndicated Tom Joyner Morning show. "So, I want to help a graduating high school senior with a chance to attend a black college to pursue their dreams."

Past Full Ride Scholars have impressive backgrounds, including last year's winner, JoAnna Jones from Ashville, North Carolina's Buncombe County Early College High Show who is attending Winston-Salem State University where she is pursuing a degree in nursing. Other winners are Titus Zeigler, who was a top student at Atlanta's Henry W. Grady High School. The future trauma surgeon was a member of the Junior ROTC program, tutored kids at a local middle school and volunteered at the Atlanta Food Bank.

Students will receive full tuition and stipends for up to 10 semesters to cover oncampus room and board and books. Students must meet the required academic standards each semester to renew the funds each year. Graduating high school seniors can apply for the scholarship by going to the Tom Joyner Foundation website - www.tomjoynerfoundation.org - to complete the application.

Students must have their schools mail their transcripts and recommendations to the Foundation at P.O. Box 630495, Irving, TX 75063-0495.

To be eligible, students must meet the following criteria:

• A United States Citizen • Current high school seniors attending school in the United States (applicant must be anticipating completion of high school degree in the spring of 2016) • Minimum high school grade point average of 3.50 (on a 4.00 grade scale, excluding home school studies) and Minimum SAT score of 2100 (combined math essay and verbal score) or ACT score of 30. • Applicants must apply

and be accepted to an HBCU by July 1, 2016.

• Applicants must have demonstrated leadership abilities through participation in community service, extracurricular, or other activities.

The applications must be postmarked no later than January 15, 2016. Interviews will occur in April 2016.



For the 411 in the community, go to www.northdallasgazette.com

Collin College 'Empowering Prosperity' according to economic impact study

Collin College impacted the local economy to the tune of more than a halfbillion dollars in a single year, according to a new study released this week. The study, called Empowering Prosperity, details the college's economic impact on the business community as well as the return on investment to our community, taxpayers, students and alumni.

The study stemmed from community feedback showing that many local residents were scratching their heads about the college's role in the economy. Economic Modeling Specialties International, an economic and labor market research firm, conducted the study using a model developed specifically for community colleges.

"College towns have booming economies for a reason, and, as a taxpayer, I want to know the return on my investment," said Dr. Bob Collins, who is a founding trustee and chair of the Collin College Board of Trustees. "The revenue and savings may not be visible, but higher education is empowering prosperity in our region. In the course of 30 years, the college has become a major engine for commerce."

The service area for

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Collin College spans Collin and Rockwall counties along with the city of The Colony, so the impact stretches across a populace of more than one million.

In the first section of Empowering Prosperity, a regional economic impact analysis looked at the impact of Collin College through increased consumer spending and enhanced business productivity in terms of added income. The data showed Collin College's overall annual economic impact at \$528.5 million. That figure includes the added income each year for alumni employed in the local workforce and student spending in the community, as well as jobs and operations at the college itself.

"If you consider the impact of Collin College alumni the workforce, that alone contributes \$372.6 million to the economy every year," said Collin College District President Dr. Neil Matkin.

Overall, alumni with an estimated 3.4 million credit hours of Collin College education are active in the regional workforce, and the added income created by Collin College and its students supported the equivalent of 10,145 jobs.

"Corporations look very

carefully at higher education when they are considering a move or extending business into a new market. Collin College is very attractive to corporate America because we are flexible and can move quickly to strike new partnerships and provide critical training," he said.

The final section of Empowering Prosperity is an investment analysis looking at cost versus benefits for students, community members and taxpayers within the Texas economy. For every dollar invested at the college, the study shows that a student will receive \$3.70 in lifelong income, taxpayers gain \$4.20 in added benefits, and the community as a whole will receive a \$13.70 for as long as alumni remain active in the state workforce.

Collin College students collectively will receive an estimated \$1.2 billion in increased earnings over their working lives. They also benefit from the equivalent of a 15.6 percent rate of return on their investment.

The State of Texas will see \$6 billion in added state income over the course of students' working lives, and the community as a whole will benefit from \$86.9 million in social savings as costs decrease for crime, unemployment and health care across the state.

State and local taxpayer returns come as Collin College students earn more and pay more tax dollars into the economy. Employers will also make higher tax payments as alumni increase their output and purchase more supplies and services. In the course of the students' working careers, state and local governments will have collected \$400.1 million in added tax dollars. As the demand for welfare unemployment and crime reduces and wellness increases, the taxpayers will also benefit through \$26.2 million in savings. The rate of return for state and local taxpayers is 12.7 percent.



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Irving/Plano News

www.NorthDallasGazette.com



Cindy Truong of Nimitz

Nimitz senior named One Irving Scholar Athlete

The Irving ISD Athletic Department, in partnership with the Greater Irving-Las Colinas Chamber of Commerce and ESPN Dallas, recognized Nimitz High School senior Cindy Truong as the One Irving Scholar Athlete of the Month for October. The award is presented to a student who has shown extraordinary dedication and achievement in sports and in the classroom.

Cindy, who is the captain of the district champion cross country team, is ranked first in her class of 512 students.

Over the summer, she earned a perfect score of 5 on the AP Calculus exam. She is a member of the National Honor Society, Junior Historians and student council. She has also been a member of the marching and symphonic bands.

Cindy volunteers in her community through the Irving Rotary Club and Camp Ryla.

NTPA partners with local company to engage with community

Blue Calypso, Inc. this week announced its partnership with North Texas Performing Arts (NTPA) to provide innovative mobile technology in an effort to increase donations and public awareness of the organization's mission, open auditions and upcoming shows at its Plano Children's Theatre (PCT) and McKinney Youth Theatre (MYT) locations.

"We're honored to partner with the Plano and McKinney theatre locations, and show our support for the local performing arts community," said Andrew Levi, CEO of Blue Calypso. "Our patented technology will allow the organization to stay relevant and forward-thinking in the digital age. Often, mobile technology is associated directly with major corporations who have big dollars to

spend, but as we've experienced, smaller organizations often reap the benefits equally, if not more."

NTPA is dedicated to developing the character of youth through quality performing arts education and family entertainment. The organization aims to provide arts opportunities for youth, aged 4-18, that promote life-long learning, creativity, communication skills, teamwork, integrity and good citizenship.

The performing arts organization will utilize Blue Calypso's mobile engagement platform at two shows:

·"Little Shop of Horrors, Jr." on Nov. 12-15

•"Seussical the Musical" on Nov. 19-22 and Dec. 4-6 Based on the preferred theatre location, participants who text either 'MYT' or 'PCT' to 73095 will have access to the "app-less" mobile platform via a microsite that provides information about NTPA, including its mission, methods of donation, audition opportunities and show schedules.

Additionally, theatregoers can share via social media and receive two free tickets, as well as text during the show to be entered into a contest to win two additional free tickets. By not requiring an app, NTPA can reach a much broader audience because anyone with a mobile phone can text in to access the microsite without having to download something that will take up storage space on their phones.

"Although we are onstage, as opposed to onscreen, digital technology provides our theatres innovative ways to raise funds Collin College to host annual summit on local county homeless

The Collin College Center for Scholarly and Civic Engagement will host its annual "The Face of Homelessness" from 7-9 p.m., Monday, Nov. 16, at the Spring Creek Campus Living Legends Conference Center, 2800 E. Spring Creek Parkway in Plano.

"The Face of Homelessness" features presentations by city representatives, school districts, social service agencies and the Collin County Homeless Coalition regarding initiatives to resolve the homeless issue in Collin County with a question-and-answer session at the end of the presentations. The event is free and open to the public.

See NTPA, Page 13



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City Briefs

OAK CLIFF Sunday Jazz Jam

The Labyrinth Walk Coffee House invites musicians and fans to their 2nd Sunday Jazz Jam in a quiet setting. Admission is free, but tips will be distributed among the performers. Players bring instruments, voice, and Real Books (Hal Leonard 6th ed VOL I & II) and join in with the fun. If you want to try something newly written, bring it along as well with the sheet music and the lyrics. Music lovers may bring soft drinks, wine, beer, food, fans, family, and friends to the Unitarian Universalist Church of Oak Cliff. located at 3839 W. Kiest Blvd. from 5-7 p.m. www.labyrinthwalkcoffeehouse.com.

Veterans honored

Congresswoman Johnson Salutes Our Veterans on Nov. 14 from 11 a.m. to 1 p.m. at the Cummings Recreation Center at 2996 Cummings Street. Lunch Provided just RSVP to Amanda.Crowe@mail.hou se.gov.

FRISCO Science with a princess

Science with a Princess (Dec. 5, 2015, 10:30 a.m. to noon) at the Sci-Tech Discovery: Celebrate science with Princess Elsa of Frozen. She will lead winter-themed scientific activities such as erupting snowballs and creating snowflake ornaments. Photos and autographs with Elsa are also available. Price: \$20 members; \$25 non-members.

CARROLLTON

Kick up your feet International Folk Dance in Carrollton every Sunday, but the time varies somewhat, so check the

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exact time before going. Plaza Arts Center, 1115 4th Ave in Carrollton (on the town square) from 2:30 - 5 p.m. The event is free. www.plazaartscenter.com.

McKINNEY Veterans Day ceremony

On Veterans Day, Wednesday, Nov. 11, a sundown ceremony will be held that will include the reading of the names displayed on the Wall of Honor at Veterans Memorial Park at 6053 Weiskopf Ave. in Craig Ranch. An assembly bugle call will sound at 5:26 p.m., and the ceremony will last approximately 45 minutes. www.mckinneytexas.org/v eteransmemorial.

RICHARDSON Tech Titans hiring expo

Local companies hiring local technology profes-

ng. sionals.

Demand for qualified technology professionals in the Dallas-Fort Worth market is extremely high. Find your next employer at the Tech Titans Hiring Expo from 8:30 a.m. - 1 p.m. Wednesday, Nov 11 at the Richardson Civic Center.

There is no cost to attend the expo. Please bring a digital copy of your resume to upload to our database at the event.

For more information, contact Jenny Mizutowicz at 972.792.2817 or by email, jenny@richardson-chamber.com.

MURPHY Arbor Day celebration

The fourth annual Arbor Day tree-planting event is set for Saturday, Nov. 7 from 10 a.m. to noon. Volunteers are needed for the annual event, and may register at www.murphytx.org. All ages of volunteers are welcome, though volunteers younger than 16 years of age should be accompanied by an adult.

FORT WORTH 34th Turkey Trot

The Y's 34th annual Turkey Trot features a 10K run, a 5K run/walk and a 1K Gobbler Trot for kids and families. All races start in front of Frost Bank at 6115 Camp Bowie at Westridge, with the Gobbler Trot kicking things off at 8:00 a.m. The 10 K follows at 8:15 and the 5K begins shortly afterwards at 8:30. All races at Sunset and end Westridge. Course maps for all three races can be found online at www.fwtrot.org. New this year – FREE race photo for all registered participants!

DALLAS Flea Fall Show

Dallas Flea Fall Show at Green Warehouse at Trinity Groves will feature shopping, live music and food trucks on Sat. Nov. 7 from 9 a.m. to 5 p.m.

Taste of Blue

Zeta Phi Beta Sorority, Inc. - Kappa Zeta Chapter is hosting their 2015 Taste of Blue Wine & Spirits Tasting, Saturday, Nov. 7 at 7 p.m. at the Park Plaza Tower in Dallas

State of Black Dallas

State of Black Dallas: Educating the Black American Male is a much needed discussion planned for Sat. Nov. 14 9 a.m. - 2 p.m. at Beckley - Saner Park hosted by the ULGDYP.

NCAA Women's regionals scheduled

NCAA Women's Basketball Regionals March 26 & 28, 2016 at the American Airlines Center when four of the best women's basketball teams in the country will battle it out at American Airlines Center to see who advances to the 2016 Final Four. Go to ticketmaster.com for tickets.

Your participant our opportunity... Check web at

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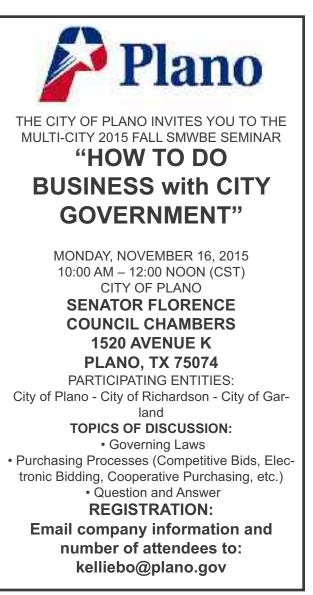
Sandra Williams (above) and Teniah McWilliams (below) both got to see Ludacris for free after keeping track of the contests on NDG's Facebook, Web site and Instagram! Stay tuned to NDG for a chance to go to the best entertainment offerings in DFW.



or to S's THE ALLOSTARS TOUR!



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NDG readers can win tickets to Ft. Worth Blues Festival

Before there was R&B and Hip Hop there was the Blues. Enjoy a night getting back to our musical roots with a few of your favorite artists such as Millie Jackson, Lenny Williams and Cupid on Nov. 21 at 8 p.m. at the Fort Worth Blues Festival. NDG readers have a chance to enjoy the show with FREE tickets to the show. More details on how you can win two tickets are available on Facebook page

Millie Jackson is much more than an entertainment legend. The shapely, charismatic and multi-talented entertainer is without a doubt, a music industry icon whose oft criticized career paved the way for many of today's forward female recording artists and entertainers. Not only has her lengthy career attracted fans from all walks of life along the way; it's rumored that Bette Midler and Roseanne took pages from Millie's high voltage explicit approach to sex, to enrich their respective careers.

Ultimate soul crooner and Oakland native, Lenny



The legendary Millie Jackson is coming to Ft. Worth.

Williams, possesses one of Love You" (recorded on his the most distinctive voices in contemporary music. With his rich, passionate vocal style, he is rightfully regarded as one of R&B's most influential soul men, influencing many of today's most popular R&B and Hip Hop artists.

Williams began his musical career making records that have become R&B and Pop classics (e.g. "Cause I

solo album) and "So Very Hard To Go", which he recorded as the lead singer of Tower of Power).

You can try to win tickets from NDG or guarantee yourself a ticket by visiting Ticketmaster.com or ALWE.com. The special event is one night only at the Fort Worth Convention Center Ballroom on Nov. 21 at 8 p.m.



Smokey Robinson lights up the stage at WinStar Nov. 13

Smokey Robinson has universal appeal with a legacy of over 60 years performing. The dictionary defines the popular term "comfort food" as "food prepared in a traditional style having a usually nostalgic or sentimental appeal." It has been known to have a buffering effect as it soothes the soul and spurs memories of more "comforting" times. While it's already a known fact that popular songs often connect with listeners in a highly personal way, often recalled alongside life's more personal moments, only a few distinctive voices in popular music can achieve that same effect with instanta-



neous familiarity.

Smokey is one of those few and fans can enjoy him at WinStar on Nov. 13 With his eternally smooth and instantly recognizable falsetto alone – without the strings, bass, guitar or drums – legendary singer/songwriter/producer Robinson's honeycoated voice absolutely is

the audio equivalent of comfort food - comfort food for the soul - with soul.

Robinson is slated to perform at WinStar World Casino and Resort on Friday, Nov. 13 at 9 p.m. Tickets for this event are \$40 for General, \$65 for Premium and \$75 for VIP. Call Ticketmaster at 1-800-745-3000.



Best known for her million selling 1970 hit single "Band of Gold," Freda Payne still woos and charms audiences worldwide with her elegance and beauty! An evening not to be missed Payne will grace the Muse performing R&B, Soul, and Jazz. Hosted by TBAAL Board Member Gwendolyn Hunt.

> Friday and Saturday, November 20 and 21 , 2015 @ 9pm Clarence Muse Cafe Theatre Dallas Convention Center Theater Complex Physical Address: 1309 Canton Street | Dallas, TX 75201 Admission - \$20

To purchase tickets, call TBAAL Box Office at 214-743-2400

NDG Entertainment Ticket Giveaway!!! Visit us on Facebook to win tickets to Kirk Franklin's-Gospel Brunch @ House of Blues Dallas, November 15, 2015 and America's Got Talent @ Verizon Theatre, November 12,2015.

Enter to Win!

Ticket Giveaway

Death is sending you a one night invite at the Jubilee Theatre

Fans of the Jubilee Theatre are invited to laugh themselves to death at *Obituary*, a comedy written and performed by Akin Babatundé. This special one night only event on Nov. 12 will feature dinner and drink and they promise you'll never be able to attend a funeral again with a straight face.

Death is never funny – but the mourners at a funeral can often be hilarious! Avon Von Schmidt is an interesting man who reads the the obituaries every day. If the obit sounds interesting, he puts on a dark suit and attends the funeral, even if he never knew the re-



cently departed! He's an expert funeral voyer and his commentary about the way some people behave during a last rites service promises to offer knockdead comedy to enjoy.

Tickets start at \$75 for the festive event with

proceeds going to Jubilee Theatre.

Tickets may be purchased online at jubileetheatre.org, in person at the theater Box Office, located at 506 Main Street or by calling 817-338-4411.

Win tickets for America's Got Talent Live!

NDG fans can win tickets to see America's Got Talent touring show with some of its most dynamic finalists and fan favorites from throughout its history.

Don't miss your chance to see your favorite act live! From singers to comedians and magicians to dancers,

ets America's Got Talent has end endlessly scoured the counof try for the best talent America has to offer.

Among the acts performing on this tour are Season 8 comedian Taylor Williamson and hand balancing act The Kristef Brothers, as well as Season 9's sultry songstress Emily West.

Catch all these acts and many more when America's Got Talent: The All-Stars Tour plays Verizon Theatre in Grand Prairie, TX, showing for one date only on Nov. 12. For more info visit AXS.com.

Collin College to screen 'In Plain Sight'

Collin College's Dignity Initiative will hold screenings of the documentary "In Plain Sight," a film that chronicles the way women and young girls are pulled into the world of sex trafficking and some of the ways they might get out.

To make the documentary, filmmaker Natalie Grant followed six modern-day abolitionists into the streets of major U.S. cities in their fight to end human trafficking. Learn how that struggle has influenced their lives and how they find hope for an end to these practices. Learn more at www.inplainsightfilm.com.

The remaining showings are planned at Collin College:

• 6 p.m., Tuesday, Nov. 17 at the Central Park Campus Conference Center, 2200 W. University Drive in McKinney.

• 6 p.m., Wednesday, Nov. 18 at the Preston Ridge Cam-

pus Conference Center, 9700 Wade Blvd. in Frisco. The Dignity Initiative is a

district-wide Collin College campaign to raise awareness and inspire action on issues of violence against and oppression of women. The fall semester's campaign focused on sex trafficking and its effects.

For more information about the Dignity Initiative, visit www.collin.edu/community/dignity.



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NDG Entertainment Ticket Giveaway!!! Visit us on Facebook to win tickets to Ft.Worth's Blues & Soul Festival on November 21,2015.

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Do you have an upcoming event? Contact NDG Entertainment at jbrewer@northdallasgazette.com

Market Place

Five strategies for getting the most out of meetings

Many employees probably groan and grumble when they see that the boss has scheduled yet another meeting.

But Cameron Herold, a business development expert and author of "Double Double: How to Double Your Revenue and Profit in 3 Years or Less" (www.DoubleDouble-Book.com), insists it doesn't need to be that way.

"Meetings aren't terrible," Herold says. "We're just terrible at running meetings."

He says businesses can make better use of the time spent in meetings, and improve employee morale and productivity in the process, if they follow five simple steps.

Have an agenda. Meetings that don't have a clear agenda tend to get off track easily. They also often include people who don't need to be there and would be better off back at their desks, completing important projects, Herold says. The agenda can be short, but should include the main purpose of the meeting, the possible outcomes and the action items to be covered.

"An agenda prevents the meeting from being hijacked by some random topic," Herold says. "It also allows your more introverted team members to prepare what they want to say in the discussion. Most introverts won't chime in when they don't know the agenda ahead of time and you could miss some great ideas."

Determine a meeting style. There are basically three styles of meetings: information share, creative discussion and consensus decision. In an information-share meeting, the information flows in one direction. Either employees

tell the leadership something, or senior management has something to say to employees.

Creative discussions are brainstorming sessions. People toss out ideas without any judgments made about feasibility or validity, and decisions come at a later date. Consensus-decision meetings are held when a decision is needed. Herold warns that these can get testy, but eventually the participants need to reach a consensus. "Once you've concluded the meeting, put it behind you," he says. "Don't continue the discussion outside the meeting."

Start on time and end early. If you scheduled the meeting for 10 a.m., start at 10 a.m. "This shows respect for people's times, and also reflects something much bigger," Herold says. "If you can't

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start a meeting on time, why would it be any different for anything else that's going on in a company?" End the meeting five minutes early. That gives people time to grab a cup of coffee, check emails, go to the restroom or chat with colleagues before their next meeting.

Foster useful communication. Some people talk a lot in every meeting. Others rarely speak. For a meeting to be successful, you need to get everyone engaged, Herold says. Foster dialogue with newcomers or quiet people first, and then go around the table, moving up in seniority as you solicit feedback or ideas. Also, make sure people are not distracted because they are responding to email on their cell phones or laptops.

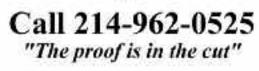
Know your role. Every meeting should have a chair, a timekeeper, participants and a closer. The chair announces the type of meeting it is and makes sure everyone sticks with the agenda. "The job of the chair is to prevent the meeting from going sideways," Herold says. The timekeeper does what the name implies, making sure everyone stays on schedule and that no one lingers too long on any one point. The participants should not be passive observers. They need to arrive prepared to contribute and to remain interested throughout the meeting. The closer generally is going to be the chair. Herold says meetings should always end with the chair posing the question: "Who's doing what, and by when." That way each person acknowledges their assignment and their deadline for achieving it.

"Employee frustration will drop drastically if you can keep meetings focused on the task at hand and

avoid wasting time," Herold says. "You should be able to get more done faster, and with fewer people involved."

Cameron Herold, author of "Double Double: How to Double Your Revenue and Profit in 3 Years or Less" (www.DoubleDoubleBook.com), began his first business at age 21. He has been instrumental in the successful sale, branding and integration of 500 business locations with three major companies. He's best known as the driving force behind 1-800-GOT-JUNK?'s spectacular growth from \$2 million to \$106 million in revenue in six years. Herold is a top-rated lecturer at the EO/MIT Entrepreneurial Masters Program and a powerful and effective speaker at EO/YPO & Vistage events around the world.









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What you should never do for an abusive boss

By Bill Fletcher, Jr. NNPA Columnist

Having survived several abusive bosses I was intrigued when my wife mentioned that there was a study on abusive bosses reported in The Washington Post. What struck me was the hypothesis of the researchers to that effect that "...acts of compassion and empathy – assisting bad bosses by going above and beyond, helping with heavy workloads even when not asked," would help lessen future rude or abusive behavior.

My jaw dropped. What on Earth could have led them to believe such a thing? Needless to say their hypothesis was disproven. In fact, their study found that such behavior had no impact on improving a situation with an abusive boss. One of the architects of the study suggested that the actual finding clashed with common sense. Really? It seemed to me that their hypothesis clashed with common sense.

Abusive bosses are among the worst experiences of a worker in a workplace. They introduce unpredictable terror. One day everything seems fine and then the next moment one worker or the other is the subject of berating, frequently for no apparent reason. Everyone is forced to creep around the workplace in order to either avoid the boss or so as not to upset the boss.

I have had experiences with two sorts of abusive bosses. The first is the substance abuser. This is the person who is addicted to alcohol and/or drugs and their abuse is directly related to this addiction. Their abuse may be unpredictable or, in other cases, very predictable, e.g., knowing that in the afternoon the boss will be drinking and that is when to stay away. No matter what good you do as the worker, the substance abuser boss cares not, or

quickly forgets the good work. They may regularly target a particular worker for abuse, leading other workers to believe that they are 'safe' as long as the worker who is bullied remains the target. Instead of any solidarity, the workervictim is left on their own.

The other abusive boss I have experienced is where the boss is very insecure and wants to ensure that no one outshines them. In one work situation in which I found myself, my boss wanted to always be the smartest person in the room. To the extent to which s/he believed that someone else might be as smart (or smarter!!), they went on the warpath against that worker, doing all that they could to demean the worker with the objective of ultimately forcing them out.

The question is what can one do. If you are a member of a labor union you can frequently file charges against such a boss for contract vio-See ABUSIVE, Page 13



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Career Opportunity

Texas Advance to award \$20 million in scholarships

Nearly AUSTIN 1,000 Texas high school students will receive scholarships worth \$20,000 over four years through Texas Advance, a year-old University of Texas at Austin initiative aimed at supporting economically disadvantaged students across the state who are at the top of their class.

Texas Advance was created in 2014 to provide additional financial support for high-performing students historically limited in their access to higher education.

Of the 945 students awarded scholarships during the past year, 82 percent reported an annual parental income of less than \$59,999, and 23 percent reported an annual income of less than \$20,000.

In total, students can earn up to \$15,000 per year when Texas Advance is combined with available

ABUSIVE, continued from Page 12

lations. But if you are not in a union, the behavior of a boss is much more difficult to address. In my experience the behavior CAN change when those to whom the boss is accountable become fed up, be they his/her superiors or those who have elected him/her. Regardless, in such situa-

tions, you as the worker and

the victim of the boss's abuse must find allies. The pain of facing this alone is crushing, and leads many people to question themselves and their own integrity.

Pell and TEXAS Grants,

which is enough to cover

the cost of tuition, books

Additionally, Texas Ad-

vance students are admitted

to their first-choice colleges

The final deadline to sub-

mit an application for ad-

mission to UT Austin for

the entering class of 2016

and to be considered for a

Texas Advance award is

Dec. 1.

and fees at UT Austin.

within the university.

This is a moment when

COPS_r continued from Page 3

tistics, around 43% of our nation's public schools had police officers on their grounds during the 2013-2014 school year, including 63% of middle schools and 64% of high schools. Why are officers of the law on school grounds? How often is their behavior inappropriate? It is unlikely that is the first time former officer Ben Fields behaved so badly toward a student. Indeed, the student who was arrested for speaking up (he said she was disruptive) indicated that Fields had a bad reputation. He was the subject of at least two complaints for excessive force.

fired, he needs to be held accountable, sued. But the bigger picture is the criminalization of our young people by arresting them (leaving them with a criminal record) for minor offenses. Where are the voices lifted to protect a young woman whose simply "no" earns her a brutal beating? Where are the women, the civil rights leaders, the others who often have something to say? Are they silent because this is a girl? The two young women who were arrested need to be lifted up and affirmed by the African American community and that sheriff's office needs to

NTPA, continued from Page 7

and spread our mission to local communities and performance-loving youth," said Hollie Hongosh, Managing Director of the Plano Children's Theatre and McKinney Youth Theatre.

While Fields has been

"Through Blue Calypso's technology, we believe we will reach our goals and engage with tech-savvy participants in a personal way, re-connecting them with the love of off-screen performances."

The Blue Calypso plat-

form captures real-time, in-depth analytics such as location intelligence, reporting and insight on participant's content interaction, attribution and conversion.

The comprehensive analytics will allow NTPA to access key information relevant for marketing and fundraising purposes, such as post-click engagement, foot traffic, pre and postvisit engagement and demographics.

be confronted by the community. Sheriff Lott was gratified because there was no marching. There needs to be

Julianne Malveaux is an author and economist based



Statewide African American **Press**\Association is seeking a statewide sales representative.

Students admitted through

Texas Advance may also be

invited to join one of sev-

eral successful, invitation-

only, academic-enrichment

communities including Uni-

versity Leadership Network

and Presidential Scholars.

In these small, community-

focused environments, stu-

dents receive the support

and resources they need to

help them successfully

make the transition from

you really need the support

and solidarity of your co-

Bill Fletcher. Jr. is the

host of The Global African

on Telesur-English. Follow

him on Twitter, Facebook

and at www.billfletcherjr.com.

in Washington, D.C. Her

latest book "Are We Better

off? Race, Obama and Pub-

lic Policy" will be released

in November 2015 and is

available for preorder at

www.juliannemalveaux.com.

high school to college.

workers.

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represent the overall sales objective for the organization. Individual must have a proven sales track record with local and regional sales strategies.

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spreadsheet (Google doc) 3) Prepare weekly Subscriptions for mailing print whole page label for subcription mailing (when

needed) 4) Mail weekly invoices and tearsheets

- Print invoices from Quickbooks
- 6) Pull tear sheets for weekly billing
- 7) Enter payments in Quick books
- develop summary/notes on customers preferences in

- receiving their bills/invoices 8) Print Affidavits (when required by customer) 9) Balance bank statement (P & L & Balance sheet)
- 10) Must have accounting degree or extensive knowl-
- edge of accounting/ 11) Prepare year-end docs for CPA

Collections:

1) Develop collection summary spreadsheet (google document)

2) Update collection summary speadsheet weekly

- (google document) 3) Make 30-day collection call
- 4) Mail out past due bills/invoices

5) Occasional meetings on status of accounts in collections

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- -Access off-site -Quickbooks off-site

-Voicemail message system

Call 972-432-5219, or email your resume to: inquiries1909@gmail.com

Schedule Negotiable: 4-10 hours weekly @ \$10.00 to 13.00 hourly



BETHEL BIBLE FELLOWSHIP CARROLLTON

November 8, 9:45 a.m. You're invited to our Sunday Morning "Prayer and Meditation" followed by Morning Worship Service at 10 a.m. See what God is doing through and with us; you will be blessed. Don't forget to come back at 5 p.m. for the Word of God in Spanish at our Iglesia de Cristo Services.

November 8, Noon Time How do you study the Bible? Join us for a new one hour only Bible Study; Senior Pastor Woodson will teach a series on "How to Study the Bible God's way." Learn how to: Know Christ and make Him known; help know and grow in God's word; give clarity and direction; help worship and praise God; help know and use God's word to lead others to Christ; and encourages fellowship and builds unity within the church. You don't want to miss this Bible Study Group.

November 11, 7 p.m. Join us in Wednesday's Prayer and Bible Study Class with Senior Pastor Dr. Woodson and/or Associate Pastor Brenda Patterson teaching on the subject of Spiritual Warfare. These are cool Topics in Winter months. Learn what God says about critical issues and topics through the study of His word.

Dr. Terrance Woodson, Senior Pastor 1944 E. Hebron Parkway Carrollton, TX 75007 972-492-4300 www.bethelbiblefellowship.org

BIBLE WAY COMMUNITY BAPTIST CHURCH

November 8, 7:35 a.m. Join us this Sunday for our Praise and Worship Services and receive a blessing from God.

November 11, 7 p.m. You're invited to our Wednesday Bible Study to learn more about God's word and how it can lead and guide you.

Dr. Timothy Wilbert, Pastor 4215 North Greenview Drive Irving, TX 75062 972-257-3766 www.biblewayirving.org

CHRIST COMMUNITY CHURCH IN RICHARDSON

November 8, 8:45 a.m. and 11 a.m.

You're invited to our Morning Services as we worship, honor and praise God for His blessings.

November 11, 7 p.m. Join us at 12 Noon with Rev. Viveca Potter teaching on the Word of God; come back at 6:45 p.m. for Corporate Prayer and stay for Senior Pastor Autry at 7:30 p.m. teaching the Word of God. Our youth will come for Food and Fellowship at 7 p.m. followed by Bible Study at 7:30 p.m.

November 12, 7 p.m. If you are going through some grief in your life, you are welcome to be with us on Grief Sharing Night.

Dr. Terrence Autry, Senior Pastor 701 Centennial 972-991-0200 Richardson, TX 75081 w w w. Christcommunityrichardson.org

FELLOWSHIP CHRISTIAN CENTER CHURCH IN ALLEN "The Ship"

November 8, 8 a.m. Join us as we praise and worship God in the Joycie Turner Fellowship Hall, 200 West Belmont Drive in Allen; followed by our Worship Services at Bolin Elementary School in Allen, Texas 75002 and bring someone with you; you will be blessed.

November 11

You're invited to our Wednesday's 12 Noon-Day Live Prayer and Bible Study and/or our Wednesday Night Live Prayer and Bible Study at 7 p.m. to learn more about God's Word at the Joycie Turner Fellowship Hall, 200 West Belmont Drive in Allen. Be encouraged by God's plan for your maturity and His glory; and most of all, be prepared to grow.

November 22, 7 p.m. Calling all youth! Every 4th Sunday, we host Hype Sunday Worship at our Administration Building, 200 W. Belmont Drive in Allen, TX 75013. Don't be guilty of missing out on the wonderful and exciting way we worship God and thank Him for His blessings. Dr. W. L. Stafford, Sr., Ed. D. Senior Pastor 5705 Cheyenne Drive at Bolin Elementary School in Allen 75002 for Sunday Morning Worship and the Admin. Building Address is 200 W. Belmont Drive

Allen, TX 75013 972-359-9956 www.theship3c.org

MT. OLIVE CHURCH OF PLANO (MOCOP)

November 8, 10 a.m. Join us for the conclusion of our Vision Summit 2015 Sunday Worship Service as we praise and worship God for His Honor and His glory. Call the church for details.

November 11, 7 p.m.

You're invited to our Wednesday's Bible Study class; you will learn what God has to say to us. Come to be encouraged by God's plan for your spiritual growth and His glory.

Pastor Sam Fenceroy Senior Pastor and Pastor Gloria Fenceroy 300 Chisholm Place Plano, TX 75075 972-633-5511 www.mocop.org

MT. PISGAH MISSIONARY BAPTIST CHURCH

November 8, 9:45 a.m. You are welcome to join us for our Sunday morning worship service as we praise and worship God.

November 9

Join us for our Intercessory Prayer Ministry and our Monday's Conference calls.

November 11, at 6:30 p.m.

Join us for Wednesday's Prayer and Worship come and hear what God has to say to us.

November 21, 10 a.m. Women of God, bring your favorite food dish and join us for our "Feeding the Body and Soul" Enrichment and Potluck Luncheon. This will be the soul food you don't want to miss.

R. W. Townsend, Senior Pastor 11611 Webb Chapel Road Dallas, TX 75229 972-241-6151 www.dallasmtpisgah.org

NEW MOUNT ZION BAPTIST CHURCH November 7

You are invited to our Young Adult Ministry (YAM)'s FREE conference, "Activating Your Faith." Sessions will focus on Relationships; Career and Finances; and Finding your Purpose and Direction. Register after 7:30 service in the Bridal Suite (Room #112) and after 10:30 service in the west end of the Fellowship Hall (Room #109).

November 8

You're invited to join us for Early Morning Services at 7:30 a.m., followed by Sunday School at 9 a.m. and Morning Worship at 10:30 a.m.

November 11, 7 p.m. Join us in Wednesday's Bible Study class; you will learn what God has to say to us for our growth.

Dr. Tommy L. Brown Senior Pastor 9550 Shepherd Road Dallas, Texas 75243 214-341-6459 www.nmzb.org SHILOH MBC IN PLANO

November 8, at 8 a.m. And/or 11 a.m. 131st Church

Anniversary Join us as we celebrate our 131st Church Anniversary at both worship services. Pastor A.C. Stapleton will be the guest speaker.

November 11, 7 p.m. You're invited to our Wednesday's Bible Study to learn more about God's Word. Come and be encouraged by God's plan for your maturity and growth; and, it's all for His glory and His honor.

Dr. Isaiah Joshua, Jr. Senior Pastor 920 E. 14th Street Plano, TX 75074 972-423-6695 www.smbcplano.org

THE INSPIRING BODY OF CHRIST CHURCH

November 6, 7 p.m. All men are invited to join us for Men's Fellowship night. Come and grow with

November 8, 7:30 and/or 11:30 a.m.

us.

You're invited this Sunday as we praise, worship, honor and magnify God's Holy name.

November 9, 7 p.m. Join us in Monday School as we learn what God has to say to us.

Pastor Rickie Rush 7701 S Westmoreland Road Dallas, TX 75237 972-372-4262 www.Ibocchurch.org



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Church Directory

Information that may help someone



Send email to: businessoffice@ northdallasgazette.com to sign up for Sister Tarpley's weekly electronic newsletter.

Often in the newspaper, I read about a certain accident and the reported cause of the accident is, "The driver fell asleep at the wheel."

I was listening to a renowned Pastor last week and he said, "The worst thing about driving alone is that the driver can easily fall asleep."

One day I drove north to Oklahoma City on I-35 for my cousin's funeral service; and for approximately 100 miles there was a stretch of the highway that if I had not received prayer from several people before I left or if I had been tired and/or sleepy, I could have easily fallen asleep.

Friday morning, I read in the newspaper about millions of dollars awarded to the victims of a horrible bus accident that took the life of four children (they were on their way to a church retreat) and also the life of the bus driver. Texas Department of Public Safety troopers theorized that. "The driver fell asleep."

I call your attention to these incidents because, a friend of mine a "Good Old Country Man" (I say this because he loves to grow thing in a garden and on top of that he is an excellent cook! I have found him to have "Country Ways" like my mother's Mexia, Texas family.)

I met my friend through some good friends of mine; and one evening we were all discussing the many accidents that are caused by a person going to sleep while driving a car.

After every one in the group had finished their comments, my friend said,

.8:00 am

.9:45 am

.3:00 pm

.5:00 pm

..7:00 pm

Pastor Sam Fencercy

.10:45 am

Avenue F Church of Christ 1026 Avenue F • Plano, TX 75074 972-423-8833

www.avefchurchofchrist.org

"I know a good way that will be helpful when a person is too tired, too sleepy or bored while driving.

Someone in the group said, "Just turn on the radio," another person said, "Open a window and let the outside air hit you in the face," etc.

My friend willingly admitted that those could probably work just as well, but he said that the best way that he found when driving for long stretches or when you are too tried and too sleepy was to hold a cup of coffee in one hand while driving with the other hand. If a person fell asleep, the coffee would spill out of the cup on the person and would wake you up!

Well, as all of my friends can tell you, I am not a cof-



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all Pastor Sam

Sunday Service

is waiting for you...

9:30 am

10:00 am

7:00 pm

Sunday School for all ages 8:30 am

astra Gloria

Fencerov

"Truth Made Simple"

to Pastor S

5.30pm

Fri. 5:25pm

KOGH 1040 AN

Senior Pastor Terrance Woodson and Bro. Robert Miranda, with the cake that said, God **Bless** Our Friends. Bro. Miranda brought it for refreshments for our guests from Jamaica, Bishop/Pastor C. and Sis. Michelle Burfee drinker, I love my cola drinks (cokes, Pepsi, RC's, etc.) so the idea didn't sound too good to me.

As we were discussing this bit of information that I had never heard before, I thought, "I wouldn't want a cup of coffee or a cola to fall in my lap on my clothes and become sticky.

Then I thought, the best thing for me would be to hold a cup of water with some ice, this idea would work better for me because I would quickly wake up and my clothes would only be wet, which would dry sooner or later and not be wet and sticky before they dried.

From the time I heard the information I have wanted to pass this idea on to others but I would forget. While driving back from Oklahoma, I again thought, this is an excellent time and I should pass it on to our readers since.

I heard this information. I hope this is something you will use if you get behind the wheels of a car and find you are getting sleepy for what ever reason and I pray that you will pass this information on to everybody you know.









HILOF 2013 Theme:

Isiah Joshua, Jr. Íastor

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Ramon Hodridge, Minister

Wednesday Bible Class. Radio Program @ 7:30 am on KHVN 970 AM Sunday Mornings

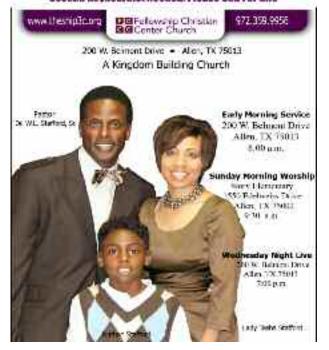
Second Keybeardist Needed: Piease Call For Inte

Early Sunday Morning

Sunday Morning Worship.

Sunday Bible Class.

Evening Worship Iglesia de Cristo Services



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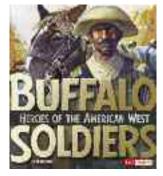
NDG Book Review: A look back at the 'Buffalo Soldier'

By Terri Schlichenmeyer

Your family is filled with people to whom you look up

There's Grandpa, who served in the war. Grandma, who raised many children with little money. Your uncle, another veteran overseas; and both your parents, who keep you fed and safe. You look up to all of them but imagine how high you'd have to look if they were on horseback, and then read "Buffalo Soldiers: Heroes of the American West" by Brynn Baker.

At the beginning of the Civil War, many freedmen and recent-runaway slaves tried to enlist in the Army to fight for the North. There were laws against that kind of thing then, but after the **Emancipation Proclamation** in 1863, the Union Army was open to former slaves, who fought in segregated



Says Baker, "By the time the war ended in 1865, about 186,000 black soldiers had joined the Union army." Twenty-five of them were awarded the Medal of Honor for bravery in battle and so, seeing that African Americans made fine soldiers, Congress "reorganized the army" to create six "all-black regiments" (later reduced to four) and sent them to patrol the Western territories on foot or by horse. They were called Buffalo Soldiers, although nobody knows exactly why.

Segregation was still the law of the land then, but being a Buffalo Soldier was a way to make a living while also gaining "the respect of white men." Riding on horseback, the Buffalo Soldiers kept the peace in a lawless Western frontier. Relations between settlers and Native Americans were shaky, and the Soldiers helped eliminate disputes. They were assigned to fix forts, help local sheriffs uphold the law, and guard mail carriers. While doing their jobs, they mapped the new territories and took note of the wildlife they often encountered.

There was adventure, but the job was "challenging," too: housing was usually poor, food was sometimes lacking, while battle and disease also took its toll. Buffalo Soldiers often worked with second-rate

equipment and brokendown horses. Still, they "took their jobs seriously and served with honor" and eight states can thank their existence, in part, to "the Buffalo Soldiers' service to their country."

Dates and names. Does your child think that history consists just of those two sometimes-boring things? Show him that there are lively stories behind those names and dates by giving

him "Buffalo Soldiers."

With plenty of pictures and sidebars, author Brynn Baker puts history into perspective by explaining, in child-friendly terms, how black men (and at least one woman!) helped settle the West at a time when African Americans sometimes struggled for the chance to own property themselves. Baker furthermore shows how Native American history is intertwined with that

of the Soldiers, and it's told in an engaging, almost story-like way that I think kids will enjoy.

For 9-to-12-year-olds, this is a great introduction to a sometimes-overlooked facet of history and it might spur them to delve even further into the topic.

History-minded children, especially, may want to read "Buffalo Soldiers" for pleasure, too, so go ahead look it up.

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At right, Harvest Fest volunteers help guests shop for clothing. The organization is celebrating its 12th year of offering its efforts to the local community. This year their goal is to help 2,000 homeless people in Dallas.

HARVEST,

continued from Page 5

tivities for children, as well as barbers that will provide complimentary haircuts to the attendees.

Margaret James, Executive Director of the Metropolitan Dream Center, says, "We welcome the disadvantaged and impoverished in our local community and from across DFW to our 12th Annual Harvest Fest".

The Harvest Fest is a collaborative effort of DFW churches, businesses, and community groups who support the mission of Metropolitan Dream Center – to feed, clothe, serve, and minister to the underprivileged and educate them on social services available for their betterment.



Policy of Non-Discrimination **Truth Made Simple, Incorporated**

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