

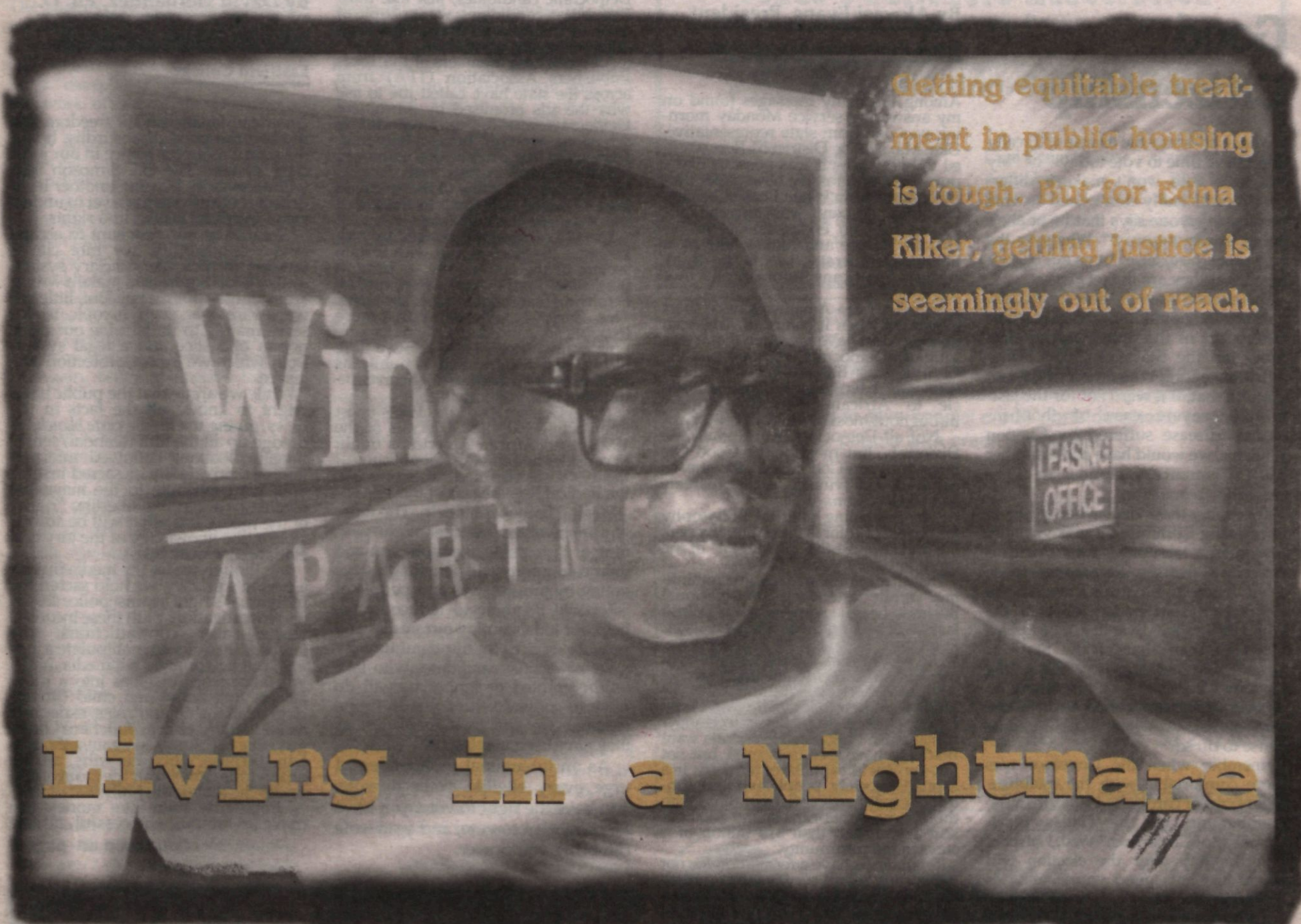
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Minority Opportunity News

VOLUME 3, NO. 11 2730 STEMMONS FRWY. STE. 1202 TOWER WEST, DALLAS, TEXAS 75207

NOV. 1994



Getting equitable treatment in public housing is tough. But for Edna Kiker, getting justice is seemingly out of reach.

Living in a Nightmare

Special Minority Adoption Section

Get Out And Vote!

Our Columnists Urge You to
Make Your Vote Work For the
African American Community

Dallas CAN Academy
Helps Dropouts
Succeed In Getting
An Education



**From the
Publisher**
Thurman Jones

Guest Commentary

*The views and opinions expressed in the commentary, letters,
and guest articles are not necessarily those of newspaper*

Those Who Vote Exercise Good Citizenship

We have all heard the excuses, "I really don't have time to vote today!" or "My one little vote won't make a difference!" or "I really don't need to vote because everyone says that he or she's going to win anyway!" Whatever the version of the excuse, let us not be confused that they are in fact *excuses*.

This election is not the time for excuses.

As we all should know, we are in the latter days of the gubernatorial elections for the State of Texas. How quickly we forget the fervor of the last election that, if it were not for the last-minute, severe case of 'hoof-in-mouth' disease suffered by Clayton Williams, we would have had a another Bill Clements' clone in the Governor's mansion.

Remember those days when the State Purchasing Commission was virtually unknown territory for African-American firms? Remember those days when the complexion of the Governor's staff better reflected the ethnic and racial diversity of Northern Montana than that of the State of Texas? Remember when the Governor's office was responsive to African-American concerns in those rare occasions when Mr. Clements chose to do so?

Remember when the Governor was more comfortable with the establishment boys of corporate Dallas than the membership of the Dallas Black Chamber of Commerce? Well, I suspect that the day after the election will reveal just how good your memories really are.

A decision not to vote either through early elections and/or on the Eighth of November will force us to revisit the past real soon. We will have a Governor that made virtually no efforts to insure that minority firms would participate in the contracting opportunities at the new Ballpark at Arlington. Why should we believe that the state will continue the current course of aggressively seeking to do business with African-American and other minority firms that was established by Governor Richards? I have no question that this will not be a priority for George's (Ex-President Bush) son.

As for the diversity of George Jr's staff, one need only look at the makeup of the staff of the Ranger's organization for guidance in this regard. Until all hell broke loose on the contracting

Continued on page 6

Time to Dump Some Dixiecrats

By Akwasi Evans, President
Texas Publishers Association

Among the many messages found on my answering service Monday morning was one from state representative, Glen Maxey. The District 51 Rep. wanted to know how it was possible that a purported progressive newspaper didn't endorse him. When I called back to tell him, Maxey was unavailable. Nokoa had no endorsements in the District 51 race and Maxey, like most liberal Democrats, seems to think African-Americans automatically owe them loyalty.

Many African Americans have short memories when it comes to American politics. Most have forgotten that it was southern Democrats who opposed the Civil Rights Bill. In fact, southern 'Dixiecrats' have been the biggest obstacle to African-American progress throughout most of the 20th century.

Not all Democrats in the south are Dixiecrats, but most of the Good Ole Boys and, neo-Good Ole Girls are as culturally chauvinistic as their parents and predecessors.

The prevailing political philosophy for people of color is to continually seek out and support the "lesser evil" of the candidates.

That theory now needs some rethinking. While attending the National Business League convention in Detroit last week I talked to Mr. N.A. Eggleston.

Eggleston told me that he found it more than coincidental that all the African-American millionaires he knew were Republicans. It wasn't until I got back home that I began to wonder if that wasn't because Democrats want Blacks to have jobs (servants), but not have power as captains of industry. In a capitalist society people without control of capital are captives of those who do. African-Americans spend \$300 billion a year, less than \$15 billion of it stays in the community.

Republicans have a reputation for not supporting social services, but not for blocking social progress by the industrious. Democrats have a reputation of desiring programs that provide assistance to people they never want to see empowered.

On this issue Rev. Garrett and I affectionately disagree. My history tells me that the Democratic party has fought harder and longer to oppose African-American progress than the Republican. In fact, before the Kennedy election of 1960, most African-Americans in the south who were permitted to vote, voted Republican in Texas. It was the Radical Republican who insured African American participation following the Civil War. I am not a Republican, I am not a Democrat. I am an African American voter looking for some fairness from any party looking with fondness to new ideas and initiatives.

Evil is evil, just like ugly is ugly and a sugar coated liar is no better than a boisterous bigot.

Personally, as a publisher with an important readership, I am tired of being lied to and deceived by

Democrats. As president of the Texas Publishers Association I have the responsibility to share with Black Texas our realization that most Democratic candidates, just like most Republican candidates; want people of color to cower, condescend and keep quiet in the face of injustice.

All week long members of the Texas Publishers Association (TPA) from across the state have called me to ask why the ads promised by prominent Democrats during our candidate screening weren't being delivered. During the first draft of this editorial I actually named names, but decided that singling out a few of the so-called leaders might lead some to think that the others are less culpable.

Usually campaign promises are broken after the election, but with certain sectors of the community — ours in particular — they are often broken before the candidate stops speaking. This year I will support more Republican candidates than in any time in my history. I also know a little history and I know that Republicans used to be the African-American communities best political allies.

If the Democrats of the 1990s insist upon acting like the Dixiecrats of the 1890s, then African Americans ought to consider helping the Republicans of the 1990s see the merit of acting like the Radical Republicans of the 1890s.

Staying home won't help. The more you are involved, whether on the winning or losing side, the more you and your community will benefit. Massive voting by progressives and people of color will do more to reduce crime, help our kids, employ our adults and provide services for our community.

Voting against candidates who take us for granted or ignore us will do more to convince them that in future elections we will treat them, just as they have been treating us.

As an intentional independent, I urge every eligible voter to vote. You have the right to vote; you have an obligation to vote; and your vote can bring you power.

Freedom Without Justice

by David Hernandez, Ph. D.

Instructor, English Department,
Eastfield College

American fanaticism for freedom has reached the point of absurdity, hence the scarce room for justice in our judiciary system. The O.J. Simpson case will necessarily become another legal debacle because we have yet to understand freedom, justice, and rights.

Because of our penchant to escape civil responsibility, we hire clever lawyers to trick the judiciary system — like good Sophists to make a wrong seem right — for money. But, little are we aware that such myopic tactics serve mainly to undermine our basic notion of justice and a legal system from which we expect protection and justice.

While we argue that the public has a "right to know" all the facts in the news, giving the media *carte blanche* to dredge up all the filth (scandal/sensationalism) about hallowed information of a private life or sacred institution, we contribute to the inevitable conflict between this libertine "right" of the media and what will be admissible in the knowledge of the jury and evidence in court.

Yet, though we let the media invade a person's privacy, we hold sacred the individual's right against police search and investigation. With these inconsistencies and contradictions, the lawyers are quick to manipulate a jury and public through a "media trial." We maneuver ourselves into a *paterfamilias* (big bully) and child (underdog) relationship and roles, especially as we identify with a "folk hero" (little guy) like O.J. Simpson against the system, because when he wins, all the other little guys can get out from under the foot of the bully.

Popularity, then, like money, can make a famous, successful athlete

Continued on page 6



The September issue of Minority Opportunity News elected to print a letter that contained some racially offensive remarks of African-Americans and Jews. The letter, bearing no return address, implied the writer had worked for the Dallas Observer on occasion and was simply signed R.W. at the bottom.

MON sincerely regrets printing the letter without confirming its source. The paper erred in running such an inflammatory letter where the author could not be identified. At no time was the letter assumed to be anything but a "cheap shot" and certainly not the work of one of the Observer's writers.

A special apology is owed to Observer music editor Robert Wilonsky who could have conceivably been misconstrued as the writer of the offensive letter. MON hopes its error in judgment does not adversely effect this writer's reputation.

Frankly, the letter was so petulant and poorly composed, MON wrongly assumed that any reader would conclude the letter had no actual connection to the Observer.

Again, MON apologizes for the error.

EDITOR'S NOTE:

The preceding letter is a response from the Publisher of MON to the Dallas Observer letter that appeared in MON's October 1994 edition. The DO letter criticized MON's decision to publish a racially offensive letter purportedly written by R.W. in MON's September 1994 edition.

Dear MON:

"LET'S RAISE OUR MENTALITY" Recently, I attended a panel discussion entitled: "Black Portrayal In The News" hosted by the South Dallas Cultural Center, moderated by John Wiley Price. The participants included a panel of distinguished local journalists, from the Afro-American community.

Personally, I found the discussion to be both educational, and informative. However; I was shocked by the poor

attendance of the Afro-American community. I found it rather disturbing, that for such an important event a large majority of us stayed at home.

Perhaps, we do not fully understand the media, or the enormous impact it has on our community. I think most of us would agree how blacks are portrayed in the media, these images directly influence how our children see themselves in society. With merely this understanding, there shouldn't have been an empty seat in the house.


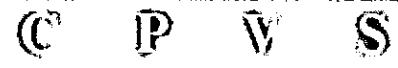
What I found to be even more disturbing, was the response to the question: "With all the journalistic talent on the panel, and in the community, would there ever be a major Black newspaper in Dallas?" The response from the panel was "no." The reason given, lack of community support, and money. I was outraged, at the thought of our community being so passive. I am aware of the fact; that such a venture requires more than an assembly of talent, it does, in fact; require an enormous amount of capital. However; I am not convinced that our community is incapable of raising this type of capital.


I can't recall any major liquor distributors going out of business lately, can you? I am not suggesting, this is entirely how we spend our dollars. What I am suggesting (is) the Alcohol/Tobacco industry is a multi-billion dollar a year industry, and collectively the Afro American community has spent millions of dollars in this industry. Would it be unfair to say, these dollars could have been better served elsewhere. Simply put: "People tend to spend their dollars on what is perceived as important"

Which brings us to the question: "How much is a positive portrayal of ourselves, and our children worth?" Why, keep looking over our shoulder depending on someone else to fairly represent us, when we are capable of representing ourselves in a major market. We are by no means helpless.

The problem is that of mentality. We must begin to see ourselves as "Front

Letters Continued on Page 4

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TPA

Texas Publishers Association

The African American Press of Texas


U.S. Senate	Richard Fisher (D)	Land Commissioner	Garry Mauro(D)
Governor	Ann Richards (D)	Agriculture	Rick Perry (R)
Lt. Governor	Bob Bullock (D)	Railroad Commission	No Endorsement
Comptroller	John Sharp (D)	Unexpired Term	Carole Rylander (R)
Attorney General	Dan Morales (D)	Supreme Court	No Endorsement
Treasurer	No Endorsement	Appeals Court, Pl.1	Steve Mansfield(R)

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"24 HOUR ACCESSIBILITY"

Letters Continued from Page 3

Runners," instead of always running from behind. We must begin to see ourselves as a powerful group of people capable of self-reliance. We must stop solely relying on a few dedicated Afro-American men and women to continue fighting for us. As a community, we must all get involved.

Let us raise our level of thinking to concern ourselves with issues that greatly effect us, and seize every opportunity to educate ourselves. I believe as a community, we are capable of achieving great things.

Therefore, I refuse to accept the idea, as a community we are incapable of establishing a major black newspaper in the city of Dallas. But, in order for this to become a reality we must step up to the 'mic' and get serious - anything less is merely talking noise.

Triminda Williams
Dallas Texas

Dear MON:

The following is a letter to FCC Members - Re: Proposed Assignment of KJMJ/KHVN, Radio Stations from Summit-Dallas Broadcasting Corp. to GCI Texas II, Inc.

I am writing this letter regarding the RAP music that is being communicated on the air by the above radio stations. I feel all music as movies should be censored to protect our children and youth, some Rap music is indecent, and has vulgarity, and has (a) great influence on our younger generation, today.

Our youth and children are listening to music (the) majority of the time unsupervised. Therefore, (they) are left without any knowledge of what is morally unhealthy. This music has an addiction of the mind which is controlling and creates within our youth an attitude of fearless behaviors. It is disrespectful to the community and it programs the minds of (the) innocent. Rap music sends messages to our youth to kill and destroy when nothing else makes sense. We have taken much for granted and give nothing in return.

Uncensored Rap music not only controls but dictates to our young children acts violence. Our children are suffering from the materialistic love and we are falling in discipline in the homes.

For centuries before us, it was the community that taught the right and wrong of conducts and attitudes when the working parent was away. So many parents today with children are children themselves who are without any planning and guidance.

Therefore, (they) know no godly rules of social morals and principles for one another. There is no understanding for lack of wisdom of rights and wrongs. There's no knowledge of conscience of morals and principles in our society because of the illiterates controlling some of our thought patterns.

Our children are being expose to today's illiteracy and are taught: to induce pain is a way of life; to not care

for their neighbor(s); and to disrespect their elders. We have a generation who are being deafened (which contributes to their understanding, because of not being able to hear nor reason).

There is no discipline when it comes to (the) "IN CROWD" (it allows one to behave in approval) listening to loud music, so loud that the sound vibrates the nervous system of the next person(s) in the same surroundings, (and) this is unhealthy.

As a citizen in the Dallas community, I am pleading that you take into consideration to discontinuing all Rap music from the above radio stations and all radio stations that indulge in promoting such kinds that sends messages of violence and indecent lyrics, which contaminates and coaches our children to be destructive to themselves and others.

Sincerely,
Mrs. Graham
Dallas, Texas

Dear MON:

This letter is in support of your efforts on behalf of the community to eliminate or decrease derogatory lyrics that down-grade women on the air-waves.

Our society has been flooded with many negative influences that effect the minds of people who seek out role-models or examples to live by. One of the major influences that has moved through our country rapidly and has caused many negative and adverse effects is 'gangster rap.'

In closing, I will continue to support you and MON in your efforts.

Sincerely,
Rita V. White
Dallas, Texas

Dear MON:

I would like to take this opportunity to share with you my concern about the impact that I believe some of the current "rap songs" being played by major radio stations to predominately African-American audiences is having on our children.

In listening to the words of some of these "songs," I can understand why violence is prevalent, disrespect for our young women is the order of the day, teenage pregnancy statistics are disgusting and drug sales and use are at an all time high.

While I believe that radio stations have legal rights and authorities relative to their programming, I also believe that they have a moral obligation to refrain from promoting and encouraging destructive and unwholesome behavior.

I encourage you as an African-American newspaper to become involved in speaking out against those media outlets that use little or no discretion in the selection of music that they play. I would strongly support such a position.

Sincerely,
Ms. Lee McKinney
Concerned African American
Dallas, Texas

Dear MON:

The following is a letter to the FCC

I feel it necessary to write this letter in response to Minority Opportunity News' request regarding the type of music being played by KJMJ, 100.3 FM radio. While I personally choose not to listen to this station, my eight-year old nephew does. Therefore, for his sake and for thousands of other impressionable youths like him, I wish to voice my opinion on the matter.

On several occasions, I have, briefly, listened to KJMJ. I do mean briefly because that is all I can cope with. On those brief occasions, I found the music to be very angry and hostile. Some of the songs had lyrics that were vulgar, profane, inflammatory, derogatory, vio-

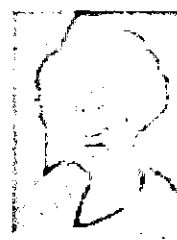
lent and highly disrespectful to women.

The apparent anger and hostility that emits from KJMJ has to have an affect on our children's psyche. If they are constantly bombarded with lyrics which express this, they will begin to believe it and, in my opinion, act it out it.

This translates to a general disrespect for others and violence in our society. For the sake of a generation of black youth, please take the necessary steps to prevent the airing of the kind of music KJMJ plays.

It is poisoning our children's mind thus, the very future of our race.

Sincerely,
Gloria D. Spencer



LOCAL HEALTHCARE EXECUTIVE ADVANCED IN NATIONAL PROFESSIONAL SOCIETY

Dallas, Texas - Cheryl L. Mayo, M.S. Che, Administrative Director, Human Resources Division, Parkland Memorial Hospital was advanced to diplomate status in the American College of Healthcare Executives, a Chicago-based International Professional Society Representing more than 27,000 Healthcare Executives (ACHE). Mayo will now be privileged to use the letters "CHE" after her name indicating that she is a Certified Healthcare Executive. Cheryl Mayo, one of the youngest healthcare administrators in the southwest region, is a native of Louisville, KY and graduate of Meharry Medical College, Nashville, TN. She had previously served as a secretary's management intern in Rockville, MD. U.S. Department of Health and Human Services prior to completion of her residency and employment with the Dallas County Hospital District. As a diplomate, Mayo must continue to demonstrate her commitment to continuing education, progression in professional experience and participation in voluntary healthcare and community affairs. She currently serves on the board of directors for several United Way organizations and is an active member of St. Luke "Community" Church, National Black MBA Association, National Association of Health Service Executives, Dallas/Ft. Worth A.C.H.E. forum and the African American Museum, Dallas, Texas

A Strong New Governor For Change And Reform

- General Partner, Texas Rangers. Led the group that bought the Rangers in 1989 and built its new stadium.
- Started his own oil company, Bush Exploration, in 1975. Merged with Spectrum 7 Energy which he ran until it merged with Harken Energy in 1987.
- Chairman of the Board - Hearts and Hammers (housing rehab group).
- Board of Directors - Kent Waldrop National Paralysis Foundation.
- Former F-102 fighter pilot, Texas Air National Guard.
- Active in the Highland Park Methodist Church.
- B.B.A. from Yale, M.B.A. from Harvard.

Texas Needs Strong Leadership

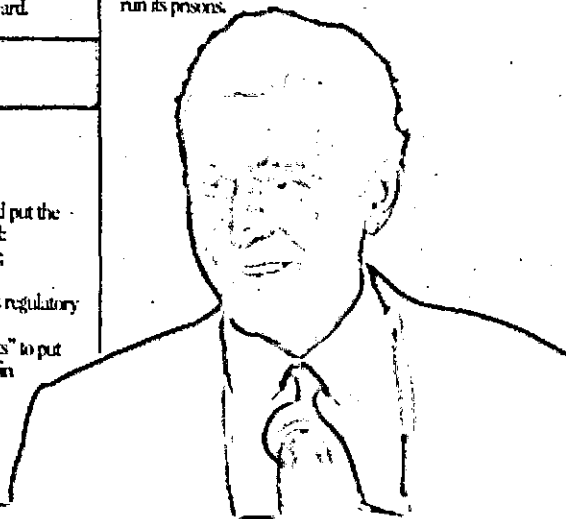
For Better Schools

- To strengthen local control of schools and put the focus on excellence, George W. Bush will:
- make education the state's top priority;
- provide property tax relief;
- abolish the Texas Education Agency's regulatory powers; and
- allow "Home Rule Education Districts" to put parents, teachers and local communities in charge of their schools.

For info, call for the George W. Bush for Governor Committee.
P.O. Box 2146 Austin, TX 78768. Send letters, Treasurer

For Safer Streets

- To ensure the safety of Texans, George W. Bush will:
- significantly toughen penalties for juvenile criminals;
- end mandatory early release of criminals from prison;
- eliminate parole for sex offenders such as rapists and child molesters;
- repeal the law downgrading assault of a police officer from a felony to a misdemeanor;
- limit death penalty appeals; and
- end county jail overcrowding by challenging the Ruiz settlement which restricts Texas' ability to run its prisons.



Are you Angry/Mad Enough to Go to the Polls?



Thomas Muhammad

I know you've heard enough about the 1994 November elections and probably by time you read this column they will have passed or hopefully they will be this weekend.

Either way it is my intentions to make you s-o-o-o angry (excuse me mad) with this column that you will wish or you will be wishing that you had gone to the voting booths instead of fishing.

Let me say first of all that I don't want you mad. Why? Well Webster's dictionary defines mad as being mentally ill, insane, foolish and rash, having rabies, a mad dog, etc. Now I can't think of anyone who can go to the polls and make a rational decision under those circumstances can you? Now look at the word angry: a feeling of showing anger because of hurt. So you can't think of any issues that hurt you. Well, please allow me.

How about Texas Attorney General Dan Morales supporting the over saturation of liquor stores in South Dallas Fair Park? Only one full-time African-American news anchor

person on at six and ten p.m. out of all three area TV stations, Parkland administration officials paying themselves fat raises and giving less services to poor people, John Vance Grand Jury shopping, Republicans leaving widespread wreckage in Congress because of gridlock, white racist liberal

Democratic candidates running for African-American re-district seats drawn to make up for past wrongs done by past white racist conservatives. Need more?

How about Korean American man kills innocent African-American male in Fort Worth, Korean-Americans following African-Americans from city to city as preys choking their economic lives out? White racist Jews following

national and local Negro leaders telling them who they can talk to, sit with, cry with,

sing with, use the toilet with, sleep with, worship with, live with, whew I'm out of breath on this one!

You mad? Angry yet? No!

How about banks, insurance companies, credit card companies all redlining African-American communities throughout the city of Dallas? Therefore, you see no economic

advancements like you see in other, even, smaller cities.

For instance the city of Montgomery Alabama has a large African-American owned grocery chain store company, Montgomery has an African-American owned radio station that plays rhythm and blues, jazz, gospel and news. Montgomery has an African-American owned bank. The African-American population of Montgomery is 42 percent. Not there yet?

OK try this: According to the Census Bureau poverty numbers are climbing. The annual poverty report said 39.3 million Americans fell below the poverty level in 1993, the most since 39.6 million in 1961. However, other findings of the new poverty report included: Blacks had the highest poverty rate, at 31.1 percent, compared

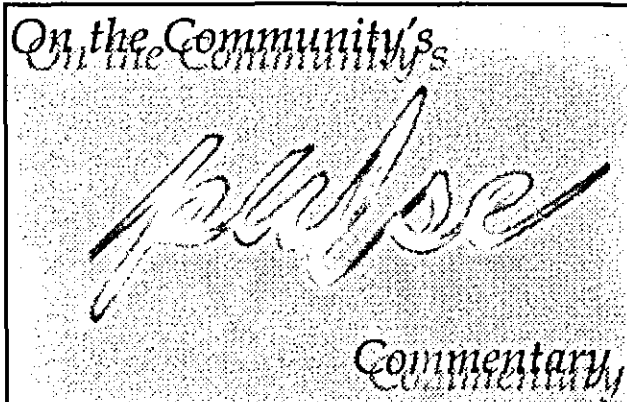
to 30.6 percent Hispanics, 15.3 percent for Asians and Pacific Islanders and 12.2 percent for Whites. Asians and Pacific Islanders had the highest median household income at

\$38,347, followed by whites at \$32,960, Hispanics at \$22,886, Blacks at \$19,532. Children are 49 percent of the poor, but just 27 percent of the total population.

Well did that do it? Oh you still want more! How's this? Richardson trustees to consider "traditional values" resolutions, voters in Tavares, Florida turn out Christian Majority on

school board who pushed for teaching of American culture being superior to all others (Heil Hitler), the Pat Robertson created Christian Coalition blamed the liberal media for their ouster. In Washington, Republican candidates and their GOP supporters meet on the steps of the Capitol and sign a contract with America (wow you talk about a press gimmick). The contract provides a ten point legislative program they will act on within one hundred days after the November elections if they get a majority of the seats that they are competing for. Do any of you remember the Republican statement "read my lips?" How about these newspaper headlines "Racial Split Underlies DC Vote." Analysts see Barry win as black statement of protest. Excuse me but does that mean that if George Bush, Jr. wins the governor ship analysts would see it as a white statement of protest? Oh how about this one "Ex-United Way executives indicted on 71 counts of fraud and conspiracy. The indictments said more than \$1.5 million was diverted, with some of the money spent to buy a New York city apartment, a vacation to London and Egypt, a Coral Gables, Florida, condominium and payments to one of the executive's girlfriend. See, you should have been giving your payroll deductions to the Black United Fund.

Here's more. Light-skin Cuban refugees allowed into United States but not dark-skinned Cubans. Oh, by the way absolutely no Haitians! Okay you should be armed and dangerous by now, so go get'em with your mad/angry self. Until then the struggle continues...



TEXAS FINEST TALENT SEARCH OF '94

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Medicare and Most Health Plans Excepted

Publisher continued from page 2

issue, there was no minority in senior management despite the fact that the complexion of the team would have suggested otherwise. I guess Mr. Bush believes that it is okay for us to work on the "field" but not in the executive's suite.

Governor Richards coined the famous phrase during presidential elections "where was George? . . ." I am afraid that all we need to do now is to add the "Jr." at the end of this question. "Where was George Jr. when Paul Quinn College needed him the most as a board member?" GONE! As soon as it was time to roll up sleeves and do more than talk, Mr. Bush became scarce.

Above this instance, where has Mr. Bush Jr. been all these years as it relates to the African-American community?

ANSWER: NO WHERE TO BE FOUND! Why should we believe that it will be any different now?

The fact is that Mr. Bush has virtually no credentials to warrant serious consideration as the next Governor of Texas other than that he is the "Son of a Bush," Republican and seems to be totally uninterested in the concerns of the African-American community. While these qualities will no doubt motivate the traditional North Dallas voter I pray that you will realize that his election will be nothing but a serious setback for our community. All one needs to do is to mentally revisit the days of Bill-the-Neanderthal to realize that the election of George Bush, Jr. will move us closer to the Second Century than the Twenty-First.

More than for your concern, I also pray that you will **GET OUT AND VOTE ON OR BY TUESDAY, NOVEMBER 8.** This is not the year to wake up on the Ninth of November and say "I wish that I had voted."

Trust me, the Bush campaign is hoping that you will do just that. We really have no choice this year but to aggressively support Governor Richards. To do less would move us backwards in the coming four years.

SEE YOU AT THE POLLS!



**Sojourner
Truth**

**fought for
women's rights
and was the first
black woman to
speak out
against slavery.**

**WOMEN • TUESDAY
NOVEMBER 8**

Freedom continued from page 2

"more equal" than his less propertied brethren in this country that boasts equal justice for all. It not only begins by winning the sympathy of the public but attracts the high-powered, high-profile ambulance chasers who want the big fees, limelight (to generate more and larger future fees), a juicy character in a movie and maybe a couple of pages in a history book. Their mission has no relation to justice — only its appearance.

Their prime objective is precisely the opposite, that is, to thwart justice by discrediting any facts or evidence that can lead to the truth. The purpose is to beat the law, the legal system that gave them birth and feeds them, so that the client can get away with murder through legal prestidigitation.

We see, then, how the team of slick lawyers have tried to get all the evidence pointing to Simpson's guilt dismissed — hardly in the service of truth or justice, but in the specious notion of providing the rich client "the best defense (money can buy) possible."

By so permitting this sham(e), we — the gullible public — not only help make a mockery of justice but nurture the very system we decry and abhor for being unjust and coddling the rich and punishing the true little guy without either fame or fortune. If we wished to begin bringing a semblance of justice into our judiciary system, we should start by not confusing popularity and glamour with innocence. We should not arrogate to the media a legal *carte blanche* in obtaining or reporting news. It should not have such license — so often abused — to violate individual privacy or rights, especially if it will later interfere with a fair trial.

The complaint concerning police searches without legal warrant is another case in need of rescue from conflicts that disrupt or interfere with due process and become a ploy of the egoistic lawyer, whose loyalty is not to justice but to the client's fee. Hence, he will manipulate the media, public, jury, and court to throw out any telling evidence that militates against his case. The con-

flict arises from our contradictory wishes to protect the individual's rights (to privacy) and to arrive at judicial truth or legal justice in the same case. We are thrown into confusion when they both enter the court room at the same time.

We certainly want to preserve individual privacy, but we should not derail our own judicial system in the process. Entering private premises without a warrant and an honest court trial are two separate parts or actions of a larger structure and process and should be kept separate. That is, one's private rights should be protected and their violation carry an appropriate penalty. But, any information or material (however obtained) that clearly serves as evidence in a criminal trial should not only be admissible but rigorously sought and pursued.

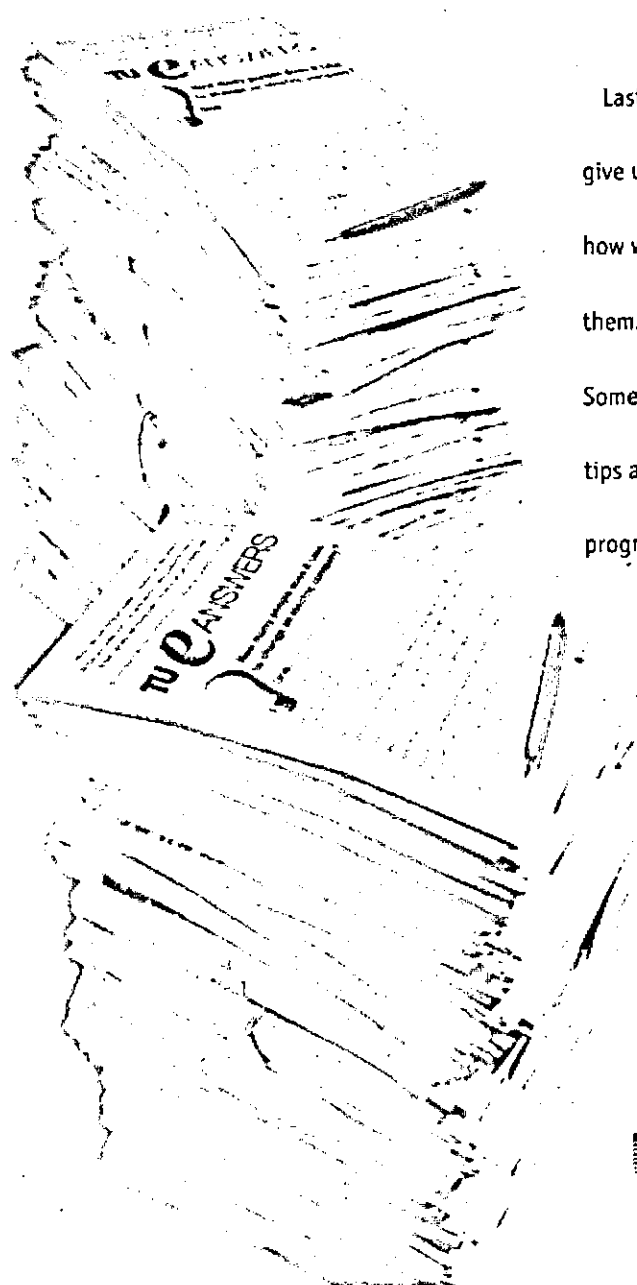
Hence, in the Simpson incident where the police went onto his property without warrant, they were clearly justified even if only on a hunch or rumor. Probable cause or reason to believe that something was seriously amiss was confirmed by later developments. The legal

technicalities the defense lawyers wish to use to have such critical evidence dismissed makes full knowledge (disclosure) and truth in a genuine justice system impossible. This permits these self-aggrandizing legal manipulators to insult and damage our judiciary system.

Foolishly we think we are supporting a favorite, glamorous sports figure (the "helpless" underdog/little guy) against a big, bad, heartless system (bully), when in reality we allow our justice system to be destroyed by self-serving legal sharks, who perpetuate a lopsided "justice" system that makes it possible for the rich to buy their brand of justice (making crime pay), while the real-life little guy invariably pays the heavy penalties for every petty infraction of daily living.

In summary, whatever may not be permitted later in a jury or court should not be made available to the media. Whatever information or material found in a search with or without a warrant that is pertinent to the criminal investigation and clearly contributes to "the whole truth" to a fair trial should be diligently sought and admissible in all court proceedings, while the violation of the privacy of the individual, whether later found to be guilty or innocent, should be administered separately with fit penalties for officer(s) or department when appropriate. This should be seen as a landmark case not because it concerns a popular figure or it awakens us at last to the universality of domestic violence — even in "model" families — but because we no longer wish to live free(dom) without justice, for that would be returning to the law of the jungle where the larger beasts prey freely on the smaller ones.

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Dallas Homeless Give Thanks??

How Dallas' Homeless Plan to Spend Thanksgiving

by Yolanda Y. Adams

With the festive season approaching, young and old alike have begun to plan Thanksgiving and Christmas celebrations. During the holiday season millions of Americans will make their annual trek home for generous servings of love and delicious food. But what about those who have no homes, who sleep on the streets? Where will they go and what will they do for the Holidays?

Although there is no visible thinning in the homeless crowd, advocates claim hundreds have left Dallas since receiving an eviction notice from the City Council earlier this year.

In March the shantytown built under I-45, housing more than 200 people, was demolished in accordance with a City Council decision, leaving few places for the homeless to seek shelter.

Even though the homeless issue is mired in controversy and public dispute those living on the streets are still thankful.

Billy, a 21-year-old North Carolina native who refused to give his last name, has been homeless most of his life. A self-proclaimed drifter who causally describes himself as mentally disabled, Billy believes Dallas' homeless problem is not as extreme as in other large cities. After living on the streets for more than 11 years, he has become an unwilling expert on the subject.

"I've been everywhere and this is medium at least. Here they have shelters, but then they're all full," said Billy. During his aimless travels he has worked as a laborer with carnivals and has learned to deal with the contempt he often encounters.

"A lot of people think we [the homeless] do drugs or drink, and some of us do. But for me it ain't like that," he says waving his hands as if to defend against the words. Jimmy Reliford, another homeless man, echoes Billy's sentiment.

Reliford, 40, who has been homeless for less than two weeks, says too many people believe homelessness is a choice. He says he is currently homeless because his identification and money were stolen.

"If I had a choice, I'd hope to have an ID and a job. I just want to work, but people don't hire you if you don't have no ID," Reliford says.

While Reliford looks for employment to escape this current plight, Billy and others like him look towards a future as bleak as their present.

For Thanksgiving Billy says, "I'll pan-handle five or maybe six dollars and buy something from McDonald's and sit under the bridge and eat."

Patricia Ellis and her four-year-old daughter, Ashley are uncertain as to where they will live. For now they live with Patricia's mother but they have stayed long past their welcome.

"My Mama wants me out of her house," Patricia says without the slightest hint of concern.

Although Patricia doesn't know how or where she'll spend the upcoming holidays, she is certain she will spend them with her daughter.

Living on the streets makes life hard for cherub-faced Ashley, but Patricia would not have it any other way.

"I take her with me all the time," she says with a smile.

Even though many homeless tout the Council's decision to evict those living under the interstate as a purely economic move, advocates agree that a few homeless families have been helped. With the displacement, several families were given rent free apartments and jobs to facilitate a full return to independence.

Those without permanent shelter claim they have become easy targets for police harassment. They further say as the holiday season nears the negative treatment will only intensify.

The city's leading homeless advocate John Fullinwider believed Ferris Park would provide a safe haven for those who live on the street. At a rally held last month more than 100 homeless men and women gathered at the park, located across the street from the Dallas Morning News downtown offices, hoping to get a hot meal and escape constant police harassment.

Fullinwider held the rally to send a message to the city that the petty harassment of Dallas' homeless must stop.

"No one should be arrested just because their homeless," said Fullinwider spokesperson for Common Ground, a homeless advocacy group.

It is this type of uncertainty and desolation which drives local churches to incorporate selling the homeless into their church ministry.

Zan Holmes, pastor of St. Luke United Methodist Church, has lead his congregation's efforts to adopt 15 homeless families. During the holiday season the church will continue to provide for these families as well as others in need.

Although some will receive temporary relief with these efforts, Rev. Holmes cautions that we should not pretend the homeless problem has disappeared along with the makeshift housing under the interstate.

"We can't act as if the problem has been solved," said Holmes.



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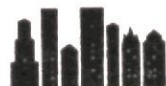
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NATIONAL MINORITY

One Church, One Child

By Angela D. Ransome-Jones

An entire year has passed since we first shared with you the heartrending stories of three African-American children, all awaiting adoption into permanent homes.

Since then, two and three-year-old brothers Sivram and Marvis have found a permanent home. Unfortunately, a year later, little two-year-old Shantoya is still awaiting placement.

November is National Minority Adoption Month; a month devoted to promoting awareness for the urgent need for more minority, adoptive homes. Trying to enlist a widespread outreach/awareness program, the "One Church, One Child," was set up in 1980, by the State of Illinois Department of Children and

Family Services, together with local church ministries.

Since its inception, One Church, One Child, has spread to over 27 states in the nation. The program, which receives funding from the Department of Health and Human Services, made its debut in Texas in 1987. For years, the black church has been known as one of the few institutions left, that holds the trust and respect of African-Americans. This premise was employed in pinpointing the church as the fastest and easiest way of generating awareness of "special needs" children.

In an interview with MON last year, Luther Baker, who serves as Community Liaison for the Texas Board of Protective and Regulatory Services in Austin, was very hopeful about bringing One Church, One Child to the

Metroplex. This year, Baker's outlook has been transformed into one of concern — due, in part, to the fact that church participation has not lived up to his or the program's expectations.

"It has been a difficult task in getting the churches to facilitate the adoption of local black children. It is a viable program, but the churches just aren't participating." - Luther Baker, Texas Board of Protective and Regulatory Services Community Liaison

An employee of the Arlington branch of Child Protective Services (CPS), Jailynn Thornton has been appointed to serve as Special Community Liaison for the One Church, One Child program in the Dallas area. Like Baker she, too, is concerned with the lack of response to the program from area churches. At the same time, however, she says she is hopeful that partici-

pation will pick up.

"I think the reaction has not been good because when the program was started a few years ago, there was not a solid, established relationship between members of CPS and local pastors and congregations," says Thornton.

"Our number one priority right now is trying to win back the old churches. It's not going to be easy, and it is going to take some time due to the busy schedules of the pastors." Jailynn Thornton, One Church, One Child - Dallas Special Community Liaison

Currently, Thornton estimates the number of minority children seeking placement in the

BRANDON AND JOSEPH
02-21-82 AND 08-01-83

ABOUT BRANDON AND JOSEPH: Brandon and Joseph were abandoned at the CPS office by their grandmother. Their mother is currently in jail. Throughout their lives, they were severely physically abused. They lived in an unstable and chaotic environment.

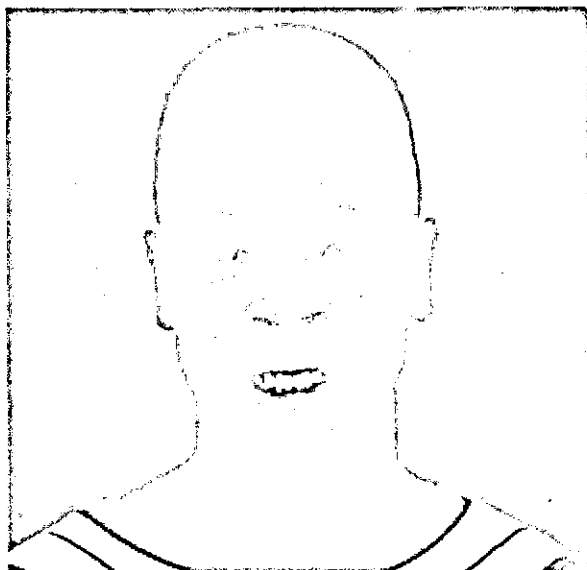
WHAT OTHERS SAY ABOUT BRANDON AND JOSEPH: Brandon is sweet but sometimes gets in trouble. He is sociable and outgoing. Joseph shies away from close contact, but he's cute and loves to play with his toys.

MORE ABOUT BRANDON AND JOSEPH: Brandon and Joseph are protective of each other. Joseph is a Special Education student. Brandon is in regular and resource classes. Both have developed a sense of trust. They do test boundaries.

WHAT YOU CAN DO FOR BRANDON AND JOSEPH: Brandon and Joseph need a family who can love them unconditionally. They are bonded to each other and need to be adopted together. They need a family who can provide structure, discipline, guidance, a lot of patience, understanding and dedication to both boys.

Dallas/Fort Worth area to be 120, 100 of which are new to the system this year.

A majority of these children are between the ages of five and 13. According to Thornton, African-American boys over seven years of age are the most difficult to place. Tommy C., (featured in photograph) is a prime example



TOMMY C.
11-27-81

ABOUT TOMMY: Tommy came into care after his mother called in and stated that she could not take appropriate care of Tommy and his brothers. Tommy and both of his brothers had low birth weights.

WHAT OTHERS SAY ABOUT TOMMY: He is an attractive, polite kid who loves school. Tommy also enjoys sports and is very much considered a "team player." He has been described as very hardworking, and enjoys working with details. Tommy is a shy, neat and likable boy.

MORE ABOUT TOMMY: Tommy has felt rejected and abandoned not only by his biological mother, but also by the foster family he lived with until the home had to be closed. Tommy lived there for seven years and may be slow to trust another family. Tommy is considered at the borderline range of intellectual functioning and is in need of resource classes.

WHAT YOU CAN DO FOR TOMMY: Tommy needs a family that will understand the rejection and abandonment he has experienced in his life and the impact it has had on him. He needs a family that is nurturing, consistent and will provide security and acceptance. The family must encourage his academic interests, as he loves to do his school work and often asks for more.

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ADOPTION MONTH:

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of this hard-to-place category.

CPS statistics for 1994 show that if the current trend continues, minority children will become the clear majority in the nation's substitute care population in the next few years. "We're hoping to prove the stats wrong by getting the One Church, One Child program into full swing. I hope to see it up and running by the summer of 1995" - Jailynn Thornton

"Area programs like Wednesday's Child (Channel 8) and adoption expos, are helping to curb the numbers as well."

Among the goals that coordinators for One Church, One Child have set forth for this year, is the widespread and active recruitment of more African-American adoptive families in the area. According

to Thornton, several factors come into play in finding foster homes, as well as permanent homes. Although race is a consideration, she says the importance of same-race placement has been minimized in recent years.

"Our priority is to do same-race placement, but we will not allow it to hold up the process and we will not remove a child from a foster home because of it," says Thornton. "Things we focus on are the family, where they live, the makeup of the families in the neighborhood, and the quality of the school district."

According to Thornton, the instances of white families adopting African-American children have been very few. In fact, she says she can only think of a total of four instances where interracial adoption has actually occurred. In each of these cases, she says, the

African-American children were already in the foster care of their adoptive white families.

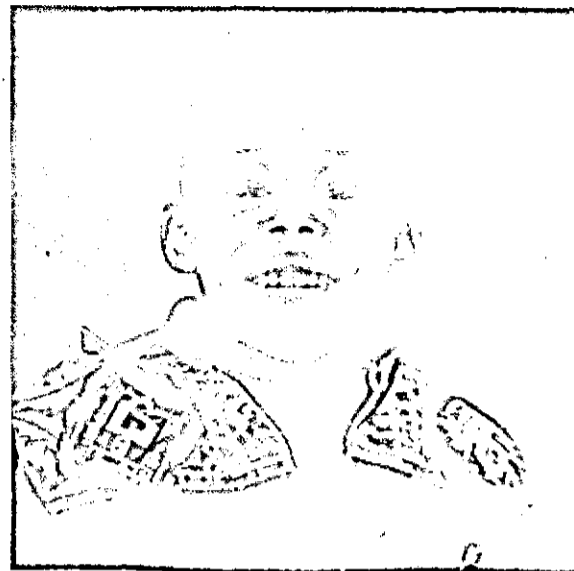
"A lot of white families choose not to adopt minority children once they realize what all is involved," Thornton says.

She adds, "Same-race placement should not be a major concern. Your pursuit of minority adoption takes on different meaning when you actually work in the field. Personally, I think about the end result — knowing that a child has been safely placed allows me to sleep at night."

During November, two local forums, or "open houses," will be held at area churches

for those families seeking information about minority adoption. The first of these forums will be held on November 5 at Rising Star Missionary Baptist Church in Fort Worth. The second open house will be held at Dallas' Oak Cliff Bible Fellowship on November 12. Tommy, Montel & Demontres, Brandon & Joseph, and Little Brandon hope to see you there! For more information on how you can become an adoptive parent, please call:

1-800-228-8226



BRANDON
07-03-89

ABOUT BRANDON: Brandon is a cute, happy child who is three and a half years old. Brandon was born while his mother was having a seizure. As a result Brandon has been delayed.

WHAT OTHERS SAY ABOUT BRANDON: Brandon is very happy in his current foster home where he is being developmentally challenged and stimulated. He is very energetic, active and affectionate.

MORE ABOUT BRANDON: Brandon loves playing with other children, toys and most people. At first he seems somewhat shy until he becomes comfortable.

WHAT YOU CAN DO FOR BRANDON: Provide a loving, caring family for him. Keep Brandon active and not let him become idle. He will continually learn while participating in lots of positive activities.



MONTPELL AND DEMONTRES
12-21-85 AND 11-18-89

ABOUT MONTPELL AND DEMONTRES: These brothers came into care because their mother was unable to protect them from physical abuse and would frequently leave them alone. Because of her serious drug addiction, she could not adequately care for them. Montell is the eldest of the two and is very protective of his little brother, Demontres. They also have a younger sibling who was placed with her biological father.

WHAT OTHERS SAY ABOUT MONTPELL AND DEMONTRES: Montell is quiet, sensitive and serious natured. He loves sports, games and outside activities. Montell appears younger than his age, which sometimes leads to difficulty with his peers at school. Demontres is a handful! He goes by the nickname "Fudge" because of his appearance. Demontres is such a cute, lovable, friendly little boy. He smiles a lot and has a warm, likable personality. He loves to play rough with his brother, Montell. Sometimes his rough play with school mates causes problems. Demontres also likes eating, cars and playing with loud, mechanical toys.

MORE ABOUT MONTPELL AND DEMONTRES: Montell and Demontres have no special medical needs, and are normal healthy boys. However, to meet their psychological needs the boys need to be reassured that they will be protected and cared for. Montell, although developmentally on target, does need additional help with reading and math skills. Demontres is also developmentally on target for his age, but needs encouragement to enhance his language/vocabulary skills. Both boys still maintain contact with their sister and enjoy visiting with her occasionally, usually one or two times a year.

WHAT YOU CAN DO FOR MONTPELL AND DEMONTRES: Montell and Demontres need an active two-parent family that will provide a structured environment with discipline and positive reinforcement, while still maintaining patience with them. This family should also be open to continuing sibling contact.

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Can't Never Could

A local academy believes action and words go hand in hand

By Veronica W. Morgan

They call themselves shameless motivators.

On any given day, "the shameless" parade the halls seeking out students who, against the odds, are trying to make it. Their goal is to simply encourage students who have dropped out of public school due to pregnancy, peer pressure, family problems or failing grades, but hope to complete their studies and earn their general equivalency diploma.

As motivators, they seek out students who need that extra push to complete their education. Their solution? To administer a gentle pat on the back, give a hug, or express kind words of encouragement saying things like: "you can make it, you're doing a good job." And it works.

According to a number of students at the Dallas Can! Academy the school and staff are as good as gold.

"I love this school, the teachers, and everyone here because they care and they wonder about me and want to help," says Nicole Jennings, 22.

Jennings dropped out of high school in the eleventh grade, while dating a young man five years her senior whose possessive behavior and brutal abuse over a period of four years, nearly cost the young lady her life.

"I opened my eyes in my hospital room and saw my family praying for me," she said. "I realized then he was trying to kill me when he threw me out of the window."

Today, Jennings is trying to put her life back on track by taking the first step in getting her GED (General Equivalency Diploma). Her future plans include attending El Centro college and studying to be a registered nurse.

"When I got ready to come to the academy, I cried because I thought it would have a bunch of little kids, but it wasn't like that at all."

"I saw people my age and older, some younger, my entire world changed."

Jennings is just one of many students who are getting a second chance at Dallas Can — formerly known as "Dallas Can because Dallas Cares."

Grant East, president of the academy, started the school on a Mesquite farm with less than 10 students. Currently the school is located just east of downtown Dallas at 2601 Live Oak.

The number of students enrolled for the 1993-94 year has escalated to 703.

Half of the \$2 million need-

ed to operate the academy is provided by state and federal grants. The other half must be raised through donations.

[The nonprofit organization provides free classes for students to earn their GED, after which, a number of them have chosen to enroll in college or seek full-time employment.]

The academy provides skills training for students who are seeking employment. Students can learn how to look for a job, how to dress for an interview, what to expect, and how to do a resume.

For 21-year-old Miguel Mata the employment training was a big help when he went to interview for a teller's position at a local bank.

Mata completed his course study at the academy after dropping out of school in the twelfth grade.

"I heard about the school from several of my friends and after a while I decided to enroll," he said.

His plans are to attend El Centro and major in law enforcement with a fellow student and buddy, Eddie Duran, 19.

[The academy offers morning and evening sessions to accommodate the schedules of its students. Each person works at his or her own pace to complete the needed courses.] On an average, students can complete the course in six months. Although students pay no tuition, the academy's cost to educate them was \$2,470 each during the '94 school-year.

More than 95 percent of the student population is minority. The breakdown is as such: half African-American, 45 percent Hispanic and 5 percent Caucasian. This year the academy has served close to 65 percent women.

"We find that if the mom's are involved in the children's education, the children will be more interested," said East.

The academy's "Families for Learning Program," a family literacy program operating at YMCA Park South and the East Dallas Christian Church, was set up to teach educational skills to parents and to encourage their interest and participation in their child's learning. Early childhood education for children ages three to five years is also taught.

"Kids lose the advantage at about the third or fourth grade and through the parent and child program we hope to encourage the mother to be active in the school as a volunteer," said East. "All kids are created by

God and we should not let any one of them fall through the cracks."

"Here at the academy we don't just have a curriculum, but we have a particular attitude and philosophy which we approach these kids with."

Prior to opening the academy, East ministered encouragement to many adult prisoners before later extending his ministry to include juveniles.

"One of our board members said, 'We're the only organization that succeeded in walking backwards, we went from adult prisoners, to juvenile prisoners to multiple delinquents, to dropouts,'" asserts East.

The academy is hoping to do more through its Accelerator Can! Programs that's set up in several high schools to teach the basic three reading, writing and arithmetic courses to students who are experiencing difficulty and are possibly thinking about dropping out of school.

The program seeks to build a competency base with a foundation in the three R's courses. Then when the students get to the level they should be they can concentrate on their general equivalency lessons.

"Reading is like an ocean that raises all ships, develop those skills and everything goes up," East continues, "You got to teach basic things and the rest of the things are a lot easier."

This fall the accelerator program was put in place at Spruce High School

located in Pleasant Grove where its student population is over half African-American, approximately 35 percent Hispanic and around 15 percent Caucasian.

Last year the program was set up at Woodrow Wilson high School and results show the number of students referred to the program had an average grade under 64 percent. By the end of the semester the students had increased their grades to 80 percent and 25 percent made the honor roll.

[Outside of their hands-on teaching, and their belief in private discipline instead of public humiliation, the entire staff at the academy agrees that the students thrive best when complimented.] Weekly winners' ceremonies are held on Fridays during morning and evening sessions.

Awards honoring positive character and behavior traits are presented to students. And as shameless motivators, East and his staff say students receive "crunch awards" for making a good decision at a trying time; they receive "hanging in" awards for not quitting after they have failed a test; or they might receive an award for just hanging tough.

"The people here are nice and they support us by saying 'hold on' and I have family support," said Jennings. "I have God on my side now ... I will make it."

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The St. Philip's Struggle:

Maintain High Standards Despite Inadequate Community Funding

by Artnella Holmes

On 1600 Pennsylvania Avenue, St. Philip's resides within the heart of shabby South Dallas, one of the financially lowest and roughest areas of Dallas. For many youths, this area is nothing more than a battlefield with a high death toll. There in the midst of the shooting, robbing, stabbing, and the killing is St. Philip's multi-cultural school and community center for young African-American youths. St. Philip's has brought hope to children with big dreams but who are struggling to survive. These dreams, for some, will be shattered because of the lack of monetary support by some churches and middle class community.

As a private school during the day, St. Philip's educates children from three years old to the fourth grade. The programs offered at this school are endless. "Discover Dallas" is such a program in which many students are taken out of South Dallas to visit other parts of the Metroplex. Music, Martial Arts, and Computer Science, are taught to children at an early age. Spiritual awareness is part of St. Philip's. Chapel is scheduled for 20 minutes each day of the week. Children from second grade and above are expected to articulate. Career Day brings African-American role models into the classroom. St. Philip's promotes African awareness and black pride to children beginning at the impressionable age of three.

Once school hours are over with, St. Philip's becomes an alternative for many youths who choose the center over walking the streets.

The community center offers a wide range of athletic activities. Currently, it holds the largest African-American league with children between the ages of six and 14. Most leagues serve the teenage youths. Neighborhood volunteers

make it possible for children to be guided with their curricular activities.

During these hours, St. Philip's also changes more into a big brother

and big sister program for many of these youths. Although there are very few volunteering black brothers and sisters, the children still continue to choose the center over the streets.

In the past year, St. Philip's has had to raise the students' tuition because funds were lacking. According to Terry Flowers, Executive Director and Head Master of the School, "St. Philip's is always open toward providing activities for the child in a wholesome stimulating environment." Many parents pay only half of the actual sum of the tuition. The school fund tries to raise the other half through various events. The school usually holds a "Roast" to raise extra money for the school. A Direct Mail Campaign is another fund raising event.

According to Flowers, many of the supporters were not from the African-American Communities. He also stated, "The most the churches have given is \$100.00." He went on to say, "Many of the churches have moved out of the South Dallas area, because the members no longer live here. The churches today are too busy building up dynasties."

However Flowers did note that there were a few churches who have made an attempt to contribute to the school. Among the churches were Kirkwood CME, Good Street Baptist, Antioch Fellowship Baptist and St. Luke. St. Luke is currently sponsoring, the "I have a Dream Program."

Flowers believes, "Charitable giving is one lesson many black folks haven't learned. We are as a people not trained to give donations to community facilities."

I'm not crying poor but 'excellence' takes money." - Terry Flowers, Executive Director.

"Our goal is to run an excellent school and we will continue to strive for the best!"

Although the monetary funds are tight at St. Philip's, the school continues to provide services to chil-

dren and residents throughout the South Dallas Community. Through the "Meals On Wheels" program for the elderly, 250 meals a day are distributed via this facility. Another valuable program is the Community Garden designated to bring children and elderly closer together.

This spring ninety-eight percent of St. Philip's students will graduate and go on to either private or public schools. The mission statement of St. Philip's School and Community Center continues to be;

"To Provide an excellent Episcopal School and compatible community services for children, their families, and other residents of South Dallas." - St. Philip's School and Community Center Mission Statement

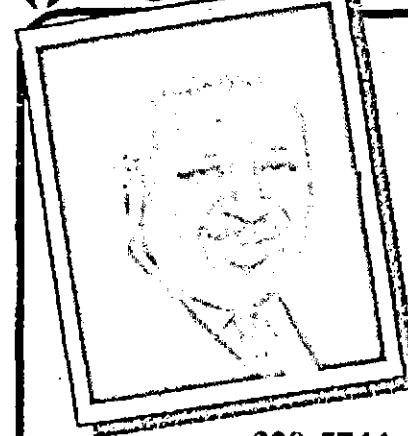
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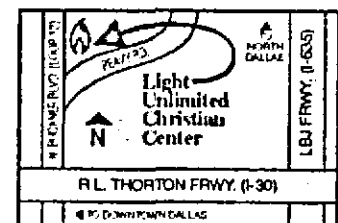
With Pastor Ron Shaw

320-5744

2834 N. Buckner at Peavy Road
Dallas, TX

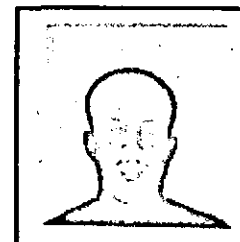
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Worship

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"NO JOB TOO SMALL"

Rolling Them Out



Curtis Yates

When trying to buy a home, and short of cash, there might be a reason why you may want to consider an FHA(203b) acquisition loan over a Conventional one. A prospective borrower is not allowed to include his or her closing costs as part of their loan with conventional financing. A significant advantage in using FHA loans to finance transactions is the ability to include Closing Costs in the loan.

Now, 100% of actual Closing Costs to be charged to the buyer can be "rolled into" FHA Loans. The inclusion of Closing Costs in an FHA Loan is known as the "Acquisition Method" of preparing FHA contracts.

On October 16, 1992, two years ago, the US Department of HUD in Washington DC prepared "Mortgage Letter 92-39" for disbursement to all approved Mortgagees. The subject: "Single Family Loan Production - Elimination of Limit on Financing Closing Costs."

Prior to issuance of this letter, only 57% of Closing Costs could be financed into an FHA Loan. However, to quote the HUD letter itself: "This Mortgage Letter alerts lenders and Field Office staff to the enactment of legislation removing the 57% limitation financeable closing costs."

ELIMINATION OF THE 57 PERCENT LIMITATION ON FINANCEABLE CLOSING COSTS: The 57 percent limitations on financeable closing costs, implemented by Mortgage Letter 91-24, has been repealed by recent legislation. Effective immediately, borrowers may include up to 100 percent of their reasonable and customary closing costs in the calculation used to determine the maximum mortgage amount. However, the mortgage amount is still restricted by the 97.75 percent of the Sales

Price when the Sales Price is \$50,000 or more and 98.75 percent of the Sales Price when the Sales Price is less than \$50,000] loan-to-value limits applied to the appraised value (HUD still retains authority to approve the acceptability of any charge, including appraisal, inspection, and other fees).

Just what do this means to you as a borrower? Well, cash that you would normally have to pay 'upfront' out-of-pocket can now be rolled back into the loan. This in effect, creates less cash out of pocket upfront that you would otherwise need to close the transaction. HUD emphasizes that the calculation of Closing Costs "rolled in" to the loan be actual amounts. It is not always possible to determine the "exact" amount of all charges at the time of preparing the Contract for Sale. A Real Estate Agent would generally state it clear to you, that your Closing Costs are only estimates. However, this is not a problem so long as the "estimated" amount" does not exceed the actual amount by more than \$250 because the Title Closer can make the necessary adjustments to the Contract at closing and have the parties initial the changes at that time.

The HUD letter states: "The Closing costs (meaning the amounts) used in calculating the maximum mortgage amount during processing and underwriting should be that amount shown on the Good Faith Estimate." HUD expects this amount to be a reasonable reflection of actual closing costs at the time of settlement. If the estimated closing costs used to calculate the mortgage exceeds by more that \$250 the actual charges, the mortgage amount must be recalculated and reduced before settlement. It is the lender's responsibility to assure that their loans close in compliance with this requirement.

If you find yourself faced with a cash shortage upfront when trying to purchase a home, and there's no public financing involved you might consider an FHA(203b) acquisition loan. When purchasing a home, financing is very important. Please address all comments to:

ATTENTION:

Curtis Yates,
REAL ESTATE, STATUS QUO,
397 DAL-RICH, SUITE 149
RICHARDSON, TEXAS 75080.

OFFICE: (214) 702-0151

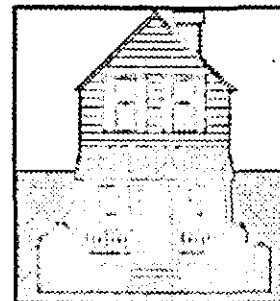
FAX: (214) 934-2706.

Look forward to future issues of MON when I will discuss more hot topics surrounding real estate.

First Time Home Buyers

Are you tired of paying rent ?

The Texas Department of Housing and Community Affairs invites you to look into our low mortgage interest rates.



If you are a first time home buyer and would like to look into our First Time Home Buyer Program, call - 1-800-792-1119... NOW !

On July 1, 1994, the Texas Department of Housing and Community Affairs made \$97,503,809 available at below the current mortgage interest rate. The lower interest rate (7.41% APR), means lower monthly payments. We also have a Down Payment Assistance Program for qualified participants. Don't delay—CALL NOW !

For more details call our tollfree number 1-800-792-1119

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Tuesday, November 2, 1920 - First time in history, women across the US were allowed to vote. Their long bitter struggle included marching, picketing and hunger strikes. They were arrested and jailed. In 1878 an amendment to the Constitution was submitted to Congress declaring that the right to vote could not be denied on account of sex. Forty years later the Nineteenth Amendment was ratified.

VOTE - TUESDAY NOVEMBER 8

Your Check to the Future!

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1551 South Buckner Dallas, Texas 75217 (214) 398-8311

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1110010531 MEMBER FDIC

32-105/1110

A Model Approach To Automotive Mechanics

By Andrea Allston



She always followed her aspirations and they took her down avenues generally not traveled by females. As a youth, she found her brother's electronic books more interesting than toys. As an adult, she's owned a service station and her vocation is a diesel mechanic. She is Dolores M. Richie, diesel mechanic and doll manufacturer.

Richie is the owner and creator of Ms. Mechanic, a business that makes the original Ms. Mechanic doll and other automotive-related accessories. Ms. Mechanic is a 20 1/2 inch portrait-in-porcelain faced, collectible ethnic career doll. "Ms. Mechanic is truly unique—it's not a toy. It's an artwork designed to be cherished by discriminating collectors," indicates Richie. Ms. Mechanic, although truly feminine with a pert pony tail and long eyelashes is dressed in industrial blue mechanic's clothing. She's equally at ease in her work cap and her crystal earrings. Those who know Richie might think this description fits her and not her invention, the Ms. Mechanic doll. And, they'd be correct—Richie designed the doll in her own image. The doll is one way for Richie to highlight the opportunities available to women in technical areas. She also wanted to show that femininity is not compromised by working in a male-dominated environment.

Richie who's been in business for four years, says "The greatest single obstacle I've encountered was making the doll prototype. Sourcing (researching) the sculptor for the head and pulling together all the resources for the complete doll to achieve the look I wanted was arduous and very time-consuming." Her creative efforts and hard work have been realized. She is producing the Ms. Mechanic doll. The collector doll retails for \$350.00 which includes shipping anywhere in the contiguous United States. Richie's future plans are to manufacture a vinyl version of Ms. Mechanic to make her affordable as a toy.

Why did Richie start this business? "I began selling Ms. Mechanic logo T-shirts locally and out-of-state." She goes on to report, "The success of these products prompted me to invent the doll to encourage women to enter the nontraditional automotive field." Her turning point in life came after working in the data entry field for twenty-two years. Richie decided to switch gears and pursue a technical career. She enrolled in the Automotive Diesel Truck Technology program at Dallas' Lincoln Technical Institute and graduated with honors!

When asked who has provided the greatest influence on her life, Richie readily responds, "God . . . and my mother who instilled in me the quality of persistence."

F Y I

Birthplace: Chicago, Illinois
Last Book Read: The Bible
My Friends Don't Know That . . . "I'm an avid motorcyclist."

Favorite Food: Spaghetti and meatballs

Personal Information: First female shop-foreman in her automotive class at Lincoln Technical Institute. First African-American female diesel mechanic to be hired by Dallas Area Rapid Transit. Listed in Who's Who of Women Executives, 1990. Richie's hobbies are golf and ice skating.

Quote: "Be not only interested in your business goals—be committed and persistent in pursuing your dreams."
Quote from friend: "Dolores has excellent work habits — she's talented and really sticks to it! No obstacles stop her!" - Moses James. Friend and former neighbor.

For more Information:

Ms. Mechanic
P.O. Box 8314
Dallas, Texas 75205
1-800-325-9479

F Y I

Birthplace: From New York City grew up in the Bronx

Last Book Read: Wally Amos, The Man With No Name, Turning Lemons Into Lemon-Aide

My Friends Don't Know That . . . "I water-ski, snow-ski, meditate, and tune them out when they are talking negative."

Favorite Food: Eggplant

Personal Information: A business degree, and a lot of training in nutritional health. Loves to read. Interests include athletics and trying to stay in a positive mood.

Quote: (Advice would she give to other people who are interested in starting their own business) "They should do something that they like it. If you really care about people, you will make the money. You will have a way to serve God as well as do some things for the world."

Quote from Co-Worker, Nippy Jones, K104 On-Air Personality: "I have worked with Y-Vonne for about seven years. It has been a lot of fun. I feel good working with her, because she is a veteran. She is helping me with things that I am still learning about in radio. I ask her to help critique my shows along with my boss man, Ken. I have learned a lot from Y-Vonne. I have learned how to have a glowing, hyper-personality that people like. Everyday it is something different with her. She is like the godmother of K104. I have enjoyed her."

For More Information:

Y-Ser-Size Plus
P.O. Box 2001983
Arlington, TX 76006
(817) 640-8394

Mind, Body & Soul, The Heart of Y-Vonne St. John

Profile/Photos by Char Washington

Those who listen to radio station K104, will be very familiar with their On-Air Personality Y-Vonne St. John. Most listeners know her as the host of the programs "The Quiet Storm" and "Back To The Old School." However, what listeners may not know about this well-educated, radio-diva, is that she is also a business owner who has overcome a tremendous amount of obstacles.

Her triumph in business is the establishment of her company "Y-Ser-Size Plus." She offers comprehensive nutritional services to anyone who is interested in good health. She stresses that her organization provides a "total body tune-up." Her company does not manufacture their own foods. Instead, Y-Vonne researched several products to chose a line of nutritional foods and snacks from the Diamite company.

She started in her field about ten years ago when she was very sick. She was tired of the traditional ways that doctors prescribed medicine. The hard-working DJ had seizures, and the doctors prescribed numerous medications. However, the many medicines they gave her did not help, they merely masked the problems. The malady still existed in Y-Vonne's body. At this point in the frustrated woman's life, she decided to go to herbal school. She felt that there could be a positive and healthy outcome using herbs to rebuild and control her health.

Today, Y-Vonne has ten years of study in the areas of herbs and nutrition. As a living testament, she claims that Diamite and exercise have changed her life totally. One can see and hear a stronger, healthier Y-Vonne St. John. Practicing what she preaches, this belief in her program is one of the many reasons why she established her own company to help others.

Ms. St. John says that Diamite, "Has helped many of my friends with cancer." She reveals that it helped her mother with cancer. She further states, "One of my very good friends, Bert Abe, who just passed away, was on a (Diamite) product for AIDS. It helped him a quite a bit, by building up his strength, and his immune system." With the complications and difficulties faced by AIDS patients every little bit can help.

One of the greatest obstacles Y-Vonne has had to overcome is staying positive and uplifted when negative people are around. She feels that working in several different types of businesses becomes rather complicated and overpowering at times. Nevertheless, she feels that being close to Jesus Christ and her family helps lower the stress in her hectic and rewarding life. She reveals,

"My mother and father, always told me that I could succeed no matter what the obstacles were." Mom & Dad were right.

YOUR BOTTOM LINE IS LOWER BECAUSE WE'RE A LOT SHARPER.

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Buy a new or used vehicle easily and hassle free at bottom line prices guaranteed to save you money!

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Dennis "The Hawk" Hawkins

Dennis Hawkins is Park Cities' executive manager in charge of customer relations, used vehicle sales, and platinum plan sales.

• Price Protection Guarantee...

If you find a new vehicle at a lesser price than you find at Park Cities, we'll refund 110% of the difference!

- Free 1 yr. maintenance package with purchase.

Come Talk to "The Hawk"

First time buyer applications on Tempo, Ranger, and Escort

Fax, fill out or bring in application and receive a free gift on every new or used car purchase this month.

Buy a car, bring a friend, get a Hawk referral check.

If you are in doubt about buying a car, call "The Hawk", he's got the plan.

5 Easy Steps

- Simply fill out the quick credit approval below and fax it to Dennis Hawkins.

- Instant Appointment

- 72-hour Money Back Guarantee on all Used Cars

- Price Protection Plan Plus:

If you find a new vehicle at a lesser price than you paid at Park Cities Ford, we'll pay you 110% of the difference!

**Park Cities Ford will pay a
\$100 Cash referral fee**

If the HAWK is not around, ask for the HAWK'S Hawks or Hawkettes.



Quick Credit Approval

Name: _____

Address: _____

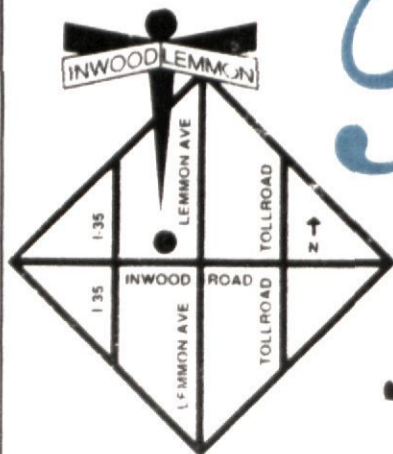
Phone #:(h) _____

(w) _____

Employers name _____

Signature _____

I, hereby authorize your dealership to obtain my credit history



Park Cities



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WE'RE YOUR TOP BOTTOM LINE DEALER

To Photo or Not to Photo?

That is the (Marketing) question



Andrea Allston

is—it depends!

Here's my list of reasons to include your photograph on your promotional materials. If your business:

- offers a very personal, professional serve such as a doctor or masseur;
- offers a service which is offered by multiple others, i.e., life insurance, real estate agent—your image can separate you from the pack;
- service is delivered by you or your partners alone, i.e., motivational speaker or entertainer.
- is one in which you are the primary provider or principal, but service may be performed by associates or partners—lawyers, doctors or training consultants.
- wants to create or maintain continuity associated with your image and your business, i.e., an actor portrays Colonel Sanders for KFC in its television advertisements despite the fact that he's been dead for a long time!
- is targeted to a specific gender, ethnic group and your image indicates you're a member of that group, i.e., Naomi Sims image is on her ads for wigs targeted to black women.
- service or product can be reinforced by your image, i.e., Sy Sperling of The Hair Club for Men who sports his hair replacement in his ads.
- can be boosted by your already famous or recognizable image, i.e., Iman, the world-renowned model, is featured in her ads for cosmetics for women of color.

Now, I'd suggest NOT using your photograph in your promotional literature, if your business:

- is a mail order, retail outlet or other service where face-to-face contact with the owner is not the norm—and your ethnicity or gender may influence a purchasing decision, i.e., the Sister to Sister exposition which is white-owned.
- is one in which anonymity is critical to your client base—credit counseling or an AIDS referral service, for example.
- has a market niche of which you are clearly not a member, i.e., senior citizen services owned by a 27-year old entrepreneur.

Each marketing situation is different and certain circumstances may exist to go against the

norm. For instance, if you're a competent but not photogenic professional or owner, it may be best to hire a model, use caricatures, or depict "happy" clients instead of your photo in your collateral materials.

Minorities are sometimes anxious in deciding to use or not to use their photos in promotional materials. What if someone chooses not to purchase their products or services simply because of your ethnicity? My rationale is that if ethnicity is going to be the basis for making a buying decision, I'd rather have the prospect "disqualify" me upfront—saving us both time (and saving my efforts for pursuit of genuine prospects).

Photographs are just one thing you might consider when you're developing your advertisements and promotional materials. In the final analysis—do what works. The most important thing is to give planning and thought to every aspect of producing your promotional materials. Oftentimes ads may be ineffective not due to where or when they're placed, but due to the ad content. The points I've mentioned should provide a starting point in your decision of photo or no? Do what is best for your circumstance, your market, and your bottom line!

Andrea Allston is president of APLOMB, a marketing and public relations firm in Plano, Texas. For ideas for future columns or questions,

The Twenty-Fourth Amendment became law in 1964 - ending the poll taxes in national elections.

And the Voting Rights Act of 1965 outlawed literacy tests

**VOTE • TUESDAY
NOVEMBER 8**



The home mortgage for you.

The rent had grown higher, and the family had grown bigger, but we weren't sure we could afford a home of our own. We needed a mortgage that would fit our current budget, as well as our long-term plans. So we went to Bank One.

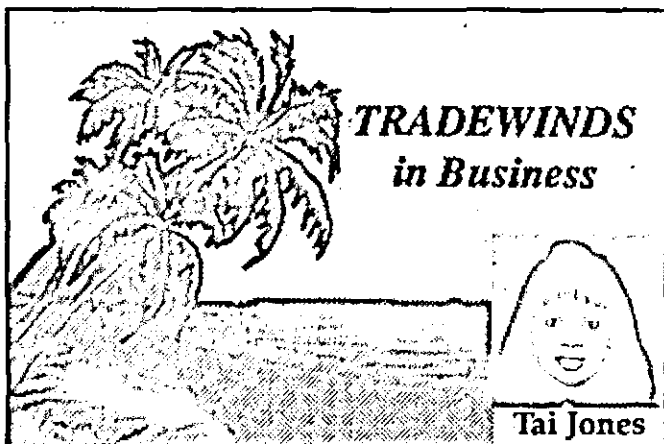
Our lender sat down with us and helped us figure out how much house payment we could afford each month. Once we decided on the type of mortgage that was right for us, Bank One offered us extremely competitive interest rates. Throughout the entire process, our banker was there to answer our questions and explain every detail.

Bank One has a mortgage loan for you, too, whether you're buying your first home or moving to another. Just give them a call.

BANK ONE



© 1994 BANC ONE CORPORATION Mortgage products and services are available through Bank One and/or Banc One Mortgage Corporation. Loans subject to credit approval. Bank One, Texas, NA Member FDIC



Joseph C. "Dusty" McCormick
HUB manager/UT Austin
Austin, TX

Joseph C. "Dusty" McCormick has joined The University of Texas at Austin as manager of its Historically Underutilized Business Program (HUB). He will



direct internal activities focusing on the purchasing office and he will serve as liaison between purchasing, accounting, data processing and the Office of Human Resources.

As manager of the HUB program, McCormick's primary responsibility is to direct the university's outreach activities toward the African-American, Hispanic and women-owned businesses.

For more information contact Terry Wilson at (512) 471-3151.

Hillcrest High Principal Appointed Texas Quality Award Board of Examiners
Dallas, TX

Texas Governor Ann Richards appointed Linda Isaacks, principal of Hillcrest High School, to the 1994 Texas Quality Award Board of Examiners.

Ms. Isaacks will join other examiners in reviewing and evaluating award applications from industry, government agencies, non-profit organizations and educational institutions. The Texas Quality Award is part of a total quality initiative for Texas.

Lance A. Walker
Compass Bank-Dallas
Dallas, TX

The area's leading small business lender, Lance A. Walker, has joined Compass Bank-Dallas as Vice President and Manager of Small Business Banking.

Walker is a 13-year veteran Metroplex banker and has been a leading producer of loans guaranteed by the Small Business Administration for the nation's sixth largest SBA lender.

For more information call (214) 933-3554



Linda Robinson
Employment Concepts
Dallas, Texas
Employment Concepts, owner

Linda Robinson emphasizes placing more minorities on jobs in the medical field. Robinson says her future plans include relocating orientation services to South Dallas high schools and working to implement a type of internship program for vocational students.

For more information call (214) 392-2093.

Johnny Lewis
Bank of America
Dallas, TX

Bank of America, Dallas is proud to announce that Johnny Lewis, Manager Minority Business Development has been promoted to Vice President.

Lewis joined BofA in 1991 as an assistant vice president in the Purchasing Department. Lewis has received many honors including Texas Male Minority Business Advocate of the Year from the Texas Association of Minority Business Enterprises. He serves on the Greater Dallas Chamber of Commerce Economic Development Committee, the San Antonio Hispanic Chamber of Commerce Business Development Committee, and the D/FW Minority Business Council Certification Committee.

Bank of America Texas is a subsidiary of Bank America Corporation which has more than 1,900 branches in ten western states with assets of approximately \$197 billion.

For more information call (214) 444-6800.

Alice Allen
Consumer Credit Counseling Service
Fort Worth, TX
Consumer - Credit Counseling Service has announced that Alice



Allen has been named Manager of Community Services for the non-profit organization. Her responsibilities as manager of community service will include overseeing CCCS's housing and bilingual services. She is a certified housing and consumer credit counselor with extensive experience in housing and business management.

Consumer Credit Counseling Service is a nonprofit organization that provides low-cost, professional counseling and guidance to financially troubled consumers.

For more information call (214) 988-7181

D. Stan O'Neil
Central Bank & Trust
Fort Worth, TX

As the newly elected Vice President at Central Bank & Trust, D. Stan O'Neil will be responsible for professional and executive banking for the Mid-cities and Arlington. Formerly a Vice President in the business banking group at First Interstate Bank of Texas, O'Neil has eleven years of banking experience.

Founded in 1947, Central Bank & Trust is a community-based lending agency with 16 banking centers throughout Greater Tarrant County with assets over \$800 million. (817) 341-8108

Nearly 12 million African-Americans were in the labor force (1992). Approximately 12 million were employed and 2 million jobless.

(Source: Bureau of Economic Analysis)

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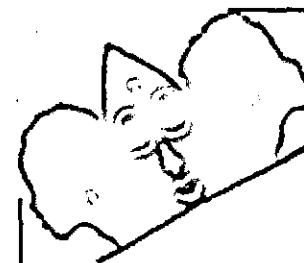
Name _____

Address _____

City, State _____

Zip Code _____

Signature _____

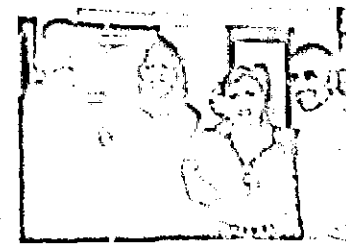


Stephanie's Collection of African-American Art

COME ENJOY BRUNCH AND BROWSING DURING OUR SUNDAY GOSPEL BRUNCH THE FIRST SUNDAY OF EACH MONTH IN OUR NEW CAFE!



Stephanie Ward - Owner



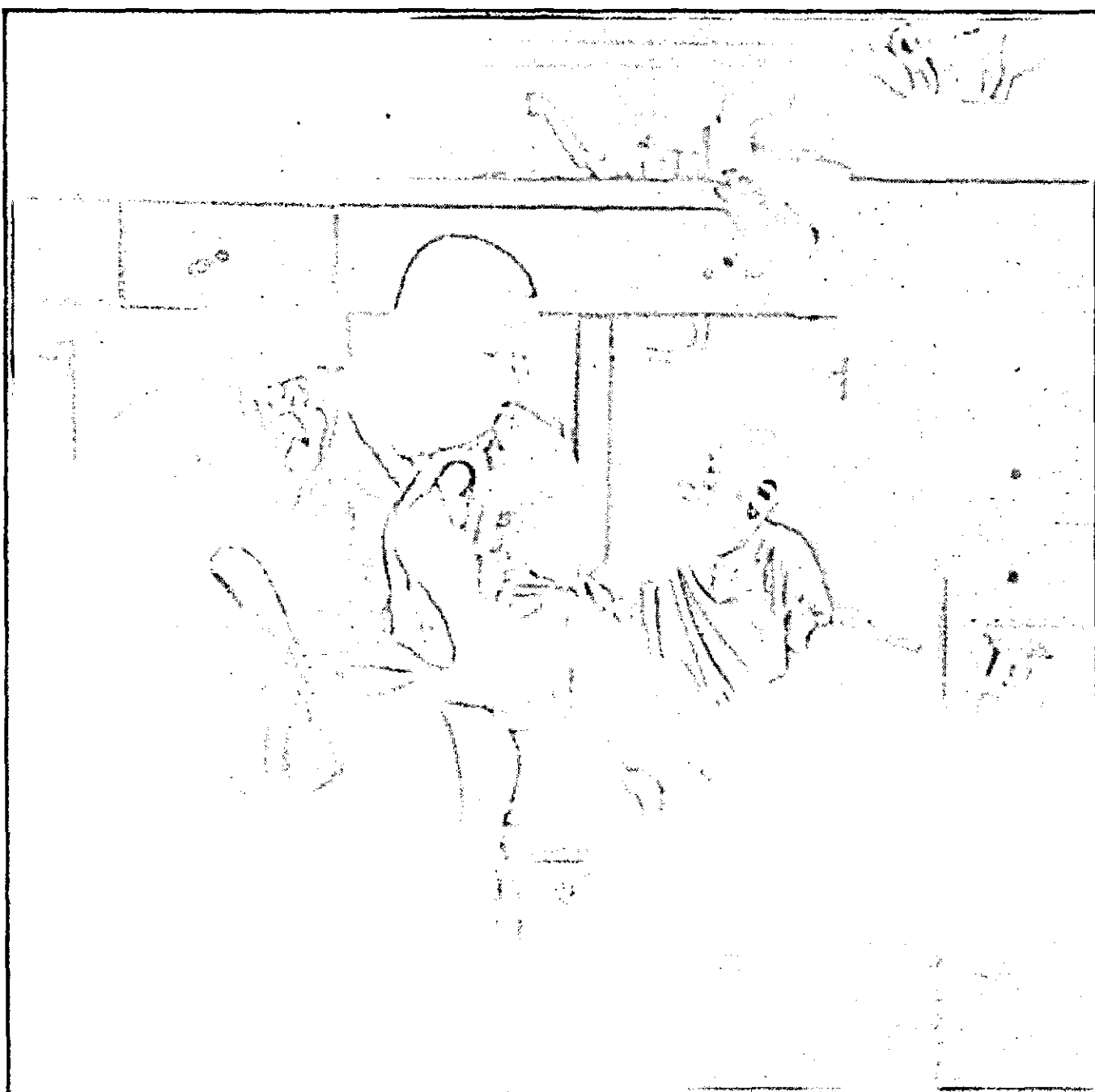
Artist Larry Ponce Brown, Owner Stephanie Ward, Curator of B Graphic Elaine Bibbe, Artist Charles Bibbe

1 P.M. TO 4 P.M.

ENJOY DELICIOUS PIPING HOT CUISINE, WHILE LISTENING TO THE MELODIOUS SOUNDS OF LIVE GOSPEL MUSIC

ASK HOW THIS EVENT CAN BE A FUND RAISER FOR YOUR CHURCH

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DALLAS, TEXAS 75231
(214) 369-4438



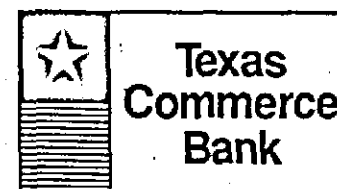
WE MAKE HOME REPAIRS A WHOLE LOT EASIER.

Fixing up around the house is hard work. And all too often getting a home repair loan is even harder. That's why your friends at Texas Commerce Bank created the Quick & Easy Home Repair Loan — to make things easier. Whether you're doing them yourself

QUICK & EASY HOME REPAIR LOANS.

- \$1,000 to \$5,000 loans
- no contractor bids
- no lien on your house
- low monthly payments
- Express application

or hiring someone, you can borrow from \$1,000 to \$5,000 for home improvements without having to provide contractor bids, appraisals, or most of the usual paperwork. What's more, you don't need to put a lien against your house, and there are no closing costs. Monthly payments are lower too, because they're stretched over a longer period of time. So take a minute and fill out our simple application at your nearest Texas Commerce branch, and save your energy for fixing up the house.



Experience Star TreatmentSM

Loan subject to credit approval. Income and certain restrictions apply. Equal housing lender.



Secretary of State Ron Kirk

Pushing to Increase Registered Voters

By Angela D. Ransome-Jones

In this day and age it's not an easy task to maintain a balance between career and family. Dallas resident and Secretary of State, Ronald Kirk, can testify to that.

During the week, Secretary Kirk spends his time in our state's Capitol, rallying along side Governor Ann Richards to raise awareness and turnout for voter registration. During the weekend, he's back in Dallas spending time with three of his favorite people — his wife of seven years, Matrice, and his two-and-a-half and five-year-old daughters Alex and Catherine.

On April 4 of this year, Kirk was sworn in to his current position as Secretary of State — making him only the 98th person to hold the state's title. Prior to that time, he made his primary residence in Dallas, where he practiced law with the firm now known as Johnson & Wortley. In addition, Kirk served as Chairperson of the General Services Commission in 1993.

According to Kirk, he just recently completed a 17-city press tour of some of the nation's largest cities in an effort to educate the public about importance of voting. Historically, he says, voter registration has always been the primary function of the Secretary of State. Other duties associated with the office include licensing, corporate filing and limited work with corporate charters.

One of the main goals Kirk says he has set for himself during his term as Secretary of State, is to reverse the declining voter registration, par-

ticularly among African-Americans. "I think it's a sad commentary and dangerous trend for us (African-Americans)," says Kirk.

"Not voting allows someone else to dictate our visions and our futures, and I think it has a negative impact when we don't exercise our rights."
- Ron Kirk, Secretary of State

"Sometimes we need to be reminded of how far we've really come," he adds, "I'll be real pleased with my tenure if I can accomplish this one goal."

One method of promoting more awareness among African-Americans that has fared successful for the Secretary of State, has been updating public service announcements; a lot of which convey parallels between the United States elections and those now being held in South Africa. Another technique has been

the establishment of Voter Registration Week, which was held September 24 through October 1.

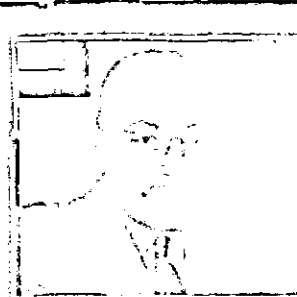
When he completes his term as Secretary of State this January, Kirk's plans include a return to Dallas, and the start of his campaign for the mayor's race. As mayor of Dallas, Kirk says one of his goals will be to help the city to "get on the bill," and to make its citizens happy and proud to live and work here.

"There's been enough talk, now it's time to do. We need to start creating jobs and make Dallas a model city." - Ron Kirk.

"We have to have the will to do it," he adds.

For now, however, Kirk says he will delay his efforts until after this month's elections, and continue to juggle family life and a busy career.

"It's tough," says Kirk. "It's definitely not your regular eight to five."



Former
Assistant DA
Dallas County

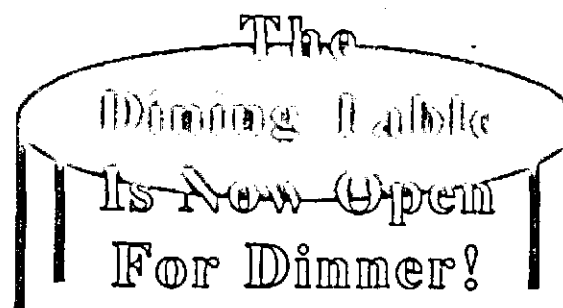
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Punch #96

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UT Austin School of Music Names New Director

"Everything He Touches Turns to Music"

Some musicians dream of playing Carnegie Hall, while others might dream of being great scholars or teachers. Dr. Ronald Crutcher wanted to be a performer, an academian leading a strong music school, a professor of African-American chamber music (as well as a variety of other musical genres) and a dedicated humanist leaving a positive mark upon society. He has succeeded.

Crutcher is the new director of the School of Music at the University of Texas at Austin, but traveled a long road to arrive there.

At 14 he discovered the cello which would become his passport to the musical world. His talent and hard work earned him enrollment at Yale. After several more years of challenges and growth, Crutcher earned his master's degree and began on his doctoral work. An usual obstacle was required in order for him to complete his doctoral program at Yale. The program required that students go out and be active in their field for five to seven years before they can return for a final recital and comprehensive examination. Crutcher decided to perform his 'field study' requirement in Europe, specifically Germany since he had studied the language in depth.

He discovered Germany in the 1970s to be very different from his U.S. experiences. He

was a celebrity in German society because of his music; "not an anomaly" as he put it, because he was an African-American. He returned to the United States with his diplomas from the State Academy of Music in Frankfurt and the University of Bonn, West Germany.

He brings a 'wealth-load' of experience and talent to his UT Austin School of Music Dean post. Just before his Texas arrival he enjoyed a hugely successful assignment at the

Cleveland Institute as Dean of the Conservatory of Music and vice president for academic affairs.

He plans to repeat his outstanding Cleveland Institute achievements in Austin with the development of new UT music programs.

Special thanks to the UT Austin, Office of Public Affairs, Jennifer Rees for providing the wonderful information that was used in this report.

For more information contact her at (512) 471-3151.



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Seeking

Residents at Windbrooke Apartments located in East Dallas on north Buckner may think of 44-year-old Edna Kiker as a matriarch for the "low-class" but a spokesperson for the former apartment owners has a different perspective.

Ismil Soliz, a soft-spoken Hispanic accountant whom many residents believed was the apartment manager for the Triad Apartment Group, donned her as a trouble maker, and a person who would go to any length to have her day in court, ultimately walking away with a hefty sum. His exact words: "She's looking to sue somebody." He may or may not be right.

Kiker keeps excellent records. She can go through her papers and tell you who she talked with on what day and what the conversation entailed. She has a list of character and eye witnesses who were there the night she was assaulted. Her files are full.

"I have to write things down because I'll forget, especially with this Lupus."

Lupus sufferers are primarily female. The disease strikes African-American and Asians more than it does Caucasian. A person may have it for a very long time before it can be detected because the symptoms don't always appear all at once, and they are manifested in different ways.

Kiker has Systemic Lupus, the kind that affects any or every organ in the body.

"It just hit me all at once," she says, referring to the disease. "I was on my way to work and I couldn't move the left side of my body but I managed to make it to work, driving with just my right hand."

She had no choice but to go on disability. Home Health Nurses make frequent visits to check her vital signs and get an update on her condition. And Meals on Wheels delivers one hot meal per day.

But despite Kiker's health problems and dependence on government assistance, she's no dummy. Prior to becoming disabled, she earned her GED (General Equivalency Diploma), attended a business college for two-and-a-half years, and worked in a criminal justice office before taking a less stressful job as a home health aide. What she lacked in finances, she has more than made up for with her business world savvy—no doubt that comes from years of experience of being dumped on.

Perhaps Kiker does want recompense.

The system has given her the shaft on far too many occasions and maybe she's been pushed around and mistreated for the last time.

As a Section 8 tenant for many years she's observed poverty in the worst way. She recalls past experiences of living in a run down dilapidated apartment complex on Jeffries Street, just off Grand Avenue where water would seep through the walls. She recalls an

elusive

JUSTICE



cover story photos by Marjolin D. Craft

entire winter that she and her then infant grandson lived without heat. "It was a drug capital," she said.

There was a day that Kiker even witnessed a murder outside her window: "a Jamaican male shot a boy and he (the boy) was pecking at our window because my light was on, we (referring to her family) turned the light out and hit the floor."

What puzzles Kiker most is that the Dallas Housing Authority (DHA) continued to pay rent on the complex even though the living conditions were deplorable.

"I had to raise hell to get out of there in May of '89," she said.

The South Dallas apartments have since been torn down, but Kiker's woes seem to be ongoing, her mother died, she was diagnosed with Lupus in '86 and she was forced to retire, per doctors' orders, the following year. The bills didn't go away, but determined as ever to make it, Kiker learned how to budget and she did it well.

Hoping for a better life away from the South Dallas apartments, she and her family moved into the Windbrooke Apartments then under the ownership of the Barry Nussbaum Company. But the bad luck followed closely behind them.

For starters, Kiker's son-in-law was gunned down—10 bullets. The man who murdered him is current-

By Veronica W. Morgan

(Cont. on next page)

(Cont. from previous page)

ly serving a 50-year prison sentence.

Kiker's now 21-year-old daughter, Stephanie was brutally raped nearly three years ago. The girl was six months pregnant when the attack occurred. Kiker had just returned from the doctor's office and said she was too sick to move off the couch, when she got news of her daughter's attack.

"I knew the boy's (rapist) father and he tried to offer me a bribe," says Kiker, still obviously shaken from the memory of that dark day. "All I could think about was killing the guy who did this and we have yet to go to court for this crime."

Then there was the time when Kiker and her daughter were sexually harassed by the husband of a "nice Christian neighbor" she said.

The man's wife eventually found out about it and moved after first apologizing to the Kiker family for her husband's behavior.

And on the night of August 4, 1994 Kiker's five-year-old grandson watched in horror as a hired security guard nearly beat the pulp out of his grandmother.

"There I was minding my own business, sitting on the porch talking with my daughter and another female friend," Kiker recalls.

A guard residents referred to as Robert Jefferson walked toward the women. Witnesses reported that he

was carrying a can of Budweiser.

Other residents were outside but Kiker said the man didn't bother them, nor did it appear that he would try to enforce the complex's 10 p.m. curfew. Instead, "he shouted at us and told us to go inside," she said.

"My daughter asked him why we had to go inside," recalls Kiker. "Then he began unbuttoning his shirt and saying filthy things that I just can't repeat."

"I grabbed my portable phone and dialed 9-1-1 and I went to get the manager (referring to the accountant Soliz, whose apartment was right next door to Kiker's)."

The guard continued with his verbal abuse calling them "low-class b—s" and shouting things like "I can't stand low-class Section 8 people."

"I asked the guard to not talk to my daughter that way, and I told him that he was discriminating."

"He got really angry and that's when he started hitting me with his fist on the right side of my head."

According to witnesses, the guard knocked Kiker against an iron rail.

The blows were rumored to be so loud that one man Lynell Oliver—a



family friend—rushed to his front door to see what was going on.

Another neighbor rushed to alert Kiker's son Benjamin and tell him that the guard was beating his mom. And her five-year-old grandson watched in horror.

The young boy attends counseling sessions at (MHMR) Mental Health and Mental Retardation to help him cope with the trauma.

"He's so afraid he's going to lose me; he doesn't want me to get killed like

What really bothers Kiker is the

way the police handled the incident.

A black officer arrived on the scene first and appeared as though he would arrest the assailant. However, when the white officer arrived, Kiker says they just decided to issue a ticket to Robert Jefferson, the guard.

Jefferson could not be reached for comment.

"The police treated the incident like it was a black-on-black crime and made no arrests," said an angry Kiker.

Even the paramedics appeared to treat the incident shabbily.

Kiker said despite her current illness and the deadening possibilities the assault could have had on her, the paramedics simply checked her vital signs and examined her for bruises, which they reported were not visible.

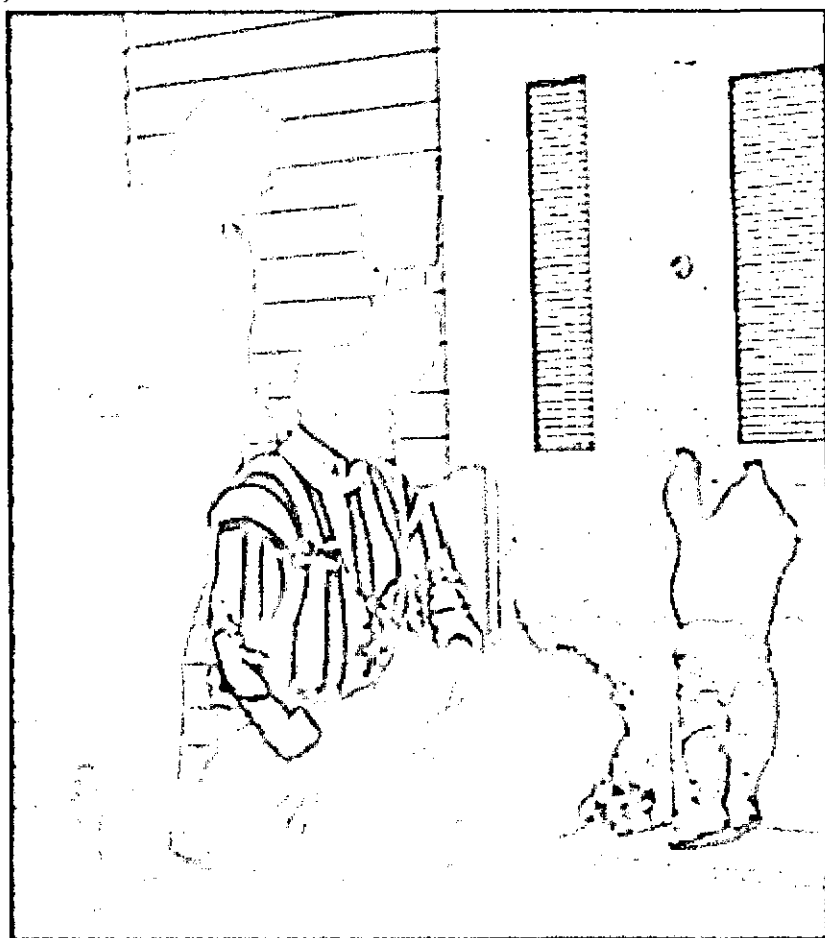
"I am a very dark-skinned woman, bruises are not going to show up on me like they would if I were light-skinned or white," she said.

A neighbor had to drive Kiker to the hospital. She was treated and released after the doctor prescribed pain medication for a right facial contusion and muscle strain. Two weeks later, ordered a cat scan because Kiker complained of severe pain.

Meanwhile, Kiker and daughter Stephanie received a Class C assault ticket in the mail and were subpoenaed to appear in court on an upcoming date.

"I'm the victim here," Kiker said,

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adding that her neighbor - the accountant for the apartment complex, the man who allegedly hired the guard - just stood and watched.

However, Soliz, says Kiker is not the victim. "She and her daughter assaulted him (the guard)."

"The guard asked them to go inside, they said 'no way' and the daughter shouted 'screw you' then they attacked him."

Soliz said the women went after the guard with a knife and a portable phone. He said the Kiker's were Section 8 tenants who slept all day and partied at night to four or five o'clock in the morning.

"They disturbed the neighborhood and the police always had to come out for them."

"Her son did drugs and she and her daughter were on welfare - you know how that is," he said.

Witnesses disagree.

"That woman didn't stay up all night partying, he's lying and I'd be willing to go to court and testify," says 67-year-old Pearl Davis, a family friend and tenant at the Windbrooke Apartments.

"If anyone was a trouble maker, it was that bunch from the Triad Group," said Davis.

The night of Kiker's assault Davis was on her way to pick up her granddaughter from work just a short distance away. It was late and Davis says

the area is just too dangerous for her to walk home.

When Davis saw the guard hitting the woman, she thought that it was a man beating up on his wife. She moved a little closer and saw that it was Kiker.

"Ms. Kiker is sick and she has to stay calm with that disease or it causes weaknesses, she can't afford to be taking licks like that," says Davis.

The guard was said to be hired by the Triad Group. The owners John C. Yunker Sr. and his son had purchased the Windbrooke Apartments on May 20, 1994 from the Nussbaum Company.

Kiker and other residents were suspicious from the very beginning.

Kiker says the guard carried a shot gun, and the new owners used bouncers to scare tenants who got behind on rent payments.

Jean Elkins, former Windbrooke apartment manager from December of '92 to July 1, 1994, said she witnessed a scuffling between a resident to be evicted, and a hired collector who resided just one door away from Ms. Kiker.

"I phoned police because the collector (who also claimed to be part-owner) had the man in a 'headlock' and then he took him to the other side of the building, I couldn't see what happened next," says Elkins.

Elkins theorized the new owners



probably thought that Kiker reported the struggle to police and would try to teach her a lesson for being a snitch.

"They (the new owners) were just dishonest."

"I resigned because I couldn't treat people like they wanted me to treat them," said Elkins. "Things just weren't right."

Elkins' belief proved to be right. Residents received notices instructing them to stop paying the Triad Group owners and make their payments to the Barry Nussbaum Company.

The Triad Group had lost their license to collect rent. However, it was reported that the former owners con-

tinued trying to collect.

The case is tied up in litigation but an attorney in the Nussbaum camp who handled the case said the Triad Group has filed bankruptcy. The owners from both sides are not talking at this time.

Kiker contends that she will continually fight the assault charges and many well wishers feel she is doing the right thing.

"Had it not been for the Kiker family I would have lost my life a long time ago," Elkins said.

"They (the Kiker's) had their share of family squabbles and everyone knows it, but I'm glad I had Ms. Kiker and her son Ben in my crime watch."

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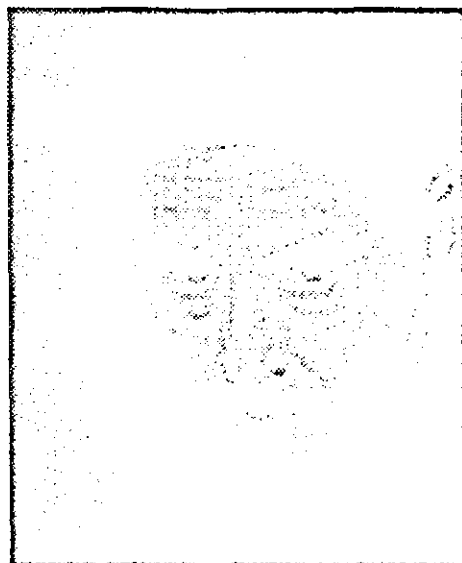
by Tai E. Jones



Mrs. Doubtfire: No Doubts As Robin & Sally's Fire Rages On To Cable

A rich blend of superior talent unites as comedian/actor Robin Williams and Academy-award winner Sally Field unite in the smash hit, Mrs. Doubtfire. Williams portrays an out-of-work actor that manages to find himself in a divorce because of his childlike pranks that keep his three children entertained and happy, yet push his 'upwardly mobile' professional wife to become exasperated and the 'bad gal.'

After a judge determines that Williams will have monitored time with the children and his wife seeks a housekeeper, Mrs. Doubtfire comes to life. Mrs. Doubtfire adds life to the household and tells one great Charlotte's Web, story to little Katie. The entire film is a wonderfully warm and loving display of fatherly love and family togetherness. It is an excellent film for the entire family.



Carlito's Way: Pacino's Carlito Takes His Own Path

"True acting comes straight from the heart... the audience should feel the emotion." Method actor Al Pacino and Brat Pack graduate Sean Penn demonstrate true acting as TCI Cablevision presents Carlito's Way.

The story explores the life of a cherished gangster who pays a five year debt to society and returns to the neighborhood to find that things 'just ain't

what they used to be.' Carlito Brigante is the strong and vulnerable but cunning character that lapses into a moral independence all his own, as morals seem nonexistent everywhere else.

As Carlito's attorney and ultimate betrayer, Sean Penn gives credence to all the crooked lawyers that lead their clients down the road of deceit and lies. Eventually, Carlito realizes that everyone he trusts disappoints him with the exception of his dream woman played by actress Penelope Ann Miller. However, Mr. Body Double himself, Brian DePalma, paints Carlito's dream girl as the good woman in a bad profession predicament by making the character a topless dancer.

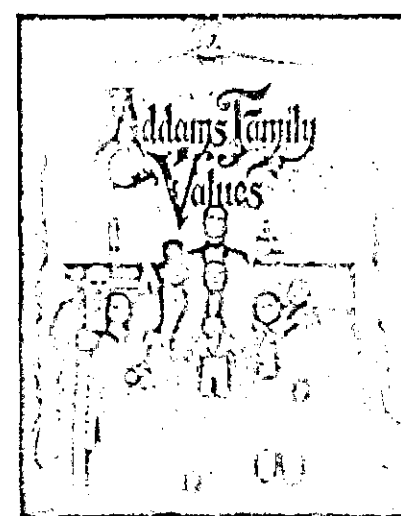
Addams Family Values: The Addams Instill Quirky Family Values

A movie with sincere ingenious wit — this chapter of the lives of Gomez and Morticia lends an ear to a somewhat darker and more stylish Addams Family. There is double the trouble throughout the film with the arrival of little baby Pubert (played by twins) who kicks it off as the sibling rivalry begins.

Although they are no longer the babies, Pugsley and Wednesday take lead roles in making the movie flow. As Fester finds 'to-die-for' love with the new nanny/baby-sitter, Debbie, who coincidentally is a murderess, Wednesday is the one character who is suspicious from the beginning. Debbie, played by the odd yet alluring Joan Cusack, persuades Gomez and Morticia to send Pugsley and

Wednesday away to summer camp. At camp, Wednesday finds a 'to-die-for' love of her own.

Director Barry Sonnenfeld decided to go with less of a focus on special characters and more on the eccentric individuals. Perhaps the addition of "Values" to the Addams Family title was to focus on Wednesday and Pugsley's growing sense of family values, as they concern themselves with their important and oddball family matters. The "Dan Quayle - Murphy Brown Family Values" controversy could also have been a factor in the title



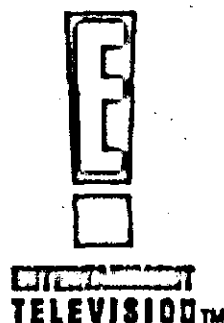
Central American Born Actor Raul Julia Dies After Stroke at 54

On Monday, October 24, 1994 Raul Julia passed away in Long Island, New York after a stroke. The ardent actor achieved critical acclaim for his work in *Kiss of the Spider Woman* and mainstream fame for his work as the 'Big Screen' Gomez Addams in the movies *The Addams Family* and *Addams Family Values* (the latter is one of our featured TCI Cablevision Movies for November).

Mr. Julia was born in Puerto Rico and took the opportunity to move to New York at 24 to pursue his passion for acting. His turn career encompasses work on *Tempest*, *One From The Heart*, *The Morning After*, *Top Gun*, *Savannah*, *Moon Over Parador*, *Ramiro*, *Presumed Innocent*, *The Plague* and the *Addams Family* films.

He garnered Tony nominations for his work on *Nine*, *The Threepenny Opera*, *When's Charley?* and *Two Gentlemen of Verona*. Other stage endeavors include *The Taming of the Shrew*, *Betrayal*, *Arms and the Man*, and *Man of La Mancha*. He also appeared in several television movies, including this year's *The Burning Season*.

One of the agencies he advocated was the Hispanic Organization of Latin Actors, which advances Spanish-Language theater. MON would like to express their sympathy to his family and fans. Information from the Los Angeles Times was used in this report.



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Long Time No Hear:

Tom Joyner Returns to the Metroplex at Last

By Tai E. Jones

As his drumsticks beat the steady rhythm of Ralph Tresvant's *Sensitivity*, Tom Joyner sings along with the lyrics waiting for the song to end... the 'On the Air' light goes on and "It's six minutes past the hour on the *Tom Joyner Morning Show*..." The Master of the microphone has once again landed into the Metroplex with five hours of ear-opening, no-holds-barred entertainment, music, humor, sports, and news all to be heard each weekday on KJMJZ 100.3 JAMZ from five a.m. to ten a.m.

The nationally known Fly Jock who earned a total of seven million frequent flier miles while on the job with a daily commute between Dallas and Chicago has now returned to Dallas in rare form from his temporary hiatus.

With an entourage of about twenty folks, Joyner is truly jamming his



way through 1994 with show stopping success painted across his chest. The show has the infinite element that already have the people in my office asking, "...did you hear what Tom said?" There is

Express Yourself, the Tom Joyner Breakfast Mix, Melvin's Love Lines, Fun on Fridays, It's Your World, and The Mooney Moment all augmented by the tenacious team that supports the 'hardest working man in radio.'

News anchor Sybil Wilkes adds a national perspective to the happenings around our world. A native Chicagoan, Wilkes worked with Joyner as a sidekick at WGCI-FM. Not only does sidekick Kevin Woodson provide talks about bigger than life, sports stories of African-American players and events, he plays one 'helluva' game of in-studio H-O-R-S-E. And unlike any other radio show, the TJMS features an in-studio band, Uncle Butchie's Live House, which 'kicks in' on back-up for visiting artists.

Always poised to take his listeners where they want to be, Joyner was recently a guest of the White House to have a "meet and greet" with South African President Nelson Mandela.

Listeners may look forward to many more on the scene events, whether it's a social happening, music event or sports extravaganza, he has a direct line to the movers and shakers and can jet into the situation as needed.

A warmhearted down to earth man, Joyner has proven that good humor has no color lines. This four-time *Billboard* magazine award winner will continue to make headlines throughout his career. MON wholeheartedly welcomes Mr. Joyner back to the Metroplex.

Luther Vandross Going for Platinum

Launching Number Ten Album

by Tai E. Jones

As the tenth solo album for the award-winning larger-than-large (and we're not talking weight...) Luther Vandross, the LP entitled, *Songs*, is a recording of personal significance to the superstar singer. Fans of the nine previous platinum and double-platinum albums, from *Never Too Much* (1981) to *Never Let Me Go* (1993) know that the balladeer has featured his own interpretation of an oldie or two; However, *Songs* is exclusively devoted to pop, rock, and soul classics.

"The concept was suggested to me during my *Never Let Me Go* tour last year," says Vandross. "I immediately thought it was a fabulous concept. It was also suggested that I bring in producer Walter Afanasieff, whom I had never worked with before. Walter turned out to be a musician of impeccable tastes."

Songs features a lush string arrangement created by the London Symphony Orchestra. This little extra was only one of the milestone techniques used by Vandross to "...reinvent, and not just remake" these recordings. The listener will observe a new platform for Luther to display wide-ranging tastes in music as well as versatility in vocal style and range.

Some of these recordings include: *Love the One Your With* (Stephen Stills and the Isley Brothers), *Killing Me Softly* (Roberta Flack), *Hello* (Lionel Richie), *Evergreen* (Barbara Streisand) and many more. His duet

with Mariah Carey *Endless Love* is the soul rousing yet ever embracing

ing inspirational anthem dedicated to lovers.

"I remember the impact this song had on me when Diana Ross and Lionel Richie performed it at the 1981 Academy Awards. I always felt that Ross performances were best guided by two producers, either Lionel Richie or Nick Ashford & Valerie Simpson," reports Luther. "So consequently two of my favorite Diana Ross songs are *Endless Love* and *Missing You*.. I love these songs for the vocal interplay and all the richness they offer for me."

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7 <i>The Life & Times of Allen Ginsburg</i> (NR)	8 <i>The Real McCoy</i> (PG13)	9 <i>Mad Dog and Glory</i> (R)	10 <i>A Dangerous Women</i> (R)	11 <i>Dazed and Confused</i> (R)	12 <i>Into The West</i> (PG)	13 <i>Mad Dog and Glory</i> (R)
14 <i>Jezebel</i> (NR)	15 <i>A Dangerous Women</i> (R)	16 <i>Into The West</i> (PG)	17 <i>Carlito's Way</i> (R)	18 <i>Heaven Is a Playground</i> (R)	19 <i>The Piano</i> (R)	20 <i>Matinee</i> (PG)
21 <i>Longtime Companion</i> (R)	22 <i>Big Girls Don't Cry... They Get Even</i> (PG)	23 <i>The Natural</i> (PG)	24 <i>Matinee</i> (PG)	25 <i>Carlito's Way</i> (R)	26 <i>Crossing the Bridge</i> (R)	27 <i>A Dangerous Women</i> (R)
28 <i>Tito and Me</i> (R)	29 <i>Frozen Assets</i> (PG13)	30 <i>The Piano</i> (R)				

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The Personal Touch:

What You Really Need to Succeed in Today's Fast-Paced Business World by Terrie Williams



Angela Washington Blair Ph.D.

Terrie Williams, the very successful owner of a public relations firm shares with us her insights on becoming successful in today's society. By successful, one might come to the understanding that this means dollars and who you know of importance. But in this book it is about getting clients or customers and treating them with respect as well as getting your business noticed. Bill Cosby writes in the forward that this book "will help you become a better person—it may even boost your career."

Terrie Williams started her own firm with no money and no experience in the PR field. She had gone to school to become a social worker, but after two years of dealing with terminally ill patients and people whom she felt she had little to offer, she suffered job burnout.

She boldly switched careers and signed the famous actor/comedian Eddie Murphy as

her first client. Soon jazz legend Miles Davis and songstress Anita Baker joined with her agency. Today, Ms. Williams represents

many 'big names' in the sports, entertainment, and business fields. In *The Personal Touch*, she shares her success story and offer strategies that we can use to reach our full potential in life.

Written in a lively, conversational style, this guidebook is replete with anecdotes and encouraging words for those who desire

to get ahead. Really, this book is a primer on getting along with people, treating others with respect, having manners, and showing common courtesies.

For instance, she suggests returning phone calls, being courteous to all that you meet, standing when someone enters the room, being visible, being an active listener, creating a 'small talk' notebook, sending hello notes, saying 'thank you,' learning others' names, and going through the proper channels when you are trying to meet someone who is considered famous.

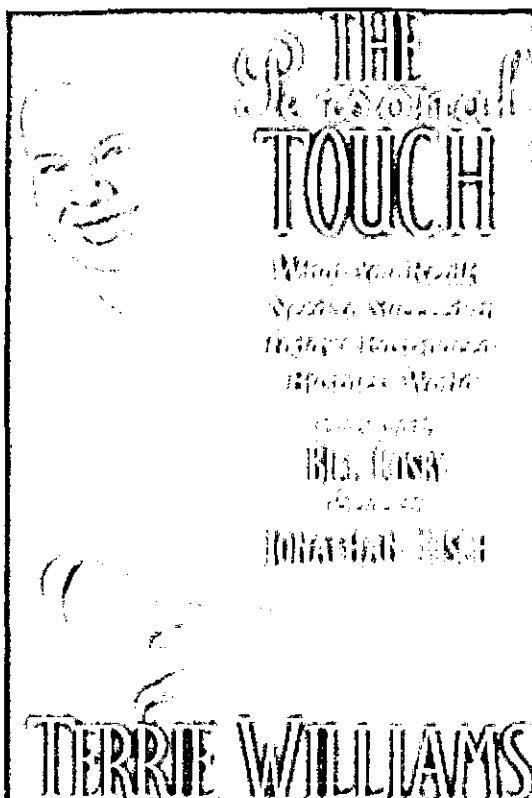
Above all, she admonishes us to remember that even famous people are people as well — try to view them as just regular folks. Ms. Williams offers suggestions for networking. She tells us when it is appropriate to hand out business cards and when it is not.

She offers advice so that your business may stand out. Communication, both written and oral are also discussed, as are table manners. Terrie Williams also encourages us to give back to society by volunteering and helping in numerous ways.

Much of what is in here is not new information — we probably learned it along the way from our parents, at church, or in kindergarten. But many of us could use a reminder or two when dealing with our fellow human beings.

This slim volume, a 223 page book, can be quickly read. At the end, Ms. Williams offers a bibliography of further readings.

ISBN 0-446-51775-5.
Warner Books, 1994, \$19.95.



To Purchase a copy of
"The Personal Touch"

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Waking Up The Mind

November 3

The British rhythmic sensation, "STOMP" opens Thursday, Nov. 3 and runs through Saturday, Nov. 5 at SMU's McFarlin Auditorium. The 90-minute industrial garbage jam demonstrates the charm of music found in everyday objects.

Purchase tickets at TITAS locations. Prices range from \$7 to \$40. For more information call (214) 528-5576.

November 4

Performances for the Creative Arts Theatre & School (CATS) spotlight series "Peter Pan" will be held at 1100 W. Randol Mill Road on Friday, Nov. 4 through Saturday, Nov. 12.

Tickets are \$5, and Sunday performances are two for one. Show times vary. For reservations call metro (817) 265-8512.

First Friday Business Network Mixer is scheduled for Nov. 4 from 5:30 p.m. to 8:00 p.m. at the Renaissance Cultural Center. The exact location is 2100 Evans Avenue in Fort Worth.

Donation is \$3, Congressman Pete Geren will be the honorary host.

For information call (817) 923-1605.

November 5

Debra Lynn Woods Theatre presents "The Park Bench" an outstanding play about AIDS, its origin, its increase within the Black community, and among teens. It also touches on the U.S. government's practice on genocide on 626 Alabama Black men.

Show times are at 8 p.m. on Fridays and Saturdays. Tickets may be purchased at The Pan African Connection located at 300 S. Beckley. The last day for viewing this mysterious portrayal is Saturday, Nov. 5.

For information call (214) 371-4644.

Hospice of North Texas is planning a memorial service on Saturday, Nov. 5 at 10:00 a.m. at the First United Methodist Church in Mesquite, in memory the patients they have cared for.

The church is located at 300 North Galloway. For more information call (214) 285-8081.

Rehearsals for the production "Death Take: 11" by Kurt Kleinmann begin on Monday, Nov. 21 at the Pegasus Theatre.

Auditions will be readings from the

script on file at S.T.A.G.E. Bring a picture and resume.

For information call (214) 821-6065.

Third Eye hosts its Tenth annual African-Awakening conference "Mind, Body, and Spirit: A Holistic Approach to Health" on Saturday, Nov. 5 and Sunday, Nov. 6, at the Junior Black Academy of Arts and Letters located at 650 South Griffin Street, Dallas.

Eight of the nations important health care professionals will conduct workshops emphasizing prevention, self-help and empowerment.

For more information contact James Tyler at (214) 272-0303.

November 6

Goode-Taylor Pontiac presents George Wallace for one big show at the University of Texas at Arlington's Texas Hall on Sunday, Nov. 6, 8:30 p.m. The exact location is 701 W. Nedderman Dr.

Tickets are available at Ticket Master, Foley's and Texas Hall. Prices range from \$17.50 to \$19.50.

For more information call metro (817) 273-3101.

The First Baptist Church of Hamilton Park holds its Fall church revival on Sunday Nov. 6 at 10:30 a.m. through Nov. 9. Nightly services begin at 7 p.m.

The location of the church is 300 E. Phillips St. in Richardson. For more information call (214) 235-4235.

November 8

DISD School Board Meeting on Tuesday, Nov. 8, at six p.m.

November 10

Heartline Ministries presents the Men of Valor's 1994 "Word Power" Men's Conference on Thursday, Nov. 10 and Friday, Nov. 11 at 7:30 p.m. A special "Men Only" class will be held on Sunday, Nov. 13 at 9:30 a.m.

For more information call (214) 388-5683.

November 11

TITAS presents "Urban Bush Women" the dance troupe combination of African rhythms, gospel, JAZZ, modern choreography and street swagger, on Fridays and Saturday, Nov. 11 & 12 at 8 p.m.

The modern dance group can be seen at SMU's McFarlin Auditorium. Tickets range from \$7 to \$40. For more information call (214) 528-5576.

HEERY, a multi-disciplinary architectural firm is sponsoring a "COOL" contest for

November 13

Rev. Zan Holmes, pastor of St. Luke "Community" United Methodist Church is scheduled to speak at Warren United Methodist Church's 78th anniversary service on Sunday, Nov. 13 at 5 p.m.

The church is located at 3028 S. Oakland Ave. For more information call (214) 428-6240.

November 15

Author Stephen R. Covey will hold a one-day seminar sponsored by UT Arlington's Division of Continuing Education on Tuesday, Nov. 15 at 10:30 a.m.

Costs per person is \$199. For more information call metro (817) 273-2581.

D/FW Minority Business Development council holds its 16th Annual Awards Banquet is scheduled for Tuesday, Nov. 15 at the D/FW Hilton Executive Conference Center in Grapevine.

Tickets are \$55. A reception begins at six p.m. and dinner will be served

at 7 p.m. For information call 458-7880.

November 17

A luncheon celebrating National Philanthropy Day begins at 11:30 a.m. in the ballroom at The Worthington Hotel in downtown Fort Worth. John McCaa of WFAA will be the master of ceremonies.

For information call (817) 922-6034.

November 18

TITAS Guild is hosting a benefit auction at the Somerset Room of the Plaza of the Americas Hotel on Friday, November 18 at 8 p.m.

Tickets are \$10 per person. For more information call (214) 528-6112.

November 19

Alpha Iota Chapter of the Omega Psi Phi Fraternity Inc. will hold its National Achievement Week Program at the Willie

B. Johnson Recreation Center on Saturday, Nov. 19 at 8 p.m. Cost is \$5.

For more information call 692-5570.

November 22

Southern Dallas Business Exchange will focus on how to network for profit on Tuesday, November 22, 1994 from 5:30 to 7:30 p.m. at the Top O' The Cliff Club, Nations Bank Bldg. 400 S. Zang, Dallas.

The event is sponsored by the SDDC, cost is \$5. For more information call Elaine Vivens 428-7332.

November 24 - Thanksgiving

Barber's Restaurant located at 1625 S. Buckner, Dallas will be serving 300-500 free traditional turkey dinners to people in need. Contact the Southeast Dallas Emergency Food Center at (214) 381-5239 for voucher tickets.

November 29

Dallas Theatre Center celebrates the holidays with the Eleventh Annual Production of "A Christmas Carol" to run from Thursday, Nov. 29 through Saturday, Dec. 24.

For more information call 522-TIXX.

November 30

RAP contest and Art contest scheduled for Wednesday, Nov. 30 from 6 to 8 p.m. Celebrity judges include players from the Dallas Cowboys and the Mavericks.

For more information call Alicia at 430-9941.

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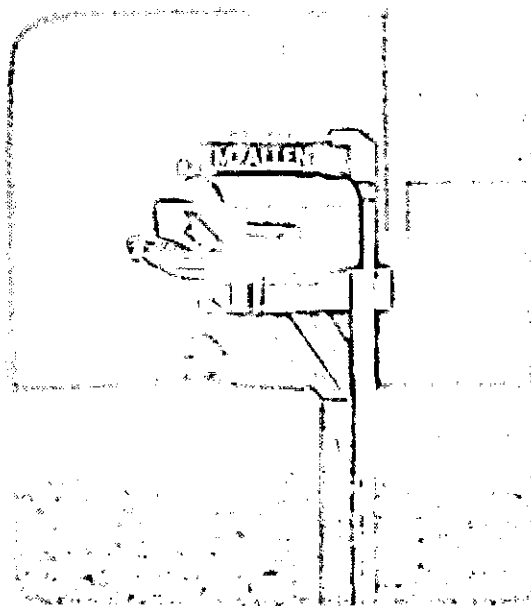
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Marion Brock:

The Cowboys' Humblest Future All-Everything

By Dwain Price

Two years ago, Brock Marion was practically 'all-everything' at the University of Nevada-Reno.

All-Big West Conference. Two-time all-Big Sky conference. The team leader in tackles all four years in college, which turned into conference championships for the Wolf Pack.

But as he left college to come into the National Football League, Marion was drafted by a team that practically already had everything. In fact, the Dallas Cowboys were coming off a Super Bowl title when they selected Marion on the seventh round of the 1993 draft.

Needless to say, Marion didn't know what to think when the Cowboys came calling. One thought that crossed his mind is what do the Cowboys want with him?

"It was hard because you've got to come in thinking what do they need as far as a seventh-round draft pick goes," Marion said. "They had drafted

six guys ahead of me, so how can I come on this team and show them that I'm a great player?"

It didn't take long for Marion to find an answer to

where he could find his niche. A safety by nature who plays admirably on the Cowboys' Nickel package, Marion has emerged as a special teams 'wonder-boy' for the Cowboys.

"He is a naturally instinctive guy who has gotten better as he has worked on his skills and improved his knowledge of the game," Cowboys special teams coach Joe Avezzano said. "When all of that comes together even more in the future, he's going to be even that much better."

"He's bright, he's got an excellent communication skills. And I think that Brock not only can be popular for his play on the field, but certainly for his personality and character off the field."

For all he does perfecting his special teams' skills, he also is a key piece to the Cowboys' defensive puzzle.

"Brock was probably one of the guys that really needed to emerge for us to be anywhere close to as good defensively as we were a year ago," Cowboys defensive coordinator Butch

Davis said. "With the loss of Thomas Everett (a safety traded to Tampa Bay in the off-season), we were going to assume that Brock was going to have to step up and take that role."

When Marion came to the Cowboys, he had no problems putting his ego in-check.

"When you come to a team like the Cowboys, or any NFL team, you've got to be humble, because they're all great players," Marion said. "You've got to learn from the older guys and try to be as good or better than the new guys coming in."

Marion, 5-foot-11, 189 pounds, was a big reason the Cowboys repeated as Super Bowl champs last season. And he is very much in their plans as a future starter in the secondary.

"Brock is doing an outstanding job," Cowboys secondary coach Dave Campo said. "He's getting better and better each week because of experience."

"We like to groom our young players. (Cowboys owner) Jerry Jones has made it very clear in his conversations that he feels better going through the draft route than he does necessarily going out in the free agency market to find players."

It's no question, the Cowboys have a nice find in Marion. In a few short years, he just may be all-everything in the NFL.

Maverick Attitude Reformed

Mavs Return With Gumption



Dwain Price

After a two-year hiatus that coincided with the Cowboys winning back-to-back Super Bowls, the National Basketball Association has finally decided to grace us with its return to Dallas.

Yeah, I know. It was here. But... you

know the story.

Let's see, 11 wins two years ago for the Mavericks. Coach gets fired. Quinn Buckner gets hired. The Mavericks win 13 games. And Buckner gets fired.

Then, Dick Motta, who stomped his way away from this same coaching job in 1987, is re-hired to clean up the mess Buckner left behind. Did I mention that Roy Tarpley is back, too?

What it all means is Reunion Arena will probably be rockin' and rollin' again like it was when the Mavs took the Los Angeles Lakers to seven games in the 1987 Western Conference finals. Especially if jumpshots from the three J-birds - Jimmy Jackson, Jamal Mashburn and Jason Kidd - are falling.

This trio alone is worth the price of admission. Jackson is one of the league's strongest two-guards, Mashburn is tailor-made for Motta's low-post offense, and Kidd is a dynamite point guard who has 'star' written all over him.

Even Keith Grant, the Mavs player personnel director, has been impressed by the potential of the 1994-95 Mavericks.

"I'm encouraged," Grant said. "The attitude is excellent, and there's a chemistry right now that's really good."

Also, the players are having fun again. Last year Buckner waltzed into town with an Indiana chip on his shoulder and made basketball appear as though the players had to find a cure for the common cold. He rubbed a lot of players, and Mavs front office people, the wrong way. Which is why he no longer is coaching in Dallas.

"You've got to have fun," Grant said. "At the same time, you've got to get the job done, too. So far we've done both."

"But I don't just look at last year. I look at the last two years. Together, they were real hard. I wouldn't wish that on anybody."

Sports Continued on page 31

TCU Captures Ambitious Bacon

Coach Richard Bacon's Rapport And Talent Earn Assistant Coach Position

By Dwain Price

When new Texas Christian University coach Billy Tubbs was looking to hire an assistant coach for his basketball program this past summer, he went searching for someone ambitious.

The search stopped at Richard Bacon's doorstep.

Bacon had long thirst for the day he became a coach on the collegiate level. He had proven his mettle in coaching at Pinkston, Seagoville and Lincoln high schools.

Bacon viewed the TCU job as a match made in heaven. So did Tubbs, which is why he hired Bacon as his assistant coach and head of recruiting.

"I had some outstanding candidates for this job," Tubbs said. "But Coach Bacon did a good job of recruiting the job. He's ambitious, and I like ambitious people."

"He brings good knowledge of the game, but most important he has a great rapport with his players. He cared about his players in high school and he had good rapport with them, and that will continue."

Bacon calls his job at TCU the perfect situation, because he didn't have to relocate from his home in DeSoto. Tubbs plays a similar running style that has been one of

Bacon's staples.

"I don't know how many people will be as fortunate as I to get their first college opportunity with a guy like Coach Tubbs, who is a legend in my opinion," Richard Bacon, Assistant Coach.

"I think this was a match made in heaven because he coaches the same style of basketball that I enjoy

watching, playing and coaching.

"It is a big step, and the challenge is much greater than the average person would think. But it's not any more than what I expected to have to do."

Bacon coached the Pinkston freshman team from 1979-81 before moving on as the varsity coach at Pinkston from '81-88. At Seagoville, he compiled a 75-114 record and his 1985 team advanced to the state semifinals.

But it was at Lincoln where Bacon truly



left his mark. From '88 through last season, Bacon amassed a 158-46 worksheet, won Class 4A state titles in 1990 and '93, and also took the Tigers to last season's Final Four.

In addition, Lincoln qualified for the play-offs Bacon's final six years at the school, including advancing to the regional finals five consecutive seasons.

But now Bacon, who turns 37 next month, is embarking on his biggest challenge.

"I wouldn't trade this for the world," Bacon said.

"I'm enjoying each and every day because each and every day presents something new." - Coach Richard Bacon.

One of Bacon's primary duties is to help Tubbs lure some of the raw talent that is roaming the basketball courts in the Dallas Independent School District. One of those players Bacon is pursuing is Damion Walker, a 6'7", 210-pound man-child who played for Bacon at Lincoln and is arguably the top recruit in the state.

"Most definitely the kids in Dallas will not be ignored," Bacon said. "But we also have to understand that the type of program that we want to have at TCU will call for us to go after the best athlete that is available, as oppose to somebody for the sake of saying we have somebody."

Tubbs is just happy the 'somebody' that he's got on his staff is Bacon, the man with the infectious smile and one of the most successful coaches in DISD annals.

"He's doing great," Tubbs said.

"He's (Coach Bacon) a hard worker, he's a quick learner, he's enthusiastic, and he's optimistic." - Coach Billy Tubbs

"I think, in time, he could be one of the best recruiters around."

In The News . . .

Share Program Prepares

Minority Students for College

Forty Dallas Magnet high school students participated in a campus visitation program at UT Austin recently, as part of the university's SHARE Program which helps qualified minority students make the transition from high school to college.

The program is made up of five components: Hometown Holiday



Recruiting—current UT students try to recruit students from their former high school area; the Telephone Project, students who submit applications are reminded of upcoming deadlines; UT Bound, a two-day program where students who are admitted to the university come and visit; Campus Visitation Program, and the College Awareness Program. For information contact Terry at (512) 471-3151

Applications Accepted for McDonald's Essay Contest

The "1995 McDonald's Black History Makers of Tomorrow" essay contest is accepting applications from outstanding high school juniors who are interested in submitting an original 500-word essay entitled: "How I plan to make an impact on Black History." Submission deadline is November 12, 1994.

Winners will receive a \$1,000 scholarship and an all-expense paid trip to Chicago to participate in a leadership conference. Six local winners will be selected from the Dallas/Fort Worth metroplex and honored at a special awards luncheon in February of '95.

For more information contact Tamara Jenkins at (214) 520-5682.

Paul Quinn and UT-Dallas Sign Agreement

Undergraduate computer science and engineering students can earn two bachelors degrees in five years as part of the "3-Plus-2" agreement signing last month at Paul Quinn's Zale Library.

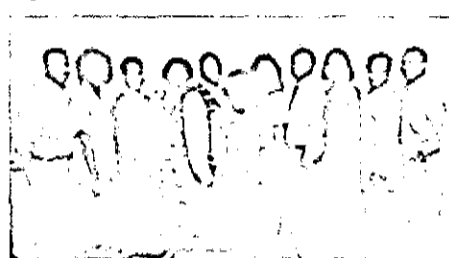
Students will earn BS degrees from Paul Quinn in either Mathematics or Engineering Technology, and then receive a BS in Electric Engineering from UT-Dallas upon completion of the program.

The university currently has 3-plus-2 agreements in place with Austin College, Abilene Christian College and Texas Women's University.

For more information call (214) 690-2293.

African-Americans Aiding Governor Richards' Re-election Effort

(From left to right) Stephen Bolton, Cynthia Morton, Shuronda Robinson



Jones, Syble Reid, Keith Wilson, Dorothy Dean, Angela Richardson,

Karriem Holman, Narvelle Neves, Evelyn Long and Carl Richie.

For more information contact Chuck McDonald at (512) 476-5151.

AT&T Supports Dallas Black Dance Theatre

Long-time supporter AT&T presented a \$35,000 grant to the Dallas Black Dance Theatre for the 1994-95 AT&T Dance Tour, recently. The grant will help the dance group expand its national touring and meet the increasing demand for the company by covering promotional and accommodation expenses.

The DBDT performs over fifty residencies in over seven states annually. The AT&T Dance Tour will take the group throughout Texas, Pennsylvania, Kansas and the West Coast.

For more information call (214) 871-2376.

Local Church Ministry Receives Grant

Jubilee Ministries, Inc. received a \$75,000 grant from the Department of Health and Human Services Office of

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African Zion: Sacred Art of Ethiopia is the most important exhibition of ancient and medieval Ethiopian religious art ever to travel to North America.

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African Zion is an unrivaled opportunity to see the finest examples of the material legacy of one of Africa's great civilizations. This is the first major exhibition to ever come out of Ethiopia.

Bank of America is proud to sponsor the African Zion Exhibit. Make plans today to visit the African American Museum in Dallas to be a part of this exciting and once in a lifetime international exhibition.

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More In The News . . .

Community Services.

The funding will allow the ministry to develop a business plan for their E.S.T.E.E.M. (Empowering self through employment entrepreneur ship or mentoring) project.

For information call 283-0924.

Free Tutoring Available

The National Society of Black Engineers offers free math tutoring to DISD students in grades K-12, on Saturdays from 9 a.m. to noon at the Dallas Public Administration Bldg., 3700 Ross Ave. Call 841-5047.

Nine Schools Named in New Incentive Program

Nine high school clusters will serve as sites for DISD's new Honors Development Advanced Placement Incentive Program (AP).

Scholarships will be awarded to students receiving high marks on AP exams and teachers working the program will receive cash stipends. Among the schools chosen are Carter, Woodrow Wilson and Hillcrest.

For information call 841-5047.

JBAAL Presents Photo Exhibit

Junior Black Academy of Arts And Letters (JBAAL), 650 Griffin St. and the Dallas Alumnae Chapter of Delta Sigma Theta Sorority presents the free photographic exhibition, "The Delta Legacy: Women Making a Difference" through November.

The exhibit celebrates 81 Delta heroines are honored for their historical achievements in politics, civil rights, and governmental affairs.

For information call 426-1683.

"To God Be the Glory for the Creation of the First Irving NAACP Branch."

On October 14, 1994, the National Board of the NAACP approved the charter application for the Irving NAACP. This is the first NAACP Branch in the history of the city of Irving. The NAACP has a saying which states, "Anyone smart enough to join the NAACP is smart enough to serve on a committee." The Irving NAACP urges citizens of Irving to come and join the branch. The First Organizational Meeting will be held on November 12, 1994 at 7:00 p.m.

at 228 Chamberlain St., East Senter Building, Irving, TX. Contact Mr. Bond at 256-2634 for more information.

"For Sisters Only," A Celebration of Women of Color.

A highly successful two-day shopping and entertainment event is coming to Dallas Market Hall Saturday and Sunday, November 12 and 13. Hours of operation are Noon until 8 p.m. both days. "For Sisters Only," focuses on the needs, issues and lifestyles of women of color in the Metroplex. The event will be produced by KJMZ and KHVN Radio and sponsored by KDFW TV-Channel 4 and American Airlines. Admission to "For Sisters Only" is \$5.00. Children under five enjoy free admission. For more information call (214) 220-9641.

The D/FW MBDC hosts Awards Banquet.

On Tuesday, November 15, 1994, the Dallas/Ft. Worth Minority Business Development Council will host its 16th Annual Awards Banquet at the Hilton Executive Conference Center, located at 1800 Hwy 26 East in Grapevine. The Reception will kick off at 6:00 p.m. and the Dinner and Program will follow at 7:00 p.m. Guest speakers include Linda Alvarado, President and Owner of Alvarado Construction and part owner of the Colorado Rockies. Tickets purchased after October 20, 1994 are priced at \$55.00. For additional information contact The DFW Minority Business Development Council offices at (214) 630-0747.

Two African-American Firms Receive Dallas 100 Award.

Dikita Enterprises of Texas, Inc. was recently honored with the Dallas 100 Award for the second time. The firm joins with Drew Pearson Enterprises, Inc. as being the only African-American firm to receive the award this year. Drew Pearson Enterprises, Inc. was ranked as the second fastest growing firm of the hundred within the city of Dallas. Dikita Enterprises of Texas, Inc. demonstrated a tremendous growth rate by jumping forty notches up from its 1992 Dallas 100 Award. Sponsored by the CEO Institute and the Caruth Institute of Southern Methodist University, this

annual award recognizes Dallas' 100 fastest growing private companies for their rapid growth and contribution of the local economy.

Dr Mamie McKnight Receives '94 Willow Award

The 1994 Award was awarded to Dr. Mamie McKnight at the 68th Annual Banquet of the Dallas Black Chamber of Commerce, held on Friday, October 21, at the Dallas Convention Center. Recognized for years of significant volunteer contributions to the civic enhancement of Dallas' African American community, Dr. McKnight was awarded \$10,000 to be distributed among the charities of her choice. Dr. McKnight's leadership continues, as she voluntarily serves on the boards of the Dallas Black Chamber of Commerce and many others. As the Tenth Annual Willow Award recipient, Dr. McKnight joins past award winners Kathlyn Gilliam, Billy Allen, Mattie Nash, Mabel White, Mable Chandler, Comer Cottrell, Willis Johnson, Edna Pemberton and Lee Alcorn.



Sports Continued from pg. 29

Grant does have a wish-list. And that is for the Mavs to protect their home turf - starting with the November 5 season opener at home against New Jersey - and make life miserable for opponents.

"Two years ago we knew we were going to be the worst team in the league, but I think we thought we could win more than 11 games," Grant said. "Last year we all went in encouraged that we were going to be better, but we really didn't know how much better. But we just got off on the wrong foot, and it snowballed."

"That's something, hopefully we will avoid and we've set the tone to avoid it for this year because our talent level is better. And I don't think there's any question that our attitude is better than it was this time last year."

So is mine. Welcome back to Dallas, NBA. We missed you.

EDITOR'S NOTE:

Our apologies to Texas State Senator Royce West for the typographical errors in the October 1994 article - "Go West - Senate Report" by Angela Washington-Blair. The scanner-to-editor-to-typesetter process was mysteriously circumvented - SNB

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I'm Losing My Mind

Phil. 2:5



Ron Shaw

Recently, I saw a program that convinced me that too many people have the wrong mind set on too many issues.

It was a program concerning racial strife. Make no mistake about it racial strife, according to the Bible, is wrong. It

doesn't matter who the proponent of it is. "Two wrongs," as they say, "don't make one right." If racial prejudice is wrong for Whites - it's wrong for Blacks. I realize that it is popular these days to preach 'multi-culturalism.' However, according to the Bible, we must Lose Our Mind and Take the Mind of Christ.

Not the American mind, not the African-American mind, nor the Anglo-European mind, but the mind of Christ. Which means "We must lose our minds."

We arrived at our mind set or our attitudes about the issues of life in three ways:

1. We were born with a messed up attitude,
2. We were taught messed up attitudes, and
3. We acquired messed up attitudes by association - our peers, TV, hanging on the block with the boys and girls.

Since our attitudes about ethnic groups, religion, marriage, money and the likes are erroneous we are told to forfeit them and adopt His (Jesus').

The first thing we are told about His attitude is that He did not have an

image problem. He thought it not robbery to be equal with God. Think of how much of society's problems could be straightened out if we had the right image of who we are.

Then we are told that He didn't have an insecurity problem. He made himself of no reputation. He wasn't insecure about who and what He was nor what His calling was. Think of how many relationship problems could be resolved between ethnic groups, genders, age groups, and even nations if people were not insecure about themselves. If fact, the program I was viewing included people who were afraid of other ethnic groups. Translation: insecure. Marriages between ethnic groups are feared because of the insecurities of people.

When I look at the state of our city government, I can't help but to think they need to lose their minds. Everybody jockeying for position and political clout; they need to lose their minds

The only way we can accomplish this feat is to commit to studying the Word of God. James 1 says "to receive with meekness the engrafted word which is able to save (change) your soul (mind)."

I realized my thinking was so warped that it's a wonder I made it this far in life. As messed up as I was, attitude-wise, it's a miracle I am not dead. But even after giving my life to Christ, I still had a messed up mind.

This is the problem in a lot of churches, people are "born-again" but haven't lost their minds yet. In most churches, there is the "The way I see it" crowd that keeps the kingdom of God from advancing. The way they see it (whatever it is) is influenced by their messed up minds. So nothing much ever happens to change their communities or the world in which we live.

The racial strife in this county is not better, nor is the financial strife. The more I study the Word of God the more I realize, "I'm losing my mind" and I'm glad about that!

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People Helping People in Oak Cliff

Smoke Detectors Installed

On October 22, volunteers from the Oak Cliff Branch of First Interstate Bank combined their efforts in installing smoke detectors in selected homes in the Oak Cliff area.

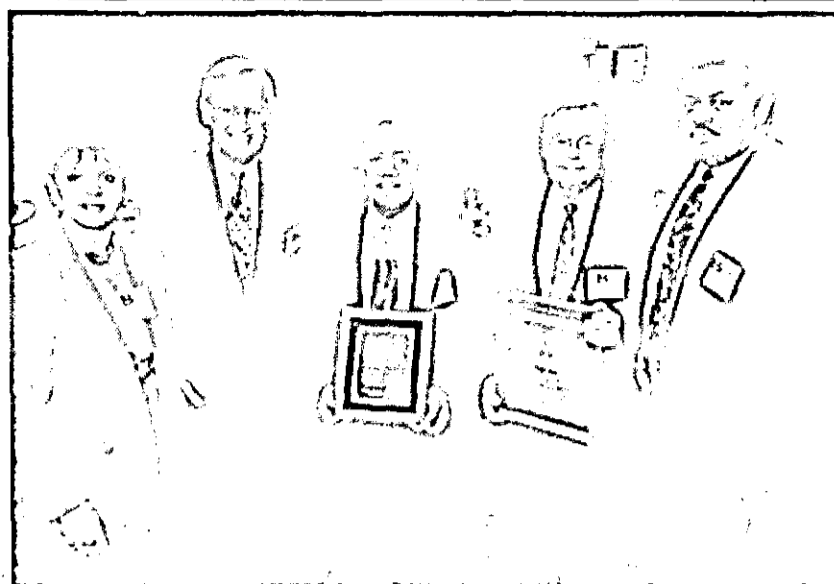
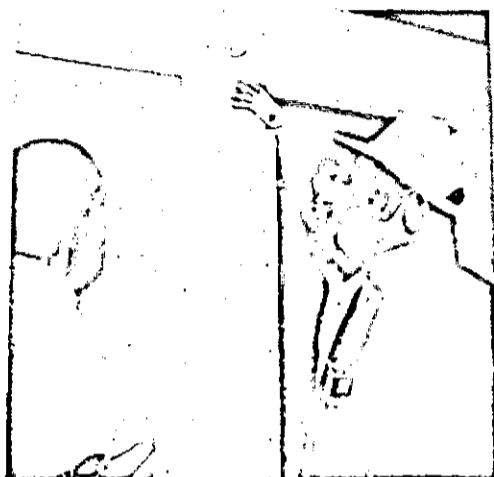
Team Captain of the event, Mark Cooks, who is also Branch Manager of the Oak Cliff Branch, says overall the effort was "a success." First Interstate Bank contributed a total of 40 volunteers under the direction of Volunteer Coordinator, Patti Ashman. The rest of the volunteers came from the local fire depart-

ment and event co-sponsor, "People Helping People."

"We trained that Saturday morning (October 22) and People Helping People was

responsible for coming up with the list of homes to have the smoke detectors installed," says Cooks.

This year's event was the Second Annual and organizers look forward to joining forces again next year.



-----Photo Opportunities-----

United Negro College Fund (UNCF) & Paul Quinn College (PQC) presented an award to Texas Instruments during the TI Black Employee Initiative (BEI) networking event.

The award recognizes ongoing efforts made by TI to support UNCF and PQC. Presenting the awards were Maretta Collins (far left), the area development director for UNCF and Dr. Lee Monroe (far right) president of Paul Quinn College. Accepting for TI were (Middle L & R) Jerry R. Junkins, president chairman and CEO, Gerald Borders, Community Services Manager for Corporate Services, and Joe Zimmerman, recently retired vice president of corporate services.

For more information call Cathy Sang at (214) 995-9897.

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- In 1994, 27.3% of the OAG contracts were awarded to minority businesses.
- 15% of chief administrators and 11% professional employees are African American; 22.6% of the Assistant AGs are minorities.
- Collected over \$1.3 billion in child support.
- First minority candidate to hold a non-judicial statewide office and is working to see that minority voices are heard.
- Recognized for his outstanding administration of the Crime Victims Compensation Fund.
- Recruits talented minority law students who acquire valuable experience and contacts within the legal profession through the agency's law clerk program.

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Re-Elect Dan Morales on November 8

"Dan Morales has worked hard as Attorney General and has done what he promised to do. We need to re-elect Morales to keep him working for all of us."

Reverend S. M. Wright, Dallas
President, National Missionary Baptist Convention of America

"This election is important for all Texans. We must go out and vote for Dan Morales and the entire Democratic ticket."

Reverend J. J. Roberson, President
Baptist Ministers Association of Houston & Vicinity

"We must re-elect Dan Morales to keep the fight going for future generations of Texans. Our young people deserve a good education and the right to hold any elected office."

Reverend Zan Holmes, Pastor
St. Luke "Community" United Methodist Church, Dallas

"The Democratic Party is the party that welcomes people of all ethnic groups. Dan Morales is working for us all. Please vote the straight Democratic ticket."

Deralyn Riles Davis
President Emeritus, Texas Coalition of Black Democrats

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94

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October 17, 1994

The Dallas Area Rapid Transit (DART) announces its Fiscal Year 1995 goals of 30% for Disadvantaged Business Enterprises (DBE) for projects funded by federal monies — and 25% for Minority Business Enterprises (MBEs) and 5% Women-Owned Business Enterprises (WBEs) for projects funded by local monies. These goals, along with a description of the procedures for setting the goals, are available for review for 30 days from the date of this notice between 9:00 a.m. and 5:00 p.m., at the address listed below. Public comments will be accepted in writing for 45 days from the above date. We encourage interested DBE, MBE and WBE firms to submit information, brochures, catalogs, price lists and/or letters of interest, stating their firms' qualifications and areas of expertise to:

**Assistant Vice President
Office of Minority Business Enterprise
Dallas Area Rapid Transit
P.O. Box 660163
Dallas, TX 75266-7217
or call (214) 749-2507**

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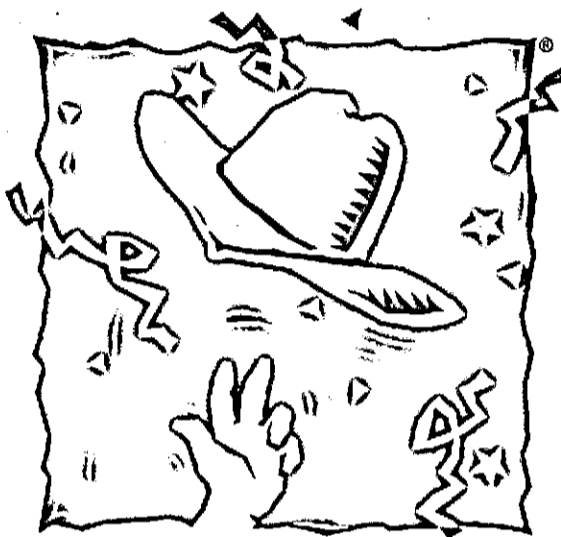
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Minority Development
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3. Secondary Mathematics (7-12)
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4. Secondary Reading (7-12)
12 semester hours in English (6 hours must be composition).
5. Composite Science (7-12)
48 semester hours in a combination of science courses which must include biology, zoology, chemistry, geology, and physics/physical science, with 24 hours in one of the above areas (12 hours must be upper division). A minimum of 6 semester hours should be completed in each of the remaining areas.
6. Life/Earth Science (7-8)
24 semester hours in life/earth science. Life science may include biology, zoology, and botany. Earth science must include geology/earth science and may include work in oceanography, meteorology or astronomy. Hours must include but are not limited to six hours in each area (i.e., life or earth science) with a minimum of six hours of upper division courses.
7. Secondary History (7-12)
24 semester hours in history or social studies (12 hours must be upper division).
8. Secondary English (7-12)
24 semester hours in English (12 hours must be upper division).

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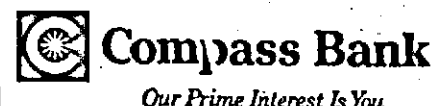


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On March 7, 1965 eight-year-old Sheyann Webb of Selma Alabama walked with 600 other people who were protesting the way voting rights had been denied to African-Americans in Alabama and many other states in the South. The planned march from Selma to the state capitol was about 54 miles away. State troopers and local police (acting on a ban by George C. Wallace) clubbed and tear-gassed the marchers.

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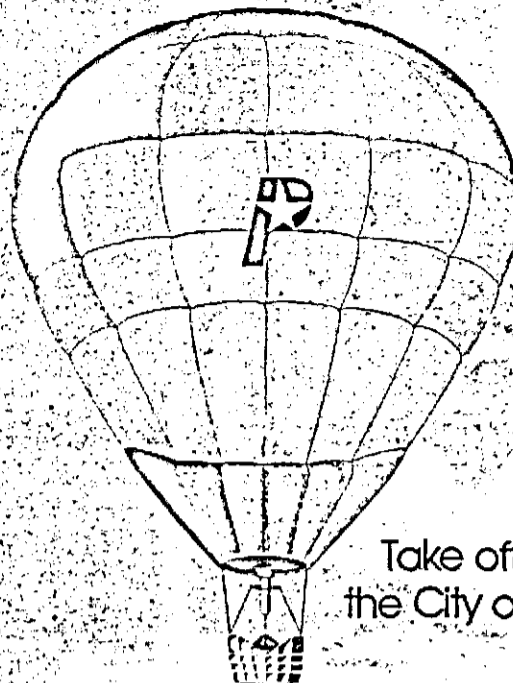
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500 N. Central Expressway, Suite 300, Plano
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August 31, after working there 18 years.

She helped found the Freedom Democratic party, which challenged the all-white delegation from Mississippi at the 1964 Democratic National Convention.

She also endured brutal beatings in jail.

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Operate IBM Reader/Sorter and any other equipment necessary to sort and capture the various credit and debit items received daily. Hours: vary between 3:30pm-11:30pm, Mon-Fri.

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THE CITY OF PLANO IS ACCEPTING APPLICATIONS/RESUMES FOR THE FOLLOWING POSITIONS:

STATE AND LOCAL SALES MANAGER

Salary Range: \$2,887 TO \$3,954 Closing Date: 11-11-94

Will solicit and book state, regional and national conventions and meetings for Plano and Plano Centr. Will develop/maintain new accounts for future Business and maintain active data base of potential clients. Bachelor's Degree in Marketing, Public Relations, Hotel Management or a related field with three (3) years experience as a Convention Sales manager with a convention and visitors bureau or a convention hotel. Texas Class C drivers license

IDENTIFICATION TECHNICIAN

Salary Range: \$2,164 TO \$3,033 Closing Date: 11-18-94

Will conduct crime scene evidence searches and dust for latent fingerprints, chemically process evidence to develop latent fingerprints and compare crime scene latent fingerprints to those of suspects. Will also classify, sequence and file fingerprint cards using the Henry Classification as well as providing fingerprint and arrest information to appropriate law enforcement agencies. High school graduate (or GED) with completion of a basic course in fingerprint methodology and classifications and a basic course in photography and dark room methods and practices plus a minimum of one (1) year of experience involving extensive crime scene search and fingerprint identification activities in a law enforcement agency. Experience with AFIS "a plus". Texas class C driver's license. Hour 10+, 4 day work week; must be willing to work weekends and holidays, when necessary

WAREHOUSE SUPERVISOR/Purchasing/Warehouse

Salary Range: \$2,383 TO \$3,329 Closing Date: 11-18-94

Will plan, organize and direct the day-to-day activities of the warehousing function, including supervising warehouse employees. Responsibilities include stocking, inventory management, disbursements of all new and surplus parts, tools, and materials (other than office supplies) owned by the City of Plano. Bachelor's Degree, preferably in Business with an emphasis in Materials Management (equivalent experience may substitute) plus a minimum of four (4) years of experience in warehouse operations and two (2) years of supervisory experience. Purchasing Certification (CPPB, CCPPO, or CAM) preferred. Texas Class C drivers license.

IF INTERESTED IN THE ABOVE POSITIONS, APPLY BETWEEN 8:00A.M. AND 5:00P.M.

MONDAY THRU FRIDAY TO

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City of Garland

Personnel Department

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Dallas Independent School District

1. Sealed bids addressed to the Board of Education of the Dallas Independent School District, Dallas County, Texas, hereinafter called "District", for additions to the following schools for the District in accordance with plans, specifications and contract documents adopted by the District, prepared by the respective architect(s) will be received in the Purchasing Office, 3700 San Jacinto, Dallas, Texas until the date(s) identified below. At that time, the bids will be publicly opened and read aloud and tabulation will be made to present to the Board of Education at their next regular meeting for consideration in awarding the Contract(s). Any bid received after the closing time(s) will be returned unopened.

Bid Package School/Address

2A Edward Titcher Elementary

9560 Highfield Drive

3A Margaret B. Henderson Elementary

2200 S. Edgefield

5A Stevens Park Elementary

2615 W. Colorado

6A Robert E. Lee Elementary

2911 Delmar Avenue

Architect/Address

Kennedy Associates Architects

2911 Turtle Creek, Suite 300 Dallas, TX 75219

Weeter Kienast Alexander Architects, Inc.

9401 LBJ Freeway @ Abram Dallas, TX 75243

Dahl Architects

1825 Market Center Blvd., Suite 502 Dallas, TX 75207

Camargo Copeland Architects,

17480 Dallas Parkway, Suite 125 Dallas, TX 75287-7303

Receiving Date/Closing Time

December 6, 1994; 1:00 p.m.

December 6, 1994; 2:00 p.m.

November 29, 1994; 1:00 p.m.

December 1, 1994; 1:00 p.m.

2. Pre-Bid Conferences, for the purpose of answering questions and walking the site are scheduled as follows: (Bidders are invited and urged to be present).

2A Tuesday November 22, 1994 2:00 p.m.
Edward Titcher School; Principal's Office

3A Tuesday, November 22, 1994 10:00 p.m.

Margaret Henderson School, Principal's Office

5A Tuesday, November 15, 1994 2:00 p.m.

Stevens Park School, Principal's Office

6A Thursday, November 17, 1994 2:00 p.m.

Robert E. Lee School, Principal's Office

3. The Contractor shall identify their bid on the outside of each envelope by writing the name of the project on which they are bidding.

4. Plans and specifications may be examined in the offices of the respective Architects as listed above as well as the following locations:

Dallas AGC/Dodge Plan Room

11111 Stemmons Expwy.

Dallas, TX 75229

(214) 689-0218

Attn: Nancy Ebarb

Hispanic Chamber of Commerce

4622 Maple Avenue; Ste. 207

Dallas, TX 75219

(214) 521-6007

Dallas Black Chamber of Commerce

2838 Martin Luther King, Jr. Blvd.

Dallas, TX 75215

(214) 421-5200

Association of Gen. Contractors

Plan Room

417 Fulton Street

Fort Worth, TX 760104

(817) 332-9265

Attn: Kim Roberts

ABC/Americas Company

4320 N. Belt Line Rd., Ste. A102

Irving, TX 75038

(214) 256-2219

Attn: Terry McAdams

American Indian Center

818 E. Davis

Grand Prairie, TX 75050

(214) 262-1349

Dallas/Ft. Worth Regional Minority

Development Center

2720 Stemmons Freeway

1000 Stemmons Tower South

Dallas, TX 75207-2212

(214) 630-0747

Attn: Bill Hunter

Texas Contractor Plan Room

2510 National Drive

Garland, TX 75041

(214) 271-2693

Attn: Linda Gant

The Greater Dallas Chamber of Commerce

1201 Elm Street Suite 2000

Dallas, TX 75270

Fax: (214) 746-6799

Attn: Nita Saperstein

5. Plans and specifications may be examined and obtained from the office(s) if the architect(s) listed above in Section 1 upon deposit of a separate refundable check, payable to the Architect(s) listed above, in the amount of \$100 per set. Checks will be returned upon delivery of the plans in good condition to the Architect(s) within five days after the bid opening(s). Date available for examination & pick up:

Bid Package 2A-Thursday, November 10, 1994

Bid Package 3A-Monday, November 7, 1994

Bid Package 5A-Monday, November 7, 1994

Bid Package 6A-Monday, October 31, 1994

6. A cashier's check payable to the Dallas Independent School District, in the amount of not less than five percent (5%) of the bid submitted or an acceptable bid bond in the same amount must accompany the bid.

7. It is the goal of the District that at least 30% of the work performed under the contract will be done by minority or woman owned business enterprises.

8. The District reserves the right to reject any or all bids, and to waive any formalities.

9. The District is committed to the ideals of equal opportunity in all its business endeavors.

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(214) 969-9331

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Reeves, Jessie F.
(214) 374-9341

Polk Village I
Barber Shop

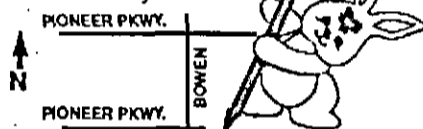
1153 W. Camp Wisdom
Dallas, Texas 75232

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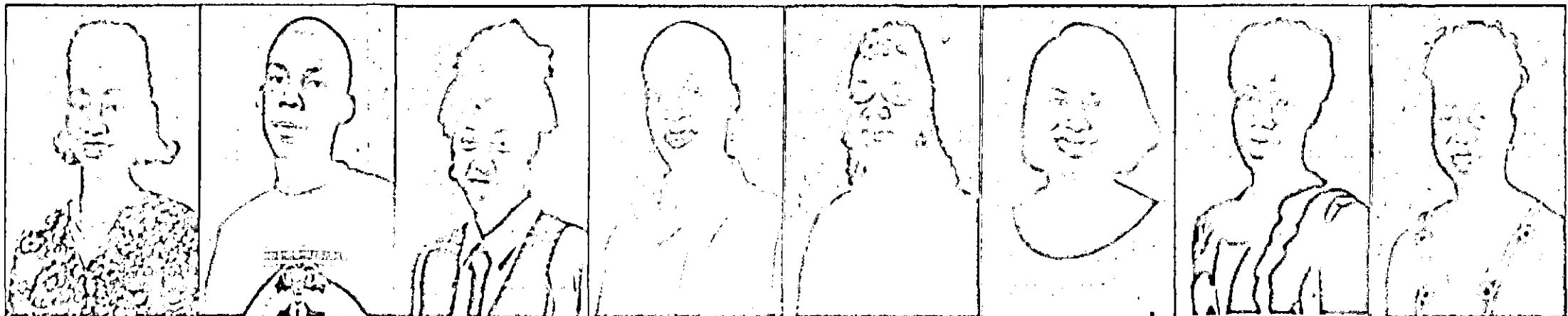
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