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Minority Opportunity News



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VOLUME 4, NO. 9 September 1995



Randolph Shaheed battled
from death row to become a
meaningful contributor
to his community

MON's Bachelors/Bachelorettes Reception

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**The Head
Start Saga
Continues**

**The real deal
on United We
Stand America**



From The Publisher
Thurman Jones
photo by Derrick Walters

Editorial

Farrakhan again and Revisited

To say that controversy and Minister Louis Farrakhan go together is probably one of the understatements of the decade. In the midst of all the heated noise however are points worthy of our consideration and follow thru. Two examples of these significant comments are the focus of my comments this month.

There are probably very few African American men that have not heard about the "Million Man March" scheduled on October 16, 1995, in Washington, DC. The brainchild of Nation of Islam leader Louis Farrakhan, this gathering is set to be a time for African American men to focus on the issues and opportunities we face and to make a very significant statement to the powers of Washington about our sentiments regarding the steps attempted against those concerns that are central to our community. Minority Opportunity News (MON) wholeheartedly supports the march and will provide more discussion of it in next month's paper. At this time however, it seems to be appropriate that I speak to some other initiatives that Minister Farrakhan has raised for our community. While making a speech at the Dallas Convention Center back in 1990, Minister Farrakhan made the following statements:

"So now, here we are in 1990. There are over 21 and a half million black people in the inner cities. We have 500 black mayors presiding over a tax base that is either not there or shrinking; 500 black mayors who are being put into office to prove that folk can't govern; 500 black mayors that are nothing more than managers of white affairs, according to their dictates; 500 black mayors that may mean good for us but can't do good for us, because they don't have control."

"That's not our black political leaders' fault. That's our fault. We send our people into the state legislatures and the city councils, but we don't make them accountable to us. And therefore they submit more to the demands of others."

These words of Minister Farrakhan suggest a two-way relationship that exists between African American politi-

Continued on page 6

Black Folk Should Only Jog When the Cops Are After "Em"

By Don Ross

Jogging isn't a sport for Blacks or anybody with good sense. Somehow, I thought it was different. Blacks are just natural athletes. We have thighs and the rump for running. And I have much rump. If Blacks can break world records in the 100-yard dash, loafing along for a mile or two...no big deal. I went shopping for the running uniform; I got one with devil red and yellow and blue... those loud colors that all blacks look good in. I was too cute. I could hardly stand myself.

When you're a runner, the first thing you do on Saturday mornings is go to the Williams Center and drink carrot juice. Afterwards, you move outside and take stretching lessons. Of course, I didn't do that. As I said, Blacks are natural athletes. Plus, you look a bit silly trying to push down a building. One thing I did notice: White boys have no knack for style. I was the best dressed jogger there. I had to do something about my weight. I was pushing 200 pounds. That's a lot of pork to pack.

I started running—slow, at first, and at the second and at the end. Every pounding against the pavement sounded like an explosion. The carrot juice was sloshing around in my stomach. My

butt itched. I wanted to scratch. Too many women around. Before this day, the only exercise I had was pointing my finger at the mashed potatoes. But I knew reverse psyche. When a friend who knows you very well asks, "Aren't you losing weight?" it's time to pull your face out of that plate.

Blacks who want to run should never go to River Parks. That's where White people run. They're crazy. Run in the ghetto. You may get shot, but you won't get embarrassed. I had pranced about 500 yards with great form...a credit to my race. I was about to take a break and pat myself on the back. I heard some soft tapping behind me. It was a White man somewhere between 75 and dying. He was so thin he wore suspenders to hold his shorts. This man looked like the husband of a widow. He was gaining on me. I felt the surge of energy. In all his years, at one time or another, he must have done something bad to a Black. I would get even for my people. I would run him to death... I took off. I was Jesse Owens and all those Black bucks taking on Hitler. There was no master race. I would prove it again. I took off. I ran flat out. I felt like a champion. I felt superior. I was a winner. I can slow down now. Must have left him in my dust. Then I heard that tapping

again. I looked over my shoulder. It was this old man, two days from his funeral, easing up on my heels. There must have been ten gravediggers behind him awaiting his fall. This superstud turned on the after-burners. I gave all of me. It was for my people. As we reached the pedestrian bridge, a cool breeze hit me in the face. That was all I needed. The gods were with Him too. This old man passed me in a hail of energy and had the audacity to say, "Good morning."

I bet the world knows what I whispered. Can we ever win? Some White folks just ain't gonna like Black folks no matter what we try. I stopped. Tired. Nearly dead. It was me who would have hitched a ride with a hearse. I walked to my car. Showered. And went to the gym to play basketball.

Basketball...now that's a game only Blacks play well! Any White boy who plays that game well had a Black daddy.

Now that I've tried jogging, there is only one conclusion. Black folks should only try jogging when the cops are after 'em. The next time you see me running, I'll be dribbling a basketball.

Don Ross is a former vice president and general manager of the Oklahoma Eagle, an African American Newspaper based in Tulsa. He is now an Oklahoma state legislator.

-[MON]-

What's up with First Interstate Bank?

While we all know that it happens, it is rare that we actually see a corporation or government agency contradict themselves in writing. Ironically, Minority Opportunity News (MON) witnessed this occurrence twice in the last few days. MON received what appeared to be a fairly innocuous letter from the vice president of personnel of First Interstate Bank. The letter shared their policy about non-discrimination in hiring and job promotions. While we had no particular reason to have suspected that there was an issue with discrimination and since we had not requested a statement of their policy, we were intrigued as to why the letter was sent in the first place.

Because of the letter from the bank and our interest in finding out more about their personnel practices, we wrote the vice president and asked that

he provide for us a breakdown, by race, gender and position, of their Texas employees. It was our thought that if they cared so much that we understand their hiring philosophy, then they should not have an issue with sharing what must be stellar hiring and promotion statistics. Well, you probably have sensed now that no such information was forthcoming. Quite to the contrary, we received an equally innocuous second letter that said the requested data was "proprietary."

As for the second case in point, MON had sought an extension of the public comment period for a branch request submitted by (again) our friends at First Interstate Bank. Our request was forwarded to the Office of the Comptroller of the Currency (OCC), the governmental agency charged with the responsibility to solicit public input and

rule on the request of the bank. MON was concerned that there has not been sufficient opportunity to gather the thoughts from the African American community about the proposed First Interstate branch. While the claim of the OCC is to truly get feedback from the community, they nonetheless summarily dismissed the matter, saying essentially that the original period was sufficient.

Our concern with both of these episodes is simple. They are founded in a slightly modified version of that old oxymoron "Pay attention to what I say and not what I do!" The fact is that both instances reflect a level of superficiality that gives us all good cause to be suspicious.

-[MON]-

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LETTERS...

Dear MON,

Recently I picked up a copy of your July 1995 edition of Minority Opportunity News entitled, "Spare the Rod?"

Although I don't generally agree that stealing is acceptable behavior, I definitely don't agree with beating children either. It is time that we as black folks stop claiming destructive behavior such as violence under the guise of the African American tradition. We as black folks need to heal and let go of unhealthy modes of living against ourselves and our children.

Clearly, we can't blame white folks when four youths are caught stealing and a gang of fifty angry men beat them with bamboo sticks and belts to "teach them a lesson"- teach them what? Violence? When Nation of Islam leader, Louis Farrakhan said, "the Nation of Islam is not beaters of our children, but teachers of our children," this is exactly what I'm concerned about. We teach children by example. Violence leads to violence regardless of the reasoning behind the actions.

We must begin to open our minds and spirits and not be deceived by emotional appeal, the race card or the blame game. We must accept responsibility for spiritual healing in our lives. Only then will we begin to see more black men who exemplify self-love, respect [for] women and children, and emotional self-control. These are the kinds of examples our children need to see; then we can say with peace and spirit—ah! teachers of children.

A.L. Stevens

Dear MON,

Your speech was great!

Relating to "MON." Please consider doing a segment on "Happily Married Couples!" You see, society also feels we cannot maintain monogamous relationships in our culture.

This is not true. Also, we need to help and show our people how you can have and sustain a loving and long-standing relationship.

Please consider this for print.

Vaeder Beebe

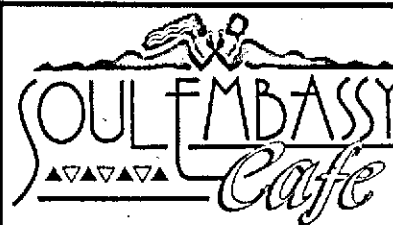
Editors Note: Ms. Beebe is referring to a speech on "Economic Development and the Black Church," given at the Hamilton Park United Methodist Church, by Thurman Jones.

Dear MON

I recently was able to read and appreciate your newspaper for the first time. I would like to know how to subscribe to it. I would like to also commend you on your selection of bachelors of 95. I would like to know how to submit information to be a bachelorette of 95, if I haven't already missed the opportunity. I would like to thank you for selecting normal everyday business professionals. Please give me a call or send information on the above listed information.

Le Jeune Davis

-[MON]-



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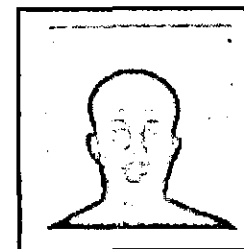
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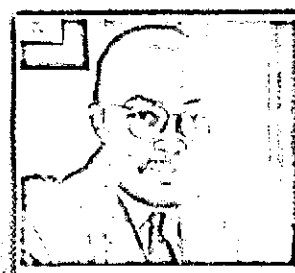


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Ask Your Banker

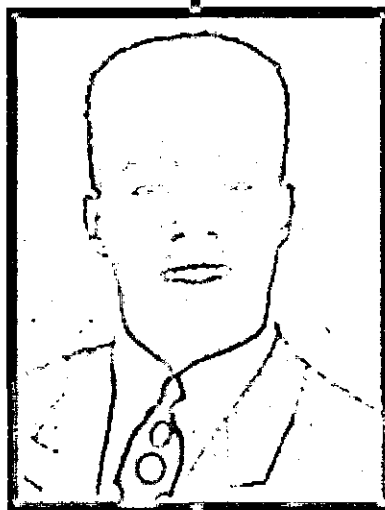
Practical answers to financial questions that matter to small business owners

Q. *My company is doing well saleswise and generating a profit, But I'm struggling to generate enough cash to pay my bills. What should I do? Should I apply for a line of credit or a short-term loan?*

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Before you do anything, look at your accounts receivable (money owed to you) and make sure you theoretically can meet your current expenses without generating additional revenues. If you haven't already developed an aging schedule, now's the time to do it.

An aging schedule is the amount of receivables outstanding by maturity, such as accounts that are current, accounts that are 1-30 days past due, and so on. The aging schedule identifies patterns of payment delinquency so you can step up collection efforts.



Keith V. Otto
Small Business Lender
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The next step is to develop and implement a proactive collection strategy. Now don't think of these steps as futile accounting exercises, because if it turns out you need a short-term loan, your banker will need this information anyway.

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So let us help with the financial matters. There's nothing we like more than to sit down with you, your bookkeeper or accountant, and your general ledger. If you do need a line of credit or short-term loan, we'll quickly come up with a creative arrangement that your business can support. Feel free to give me a call at (214) 818-2501 if you have any questions.

.....
More questions and answers to come in future issues as this series continues.



**Thomas
Muhammad**

Respect! We should demand it, fight to get it, and insist on it! Especially now, at a time when throughout the world all around us attacks are coming from both our enemies and so-called friends.

For many years the African-American community has had to struggle and fight this American, white, racist system for basic rights that most individuals around the world take for granted. For many years we provided "free" labor to this system and built nearly all of it's wonderful infrastructure that new arrivals to this country marvel at.

In order to get respect we first must set the history record straight. The record of the millions of African captives being brought to these shores to feed a western greed for our free labor. The importation of African slaves was halted by the U.S. government (actually we began to out-number the Europeans in this country and out of fear of our numbers the government outlawed slave importations).

After many (Rev.) Nat Turner-type revolts (no, African servitude during chattel-slavery in this country was not peaceful, so forget movies such as "Gone with the Wind"-it did not happen that way!) slavery was abolished. Then came nearly 150 years of racist discrimination and lynchings against the newly freed African-Americans to keep them from advancing in society politically and economically.

This even though we were taxpaying citizens. A damn strong blatant example of taxation without representation if there ever was one! We were paying the salaries of the U.S. Presidents, Senators and Governors, but they did nothing to protect us. We also paid, through taxes, the salaries of white city, county, and federal workers but we could not get any of those jobs. Then add to the fact that we could not have jobs at the police department, fire department, sheriffs department, FBI or any other law enforcement or government department, though we paid their salaries, and the racism becomes even more gross.

Instead, we have been used as battering rams to beat down the doors of discrimination and make this racist system respect everyone except us! And once inside, our so-called friends can't wait to slam the doors or move out of neighborhoods once they are inside.

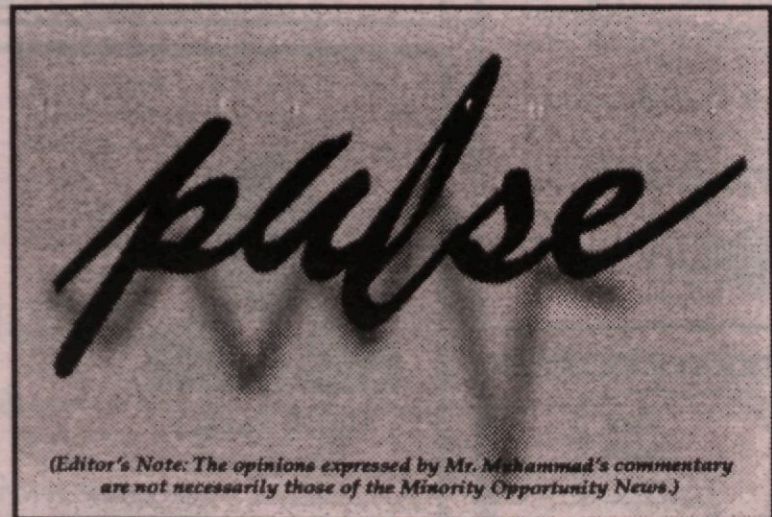
We've united with everyone in the world and what has it gotten us? We united with white women and they took affirmative action from us. We united with homosexuals and they tried to

R-E-S-P-E-C-T

force homosexuality on us as a life style. We united with Hippies and they got us hooked on drugs and wierd sexual desires. We united with white liberals and they used us to get elected to our

them, now you don't).

As a poor minority they were given some government taxpayer land right near the Jefferson, Washington, and Lincoln memorials in Washington D.C.



(Editor's Note: The opinions expressed by Mr. Muhammad's commentary are not necessarily those of the Minority Opportunity News.)

positions in political offices. We united with conservatives and they reminded us that we still had tails. We united with the Asians and now they follow us from town to town owning every small grocery, hair wig, beauty supply, cheap clothing, beer and wine stores in our communities.

We united with white Jews and they made us denounce all of our true friends and become financially dependent on them (somehow we forgot that it was white Jews who financed and encouraged the African slave trade; please read the book by Professor Tony Martin entitled The Jewish Onslaught).

Even when we make enough money to be classified as "wealthy," still we get no respect. Singer Michael Jackson is an example. Recently Michael recorded an album that he hoped to use as a voice to speak out against racism; however after using the line "Jew me, Sue me," he was rebuked by white Jews all over the country. Their reaction was a supprise to Michael, who revealed that all of his lawyers are white Jews and so were the producers of the recording. Yet he was labeled "anti-Semitic."

Michael becomes another black man or "Bad Black Guy." Which begs the question: Are there any Jewish Bad Guys? And if so, are they known as such? For instance, everyone would admit that David Gold(berg) of KLIF is a white racist and that Howard (the Shock Jock) Stern is a white racist, but no one mentions the fact that they both are white Jews. It seems that white Jews have the best situation in the world considering their status. For instance, they can be a minority and a white majority person at the same time (now you see

There they've built a Holocaust Museum in memory of an atrocity that didn't happen in America and not one African-American complained. But when Mr. James Cameron opened the Black Holocaust Museum in Milwaukee,

Wis., he was criticized by white Jews for using the word "holocaust" on his building. They claimed that holocaust can only be used for them! And to add insult to injury, Mr. Cameron can't get one government penny to help show-

case a "Holocaust" that happened right here in the "land of the free and the home of the brave." The country of Germany, where the white Jewish so-called holocaust took place has no such museum. Now don't you find that STRANGE!

White Jews have tried to pass themselves off as our friends; however, most of us remember that when the University of California at Berkeley tried to right the wrongs of the past at their campus, a counter discrimination lawsuit was filed by "Debakke" a white Jew who claimed that the minority affirmative action program discriminated against him as a white man.

Debakke's lawsuit created a backlash against affirmative action that gave all white racist a legal leg to attack African-Americans. Even here in the Metroplex the person that attacked Dr. Dalmous Taylor at the University of Texas at Arlington was a white Jew named Saxon (who suddenly disappeared from the scene after he started the whole ruckus).

In summary, what we need are reparations for this country's past racist practices, and we need a ONE MILLION MAN MARCH on WASHINGTON D.C. to demand R-E-S-P-E-C-T.

Until then, the struggle continues...

-[MON]-

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Continued from page 2

cians and the community. While the numbers of elected officials may have substantially increased, the real clout of their office has, in many ways, eroded. For example, many of the cities that are being lead by Black mayors are now faced with fiscal nightmares, disgruntled municipal employees and a deteriorating infrastructure. With these conditions being the current state of affairs and with white flight from the inner cities, there is an increased willingness and opportunity for African Americans to rise to the leadership positions in these communities. In other words, when the car is almost out of gas, it now becomes time to give the minorities their chance to drive the car.

The other major concern in his speech lies in the lack of support and accountability that we as a community provide for our elected leaders. We have not reached the mountaintop just because one our own has been elected to office. The need for follow through, an all too rare occurrence within our community, is absolutely necessary. We must be present and supportive at the school board, city council, county commissioner and other meetings where our leaders need our visibility and backing. Likewise, we must not allow these elected leaders to forget who helped put them in office in the first place and hold them accountable to attend to those issues that we consider to be most critical. This coin clearly has two sides and both are necessary.

The wheels of our governmental system move everyday, not just when we get upset about something. If we don't actively participate, perhaps we deserve exactly what we get.

What are your thoughts?

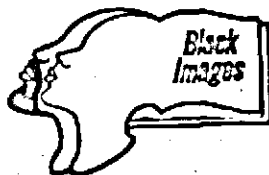
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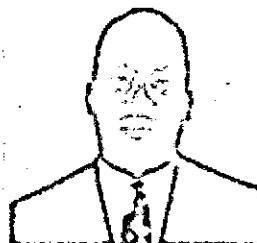
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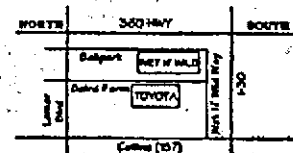
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Minority Opportunity News



Cheryl Smith

The Million Man March

Journalists Nationwide Express Pros, Cons

The March is scheduled for Monday, October 16, 1995. Minister Louis Farrakhan has called for one million men to join him in the nation's capital. It has been billed as a day of "atonement" for Black people in America, where Black men will seek God's forgiveness for not fulfilling their roles as fathers and caretakers of the Black family.

Around the country planners have been preparing for this historic day and event. Just imagine, ONE MILLION MEN, gathering in Washington, D.C. from all around the country and, according to my reports, the world. They will be traveling by bus, plane, car, motorcycle and foot to take their place as leaders of this country.

Some have asked if from this March will one African American leader reign supreme. The intent is for ONE MILLION LEADERS to emerge from the gathering, taking their places in their respective communities, dealing with the numerous issues effecting the quality of life for Black people in America.

According to Minister Farrakhan, efforts have been made to generate support from a cross section of leaders. The heads of Black churches, mosques and temples have been asked to open their doors and serve as voter registration depots.

Early reports indicate that the March has garnered support from D.C. Mayor Marion Barry, the National Black Police Officers, The National Panhellenic Council, Phi Beta Sigma Fraternity, NAACP acting Executive Director Earl Shiholster, Dorothy Height of the National Council of Negro Women, the National Association of Black Social Workers, the National Bar Association and Congressman Donald Payne, chair of the Congressional Black Caucus.

In Dallas, women have joined

together to show their support: Former Dallas Deputy Mayor Pro Tem Diane Ragsdale; Joyce Ann Brown; Yolanda Nolan of Our Brothers Keeper; KKDA's Dr. Brenda Wall and Carmen Pagano; Jan Gore; Dr. Beverly Mitchell Brooks; Carolyn Davis; Wana Alwalce; Thelma Youngblood; and several others have been vocal with their support.

While there are naysayers, there appears to be a groundswell of support for, and interest in, the March. Many have expressed optimism that the event will be more than just a gathering of men. People want results and would like to believe that the men will come home and make some changes in their respective communities.

Meanwhile, women and children have been asked to stay home on October 16. Women should talk to their children about what's going on and explain why they must support this effort. In addition, no money should be spent on that day. Minister Farrakhan says this is the best way to show

America how this country would be without Black people.

A clear message is being sent to America: The Black Man is stronger than ever, the Black Woman supports him and their children are following in line, as they should, focusing on rebuilding a nation of people.

It was noted at the recent National Association of Black Journalists convention by the likes of Johnnie Cochran, Jr., veteran journalist Vernon Garrett, Public Enemy's Chuck D, Pulitzer Prize winner Acel Moore and Emerge Magazine Editor-in-Chief George Curry, that African American journalists can not be oblivious to the issues effecting Black people in America and around the world.

During interviews with several media folk, there were those who were willing to give their opinion on the Million Man March. Many would or could not comment because of the possibility of future reporting assignments on the subject:

"I'd love to go. I wonder will it last beyond the day and will there be any follow-up on the initial action? The interesting thing I support is not buying anything that day. African Americans are not using their economic power to our advantage, but I will be saving my pennies!"

Marcus Warren
Freelance producer - Dallas

"It's unfortunate and ironic that the journalists the Black community fought so hard to get jobs in the mass media sometimes seem to turn their backs on the Black community. The Million Man March should be the story of the the year. But for the limited amount of

journalists I'm in contact with, the story is not generating much excitement.

The Black community should realize that after stories about questionable financial dealings for Minister Louis Farrakhan and Ben Chavis, both are looked on with skepticism in many newsrooms.

Thus it will be so sweet when the event is successful without the media's assistance!"

Wayne Metz
Newsday

"I'm all for it. Hopefully something will be done to bridge the gap in our families."

Glen Cosby
ABC Radio Network

"There's no way I would miss it. I think it is one of the most important developments of this generation. It's a test for African American men to stand up and serve the nation notice that we will no longer tolerate injustices. We're all brothers, gay, heterosexual, republicans, democrats, Alphas or Omegas. We are going to confront our problems and admit our mistakes, yet focus on our strengths.

It is our objective at KKDA to present all facets of the March and to tell the story the way it should be done so that's why we will provide comprehensive coverage of the March from beginning to end."

Roland Martin
KKDA-AM Dallas
News Director

"Anytime you get a large number of African American men together to deal with the issues, the whole nation should be watching. Issues relating to African American men are at the top of the list. Despite any discomfort some may have about the issues behind such a gathering, it's still worthy of national attention because of its sheer urgency."

Norma Adams Wade - Columnist
The Dallas Morning News
NABJ Founder

"I think its a great idea and I think Minister Louis Farrakhan and Rev. Ben Chavis should be held in the highest regard for having the vision to collaborate their efforts to make a powerful statement to the world that the "Black Man is Back." This statement is powerful because it's a statement that speaks to the redeeming of the heart, mind and soul of the Black Man from a system that still today seeks to pluck his seed from the earth."

Robert Ashley
News Director-Talk Show Host
KHVN - Heaven 97 Dallas

Continued on page 8

PEN NOTES:

Fellow journalist Mumia Abu-Jamal received a stay of execution and a hearing will be held on September 11 to determine if he will get a new trial. At the NABJ Convention, protests were held and journalists were called on the carpet for not taking a position and also for not calling attention to the issue of Mumia and the death penalty at their respective media outlets. During the NABJ business meeting, the debate lasted over three hours and a resolution was finally passed to ask for full and complete disclosure and judicial review of the case. The fight has not been won for Mumia. Key points you should consider: Mumia Abu-Jamal's fate lies in the hands of Judge Albert Sabo, a former under-sheriff of Philadelphia and a lifetime member of the Fraternal Order of Police; Mumia Abu-Jamal is on death row for killing a Philadelphia police officer, Daniel Faulkner; there was the

exclusion of jurors by race; the trial judge refused to excuse a "manifestly biased juror" for cause; evidence of intimidation; evidence of incompetency in the medical examiner's autopsy report and coerced witnesses. Try reading and researching this case. Do as Malcolm X said, read and explore so that you can make your own decision about the case. Pick up "Live From Death Row." Read the Jamal Journal. If you'd like to demand a new trial for Mumia Abu-Jamal, call Gov. Tom Ridge at (717)787-2500 or (717)783-3369 fax. If there is any doubt whatsoever, that's enough reason to halt any attempt to murder this brother...Striking journalists at the Detroit News and Free Press say "Don't believe the Hype." At the NABJ convention, they urged African Americans to not cross the picket line, instead ask the publishers of the Detroit News and Free Press to sign a fair contract with their current employees. Employees have been picketing for over a month because of conditions in the workplace. People are wondering how African American, Hispanic, Asian and Indian employees at the Dallas Morning News and Fort Worth Star Telegram are feeling. One anonymous person said those staffers would rather leave and go elsewhere because there aren't many who are willing to stand up and fight like they are doing in Detroit. It's also been said that ALL staffers at the FWST are catching hell because of poor management...National Public Radio has senior foreign editor and assistant managing editor positions open. Both require at least 7 years news experience. Write to Bruce Drake at NPR, 635 Massachusetts Ave NW, Washington, D.C. 20001-3753...Freelance producer Marcus Warren is working with the author of This Black Jesus, Etiese Abasika, on a proposal for a series of programs on African Culture...Former K104 News Director Norman Hall was in town recently visiting his family and playing golf with KKDA's Willis Johnson...Former KXAS-TV anchor Joyce Morgan and her husband are expecting a baby girl in a few months. Joyce is anchoring in Jacksonville, Florida...Kim Adams is no longer the morning anchor at KXAS-TV. Shelly Lockhart assumed those duties recently. Hopefully management will keep her there permanently. Word has it Kim Adams will possibly be heading West...Former Times Herald and Fort Worth Star Telegramer Marvin Wamble is the National Public Relations Director for African American and African Caribbean Markets for AT&T. You can hear Marvin on Superstation KKDA, Saturday nights at 6 p.m. with Abner Haynes...Good Morning Texas' Debra Duncan substituted for the vacationing Iola Johnson on KKDA's Willis Johnson Morning Show...Congrats to Berna Dean Steptoe, who has moved to the News Department at WTAA-TV...Denise McVea of the Dallas Observer was in Philadelphia at the NABJ Convention to pick up her award for her story on Dr. Khalid Muhammad...Is the Dallas Morning News getting ready to hire some more reporters? Sources say Assistant Managing Editor Vernon Smith was in New York during the summer interviewing at Newsday. The News could use more African Americans. Judith Lynn Howard's last day was September 1 and the numbers continue to dwindle. Maybe they can get Ken Parish Perkins to return...Don't forget: The Dallas Metroplex Council of Black Alumni Associations weekend featuring a banquet and celebrity golf tournament September 15-16. Call 553-1977 for tickets and information; and Dr. Ivan Van Serlima will lecture at Lincoln High School, Friday, September 29 at 7p.m. Tickets are \$10 in advance. Call (214)376-9525 for more information...CLS

-[MONI-

Million Man March Transportation & Housing Southwest Region

Note: All prices listed are preliminary. We are working on charter contracts which may reduce fares. Fares may reduce as the number of travelers increase.

Shuttleking Charter Bus

Departure City	Fares
Dallas.....	\$154.00
Ft. Worth.....	174.00
Oklahoma City.....	185.00
San Antonio.....	221.00
New Orleans.....	206.00
Albuquerque.....	305.00
Tulsa.....	181.00
Houston.....	200.00
Austin.....	210.00
Shreveport.....	170.00

All fares based on a full bus of 42 persons, plus escort, departing from each city.

Million Man March Freedom Train

AMTRAK

All fares are approximately\$250.00

Texas Eagle (through Chicago): Departs Thursday, Oct. 12 from Austin=> Fort Worth=>Dallas=>Shreveport, via Marshall. Arrives in DC Saturday October 14.

Sunset Limited (through Jacksonville, Fla.): Departs Thursday Oct. 12 from San Antonio=> Austin=> Houston=> New Orleans. Arrives in DC Saturday Oct. 14

New Orleans (direct route): Departs Friday Oct. 13. Arrives in DC Saturday Oct. 14

Albuquerque (direct route; choice of 2 departures): Departs Friday Oct. 13. Arrives Sunday Oct. 15 or Depart Thursday Oct. 12. Arrive Saturday Oct. 14

Note: Tulsa and Oklahoma City passengers can board in Dallas or Ft. Worth.

If sufficient reservations are made before Sept. 8, we can negotiate a charter contract with Amtrak. This would allow private cars for MMM travelers.

Travel Via Private Car

If you plan to drive to the MMM and would like to offer fee based travel, or if you want to obtain fee based travel, you can make those arrangements through Vanessa Williams at Vasse Travel.

Air Travel

Individual fares will be 5% less than lowest available fares being offered by Delta and American. If other carriers have lower fares, travelers will be offered a choice of carriers. With partici-

pation of 180 travelers, a chartered plane will be made available using the lowest cost carrier.

Hotel Reservations

Arrangements have been made with Best Western and Ramada Inns. The double occupancy rate will be \$45.00 per person/night. These rooms must be reserved through High-Tech Travel (call 214/761-2025) in order to secure the negotiated rate.

(PAYMENT MUST BE MADE BY CASHIER'S CHECK OR MONEY ORDER FOR TRAIN OR BUS. AIR TRAVEL CAN BE PAID BY CREDIT CARD. A \$10 REGISTRATION FEE WILL BE COLLECTED FROM EACH PARTICIPANT)

-(MON)-

For more info, call:

1-900-287-5976
Ext# 138

(\$1⁰⁰ per minute)

Proceeds go to the March's expenses.

The Million Man March

"Be there and be a part of History."

Cheryl Smith: continued from page 7

"Everywhere I go people are talking about it and if action matches the talk I've heard, there will be a million men there. It'll be interesting to see how it develops."

John McCaa
Anchor-News Manager
WFAA-TV

"The success of the Million Man March will depend on whether or not the nation's Black leadership is 'man enough' to put aside their prima donna ways and answer to the call of a Muslim. This question is moot among the grassroots brothers and sisters. But for the NAACP/Urban League/Baptists/AMEs, etc. types, this is a big question."

Dennis Schatzman
Los Angeles Sentinel

"With Black men having abdicated most of their responsibility to family, community and society in general, anything that causes 'a coming-together' or show of unity is an important event. Regardless [of] how many people show up for the event, the Million Man March will definitely bring us together for at least a day. My only question is, What happens the following day when the march is over?"

Bob Ray Sanders, Columnist
Fort Worth Star Telegram

"I have extremely mixed feelings. On one hand anything African American people do to come together is important, but my basic inclination is to say there is something basically flawed about this March. There is something flawed about men marching when our family is in crisis. It should be a Black family march. Black women are equal partners, we're not people who need others to do for us. This march seems to be another way of asserting that women need to step back. I'm not persuaded that this is, in sum, a good thing.

Julianne Malveaux
Syndicated columnist and talk show host

"The idea of assembling one million African American men in the nation's capital to assert their manhood rather than beg for crumbs is wonderful and exciting. It's a great idea, and even if the march falls short of attracting a million men, it will represent a bold statement that African Americans — African American men in particular — are not going to sit on the sidelines as this country's political leaders try to ride to victory by conjuring up stereotypes of Black men as violent, lazy and unproductive. This is just the first of many steps to reclaim our humanity."

George E. Curry, Editor-in-Chief
Emerge Magazine

I appreciate those journalists who have a conscience. They deserve support. There is no doubt in my mind that African American journalists, overall, have not focused their attentions on creatively addressing issues in the community of concern to Black People. Instead, there are those who try to be "objective," to the detriment of our people. While there are those who have (and continue to) called attention to issues and offer a balanced perspective, there are those of us who, I'm sad to say, are so happy to have a job, they won't do anything to upset their "bosses."

We need fairness and accuracy. Our community is crying out for fair coverage. We need to bring balance to the coverage of Mumia, the Nation of Islam, African American elected officials and community leaders, grassroots organizations, rap music, crime in our community, employment, housing, and yes, even O.J. Simpson.

It is imperative that we take the Black perspective into the newsrooms. It is imperative that we realize that we are Black journalists and not journalists who happen to be Black!

Cheryl Smith is the host of Reporters Roundtable on Superstation Soul 73 KKDA. Tune in on Sunday mornings at 8:00, immediately following Minister Louis Farrakhan's address.

-(MON)-



Commissioner John Wiley Price keynotes Muslim Banquet

Photo by Wallace Faggott

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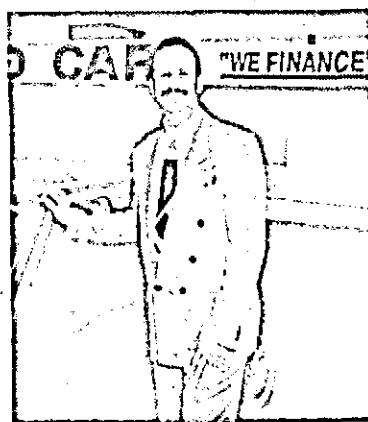
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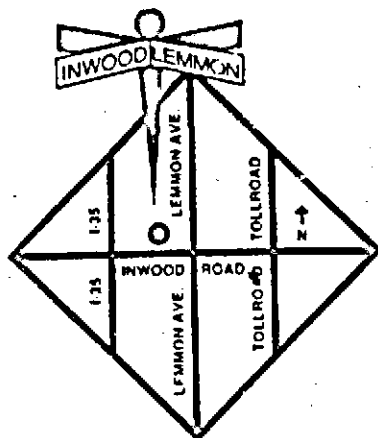
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United We Stand America

Jackson champions affirmative action, domestic programs

By Valerie Fields

While many conference's politicians limited their speeches to addressing economic conditions, Jackson said he came to the event to address the issues that no one else wanted to discuss: domestic programs, affirmative action and aid to foreign countries, such as Japan and Korea.

Jackson pleaded with those attending the conference not to buy into labels such as "quotas" used by politicians and others to describe programs assisting minorities and poor mothers.

He said contrary to popular belief, affirmative action is "opening doors of opportunity" for many who previously were shut out.

"They call goals and timetables to end quotas of zero, a quota of reverse pain," said Jackson of those who oppose set asides. "They think lower ceilings for women and deeper holes for blacks and browns and closed doors will go away with time rather than a plan of inclusion."

In addition, Jackson sought support for programs such as Head Start and Aid to Families with Dependent Children, which benefit single and economically disadvantaged mothers and their children.

Among other issues Jackson asked support for are:

Prison Reform: "Ninety-one percent of all those caught (with crack cocaine) are young black males who are not on prison scholarship. They'll be our parolee graduates by year 2,000. Fifty-four percent who use crack are white," said Jackson. "The U.S. Sentencing Commissioner said this is unfair, its disparate, it's racist, its beneath the dignity of our country, and it costs too much and it doesn't solve the problem."

Foreign trade: "We must insist on a trade policy that serves working people... But to do that, we must take our government back; we must end the reign of money politics that makes a mockery of our democracy."

Reduced defense spending: Jackson called the Pentagon "the largest source of waste, fraud and abuse. The Russians are not after us. They're virtually out of business."

Many of the issues that Jackson addressed are hot political topics. For example, a state-supported university in California recently declined to support affirmative action in its hiring and recruiting practices. The measure was

pushed forward with the help of Pete Wilson, California's governor.

In introducing Jackson, who leads Saturday afternoon's session, Perot said, "Here's a man that's willing to go out on a point for what he believes in. There's no question where he stands."

After Jackson delivered his message, the crowd clapped wildly and many of those on the convention center floor followed the leader of the Rainbow Coalition to a next door press room where he stood for more than an hour



Alan Keyes

taking pictures with students and answering press questions about his candidacy. Jackson, who sought the nations top post in 1988, stopped short of declaring that he will be a candidate in 1996, although he alluded to the possibility in interviews with reporters prior to and during the Dallas conference.

Still many believe he will play a critical role in the 1996 elections, said a political analyst and Prairie View A&M professor.

UWSA: Jordan addresses immigration; Keyes controversial on anti-abortion stand

By Valerie Fields

DALLAS-A former Texas congresswoman acknowledged that the nation's immigration laws have failed and said they must be changed to protect the United States' interest.

"We must control illegal immigration before it erodes legal immigration in the national interests," said Barbara Jordan, who heads the federal Commission on Immigration Reform.

Jordan addressed the issue of immigration last month at Ross Perot's United We Stand America national conference, held August 11-13 at the Dallas Convention Center.

Jordan was one of four African Americans who addressed those attending the three-day conference: Rev. Jesse

Jackson, head of the National Rainbow Coalition and presidential hopeful Alan Keyes also delivered keynote addresses. Dallas Mayor Ron Kirk welcomed the guests, many of whom had traveled from as far away as Florida, to attend the conference.

Jordan has headed the bi-partisan commission since it was formed three years ago by Congress. Its charge is to suggest ways that the nation might get a handle on illegal immigration. The Commission's report is due to Congress in 1997.

Already, the commission has agreed on several changes, Jordan said.

Among them are limits on the number of immigrants allowed into the United States. Jordan stopped short of saying exactly how many immigrants should be allowed to come into the country each year. Other, more controversial changes, include choosing immigrants based upon education and other desirable traits, prompt deportation of illegal immigrants and limitations of immigrants access to free health care and other benefits.

Jordan acknowledged that the issue of immigration itself is controversial, let alone any changes to the national immigration policy. "It's a hot issue," she said during her address.

However, she admonished, Americans must reconsider how they view immigration.

"Immigration is not a right guaranteed to anyone in the world who thinks they want to come to the United States," she said. "It's a privilege granted by the United States to those whom we choose to admit."

Alan Keyes delivered one of the most popular addresses during the entire conference. Saying that none of the nation's problem would be solved "on the heels of abortion rights," Keyes called for an end to Roe Vs. Wade, the law allowing women to chose whether to have an abortion.

"It's not the judgment of any woman," shouted Keyes' from atop a podium at the conference's main stage. "Our declaration said that God Almighty made that determination before she ever got here!"

"United we stand, in fact" continued Keyes. "But united we stand that our freedoms come from God!"

Keyes stirred controversy from the time he came to the conference. On Friday, conference organizers kicked out his campaign booth for showing a graphic video depiction of an abortion taking place. The booth was later allowed to return.

During his address, Keyes received wild applause for his firm stand on the

abortion issue. During another part of his address, where he lambasted affirmative action as racist, many in the crowd rose to their feet, again clapping wildly.

Keyes, a staunch republican from Maryland and father of three, is host of a radio talk show called The Alan Keyes Show: America's Wake Up Call.

He was the Republican Party nominee for the U.S. Senate in 1988 and again in 1992. In 1991, he served as interim president of Alabama A&M University.

UWSA draws political kingpins; few Blacks attend

By Valerie Fields

DALLAS-Some came from as far away as Alabama and Florida. Others from as nearby as Oak Cliff. But regardless of from whence they came, the smattering of African Americans who attended United We Stand America's national conference said what is important is that they were there.

Their reason for coming is simple, they said: They just wanted to be heard.

"My biggest concern is crime," said 70-year-old Timothy Marsh of Oak Cliff, a Republican and retired postal worker who attended the three-day conference with his 15-year-old granddaughter, Brenda, Marsh, a student at Dallas' Roosevelt High School.

"I think the officials should spend more time correcting the crime problem," the elder Marsh continued. Marsh was not the only African American attending last month's conference. Police security guards and media representatives estimated that about three dozen of the conference's 3,000 to 4,000 registrants were racial minorities.

In addition to those citizens attending the conference, another dozen or so African American reporters, producers and radio talk show hosts from Houston, Austin, and other cities across the country showed up to cover the event.

The three-day conference was organized by Perot to call politicians from both the Republican and Democratic parties together to address issues facing the United States now and through the end of the decade.

The event drew political heavyweights from each party: Powerful House Speaker Newt Gingrich showed up. President Clinton sent a spokesperson. Texas Congressman Phil Gramm was there. So was California Governor Pete Wilson. Jesse Jackson and Barbara Jordan both addressed those in attendance.

Still, the majority of regular citizens were upper and upper middle class white voters, many of whom said they were

disappointed in the two political parties and were hoping to form a third, independent party. That any African Americans showed up at the event came as a surprise, some said.

John Hanson, a radio talk show host from Austin said he had no idea when he arrived at the conference on Friday that he would be met by other African Americans. "I'm going to talk about this on my syndicated show!" he said.

Political analysts say, however, that the small showing of African Americans at the national conference should come as no surprise to anyone.

Dr. Ewoh, an assistant professor in the Benjamin Banneker Honors College at Prairie View A&M University in Prairie View said African Americans, as are many voters, are disenchanted with both the Republican and Democratic parties.

Ewoh said many middle- and upper-class African Americans are displeased with what they believe to be the Democrats inability to reform social programs such as welfare. Meanwhile, he said, many African American Republicans are disappointed at what

Clarence Thomas. So he's got a check mark there," said Harris. "He has a lot of good things."

Harris said he has been displeased with his own Republican Party's stand on several issues, including affirmative action, which is why he flew from Tallahassee, to attend the three-day event. "I ain't devoted to nobody!" he said, explaining that his party affiliation is up for grabs.

So is Marsh's. Marsh, a Republican, said he is disappointed that his party has failed to adequately address crime. The issues is dear to his ear, he said, because of a personal experience.

"Her father was robbed two blocks away from my house," said Marsh, pointing to his granddaughter.

Marsh said his son told him that the robbers wanted his wallet and when he refused to yield it, threatened to shoot him.

Even Brenda Marsh has had an experience with crime.

"I was walking from school," she said. "I heard shots right across the street from me."

Others attending the conference hoped that issues such as jobs and economic opportunities for young people would be addressed.

A group of students from Alabama and Georgia said they made the 16-hour road trip to tell politicians they were concerned about being able to find jobs once

they graduated from high school.

"I don't want to be a cashier and I don't want to flip burgers," said Vanessa Dillard, a student at the Gulley Institute of Creative Learning near Birmingham.

"It's not that many opportunities for job," said another student, Nina Blanks,

who added that a trade center should be built near her hometown in Alabama.

African Americans comprised the largest percentage of racial minorities in attendance, observers noted. Behind them were Asian Americans.

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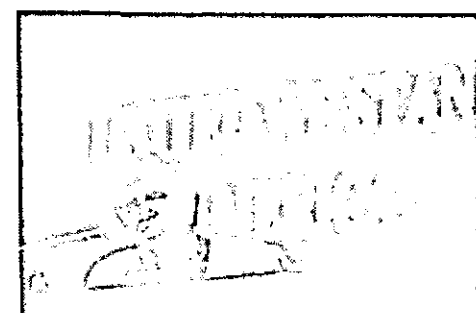
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Barbara Jordan

they consider their party's refusal to support affirmative action, an issue he said that blacks historically have supported regardless of their political affiliation.

"Those dilemmas," he said, "have caused many African Americans to begin shopping around for a new or third party

The Reverend Jesse Jackson, in an address to those attending the conference confirmed the dilemma. "The parties face expansion or distinction," Jackson said.

Moments before making that statement, he said that, historically, great political movements, such as women's voting rights, the abolition of slavery and the civil rights movement, have occurred outside of parties and traditions.

Some speculated that Jackson might lead a mass migration of African Americans from both parties to form or join an independent party, perhaps his own Rainbow Coalition, from which he might seek an independent presidential candidacy.

Early Harris, Jr., a Florida car dealer who attended the United We Stand America conference, said that should Jackson decided to run, he will consider supporting the revered and former civil rights marcher.

"I just hope Jesse Jackson ain't like

Turning Red to Black

By Dorothy Gentry

Redlining, a means of discriminating against low-income or minority neighborhoods in housing or insurance, is an all-too common practice Vickie Richardson is fighting hard to stop.

"In the Oak Cliff area and some other predominantly black neighborhoods, insurance companies usually redline" says the owner of Five Star Insurance Agency.

"I decided to go into business for myself to help people"

"We have to fight against this because it is wrong when someone in Oak Cliff is

in those redlined areas to fight back. Richardson serves as vice president.

"We are going to Austin presenting information to some of the black state senators and representatives and getting them involved. We are doing all that we can to help."

Richardson's Five Star Insurance Agency has been opened since July 1. Prior to starting her own business, Richardson spent six years as an independent insurance agent. Independent insurance agents contract with different insurance providers and offer potential customers several different insurance options at lower rates.

"I decided to go into business for myself to help people," Richardson says. "You always hear complaints from people about how they have to pay for what the insurance company gives them, not what they need. We can give them

what they need and want," she says. "It is all about helping each other."

Five Star offers life insurance, property and casualty insurance and insurance for homeowners, cars and businesses.

For more information, contact Vickie Richardson; Five Star Insurance Agency, 6626 S. R.L. Thornton Frwy, Dallas, Texas 75232; (214) 371-5662.

-[MON]-

TOP SECRET!

paying \$200 or \$300 more for insurance than someone in Plano."

As a result of the redlining problem, Richardson and several other local insurance agents have created the Minority Insurance Agents of Texas Association.

The association helps both the consumers and the black insurance agents

Name: Vickie Richardson
Birthplace: Dallas, Texas
Last Book Read: In Love With Harlem by Langston Hughes
Favorite Food: Seafood and gumbo
Advice To Would-Be Entrepreneurs:



"Set your sights on higher levels. Never be satisfied with working for someone else. We give our all to companies that we work for and when things get hairy, we are the first ones to go. Never put your eggs in one basket."

Five Star Insurance Agency,
6626 S. R.L. Thornton Frwy,
Dallas, Texas 75232; (214)
371-5662.

Ask



Girlfriend:

I need some advice. I am in love. I mean really in love with the greatest guy in the world. My problem is that he won't do anything. My car can be in dire need of a washing, my lawn can need cutting or a number of other things that I feel he needs to assist with, but he won't. If I ask him to, he tells me he's not that kind of man. Well, what I want to know is what kind of man is he? I take care of business in every way. Whatever his needs are, he can depend on me to be sure that they are taken care of. Why can't he do the same for me?

My Car Needs Washing

Dear Needs Washing:

You don't need my advice, you need a brain surgeon. As to what kind of man he is, in my opinion, a sorry one. It has been my experience that if you can not depend on a man to do the little things (wash your car, mow the lawn) then he won't be available for the real crisis. The reason he won't do the same for you is simple, he doesn't have to.

If I were you, and thank goodness I'm not, I would stop trying to take care of his every need and start taking care of my own. For about 15 or 20 dollars you can get your car detailed and if you check with your neighbors, I'll bet they can recommend a good yard man.

Oh yeah, you say you are in love? Is he?"



.....

Girlfriend:

What's a woman to do. My boyfriend is the best. He's loving, considerate, understanding and generous. In the looks department he "ain't" Denzel, but hey, so what. We've been seeing one another for over a year and the relationship is progressing right along. Except for one thing. No make that three things. His son, his ex-wife and his mother.

He pays child support and gives his son a very generous allowance yet, every other week, his ex-wife calls for additional monies.

Usually, she has the son to ask and he can not say no to his son. If he does say no, his mother calls and accuses him of taking better care of someone else's children than he does his own. Girlfriend, I take care of my two children and we don't bother my ex about extra monies.

Maybe if my friend was knocking down a hefty salary, I would not mind, but as it is, we are on a strict budget because neither of us makes a lot of money. We were planning on getting married this summer and we were trying to buy a home. Now, his ex wants to send their son to private school and is demanding that he send her an extra \$300 a month. She already gets \$600 for one child! There is no way we can afford that much money to leave our household each month. I don't want to throw this relationship away, as it is, I've already called the wedding off until he makes up his mind. Not to mention that if he has not made a decision by the end of this month, he needs to move and find his own place.

HELP!

Dear Help:

What can I say? You seem to already have your mind made up. I will say this, before I throw away a good relationship, I would try to reach some kind of agreement. But I must admit that I do not understand why your man wants to send that woman another \$300 a month. Are you sure he's not making a six figure salary? Six hundred is pretty hefty for one child.

Girl go talk to your man before you kick him out. Be firm and tell him that if he wants to give more money to his ex, he just needs to get him a part time job to supplement the additional bill. I'm all for men taking care of their children, they just need to be reminded that sometimes they need to take care of themselves as well.



-[MON]-

Write:

Girlfriend
c/o MON
2730 Stemmons
1202 Tower West
Dallas, TX 75207

The United Kingdom's African Ancestors

By Russell D. Shockley, B.S.ED

(Editor's Note: This department is dedicated to providing information about African-American history the year around. The department's name, "ETHNIC NOTES," is the name of the organization founded and directed by Russell D. Shockley, B.S.ED. An outgrowth of his Black Information Project, ETHNIC NOTES, according to Mr. Shockley, is "a study designed to reexamine some of the pivotal events that, over time, have helped to create negative stereotypes about [who] we, as minorities, really are." This is the last installment of a 4-part series showing the evolution of formal education for black people in America.

Many Americans of British descent, not surprisingly, are unaware of the close association of their history and culture with that of Africa.

Were the first Britons Africans? Numerous relics such as ancient huts, strikingly similar to those found both in Africa and the South Seas, have been unearthed in Gastonberry, England (1917).

Several English researchers give credibility to this association in their writings. C. Van Reit Lowe, in his *South Africa in the Stone Age*, states:

"We believe that from a common center, most probably in Africa, pre-historic man carried his culture to practically every corner of the Old World.

"Implements recovered from the oldest and most classic terraces of the Somme and the Thames are indistinguishable in contour and shape from those terraces of The Vaal and Caledon Valleys in the Orange Free State of South Africa."

D. Wilson, in his *Archeology of Scotland* (Edinburgh, 1851), says that artifacts such as ring money similar to that used by blacks in the Sudan to pay tribute to the Pharaoh, as well as blue beads dating back to between 1200-1500 b.c. and seemingly like the type found in Egyptian tombs, have been unearthed in the Stonehenge District.

David McRitchie's book *Ancient and Modern Britons* (London, 1884), considers the dominance of the Moors in

Scotland, to have existed as late as the time of the Saxon Kings. For example, he (McRitchie) says that as late as the 10th century, three provinces (of Scotland) were wholly black and that the supreme ruler of them became, for a time, the paramount King of Transmarine, Scotland.

The Scots themselves, in their earliest chronicles, claim descent from the Egyptians and the Greeks. John of Fordum, writer of one of the first formal histories of Scotland, states that the Scots derived their origin from Gaythelos, son of Neolus, King of Greece, who traveled to Egypt, where he met and married Scota, daughter of the Pharaoh, King of Egypt.

Gaythelos, Scota, and a small band of associates, left Egypt and traveled into Spain, where a few members of the group decided to leave and traveled across into Ireland.

Throughout the Medieval Period, blacks were very well received at the

Finally, in regards to the religious development in Scotland, D. A. MacKenzie, in his, *Ancient Man in Britain*, says that the worship of a black goddess, (The Nigra Dea) was quite prominent throughout most of Scotland.

An additional black influence entered into England with the introduction of African Slavery. Though the exact date is unknown, historians estimate it to have begun between 1440 and 1553.

Slavery continued in England until 1772, some 322 years, when it was finally abolished by order of Lord Chief Justice Mansfield. (In 1739, an attempt was made by American slaveholders living in England to revive the trade after its initial abolishment by Lord Chief Justice Holt in 1707.)

By 1731, there were enough blacks residing in London alone to evoke the passage of a Jim Crow Law decreeing that blacks, by order of The Lord Mayor and The Alderman, were not to be taught trades.

Nevertheless, it was an

English black who invented the first needle, Mr. Thomas Fuller.

During this slave period (1440-1722) literally hundreds of thousands of blacks were brought into British ports. Large numbers of these blacks were shipped from the ports of Liverpool and Bristol to the American colonies. However, many, many, many more remained. These same slave auction rooms can still be seen in the Ports of Bristol and Liverpool.

By 1764, the number of black slaves in London was estimated at around 20,000. Together with the free blacks and mulattoes, they (blacks) constituted a fairly large portion of the population.

After The British Emancipation Proclamation (1838), blacks continued to come into England in fairly large numbers.

World War I (1914-1918) brought in, welcomingly, literally tens of thousands of blacks as English soldiers, sailors, and

workers in the munitions factories. However, no sooner than the war was over than these blacks found themselves not quite so welcome.

Black bondsmen were common in the British Army, and a fairly large number of blacks were in the British Navy, one of whom won the Victorian Cross. The largest black-populated district was at Cardiff, England. In 1919, race riots swept through the English cities of London, Liverpool, Cardiff, Manchester, and Hall. (These mirrored racial strife in several American cities like St. Louis and Washington D.C.)

Russell D. Shockley is a native of Norristown, Pa., and now resides in Dallas. He studied in the Black History Program at Virginia State University and received a Bachelor of Science degree in Education from Cheyney State University (Pa.), one of the oldest African-American colleges in America (founded in 1837). Mr. Shockley's work has been previously published in MON and the Dallas Weekly, and he continues to work on the Black Information Project. For more information, please write to: ETHNIC NOTES, Profiles in African-American History, 2838 Royal Ln., Suite 1020, Dallas, TX 75229.

-[MON]-

The "Ancestors"

The following is a listing of some of Englands' most notable black ancestry:

- 1) Soubise— One of the most accomplished swordsmen and horsemen of his era. Soubise was also a violinist of considerable distinction.
- 2) Bill Richmond— An American (from Staten Island, New York) taken to England after the American Revolution. Richmond taught Lord Byron the art of boxing. Richmond, despite his efforts, still suffered from color prejudice.
- 3) Cooleridge-Taylor— One of Englands' greatest Musicians.
- 4) Robert Browning— One of Englands' most celebrated poets. Brownings' ancestry was traced by Frederick J. Furnival, head of the Browning Society. (Browning Society Papers—Feb 28, 1890 Vol III, p. 31-36)
- 5) Charlotte Sophia, Queen of England— "Consort" of George III and great-great grandmother of George VI. (George VI is the father of the presently reigning Queen Elizabeth II of England. This would make Queen Elizabeth II the great-great-great granddaughter of Queen Charlotte Sophia.)-RS

-[MON]-



Scottish Court. In 1501, one of the Kings Minstrels was named Peter, the Moryen (or Moor). In 1504, two black females (referred to as Blackamoors) arrived in Scotland. They were baptized as Elen and Margaret, and were very well-educated by the Scottish Court.

CRA Report to the Community

Part II

1. What implications do you feel the changes in the CRA regulations will have on your organization?

Guaranty: At Guaranty Federal Bank, FSB, we're excited about the new changes in the CRA regulations because it will allow us to spend less time doing paperwork and more time making loans and investing in the community. The new regulations are focused on lending, community investing, and providing services. They emphasize accomplishments which we see as very positive for consumers and small businesses.

Compass Bank: We anticipate a reduction in the documentation we are required to maintain to show that the bank is responsive to the credit needs of its communities. Less time spent meeting the requirements of bank examiners means more time spent responding to the needs of the community. We have already sharpened our focus on originating loans and deemphasized documentation.

Bank United of Texas, FSB: Because Bank United has always emphasized actual results in lending and other areas, we anticipate no major change in our approach to CRA.

Comerica Bank: CRA reform changes the emphasis from the process itself to actual lending performance. Comerica made this transformation in emphasis a number of years ago, therefore, we have already implemented many of the changes to CRA that regulators recently mandated. Examples include:

Geographic analysis of mortgage, consumer, and commercial loans to ensure

a distribution of loans throughout the bank's delineation.

Extensive use of innovative or flexible lending practices to meet the credit needs of low and moderate income individuals.

Leadership in community development lending, as evidenced by Comerica's participation in the Dallas Affordable Housing Partnership, the Southern Dallas Development Corporation, Comerica's Community Development Corporation, and the Target Neighborhood Program.

2. From the community perspective, what new products, services, and/or programs do you foresee because of the changes?

Guaranty: These changes in CRA will not necessarily result in additional new products, services and/or programs. The reduction of documentation requirements and less emphasis on "window dressing" activities should result in an even greater commitment to increasing the loans and services provided to low- to moderate-income communities served by banks.

Compass Bank: We believe we have an adequate array of products and services currently available. We foresee more resource allocation to financial and technical assistance programs that are critical to the origination of housing and small business loans.

Bank United of Texas, FSB: Understanding community needs will continue to be an important aspect of our CRA program. We will continue to assess community needs and offer additional and/or alternative programs and products if they are safe and sound and consistent with our business plan. It is unlikely that the new regulations themselves will lead directly to new products.

Comerica Bank: Comerica has already implemented many of the changes to CRA that regulators recently mandated, focusing resources in recent years on several new initiatives related to community reinvestment. For Comerica's community reinvestment plan to be effective, we have made it a part of the overall activities of the bank. Among Comerica's guiding principals is that we shall strive to be leaders in the communities we serve. Our CRA plan is the cornerstone of this approach and is ingrained in Comerica's culture.

3. The changes to the previous CRA regulations were requested by both the banking industry as well as many nonprofit and community based organizations. Do you feel that the new rules address your concerns and issues with the previous regulations and in what specific areas?

Guaranty: The new rules offer visible relief by reducing the regulatory emphasis on a bank's internal CRA process and re-focusing the effort on the bank's level of success in its availability of services, lending, and investments in the community. The new CRA regulations allow for appropriate flexibility and really place the emphasis back on the true point of purchase—serving the needs of the bank's community including the low- to moderate-income consumers.

Compass Bank: The revised CRA regulation is intended to provide clear and objective evaluation standards and to repeal the extensive documentation requirements imposed by financial institution regulators to carry out the objective of CRA. However, the problems that many financial institutions were seeking relief from came from the joint regulatory policy statements and examination procedures, not the regulation itself. Currently, all of the federal bank regula-

tors are working together to develop new examination procedures for the revised regulation. Until we are provided with the written examination procedures and experience examiner implementation of such procedures, we can be cautiously optimistic that the revised regulations will be less burdensome.

Bank United of Texas, FSB: The new regulations are an improvement. They offer greater clarity by uniformly defining key terms such as community development and low- or moderate-income. We are pleased with the emphasis on performance, and believe community based organizations will welcome it.

Comerica Bank: Regulators have raised the CRA benchmark, and we do not know exactly how examiners will grade lending procedures going forward. The process of CRA, which some community organizations have disputed has never been at the core of Comerica's CRA program. Comerica continues to focus on lending performance, rather than process, in carrying out its goals relating to the Community Reinvestment Act.

—[MON]—

Next Month:

Part III C.R.A. Report will focus on smaller banking institutions.

A special "Thanks" to those Banks that responded to MON's Questionnaire.

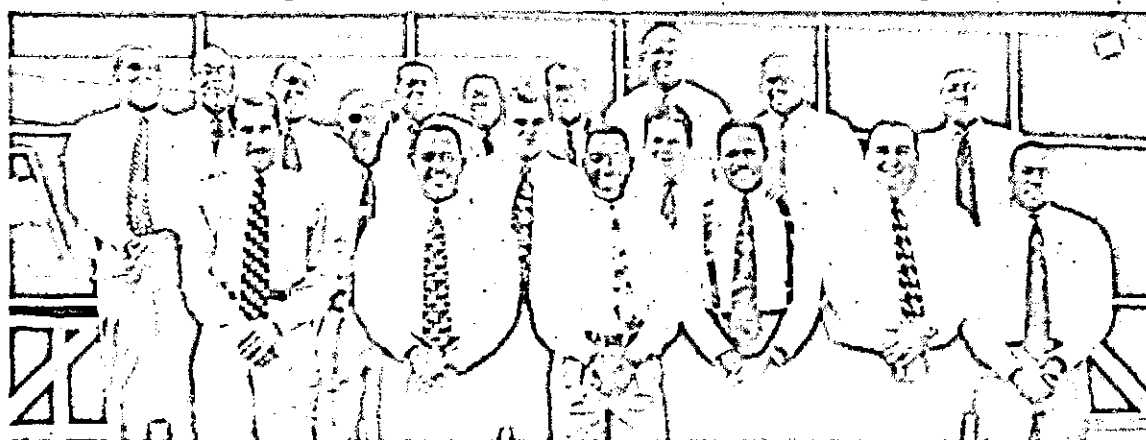
—[MON]—

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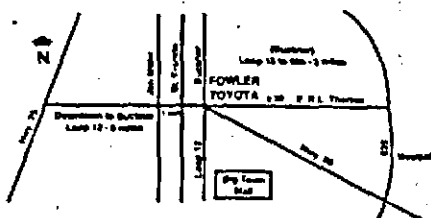


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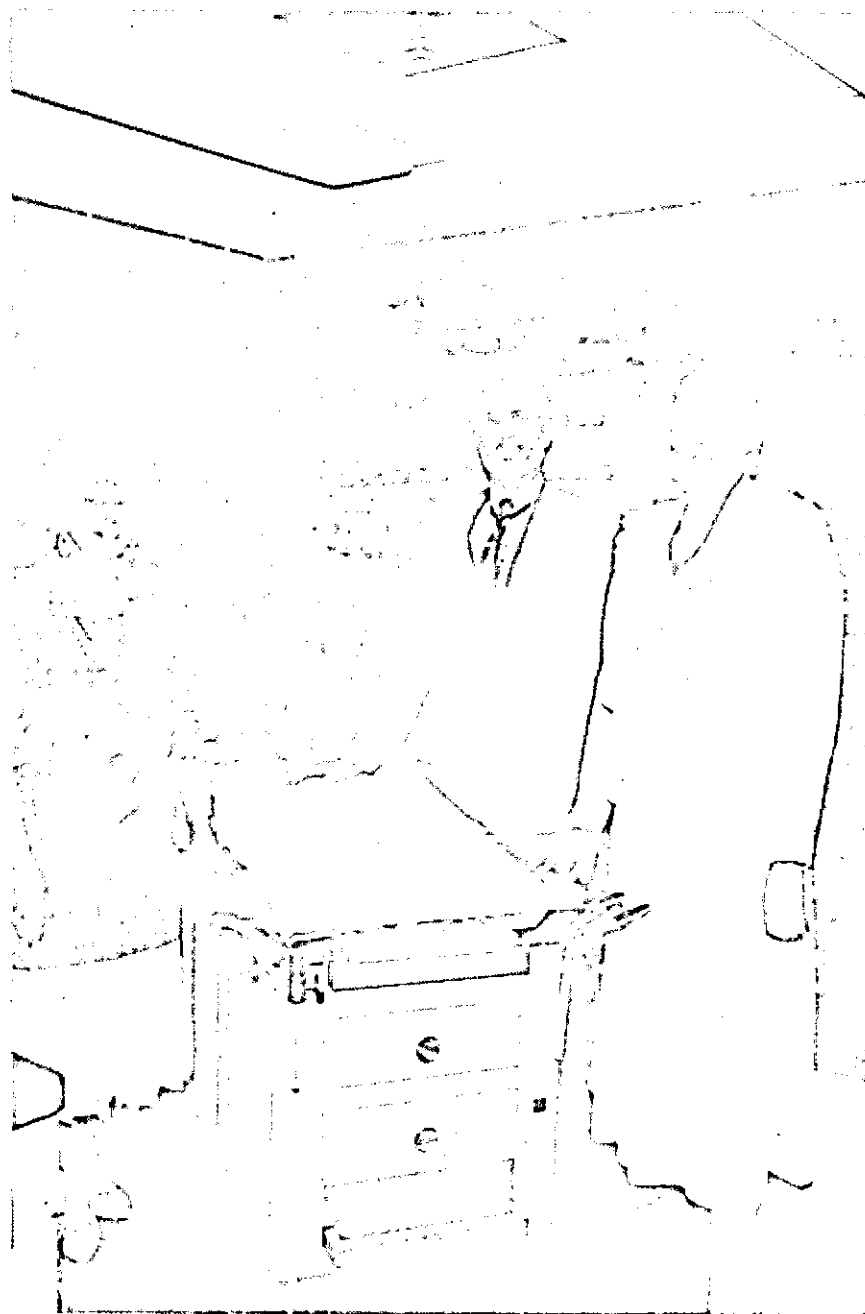


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In The News . . .



(L-R) Board member Mable White, volunteer physician Dr. William L. Sutker and South Dallas Health Access president Mythe Kirven inspect a patient examination room.

South Dallas Health Access Making a Positive Difference

South Dallas Health Access, Inc. was founded in 1992 by Mythe Kirven. With 20 initial board of directors, the clinic opened its doors on April 1, 1993. The clinic came out of an effort to educate the community and fight fear with primary care. Located at 1906 Peabody Avenue, the building was renamed The Margaret K. Wright Clinic in honor of the founder's grandmother.

Star Trek Beams Up at Science Place

The Star Trek exhibition will open Sept. 29 at the Science Place in Fair Park. Volunteers are needed for this exhibit in the following areas: docents for the Star

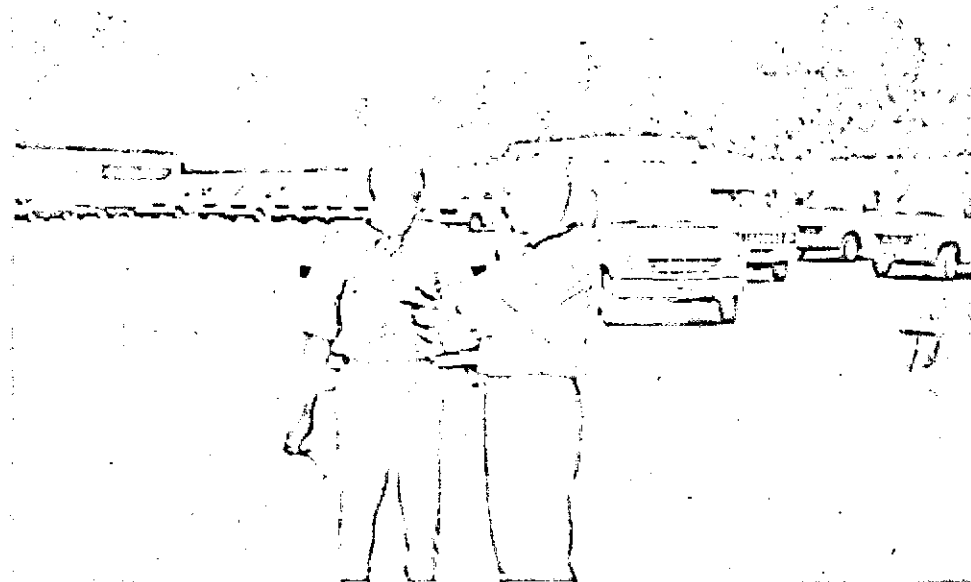
Trek programs, exhibit explainers and the Star Trek Store. The exhibit runs through Jan. 1, 1996. Call Nancy Crosby at 428-5555, ext. 306.

DART brings economic opportunities

ATE Management, DART and Royal Choice Carriers joined in a celebration of breaking new ground and building bridges of opportunity through community and enterprise. As a result more than 200 jobs will be filled in the next 30 days.

Back Home with the Folk Festival

The fourth annual Back Home with the Folk Festival will be held Sept. 30 from noon to 7 p.m. at the Eloise Lundy Center. The center is located at 1226 Sabine in the Oak Cliff area known as



Darts Martin Burrell and Renaldo Cordona of Royal Choice Carriers

"The Bottoms." The festival will honor "The Bottom" with an opening reception on Sept. 29 at Golden Gate Baptist Church, 1101 Sabine to pay homage to citizens who have made contributions.

For information, call Jacquelyn Wells at 890-0230.

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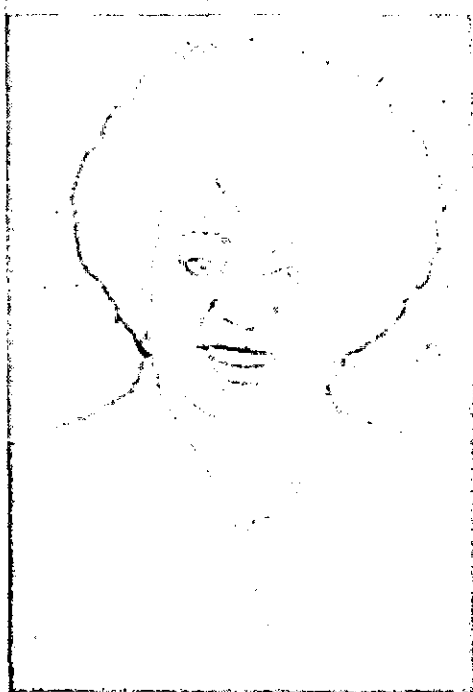
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More In The News . . .



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District V Citizens Advisory

Council has assembled a "Standards and Expectations Handbook" to serve as a floor plan for developing new leadership for school programs. Call Cynthia Marsh-Ratcliff at (214) 824-

1620 for a copy of the book.

National Black Educators Conference set for Dallas

The National Alliance of Black School Educators will convene its 23rd annual conference Nov. 14-19 at the Wyndham Anatole Hotel. More than 6000 educators and citizens throughout the nation are expected to participate.

Speakers include President Bill Clinton; Myrlie Evers-William, exec. director for NAACP and many others. Honorary chairs are Hollis Brashear, trustee for Dallas Public Schools, Dr. Yvonne Ewell, Kathylyn Gilliam and Dr. Chad Woolery. For more information call 989-8055.

First Texas Bank Elects Board

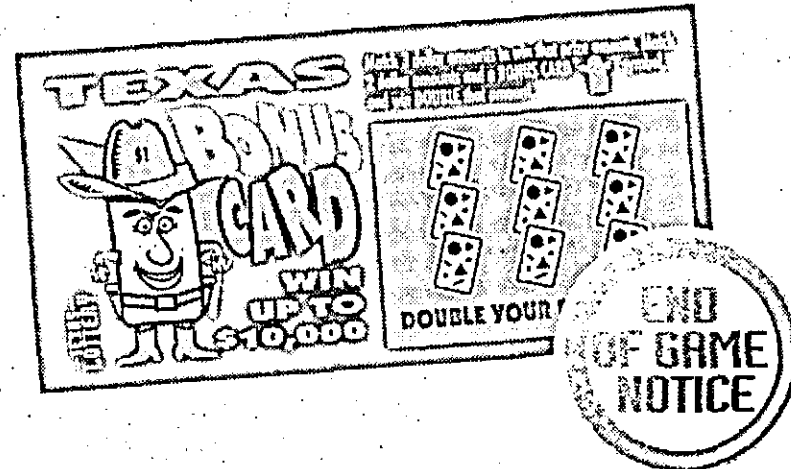
First Texas Bank has

four new members on its Development Board of Directors. They are: Margo Posey, president of the D/FW Minority Business Development Council; Gilbert Hernandez, senior agent with the Principal Mutual Life Insurance Company; C.J. Seung Chae Kim, an

attorney; and Charles Montemayor, an attorney with Montemayor and Montemayor law firm.

First Texas Bank is a \$125 million bank serving businesses and commercial customers.

-[MON]-



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Revenge *to* Redemption

The Resurrection of Randolph Shaheed

Forty-five year-old Randolph Shaheed (christened Randolph Brown) knows the meaning of these two words like he knows the back of his hand.

He began seeking revenge at the age of seventeen when he witnessed the death of his best friend.

"I was always smart in school. I could do anything I ever wanted to do," he says. "After seeing the killing of my best friend and seeing that there was no justice, but just us when it relates to the white man, and nothing being done to [the murder] for killing my friend, I decided that this was what I always thought anyway and it just confirmed my thoughts."

And with that thought, Randolph began a personal mission to "keep the white man out of my neighborhood by whatever means necessary. I didn't allow them to come into my neighborhood by using violent techniques."

"I became radical. I became the Rap Brown of Fort Worth. That is the name the city of Fort Worth gave me, so taking that name, I became the high sheriff of the black community."

"I didn't fear anything at that time. I was real young and ignorant but I felt like it was something I had to do."

But Randolph became trapped and caught up in trying to live the life of a gangster. He wound up being incarcerated and missing the electric chair by just one vote.

That was 37 years ago.

Today, he is out of prison, working with disadvantaged youth and is seeking redemption for the acts of years past. How he went from a popular high school student to a feared criminal on the streets of Fort Worth's Stop Six community is detailed in his forthcoming book, *Catching Yonder: The True Story About a Man Who went from Death Row to Hero*.

"It is a very unique story," says Jens Hansen, author of Randolph's book. "It is unusual in that he was on death row but now seems to be doing well as a productive member of society. He has an incredible effort on his part to redeem himself."

Hansen, who is the author of the New York Times #1 best-seller, *JFK: Conspiracy of Silence*, said he decided to help Randolph write his book because, "it is a wonderful story and I liked him."

**Randolph Shaheed found redemption
on death row and battled back to
become an important figure in the
African American community**

"He is giving the maximum effort an individual can give under his circumstances to make it back into society."

In an excerpt from the book, Randolph details his reign of terror against whites:

"I used the Good Luck Drive-In on the South Side (of Fort Worth) as my office. It was a hamburger joint much like a Dairy Queen. I liked to lay on top of my car's windshield and hold gang court."

"If someone had a grievance, he came to me. I took care of it. I was always ready to do justice for my brothers, especially against white people. I was rapidly becoming a godfather figure."

What he was then and what he is now are two drastically different people.

NOW

Randolph calls his given last name of Brown, "my slave name." He looks surprisingly younger than his 45 years, sporting a salt and pepper beard and curly short black hair parted in the middle. He is single and has no children, two facts that he openly admits disturb him.

"It is a personal thing to me, being single. God didn't make us to be alone," he says. "It is hard being out here and knowing that your role is to be a father and not a surrogate father."

He performs his role as surrogate father daily when he works with gang members as coordinator for the

By Dorothy Gentry



Fort Worth Coming Up program, an initiative started by the city less than a year ago.

"My job is to turn the mindset 360 degrees of the kids and influence them into thinking more positive, stopping the violence, stopping the killing," Randolph says.

The program provides many services to the kids including helping them stay in school, and obtaining jobs and clothing.

"I love kids and I love me," says Randolph. "Someone has to set an example that will instill courage into them."

But Randolph wasn't always the best example of courage. He was what every parent hopes their child never grows up to be — a cold-blooded killer.

"I knew I had done wrong. My parents taught us the difference between right and wrong," he says. "I was an avid visitor to the churches when I was growing up and I still am, I go to church in Fort Worth and then to the Mosque in Dallas every Sunday.

"But I was witnessing certain things in Fort Worth that were wrong, so I was saying to myself if they could do it, I could do it.

"All those signs saying 'for whites only, for colored's only,' those hounds didn't hunt in my book because every time I saw a sign I would go straight to the white only, straight to the restaurants that I knew they didn't allow blacks in there."

When God created man he didn't tell me that there was any other man that was superior to me, Randolph says as explanation of his open defiance of the segregation laws. "When God put me on this earth, He said all of it is mine and I am not going to let anybody put me in any little corner. I have always had that mind set," he affirms.

Randolph writes in his book: "I usually ignored derogatory racial remarks. I had heard them all my life. To me, the relegated status that I believed a white society had assigned me to by segregation and discrimination stung like buckshot hitting my bare skin. Over time, the demeaning experiences had made me rebellious and angry.

"Living under such a blanket of bigotry caused me to distrust and dislike white people. I felt that in my every encounter with 'white folks,' they were trying to either use or abuse me."

His feelings became reality in November 1967.

Revenge—an act retaliating in order to get even
Redemption—to free from the consequences of sin

THEN

In 1967 Randolph was a 17-year-old junior at Fort Worth's Dunbar High School. He was one of five children in a black middle class family; his father, William Brown, was a truck driver and his mom, Bernice, was a beautician.

Randolph says his parents instilled in him and his siblings good morals, values and manners.

During his youth Randolph remembers being the class clown and the most popular student in school. "I laughed almost constantly. Everybody wanted to hang out with me," he recalls.

And then in November, Roger "Skinney" Bradley, Randolph's best friend, was shot and killed by a white bus driver after an altercation over racial slurs the bus driver used only moments before on the bus.

To make matters worse, the bus driver told police that he had been attacked and that Skinney had pulled a knife. The statement tore up Randolph's inside for it was he, not Randolph, who had hit the bus driver and started the altercation.

The next few days were a blur as Randolph, escorted by his parents, told the truth on a live television newscast about what happened that day on the bus. He was arrested for aggravated assault and then released on bond.

However, the charges against Randolph were later dropped, he believes, so the city of Fort Worth would not be liable for civil damages and the bus driver would not be charged for shooting an unarmed and innocent black boy.

"I had gotten my first dose of white justice. I had never been in any trouble before my friend was killed, never," Randolph emphasizes. "This was the first time in my life that I really saw the wheels of justice not turn. When I saw Skinney get killed, shot in the head like that for nothing at all, and then to witness the media, the police department, and justice itself, put the blame on Skinney just to keep this white boy from being prosecuted, I didn't like that. So I went crazy."

When it was made public what had happened to Skinney, people began to blame Randolph for Skinney losing his life. "I didn't even pull the trigger."

Continued on Next Page

Continued from Previous Page

After the incident, Randolph was labeled H. Rap Brown, after the former Black Panther leader and Black Revolutionary. A perceived trouble maker, Randolph was later thrown out of several Fort Worth high schools and ended up obtaining his GED from a local university.

Out in the working world, his past continued to haunt him. Finally, after being fired from several jobs because of his past, Randolph blew a fuse.

"I said to hell with these pecker-woods. I just said I am going to get mine as I go, I am not asking for nothing; I am taking everything."

So he started out doing just that and ended up on a course of self-destruction he could not exit.

"It shot me straight into the penitentiary. I was like, BAM!, straight to it. I was penitentiary bound," Randolph says. "From that point on. I knew I would either die or go to prison. I just knew it."

Throughout the next two years he would go on a personal rampage against anyone white, against any white person who did anything wrong to any black person. He was "his brothers keeper" as the old saying goes.

Until the night he shot six white people. One of them later died. He didn't

plan it, it just happened, he said. Nevertheless he was convicted of capital murder (he was trying to rob the people he shot) in January of 1970 and sentenced to life in prison at age 20.

While there he had some run-ins with other inmates, but ended up embracing Islam at age 21 and turning his life around. "It (Islam) changed everything for me. My brain cells were being [rejuvenated]. I started respecting myself and getting my mind off of foolishness."

Then a prison guard attacked him, Randolph says, while he was praying. Randolph fought back viciously, nearly killing the guard.

He ended up with more prison time for attempted capital murder on a prison guard. And a seat on death row.

"They didn't want me in population and they didn't want me in isolation, they wanted me on death row," he says.

"At that time, I didn't take being on death row as a sign. I didn't see it as a sign telling me to check myself before I wreck myself."

But it was a sign. He was eventually taken off of death row two years later, missing a life term by one vote, and put back into the general prison population. For the remaining 13 years of his prison time, he says, he was a model prisoner.

He was paroled in 1984 at age 36 after seventeen years in prison and headed

back to his hometown of Fort Worth. He began working odd jobs while working with the FBI to infiltrate drug operations in Fort Worth to shut them down.

NO MORE RAP BROWN

Today, white folks don't make Randolph mad. "Satan makes me mad and white folks just happen to be the vehicle by which Satan operates," Randolph says.

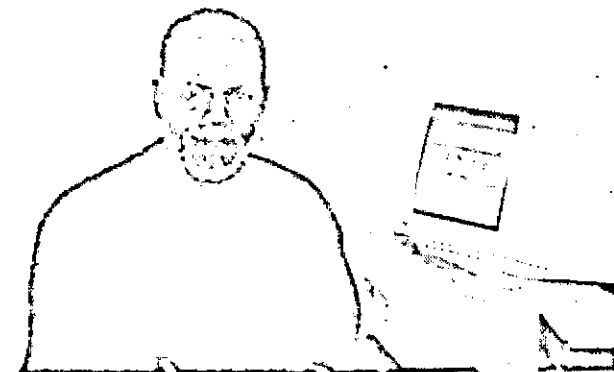
"I didn't like them when I was growing up because I didn't understand them. Things you don't understand, normally you don't like.

Now it is a different kind of dislike. Just like God don't like ugly. It's that kind. "My mindset now is 360 degrees. I will kill white folks with the truth, I won't kill them with a bullet," he says.

"I have to be bold in my stance and I have to say what I have to say. Regardless of to who or what. I don't care if it hurts your feelings or if it makes you embarrassed.

The publishing of *Catching Yonder* is currently pending negotiations with a publisher, says Hansen.

"The title means to get somewhere; catching yonder is like a point that you place in your horizon to constantly reach for," Randolph says. "Because without



yonder where you going to go?"

Randolph says that through his book, he hopes that parents of today's kids don't lose hope for their children.

"Just look at me. Just because your sons and daughters are off into the gang situations and violence doesn't mean they will always be there and it doesn't always mean they will die," he says. "They can grow from it. I grew from what I did and if I can turn 360 degrees, surely they can too."

When asked to sum up his life in one sentence, Randolph said the following: "My life is an example of what can happen when you take the wrong path; what happens because of that path you chose, and by accepting God in your life, what he can do for you."

-[MON]-

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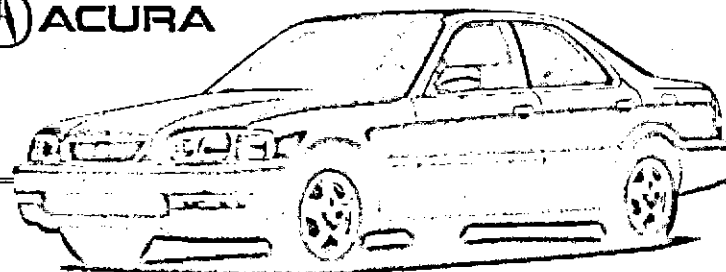
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Child's Search for Donor Match Continues

By Veronica W. Morgan

Six year old Grace Shumac has a lot to be thankful for.

She has a loving family, lots of friends and just last month, she started first grade.

But what's more exciting for little Grace and her family is the positive news they received recently: the family's nearly three year search for a bone marrow donor appears to be taking a gradual upward pace.



Just a few weeks ago, the Shumac family learned that ten people with the same HLA (Human Leukocyte Antigen) A B

tissue type as Grace, were located through the American Donor Registry. This means that the possible donors have matching A and B antigens—as does Grace—and will be contacted to undergo additional blood tests.

The additional tests will help to determine if all six antigens, the D & R tissue types, match. The procedure takes close to three weeks and will be funded by the Children's Cancer Association. The tests will cost \$300 per person.

If a match is found, the possible donor(s) will be counseled about the process and given a complete physical examination. If the donor decides to go through with the transplant procedure, the surgery could be scheduled as soon as late September or by the middle of October.

While the search for a donor still remains in the preliminary stages, Marla Shumac, Grace's mother, remains hopeful that something positive will come out of the recent findings. "It's the best news the family has received so far."

Eva Trevino, the donor coordinator with BloodCare of Dallas, says the news is certainly good for the family. "At first there was none." However, the best possible news would be to have a perfect match, one where all six antigens match.

Said Trevino: "Even then, more testing is needed to determine compatibility..."

Grace's condition remains stabilized through blood transfusions. Over time, the frequent transfusions will cause her system to develop antibodies which lessens her body's chances for accepting donated marrow.

Mrs. Shumac said with each transfusion, the iron remains in her daughter's system.

"Doctors are saying by January of '96, a drug to kick down the iron may have to be administered. This will also lessen Grace's chances of getting a bone marrow transplant that works."

Individuals who are interested in becoming a marrow donor should contact a local donor center in their area.

The registration process is simple and painless. In the event that a match is found, the donor will be contacted. If not, the person's name will remain in the computer registry until age 56.

For more information, call (214) 351-8647 or (800) MARROW-2.

-[MON]-

Local Teen Awaiting Liver Transplant

By Veronica W. Morgan

Labor Day weekend means an extra day off and a shorter work week for some.

But gospel radio personality Cedric Bailey, of KHVN's (HVN 97) won't have the day off.

Bailey is hosting a fund-raising event, scheduled for 11 a.m. to 6 p.m. on Monday, September 4, at the J.C. Phelps Park, 3300 Southern Oaks Blvd.

Proceeds raised for the event will benefit Kimberly Crossley, a 15-year-old patient at Baylor Hospital in Dallas, who is in need of liver transplant surgery.

The Grand Prairie teenager dreamed of scoring winning points for the girls basketball team. She looked forward to celebrating her recent birthday with friends and family. But an unexpected stomach ailment and a summer of extreme exhaustion shattered those hopes.

Today the teen spends her days hooked up to live-preserving machinery and working puzzle books as she patiently waits for news that a liver has been found.

"This was totally unexpected," says Beverly Ferguson, Kimberly's mom.

"She was really sluggish and tired during the summer but we didn't think there was anything wrong. We just thought it was due to the summer heat."

But one day during a brief family

trip to a local shopping center, Kimberly complained of exhaustion. The family returned home and she went up to her room. Later that evening she complained of a stomach ache.

In a matter of minutes, Thomas Jr. found his sister lying on the floor. The teen was rushed to the hospital. Doctors ran tests and told Mrs. Ferguson they will contact her later that evening with the results. The call came around 4:30 a.m.

Upon arriving to the Arlington Memorial Hospital, Mrs. Ferguson and Kimberly's step dad, Thomas Ferguson, learned that the child would have to remain in the hospital until she received a liver transplant. She has since been transported to Baylor Medical Center.

Currently, there are 157 patients awaiting liver transplants throughout the metroplex. Eleven are Black, fourteen are Hispanic and two are Indian.

Reports show more than 4,900 patients are awaiting liver transplants throughout the nation. Out of that number, close to 400 of the registered patients on the waiting list are Black.

With the death of Mickey Mantle, and the media coverage surrounding his liver transplantation surgery, more public attention has been drawn to the need for organ donors.

For Kimberly Crossley and other patients awaiting liver transplants, public information can be a life saver.

Interested individuals who wish to receive pamphlets on organ donation should contact the Southwest Organ Bank, Inc., at (214) 821-1931. For more information on the fund-raising event, call 670-7525.

(Note: At press time, a liver was found for Kimberly and was being flown to Dallas. An operation will take place as soon as possible.)

-[MON]-

DEPRESSED AGAIN?

The Department of Psychiatry at The University of Texas Southwestern Medical Center at Dallas is conducting research sponsored by the National Institute of Mental Health on the treatment of depression. Treatment is free. The symptoms of depression include:

- Depressed or sad mood
- Loss of interest in activities
- Difficulty sleeping or sleeping too much
- Feeling slowed down
- Feeling tired or having low energy
- Feeling guilty or worthless
- Change in appetite or weight
- Difficulty concentrating

If you have experienced these symptoms more than once in your life, are drug free and not currently in psychiatric treatment, please call the Psychosocial Research and Depression Clinic at 214-648-7244.

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September 4

The National Baptist Convention will convene in Dallas, Sept. 4-7.

Call Willie Range at 942-9724 for information.

In commemoration of September as national Classical Music Month, The first annual WRR Blockbuster Music "Picnic In the Park" will be held at the WRR Radio Studio grounds in Fair Park, on the north lawn just outside the Studio Building on Monday, September 4, 1995, from noon to 3:00 p.m.

Listeners are encouraged to pack their picnic baskets and blankets for the free event. Parking will be available in the Starplex parking lot, located just south of the WRR Studio Building.

For more information, call 670-8558.

September 5

Invoking the Spirit: Worship Traditions in the African World will be on exhibit through Oct. 31 at the African American Museum. The museum is located in Fair Park.

September 6

UTA's Center for Professional and Executive Development will offer a 16-week CPA Exam Review Course. Wednesday classes will be held 6:15 to 9:15 p.m. beginning Sept. 6. Call metro (817) 273-2761.

NBA Forward Larry Johnson of the Charlotte (N.C.) Hornets will make a contribution to the Dallas Park and Recreation Dept. on Wednesday, Sept. 6 at noon on the Sixth Floor of City Hall at 1500 Marilla St.

For additional information, call (214) 670-4678.

Five UTD graduate students will have works on display through Sept. 28 in the Forum Gallery at Brookhaven College, located at 3939 Valley View Lane. Call 620-4101 for information on the free exhibit.

An exhibition of new works by Gislea-Heidi Strunck runs through Sept. 28 at Brookhaven College. Call (214) 620-4101.

For individuals who want to participate as sponsors in the 1995 Black Women Fighting Heart Disease Symposium, they need to do so by Sept. 18. The symposium will be at

Rosa Parks Mall at Westcliff. Call Lorraine Lee at (214) 712-1332.

September 7

Brookhaven College will present Andy Owens Project—a bluegrass back-to-school bash on Thursday, Sept. 7 from 10 a.m. to 1 p.m. and 6 p.m. to 7 p.m. in the Commons Courtyard located on the campus at 3939 Valley View Lane. Call (214) 620-4115.

The South Dallas Community Forum will be held Thursday, Sept. 7 at noon at Jeannette Brantley's Green Parrot Restaurant at 1908 M.L. King Blvd. in Dallas. Call 360-2733 for information.

September 8

The Diabetes LIDER Project of the Dallas Concilio will have a healthy cooking food demonstration on Sept. 8 from 1 p.m. to 2 p.m. at the Rankin Senior Center, located at 3107 N. Winneetka. Call 818-0894.

Rod Antolock, Albertson's Director of Operations for the North Texas Region and Laura J. Hamblin, Director, Employee Relations, presented to the Dallas NAACP \$5,000.00 for scholarships. The scholarships are to be awarded in \$1,000.00 increments and will be annually sponsored by Albertson's.

Requirements are: Active member of NAACP YOUTH COUNCIL; Graduating senior from a Dallas County high school; Minimum 3.0 GPA; Must have a letter of acceptance to a college or university.

Two of these scholarships will be awarded on September 15th.

Deadline for applications will be September 8th, 1995

Interested students may contact the Dallas NAACP at 337-3701 or Linda Darden at 428-3314.

September 9

Super Greek Fest 95 is happening Saturday, Sept. 9 from 2-8 p.m. at the Hamilton Park Recreation Center at 12225 Willowdale Drive, located at Schroeder and Forest Lane. For additional information on this Dallas Pan Hellenic Council event, call Cindy Moy at (214) 553-1992.

Smooth Jazz Concerts hosted by The Oasis

107.5 FM will feature Wayman Tisdale's Fifth Quarter and Slim Man, Sept. 8 at 8 p.m. at the Downtown Dallas Arts District along Flora Street. Call (214) 361-2011 for additional information. Other festivities begin at 10 a.m. as part of the "A Feast for the Senses" festival. They conclude on Sept. 9.

Protecting African Flora, a program sponsored by the City of Dallas, will be Sunday Sept. 10 at 4 p.m. at the Fair Park Garden Center. Call 948-1714.

The Black State Employees Association of Texas will host their annual banquet and awards presentation on Sept. 9, at 6 p.m. at the Wyndham Anatole Hotel. Call Gail Terrell at (214) 371-7710, ext. 6 for information. The hotel is located at 2201 Stemmons Frwy. in Dallas.

The Pleasant Hill Missionary Baptist Church, located at 1636 N. Masters Dr., will have its 2nd annual Family Day beginning at 10 a.m. The festivities will continue on Sunday with 9:15 Sunday School and Morning Worship at 10:45. Call 289-1190 for information.

St. Luke "Community" United Methodist Church will host the 2nd annual Single Parents Awards Banquet on Sept. 9, from 7:30 p.m. to midnight at the Hyatt Regent at Reunion in Dallas. Tickets are \$35. For information, call Deidra Bethea at (214) 780-8251.

September 10

You are invited to share in the spiritual essence of "jazz" one of the world's premier art forms. Protecting African Flora, Sunday, September 10, 1995 at 4:00 p.m. at the Dallas Horticultural Center (Fair Park Garden Center).

Admission is free.

For more information, call 948-1714.

September 13

The U.S. Dept. of Commerce and the Minority Business Development Agency will hold their regional celebration Sept. 13-14. Call Cheryl Thomas at (817) 222-4399 for information.

The Dallas Black Chamber of Commerce will host a convention and tourism seminar on Sept. 13 at 6:30 p.m. Call

421-5200 for information.

September 14

The Anita N. Martinez Ballet Folklorico will present Viva Mexico on Sept. 14 in the Horchow Auditorium of the Dallas Museum of Art. Call (214) 373-8000.

September 16

The Center for Texas Studies presents its Fall Literary Festival, Sept. 15-16 at the Radisson Hotel in Denton. Reading sessions will include African American writers from the Kente Cloth publication. Call (817) 565-2124 for information.

Cultural Fest 95 will be presented Sept. 16 from 10 a.m. to 4 p.m. at Artist Square at 2301 Flora Street in the Arts District of Downtown Dallas. Call (214) 828-2212.

Casa Manana presents Julio Iglesias on Sept. 16 at 8 p.m. at the Will Rogers Auditorium. Tickets range from \$25 to \$50. Call (214) 332-CASA for more information.

Family Outreach of Southern Dallas will have its 2nd Annual Kids Day Out/Carnival on Saturday, Sept. 16 from 11 a.m. to 6 p.m. at Oak Cliff Bible Fellowship Family Life Center, located at 1808 W. Camp Wisdom. Call (214) 371-0582.

The Dallas Metroplex Council of Black Alumni Associations will present the First Annual Jimmy Walker Charity Golf Tournament on Sept. 16 at the Cedar Crest Golf Course. Call (214) 553-1977 for details.

THE GREATEST BENCH PRESS IN AMERICA, THE STRENGTH EVENT OF THE DECADE IS COMING to the Majestic Theatre in Dallas, Texas, September 16th.

John Inzer, the producer of this strength extravaganza ensures fun, excitement and surprises for the entire family.

THE GREATEST BENCH PRESS IN AMERICA is held for the benefit of the Promise House youth shelter, located in Dallas, Texas.

For more information call the G.B.A. promotion office at 1-800-848-1746.

September 19

A Special Adoption Orientation will be held on the University of Dallas Campus in Lynch Hall at 7:00 p.m. on September 19, 1995. Dr. Randolph Severson, nationally known adoption author, will give a history of adoption practice. That will be followed with presentations by Catholic Counseling Services Staff and families.

If you are interested in current adoption practice, or if your family may be considering adoption, please call 526-2772 or 1-800-222-9383 for more information.

September 21

Forever Plaid will run at Casa's Theatre On the Square at 109 E. Third in Ft. Worth beginning Sept. 21. For performance dates and ticket prices, call (817) 332-2272.

The Texas Association of Minority Business Enterprises and the U.S. Dept. of Transportation will have a seminar on Sept. 21 from 1 p.m. to 5 p.m. at the Austin Convention Center. Call 1-800-322-0447.

Amigos de Ser, a business advisory council for Dallas Ser-Jobs for Progress, Inc., is sponsoring a major job fair Thursday, September 21, at the Dallas Convention Center. This job fair is an effective and economical opportunity for area businesses to pre-screen potential employees.

The job fair, which is open 9:30 a.m. - 6:00 p.m. in the Convention Center A Ballroom 1, 2, and 3, will provide great opportunities for employers and job seekers alike. For additional information, interested employers should contact Danny Davila at 630-7811.

September 22

A seminar on employers and immigration will take place on Sept. 22, from 8 a.m. to 11:30 a.m. at the Sheraton Suites Hotel at 2101 Stemmons Frwy. Call (214) 528-4870 for registration information.

Dallas Urban League & NSSFNS will host a College Expo 95 on Sept. 23 at the Harvey Hotel at 400 N. Olive from 8:30 a.m. to 1 p.m. A reception for college representatives and counselors will be held Sept. 22 from 7 p.m. to 9 p.m. Call (214) 528-8038 for information.

September 23

Amreican Heart Association presents a free health fair at Kidd Springs Park, 711 W.

Canty in Oak Cliff, on Saturday Sept. 23 from 10 a.m. to 4 p.m. Call (214) 748-7212.

September 24

Join the Junior Black Academy of Arts and Letters on Sept. 24 at 4 p.m. in a celebration of American African Art and Culture. Call 948-1714.

You are invited to share in the spiritual essence of "jazz" one of the world's premier art forms. Celebrating American African Art & Culture, Sunday, September 24, 1995 at 4:00 p.m. at the Junior Black Academy of Arts and Letters (corner of Akard at Canton streets).

Admission is free.

For more information, call 948-1714.

September 26

The Dallas Theater Center open its 36th season with the magical and captivating Invisible Circus. Direct from Paris, the elegant duo of Victoria Chaplin and Jean Baptiste Thierree reinvents the circus in a truly fantastic theatrical event that combines Harpo Marx, Monty Python, and the Flying Wallendas.

Opening night is Tuesday, September 26; and performances continue through October 15 at the Arts District Theatre, 2401 Flora Street.

Single ticket prices range from \$9 to \$39. For ticket information, call 522-8499.

September 27

The Hispanic Women's Network will meet from 5:45 to 7:30 p.m. on Sept. 27 at the Sheraton Suites, located at 2101 Stemmons.

September 28

The Center for Non Profit Management will host a "Getting on Board" reception on Sept. 28, from 5 p.m. to 8 p.m. at 2900 Live Oak in Dallas. Call (214) 826-3470.

September 29

Don't Believe the Hype presents noted author, professor and historian Dr. Ivan Van Sertima on Friday, Sept. 29 at Lincoln Humanities and Communications Magnet. The lecture begins at 7 p.m. If you would like to sponsor tickets for area youth to attend, or for more information, call (214) 376-9525.

New Images Business Associates and Bank of America will host a minority oppor-

tunity success training on Sept. 29 at the Clarion Hotel from 6:30 p.m. to 9 p.m. at 1241 W. Mockingbird Ln. in Dallas. RSVP by calling (214) 350-9590.

DART will hold its first annual Public Contracting Conference from 8 a.m. to noon, Sept. 29 in the Union Station Pullman Room in Downtown Dallas. For more information, call (214) 749-2701.

The State Fair of Texas runs Sept. 29-Oct. 22. Volunteers are needed in the Dallas Horticulture Center. Call 428-7476.

The Bachelor/Bachelorette Extravaganza will be held on Sept. 29 at the Clarion Hotel, 1241 W. Mockingbird Ln., from 6 p.m. until. Dallas' most eligible bachelors/bachelorettes will be in attendance. Call (817) 640-8277 for ticket information. Proceeds will benefit St. Phillips School.

September 30

The Toshiko Akiyoshi Jazz Orchestra will kick off the TITAS "Touch" season on Sept. 30 at 8 p.m. at McFarlin Auditorium on the campus of SMU. Call (214) 528-5576 for additional information.

The Texas Diabetes Council is seeking proposals from organizations for grants to develop community-based prevention programs for African Americans. Deadline for the applications is Oct. 1. Call Mary Thomas at (512) 458-7490 for information.

Clean South Dallas sponsors a monthly "Yard of the Month" contest through November. Call (214) 421-1662.

The Greater Dallas Hispanic Chamber of Commerce and the City of Dallas' Heritage Alliance Initiative will have a seminar on "Trading With Mexico," on Sept. 30 from 9 a.m. to noon at 4622 Maple Ave. Call Albert Munoz at (214) 670-5404.

The Sisters Of Color For Change Ensemble will perform "THE RAGE OF SILENCE" the dynamic, inspirational, thought provoking and entertaining "hit" play which deals with the Rage of the Black woman dating from traditional African to present times.

Matinee performance September 30, 1995 at 2:00 p.m. at The Center for Community Cooperation 2900 Live Oak Street.

Tickets are \$10.00 pre-sale and \$12.00 at the door. R.S.V.P. by September 28, 1995.

October 3

Texas Southern University College of Continuing Education will host the 20th Annual Career Conference on Tuesday and Wednesday, October 3 & 4, 1995.

This year's theme, "Preparing for a Perfect Fit: Rightsizing in Today's Job Market" exemplifies the schools commitment to prepare students for a drastically changing job market.

Registration for the conference is \$70 for business and industry and \$40 for non-profit organizations.

For more information, call (713)527-7456 or (713)527-7404.

October 4

The United States Water Fitness Association, a non-profit group promoting water exercise, will conduct it's 8th Annual International Water Fitness and Aquatic Therapy Conference at Baylor Aquatics Center in Dallas, on October 4-7.

National Certification opportunities will be available October 1-4, for those who wish to be certified to teach water fitness, be USWFA Instructor Trainers, or coordinate water fitness or aquatic programs.

The International Conference Brochure and Registration Form is available. For a copy contact Sandy Cross at (407)732-4252.

October 5

The 59th Annual NAACP Texas State Convention will convene at the Seven Oaks Resort, 1400 Austin Highway in San Antonio, Texas, October 5-7, 1995.

You are invited to attend/participate in the: HUB Fair; Diversity Work Force Job Fair and Information Dissemination. The convention will have a variety of events of importance to the citizens of Texas.

For more information, call (512)322-9992.

-[MON]-

ATTENTION:

If you're interested in placing your event in our August Calendar, send it to us by mail or fax no later than Thursday, September 21, 1995

Minority Opportunity News

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One by one they came — each with a story to tell.

By Angela D. Jones

Like members of a reuniting class, they exchanged hugs and handshakes, and later nods of familiarity, as each one shared an experience, while employed by Head Start of Greater Dallas, Inc.

Since *Minority Opportunity News* first published its piece on Head Start last month, a group of 10 individuals have come forth to validate some of the allegations previously charged by the group calling itself "Ytinu," or Unity. Surprisingly, none of the individuals claim to be affiliated or acquainted with any member of the anonymous group. In fact, unlike Ytinu, all have been willing to go on record in order to substantiate some of the troubling claims.

As Executive Director of the Dallas chapter of Head Start for the past 25 years, Wanda Smith has recently come under strict scrutiny amidst allegations of mismanagement and questionable employment practices. Currently, Head Start is named as a defendant in at least 3 lawsuits, and an undisclosed number of Equal Employment Opportunity Commission (EEOC) complaints — leading some to call for Executive Director Smith's resignation.

"Head Start of Greater Dallas makes the Los Angeles Coroner's Office look like a model crime laboratory," says former Head Start employee Willie Acosta, who currently has a civil lawsuit pending against the agency.

From October 1991, Acosta served as Assistant Executive Director for Head Start of Greater Dallas, until he was terminated in November 1992 for what Smith described as "divisive and inappropriate conduct." During his tenure at Head Start, Acosta says he witnessed, first hand, a whole host of organizational discrepancies, ranging from mismanagement of funds to discriminatory name calling.

He says, "During a span of one year, I filed administrative reports citing personnel inconsistencies, violations of confidentiality, and other policies not being followed. These reports resulted in me being retaliated against.

"I was offered \$15,000 to resign by Wanda Smith," Acosta adds. "They were going to keep me on the payroll and have the funds paid by HS (Head Start), but I refused."

In response to this allegation, Smith says, "The only thing I can tell you about Mr. Acosta is that he worked here and he left here. . . it is a personnel issue."

Among the most serious and disturbing of Acosta's charges against Smith and Head Start, are the alleged

use of racial slurs by Smith and members of her executive staff. According to Acosta and other former employees, it was not uncommon for executive staff to refer to employees as "wetbacks," "niggers," and "Jew girls/boys." In fact, they say, Smith often referred to herself as the "Head Nigger in Charge" — a charge Smith wholeheartedly denies.

She says, "I don't use the 'N' word, and I never have. . . I can only speak for myself, and I consider myself to be the image of a professional black woman."

In a memo dated April 10, 1992, Acosta formally reprimanded one employee, Dr. Jerry Gribble, who he supervised at the time, for making ethnic remarks — a reprimand, along with several others made by Gribble, he says went unacknowledged. Since that time, Dr. Gribble, who was reportedly admonished also by the Head Start board of directors, continues to be employed by Head Start, as the Division Head for Health.

In a memo dated September 22, 1993, Smith acknowledged the widespread use of racial slurs within Head Start by stating, "We must be culturally sensitive to each other and remain professional at all times . . . we are professional and we must respect each other's differences."

Still, sources say, racial slurs continued to be uttered throughout the organization and are reportedly still very much of Head Start's environment today.

Acosta adds, "Another employee, Mr. Harley Bryan, who I also supervised, was observed by me referring to black employees as 'niggers.'"

"Since then," he adds, "Bryan has been promoted to Equal Employment Opportunity officer."

According to Acosta, the event that triggered his dismissal from Head Start, was his opposition to discriminatory personnel practices against Hispanics and whites at Head Start. However, after taking his case to the United States Department of Labor, an investigation corroborated his claims of discriminatory employment practices, and ordered Head Start to pay an undisclosed amount of back wages to 19 Hispanic and white employees.

"Nobody ever made the salaries they were promised," says Florence Foster, who was also employed by Head Start from May 1994 to June 1995, when she resigned.

She adds, "I made the decision to resign from Head Start because I

became aware of the fact that I would never be able to do the job I was hired to do and that my title was in name only.

"I have more of a commitment to the children and the families of Head Start. That is why I decided to come forth," added Foster.

As Director of Quality Assurance,



Foster says she served in an audit capacity performing such functions as in-house monitoring, external auditing, and some policy council and compliance functions.

While in this capacity, Foster says she discovered several operational discrepancies — including mismanagement; specifically, the underutilization of funds."

"Head Start has never used all the funds provided. Although they report it, they have never met their standards," says Foster. "They always pad their figures."

"According to the standards set by the federal government, they (Head Start) must match their budget by 20 percent." She adds, "Any unspent money must be sent back; causing their budget to be reduced by the unspent amount for the next year."

So where does the surplus money go, if it doesn't go to Head Start families? Foster admits that she does not know.

"I don't think the money is being pocketed," she explains. "I think it's more of a case of misuse rather than stealing."

According to both Foster and Acosta, in order to match its budget, Head Start solicits free rent, volunteer hours and donations, from other entities. Among the major contributors of goods and services to the agency are Sears and locally-based Texas Instruments. As a Parent Involvement Specialist for Head Start, Latonya Smith often oversaw the inventory and the disbursement of donations, for needy fami-

lies. Unfortunately, she says, there is no system in place to track such donations.

"When things were taken out of inventory, they were supposed to be signed out," she explains. "But since there was no system in place, new items would come in that parents and children would never get."

Smith adds, "Employees would come in claiming they were collecting things to give to families, but there was never any follow-up, so you can never really prove where the items actually went."

According to Smith, the atmosphere at Head Start could best be described as "Christmas" whenever Sears donations were brought in. "Hey, the shipment is in," she imitated, as she described how employees, including members of the executive staff, received "first pick" — leaving the excess for the families they were intended for.

In defense of Head Start, Director Smith says there is, in fact, a system in place to effectively track the goods provided by Sears and other donors.

"No employee should ever get anything," she insists. "The donations are for families only."

"That (theft of donations) is against federal regulations and the law. If ever discovered, that person would be terminated without question, and we would contact the FBI," she adds. Sears could not be reached for comment.

From Houston to Chicago to New York, Head Start programs all across the nation are coming under attack from critics who believe that the nonprofit organization is falling short of meeting its mission — to serve underprivileged, preschool-aged children, and their families. Although mismanagement is most times at the root of the problem, other factors, including the ever-popular dilemma of child abuse, leave a sour taste in the mouths of the public it serves.

Although the instances of child abuse within the Dallas Head Start organization have been few — in many eyes, one case is far too many. Among the documented instances of abuse cited by the Daycare Licensing Office are one complaint at the Oak Cliff Center on Southerland Avenue, and two complaints at the Martin Luther King, Jr. center on MLK, Jr. Boulevard.

One complaint that was not on file, however, although the parent claims to have reported it, occurred at the Overton Road Center in May 1992. LaDonna Sims says she enrolled her son, Joseph, into the Head Start program when he was 3-1/2. A year later,

she says, is when the abuse started.

"On several occasions, he (Joseph) would come home crying," says Sims. "Come to find out, a teacher by the name of 'Ms. Jones' was hitting him on the legs with a metal ruler and force-feeding him by making him eat extra food, just because he was bigger than the other kids."

Needless to say, Sims says she reported the incident to Head Start officials and removed her son from the program at the end of the year.

Although Director Smith admits that such problems do take place at

Head Start centers, she and Head Start Board President Mike Rice, describe these instances as "mistreatment" of children, rather than abuse. In fact, Director Smith recalls a few instances in which such "mistreatment" occurred.

"We had one incident where a teacher threatened a child with the death of that child's mother. The employee was immediately terminated," she says. "We had another incident where a teacher jerked a child and physically picked the child up by the clothing," she says. "That teacher was terminated."

Director Smith adds, "I know of no incident of mistreatment that we have not dealt with, which has been reported to us and that we have found to be a valid claim."

Another parent who came forth to talk to MON agrees that such instances of child abuse do take place within Dallas Head Start centers; a lot of which go unreported. Jose DeLagarza says he enrolled his 5-1/2 year old son in the Head Start program approximately a year ago when he and his family fell on hard times.

"I had some medical problems that caused me to be unable to work," he explains. "I learned about the program through my dealings with welfare."

After volunteering his time and energy to the Overton center which his son attended, DeLagarza says he noticed several problems dealing with lack of equipment and unsanitary conditions at the center. However, after becoming a member of the Head Start Policy Council, on which he currently serves, many improvements to the cen-

ter were made.

"Unfortunately," he adds, "other centers did not get the same attention."

Although the Policy Council is designed to be the "seat of power," and a voice for parents of the program, DeLagarza describes the role as being very different. The council, which is made up of about 20 to 25 parents from Head Start centers has the duty of reviewing policies, rules and regulations, and voting. DeLagarza, who is also a member of the Board of Directors, says the organization is run more like a mafia than a

successful nonprofit organization. He explains:

"Head Start seems to have major problems with the people they hire — they all seem to be on power trips."

"Once you start to discover what's going on and start voicing your opinion and asking questions, is when they try to push you aside."

He adds, "When I first started in 1995 as a board member, I really admired Ms. Smith. But now I feel that if she would devote the time she spends harassing, manipulation and hiding, to the children of the program; Head Start would be a hell of an organization."

Like DeLagarza, members of "Ytinu," as well as the group of former employees that have come forth, all agree that the Dallas Head Start program is an excellent program, by design, that should be salvaged at all costs. Although most feel this task can be accomplished by terminating Director Smith and some members of her executive staff, the prospect does not seem likely; considering the staunch support she receives from a majority of the Head Start Board directors.

DeLagarza says, "Head Start has tremendous potential to succeed, I just hope to God we can save it."

He adds, "But in order to do this, all the people at the top have to go... after all, they are the ones that are going to bring this organization to its knees."

Because the reported problems at Head Start are too extensive to cover in one issue, MON plans to devote upcoming issues to examining more of the reported allegations. Again, we ask those with more information to please come forward.

—[MON]—



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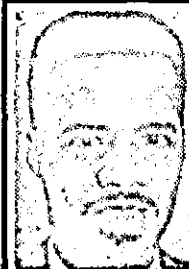
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September Moments to Remember

Arts, Culture, Entertainment, Recreation, Sports

By Sarah N. BRUCE,
Cultural Editor

September 2

-Robert Maynard, first African American CEO of major daily newspaper, the Tribune-East Bay Today (Oakland, California), in 1979.

September 4

-LABOR DAY

September 7

-Jacob A. Lawrence, famous painter, born 1917

September 9

-Arthur Ashe Jr. wins U.S. Open Tennis Tournament in 1968.**

September 11

-Edward Kennedy "Duke" Ellington received the Springarn Medal for Musical Excellence in 1959.**

September 12

-Jackie Robinson becomes first African American Major League Baseball Rookie of the Year in 1947.

-Jesse Owens, winner of four gold medals in the 1936 Olympics, born in 1913.** Owens set a world record in the 100-yard dash and the 200-meter dash during the 1936 Olympics held in Berlin. He and his teammates won the 400-meter relay for another gold medal. And, he defeated the German "superior-race" competitor with his record-breaking broad jump of 26 feet, 5 inches as Adolph Hitler watched.

-Dr. Mae C. Jemison, physician and astronaut, boarded the NASA space shuttle "Endeavor" in 1992 and became the first African American woman to travel into outer space. She arrived back to earth after the 190 hour, 30 minute mission with the seven member crew.

September 16

-B.B. King, famous musician, born 1925.
-Louis Phal, born 1897. First black to ever win the Light Heavyweight division boxing title.

September 17

-Vanessa Williams becomes first African American to be crowned "Miss America," in 1983.**

September 18

-Cosmonaut Arnoldo Tamayo of Cuba becomes first black in space, in 1980.

-Booker T. Washington gives his Atlanta Exposition speech in 1895.**

September 20

-Slave-made goods boycotted by the First National Convention of Free Men in 1830.**

September 21

-African American troops in the Battle of New Orleans honored by General Andrew Jackson in 1815.**

September 22

-Announcement of the Emancipation Proclamation,** in 1862.

September 23

-Ray Charles, composer, rhythm & blues singer,** born in 1930.

September 24

-Nine black students attend Central High School, launching integration in Little Rock, Arkansas, as federal troops stand by in 1957.**

September 25

-Satchel Page, at age 59, pitches three innings for the Kansas City A's in 1965.

September 26

-Sonny Liston knocks out Floyd Patterson and wins the Heavyweight boxing championship in 1962.**

September 27

-"Memphis Blues" written and published by W.C. Handy in 1912.**

September 28

-David Walker, abolitionist and writer, born 1785.

September 29

-Bryant Gumbel, TV personality, born 1948.

-First black TV station airs.

September 30

-Johnny Mathis, famous singer, born 1935.

-University of Mississippi enrolls James Meredith as federal marshals seek cooperative transition in 1962.**

**Special Thanks to Black History Interactive Software - Calendar Course for the submissions.

For more info on the software:
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Gospel Play Preaches Hope

"My Grandmother Prayed For Me" comes to Dallas

"And all things, whatsoever ye shall ask in prayer, believing, ye shall receive." - Matthew 21:22

When these words were recorded in the Gospel according to Matthew, they sent a powerful message. And apparently that message has been heard by Adrian Williamson.

"My Grandmother Prayed For Me," is a soul-stirring gospel musical stage play written by Williamson. The play centers on two brothers, Ein and Rashad, being raised by their grandmother because their mother was on crack cocaine. In the play, Williamson examines everyday problems that permeate the African American society, such as black on black crime, single parenthood, drugs and loss of family values.

While the play seeks to intermingle comedy, the ultimate theme of the play is a serious message: "No matter how big our problems may be, with help and guidance from God we will have the strength to overcome our troubles."

This seems to be a philosophy that Williamson carries as well. The former writer for the hit television series *A Different World* hopes to serve as a positive example for today's youth and believes in the premise of "turning your negative energy into positive energy."

At 25, this playwright, producer and director is fulfilling his dream of being able to bring real life experiences to the forefront. The Bridgeport, Connecticut native is currently working on a Paramount motion picture, *New Wave Slavery*.

My Grandmother Prayed For Me is being presented by Crusade Productions and It's All Good, Inc. Crusade Productions is a Christian theater company that was founded for the sole purpose of uplifting the Lord through the art form of gospel musical dramas.

Since its debut last year in November, *My Grandmother Prayed For Me* has been performing continually in more than forty cities, receiving rave reviews.

According to a review in the *Macon Telegraph*, the play is sure to send a message that every audience member can take home and use.

The play opens with Helen Baylor's testimonial song playing, during which she continually refers to "her praying

The 1995 Bachelor/Bachelorette Extravaganza of the Year!!!

Wait no longer! The Bachelor/Bachelorette Extravaganza event of the year is coming! This thrilling event will take place on Friday, September 29 beginning at 6 p.m. The location is the Clarion Hotel at 1241 W. Mockingbird Lane in Dallas.

Presented by the Minority Opportunity News and Hollywood Productions, this extravaganza is sure to be a treat for all.

K-104's Yvonne St. John will be the special guest announcer for what promises to be an exciting evening.

Because MON has had such success featuring eligible bachelors and bachelorettes, this extravaganza is slated to be an annual event. So any hopeful prospectives for the 1996 bachelors and bachelorettes should come to the event prepared!

Not only will there be an opportunity to mingle with the men and women, there will also be other features including a five-star dinner buffet and live entertainment. A live band is scheduled to perform during the evening.

The evening will also feature exhibits by various merchants with popular items such as African American art,

clothing, books, jewelry and more. This will be the ideal place to find that special gift for birthdays, anniversaries and the holidays.

St. Phillips School, which will be a recipient of the evening's proceeds, will also have a booth where donations for the school will be taken.

Tickets for the event are \$10 in advance and \$12 at the door. They can be purchased at a number of area locations including: African Experience (817) 860-6075 and Afro Awakenings Books, etc. (817) 265-0001 in

Arlington; African Imports (214) 296-9861, Black Images Bookstore (214) 943-0142, Mack's Designer Kutz, (214) 372-4064, Minnie Pearl's Prod, (214) 222-9481, Ngozi's Fashion (214) 942-1775, and Spud's Network Salon (214) 298-7513 all in Dallas.

Other locations include Touch of Class Salon in Dallas at (214) 371-2588, and Delphine's Nails in Duncanville at (214) 296-7069. Ft. Worth locations include Beauty Connection at (817) 922-0502, Black Bookworm Bookstore at (817) 923-9661. Tickets can also be purchased at the Irving location of J.D. Productions, Inc. at (214) 252-8524 and the Richardson location of Kenise Books at (214) 690-9693.

For additional information, call the hotline number at (817) 640-8277. **-(MON)-**



Debra Brown
Hottest 1995 Bachelorette



Terry Heroey
Hottest 1995 Bachelor

Continued from previous column...

grandmother." The grandmother in the play is constantly praying...praying over her grandson Ein, who strays away from her and joins a gang. Her other grandson, Rashad, adheres to his grandmother's teachings. The play tackles serious issues that the grandson must come to grips over. Ein learns that it is not easy to just get out of a gang.

The play stirs the souls of the audience when the mother realizes that she must give up her habitual life style in order to save her son.

According to the *Syracuse Herald-Journal*, the climax of the play comes when the sound of thunder resounds throughout the performance hall, as an example of God's power.

The play features Gwendolyn "Given" Pearson as the grandmother, Terrence Cotton as Rashad, and Keithlen Byrd as Ein. Fans may remember Ms. Pearson in such performances as *Evilene* in the off-Broadway hit *The Wiz*, *Hazel* in *A Good Man is Hard to Find*, and *Aunt Agnus* in *Can You Help My Child?* a play that was also written by Adrian Williamson.

The Dallas performance is presented by the Junior Black Academy of Arts and Letters and KDFW-Channel 4.

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ANGELA
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Native Stranger — A Book Review

Summer has ended. The children have gone back to school. You may be going to school as well. It's back to business as usual at work. Gone are the halcyon days of summer. Of sipping lemonade. Of swinging on the porch swing watching the passersby. But not far from our memories are the adventures in travel we may have participated in this year.

Perhaps your travel was on the concorde, streaking across the water to Europe. Then again, maybe you explored beyond this country's northern or southern boundaries, visiting Canada or Mexico.

Or even still, maybe you saw America from a Greyhound bus or the Amtrak train. Did you take a car trip with the family to the Grand Canyon? Maybe you stayed in the state of Texas and went to Galveston, or perhaps Six Flags in Arlington. No matter what, the memories you created will be yours to treasure.

Maybe you are a "landlubber" like me. No plane trips. No boat rides. No excursions of any sort this summer. Old "Mossback Angela" you can call me. Maybe you are an armchair traveler, as I am. I love it. Sitting in my favorite chair reading a good book that lets me vicariously travel all over the globe.

One book in particular that I recently read "took" me to Africa. Let's take a retrospective look at this work that came out a few years ago.

Native Stranger: A Black American's Journey into the Heart of Africa by Eddy L. Harris (Simon & Schuster, 1992) is an adventurous romp. It starts in Paris, France, leading to Africa's Sahara Desert; through Tunisia, Morocco, and Algeria; to Senegal, Mali, the Ivory Coast, Liberia, Nigeria, Zaire; then on to South Africa.

The account is told in the first person by the author, who also authored *Mississippi Solo*. Fascinating and com-

plex, gritty yet warm, this enthralling travelogue not only describes Africa geographically, but we see the human side of the author as he reacts and interacts with those who are truly African.

We share as he tosses his prejudices out the window. We taste the grit as he travels through the arid desert. We try to understand the European presence and influence in Africa, as does he. We question our own knowledge as he comes face to face with his own misconceptions about Africa and its people.

Eddy's year-long odyssey on the "dark continent" is vividly detailed in *Native Stranger*. While in Africa, he lives and eats as if he were "one of them." His trip is remarkably like an ethnographic research study in which a researcher not only observes goings-on in a particular setting, but participates in that setting as well. He comes face to face with not only the beauty and majesty of the continent, but with the harsh realities of greed, of hunger, of the horror of civil wars between people of the same skin color. Consider this excerpt: "My knees tremble with fear. One of the dead men lying gutted in the road, flies buzzing over his face, roaches crawling in his ears, could have been me, my skull bashed in, clubbed by mistake, stabbed dead and mutilated because of the color of my skin..."

In the end, Harris concludes that Africa is not home, that he hardly knows it, but he'd love to return someday "to taste still more." And we can vicariously taste by reading Harris' book.

-[MON]-

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-[MON]-

New Author Debuts

Vain Glory

Newcomer, Cynthia Reid Wills, joins the rank with the debut of her original novel, *VAIN GLORY*. (Hughes & Barnett Publishing). The book, \$12.95, is scheduled for release on September 23. *VAIN GLORY* is an allegory of a famous singer who was secretly scarred and humiliated because his father had publicly denied him at birth. Wills was inspired in 1984 by Michael Jackson's blockbuster hit single "Billie Jean," pondering the question: "How would you feel if your father was the most famous MANN in the world and he denied you at birth???"

The story opens in the year 2015 and the main character, Ritch Mann, is in England about to make his final concert appearance. Unlike his father, ex-rock star and teen idol, Dee Mann, he couldn't handle the pressures of superstardom. Even though he had proved himself by breaking his father's world record, he couldn't take it anymore...he'd had enough *Vain Glory*!

The names of his renowned family of entertainers not only describe their demeanor but are also a play on his words. The use of word play was influenced by Langston Hughes. In his stories, *THE BEST OF SIMPLE*, the main character, Johnny B. Simple, would discuss politics and other affairs of that day, putting them in the plainest terms for his predominately uneducated black audience.

Other major components include its unique approach to racism, its conclusion in the twenty-first century, and a love story with a twist.

Cynthia Reid Wills, who works in telecommunications and lives in Dallas,

will be appearing at a number of places. She is scheduled to appear at Jokae's African-American Books in Dallas on September 23; The Black Bookworm in Ft. Worth on September 30; For Sisters Only at the Dallas Market Hall on October 14; Kenise Bookstore in Richardson on October 21 and Afro Awakening Books, Etc. in Arlington on October 28.

The author is married and has two daughters. A native of Richmond, Virginia, Wills has served as editor for her church newsletter and has written radio jingles and newspaper advertisements.

For more information about the author, you may contact her at (214) 371-5412 or by FAX at (214) 245-1228.

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Hallmark of color: Black Expo '95

Paving the way for African American business success

By Veronica W. Morgan

As a child Dolores Connor wanted special stationery to correspond with distant pen pals. As a young adult, she decided against being an educator, but embraced the idea of becoming a corporate executive.

By the age of thirty, she wanted to own a Hallmark Cards franchise; it would stock greeting cards and gifts that catered to the needs of African Americans.

But after several disappointing attempts to sell her idea to the Hallmark people, Connor opted to finish her masters degree studies at Amber University and continue her rise up the career ladder in corporate America.

Upon completion of her studies, Connor prayed for divine guidance to fulfill her purpose and mission in life. Her answer came with a peaceful assurance that all was well.

Connor moved forward, in spite of the daily challenges she faced in corporate America. She absorbed everything possible; utilized every avenue opened to her; stored helpful information needed for a later date.

"Six months after I participated in Black Expo...a customer walked in and did \$500 worth of business with us."

-Dolores Connor

Her childhood dreams of making it in the corporate world and making it in the business sector were achieved in November of '92. During that time, she opened A Piece Of Mine, an African American gift, card and collectible shop, located at 8141 Forest Lane, Suite 115.

Today, Connor reflects back with excitement as she prepares—for the third consecutive year—to display her products at Black Expo, '95, a marketing extravaganza that allows African American business people throughout the metroplex to buy, sell and network with each other.

Approximately 35,000 spectators are expected to flood the premises at

Exhibit Hall D at the Dallas Convention Center during the highly successful two-day indoor event. Most of them will be collecting business cards and purchasing merchandise along the way.

For Connor, and other business owners and business owner hopefuls, Black Expo is a viable means for both attracting new consumers into their offices or shops and for making their products/services known to thousands of people.

My annual goal for each Black Expo, Connor confides, is to break even. Since her participation in the show, she has done just that.

"Six months after I participated in Black Expo...a customer walked in and did \$500 worth of business with us," says Connor. And more consumers came in to place orders because of referrals made from just one new, satisfied customer.

This year's Black Expo will open its doors to the public at 11 a.m. Saturday, September 16, and again at 11:30 a.m. on Sunday,

September 17. Its expected to be fun for the entire family and a profitable investment for all participants.

Hundreds of African American vendors from around the metroplex will seize the opportunity to come together and display their products and services and do business in a non-confrontational way.

As an added feature for this year's expo, the Pro-Line Corporation plans to sponsor a children's area, complete with interactive videos and a Just For Me Fan Club. Other activities are expected.

Returning to the expo by popular demand are two exhibits: the Black Inventions Museum and an expanded version of the Old Negro Baseball League.

Gerald Austin, lead singer with the Manhattans, will provide part of the musical entertainment at this year's event. Other entertainers are scheduled to make guest appearances. However, their names were not confirmed at press time.

Saundra Lohr, owner and operator of Applauz!, a public relations firm, responsible for bringing Black Expo to the Metroplex, says there's plenty of space available for last minute vendors who want to participate.

"People are very excited about Black Expo," said Lohr. "It continues to grow and be supported by the community at large."

This year's event marks the fourth time the expo has stopped in Dallas. Its aim is to continually foster an attitude for success among African American consumers and entrepreneurs.

Blacks spend billions of dollars for goods and services every year, according to reports from the Bureau of Labor Statistics.

More black-owned businesses will undoubtedly grow or become stabilized, if a portion of those consumer dollars were spent directly within their establishment.

The event is about teaching African American consumers how to make their dollars work for them and their community. Its about educating and informing the community "to teach their dollars some sense," says Lohr, in an earlier interview.

Black Expo began in 1989. Jerry Roebuck, founder and CEO of the highly successful event started it on an old

passenger ship in Manhattan, New York. Since then, the show, which caters primarily to the African American population, has been exhibited in close to twenty major cities.

Said Lohr: "The event did extremely well in Mobile (Ala.) and Jacksonville (Miss.)," two cities added earlier this Spring.

Black Expo is sponsored by Coca Cola. Closing time for both Saturday and Sunday night is 9 p.m.

Booth space rental is \$475, which amounts to far less than the cost of a full page ad in a daily newspaper. According to Connors, the benefits are far reaching.

"It's a big boom for African Americans, and people do make money and they do find new customers," adds Lohr.

All tickets are available at the door. The cost is \$5.

For more information on the expo contact Saundra Lohr at 942-7633 or 914-9288. For information on A Piece of Mine call (214) 907-8300.

-[MONI-



Dolores L. Connor

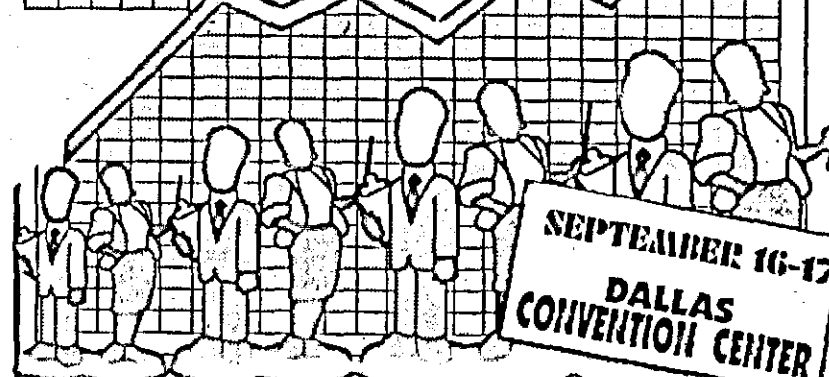


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National Council of La Raza Presents Ideas/Ideals

By Yvette R. Blair

With a theme of Ideas and Ideals, the National Council of LaRaza hosted their annual conference in Dallas, seeking to address issues that adversely affect the Hispanic community.

As the largest constituency-based Hispanic organization, the National Council of LaRaza (NCLR) has a mission of breaking down the barriers which prevent Hispanics from becoming full participants in today's society.

The conference, which was held at the Dallas Convention Center, brought thousands of Hispanics together to discuss their progressive movement. The conference provided many workshops that dealt with educational, civil rights and health issues.

While the conference was Hispanic-based, the workshops and exhibits were free and open to the public. Vendors from such companies as Reebok, Bank One, and Time Warner supported the event by providing free information, products, and by learning how they can better access the Hispanic community.

Other vendors included governmental entities such as the U.S. Department of Justice, U.S. Department of Commerce, Minority Business Development Agency, and the U.S. Secret Service, all providing information on opportunities available to Hispanics, from accessing resources to employment.

The highlight of the conference was a luncheon with keynote speaker Richard R. Riley, Secretary of the U.S. Department of Education, discussing the state of educational programs that have minorities as their major beneficiaries. Riley also addressed the Republicans' agenda to cut funding for college loans, school districts, and child development programs.

Conference attendees also had an opportunity to hear President Bill Clinton speak via satellite from Washington, D.C., about topics that would affect a vast majority of minority groups.

While the President praised the efforts of NCLR, he, too, discussed the agenda of the Republicans and their plan to cut many programs that benefit minorities.

Affirmative action was also an important issue at the conference. A workshop titled The Affirmative Action Debate: Are Latinos Included? dealt with historical overviews of civil rights legislation as it relates to affirmative action and how Latinos can have their concerns addressed.

The four-day conference allowed

Hispanics, as well as other groups, to increase their awareness about social issues that ultimately will affect all persons.

-[MON]-

Rules for Awarding of HUBs State Contracts To Be Rewritten

By Dorothy Gentry

In what they call an attempt to ward off any potential court actions in the future, the General Services Commission has rewritten the rules for awarding state contracts to historically underutilized businesses (HUB's).

The GSC, on Tuesday, August 22, drafted six new rules regarding HUB's and state procurement policies. The rules, which critics say will decrease the number of state contracts awarded to women and minority-owned businesses, will take effect on Sept. 14.

In a prepared statement released Thursday, August 24, chairman Alphonso Jackson said the commission remains "committed to making the HUB program work in a way that will be a win-win situation for everyone and still stand a legal challenge."

Jackson also said there is "no doubt in my mind that HUBs have not been reflected in state contracting opportunities, but rules should not be drafted that alienate other groups."

The GSC must draft rules for HUBs contracting based on the State Disparity Study, which was completed last year. The study, commissioned by the state comptroller, claimed that discrimination exists in the way the state procures goods and services. The methodology used to conduct the study and subsequent GSC rules have been questioned by some GSC members.

The proposed new rules are:

- Setting goals based on the actual number of businesses available rather than the potential number of vendors that might be available if discrimination did not

exist.

- Narrowly tailoring vendor groups according to federal Standard Industrial Codes. For example, rather than having a goal for all construction, different goals would be set up for building construction, heavy construction and specialty construction.
- No breakdown of HUB goals by race or gender, but using an overall goal for all HUBs.
- Lowering the graduation ceiling for leaving the HUB program, based on the guidelines established by the U.S. Small Business Administration.
- Having flexibility in the good faith effort language so as not to be a burden on state agencies.
- Applying "sunset" legislation to the entire HUB program, to review the rules to make sure they are still needed.

The news rules are in response to Gov. George W. Bush's concerns about using quotas in awarding state contracts. The governor had asked the commission to look at its rules and design a system that emphasizes new business start-ups over race or gender.

The state annually awards more than \$5 billion in contracts for goods and services, a process overseen by the GSC. In 1991, the state began a program to purchase more from historically underutilized businesses, considered to have been

excluded because of discrimination.

According to Kevin Kennedy, public information officer for the GSC, commission staff members are now "fine-tuning" the existing minority contracting rules to include the six new components and are working with Dr. George LaNoue of the University of Maryland to incorporate additional findings.

Dr. LaNoue worked as a consultant on the disparity study and has been retained by the GSC to help in drafting rules that better reflect the findings of the study.

"The target is to get these rules finished by next week, and sent to the Texas Register by Sept. 6," says Kennedy. "I don't know what is going to happen with the rules and I wouldn't want to speculate."

State law requires rules and regulations to be published in the Texas Register for seven days prior to taking effect. If they are published by Sept. 6, they will take effect Sept. 14.

GSC members are Ofelia De Los Santos, Ramiro "Ram" Guzman, Paul W. Hobby, Betty McKool, and Raul R. Romero. Alphonso Jackson chairs. They may be contacted by writing the General Services Commission, 1711 San Jacinto, P.O. Box 13047, Austin, Texas 78711-3047, or by calling (512) 463-3035.

-[MON]-

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Andrea Allston

Newsletters as Business-Getters

Receiving a newsletter from a friend/associate who is a photographer, make-up artist, and recently-turned actress (learned the latter from the newsletter!) reminded me to call her for a photoshoot I've been meaning to set up. I also needed a couple of reprints.

Martha's newsletters are always personal, highlighting her successes over the past several months and including product promotions. Newsletters provide businesses with a legitimate way to toot their horn to customers and prospects alike. If this was all a newsletter had to offer, however, companies would not continue to publish them.

While a newsletter is a selling tool for the small business, it must be of value and interest to the receiver to be successful. Resist the urge to fill your newsletter with advertising. Strive to inform, educate and entertain, but remember to take advantage of its sales value. Sound contradictory? Advertising is a definite NOT, but including special offers, testimonials, or your 800 number make it enticing for readers to purchase.

The professionalism of your newsletter is mandatory; this means no typographical or grammatical errors. However professional doesn't necessarily equate to stilted, formal or expensively-produced. One of my favorite newsletters is from a Dallas masseuse—it's on bright blue legal-sized paper, filled with anecdotes and light illustrations, and reflects the upbeat personality of the writer!

The key to newsletter success rests not only on content, but the fact that it's targeted. Considering publishing and postal costs, you'll want to direct your newsletter to existing customers and top prospects. Also consider how you can effectively distribute them without mailing—perhaps at a trade show, chamber of commerce, or industry association luncheon. Another plus for publishing a newsletter is customer contact. Increased positive communications with your customer base not only increases loyalty, but positions you and/or your company as an expert.

In planning your newsletter, commit to its frequency. Monthly or

bimonthly is great only if you can stick to it. Start with quarterly until you can gauge the time and money resources required. Special software programs make it possible for even the smallest businesses to economically publish their own newsletters. Your newsletter can be short and sweet and still have a powerful impact on your readers. Ensure that, regardless of the length of your newsletter, you focus on providing your readers with solutions to their problems, opinions on hot industry issues, and other news they can use.

Establish in writing the primary goal of your newsletter program: establish credibility? provide information? stay-in-touch with your customers? Although it may seem obvious, layout and develop your newsletter to support the goals you've outlined. A well-executed newsletter, whether designed in-house or out-sourced, can prove your expertise and improve your bottom line.

See you at the bank!

Andrea Allston is president of APLOMB, a marketing and communications firm in Plano, Texas. For ideas for future columns or questions, call her at (214) 606-4252.

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Ron Shaw

It's a Miracle

John 2:11

Due to the response to this scriptural lesson, it is appearing for the second consecutive month. - Ed.

The local church has, in recent years, taken quite a beating from the community in which it seeks to serve. The primary reason is justified. Most Christians in local churches have lost the attitude necessary to be the Light, the city on a hill, the salt that seasons.

The church must return to the attitude that says "we are not here to get along but to make a difference." We must have churches that impact our communities. In order for that to happen, our churches must rediscover the one thing that distinguishes us from any other social group: the fact that we are infused with the Power of God in order to make a difference.

Our counseling skills, social etiquette, legislative influence, or high profile professionalism will not accomplish what God intended for us to accomplish. The one thing that sets us apart from all other organizations is the miracle working power of God operating in and through us. We must have miracles!

This generations needs miracles. We need churches that operate on such a high level of the power of God that sinners dare not infringe on their right to exist in the community. Light always dispels darkness. Darkness never dispels or dismisses Light! Light never ask for permission to shine. Darkness must always wait until Light decides it will move before it can reign.

Consider our text. Jesus is at a wedding party. His mother approaches him about a shortage of wine. Not a shortage of life. The situation was not life threatening. Jesus even admitted the situation had nothing to do with Him. In fact it sounds to me like when his mother approached him about the wine shortage he said "So!"

Nevertheless, she ignored his response and said to the caterers, "Whatever He tells you to do, do it!" Jesus miracle ministry gets started, not in the church or in a church-like service, but at a party. The bible says this was the beginning of His miracles.

What is a miracle, you may ask? In the bible the word miracle is use generically. But specifically it means a sign;

work; wonder; power; token. In the old and new testament, miracles were not performed to prove God's existence. He does not need to prove who He is to anyone. Miracles were an expression of His willingness to use His ability to save, deliver, preserve and show forth His love.

The fact that Jesus would dare use the power of God to prevent a family from being publicly disgraced by changing water to wine demonstrates, for me, God's willingness to use His power on behalf of anyone who will believe Him, no matter how small or large the issue may be. (Might I remind you that it was the mother of Jesus who invoked His involvement, not the host.)

We need more churches and Christians who will believe God for miracles (the miracle-working power of God). It is also interesting that his mother did not ask for the miracle for herself, but on behalf of the host. She was not even acknowledged for having ask Jesus to get involved. The guest didn't know she was the catalyst. They credited the man who was host of the event.

We need miracles operating in the church today. Miracles that cannot be explained by man's reasoning or intellect. I'm expecting God to continue to do miracles in our church. How about you?

More next month!

Contact Pastor Ron Shaw at (214) 320-5744

-[MON]-

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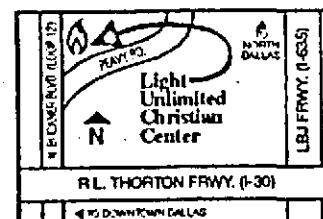
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Eddie G. Robinson: The Winningest Coach in College Football History

By: Yvette Blair

He is the "winningest coach in college football history," and with an impressive record of 397 wins, 143 losses and 15 ties, it's no wonder that Grambling State University football coach Eddie Robinson carries such a distinction.

And along with that distinction comes the storied battle between the legendary Grambling State Tigers and the Prairie View A & M Panthers. Each year the game, dubbed the Al Lipscomb State Fair Classic in honor of the Dallas civic leader and city councilman,

attracts thousands of fans who come from across the states to see the players in action.

This year, fans will take part in what may be another glorifying moment for Robinson: moving one

more step toward winning his 400th game.

The ever-popular coach has to win three more games in order to become the only coach in history to win 400 games. The game, scheduled for kickoff at 7 p.m. at the Cotton Bowl on September 30, is sponsored by Coca-Cola.

After a 54 year tenure with GSU, Eddie Robinson's zest and zeal has been likened to the infamous Energizer bunny. Robinson's energy continues to be a contributing factor behind the team's success, although he doesn't like to take the credit. He is a firm believer in giving credit where credit is due and he says the success he has brought to the university, the city of Grambling, Lincoln Parish, Louisiana and the African American community is due in large to those who have been supportive of him.

He credits his players, his family, his loyal wife Dora, whom he married in 1941 after eight years of courting, the media and the countless number of fans across the country who have all been instrumental in making Eddie Robinson a household name.

Since coming to GSU in 1941, Robinson has garnered national acclaim. In 1949, GSU footballer Paul "Tank" Younger signed with the Los Angeles Rams, becoming the first player from a historically black college to play in the National Football League.

Robinson's teams have either won or shared 17 Southwestern Athletic Conference Championships (SWAC) since joining the league in 1959 and nine national black college championships, including the 1992 title after leading his Tigers to a 10-2 record and a Heritage Bowl victory. He repeated this victory in 1994 when his team, with a 9-3 record, made the Heritage

Bowl for the second time in the game's four-year history.

The powerful coach has won nearly every award possible for a football coach. In 1976 he was inducted into the National Association for Inter-collegiate Athletics Hall of Fame and the following year was honored as the SWAC Coach of the Year. Other accomplishments include being inducted into the Sugar Bowl Hall of Fame in 1979 and an induction into the Pop Warner Hall of Fame in the same year.

He has also received the "Distinguished American Commendation Citation," in 1982 from the Walter Camp Foundation at Yale University.

When asked about his impressive record, Robinson says: "The real record I have set for over fifty years is the fact that I have one job and one wife." He went on to say that, "I haven't blocked or tackled anyone. I have just tried to give encouragement to the young men who have played for Grambling."

Robinson says the record is not his alone. "The record belongs to everybody, all the former players, all the assistant coaches and all the loyal fans that have supported Grambling throughout the years." Robinson's son is also a member of the GSU family. Eddie Jr. is an assistant coach for the football team.

Under Robinson's direction, the school has become one of the most prolific training camps for professional football in the country. More than 300 players have been sent to pro camps, including nearly 200 who have made NFL rosters.

Even with all of the accomplishments, Robinson says that it could not have been possible without his players. "The football players are the most important people in the world to me," he says, "and without them there would be no me."

-[MON]-

Sports Capsule

By: Sid Sinclair

A third grade student at Florence Hill Elementary in Grand Prairie Independent School District, Joshua Penelle is five star honor roll student as well as an outstanding baseball and soccer player. As a member of the Grand Prairie YMCA "Rockies," Joshua was a member of the "Player Pitch," 10 and under baseball team. His skills as an outstanding outfielder following his first year of play assisted, led the "Rockies" within one game of winning their division, for a second place finish. The year's showcase was very impressive for a first year team and all team members look forward to an equally successful season next year. Joshua's fifth season of

NAME:
Joshua
Michael
Penelle

AGE:
8

SPORTS:
Baseball &
Soccer



soccer has placed him on the "Junior Who" team. He is the left forward on the team and averages 1.4 goals per game.

Joshua is surrounded by the love and support from an athletic parenting group. His mother Diana Meza - plays both softball and soccer; his stepfather, Danny Meza - was a team player in the United States Slowpitch Softball State and world tournament teams; and his father, Matthew Penell - plays soccer.

-[MON]-

MON's Countdown '95

1. Barry Switzer will be coaching his last season with the Dallas Cowboys
2. San Francisco 49ers will thrive under Marc Trestman.
3. Craig Erickson is the next Troy Aikman.
4. Jacksonville Jaguars become the first expansion team to enter the playoffs.

5. Deion Sanders signs to the Cowboys.
6. Steve McNair gains starting role for Oilers.
7. Jimmy Johnson announces he goes back to coaching during the 96-97 season
8. Mavericks are serious contenders for NBA playoff.
9. Mike Tyson becomes Heavyweight Champion of the world.
10. Herschel Walker will play two more years; then retire.

Sports Tidbits

by: Syd Sinclair

MAVERICKS SIZE & POWER

With 6'11", 235 - pound Cherokee Parks and the 6' 10", 257-pound Loren Meyer, Maverick Head Coach Dick Motta will be flying high in his forward-oriented offense. Parks has a nice shooting touch from the perimeter, having demonstrated the ability to make the college three-pointer during his final season at Duke. Meyer is a high-percentage scorer who gets to the free throw line often.

-[MON]-

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Getting on Board

Center for Community Cooperation hosts Board Fair

By Veronica W. Morgan

After-hour business meetings, management seminars, workshops, monthly luncheons and events or fairs that allow vendors to display their products and services are all viable networking tools that can have long-term benefits for persons trying to rub elbows with potential clients or patrons.

In fact, many experienced business people will readily express the importance of attending such informal, and at times social, functions. However, few would acknowledge that all too often, these pumped-up networking opportunities can be costly, time consuming, and not as productive as expected.

But that need not always be the case.

On Thursday, September 28, from 5 p.m. to 8 p.m., the Center for Community Cooperation (CCC) will host a different type of networking opportunity that is both free and open to the public. It promises to be a rewarding experience for those who wish to participate.

CCC will host an informational Board Fair for nonprofit organizations to display their mission statements and attract volunteers who are interested in serving as a board member for an organization of their own choosing.

Individuals who want to serve on a board but don't know the first thing about it can register for a board training class being offered on a Tuesday or Thursday evening following the actual fair. The classes are free and will run for ninety minutes.

On the day of the fair, visitors will receive a brief orientation which focuses on the roles and responsibilities of being a board member.

Cynthia Nunn, director of Management Support Services at the Center for Nonprofit Management, says most of the agencies will be looking for individuals who possess one of three important qualifications: time, talent and treasure to donate. "Two out of three would be more of a winning combination," she said.

Nunn added that the goal is to have a diverse group of people, not just in ethnicity, but in gender, age and expertise, serving on nonprofit boards.

The director said it's critical for an effective board—one that is strong and

flourishing—to have diversity in all areas.

Many agencies are expected to benefit tremendously through the nonprofit Board Fair because people from all communities will be present. An organization's chance for pulling in qualified board members will be heightened and the pool from which to choose will be greater than it has been in the past.

More than eighty nonprofit agencies, primarily from Dallas and the suburban areas, are expected to participate in the center's first annual Board Fair. The staff also did a mass mailing in mid-July and has utilized the help of volunteers and a student intern, Amy Klein, to notify companies of the event. Clients have also been helpful in spreading the word.

Overall, the response has been tremendous. "We're already a fourth of the way there," said Gay Robson, manager at the Community Center Corporation.

"We know the agencies will be there, and we want to make sure the people are there."

Robson added that individuals who serve as board members will find that it's a very necessary and very rewarding experience. It's also a voluntary situation. No one is obligated to serve out their term. "If it isn't rewarding, individuals have the option of resigning."

The Board Fair is being cosponsored by The Center for Nonprofit Management, all the local Chambers of Commerce, Junior League of Dallas, Leadership Dallas Alumni Association, the Dallas Urban League, Hispanic Women's Network of Texas, Mexican/American Professionals and the Dallas Pan-Hellenic Council, where Marvin Jones is the chairman.

Jones said the upcoming Board Fair is a wonderful networking opportunity that many people will be happy to attend.

Refreshments will be served. For more information, call (214) 826-3470.

-[MON]-

Interns recognized

By Veronica W. Morgan

Dallas County Commissioner John Wiley Price was the keynote speaker at last month's annual internship banquet, held at the Infomart.

The event, respectfully renamed the Dr. Emmett J. Conrad Leadership Program, was established in May of 1993 by State Senator Royce West. Through the program, college students gain on-the-job experience and receive a

Interns continued

small salary in the process.

Formerly called the Internship Program, it was later dedicated and renamed after the late doctor, commemorating his commitment to excellence and his long-time standing as a civic leader, community activists, and well-known African American physician.

More than 100 student interns, along with family members and corporate sponsors, gathered for the special award and recognition ceremony.

In his opening words, Commissioner Price promised to exercise brevity so as to allow everyone to return back to their "plantations."

He urged the interns to understand the difference between ability and opportunity, saying, "I'm glad for you but take it (the internship) as an experience and not as an opportunity."

"African Americans are caught up in the illusion of inclusion; we're telling

young folks, 'go to school, get an education and everything is going to be alright,'" said Price, "but we're just well-groomed slaves."

At the close of the ceremony, Senator West presented five students with the Alicia Parks Memorial Scholarship, totaling \$1,000.

The scholarship was named after Miss Parks, a math major with a 4.0 grade point average and former intern with AT&T. Students receiving the awards were Eric Bolden, an electrical engineer major, Prairie View University; Saleemah Fahmi, a biology/psychology major; Michael Lindsay, an electrical engineer major, Prairie View; Ekta Theodore, a

biology/Spanish/pre-med student, Texas Christian University; and Soroya Hinojosa, Mountain View College.

On hand to present the memorial scholarship awards was the mother of the late Miss Parks. The intern died in January of last year.

-[MON]-



Senator Royce West

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Our doors are open each weekday from 6:00 a.m. to 5:30 p.m. Parents are always welcome. For enrollment information call us at 421-7504.

SAT Math Super Star Local student excels in studies

By Wallace Faggott

Special Contributor to MON

Todd P. Coleman is a stellar student in the 1996 graduating class at David W. Carter High School/Science and Engineering Magnet in Dallas, Texas. He is the product of a single parent household, living with his father

Todd ranks first in his high school class with a 4.0 GPA and scored a perfect 800 on the math portion of the Scholastic Aptitude Test (SAT), with an overall score of 1460 (out of a possible 1600). He was one of a handful of juniors in Texas to receive a "5" on the Advanced Placement Calculus Exam and to receive a passing score on the Advanced Placement Physics C Exam.

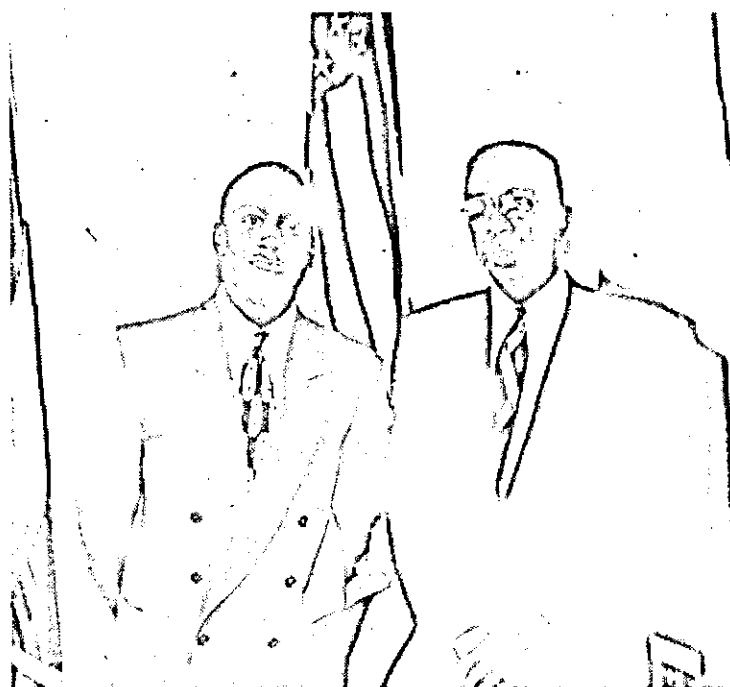
Todd was a 1995 NASA Summer Apprentice Intern in the Nasa Summer High School Apprenticeship Research Program (SHARP-PLUS). NASA SHARP-PLUS is a research based men-

toring program in its third year conducted by the Quality Education for Minorities (QEM) Network. QEM is a non-profit organization in Washington, D. C. dedicated to improving education for minorities throughout the nation.

Coleman was among twenty students assigned to the California State University. The program selects 200 students nationwide talented in math, science and engineering and assigns them to host universities in eight states that have NASA field centers.

Todd is a member of the National Honor Society, Mu Alpha Theta Mathematics Organization, Math Club, Computer Team for Science/Engineering Magnet, Future Teachers of America, University Outreach Program, and the Dallas Public School's "A" Team (three consecutive years (1992-94).

He is the 1995 First Place Winner in the Science/Engineering Science Fair in Botany with the project: The Effects of Methanol and Gasoline on Plants.



Photoby Wallace Faggott

Todd P. Coleman with his father, Prentice Coleman

Among his other accomplishments include winning the 1995 McDonald's Black History Makers of Tomorrow Essay Contest; Four High School Merit Awards for Highest Semester Average; Superintendent's Scholar Award; the National English Merit Award in 1993 and 1994.

Todd is the son of Prentice Coleman, a visiting teacher for the Dallas Public Schools and a local real

estate agent. His mother, Brenda Coleman, is a teacher in the Milwaukee Public Schools. His sister, Shenita is an honor student at the University of Michigan and President of the National Honor Society and a 1995 Summer Intern at the White House. Todd plans to attend either Texas A&M University, Georgia Tech, Rich, University of Michigan or Morehouse.

He has lived with his father since the seventh grade and has made all A's in school since that time. Both of his parents agreed that it was important to have his father involved in his life and the parents have maintained good communications with each other. Todd spends alternate summers and holidays with each parent.

According to Mr. Coleman, his greatest joy has been the accomplishments of his children and the most challenging has been trying to balance and fit all of the activities of their schedules in a 24-hour day.

His advice to parents is to be involved their children's lives and maintain good communication with each other whether they live together or not.

-[MON]-

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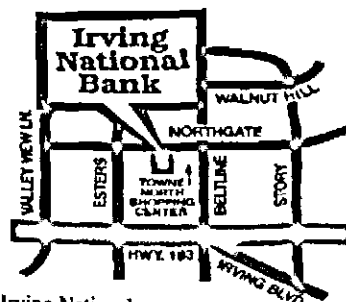
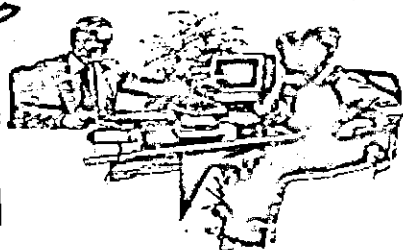
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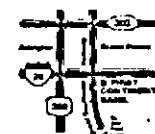
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Curtis Yates

Calculating Property Taxes

In dealing with the purchase of residential real estate, a buyer takes on the obligation of paying property taxes immediately upon taking title to the property. Because the location of real estate is permanently fixed, the government can levy taxes with a rather high degree of certainty that the taxes will be collected. Since the annual taxes levied on real estate usually have priority over other previously recorded liens, they may be enforced by the court sale of the real estate free of such other liens.

Real estate taxes can be divided into two types: (1) general real estate tax, or ad valorem tax, and (2) special assessment, or improvement tax. Both of these taxes are levied against specific parcels (lots) of property and automatically become liens on those properties.

General real estate tax is made up of taxes levied on real estate by governmental agencies and municipalities such as, cities, counties, towns, school districts and the likes. They are referred to as ad valorem taxes because the amount of the tax varies in accordance with the value of each individual property being taxed.

The process of arriving at a real estate tax rate begins with the adoption of a budget by each county, city, school board, or other taxing districts. The tax rate for each individual taxing body is computed separately. To arrive at the tax rate, the total monies needed for the coming fiscal year are divided by the total assessments (values) of all real estate located within the jurisdiction of the taxing body.

Let me give you an example. A taxing district's budget indicates that \$500,000 must be raised from real estate tax revenues, and the assessment roll (assessor's record) of all taxable real estate within the district equals, let's say, \$20,000,000. (Sometime in 1981, Texas law required that the assessor's record set the tax roll value of all property at market value.) So, here's the calculation: $\$500,000 \div \$20,000,000 = .025$, or 2.5%

The tax rate may be expressed in a number of ways. In many areas it is expressed in mills. A mill is 1/1,000 of a dollar, or \$.001. So, the tax rate I computed in the above example could be expressed as follows:

$\$2.50$ per \$100 assessed value
 $(\$100 \times .025 = \$2.50)$
 or
 25 mills
 $(\$25$ per \$1,000 of assessed value)
 $1000 \times .025 = 25$ mills
 $(\$1000 \times \$0.025 = \$25)$

Using a property that has been assessed at, let's say, \$65,000, a property owner's property tax bill is computed by applying the tax rate to the assessed valuation of the property. For example, on a property assessed to property tax purposes at \$65,000 at a tax rate of 2.5% or 25 mills, the property will be \$1,625 ($\$65,000 \times .025 = \$1,625$).

Generally, one tax bill would incorporate all real estate taxes levied by the various taxing districts such as county, city, and school etc. Sometimes the real estate taxing bodies may operate on different budget years, so that the taxpayer receives separate bills for various taxes at different times during the year.

In Texas, the general real estate tax (property tax) becomes a lien on January 1 of the year of the tax. The delinquent date for annual taxes is February 1 of the year following the tax year (1995 taxes are delinquent February 1, 1996).

In each issue of MON you'll find the most valuable informative surrounding real estate. Please direct all comments with a self-addressed stamped envelope to ATTN: Curtis Yates, REAL ESTATE STATUS QUO, 397 Dal-Rich, Ste.149, Richardson, Texas 75080; (214) 702-0151, Fax: (214) 934-2706.

-[MON]-

MON & Hollywood
 Productions presents:

The Bachelor/ Bachelorette Extravaganza

Where: The Clarion Hotel
 1241 W. Mockingbird Lane
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 When: September 29, 1995
 Time: 6:00 p.m. until
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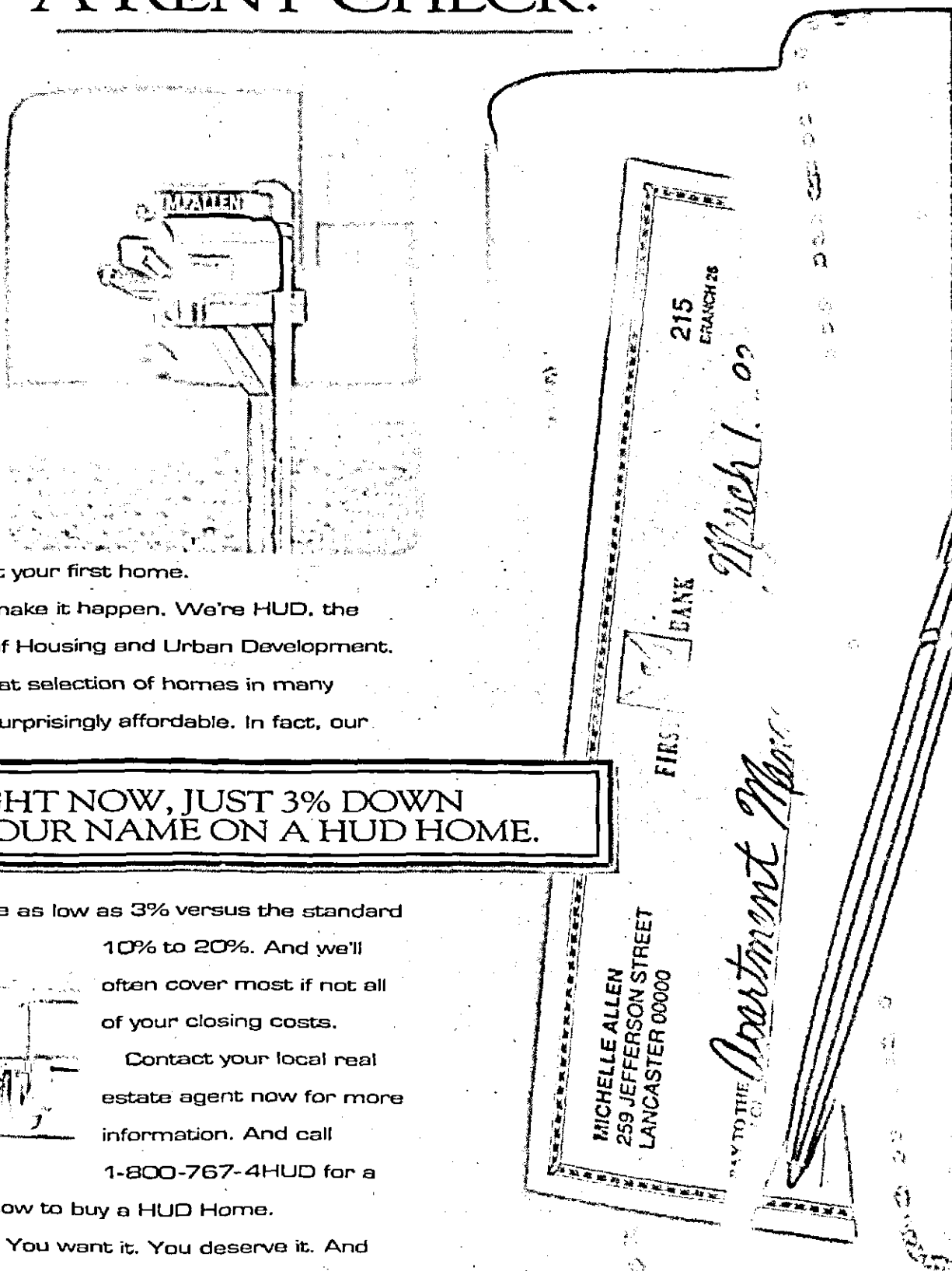
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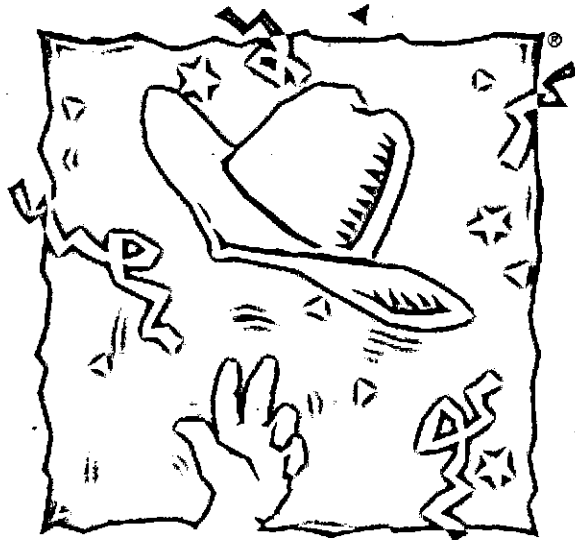
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CLOSED CAPTIONING

Must be able to produce closed caption television commercials. Please submit a detailed company history and a price list. Prices must be competitive.

AUDIO PRODUCTION

Audio studios with television and radio commercial experience. Please submit a demo reel on cassette format, a detailed company history and a description of the equipment available in your studio. Prices must be competitive.

Please respond in writing to:
Melissa Villaseñor-Dye
Retailer and Minority
Development Supervisor
Texas Lottery-GBP
P.O. Box 16630
Austin, TX 78761-6630.

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EMPLOYMENT OPPORTUNITY

The City of Lancaster is seeking a Police Chief to lead 40 sworn officers and civilian staff of 23. Chapter 143, Civil Service City. Bachelor's Degree and five to seven years experience. Salary \$48,000 - \$55,000. Deadline 8/15/95. Send resumes to Personnel, 211 N. Henry St., Lancaster, Texas 75146.

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Account Executives needed for busy radio station(s). Qualifications include two years sales experience. Good oral and written skills, basic knowledge of selling techniques, along with basic understanding of qualitative and quantitative research is required. Radio sales and knowledge of providing service to agencies and direct accounts helpful. College degree preferred. Contact Cynthia Alford Department "B" KTXQ/KRRW 4131 N. Central Exp. Suite 1200, Dallas, Texas 75204 (214) 528-5500. KTXQ & KRRW is CBS owned and managed and an equal opportunity employer.

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How to Do Business With DART Seminar

DART is offering seminars for Disadvantaged, Minority and Women-Owned business owners. In these seminars you can learn more about DART's certification and procurement process, plus upcoming bid opportunities. Programs offered by the Dallas Small Business Development Center (DSBDC) will also be explained. Make plans now to attend these seminars.

September 20, 1995, 10:00 - 11:30 a.m.
Topic: "Tapping into New Financial Resources"
led by Charles Hallam, Dean Witter Reynolds

Location: Bill J. Priest Institute for
Economic Development
1402 Corinth Street, Dallas, TX 75215

For more information contact the DART Office of
Minority Business Enterprise (214) 749-2520.



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Oncology Clinical Nurse Specialist
Seeking enthusiastic individual with knowledge and skills in chemotherapy administration and pain management to support oncology practice in home care and hospice. Diverse opportunity to provide consultation to staff and develop oncology program.

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• Full and part time RNs and LVNs needed for flu clinics October through November. Please apply ASAP. Temporary Positions.

Homecare Coordinator
Hospital-based position to facilitate referred patients to VNA homecare services. Exciting opportunity to serve as liaison between patients, families, physicians, social workers and VNA programs. Previous homecare experience and excellent communication skills required, BSN preferred.

Managed Care RN Coordinator
Unique opportunity to work in VNA office coordinating benefits and authorizations for home health services with payor case managers and VNA staff. Experience in home care and case management desirable.

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MSW - Per Visit and Full Time, Bilingual a Plus
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Primary Home Care RNs - Full Time
Home Health Aides - Full Time and PRN
LVNs - PRN and Full Time
Family Care Supervisor - Full Time
Field RNs - Full Time & Per Visit

Collin County Office
Call 214-562-0140.
• Physical Therapists - Full Time and Per Visit
• Psych RN - Per Visit
• Pediatric RN - Per Visit
• Home Health Aides - Full and Part Time
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Tarrant County Office
Call (817) 654-4494
• Staff RNs - Full Time & Per Visit
• Home Health Aides
• Physical Therapists - Per Visit & Full Time
• After Hours RN - Full Time, 7 on/7 off
• Speech Pathologist - Per Visit
• Pediatric RN - Per Visit

Kaufman County Office
Call (214) 287-5322
• Pediatric RN - Per Visit
• Speech Pathologist - Per Visit and Part Time
• Occupational Therapist - Part Time or Per Visit
• Physical Therapist - Part Time or Per Visit
• Field RN - Per Visit

The VNA of Texas offers competitive salaries and an excellent benefit package. Send your resume to: The Visiting Nurse Association of Texas, 1440 W. Mockingbird Lane, Suite 500, Dallas, TX 75247-4929 or call 689-002. Principals only, please.



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Comerica is committed to extending career opportunities to the residents of the communities we serve. We operate a 24-hour job hotline, which lists all full-time and part-time positions currently available. Please call (214) 969-6177 for a listing of positions in the Dallas area.

We reward our employees with a competitive compensation and benefits package and promote an alcohol and drug-free work environment. Comerica Bank-Texas is an equal opportunity employer and does not discriminate in hiring or employment on the basis of age, race, sex, color, religion, national origin, disability, or veteran status.

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E.O.E.



REQUEST FOR PROPOSALS

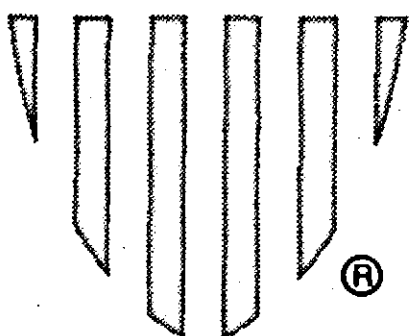
The Housing Authority of the City of Dallas, Texas (DHA) will receive proposals from qualified engineering firms to provide Utility Allowance Development Services for the Dallas Housing Authority. Proposals will be received until 10:00 A.M., September 12, 1995, at DHA's Central Office, Development and Planning Department, 3939 N. Hampton Rd., Suite 350, Dallas, Texas 75212. Proposal submission documents are on file and may be acquired at DHA's Central Office, Development and Planning Department, 3939 N. Hampton Rd., Suite 350, Dallas, Texas 75212.

The DHA reserves the right to reject any or all proposals or to waive any informalities in the solicitation. The Housing Authority of the City of Dallas, Texas will not discriminate on the basis of race, color, national origin, religion, sex, handicap, familial status, or age.

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INVITATION FOR BID

The Housing Authority of the City of Dallas (DHA) is accepting bids for a two (2) year contract from qualified Custodial Maintenance firms for various DHA Facilities.

Specifications and bid documents may be obtained from General Services at 2075 W. Commerce, Building #100 Dallas, Texas 75208. For directions call (214) 672-0226.

A \$50 deposit is required for each set of specifications. If contractor submits a bid, the deposit will be refunded.

Bids will be accepted until 10:00 a.m. Monday, September 11, 1995, at 2075 W. Commerce Building #200 Dallas, Texas 75208 at which time the bids will be opened and publicly read aloud.

DHA reserves the right to reject any or all bids or to waive any informality in the bids.

EQUAL HOUSING OPPORTUNITY

PUBLIC NOTICE

DeSoto Independent School District, in compliance with Senate Bill 1, is hereby announcing its intent to purchase the following classes of personal property and services during the coming twelve months. The district is soliciting names, address, telephone and fax numbers of vendors interested in submitting sealed bids, sealed proposals, written and/or telephone quotations for any of the following items. Submit letter or fax to DeSoto ISD Purchasing Office, 200 E. Beltline, DeSoto, Tx 75115.

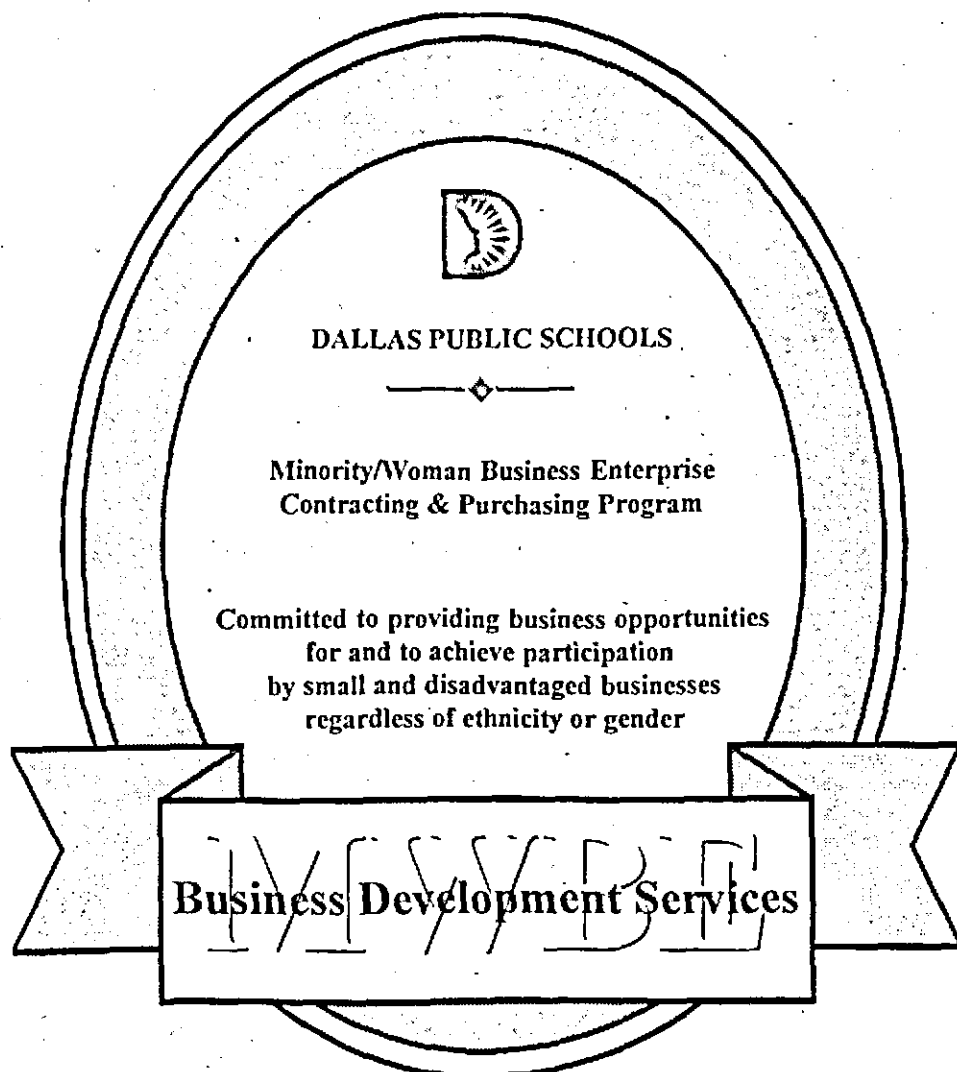
A/C Parts, Supplies, Equipment, Services; Athletic Supplies, Equipment; Athletic Uniforms; AV Supplies, Equipment; Auto Parts, Supplies, Equipment, Services; Award Items; Band Instruments, Supplies, Repairs; Band and Choral Music; Band and Choral Uniforms; Building Materials and Supplies; Classroom Instructional Equipment, Supplies, Furniture; Computer Equipment, Software Supplies, Furniture, Repair Parts, Service; Concrete; Custodial Equipment, Supplies; Electrical Parts, Supplies, Equipment, Services; Floor Care Equipment, Supplies; Floor Coverings, HVAC Parts, Supplies, Equipment, Service, Industrial Supplies, Tools and Equipment; Library Books, Supplies, Equipment, Services; Furniture; Locks; Lockers; Magazines; Maps and Globes; Mechanical Repair Parts, Supplies; Services; Medical Equipment, Supplies; Office Equipment, Supplies, Furniture, Services; Painting Supplies, Equipment, Services; Paperback Books; Pest Control Supplies, Services; Plumbing Parts, Supplies, Services; Printing Services; Printed Business Forms; Security System Equipment, Services; Sound System Parts, Equipment, Services; Telephone Equipment, Services; Uniforms (Custodial, Maintenance); Vehicles; Wall Coverings; Yard Equipment, Parts, Supplies.



REQUEST FOR PROPOSALS

The Housing Authority of the City of Dallas, Texas (DHA) will receive proposals from qualified architectural/engineering firms to provide Open-Ended A/E Services for the Dallas Housing Authority. Proposals will be received until 10:00 A.M., September 12, 1995, at DHA's Central Office, Development and Planning Department, 3939 N. Hampton Rd., Suite 350, Dallas, Texas 75212. Proposal submission documents are on file and may be acquired at DHA's Central Office, Development and Planning Department, 3939 N. Hampton Rd., Suite 350, Dallas, Texas 75212.

The DHA reserves the right to reject any or all proposals or to waive any informalities in the solicitation. The Housing Authority of the City of Dallas, Texas will not discriminate on the basis of race, color, national origin, religion, sex, handicap, familial status, or age.



DALLAS HOUSING AUTHORITY ON-SITE SECURITY SERVICES REQUEST FOR PROPOSALS

The Housing Authority of the City of Dallas (DHA) is requesting proposals from qualified responsible and responsive firms to provide on-site armed security guard service at its Central Office Building and at a number of its public and Section 8 housing developments. DHA's goal is to ensure a safe environment for its employees and residents.

PROPOSED SCHEDULE

- August 26, 1995 - Advertise Request for Proposals
- September 11, 1995 - Written Proposals due by 11:00 a.m.
- September 13, 1995 - Review of Written Proposals
Written Proposals will be evaluated by a Selection Committee using a point system that will assign values based on a respondent's ability to demonstrate its capability to provide the requested services. The Elements which will be evaluated are set forth in the RFP.
- September 15, 1995 - Interviews with those Contractors who have submitted proposals which, in the opinion of the Selection Committee, have received the highest scores, if such interviews are needed.
- September 20, 1995 - Best and Final offers received from those Contractors whom the Selection Committee has determined to be best able to provide the requested services.
- September 28, 1995 - Request to award the contract for security services will be submitted to the DHA Board of Commissioners. Pending Board approval, the contract will be awarded within seven (7) days.

IF YOU ARE INTERESTED IN SUBMITTING A PROPOSAL, PLEASE FAX YOUR NAME, ADDRESS AND TELEPHONE NUMBER TO (214) 672-0224. A COPY OF THE REQUEST FOR PROPOSALS WILL BE MAILED TO YOU THE NEXT BUSINESS DAY. YOU MAY ALSO ORDER A COPY OF THE REQUEST FOR PROPOSALS BY CALLING (214) 672-0210 OR BY PICKING ONE UP IN PERSON AT 2075 W. COMMERCE STREET, BUILDING 200, DALLAS, TEXAS 75208, MONDAY THROUGH FRIDAY, BETWEEN THE HOURS OF 8:00 a.m. and 4:30 p.m.

EQUAL HOUSING OPPORTUNITY



REQUEST FOR BID PROPOSALS: Materials Research Laboratories Upgrade, Project No. 1-2743 Texas A&M University, College Station, Texas. **RECEIPT OF BIDS:** Sealed Proposals will be received by the Texas A&M University System at Texas A&M University, Facilities Planning Division, University Drive and Asbury Street, Second Floor Conference Room, until 2:00 p.m., October 17, 1995, and then publicly opened and read aloud. **SCOPE OF WORK:** Masonry, steel stud, drywall, doors, windows, hardware, ceiling, floors, finishes, HVAC, plumbing, electrical and laboratory casework. All work will be awarded under a single prime contract. **INFORMATION AND BIDDING DOCUMENTS:** Obtain from Ferro-Saylors, Inc., 1880 Dairy Ashford Road, Suite 505, Houston, Texas 77077, Attn: Mr. Robert W. Peterson, telephone 713-796-0066. General Contractors, 2 sets; Major Subcontractors, 1 set; plan deposit \$250.00 per set. Deposit returned if documents are returned in good condition within 3 weeks after bid opening; otherwise no refund will be made. Make checks payable to: "The Texas A&M University System". It is the intent of The Texas A&M University System that Historically Underutilized Businesses be afforded every opportunity to participate in its construction projects as prime contractors, subcontractors, and/or suppliers. **PRE-BID CONFERENCE:** A Mandatory Pre-Bid Conference will be held at 10:00 a.m. on October 3, 1995 at Texas A&M University, Facilities Planning Division, University Drive and Asbury Street, Second Floor Conference Room.

tem at Texas A&M University, Facilities Planning Division, University Drive and Asbury Street, Second Floor Conference Room, until 2:00 p.m., October 17, 1995, and then publicly opened and read aloud. **SCOPE OF WORK:** Masonry, steel stud, drywall, doors, windows, hardware, ceiling, floors, finishes, HVAC, plumbing, electrical and laboratory casework. All work will be awarded under a single prime contract. **INFORMATION AND BIDDING DOCUMENTS:** Obtain from Ferro-Saylors, Inc., 1880 Dairy Ashford Road, Suite 505, Houston, Texas 77077, Attn: Mr. Robert W. Peterson, telephone 713-796-0066. General Contractors, 2 sets; Major Subcontractors, 1 set; plan deposit \$250.00 per set. Deposit returned if documents are returned in good condition within 3 weeks after bid opening; otherwise no refund will be made. Make checks payable to: "The Texas A&M University System". It is the intent of The Texas A&M University System that Historically Underutilized Businesses be afforded every opportunity to participate in its construction projects as prime contractors, subcontractors, and/or suppliers. **PRE-BID CONFERENCE:** A Mandatory Pre-Bid Conference will be held at 10:00 a.m. on October 3, 1995 at Texas A&M University, Facilities Planning Division, University Drive and Asbury Street, Second Floor Conference Room.



DALLAS INDEPENDENT SCHOOL DISTRICT ADVERTISEMENT FOR BIDS

1. Sealed bids addressed to the Board of Education of the Dallas Independent School District, Dallas County, Texas, for construction of an ADDITION and renovations to J. W. Ray Elementary for the Dallas Independent School District, hereinafter called "District" in accordance with plans, specifications and contract documents adopted by the District, prepared by Arch-Technics/3 architects, will be received in the Purchasing Office, 3700 San Jacinto, Dallas, Texas until 2:00 PM, October 12, 1995. At that time, the bids will be publicly opened and read aloud and tabulation will be made to present to the Board of Education at their next regular meeting for consideration in awarding the Contract. Any bids received after the closing time will be returned unopened.
2. There will be a Pre-Bid Conference on Thursday, September 28, 1995 at 10:00 AM at the offices of the Principal, J. W. Ray Learning Center, 2211 Caddo Street, Dallas, Texas 75204, for the purpose of answering questions and walking the site. Bidders are invited and urged to be present.
3. The Contractor shall identify their bid on the outside of the envelope by writing the name of the project on which they are bidding. The name of the project is "J. W. Ray Learning Center Addition."
4. Plans and specifications may be examined in the office of Arch-Technics/3, 5801 Marvin D. Love Freeway, Suite 308, Dallas, Texas, 75232, (214) 331-0753, and are on file on September 18, 1995 at:

<p>Dodge Planroom 8828 Stemmons Freeway, Suite 550 Dallas, TX 75247 (214) 241-3411 Attn: Nancy Ebarb</p> <p>Hispanic Chamber Commerce 4622 Maple Avenue, Suite 207 Dallas, Texas 75219 (214) 521-6007</p> <p>Association of Gen. Contractors Plan Room 417 Fulton Street Fort Worth, Texas 76104 (817) 332-9265 Attn: Kim Roberts</p>	<p>American Indian Center 818 E. Davis Grand Prairie, Texas 75050 (214) 262-1349</p> <p>Texas Contractor Plan Room 2510 National Drive Garland, Texas 75041 (214) 271-2693 Attn: Linda Gant</p> <p>Dallas Black Chamber of Commerce 2838 Martin Luther King Jr. Blvd. Dallas, Texas 75215 (214) 421-8200</p>	<p>AGC/CMD Dallas Plan Room 11111 Stemmons Freeway Dallas, Texas 75228 (214) 484-2030</p> <p>ABC/Americas Company 4320 N. Beltline Rd., Ste. A102 Irving, Texas 75038 (214) 256-2219 Attn: Terry McAdams</p> <p>Dallas/Ft. Worth Minority Business Development Council 2720 Stemmons Freeway 1900 Stemmons Tower South Dallas, Texas 75207-2212 (214) 630-0747 Attn: Bill Hunter</p>
---	--	--
5. Plans and specifications may be examined and obtained from the office of Rhea Ogden Figueroa/Dickson Walls, 703 McKinney, Suite 401, Dallas, Texas 75202. Bidders may obtain complete sets of Bidding Documents upon deposit of a separate refundable check (payable to Arch-Technics/3) in the amount of \$150.00/set. Checks will be returned upon delivery of the plans in good condition to the Architect within five days after bid opening.
6. A cashier's check payable to the Dallas Independent School District, in the amount of not less than five percent (5%) of the bid submitted must accompany the bid, or an acceptable bid bond in the same amount.
7. It is the goal of the District that at least 30% of the work performed under the contract will be done by minority or woman owned business enterprises.
8. The District reserves the right to reject any or all bids, and to waive any formalities.
9. The District is committed to the ideals of equal opportunity in all its business endeavors.

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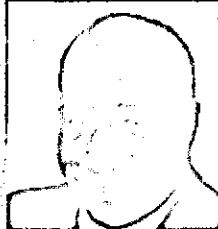
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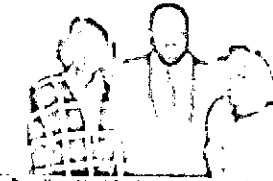
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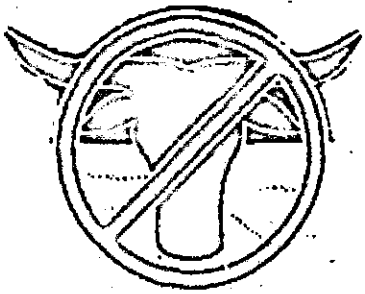
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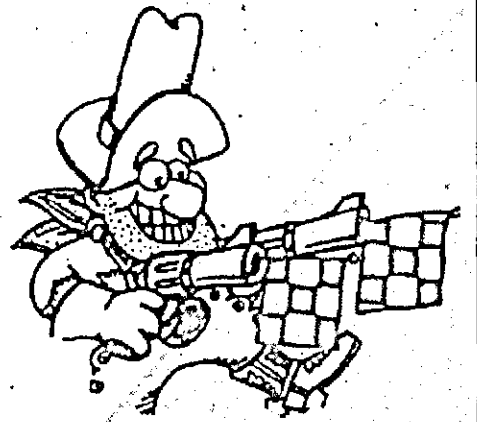
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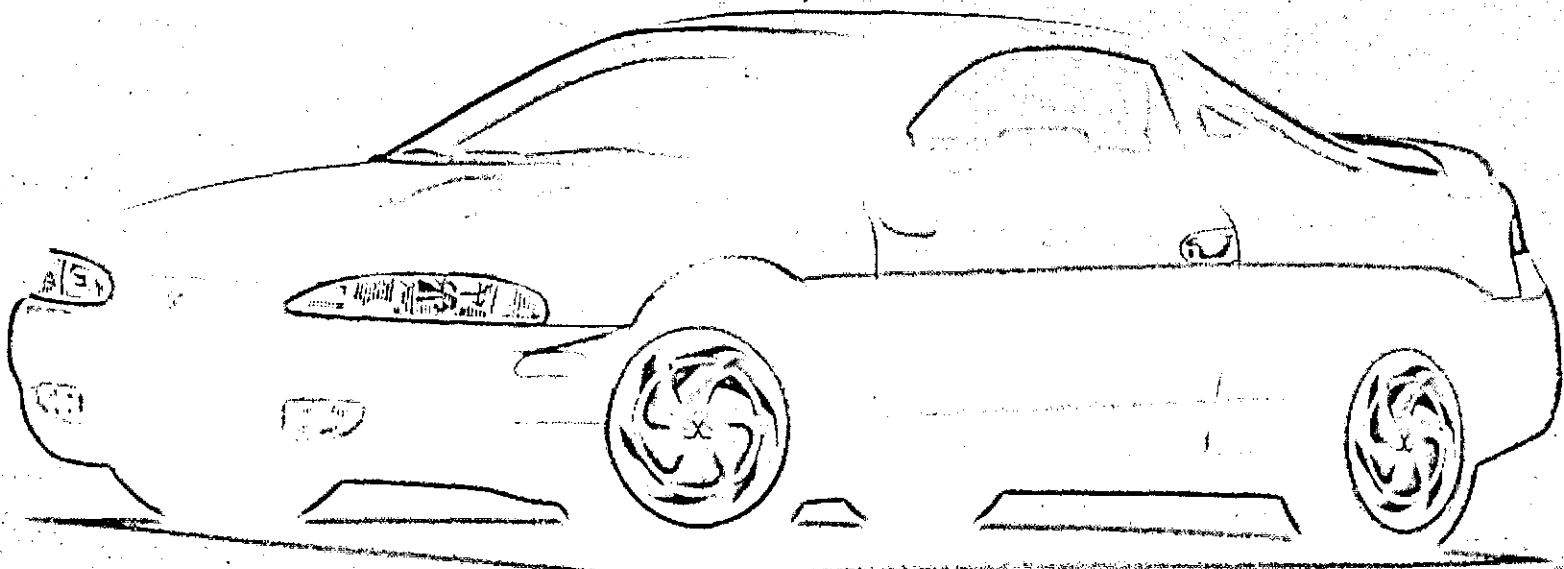
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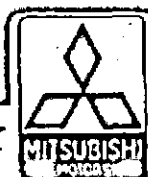
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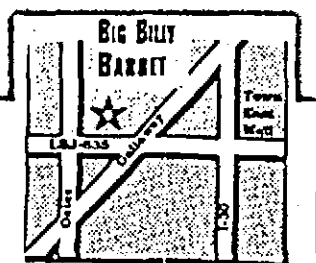
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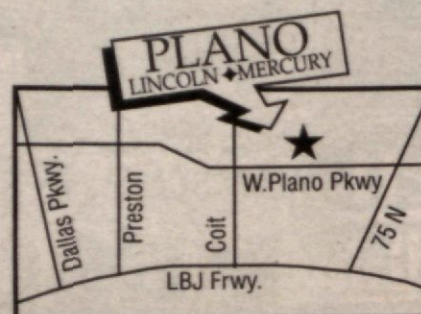
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