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Minority Opportunity News

MON
Minority Opportunity News

2730 STEMMONS FRWY. STE. 1202 TOWER WEST, DALLAS, TEXAS 75207

VOLUME 5, NO. 9 September 1996



Building HOPE

The Rev. Denny
Davis leads his
congregation in an
ambitious plan of
growth and service

Holy
BIBLE



**Comp USA:
Equal
Opportunity?**

**The Black
Vote:
How strong
will it be?**

**Rev. Frederick Haynes
cries foul on
Wheatland Terrace**



From The Editor

Chris Pryer

photo by Derrick Walters

Editorial

How much is \$1 Billion?

Much has been made of the relationship between Nation of Islam leader Minister Louis Farrakhan and Libyan strongman Col. Moammar Khadafi. After all, the good Colonel is number one on the U.S. government's most wanted list, one of the leading instigators of terrorist acts throughout the world. And of course Minister Farrakhan, having in common the same religion as Khadafi (in a somewhat loose sense) and being a Palestinian sympathizer, is regularly vilified here in the states as being anti-Semitic and a race monger.

So it comes as no surprise the uproar that accompanied the possibility of Farrakhan receiving a gift from Khadafi of \$1 billion in hard, crude cash. The home government is claiming receiving such a gift is tantamount to treason and in violation of some statute precluding accepting such a gift from an enemy of America.

And of course the African American community at-large is just as vociferous in its support of such an altruistic gesture by the Libyan leader. The government's protest is perceived as just one more instance of the racism that has been so much a part of our existence in this country. They (white people) see a chance for us (black people) to get on our feet *without* them and *in spite of* them and see what they do? They want to find a way to keep us down.

I've heard it mentioned that this \$1 billion present could do a lot to build the infrastructure of African Americans in this nation. Wow! Just think what we could do with all that money. Yeah, just how much could we do?

Some quick, elementary math tells me that \$1 billion dollars stretched over every black American comes out to about \$77 per person. Now, lets apply this tidy sum to the maladies that still plague black folks disproportionately—sub-par housing and health care; unemployment; inferior education; unaffordable child care; teen pregnancy and violence; drugs. I'll stop there.

Don't get me wrong. It would be \$1 billion dollars we don't have now. But a panacea it's not. Plus, who will decide how it's spent? And where? What bank will it be kept in? We could start several black banks. Who would control them?

If all it takes is \$77 per person, then who needs Khadafi—or the government's permission?

MON

We must keep vigilant

The right to free speech is one of the most precious of all of the rights guaranteed by the United States constitution. It is the bedrock of democracy, tightly interwoven into the very fabric of "Old Glory," right along with our right to "...life, liberty and the pursuit of happiness."

Of course, with freedom of any kind comes commensurate responsibility. Responsibility that should be borne regardless of the sphere of communication — news, education, entertainment, etc. A particular area of controversy pertaining to freedom of speech has been in the entertainment industry, specifically "rap" music.

More than three years ago, *Minority Opportunity News* published a story (MON, March 1993)

about the community's reaction to "offensive lyrics" in rap songs played on radio station KJMZ-FM (100.3). The urban contemporary format of the station assured its heavy popularity in the African American adolescent community. The recurring themes of drug use, casual sex and violence (and the implied glorification of same) is not appropriate musical fare for our children and should not be tolerated by responsible members of the African American community.

This past spring, radio station KKDA-FM (K104) drew criticism for playing two songs that contained explicit lyrics about drugs and sex. Generally, K104 endeavors to take the moral "high road" when it comes to what's on their music play list. And to their cred-

it, Ken Dowe, director of broadcast operations for Service Broadcasting (owner of the station) and Skip Murphy, who played the offending songs, publicly apologized for the oversight and reconfirmed their commitment to maintaining a moral standard regarding the type of lyrics broadcast on their airwaves.

We must all continue to be vigilant in ensuring that responsibility is exercised in matters of free speech and communication. Of course, questionable subject matter will occasionally "fall through the cracks." But if the affected communities, along with broadcasters, continue to subscribe to a high moral standard, we all can make a substantial contribution to cleaning up our airwaves.

Bank of America

On July 2, 1996, the Office of the Controller of the Currency (OCC) received an application from the Bank of America to establish new branches in Denton, Carrollton, Mesquite and Lewisville. *Minority Opportunity News*, in conjunction with the *Dallas Examiner* and *San Antonio Observer*, filed a protest to the expansion with the OCC two weeks later.

Reliable data obtained revealed that Bank of America has a suspect loan history in the African American community. The bank's seeming lack of enthusiasm in marketing loans to African Americans obligated us to block the expansion.

Recently, the OCC upheld the Bank of America's expansion request on the following criteria: satisfactory supervision; no contravention of geographical or qualitative requirements; compli-

ance with all laws and regulations; outstanding compliance to the Community Reinvestment Act.

Our efforts were not in vain. We brought attention to a key issue. Many thanks to those who supported us with letters. Kudos to the *Dallas Examiner* and *San Antonio Observer* for standing in the breach with us. Hopefully this

type of solidarity will mark a new era for the black press.

We should be encouraged to know that the Bank of America has set new initiatives to remedy any discrepancies in its service to minorities. MON and the African American community appreciate their efforts—we will be watching.



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C P V S

LETTERS...

Dear Mon,

V100

Given the amount of advertising and publicity, I don't know if this letter will make it, but I must write anyway.

It has been a year since the format hit the airwaves at V100 which, contrary to popular belief, was initiated because owners believed they could make more money advertising to an all adult market since those who are "middle-aged" have the most bucks—not because people hate rap music. If that were the case, V100's ratings would be consistently greater than what they have been — nearing the bottom of the top 10. What V100 ought to consider is some of us who try to listen to the station (I enjoy 70% of the music that is played) are strange enough to listen to a song before we say yea or nay. In other words, some of us enjoy some more current, upbeat music that we hear on that other station. What insults me while listening is how rap music is insulted and dismissed as "kid music." This gets me because it's been a long time since I've been a kid. So why does the fact that I may enjoy a song or music style make me one? This causes me to reach for my radio rapidly. Why is it so important to distance yourself from another form of black music? I don't hear any country music on the station either, but you never brag about not playing it.

Also, as far as the Tom Joyner morning show goes — I first thought it was excellent and good for Dallas. A national show broadcasts locally. But once I determine what's live & what's memorex, why do I feel like I'm in Chicago or Atlanta. Where are the props for Dallas?

To close, V100 could have been a lot more appealing. A place where a wide variety of R&B music is played. But their zero tolerance (not even one verse of rap), regardless of the style or tempo, in exchange for a heavy rotation of songs, some of which I got tired of 15 years ago, limits the play list. Not to mention how the lack of competition in black music leaves Dallas behind. If V100 doesn't add more spice to its mixture of music (that's only fair), I think its first anniversary will be its last.

R. Brown
Dallas

Desperate in Ft. Worth

My name is Joan Crownover and I represent 5,000 registered voters in Fort Worth. My organization is over seven years old and it has been held together with a bandage and a prayer. Most every thing that has been done has come out of my pocket. I receive very few donations.

continued on page 6



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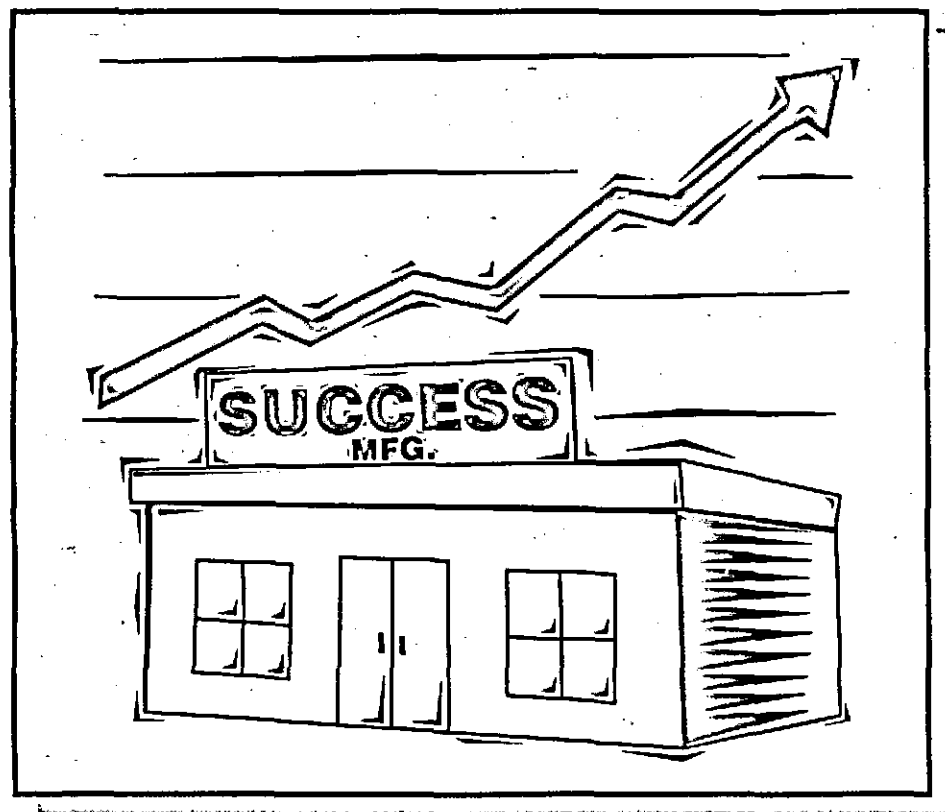
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Thomas
Muhammad

Perhaps no subject can generate more press in America than terrorism. However, recent incidents such as the TWA flight 800 crash and the terrorist bombing at Olympic Park in Atlanta exposes the hypocritical nature of both the Clinton administration and the Republican Party in their anti-terrorism pursuits. Plagued by past terroristic activities like the bombing of the Alfred P. Murrah Federal building in Oklahoma City, which killed 168 people and injured more than 500, and the World Trade Center bombing in New York City, where six people were killed

and nearly 100 injured, President Clinton and Washington lawmakers have tried to use every media opportunity available to promote themselves as being "tough on terrorism."

And they should be. But through the eyes of (at least) well-informed Americans, the whole scene has taken on the nature of a game. A game that is long on political opportunism and short on hard evidence. Case in point. In Atlanta a security guard has been under tense investigation by FBI officials as a prime suspect in the Olympic Village terrorist bombing that caused the death of two people and injured 111. It is widely known that this incident became a media circus, primarily because most thought (and hoped) that it was the work of "international terrorist." Of course immigrants are always safe targets for politicians and media moguls in an election year. After all foreigners can't vote and their viewing numbers are dismissable. On the other hand, American "Bubbas" do vote and they won't hesitate to use that vote against anyone who they feel threatens their gun-owning or bomb-making rights. And make no mistake about it, the bombing in Atlanta, just as the one in Oklahoma City, was the work of Bubba terrorists. But political leaders continue to focus their attentions on "suspected foreign terrorists and states." The fact is, Bubba terrorist account for nearly 72 percent of terroristic incidents that occur on American soil. While recently listening to a radio news segment about home-grown terrorists, I was shocked (I

Exposing the Terrorism Game

don't know why) to hear of how many terrorist incidents have taken place on American soil in just the past year alone! One main reason most Americans don't know this type of information is because top FBI officials refuse to tell them. For instance, FBI Director Louis Freeh, testifying before the U.S. Senate Intelligence Committee on Terrorism in the U.S., cites

the ongoing trial of Ramsey Yousef and the conviction of Sheik Abdul Rahman for the World Trade Center bombing as examples of "how the U.S. has become a major target of global terrorism, and that the U.S. and its inter-

ests will clearly be under attack by more of these types of terroristic acts."

Listening to this is enough to cause any American citizen to have some sleepless nights and well-deserved anger towards terrorists, especially foreign ones. However, according to the U.S. State Department's report entitled *Patterns of Global Terrorism*, acts of terrorism aimed at U.S. interest abroad increased from 66 in 1994 to 99 in 1995, but over the past decade terrorist attacks against the U.S. abroad have actually gone down. Freeh knew this and failed to disclose it to the panel. Recent FBI reports show that domestic terrorism has also dropped sharply during the past decade.

So disturbing was Freeh's testimony that former State Department counterterrorism expert Larry Johnson said he was troubled by Louis Freeh's broad statement that the U.S. is a major new target for terrorism and more attacks. "The United States has always been a target for terrorism, but I think the question that ought to be asked is, 'What does he mean by more?' Johnson points to the fact that domestic terrorist acts are way down. According to the FBI, in 1992 there were 52 acts of terrorism, mostly linked to the FLN, a Puerto Rican separatist group. In contrast there were zero terrorist acts in '94 and only two in '95. Both of those were high profile cases: The Arizona train derailment and the bombing of the federal building in Oklahoma City. The Oklahoma City bombing had the largest loss of life from a domestic terroristic act in the history of the U.S. But Johnson said

none of these prove there is an organized effort by terrorist groups to attack the United States. Johnson went on to say "I've been struck by the fact that across the board politicians of both parties, and the American public in general, have this heighten fear of terrorism. The only thing I can attribute it to, in part, is with the collapse of the former Soviet Union and with no longer a cold war to rally around, we're faced with the unknown and when you're faced with the unknown, fear is a natural consequence of that. And as a result we are acting as if we are in a more perilous time than we've ever been. I'm not saying that there is no threat, but we are exaggerating the threat we are under."

Mr. Johnson said that the American people feel more vulnerable, because they're wondering if their government can protect them. "Perhaps what we've seen over the last three or four years is a real attack on the credibility of the government's ability to protect us. The World Trade Center bombing, the incidents at Waco and Ruby Ridge, the Oklahoma City bombing. When you put all of that together I think you start seeing the appearance of incompetence (if you will) on the part of the U.S. government. And yet when you step back and objectively look at it, the U.S. has an extraordinary capability to fend off terrorists and criminals."

Other experts say that if the number of terrorist acts are going down, there is another statistic that's going up. It's the number of bombs used by American's adolescents. According to the FBI and the Bureau of Alcohol Tobacco and Firearms (ATF), bombings in the U.S. almost tripled, from more than 1,100 in 1986 to more than 3,100 in 1994. In 1994 alone bombings caused almost \$8 million worth of damage, killed 31 people and injured more than 300. Richard Rollins, the ATF's Deputy Associate Director, says small devices made out of common materials — the pipe bomb used in the Centennial Park bombing was such a device — are hurting people the most. "Kids in their neighborhoods are definitely experimenting with these types of devices. Especially with ones that can be constructed with smokeless powder and black powder. Those type of devices are easily made and kids do experiment. That would probably be the most common type of device and definitely present more of a real danger to the populace than a terrorist device."

Rollins is not sure why there is such an upsurge in bomb use. But he said the information on how to make bombs is as easily available as the materials used to build them. Bombs, he said, have become

an easy way for people with vengeance in mind to act out their violent impulses. These types of individuals are out there destroying the safe and sound environment that we Americans have come to know and be proud of. The question for the Clinton administration, and the Republican lawmakers is, "How long do they think they can keep playing these terrorism games before Bubba kills us all?"

Until then the struggle continues...

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(Editor's Note: The opinions expressed by Mr. Muhammad's commentary are not necessarily those of the *Minority Opportunity News*.)

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Interior Renovation of the Old DHA Office Complex
The Housing Authority of the City of Dallas, Texas (DHA) will receive bids for the Interior Renovation of the Old DHA Office Complex at Cedar Springs Place Tex 9-12, until 3:00 P.M., on Thursday, September 5, 1996, at DHA's Central Office, Development and Planning Department, 3939 N. Hampton Rd., Suite 350, Dallas, Texas 75212, at which time and place all bids will be publicly opened and read aloud. A Pre-Bid Conference shall be held at 3:00 p.m., Monday, August 26, 1996 at Cedar Springs Admin. Bldg. Bid documents, including Plans and Specifications, may be acquired at DHA's Central Office, Development and Planning Department, 3939 N. Hampton Rd., Suite 350, Dallas, Texas 75212. A \$50.00 Non-refundable fee is required for each set of documents.

Re-roofing of the Old DHA Office Complex
The Housing Authority of the City of Dallas, Texas (DHA) will receive bids for the Re-roofing of the Old DHA Office Complex at Cedar Springs Place Tex 9-12, until 2:30 P.M., on Thursday, September 5, 1996, at DHA's Central Office, Development and Planning Department, 3939 N. Hampton Rd., Suite 350, Dallas, Texas 75212, at which time and place all bids will be publicly opened and read aloud. A Pre-Bid Conference shall be held at 2:30 p.m., Monday, August 26, 1996 at Cedar Spring Admin. Bldg. Bid documents, including Plans and Specifications, may be acquired at DHA's Central Office, Development and Planning Department, 3939 N. Hampton Rd., Suite 350, Dallas, Texas 75212. A \$25.00 Non-refundable fee is required for each set of documents.

Refinishing of Building Exteriors at the Old DHA Office Complex
The Housing Authority of the City of Dallas, Texas (DHA) will receive bids for the Refinishing of Building Exteriors at the Old DHA Office Complex at Cedar Springs Place Tex 9-12, until 2:00 P.M., on Thursday, September 5, 1996, at DHA's Central Office, Development and Planning Department, 3939 N. Hampton Rd., Suite 350, Dallas, Texas 75212, at which time and place all bids will be publicly opened and read aloud. A Pre-Bid Conference shall be held at 2:00 p.m., Monday, August 26, 1996 at Cedar Springs Admin. Bldg. Bid documents, including Plans and Specifications, may be acquired at DHA's Central Office, Development and Planning Department, 3939 N. Hampton Rd., Suite 350, Dallas, Texas 75212. A \$25.00 Non-refundable fee is required for each set of documents.

The DHA reserves the right to reject any or all bids or to waive any informalities in the bidding.



The Housing Authority of the City of Dallas, Texas will not discriminate on the basis of race, color, national origin, religious, sex, handicap, familial status, or age.





Guest Columnist

Manaqua Rockmore

photo by Derrick Walters

My summer at MON

By Manaqua Rockmore

This summer, following my freshman year at Southern University, I had the privilege to work as a summer intern for the *Minority Opportunity News*.

In the beginning I just typed in other people's stories. Then I received an assignment to write about a car dealership. It wasn't much, but I still received my byline. But I soon realized that this was not why I came to this newspaper, to basically act as a secretary. I knew in the beginning that because of my lack of experience, I could not do much. But I knew I could be doing a lot more than this! I wanted to get out and network with people, and write, and type in my own stories. So instead of waiting on stories to be assigned to me, I begin to network with people I knew and found my own subjects to write about. And what was so wonderful about this was that when I presented stories ideas to my editor, Mr. (Chris) Pryer, he let me cover them. As long as I explained to him why I wanted to cover the story and how it would benefit the paper, everything was okay with him.

With Mr. Pryer, the more interest I showed, the more stories he let me cover. I thank Mr. Pryer for being so patient and understanding. If I ever had any questions, he answered them, and even when I didn't have questions or anything to say, he always talked about things to broaden my knowledge. Something I admire him for is the way he always tried to go back over my stories with me after he would edit them to explain to me what I did wrong and why he made the corrections he made.

Mr. Pryer also introduced me to the all sports radio talk show, "The Ticket" because I'm a big sports fan like he is. The one most important thing about my experience with *MON* is the way Mr. Pryer would always tell me "good job." Since I am just starting out in this field, just those two little words go a long way.

I also enjoyed working with my female co-workers, who were a blast: Ms. Stephanie (Scott), with her bubbling personality; Ms. Jerri (Rowe), who laughs at everything; Ms. Linda (Whitehead), who gives the best advice in the world; and Ms. (Cheryl) Williams, who was very quiet but said all she had to in her articles. Thank you, ladies.

And last but not least, there was the publisher, Mr. (Thurman) Jones. Although we didn't see eye to eye all the

time, I know in his heart he meant well. Thank you for giving me the opportunity to work for *MON*.

My stint with *MON* was not without conflict. Sometimes people don't realize that though we interns may be young, we can still do adult jobs and should be treated like adults. At one point I thought about quitting because, during a particular incident, I felt I was treated very unfairly. But two very wise people convinced me that I should stay. It took a lot for me to stay, but they made me realize I had come this far and, after all, I only had a week left. By staying I also proved my adulthood; everything isn't always going to go my way, even if I am right.

Whenever the situation began to burden me, I would just remember the saying "This Too Shall Pass," and decided that this would only make me stronger. Also, during this situation, I made a promise to myself: I will never let anyone intimidate me. Even if they tried, I will never express my frustrations, anger, or hurt in front of them. And I will not get mad because a person can only make me mad if I let them. Sometimes I think that in the work place a simple "I'm sorry" from the heart is all you need. But I've learned that people just can't say those two little words.

All in all I had a pretty awesome summer working at *MON*. I had the opportunity to interview my first celebrity (Tevin Campbell) and; most of all, I accomplished my goal for this summer. I also learned how to network with people and establish new contacts. And I thank my *Minority Opportunity Family* for that.

MON

Manaqua Rockmore is a graduate of Carter High School and will be a sophomore at Cedar Valley Community College, majoring in journalism.

cont'd from page 3

LETTERS...

But what I need desperately are your words of wisdom and advice. About six months ago, I found out that the city of Fort Worth has spent over \$1 million and they are not doing anything to help minorities or our neighborhoods.

There is a person fighting for us and no matter what the other white people have said to her, no matter how they have chewed her out, she has been unstoppable in her fight.

But I am hurting and embarrassed because the people who should stand up for minorities and fight for our right to own a home are not doing it.

What can be done to wake up the black people and other minorities (Mexican/Spanish) of Fort Worth? What can I do to show them how the city is ripping them off and refusing to fix up their neighborhoods, even though the government is giving the city of Fort Worth the money to do so? Please tell me what can be done.

I and this white lady are fighting to get rights for minorities but we are getting discouraged. We are beginning to think that the minorities just don't care anymore or they think they are wasting their time, but they are not. What can we do?

I thought of inviting all of the editors-in-chief to a luncheon and asking for their help by printing the truth. What do you think I should do? We need help!

I will be waiting for your words of wisdom and your advice on this problem.

Joan Crownover,
President
Southside Urban Development
Fort Worth

On Black Unity

I would like to respond to an article that appeared in the July, 1996 edition of the *Minority Opportunity News* (Vol. 5, No. 7) entitled, "Should Christians March

with Louis Farrakhan?" by Rev. Wm. Dwight McKissic, pastor of Cornerstone Baptist Church in Arlington, Texas.

I take issue with the statement that "Christian solidarity must take preeminence over racial solidarity." It epitomizes the main problem plaguing black people everywhere — disunity.

Africans were not brought to America and made slaves because of their religion. Nor have black people been oppressed and discriminated against in this country, or elsewhere, because of our faith in Christianity, Islam, Buddhism, Hinduism, or any other religion. On the contrary, we suffer for one reason only, that is because we are black people. Our response, therefore, to conditions of oppression and discrimination, to be effective, must include as many black people as possible.

The beauty of Minister Farrakhan is that he is working to achieve a unified response while recognizing that black people are not a homogeneous group in thought and behavior. Obviously, he is a Muslim, but he does not make acceptance of this religious belief a prerequisite to unified action. To do so would mean that black people would be forever mired in the mud of disunity. Consequently, the historical Million Man March provided a platform on which black people could stand together under the banner of their respective ideology, philosophy, and theology.

Minister Farrakhan has forged to the front of black leadership because of his extraordinary skills to unify the black masses. In his speech at the Million Man March, he warned us not to succumb to the divide and conquer tactics of the Willie Lynch syndrome. We were black before we were religious; therefore, there is no doubt that racial solidarity must supersede religious conversion. The question confronting black people is how can their particular faith be used to facilitate unification.

Hassan Omowale
s/n (Carr Johnson)
No. A135-496
Allen Correction Institution
P.O. Box 4501
Lima, OH 45802

INVITATION FOR BIDS

Construction of a New 76-Unit Townhome Complex The Housing Authority of the City of Dallas, Texas (DHA) will receive bids for the Construction of a New 76-Unit Townhome Complex in North Dallas, Frankford and Marsh Site, until 10:00 A.M., on Monday, September 16, 1996 at 3939 N. Hampton Road, Suite 350, Dallas, Texas 75212, at which time and place all bids will be publicly opened and read aloud. A Pre-Bid conference has been scheduled for Tuesday, September 3, 1996 at 2:00 P.M., at the DHA's Central Office, 3939 N. Hampton Rd., Board Room - 3rd Floor, Dallas, Texas 75212. Bid documents, including Plans and Specifications, may be acquired at DHA's Central Office, 3939 N. Hampton Rd., Suite 350, Dallas, Texas 75212. A \$150.00 Non-refundable fee is required for each set of plans and specifications.

Mini-Modernization at Estell Village Apartments The Housing Authority of the city of Dallas, Texas (DHA) will receive bids for the Mini-Modernization at Estell Village Apartments Tex 9-43, until 2:00 P.M., on Monday, September 16, 1996, at DHA's Central Office, Development and Planning Department, 3939 N. Hampton Rd., Suite 350, Dallas, Texas 75212, at which time and place all bids will be publicly opened and read aloud. A Pre-bid Conference shall be held at 10:00 A.M., on Tuesday, September 3, 1996 at Estell Village's Office Bldg. Bid documents, including Plans and Specifications, may be acquired at DHA's Central Office, Development and Planning Department, 3939 N. Hampton Rd., Suite 350, Dallas, Texas 75212. A \$150.00 Non-refundable fee is required for each set of documents.

The DHA reserves the right to reject any or all bids or to waive any informalities in the bidding.



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Cheryl Smith

Clueless in Nashville with NABJ

NASHVILLE — I don't know why I expected anything different, but I did. Yes, this was another annual convention of the National Association of Black Journalists, and yes, I was looking forward to attending, and yes, things were pretty much the same. And this is neither negative nor positive. It is the way it was.

Folks were abuzz about the impending visit of Nation of Islam Leader, Minister Louis Farrakhan. There were those eager to hear him speak and on the other hand, there were those who were totally close-minded about this man they had never met.

Could these be journalists who were refusing to see and hear for themselves? Would there be no attempt whatsoever to be objective, to have an open mind, to form an opinion after the presentation? Sad to say, not for some!

Of course this engagement could not move forward without a little controversy. While there were hundreds of NABJ members who did not mind being searched, there were those who just went elsewhere, or those who demanded to enter but were adamant that they not be searched.

Now mind you, there is also the dialogue floating around, whether in the local papers or from those bosses who had no problem expressing their disdain for Minister Farrakhan. One local columnist chided NABJers, saying we wouldn't ask Minister Farrakhan the hard or tough questions.

Could it be that we already know the answers and so therefore refuse to play their childish and condescending games? Everyone is entitled to their own opinion. But if you haven't done your homework and you're listening to and espousing the viewpoints of others, then how valid is your opinion?

On the newscast that night, Minister Farrakhan's speech was referred to as angry. In fact, he was referred to as angry. Now, I know an angry Black man when I see one. What I saw in Minister Far-

rakhan was a passionate, intense man discussing issues that evoke passion in those who have an interest.

Was there any truth in his comments when he said, "There is no free press if you are afraid to lose your job. A free press is not a controlled press. Fear, when it grips a human being, makes you less than what God wants you to be. White people rule us with fear."

When he talked about those journalists who won't stand up in their newsrooms and fight for their stories even though they know they are right, was he wrong? When he encouraged Black journalists to stop being so afraid of losing their jobs that they misinform their people or allow propaganda to rule, was he wrong? Well, the debate continues; I just urge journalists to do the right thing.

As I sat in the same room a day later, I watched a video presentation about Ida B. Wells Barnett, that premiere journalist who has inspired me for decades. Hopefully the video presentation touched other journalists, if Minister Farrakhan's speech didn't. Yes, it may be uncomfortable to stand alone, but I'd rather stand alone for what is right then stand together with a bunch of fools who don't have a clue!

A local anchor woman, in introducing a minister who would give the invocation at a program

the day following Minister Farrakhan's address, introduced the man by saying that he was kinder and gentler. Did sistergirl not realize that we are not in the midst of kinder and gentler times and that as soon as they switch her time slot or move her off the anchor desk, she won't be needing a kinder or gentler anything?

Did or does she have a clue? Or did that snipe at Minister Farrakhan gain her "brownie" points and a possible extension on her contract?

Now this is by no means an attempt to blast someone with a different viewpoint. I just don't understand why we feel it necessary to go along to get along, or even to comment. In fact, how many white folks have you heard denouncing Newt Gingrich or Phil Gramm?

It's time to get a grip!! And while you're getting that grip, answer these four questions:

- If you had to submit to a body search before meeting with or interviewing President Clinton, Queen Elizabeth or the Pope, what would you do?
- Knowing how certain folk feel about Minister Farrakhan, how would you have felt if he had been assassinated at

the NABJ Convention after they ceased searching everyone?

- Did you ever wish that they had searched folk when in New York at the Audubon Ballroom in 1963?
- Do you have a clue?

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Cheryl Smith is the host of Reporters' Roundtable on Superstation Soul 73. Tune in on Sunday mornings at 8:00, immediately following Minister Louis Farrakhan's address.

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"I CAN GET THE JOB DONE"

Wheatland Terrace: The ultimate dollar house

The Rev. Frederick Haynes and his FWEC threaten legal action to acquire property they think should rightfully be theirs

By Allen R. Gray

As hot as it was at 11:00 a.m. in Dallas on Tuesday, August 20th, one would have expected to see signs of the heat across the forehead of the Rev. Frederick Haynes as he stepped out of his car to join 60 or more supporters from Friendship West Baptist Church, where Haynes is senior pastor, to do what one man called the "Lord's work."

Instead, Haynes appeared as cool as a cucumber. Not a bead of sweat was visible on either Haynes or his attorney, Robert L. Sims. Haynes' expression went from a Sunday morning smile one minute to a deep, grim frown the next. The Friendship West Empowerment Corporation (FWEC), a nonprofit organization of which Haynes is chairman (and for all practical purposes is Friendship West), after 18 months of long, hard work had just had one of the sweetest dollar house deals in Texas slip through their fingers.

The dark suits Haynes and Sims were wearing was a signal to the astute that they were there strictly for business. And even though they may have been there for the "Lord's work", they were determined that U.S. Congresswoman Eddie Bernice Johnson would have hell to pay for what they labeled her betrayal and hypocrisy. When it came time for the U.S. Department of Housing and Urban Development to award ownership of the Wheatland Terrace Apartments in Oak Cliff, Johnson's recommendation went to the Dean Learning Center, a group whose board of directors is comprised of wealthy, white men instead of Haynes' group. Haynes was alleging that it was because of the letter Johnson had submitted to HUD that had helped them reach their decision. It had to be, he surmises. After all, he had the support of every other Black politician from County Commissioner to city dogcatcher.

The Wheatland Terrace Apartments and Community Learning Center, located just off the I-20 and I-35 intersection, is a 300 unit apartment complex with a state-of-the-art computer facility installed by HUD to provide technological training. The worth of the property is estimated at over \$4 million dollars, not to mention the rent income.

Letters from HUD's E. Ross Burton, director of HUD's Multifamily Housing

Department in Fort Worth, and James H. Peterson, dated early in August, informed Haynes that Wheatland Terrace had been awarded to the Dean Learning Center, whose bid had been in competition with Haynes' FWEC—for the grand sum of \$1.

Haynes, a man who is not without some power of his own in the city of Dallas, wasn't quick to say why he and Sims had gathered supporters, the media (although the impact was down-played in "the paper"), a handful of police and a nervous quartet of apartment security guards. He only said that he had to get his people ready.

Haynes then took a position off "their property" on the sidewalk and,



The Rev. Frederick Haynes (left) chairman of the Friendship West Empowerment Corporation, and attorney Robert Sims discuss the awarding of the Wheatland Terrace Apts. and Community Learning Center to the Dean Learning Center by the U.S. Dept. of Housing and Urban Development.

with the Community Learning Center as a backdrop, gathered his people behind and around him. It was a position that forced the media to set up squarely in the line of oncoming traffic, but Haynes without cracking a smile, assured them by saying, "You can handle it."

He began by speculating whether HUD had changed the rules of submitting proposals for property bids as soon as a community-based, African American, grass-roots, nonprofit organization entered the game. Characterizing HUD as "stewards of the American Dream," Haynes wondered out loud how often

HUD handed over such lucrative pieces of real estate as it had to the Dean Learning Center.

HUD, for its part, has two ways of liquidating its properties. The agency will auction off low-income housing complexes to the highest bidder, sometimes requiring that the buyer maintain a certain percentage of low income units or HUD may simply freeze an existing rent agreement for a number of years. Or, as in the case with Wheatland Terrace, HUD transfers low income housing complexes to cities, some other public body, or to nonprofit agencies like FWEC, usually accompanied by a grant to rehabilitate the property. In this method of disposal, HUD has the authority to make public a "request for proposal" by which organizations submit their bids for the property.

However, in many cases, HUD has awarded properties to a nonprofit organization without the bidding process. Apparently that's what happened a few years ago when the Christ for the Nations Institute was given the Fawn Ridge Apartments in Oak Cliff.

ager John Ware and President of Paul Quinn College Dr. Lee Monroe—not to mention the full support of the people actually living in Wheatland Terrace.

"Unfortunately," Haynes said, "we did not receive the support of the congressperson for this area, Eddie Bernice Johnson."

"If the game continues to be played the way it is being played now ... it will forever mark this country, and HUD, as hypocritical when it talks about self-determination, the development of our community."

-Rev. Frederick Haynes

Regardless of the endorsement, or lack of it, Haynes said FWEC's main concern was that "HUD would not change the rules in the middle of the game."

Robert Laquey, a HUD official, said that since the time that the Fawn Ridge Apartments were awarded a few years ago the rules had, in fact, changed. This was back in March 1995, before Wheatland Terrace even became available.

The agency proposed multifamily housing reforms to the entire Property Disposition program and they were signed into law in April 1994. HUD claims that these reforms have already reduced potential property disposition costs by several hundred million dollars.

What HUD was looking for in awarding Wheatland Terrace, Laquey said, was "experience."

William B. Dean Jr., president of Dean Learning Center, said that DLC has been in the area, and had showed an interest in Wheatland Terrace, since 1969 when their Southport Development and Trust purchased land near Wheatland Terrace for the Southport II Apartments.

Records show that DLC was originally incorporated in February 1945, but its articles of incorporation were restated and filed again in September 1995, indicating its revamped purpose focused on assisting children with language and learning disorders. This restatement, coincidentally, was right when the focus of HUD changed.

Dean says DLC has been one of the city's leading innovators in the way of educational technology. Dean feels that his organization's strongest point is its educational experience and long-term commitment to children with learning disorders, especially since September of 1995, when Secretary of Housing and

Urban Development Henry Cisneros spurred the advancement of technological and educational training as a way of improving the status of the surrounding community.

Rev. Haynes' nonprofit organization, Friendship West Empowerment Corporation, is a Texas 501(c)(3) corporation founded June 1, 1994, with the purpose of developing housing, investment, job training, entrepreneurial training, and small business consultation. It claims to be the only grass-roots, nonprofit organization in Oak Cliff that is founded for this purpose and operated by African Americans. Their proposal, they state, "included numerous programs which would have benefited the residents and the community overall."

But after several meetings with E. Ross Burton, Burton still that found FWEC did not meet HUD's management requirements, and he suggested that they join with an experienced contractor.

And they promptly did just that. In order to subdue questions concerning their lack of experience, FWEC aligned itself with a team of expert technical advisors, property management and construction companies, bankers, attorneys, and a national non-profit organization with "extensive" HUD experience.

In a telephone conversation with Laquey, FWEC learned that its proposal was denied on three points: (1) experience in ownership/management; (2) experience in rehabilitating properties; and, (3) amount of management experience with assets in excess of \$1 million.

HUD gave FWEC zeros on all three points, opting to judge FWEC's proposal on the basis of its appraisal by HUD financial experts alone. According to FWEC, this action contradicts the way HUD has awarded properties in the past.

Given all their preparation and the fact that they were still denied—in the face of politicians like Johnson calling for self-empowerment—FWEC is left questioning the fairness of the system.

Haynes quotes congresswoman Johnson as saying that she was supporting an organization that was "community-based" and "non-profit." However, Haynes revealed that upon investigation FWEC discovered that the board of directors of Dean Learning Center is comprised of seven Anglo men, many of

them millionaires, who do not reside in Oak Cliff and who, in fact, reside as far away as North Dallas and Lewisville."

Haynes surmises that in no way can a group of men such as these carry a true concern for the people of Oak Cliff. And if they did care, they couldn't possibly care for them as much as FWEC, which is



Supporters of the Friendship West Empowerment Corporation gather just before the press conference.

located in the community, does.

Dean Learning Center's present (and past) board members include such notable Dallasites as William B. Dean, Jr., David Dean, Nathan Maier, John Cranfill, Selma Campbell, Dr. Stephen Cobb, Harmon Schepps, Richard Strauss, Michael Dodge and Karl Zavitkovski.

William Dean said that Rev. Haynes' charges against DLC "are the result of a lack of knowledge." Dean, 50, said he is the third generation of Dean to head DLC, which began 50 years ago as an orphanage.

Dean defends the DLC's board by saying that they "are all outstanding people" who are also members of several other Oak Cliff boards which have led to reduction in crime in the area.

"We (DLC) are doing some pioneering in the community," says Dean, who grew up in Oak Cliff and graduated from Sunset High School. Dean said it's true he doesn't live in Oak Cliff now, but "My head and heart are there."

Dean said that a new board will be selected to run the new learning center located at Wheatland Terrace. Spots for African Americans and other community leaders will be available on that board, he says.

Haynes is convinced that DLC's motivation for moving from working with children with learning disabilities to attempting to manage a 300 unit apartment complex is net profit (acquiring over \$6 million in property for a buck, plus future income from rent) but he does

not understand why Johnson would side with people living and operating outside the 30th District?

"Sadly, her support went to Anglo, rich persons living out north, who have no ties — limited ties I should say — with this community," Haynes charged. "That perpetuates 'Plantation Politics,' whereby we are not given the privilege of leadership and self-determining our destiny in our community." He said that DLC is another example of "absentee landlords" in the African American community.

"Our congresswoman has let us down and she has disappointed us and we are concerned about that," lamented Haynes, further alleging that Johnson has connections to certain board members of DLC who have great influence over her office and the decisions she makes.

Congresswoman Johnson was not available for comment. However, in a letter to Haynes dated July 9, 1996, Johnson informed him that her support was going to his competitors (Dean Learning Center) who "approached me about a month or so ago..." She did, however, address another letter to HUD supporting yet another group, Cornerstone/Enterprise Foundation (which is not headed by Anglos).

Then, ironically, in a second letter to

Haynes dated July 30, 1996 — Haynes had sent her a letter accusing her of hypocrisy — Johnson wrote that Haynes assumptions of her "are simply untrue. The [organizations that submitted the] two proposals that I have supported ... have worked with my office every step along the way. Wouldn't it seem rather irresponsible of me to drop my support for them to give your proposal support when I was contacted by you just a month ago?"

Johnson maintains that FWEC was not "victimized" by her office, as they have claimed, and insists that she is "up front and truthful."

Johnson is still a hypocrite if you ask Haynes, and if he and his congregation have their way she'll have a hard time being re-elected.

Even though Haynes believes that Johnson's support "weighed heavily" in HUD's decision, Laquey said Johnson's support had no affect on their decisions because HUD is not allowed to base their decision on outside influences.

During the press conference, Haynes threatened legal action if FWEC did not receive an adequate response by tomorrow.

Haynes' attorney, Robert Sims, said, "We are currently studying some of the legal issues in determining how we can get information from HUD. We are also studying how to stop the transfer of sale to the Dean Learning Center."

Said Haynes, "If the game continues to be played the way it is being played now — and sadly HUD is a reflection of the mindset of the entire nation — it will forever mark this country, and HUD, as hypocritical when it talks about self-determination, the development of our community. The sad thing is it continues to hold us back."

"The beauty of it is, we are not going to take it any more."

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Blacks in film

Part 1

By Russell D. Shockley, B.S.Ed.

(This is the first of three installments chronicling the underpublicized contributions of blacks in film.)

Blacks have participated in American films since the beginning of the industry in about 1888, shortly after the invention of the first motion picture camera by Thomas A. Edison. There is no question that during the last ninety years, motion pictures have had more impact on the public than any other entertainment medium. Although movies did not invent the American black as a stereotype for stupidity, submissiveness, irresponsibility, laziness, and cowardice, they have contributed mightily to reinforcing and enhancing this stereotype all over the world.

Throughout the 1900s, 20s, 30s, and 40s, blacks protested, the negative screen images presented by the major film studios. These protests were led by civil rights organizations, black performers and, most of all, by the black newspapers. Some of the protesters urged that blacks boycott movies altogether, and thereby impose economic pressure on the Hollywood movie producers. Others urged that black actors and actresses not accept the stereotypical roles that were offered them. Some even suggested that blacks organize their own independent film companies and produce their own films. A number of individuals, both black and white, accepted this latter challenge.

Black participation in the motion picture production and distribution business began in Chicago, Illinois when in 1910, William Foster produced the first series of blackcast comedies. Later, Lincoln Motion Picture Company was organized in Los Angeles, California in 1916. Lincoln's first production was a feature film *Realization of a Negro's Ambition* whose theme centered around the black middle class. It was the first feature picture produced in the United States that featured blacks in dramatic nonstereotyped roles. The financial success of Lincoln's first film convinced others this could be a profitable business. Soon after Lincoln's first picture was shown in black theatres in the east, the Unique Film Company and the Micheaux Film and Book Company were organized by blacks in Chicago, and the era of black-cast film production was launched.

Between 1910 and 1950, over 150 independent film companies were organized specifically to produce black-cast films to show in the segregated theatres of the south and the de facto segregated theatres of the north. Of the total number of companies that were organized, approximately 34 percent were owned and operated by blacks.



George P. Johnson (circa 1918), general booking manager for the Lincoln Motion Pictor Co. and the first black clerk employed by the the Omaha (Neb.) post office.

The rapid growth of the black film industry in the early 1920s was probably a result of the acceptance of these films by black audiences and the rapid construction of theatres in southern and northern cities that had large black populations. By 1921 there were more than 300 theatres in the United States catering primarily to blacks. Black newspapers also vigorously urged blacks to support these films and were enthusiastic about the rapid growth of the industry.

However, there were two factors that contributed to the decline of the industry: the uncertain methods used to finance early companies and because with few exceptions, theatres catering to whites refused to book black-cast films. Early organizers' lack of original invested capital resulted in almost total dependence upon outside capital for operating expenses. The limited distribution of the films produced for theatres catering primarily to blacks, forced the production companies to operate on a small profit margin. Thus production costs were kept to a minimum and the quality of the films suffered as a consequence. The combination of a limited market, unorganized methods of distribution, and uncertain financial backing caused many of these companies to fail after their first production. The high mortality rate among the first companies to jump into the business probably discouraged others. In addition, some companies were only stock promotion schemes, and produced no films whatsoever. Of the total number of companies organized, only about 75 percent produced any films.

After falling to a low point during the depression years, the production of black-cast films had a resurgence after the release of the film *Dark Mahanhattan* in 1937. It was produced by Ralph Cooper and George Randol.

One of the primary reasons for the increase in production of black films just before World War II was the opening of balconies in southern theatres to black trade. This made it possible for blacks to

attend white houses. The owners of black theatres then began to book more black films to give them the edge in the competition. In addition, white theatres began running occasional special showings of black films. These "midnight shows" were very popular in the south during the late 1930s and 1940s.

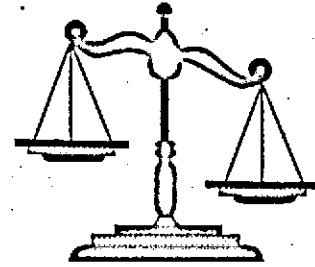
World War II seriously curtailed the production of black films because of the scarcity of film, technicians and performers, many of whom served in the armed

forces and entertained troops in the United States and abroad.

Out of the more than 370 black-cast films independently produced between 1915 and 1950, approximately ten percent were produced by one black man—Oscar Micheaux.

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Russell D. Shockley is the director of Ethnic Notes. For lecture information, call or write Ethnic Notes, c/o MON.



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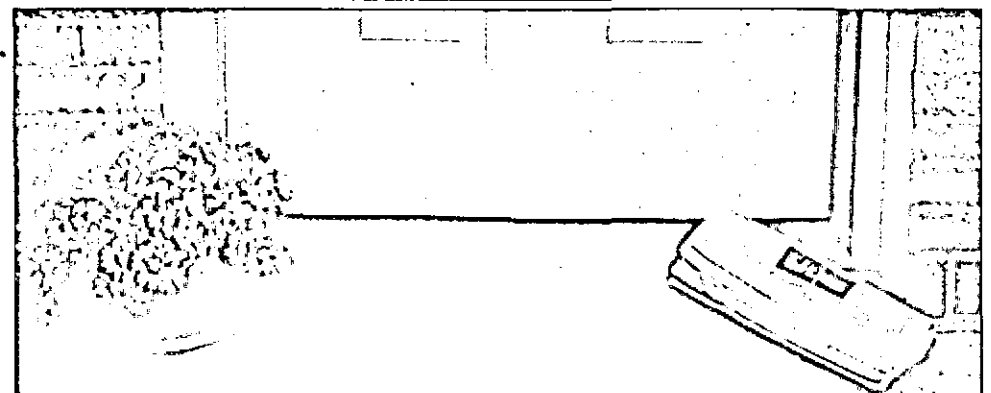
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Words for Thought

The Supreme Court case of *Brown v. Board of Education* brought an end to the U.S. Constitution's so-called "separate but equal" statute.

Russell D. Shockley, B.S.Ed.

(Words for Thought is an occasional column dedicated to educating our readers about aspects of the U.S. Constitution.—Ed.)

Around the 1950's, the country's highest court was beginning to make it clear that the nation's long-standing "separate but equal" principle could no longer be applied as it had been and was currently being practiced, within a portion of the country's educational system.

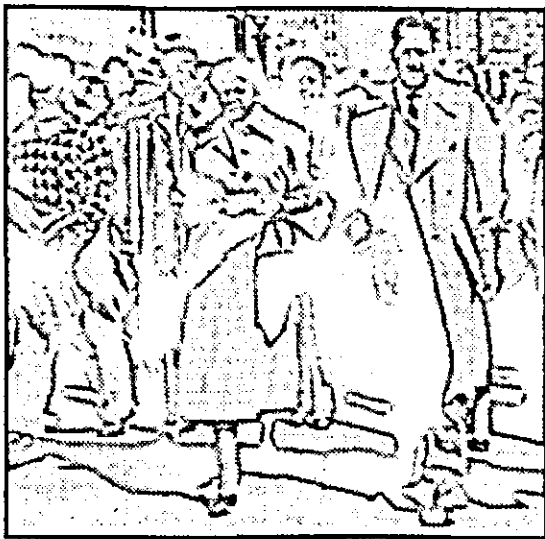
It was becoming more than obvious that

segregated schools were not equal and could never be made so. Thus, these schools were being deprived of the right of equal justice under the law. Due to the importance and political relevance of "separate but equal," the United States Supreme Court prepared to hear the case of *Brown v. Board of Education* (Topeka, Kan.).

Arguments, both pro and con, were heard during the 1952 Supreme Court session and re-argument was heard in the 1953-54 session. It was within these two argumentative sessions that the legal representatives of the NAACP, which included Thurgood Marshall and notable others, were able to obtain the monumental decision that "separate but equal" was really unequal and wholly unconstitutional.

Prior to 1954, the movement toward free common schools in the South supported by general taxation had not yet taken hold. Education of white children was largely in the hands of private groups. Education of blacks was almost non-existent, and a large percentage of the race remained semi-illiterate.

After the 1954 Supreme Court decision, segregated public schooling was quickly abandoned in four non-southern states—Arizona, Wyoming, New Mexico, and Kansas. Immediate action was taken to desegregate public schools in the District of Columbia and some communities in the border states of Virginia, Missouri, Delaware, and Maryland. A number of other states also took impor-



Thurgood Marshall, right, leaves Birmingham, Alabama, courthouse with Aurtherine Lucy, 1956.

tant steps toward compliance with the Court's order. But there was also great resistance, particularly in the states of the deep South—Alabama, Georgia, Louisiana and Mississippi—where the

ratio of blacks to whites was higher than in the South as a whole. There had been some arrogant defiance of the law by public officials. This open defiance was clearly demonstrated in the cases of *Cooper v. Aaron* and *Griffin v. School Board of Prince Edward County* (see box). Though the *Brown* case did not directly

overrule *Plessy v. Ferguson* (separate but equal, 1896), it made it crystal clear that segregation in areas other than public education could not be maintained. Using the *Brown* case as precedent, the courts soon ended segregation in public parks, theaters, court rooms, public beaches, depots, buses and golf courses. Moreover, the *Brown* case enabled American blacks to fight for their freedom through peaceful sit-ins, demonstrations and exercise of their voting rights. The decision changed the behavior of large segments of the American public and eventually compelled both Congress and the President to acknowledge the problems of more than twenty million blacks in American society—a monumental problem which had been too long ignored.

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Aaron v. Cooper, 1958

The almost unbelievable difficulties encountered in enforcing the *Brown* decision, in some parts of the country, are revealed by the course of events that took place in Little Rock, Arkansas, where the case of *Aaron vs Cooper* originated.

With the support of the state legislature of Arkansas, Governor Orval E. Fabus, a political opportunist, under severe pressure from extreme segregationists, ordered the Arkansas National Guard to bar nine Black students from all-white Central High School in Arkansas. This was done in defiance of a federal court order. President Dwight Eisenhower belatedly sent a thousand paratroopers into Little Rock, and federalized the National Guard thus removing it from Governor Fabus' command.

Cooper was one of the members of the Little Rock School Board who sought to postpone the desegregation plan.

Aaron was one of the nine black students seeking admission to the all-white Central High School.

Special Note—Although President Eisenhower had acted swiftly to desegregate the public schools of the District of Columbia and many of its outlying communities, Eisenhower continually refused to place the power of the Presidency behind the *Brown* decision. Furthermore, at no time during Eisenhower's presidency did he publicly support or even state openly, his intention to support the law.

Griffin vs Prince Edward County, Virginia, Public School Board

Perhaps one of the most extreme and tragic displays of opposition to intergration was that of Prince Edward County, Virginia, located about sixty miles southwest of Richmond, VA. Of the 30,000 persons living in the county, half were black. After a series of federal court decisions, Prince Edward County closed its entire

Public School System.

At the same time the Virginia State Legislature, in a special session, repealed the compulsory school attendance law. Schools for white children were then set up by a private foundation and financed by tuition grants and tax credits. Classes (for whites) were held in churches, lodges, and other places.

No schools were provided for the 1,700 black children of the county. These children had virtually no schooling for four years. As a result, illiteracy among blacks within the county soared from 3% to 23%. Volunteer teachers from outside the Virginia who conducted summer catch-up courses, discovered 10 year olds who had to start at the kindergarten level.

The Black community continued to fight for a desegregated public school system.

The *Griffin* case was only one of four original state cases dealing with desegregation that came before the United States Supreme Court in *Brown vs Board of Education*.

Eight years later, in 1962, a federal district court held that Prince Edward County's Public Schools could not be kept closed to avoid desegregation. This decision was in turn, reversed by the Court of Appeals on a technicality.

The final decision ending Prince Edward County's efforts to fight desegregation was delivered on May 25, 1964, ten years and eight days after the *Brown* decision.

Griffin was one of the black children seeking admission to Prince Edward County Public schools.

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Comp USA: Color blind— or color conscious?

Black employee association looks into hiring practices of computer retailer

By Diane Beall

Considered the nation's leading retailer of computer and computer-related retail products, based-based Comp USA has opened six stores in the Metroplex since its beginning in 1984, and now employs over 5,000 people in the state of Texas alone.

It is unlikely that Comp USA's shareholders have even heard of the Black State Employees Association of Texas, a nonprofit organization that fights for civil rights and employment equality for African Americans in the state of Texas. So when Darren Reagan, its founder and chairman, filed a formal complaint against Comp USA last Friday, the company didn't even notice.

Nor had it noticed that for the past year and a half, BSEAT has been nosing around the company's Equal Employment Opportunity office and discovering that Comp USA hardly fits the description of a company in compliance with equal opportunity legislation.

Reagan soon realized that if ever there was a time to make a formal complaint or file a lawsuit against Comp USA, it was now.

BSEAT had initiated a police action against Comp USA — an action that could escalate into a full-scale war.

It started innocently enough, but in chronicling the turn of events to the present day, BSEAT could not have predicted it would be embroiled in a one-way fight with one of the most popular technology stores in the country. Now things are coming to a head, in the form of a formal complaint/lawsuit, filed Friday, on behalf of BSEAT.

If all goes well, says Reagan, Comp USA will have more Black faces behind its information desks, management departments, and corporate offices. But the police action, started almost two years ago, is threatening to escalate.

BSEAT has been corresponding with Comp USA about its apparent disinterest in hiring more African Americans since the middle of 1995, and has continuously requested forums with higher ups at Comp USA to discuss the discrepancy. But Reagan says his organization has yet to receive a return phone call, at best receiving a letter or two stating that Comp USA had no desire to do any more than what they were already doing with their minority employees.

"At first, we simply sent these guys a letter, requesting a business meeting. We didn't have any statistics but we knew they were federally contracting, and part of the requirement is that they are to engage in outreach for minorities — minority organizations, publications, interest groups, women, and on and on," says Reagan. "We wanted to test that, and get some of the contracting companies' responses. We had in previous years invited several companies, including Comp USA, out to job fairs that specifically targeted the African American community."

Reagan says BSEAT set up job fairs in Southeast Oak Cliff. This area of Dallas — bounded by Interstates 20 to the south, 45 to the east, 35 to the West, and the Trinity river to the north — has a larger concentration of Black residents than in Houston.

"We targeted Southeast Oak Cliff because it is also the most under-utilized, most under-served; we call it a city because you have 108,000 [people] and about ninety-five percent of them have a residence there."

Reagan says that for almost six years, they invited companies that had federal obligations to hire Blacks to the job fairs; most of the companies didn't

bother to respond, except to decline. But for some reason, Comp USA stuck out among the refusals. Officials from BSEAT sent a letter to the company to find out about their hiring practices, their initiatives and the possibility of integrating some of them "to come up with a win-win," Reagan says.

Reagan says they also sent Comp USA 400 resumes from African Americans they considered "selective" candidates — candidates they believed were good enough to work for the corporation in a significant capacity.

The whole lot of resumes, Reagan says, were returned — with no comments from Comp USA's human resources office or any of its officials.

That was the straw that broke the

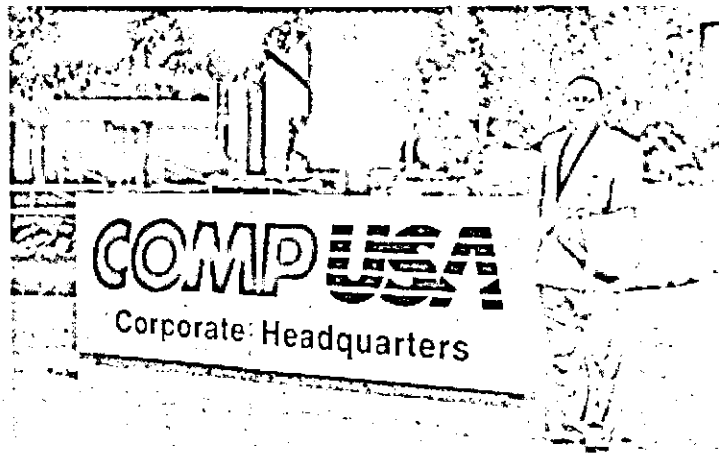
camel's back.

"We sent them resumes from 400 African Americans and they didn't even look at them," says Reagan. "This was unheard of to me, as if they want to be sued."

BSEAT immediately requested a meeting with heads of Comp USA to discuss compliance issues, specifically Executive Order 11-246, which states the guidelines for companies that are bound by law to hire without regard to race, ethnicity or gender.

"We were moving them closer to an area that we believed they would understand the seriousness of," says Reagan. "We asked for this meeting in July of 1995, last year, but they still didn't care to meet. Mind you, at the same time, they'd been conducting business meetings all the time, and they have targeted business with the federal government."

Comp USA was displaying what Reagan and BSEAT saw as "corporate arrogance and discrimination." They were receiving federal dollars to hire minorities they weren't hiring. BSEAT, forwarded copies of their letters to the Department of Labor and got an interesting, and motivating, tidbit in return. The DOL sent Reagan a copy of a conciliation agreement that Comp USA had entered



Darren Reagan, founder and chairman of the Black State Employees Association of Texas.

with the DOL in October of 1995, a year or so after the company's opening. The agreement revealed that the company had come up short on numerous compliance requirements during a routine review by the DOL's Office of Federal Contract Compliance Programs. Though the conciliation agreement is not a direct admission from Comp USA that it was guilty of a violation, it was a provisional agreement that, based on performance, the company would fall in line with federal hiring mandates from the contract date.

The company had agreed to remedy three violations. One included failing to establish jobs for minorities that have similar content, wage rates and opportunities as non-minority employees as

required by a federal mandate.

The other violations involved the company's inability to produce data to support their hiring practices, and its failure to conduct "impact ratio analysis" of its hires. That is, it didn't show evidence

"We sent them resumes from 400 African Americans and they didn't even look at them. This was unheard of to me, as if they want to be sued."

-Darren Reagan, chairman, BSEAT

of hiring procedures that reflected race and gender balance with the at-large population.

The conciliation agreement was signed by Comp USA's vice president of human resources, Mel McCall. McCall, who was away in Orlando, Fla., last week, has not responded to repeated queries about the agreement. Carol Elstrom-Miller, the public relations officer for Comp USA who was also in Orlando, did call back, speaking for the company's CEO and human resources department.

"It is generally not our policy to discuss legally pending issues," said Elstrom-Miller, adding that the company's entire upper management was in Orlando for most of last week. "We believe that we are in compliance."

Elstrom-Miller refused to comment on the conciliation agreement and BSEAT's allegations. But it's no secret that Comp USA agreed to report in May 1996 its progress covering periods November 1, 1995 to April 30, 1996. A second report, covering the following six months (beginning May 1, 1996) is due October 31 of this year.

The reports are confidential, pending the DOL's analysis. Comp USA has two months left before it's in the clear for prior compliance violations.

Reagan, in the meantime, is confused as to why such a corporation would be reluctant to hire qualified African Americans in light of its predicament. "Here's a company that's been totally nonresponsive, yet they are under a conciliation agreement with the Department of Labor," says Reagan. "They signed with the government — we don't really know if they did all the things they were supposed to, because it's a matter of confidentiality, but this is really, really, interesting."

A look at Comp USA's Equal Employment Opportunity statement — the final piece of tell-tale evidence — indicates the disparity clearly, and con-

firmed to BSEAT that the company just may not have given a hoot.

The statement showed a large disparity in hiring numbers. Not only were there proportionately far fewer Blacks than Whites employed at the company, even white women as a group proportionately outnumbered Black men and women combined. In the highest positions of computer professionals, administrators and technicians, the disparity is even more obvious. Of its professionals, 768 are White males, 214 are White females, 53 are Black males and 16 are Black females. Of the company's technicians, 595 are White males, 378 are White females, 32 are Black males and 23 are Black females.

"They have a total of 5,000 or so employees in the officials and managers level. They have 53 Black males and 16 Black women. But just compared to White women, they are more than double the total number of all Blacks combined," says Reagan, shuffling a stack of documents he's collected on the company since last year. "When you look at these numbers, you see that Black folks are under-utilized in practically every category at Comp USA, even down to service workers. They have some serious problems."

In some categories, according to the company's EEO-1, no African American women are hired at all. "We are trying to do something that will make it clear to all companies who knowingly do what Comp USA is doing that they just can't get away with it," Reagan says.

Most companies have entered into special agreements with the federal government that they will make significant efforts to employ and contract with minorities and minority companies. Most people don't remember, or even know, that these companies are paid by the government to hire and recruit minorities and must follow a mandate, Executive Order 11-246, in order to remain in compliance.

Reagan says most people just don't understand how serious it is. Because no one really reads the order, they don't follow it.

"It's probably the most significant piece of legislation out there today, and if companies like Comp USA think they can just go on without adhering to it, they have to pay, one way or the other."

MON

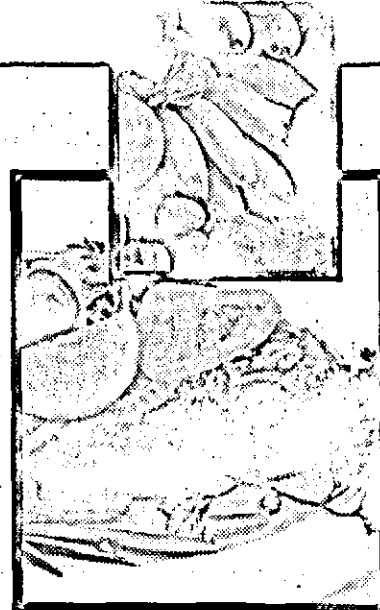
Diane Beall is the editor of the Dallas Examiner.

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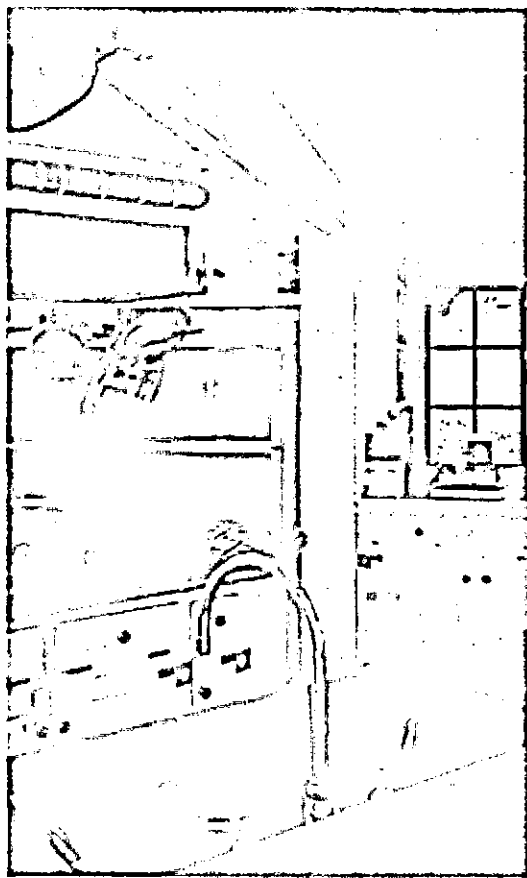
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Gym owner's success has spiritual roots

By Managua Rockmore

If you're looking for spiritual, mental, and physical strength, you can find it at Muhammad's Gym.

Muhammad's Gym is owned by Terrence Gene Austio Muhammad, a former Dallas police Officer who left the force four years ago to pursue his dream of operating his own athletic gym. "I left the police force to see what it was like to be on my own and the gym provided a safe haven for that," he said.

The gym is equipped with two other trainers besides Terrence and has all the popular equipment needed to better serve his clients. When people ask how he chose the name "Muhammad's" for the gym, he tells them the name means "one worthy of praise," and he wanted a name that would be known forever.

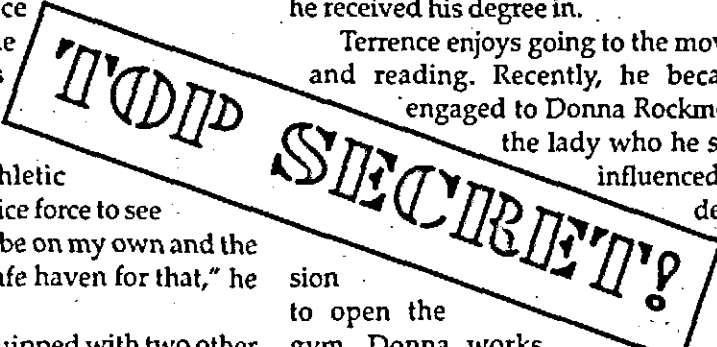
Because his mother wanted a change, Terrence moved to Texas from Bernice, Louisiana at a very young age.

After graduating from Skyline High School, he attended Hennerson Junior College for a year and afterwards went to Northeastern Louisiana State University to pursue a Bachelor's degree in Health and Physical Education. He says he is proud to be working in the field that he received his degree in.

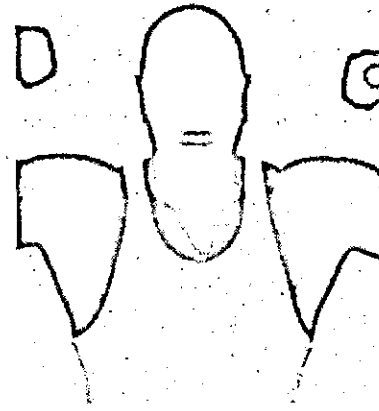
Terrence enjoys going to the movies and reading. Recently, he became engaged to Donna Rockmore, the lady who he says influenced his

decision to open the gym. Donna works for the Dallas Police Department and is a real estate agent with Team One Realtors. Their wedding is set for March 1997 and they plan to have children—hopefully twins. Terrence already has a son, 7 year-old Terrence Matthews, who is very energetic and athletic like his father.

Terrence says his co-workers and close friends view him as a strong and



| | |
|-----------------------------------|---|
| Name: | Terrence G.A. Muhammad |
| Birthplace: | Bernice, La. |
| Favorite Food: | Any type of fruit |
| Last Book Read: | The Holy Qura'n |
| Advice to would-be entrepreneurs: | Don't let fear hinder you; have faith and know that you can accomplish anything you set your mind to. |



Muhammad's Gym
1630 Martin Luther King Jr. Blvd.
Dallas, TX 75215
(214)421-1102.

disciplined person, but he says he's only as strong as Allah (God) helps him to be. He has this advice to others who are trying to start their own business: Don't let fear hinder you, have faith, and know that you can accomplish anything you set your mind to.

January 1, 1997 will mark the third

anniversary of Muhammad's Gym. Terrence welcomes anyone who would like to become more fit and knowledgeable of their bodies. The gym hours are 7:30 a.m. to 9:30 p.m. Monday through Friday, 8:00 a.m. to 6:00 p.m. Saturdays, and closed Sunday for spiritual meetings.

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| '92 Ford Ext. Cab F-150 V8 Auto | \$12,740 |
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| '90 Chrysler Fifth Avenue | \$6,860 |
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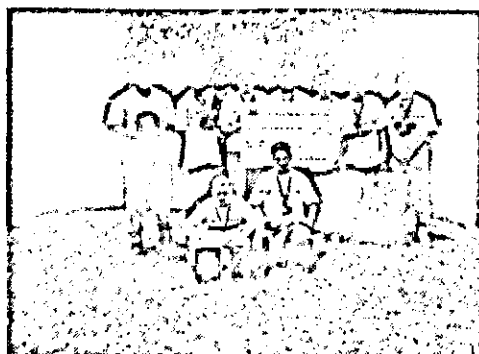
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In The News . . .

Dallas Youths Win 1996 Kirk Baptiste Summer Games

The Dallas affiliate of the Southwest Key Program, Inc. came away with top honors at the Third Annual Kirk Baptiste Key Olympics held at the University of Houston this summer. Nine youth from the Dallas program



Members of the winning team in the 1996 Kirk Baptiste Key Olympics display Carl Lewis Award, winning art pieces, and scholarship check. (Standing left to right) Coach Kelby Johnson, Kevin Deckerd, Starsky Turner, Brandon Eason, Derell Gills, Robert Ghiotto, Carlos Gonzales, Sean Spradlin (Seated left to right) Jason Berry, John Hackette.

competed in track and field events, an art competition and an academic contest that included a spelling bee, math bingo, and geography quizzes.

For scoring the highest number of points as a team, they took home the Carl Lewis Award, named for nine time gold medalist and honorary chair of the event. Mr. Lewis volunteers with the event each year and supplies uniforms for each participant.

The team also won first, second and third place honors in the art competition and team member Jason Eason won one of four \$1,000 scholarships presented for outstanding performance in their programs. Eason is a freshman at El Centro College in Dallas. Program Director, Martin McLee, said that hard work and preparation of the youth and staff helped clinch the victory.

The Southwest Key Program, Inc. is a juvenile service agency that provides therapeutic and rehabilitative treatment to youth who have been introduced into the Juvenile Justice System. The program, which is minority owned and operated, is headquartered in Austin, Texas with offices throughout Texas and in Arizona, Wisconsin, California, and Puerto Rico. For more information contact Martin McLee at (214) 742-6213.

City of Garland Sponsors Job Fair

The City of Garland is sponsoring a Job Fair, September 16 at the Holford Recreation Center, 2314 Homestead (near Buckingham & Shiloh Road) Garland, Texas.

The Job Fair will offer a variety of employment and career opportunities and job seekers will have a chance to meet with over 50 employers from both private and public companies, so bring several copies of your resume For more information, call (214) 205-2475.

Dedra Lynn Woods Theater Presents "A Woman Called Mae"

The Dedra Lynn Woods Theater, 1628 Martin Luther King, Jr. Blvd., Dallas, presents *A Woman Called Mae* at 8:00 p.m., Fridays and Saturdays through September 14.

The play, written by Robert Helm and directed by David Farrell, is the story of ten slaves who plan and escape from their plantation but are

hindered by a spy among them who tells the master of their every move. Tickets are \$10.00 for adults and \$6.00 for students and senior citizens. For more information call the theater at (214) 565-1710.

Lee Acorn Announces Candidacy for NAACP President

Lee Acorn, current president of the Dallas Chapter of the NAACP, announced his bid for re-election last month during a news conference at the New Hope Baptist Church in Dallas. In the next two months, Mr. Acorn plans to identify a slate of officers committed to making the Dallas NAACP the number one branch in the organization.

During his tenure as president of the Dallas NAACP, the organization partnered with the Dallas Urban League to help produce the highest voter turnout in the African American community in the history of Dallas. Acorn also led the Dallas Public Schools fight for inclusion of African American elected officials in the decision making process and the establishment of a board vice president position

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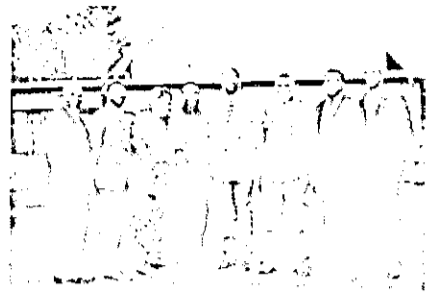


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More In The News . . .



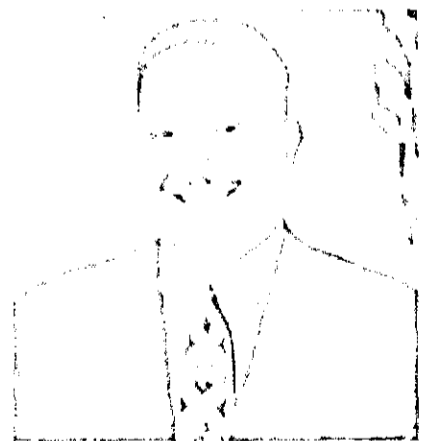
(l-r) Dr. Willie Harris, John Proctor, Gordan Memeh, Dr. Darren Reagan, Lee Acorn, W.D. Anderson, James Fantroy, James Vinson

for an African American.

His goals for the next term include stimulating economic development and opportunity by establishing a NAACP Fair Share Agreement with local corporations, continuing to provide visible leadership on all issues affecting the African American community, and securing a permanent home for the NAACP.

Black State Employees Association Holds Awards Banquet

The Black State Employees Association of Texas, Inc. presents their Seventh Annual Banquet & Awards Presentation, Saturday September 28 at the Hyatt Regency Dallas Hotel,



Honorable Marc H. Morial, Mayor of the City of New Orleans

Reunion Ballroom, 300 Reunion Blvd., Dallas, Texas.

The banquet will honor Karl Webster Barnes and Ingram Saunders-Jones of Coca-Cola Co., Liz Minyard and J.L. "Sonny" Williams of Minyard's Food Stores, and consultant Rufus Shaw. Additional honorees include 22

neighborhood associations and at least 30 student and adult volunteers. The keynote speaker is the Honorable Marc H. Morial, Mayor of the City of New Orleans, Louisiana.

Individual tickets are \$35.00. Proceeds from the event benefit the scholarship program and workshops sponsored by the Association. For more information call Gail Terrell at (214) 371-7710, ext 1.

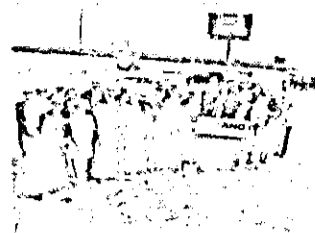
Nonprofit Board Fair Planned

The Center for Nonprofit Management is hosting the Second Annual Get On Board Fair, from 4-7 p.m. at the Center, 2900 Live Oak, Dallas. Dallas area nonprofits are actively seeking qualified board members who possess special skills and interests and represent a diverse segment of our Community.

The fair will feature 76 booths staffed by nonprofit organizations eager to talk with potential board members. The center and partners will be networking with community groups who are in touch with ethnic minorities to encourage their members and constituents to increase their commitment to their neighbors by getting involved and "getting on board."

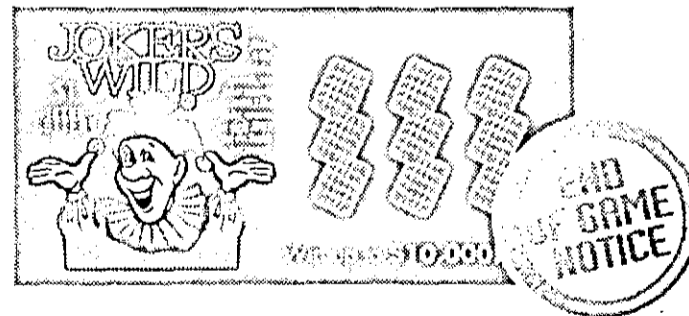
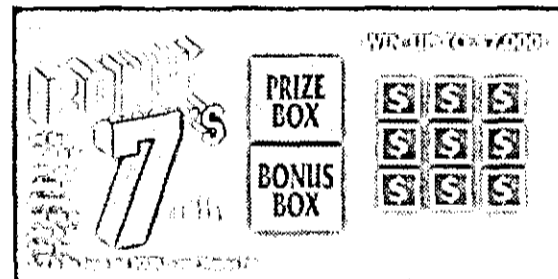
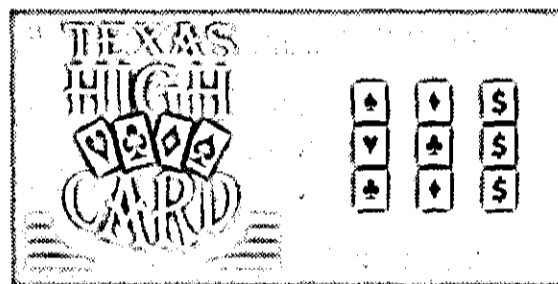
Call the Center for Nonprofit Management at (214) 826-3470 for more information.

Texas Central Bank Expands to Plano



Plano, TX - Community leaders and Plano Chamber of Commerce members attend recent groundbreaking ceremonies to help celebrate Texas Central Bank, N.A.'s 10th anniversary and expansion to Plano. Texas Central Bank President and CEO Jim Viers (front row: 6th from left) and Plano Branch President Hubert G. Aaron (front row 4th from left) help turn soil to kick-off construction of the new Plano branch.

If You Feel Like Scratchin' You'd Better Do It Now.

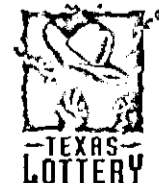


You've always had the urge to scratch. And now's the time. But you'd better hurry, because all three of these games are almost over. All three games end September 1, 1996. But you can still purchase any remaining tickets or claim any prizes until February 28, 1997.

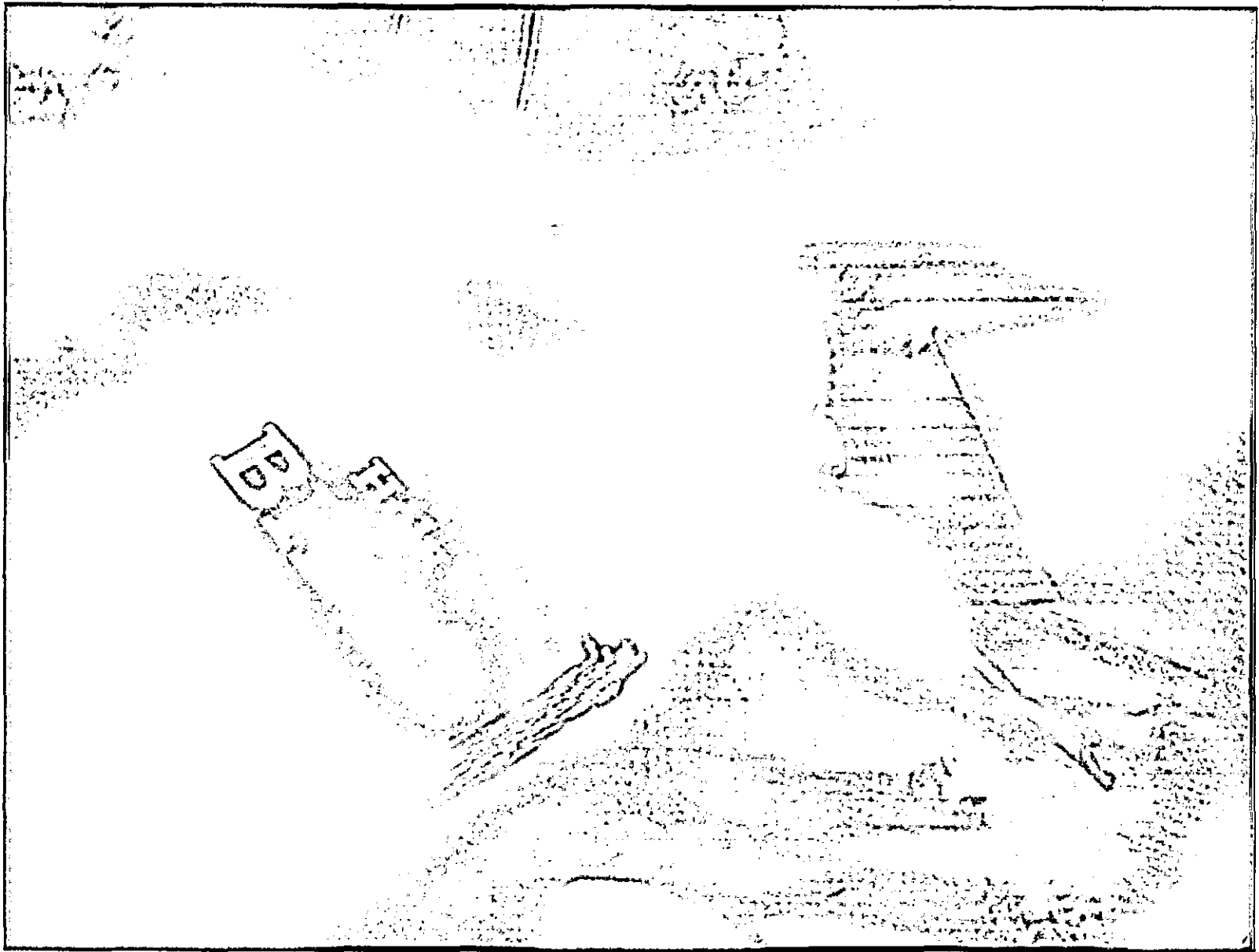
With Texas High Card you can win up to \$3,000 instantly. Bonus 7's gives you a chance to win up to \$7,000 and Joker's Wild has a top prize of \$10,000. And that's no joke.

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Texas High Card overall odds of winning, 1 in 4.65. Bonus 7's overall odds of winning, 1 in 4.97. Joker's Wild overall odds of winning, 1 in 4.73. Must be 18 years or older to play. ©1996 Texas Lottery



Driving west on I-20 toward Fort Worth, cars exiting on Carrier Parkway are greeted by a large billboard with a picture of a big church and a smaller picture of the pastor.

The sign reads: "St. John Missionary Baptist Church, exit Carrier, left to 1701 W. Jefferson St."

If you follow the sign's directions, you will end up in the parking lot of St. John - a church that is literally bursting at the seams.

A church whose "down-homeyness" and friendly atmosphere is attracting worshippers and would-be worshippers from all over the Metroplex. They come from as far as DeSoto, Irving and Lewisville, and as close as down the street and around the corner.

These hungry church-seekers pack St. John's pews every Sunday to hear 34-year-old Rev. Denny Davis preach the Bible and the Gospel like no other.

They pack St. John every Sunday so they too can be a part of the wonderful events taking place at the church that God seems to smile on daily.

"The Neighborhood Church With the Community at Heart," is the slogan printed on the church bulletin each week at St. John.

Nothing could be closer to the truth.

In July 1921, a group of 13 Christians started to fellowship with one another in the Dalworth community in Grand Prairie. Thus was the beginning of St. John.

Those 13 people - W.L. Thames, Hattie Thames, Arch Long, Allen Famon, Lula Famon, Charles Dixon, Nancy Littlejohn, Bettie Reed, Sallie Baker, Delia Terry, Romie Hill and Verna Tallie — had no idea what they would end up creating. To this day, descendants of these founders are still a part of the St. John membership, carrying on the torch that they first lit 75 years ago.

This group, without a formal place to worship, used the Evening Chapel A.M.E. Church on the first and third Sundays. They also held services at the Dalworth School, with the Rev. J.W. Scott as the first pastor.

St. John's first real building was an old store purchased from funds received during a Fourth of July picnic in 1923.

By
Dorothy
Gentry

Building HOPE

*The Rev. Denny Davis
leads St. John Mission-
ary Baptist Church in
an ambitious plan of
growth and service*

The building was moved to El Paso Street where it remained through the tenure of nine pastors. The 10th pastor, Rev. J.V. Williams, purchased the site on Spikes Street and gave the old store building a new look.

All of the founding members and subsequent pastors laid quite a foundation for St. John, which celebrated its 75th anniversary earlier this summer.

But the church, and the city of Grand Prairie, did not realize that the best was yet to come. In 1991, God sent the Rev. Denny Dwight Davis to St. John.

Things haven't been the same since.

Denny Dwight Davis was born in Champaign, Ill., and reared in a Christian home. His grandfather, the late Rev. Albert Anderson, set the atmosphere for religious awareness and Christian experience in the family.

Rev. Davis grew up in the infamous Mount Olive Baptist Church in Champaign and, at age 12, accepted Jesus Christ as his personal Saviour.

Two years later, at the age of 14, he felt the Spirit of God leading him to preach.

After graduating from high school, Rev. Davis enrolled in Parkland College in Champaign. He transferred in September 1980 to Bishop College, where he graduated with a degree in religion. He received his Masters in Theology from Brite Divinity School at Texas Christian University in May 1993.

While at Bishop College, a school that has produced some of this nation's best and brightest preachers, Rev. Davis became president of the minister's lyceum, a minister's fellowship group. His new church home became the Peoples Baptist Church of Dallas, where he served as youth minister, and later, assistant pastor. He became pastor of Mount Rose Baptist Church in Dallas in 1984.

In 1991, Rev. Davis accepted the pastorship at St. John Missionary Baptist Church of Grand Prairie — a spirit-filled church that nonetheless found itself with less than 200 members and more money going out for operational costs than was coming in.

Such a tenuous situation might have deterred even the best of men. But not the Rev. Davis. He simply told the church selection committee to "focus on the ministry and the brick and mortar will take care of itself."

They took his word and did just that and today — five years after Rev. Davis came to St. John — the Lord has blessed the church with more than 4,000 new members, and more than 60 strong, active and thriving ministries. These include the music ministry, which houses the mass choir, male chorus and youth and young adult choirs; the tutorial ministry, which enlists church members help as tutors to grade-school kids in the community; and the children's church ministry, which provides lessons on the Bible for more than 200 kids each Sunday.

The church has purchased a 15-passenger van and a 32-passenger shuttle bus. Most notably, in 1996 the church retired a half million dollar mortgage note.

The church is routinely packed at its two Sunday morning worship services as members and want-to-be members gobble up the Gospel. Also, well over 200 attend the weekly Wednesday night prayer, praise and proclamation service.

As if overseeing the fastest growing church in Grand Prairie isn't enough, Rev. Davis serves as director general of the Fellowship District Congress of Christian Workers and is corresponding secretary of the State Congress of Christian Workers, Missionary Baptist General Convention of Texas.

He also is an instructor in the National Baptist Sunday School at BTU Congress, and teaches at D. Edwin Johnson Bible Institute in Dallas. And of course, many in the community know Rev. Davis as one of "The Bishop Five," a group of five preachers from Bishop College who come together annually for a week-long revival benefiting Paul Queen College and the souls of those who are lost.

Willis Johnson, the creator of the Bishop Five and a member of St. John, had been attending the church since 1976, but did not officially join until August of 1991 — the year Rev. Davis came on board.

"He has made a big difference in my life," says Johnson, who is program direc-

tor and on-air personality for KKDA-AM (Soul 73) and host of the KDTN television show *Impact with Willis Johnson*. "I thank God for him. I believe in him and I support Rev. Davis 100 percent. The Bishop Five would have never happened without his coming to St. John."

Karen Caston, St. John's office manager for three years and a member for 18 years, says St. John is a wonderful church.

"I like the enthusiasm and the down-earthiness of the people. The different ministries that they offer are great too," she says.

"For some reason, the church is very warm and caring. You still have your basics."

The vision of Rev. Davis, Caston says, is "attainable. You can see it. You don't think you are going to do, you know you are," she says. "Where there is a good leader, there will be good followers." Despite all of the great and wonderful things that have happened for and to St. John since his arrival, Rev. Davis refuses to take any credit. He maintains that these things happened and continue to happen for his church because the focus [is] on the ministry and the word of God, not the brick and the mortar.

That down-home feeling

The success of St. John has a lot to do with the Spirit of the people who attend the church, Rev. Davis says.

"If a church is going to grow, not only does it take a strong pastor, but it takes strong parishioners. Both the pulpit and the pew make up the church," he says.

"It is a combination of having the right kind of spirit in the pews as well as in the pulpit."

Rev. Davis says his contribution to the growth and development of St. John, as well as its ever-increasing membership, is significant because he strives to teach on a variety of topics and reach the audience on their specific levels.

"As a child, one of the things that frustrated me was that the preacher was incomprehensible," he says. "I believe that if you preach a message, it should be simple."

Before he prepares each sermon, Rev. Davis says he asks God what He would have him to say to the people this week and how he can make the message apply to their daily lives.

The basis of Rev. Davis' ministry is the Bible. "It (the Bible) is a recipe book," he says. "It is a recipe for your life — if you apply it, it will work."

His religious philosophy is "focus on ministry and the brick and mortar will take care of itself."

"God has not called us to be empire builders, but to impact people's lives."

"As a church, our primary focus should be on ministering to people, meeting their needs and proving that the word of God is central to their lives. Those ingredients will prove to be a winning combination," he says.

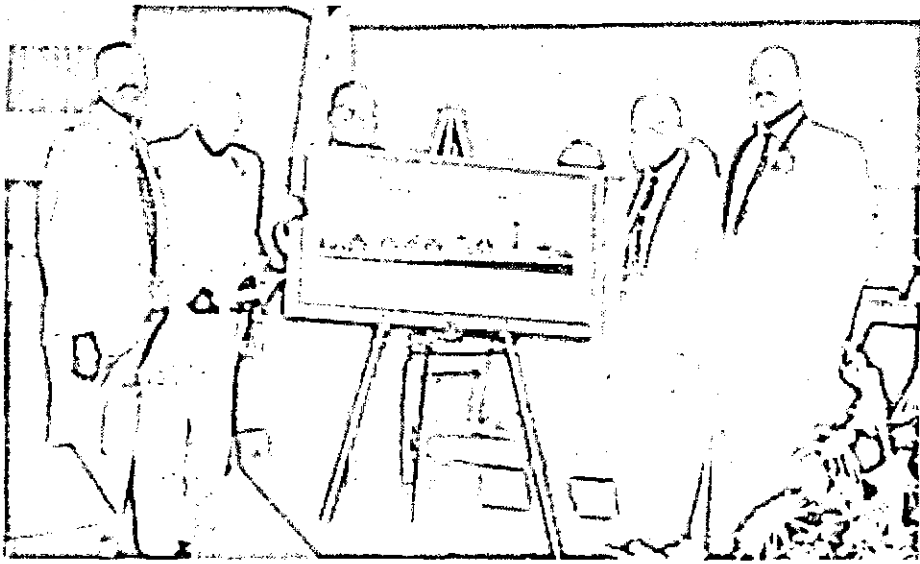
The church should also be more concerned about its "in-reach," how the church and its members minister to one another, and its "out-reach," how it impacts the community.

"If we develop programs that do all of these things and more, then the means will show up," Rev. Davis says. "People will respond."

The form of a church building should be dictated by the function of the ministry going on inside, Rev. Davis says, not the other way around.

And so it is with St. John Missionary Baptist Church of Grand Prairie. The sole focus on ministry, both in and outside the church, has led to the creation of Vision 2000 — an ambitious plan of development, expansion and growth for the church and the community it serves.

Continued on next page



Wallace Faggett

The Rev. Denny Davis (far right) stands beside a rendering of the planned church expansion.

Vision 2000

Where there is no vision, the People will perish. — Proverbs 29:18

On Sunday, July 28, during a special service celebrating St. John's 75th anniversary, plans for Vision 2000, a campaign of expansion and growth for the church, were unveiled.

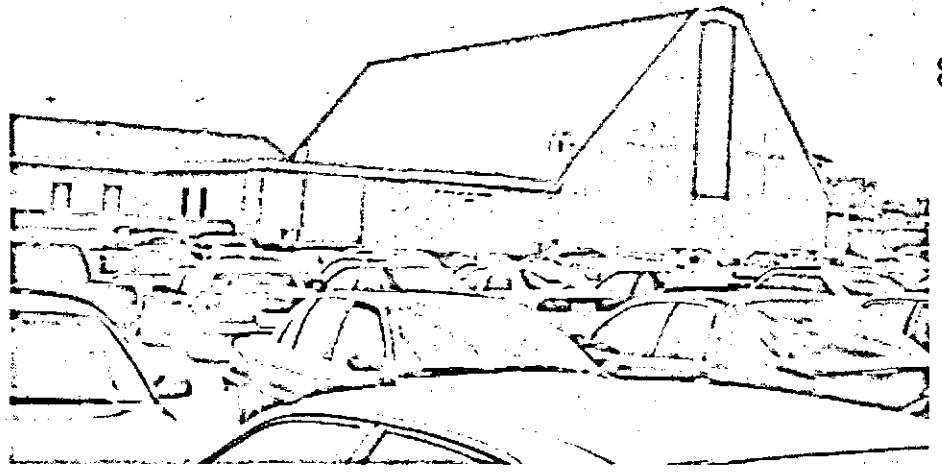
"Through much prayer and meditation, the Lord has laid upon my heart a mission," Rev. Davis said before the unveiling. "God has been good to St. John and [He] is not through with us yet."

The vision includes the building of a

new 2,400 seat sanctuary, a parking garage, a day care and private Christian school and a fitness facility. Long-range plans include a senior citizen's center housing complex and an economic development corporation that will help St. John work toward the revitalization of the community.

The Vision will be done in phases, Rev. Davis says, "because we did not want to make any decisions in terms of brick and mortar that would hinder us from our daily duty."

Vision 2000, Rev. Davis says, should



Wallace Faggett

The existing St. John Missionary Baptist church with a full parking lot in the foreground.

be complete by the year 2000. During construction, St. John plans to "preserve the positive spirit" that now exists.

"We want to be able to foster the right spirit as well as continue to promote the down-home feeling of the congregation," he says.

"I don't see us losing the common touch or the spiritual edge because what we are planning to do (with St. John) is under the priority of ministry.

"The Bible is the basis for our ministry and all that we do is built on that foundation."

Amid the growth and expansion of

St. John, his preaching and teaching duties and his duties as a father and husband, Rev. Davis plans to return to school for both a second masters degree and a doctorate degree.

But his main goal is "to continue to do the Lord's will. Renewing the strength of the members and the continued growth and making of disciples," he says.

Then comes the oft-mentioned refrain: "Our priority is still the same — focus on the ministry and the brick and mortar will take care of itself."


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Why the Million Man March?

By Rev. Dr. Willie E. Harris, Sr.

"Yea, a man may say, Thou has faith, and I have works; show me thy faith without thy works and I will show thee my faith by my works." (James 2:18)

The recent Million Man March held in the nation's capital, Washington, D.C., was indeed a true expression of a desperate need for all men, and in particular black men, to stand up and be counted. The similarities of the black man's struggle to survive in a racist and bigoted society can be easily seen as we emerge from the the episodes of the O. J. Simpson trial and the events of the Million Man March.

Louis Farrakan's message rings loud and clear: "Black men need to stop shirking their responsibilities, cease the mistreatment of black women, and work toward building self-esteem and economic strength in the black community.

The Nation of Islam leaders not only organized the Million Man March, but the march was successfully held without any incidents of violence, of which the late Reverend Martin Luther King, Jr. would be proud.

Traditional denominational churches boast of their faith in Jesus Christ, but that faith needs to be put to work through acts of positive and fruitful change. Black ministers and national organizations publicly denounced the Million Man March. My question to them would be: "What have you done and what are you presently doing to raise the self-worth of black people right here in Dallas, Texas?"

Materialistic possessions like cars, houses, clothes, and buildings owned by ministers should not take precedence over the needs of the poor. Nor should the spiritual, mental, and economic conditions of the poor be overlooked.

As black ministers, we need to become more diligent in the work of the Body of Christ. This effort could possibly curtail the reappearance of another Jim Jones or Robert Tilton. Many negative events that take place in the black community could be alleviated with proper shepherding and action.

Over thirty years ago while still a college student, I spent several hours at the St. Louis Mosque listening to Malcolm X speak of some of the very changes that are taking place today. In 1963, I participated in the March on Washington with the late Reverend Martin Luther King, Jr. Although I was unable to attend the recent Million Man March in Wash-

ington, D.C., I was elated to learn of the many black men who did attend and supported this positive effort.

Dallas has its first black mayor, Ron Kirk. General Colin Powell was seriously considered presidential material by democrats and republicans. These should be seen as definite signs that America cannot continue to do business as usual. The time has come for all black people to

lay aside their differences and unite for the common good. To throw the proverbial baby out with the bath water is ludicrous. No one group has all the answers, whether religious or political.

The Million Man March was necessary and successful. It can be seen as the great March of 1963 revisited. As black men throughout the nation returned to their respective homes and communities,

it should spawn more dignity and self-respect. After all, there is strength in numbers, and no chain is stronger than its weakest link. Together we stand, divided we fall! MON

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Around Town

September 1

The Dallas Chapter NAACP meets the first Tuesday of each month at 7:00 p.m. in the Thurgood Marshall Recreation Center, 5150 Mark Trail, Dallas, TX 75232, (214) 670-1928. The meetings are open to the public. *****

The Faith & Power Ministry Church, James C. Turknett, pastor, announces its new location at 2120 N. St. Augustine Rd., #126 Dallas, TX 75227. The Faith & Power Ministries Broadcast airs twice daily on radio from 2:45 - 3:00 p.m. on KGGR 1040 AM and 10:15 - 10:30 p.m. on KSKY 660 AM. The broadcast also airs on Dallas community television cable channel 24B Tuesdays at 8:00 p.m. and Thursdays at 3:30 p.m. *****

September 2

The Dedra Lynn Woods Theater, 1628 Martin Luther King, Jr. Blvd., Dallas, presents *A Woman Called Mae* at 8:00 p.m., Fridays and Saturdays through September 14. The play, written by Robert Helm and directed by David Farrell, is the story of ten slaves who plan and escape from their plantation. Tickets are \$10.00 for adults and \$6.00 for students and senior citizens. For more information call the theater at (214) 565-1710.

September 3

The St. Luke Community United Methodist Church is hosting its Annual Choir Music Workshop, September 3-7 in the main sanctuary located at 5710 East R.L. Thornton Freeway, Dallas. Guest clinician is Minister Jeffrey LaValley of New

Jerusalem Baptist Church in Flint, Michigan. Registration begins at 6:00 p.m. each evening. The workshop begins at 7:00 p.m. The cost is \$10.00 for adults and \$7.50 for youth. The public is invited to attend the workshop concert - "The Message is in the Music", Sept. 8 at 6:00 p.m. For more information, call Monya Logan at (214) 821-2970.

September 4

The daily climate of potential violence faced by many urban teens, as well as possible solutions to violence, are explored in a newly re-edited version of KERA's local production, "Peacemaker," a unique combination of drama and documentary, airing Sept. 4 at 8:00 p.m. on KERA Channel 13. At 9:00 p.m. following the hour-long special, **Bob Ray Sanders** will moderate a half-hour discussion with the teen-age stars of "Peacemaker."

September 6

The Caravan of Dreams presents David Benoit for two shows 7:00 p.m. and 10:30 p.m. Reserved tickets are \$18. Call the Caravan of Dreams for more information.

September 7

Join the African American Council for Empowerment, Inc. (ACE, INC.) in support of the Carter-Oliver Seniors' Group as we present our Third Annual Banquet and UJAMAA Festival, at the Arlington Hilton Hotel, Main Ballroom, 2401 Lamer Blvd., Arlington, TX. A Free UJAMAA Festival begins at 6:00 p.m. Dinner and program starts at 7:00 p.m. The keynote speaker for the

event is Denny D. Davis, pastor, St. John Missionary Baptist Church, Grand Prairie, TX. Individual tickets are \$35.00 and can be purchased at St. John Missionary Baptist Church, 1701 W. Jefferson, Grand Prairie, TX or ACE, INC., 409 SW 14th Street, Grand Prairie, TX. For more information or to rent a vendor booth, call Metro (214) 263-7761. *****

Omega Psi Phi Fraternity presents "Community Uplift '96" from 10 a.m. - 8 p.m. at the Collins County Community College (Spring Creek Campus), Plano, Texas. This event, for the entire family, includes a Domino/Spades tournament, church choirs, a live DJ, games, clowns, speakers, food, and vendors. Admission is \$2.00 per person. Proceeds benefit the Omega Psi Phi Fraternity Scholarship Fund. Call (214) 230-6335 or (214) 692-5570 for more information. *****

The Buffalo Soldiers groups, will deliver their message of minority achievement and pride to dozens of African American and Hispanic youth in Austin on September 7. In the morning, the youth will step into the past at the Buffalo Soldiers Capitol Salute and at noon, youth will hear Tony Brown speak at the Ninth Annual Business Opportunity Symposium Series at the Austin Convention Center. For more information contact Tom Harvey at (512) 389-4453. *****

Beyond Category: The Musical Genius of Duke Ellington opens at the African American Museum, Fair Park. Fifty years of musical innovation and accomplishment will be exhibited September 7 - December 31, 1996. Call (214) 565-9026 for more information. *****

The Shirley McFatter Jazz Festival debuts tonight from 6-10 p.m. at the African American Museum, Fair Park. Featured artists include David "Fathead" Newman, Marchel Ivory, Dallas Jazz Orchestra, Herbie K. Johnson, UNT Jazz Band, Al Dupree, Jeannette Brantley, Sandra Kaye, C.C. Rice, and Roger Boykin. Call (214) 565-9026 for more information. *****

Join us for *Chocolate Therapy!* Stand Up Comedy and Book Signing! Carrie Hickman will perform and sign her hilarious book *...And On The 28th Day God Created Chocolate!* September 7th at Waldenbooks in Redbird Mall at 1 p.m.

September 13

The African American Museum, Dallas, Fair Park presents a **Teachers' Workshop** for teachers who are interested in including the study and presentation of jazz music in their courses of instruction. Call (214) 565-9026 for more information.

September 14

Pearl C. Anderson School PTA presents their first Family Day Fun Festival, on the school's campus from 11:00 a.m. - 4:00 p.m. The event will feature live entertainment, low cost designer haircuts, free food, face painting, volleyball, cards, and more. For more information, contact Manetta Miller at (214) 428-5171 or Tracy Carter or Lewis Rhone at (214) 565-6400. *****

Attention Civic Leaders and Corporate Executives! See the assets and opportunities available in Southern Dallas. Take a guided tour with other civic leaders and business

Around Town cont'd

persons. The tour (by air-conditioned coach) starts at 9:00 a.m., at the Southern Dallas Development Corp. (SDDC) offices in the Bill J. Priest Institute for Economic Development, 1402 Corinth St., Dallas. The cost is \$5.00 per person and reservations are required. A continental breakfast is included. Contact Barbara Bradford at (214) 428-7332 or FAX (214) 426-6847 to make reservations and for more information. *****

Stop dreaming and start looking for that dream home! The Dallas Urban League can help you open the door to home ownership at a FREE home buyer's workshop, Sept. 14 from 10:00 a.m. - 2:00 p.m. at 3625 North Hall Street, Suite 700. For additional information, contact Clarence Whitfield or Louise Wilson at (214) 528-8038. *****

Don't miss the 1996 **Black Expo U.S.A./Dallas**, Sept. 14 from 11:00 a.m. - 10:00 p.m. and Sept. 15 from 11:30 a.m. - 8:00 p.m. The Black Expo is designed to give African American entrepreneurs an opportunity to heighten awareness, gain increased market share and broaden distribution channels for their businesses and services. Admission is \$6.00 for adults and \$3.00 for children. For more information call (214) 401-3273. *****

Join representatives from the **Dallas Black Fire Fighters Association** as they visit with children at the Allstate Insurance Co. booth at the 1996 Black Expo U.S.A./Dallas, Sept. 14 - 15 from 2-6 p.m. *****

The Caravan of Dreams presents Clarence "Gatemouth" Brown at 8:00 p.m. Ticket prices range from \$16 to \$19. *****

For kids and kids at heart: Finger Painting from 11 a.m. - 2 p.m. at the African American Museum, Fair Park. Call (214) 565-9026 for more information.

September 15

Join Dallas' hottest and most fashionable young adult designers at the Bold and the Beautiful FashionExpo '96, 6:00 p.m. at the Holiday Inn, 1515 N. Beckley, DeSoto, TX. Tickets are available at all Dillard's and ARTTIX (214) 871-ARTS. For more information, call Freda Reese at (214) 834-2510.

September 18

The U.S. Department of Commerce, Minority Business Development Agency and the Small Business Administration will hold its regional celebration September 18-19 in Dallas at the Radisson Hotel, 1893 W. Mockingbird Ln. This year's trade fair will include exhibitors from the public and private sectors and procurement opportunities for the attendees. For more information call Rita Gonzales, Minority Business Development Agency, at (214) 767-8001 or Carmen Garcia, MED Week Conference Chair, at (214) 523-3428.

September 20

Need Christian based advice to improve your love life? Come to **THE LOVE CLINIC**, an outreach ministry of Jubilee United Methodist Church, for a lively discussion of "Marriage: Love or Convenience?" The Love Clinic, held the third Friday of each month from 7-9 p.m. at the church, 301 Frank Keasler Blvd., Duncanville, TX 75116, is FREE and open to the public. Child care is provided. For more information contact Rev. Dr. Sheron Patterson at (214) 283-2264. *****

The African American Museum, Fair Park presents Jazz Under the Dome from 8-10 p.m. Call (214) 565-9026 for more information.

September 25

Tracy Brown, president of the Arlington-based Person To Person Consulting, will conduct FREE one hour seminars throughout Dallas/Ft. Worth highlighting her unique approach to overcoming racism. The dates, times and locations of the workshops are: Sept. 25, 7:00 p.m., Barnes and Noble Bookstore, 934 E. Copeland, Arlington; Sept. 26, 7:00 p.m., The Black Bookworm, 605 E. Berry, Ft. Worth; Sept. 27, 7:30 p.m., Barnes and Noble Bookstore, 8525 Airport Freeway, North Richland Hills; Sept. 28, 3:00 p.m., Jokae's Books Plus, 3917 W. Camp Wisdom, #107, Dallas; Sept. 28, 6:00 p.m., Bookstop, 5550 W. Lovers Lane, Dallas. For more information or to register for a workshop call (817) 467-5753

September 27

Prairie View A&M National Alumni Association presents "Bring the Thrill Back to the Hill" an Athletic Scholarship Gala at the Renaissance Hotel, 2222 Stemmons Freeway, Dallas, 7:30 p.m. The program features dinner, entertainment and dancing. Tickets are \$50.00 per person. For more information, call (214) 239-6289.

September 28

The Black State Employees Association of Texas, Inc. presents their Seventh Annual Banquet & Awards Presentation, Saturday September 28 at the Hyatt Regency Dallas Hotel, Reunion Ballroom, 300 Reunion Blvd., Dallas, Texas. The banquet will feature the Honorable Marc H. Morial, Mayor of the City of New Orleans, Louisiana. Individual tickets are \$35.00. For more information call Gail Terrell at (214) 371-7710, ext 1.

September 29

The Minority Exporters and Importers Association, Inc. (MEXIM) is sponsoring a mission to San Jose, Costa Rica, September 29 - October 2, 1996, for small and mid-sized companies that are interested in pursuing export, import and investment opportunities in Costa Rica. Contact: Dana Williams at (214) 337-4111 for more information.

October 3

The Center for Nonprofit Management is hosting the Second Annual Get On Board Fair, from 4-7 p.m. at the Center, 2900 Live Oak, Dallas. The fair will feature 76 booths staffed by nonprofit organizations eager to talk with potential board members. Call the Center for Nonprofit Management at (214) 826-3470 for more information.


October 5

Alliance Church Business Services, Inc. is sponsoring a Christian Direct Network Marketing Expo, at the Harvey Hotel Dallas - Brookhollow, I-35 and Mockingbird Lane from 8:30 a.m. - 5:00 p.m. Vendor space is \$175.00 per booth or \$350.00 for a centrally located booth. Register by September 15 and save \$50! Call Daniel Prescott at (214) 689-0364 or FAX (214) 688-0499 to register or for more information.

ATTENTION:
If you're interested in placing your event in our *events* calendar, send it to us by mail or fax no later than the 21st of the month preceding publication.
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Ballot or Bust

Will African American voters be a no-show at the polls?

By Audrey Arthur

Not since the 1988 presidential campaign have African Americans been expected to turn out in record numbers to vote. In Atlanta and across the country, African Americans will gear up to demonstrate their political leverage in the November elections.

Ron Lester, an African American pollster, predicts that African Americans will turn out for the fall elections because the "stakes are high. It's about the difference between having a Republican president who will go along with the elimination of some of the social programs that have been in existence since 1965 or having a president such as Bill Clinton who will work to keep these programs," says Lester.

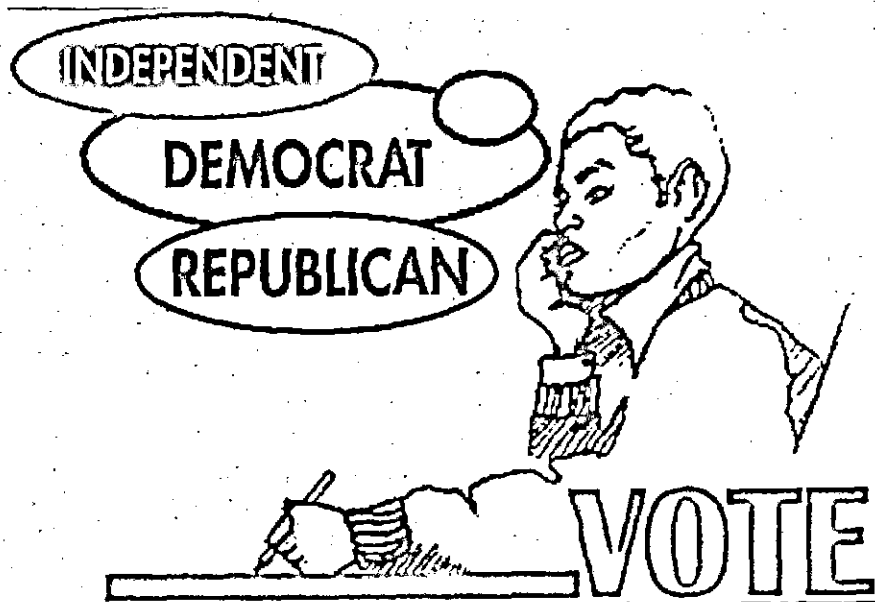
David Bositis, senior political analyst with the nonpartisan Joint Center for Economic and Political Studies, adds, "If Republicans win, they will keep control of the Congress, and, of course, gain the presidency. If Clinton wins, he will have a chance to remake the federal courts in a more liberal direction. If Democrats win the House, several African Americans will assume important leadership positions.

"The Bulk of the states Bob Dole must win for the presidency (Ohio, Pennsylvania, New Jersey, Michigan, Illinois, Georgia, Louisiana and Tennessee) have significant African American populations," Bositis notes. "So, the influence of African American voters in the presidential election is evident."

In 1988, an average of 55 percent of the African American population voted in the presidential elections. In November, Lester anticipates upward of 60 percent will step into voting booths. The Census Bureau projects African Americans will represent 12 percent of the voting age population in the United States by the time elections roll around — comprising a potentially strong voting block.

Lester credits Jesse Jackson's 1988 presidential campaign with bringing more than 1 million new African American voters to the polls. During that year, more than 70 percent of registered African American voters identified with the Democratic Party. In subsequent years, that number dropped to 60 percent when more African Americans under the age of 45 identified themselves as independents rather than Democrats.

Lester contends the tide turned when Republicans gained a Congressional majority in 1994. This shift back to a Democratic identity was fueled by perceptions that Republicans in Congress wanted to eliminate or scale back popular programs with African Americans,



that include Medicare, affirmative action, job training and school lunches. "Democrats were and (still are) viewed as the last fire wall in stopping (Republicans) from eliminating these programs," says Lester.

It's predicted that at least 80 percent of the African American vote will go to Democrats in this year's presidential election. "The Democratic platform and policies tend to be more responsive to African American [voters'] needs — be it in the areas of education, Pell Grant programs, affirmative action or redistricting. It seems personally feasible that people will vote for a party which is functioning in their best interest," says Bob Holmes, director of the Southern Center for Studies in Public Policy at Clark Atlanta University and a Democratic state legislator.

Alan Abramowitz, a political professor at Emory University, agrees that African Americans tend to vote primarily Democratic unless there is a Republican candidate who makes a special effort to appeal to their concerns. "These candidates tend to be moderate Republicans. Admittedly, there aren't very many of them in the South, they are [mainly] in the Northeast and other parts of the country," he says.

Abramowitz acknowledges there is the potential for Republicans to gain an increased level of support among higher income African Americans. But, they have not been courted by the GOP.

"[Instead], Republicans are more concerned about trying to win over the traditional, white Democrat. [And], they have successfully accomplished this [by] writing off African American voters and leaving them to the Democrats," he says. "In some cases, depending on the makeup of the constituency, that makes it difficult for Republicans to overcome the Democratic movement."

Nevertheless, Republican pollster Whit Ayers believes the GOP offers viable alternative to the Democrat spin. "There are instances where Republican candidates are closer to African Americans on some views than Democrats, particularly as it concerns social issues," he says. "I think there is a historical allegiance to the Democratic Party going back to the 1960s that takes a while to change. I think increasingly you will see more African Americans open to the idea of supporting Republican candidates.

"That doesn't mean Republicans will gain a majority of the African American vote in the near future, but a lot of elections could be changed if one-fourth of African American voters would support Republicans," Ayers says. "That's particularly true in middle-class African American communities where voters are realizing Democratic policies with more taxing and spending are not providing the kinds of opportunities that were initially promised." Despite Whitewater and Travel Gate, Clinton maintains a high rating among African Americans. But, his success has not exactly trickled down to many local Democratic candidates who have faced stiff competition from Republican candidates.

Two incumbents who are facing such competitions are Cynthia McKinney (D-Ga.) of the 4th Congressional District and Sanford Bishop (D-Ga.) of the 2nd Congressional District. Georgia's July primaries produced an overall low voter turnout among African Americans to come out and cast ballots.

"However, in the general elections I think we will have some definitive data concerning whether white Georgians are willing to vote for African American congressional candidates in sufficient numbers to enable them to be elected," observes Holmes. "Traditionally, that has

not been the case. With the exception of Andrew Young, there has never been an African American elected to Congress in a non-majority black district in Georgia."

Most African American voters, comprising slightly more than 25 percent of Georgia's voting age population, are reflective of the diverse African American population with varied socioeconomic backgrounds. But, elections analysts agree that those who tend to vote most often are more educated, older, attend church and have a higher income. "This description is also true among whites and other races, too," says Beth Schapiro, a Democratic pollster.

According to Lester, 61 percent of the African American population is under the age of 45. Those under 45 do not regularly vote. They do not feel connected to the gains made as a direct result of the Civil Rights Movement and are disillusioned by politics. "That's bad news for some Democrats," says Lester. "If you have a smaller group voting, you can't maximize your income increase so does voter participation," he adds.

A 1996 poll conducted by the Joint Center for Political and Economic Studies indicates younger people in the African American population are "more apt to than their elders to identify themselves as Republicans; this does not constitute evidence of a trend among blacks toward the GOP, however."

Voter turnout among African Americans typically depends on the type of elections, the candidate and mobilization efforts by churches and other community organizations. Overall, voter turnout is usually higher for presidential elections than for primary races. In the case of middle and upper class neighborhoods in the Cascade Heights/Ben Hill areas in Atlanta and parts of South and East DeKalb County, voter turnout is usually high regardless of the candidates or contests.

"The Cascade area has older population," explains Schapiro. "It took a lot to get the ability to vote, and by God older voters have proven they are going to use it."

Issues of importance to African American voters are the economy, crime and education. "Economy and crime are the top categories," says Lester.

"Different parts of those issues such as job creation, economic development and putting more police on the street are of most concern. Education ranks higher among African Americans than whites as an issue of concern because education is being jeopardized with proposed cut backs in student grants and public education programs."

Most African American voters take a liberal stance in terms of government intervention in solving social ills, but maintain a fairly conservative view of the

world, crime and punishment and abortion. "African Americans are more pro-life than white voters, and they tend to support capital punishment almost as strongly as white voters," says Ayers. "On the question of crime, African American voters are fairly conservative and hard line."

African American and white voters do have some similarities: a desire for a leaner federal government and less taxes, "but we don't want to throw out the baby with the bath water," says Lester. Simply put, African Americans don't want radical change at the expense of Medicaid, Medicare, Meals on Wheels or job training. "Particularly if we are spending millions of dollars in space and foreign aid," says Lester.

There has been a complaint among some African American constituencies that the Democratic Party has taken their vote for granted. "I know the Democratic National Party doesn't take for granted the African American voter," Lester counters. "But some Democratic candidates have suffered the consequences. But certainly at the national level you will see the strongest voter outreach directed toward African Americans, laborers, Hispanics and women. There has been a real coming together."

Schapiro agrees: "There are some tensions as we see more white Democratic-elected officials change position on

issues important to African Americans, i.e. affirmative action that once had solid support. Democrats count on the fact that African Americans will come home because there is no where to go."

He continues, "That may hold true for '96, but it's a dangerous way to develop strategy. African Americans may decide they can't or won't vote Republican but [could] also say, 'Why should I vote Democrat? I'll show them; I won't vote at all.'" Schapiro cites the 1992 Georgia Senate race between Paul Coverdale (Republican) and Wyche Fowler Jr. (Democrat) in 1992 as a prime example. African Americans did not vote Republican in large numbers during that race, but they also did not vote for Fowler who lost the race to Coverdale by a slim 1.2 percent margin.

The power of the African American vote will be heavily weighed this fall as local and national candidates vie for office. "If African Americans come out in larger numbers than whites, they will have a greater impact in the general election," says Holmes. "But there is a tendency to think that if they are in a minority, their vote won't count that much. That's just simply not the case - each and every vote counts."

MON

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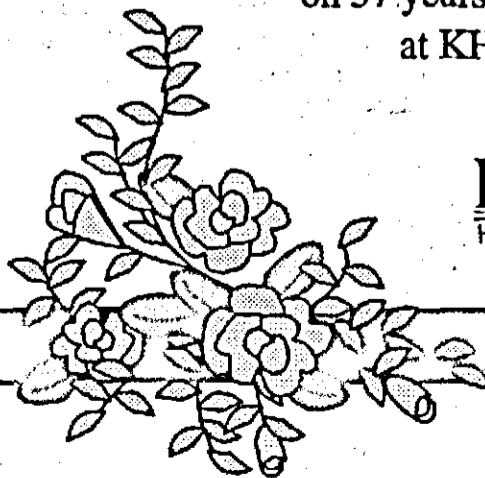
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New radio station soon to hit the Metroplex

Service Broadcasting to add KRNB-FM to stable of local radio stations

By Dorothy Gentry

Contributing Writer

By the end of the month, Dallas' newest urban radio station, KRNB-FM (105.7), will have made its debut. The station, whose sister stations include perennial No. 1 favorite K104 and KKDA-AM (Soul 73), will feature "classic soul — the best R&B songs of all time," says Ken Dowe, director of corporate operations for Service Broadcasting, owner of the three stations.

KRNB will most likely find its niche among females between the ages of 25-54, Dowe says, with male listeners making up about 40 percent of its audience.

The station promises to be like nothing else. "Once you hear it, you will know it is different," says Dowe.

Most of the station personnel has been hired, the studios are finished and the tower is just about completed, says Dowe. KRNB will be located in the same spot as its two sister stations - the "duplex" in Grand Prairie.

KRNB is not only bringing in strong music, but has a pretty strong line-up of on-air personalities as well.

The legendary Joseph "Jo-Jo" Davis, brother of the late jazz great Miles Davis, will serve as program director and afternoon drive-time on-air personality.

Davis' background includes stints as a producer and on-air personality for WVVE-FM in Atlanta and WDAS-FM in Philadelphia. In addition, Davis has a law degree from Rutgers and plans to sit for the Texas Bar in February of next year.

KRNB's "Morning Team" will consist of Steve Woods from Los Angeles (now occasionally heard on K104), co-host Valerie Moore (now part of "Skip Murphy & Co.") and Johnathon Hayes (formerly of KLUV-FM). During the day, listeners will hear Mark McCrae (now

heard weekends on K104). McCrae also will serve as assistant to the program director.

Rudy V., the legendary voice of the Quiet Storm from KMJQ-FM in Houston, will take the reins from 7 to midnight.

Ready or not Dallas, KRNB is on its way!

Radio Ins and Outs...

V100, which turned a year old on Sept. 1, is continuing its month-long celebration with the "R&B Supershow," on Sept. 14 at the Starplex featuring the Manhattans, Denice Williams, Rolls Royce, Mary Jane Girls, Dazz Band, One Way and the Floaters...Talk about digging into the old school closet...what a show that will be! And it doesn't stop there...V100 is bringing to the Metroplex one of the hottest old-school bands of all time— Maze — on Sept. 27 at Reunion Arena. That's one show sure to put us all "back in stride again!"...V100 also will spend time in the community working with, among other events, the annual Al Lipscomb Classic at Fair Park, the Jim Jackson Assist Awards and the Larry Johnson Hoops for Hopes...Some lucky listener will find out at 8:20 a.m. on Sept. 19 if they will be chosen to attend for free, the "Willis Johnson Blues Cruise" to the Bahamas later this fall...MARK YOUR CALENDAR - Tuesday, Sept. 10, 6:30 p.m. The Dallas/Fort Worth Association of Black Communicators is sponsoring a public forum on "The Future of Black/Urban Radio in the Dallas/Fort Worth Metroplex." The forum will be held at the A.H. Belo Building, across the street from *The Dallas Morning News*. Featured guests are representatives from V100, Heaven 97, K104, KKDA, KRNB and KGGR. You don't want to miss it!...That's all for this month — stay tuned to MON and to your favorite radio station for more.

Pen Notes

By Cheryl Smith

PEN NOTES: Condolences to KDFW-TV's Karla Winfrey on the death of her father. Speaking of KDFW- Channel 4, Gyna Bivens, formerly of KDFW, turned in her resignation at KTVT-TV and she is returning to Channel 4 as the daytime Assignments Editor for Forth Worth. Congratulations to Gyna. No word yet on where Latrece Washington will be going. She turned in her resignation at KTVT also...During the National Association of Black Journalists (NABJ) Convention, KTVT's Brian Jones said he talked to a number of prospects, so we'll be looking forward to seeing a few changes at Channel 11. Already Deborah Jones from Oklahoma has joined the team. Also people were talking about KTVT's literature for the NABJ Convention. Several folks commented on the brochure featuring news anchor and managing editor, Cameron Harper. According to KTVT officials, they did not design a special brochure targeting prospects at the convention...Recently saw some ratings and it looks as though KDFW is the channel of choice for African Americans!!!...The recruiters were out at the NABJ Convention. Kevin Dale of the Fort Worth Star Telegram said he talked to a number of good candidates and we're hoping that we'll see some of those candidates in the Metroplex in the near future...Diane Beall is at the Dallas Examiner, making all types of changes and moving the Examiner to a different level...Kudos to all the people from Dallas/Fort Worth who worked with the student projects at NABJ. Former WFAAer Janet Johnson, who is now with Seattle's KIRO-TV, WFAA-TV's John McCaa, Vince Johnson and Drew Berry, KKDA-AM's Roland Martin and a host of others shared their areas of expertise with aspiring journalists. It was good to see Bob Mong, formerly of the Dallas Morning News, working with students from

Owensboro...It was unexpected and we're still trying to change his mind but former Dallas Ft. Worth Association of Black Communicators (DFW/ABC) president, John Yearwood has resigned as chairman of the NABJ Council of Presidents. The Council was moving forward under his leadership and his voice will certainly be missed...Well, it's about time for the new radio station to hit the airwaves, KRNB-105.7 FM...The stars were out at NABJ. I spent a while talking with Howard Ballou, formerly of KDFW-TV and seen most recently in the blockbuster movie, "A Time to Kill." He's still the same. A cool, all together brother...Congratulations to Keith Solis on his recent promotion to Assistant Program Director at KRBV FM (V-100). Listen to Keith on V-100 from 9 am - noon weekdays and Saturdays from 10 a.m. - 2 p.m...Last month I wrote about Y-vonne St. John and her outstanding work at K104-FM over the years. Well, word has it that the powers that be have shown Y-vonne the door at K104...Michelle Smith, formerly an associate producer at KDFW-TV will be starting her new job as senior copywriter for JCPenney Company. Congratulations Michelle!!!...Rene Syler hasn't had that baby yet!!!...Danielle McClelland is no longer at Paul Quinn. You can contact her at the city of Dallas...Starline Stringer, formerly of KKDA-AM, is now formerly of V-100 and now, she is at the Proline Corporation...The Dallas/Fort Worth Association of Black Communicators will meet Tuesday, September 10, 1996 at 6:30 p.m. at the A.H. Belo Building. Following the business meeting, there will be a discussion about Black radio with representatives from area stations in attendance. Last month, we talked with the Fort Worth Star Telegram. In October, we'll look at Black elected officials and attempt to find out why when Black journalists write something not so positive, but oh so truthful about Black elected officials or community leaders, the journalists are subjected to name calling or worse, calls to their bosses...See you next month...CLS

Beginning September 2, 1996

The Dallas Housing Authority will no longer accept applications for the Section 8 housing program effective Monday, September 2, 1996.

The hours of the applications process for all other open programs will remain the same:

Mondays

8:00 A.M. to 12:00 Noon
and
2:00 P.M. to 6:00 P.M.

Fridays

8:00 A.M. to 12:00 Noon

On Fridays applications will be accepted only for families whose head of household is:

- 62 years of age or older
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A Day and a Date With Dana King

By Dorothy Gentry
Contributing Writer

How did a woman with a marketing degree, dreams of becoming a general manager and a secret desire to own a Harley-Davidson end up anchoring one of television's hottest new magazine shows?

Being prepared for an opportunity and not being afraid to stray off course, says Dana King.

King, anchor of the daily magazine *Day & Date* since its September 1995 premiere, was in town recently to help the Dallas/Fort Worth Association of Black Communicators celebrate its annual scholarship banquet. She sat down with *MON* to reveal just how she went from "selling to stardom."

The two-time Emmy award winning journalist and former anchor for *Good Morning America Sunday* was a sales account executive, selling air-time for television. "I was very happy doing that but when the opportunity came along (to be in front of the camera), I just took it."

Her current role was sparked by her interest in entering the competitive general manager ranks. King began her career in Los Angeles as a cable advertising salesperson for Group W, entered the sales management training program at KNBC-TV and then moved into the sales department at KABC-TV.

While at KABC-TV, she was approached by the general manager to try on-air reporting. Although fascinated with current events and history, the high-profile offer was a career direction King admits she had never considered.

But she decided to try it anyway.

"Working in news and appearing on-air were experiences I decided I needed to go through to best understand all aspects of running a station," King recalls.

"It didn't cross my mind that I should do this the rest of my life. And after all, how tough could it be?" King says. She would soon see. "After having my hat handed to me several times, I realized working on-air was much more difficult than it appeared."

Pushing to keep learning and improving, King became a familiar face to KABC-TV viewers as a general assignment reporter. During that time, she was also given an opportunity to anchor, filling in on the station's top-rated 4 p.m. newscast. She was later named to the anchoring team that launched the station's 6 a.m. newscast while continuing

to report.

At KABC-TV, King won her first Emmy for an unprecedented 30-part series on children and drugs. In 1990 she accepted a position as evening news anchor at KTVI-TV, the ABC affiliate in St. Louis. While there she won her second Emmy, this time for "Best Anchor."

Two years later King entered network news, winning the much-coveted slot as anchor for the new "Good Morning America Sunday." In addition to her weekend duties, she served as substitute anchor for the weekday "Good Morning America" and reported for the network during the 1993 Midwest floods.

In 1994, she joined CBS News as anchor and correspondent for the prime-time magazine "America Tonight." After the series ended, she was named anchor of the network's "CBS Morning News" early broadcast, also substituting as anchor for "CBS This Morning" and



Dana King

reporting for "48 Hours," "Eye to Eye" and "The CBS Evening News."

So how is she handling her success with "Day & Date" and her newfound celebrity status?

"It's just my job, it's not who I am. It came in with the wind and it can go out with the wind," she says. "It is the show, not my show. There are a lot of people who work on it—I'm just the only one people know."

King says when she first got into the news business, she was told to "just be yourself and you will be alright."

That is advice she has taken to heart ever since.

"Too many people come in and feel that they have to be Connie Chung or somebody. I just prepare myself as best as I can. I don't sweat it," she says. "If I mess up, I come back the next day and have another chance. I have no delusions that what I am doing is more important than what anyone else is doing."

King says her dream interview is a one-to-one with the Pope. "To most of the world he is the highest earthly power and

I want to know his perspective on that, on being looked upon as a God-like figure."

A role model for many these days, King says for her, that honor belongs to her mother.

"My dad died when I was 18 months and she raised my brother and me alone. That was a pretty courageous thing for her to do.

"A white woman in the 60s with two brown kids," says King, whose father was black. "She always took care of us. We never knew we were poor."

Professionally, King says she admires veteran journalist Linda Ellerbee. "She never let anyone kick her around and she survived. She lives this business by her own rules. I admire that."

So what does King think about going up against the undisputed "Queen of Daytime TV" (Oprah) every day at 4 p.m.? "There's nothing like meeting a

challenge head-on," she jokingly says.

"It is a tough time slot but I am seeing growth in our show. I believe there's room for two great, quality shows," she says. "We are an option (for viewers) and will keep plugging away."

If you can't get enough of King everyday at 4 p.m. on KTVT Channel 11, look for her this fall on the cable channel "Lifetime" in a new special "Go Vote '96." The program, targeted to women, will air in August and will examine the election-year issues as they relate to women.

In the meantime, King says she hasn't given up on her dream of becoming a general manager.

"Right now I am the happiest professionally I've ever been and I want to savor it.

"I want this show to work. It's a good program. I want this show—whether I'm a part of it or not—to be around in 20 years."

MON

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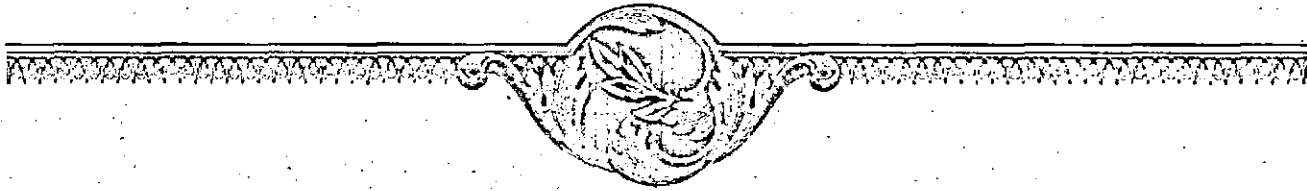
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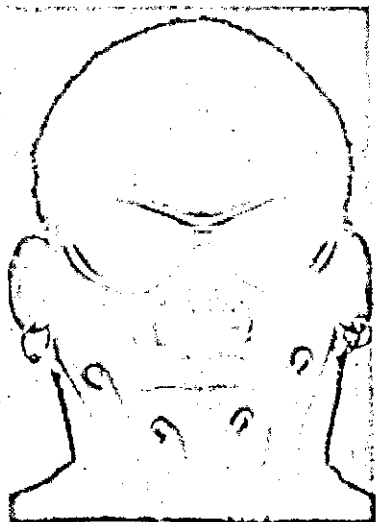


Texas Department Of Commerce

Rodman goes MTV

From the Electronic Urban Report

Dennis Rodman is a busy man these days. He's signed a contract for another year with the Chicago Bulls, he's taping his own show for MTV, he's co-starring with Jean Claude Van Damme in the



Dennis Rodman

action film *The Colony* and he just paid \$825,000 dollars cash for a condo in Newport Beach, California. *Third Rock from the Sun* premieres on September 22nd.

Eddie Murphy is on a roll. The actor, who's regained his box-office glory with

The Nutty Professor, has two more projects on his plate. Murphy, who we recently reported is in talks to remake *Dr. Dolittle*, is now looking at appearing in *Holy Man* and *Life*. *Holy Man* is about a materialist program director of a shopping channel who puts a guru-like spiritualists on the air. *Life* is a buddy prison comedy.

Comic Steve Harvey says he knows the value of success — and he thinks some people don't. "I got friends (that) got plenty of money who are just straight tripping," says Harvey laughingly. "F— — fools. They off the hook. And they got bank. Running outside waving a handgun and stuff in the middle of traffic at high noon. Kacow!" Harvey said, imitating gun fire. "What the hell you do that for? You got movies, money, TV show!" *The Steve Harvey* show airs on the WB, Mondays at 8:30 p.m.

Although Fox wanted him, ABC has signed Arsenio Hall on the dotted line to star in a sitcom produced by Dream-Works Television. Viveca Fox will co-star as Hall's wife. Hall will play a newlywed sportscaster. ABC has ordered 13 episodes (at \$900,000 each) and will give the show a Tuesday or Wednesday night spot in it's 1997 line-up.

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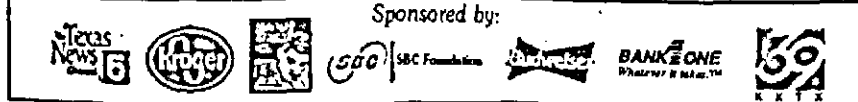


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| Thursday, Oct. 24 | Roy Ayers |
| Friday, Oct. 26 | Morris Day & The Time |

Next Years Events

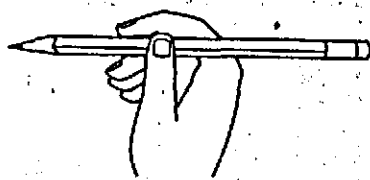
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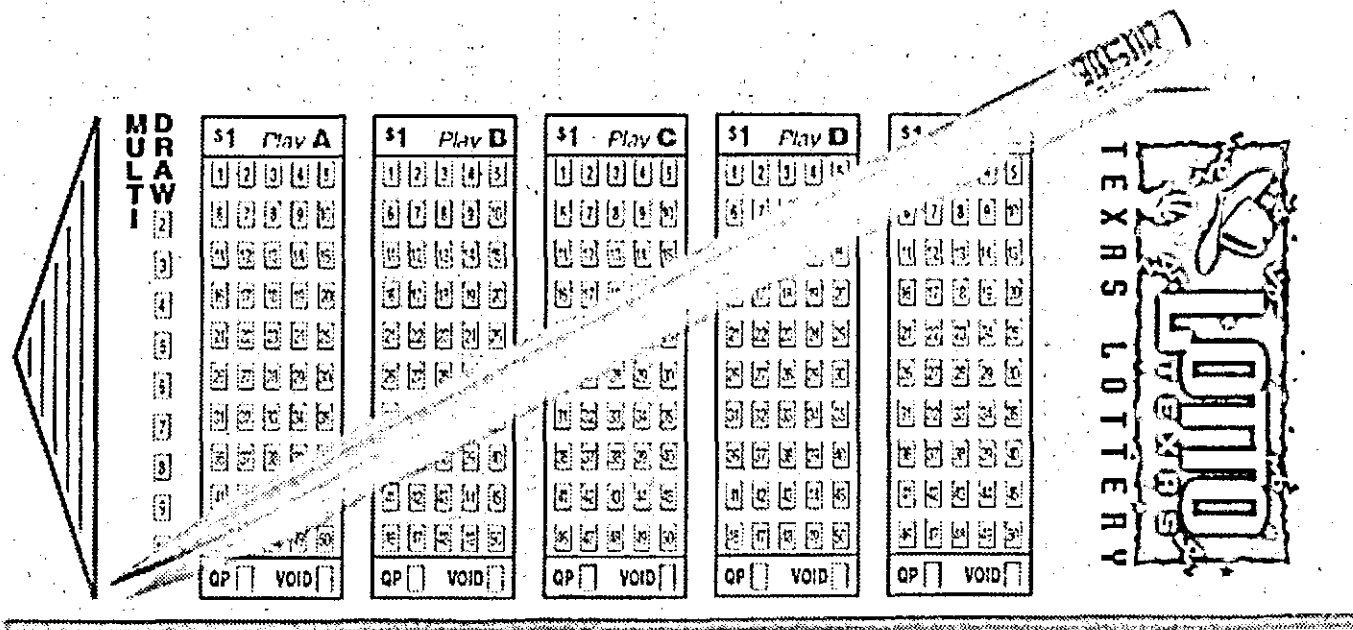
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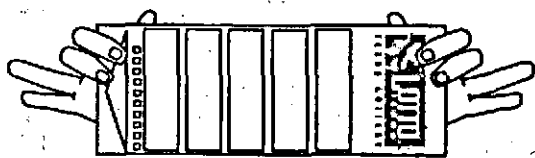
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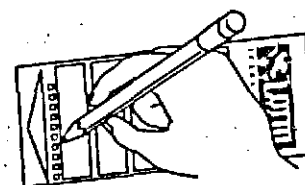
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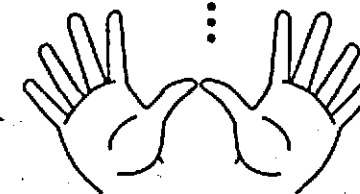
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Ask Girlfriend

Girlfriend,

You have no idea how many people — male and female — have told me what a good person I am. However, it seems my relationships never go beyond the occasional date or the involvement of a few weeks or months? My main priorities for a committed, involved relationship are honesty, trust, respect and consideration. These have not been components of previous relationships, although friendships do remain in most instances. (*Note: money, power, status, etc., are not prerequisites; past suitors have been doctors, teachers, lawyers, clothing salesmen, delivery personnel).

Old flames are always surprised that my wedded status is still single. Asking them to introduce me to a prospective mate always brings a negative response: "too jealous to have someone else be your husband." (They know they are not candidates.) Discontinuing "going nowhere involvements" in hopes of starting one that is, has only left me alone and lonely. Attending events, social activities and church organizations to encounter a "like" soul has proven fruitless. I have so much love and no one to share it. Where is he?

Looking for love in all the wrong places

Dear Looking:

Brace yourself girlfriend...you are not alone. There are a lot of "you" out there looking for "him" and "he" is out there — somewhere — but I don't know where.

Seriously, looking for a committed relationship can prove to be a hard task if you set your standards too high, and in your case, even if you don't. I am told that men are afraid of commitment and with the statistics that tell them they are outnumbered, well, the pickings are slim.

If I were you, I would keep on doing what I'm doing. Stay involved with your present activities and maybe add a few more. Since there is no shortage of suitors in your life, just not the right one, take it in stride. The cream is bound to float to the top...eventually.

Girlfriend,

We started a relationship after seeing one another at four or five various functions and realizing that we share a lot of common interests. He said he was not ready for an involvement since he was newly divorced and had embarked on a new career path. I understood and accepted the fact that we are usually together once a week: going out to dinner; out of town "family" trips (his family, not mine) and in-town family activities, or just sharing time at his home or mine. I can accept the limitations on this relationship; however, as I

become more involved with him, in regards to family and associates, I am concerned that everyone else realizes this situation for more than what we do. For example, if he is not home when his family tries to contact him, they call me. If he has need for assistance with his activities, I am the one he calls.

I do not want to move on, but obviously have some shared feelings to consider. He said he was not comfortable with a commitment up front, even though it has started to feel like one to me. How long can one tread water before drowning (I don't want to go down with this one) or being rescued — chances unlikely if I appear attached?

Right place, wrong time

Honey, baby chile!

I just bet you guys have been intimate and shared dreams and felt butterflies in your tummies when you think of one another. And, I bet you aren't the first female this man has put in such a situation. If he does not want a "committed" relationship, then why is he wasting your time? Were you honest with him? If not from the beginning, at least before you guys were intimate? If you haven't been honest, then now is the time to be, or HEADS UP! girl, you're about to drown.

Someone told us that it was not cool to let a man know that you were interested in commitment or marriage. That someone said that a man would run for the hills if he thought you had anything in mind that might make him responsible to you. They said you have to ease it on them — so they won't be scared.

I say, if you're scared, call the POLICE. Every brother you meet you don't want to marry or become involved with but if you spend time with him and plan on getting to know him and letting him know you, he needs to be aware that you are not his rehearsing partner. Talk is cheap and a simple look is free but when two people decide to get as close to one another as they can, then... hey.

Ladies, I don't care how nice you are or how giving you are, if "he" isn't the man for you then stop wasting your time.

Okay, I'm through preaching. But girlfriend, stop letting this man waste your time, unless maybe he has an acquaintance or two you want him to introduce you to. In other words, girlfriend, if you want to move on... "get to stepping" and the next time his family calls your house looking for him tell them as sweetly as you can that you are not that deadbeats keeper.

Remember readers, ASK GIRLFRIEND is a column for entertainment only. Please, if you are experiencing serious problems, find appropriate assistance. Sincerely, Girlfriend.

Write to Girlfriend c/o MON, 2730 Stemmons Frewy, 1202 Tower West, Dallas, Tx 75207.

Football Pee Wee Style

With so many professional football players starring in dual roles, we wondered what the effect was on Pee Wee football.



Lazerick Jones, an 8-year old at Hanby Elementary in Mesquite, is headed for an action packed season with his PWL football team, the Mesquite E-team Vikings.

Lazerick starts for the E-team Vikings as Kicker, Defender, and QUARTERBACK!

This is Lazerick's second year as a Viking. Last year he started on the defense. Prior to football, he played year-round soccer for the Mesquite Pumas, which made him a great choice as a kicker. He got this year's role of quarterback when all but four of last year's Vikings moved to an older team. Coach Ed Green was looking for someone that played last year, but initially did not consider Lazerick. When the other coaches mentioned how well Lazerick ran, threw, and caught the ball, he had to give Lazerick a chance and Lazerick got the starting position.

In addition to his achievements on the field, Lazerick is an achiever in school where he has earned all A's in his subjects since kindergarten. Also, he represents the Mesquite Friendship Baptist Church's Children's department by serving as Prince.

Of all the roles he has, Lazerick says he likes defender best. "I love the sound of popping leather!"

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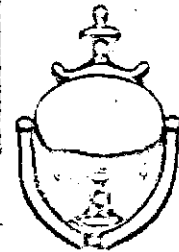


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Fairy Street
Mama

How I spent my summer

School has begun and most kids are back at school ready to continue the "Learning Process." There is probably not enough time now for you to spend with your friends and maybe not enough time for some of the social activities that you kids have grown accustomed to in the last few months.

In talking with a few kids over the summer, I found that most of you had a pretty good vacation. Although some kids stayed at home and just enjoyed the time out of school, other kids had the opportunity to get away from the metro-



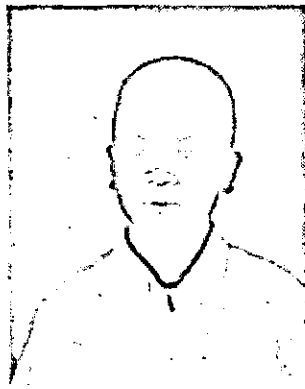
Quiana K. Joseph, 8 yrs old,
N.W. Harlike Elem., 3rd grade

plex to visit friends and relatives while having a good summer too!

Quiana: "When school was out, I went to visit my grandmother in Streetman, Tex., and she let me help her with the garden. She made a quilt while I was there and she let me put it together which was a lot of fun. She has a baby calf and we put milk in a bottle and I helped to feed it. While I was there, she also let me fish in the pond. I caught four fish and we had a fish fry that was lot of fun too... We went to the Recreation Center there and I met a lot of nice kids....In July I went to Houston to help my mother buy a new car and I got to see the Sam Houston Museum, The Astrodome, Harmon Park and the Houston Zoo where we had a picnic... "When we got back home, we had visitors from California and they stayed at our house. I went skating and Go-cart riding. Before I knew it, it was time for school... I had a good summer but I really love school and I'm looking forward to it!"

Julian: "I did lots of constructive things

over the summer that included building models of a boat and of a plane. I watched less television and read more and more books. Also I went to the library a lot which is where I got most of the books that I read. They had a reading program there and I got prizes for reading books... I went to Six Flags three times! I have model trains at home and I



Julian Williams, 8 yrs. old,
Greenhill School, 3rd grade

played with them too... I went to church every Sunday like I usually do... I have a pet iguana named Dodger that I take outside sometimes. He sits on my shoulder and sometimes I put him on a leash. Over the summer I bought a gerbil (something like a hamster or a rat). He got out once and it took almost 30 minutes to catch because he can run very fast... Finally I went to Rolando Blackman's basketball camp where I learned to play basketball better and how to be a better sportsman and to have a good attitude... I had a good time as the summer went by".

Fairy: It was great to hear that so many of you had a wonderful summer! I'm glad to know that you were safe in your activities and that you sought out positive ways to have good memorable fun. But it's "Back to the Books Time" so all of you must study hard so that you can make good grades! Have a great school year! Remember, "Just Be A Kid!"

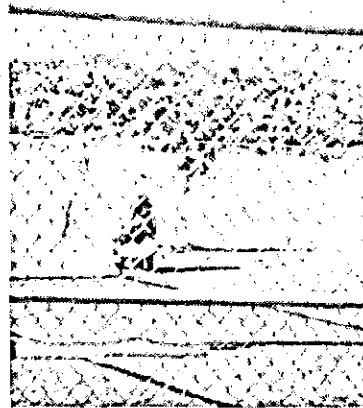
IN PAST ISSUES, WE HAVE ASKED THAT YOU SEND YOUR FAVORITE SUMMER PHOTOS. THANKS TO YOUR RESPONSE, WE HAVE CHOSEN OUR WINNERS!

1ST PLACE:- Casey Davis-Henderson - Casey doesn't strike out with his favorite summer activity - baseball. He plays for the Diamondbacks in the North Arlington Little League.

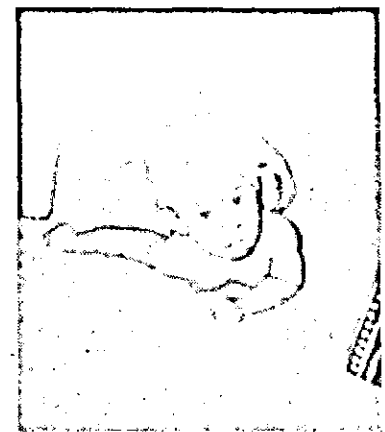
HONORABLE MENTION: Jada Simone Henderson - Jada's favorite way to beat the heat is to hang out in her birthday suit.

MON

Fairy Street Mama can be seen on cable Channel 23b on Tuesday at 4 p.m., Thursday at 5 p.m. and Saturday at 10 p.m. Also, viewers can see her live or call every 4th Wednesday from 8-9 p.m. For more information, call (214) 561-2002.



Casey Davis-Henderson,
"Casey at the Bat"

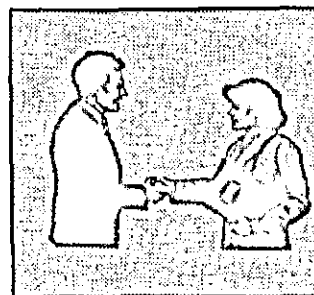


Jada Simone Henderson,
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The ever-changing world of medicine

By Marty R. Davidson

"I do not want to be a doctor or nurse. But, I want to help people and work in a hospital." If this is a statement that your child has asked or you have posed to yourself, there are many career opportunities available, such as respiratory and physical therapist and health care sales to name a few coming to the forefront of the medical community

In this fast-paced and volatile economy, almost everyone is changing or starting a different career field. With the rise of HMOs, home health care plans and the possibility of a national health care plan, the medical profession is growing and developing to accommodate today's society.

Andrew Wingham, a respiratory therapist at Parkland Memorial Hospital for nine years, became interested in his occupation while attending Florida A&M

...approximately 94 respiratory therapists are employed within the Dallas metroplex...one seventh being African American.

University. "There are several different programs throughout the country. My particular program required a four-year degree that included classroom course work and internships throughout the state of Florida," he said.

Wingham specializes in all areas of respiratory care from the burn unit to neonatal as a part of the emergency services staff. In each of these areas, you must have specific training. "There are several different problems that can arise in this particular unit. There are large numbers of crack babies that come in with underdeveloped lungs. A therapist may perform CPT — chest physical therapy — by hitting the baby in the back to loosen secretions in the lungs and then suck this out with an intertrachea tube. This simulates the act of coughing for the infant," he said.

There is a great demand for qualified therapists. According to the Bureau of Labor Statistics, approximately 94 respiratory therapists are employed within the Dallas metroplex, with over half being female and one seventh being African American.

Radiological Technologist is another field with a high demand for personnel. They examine patients for broken bones, ulcers and malfunctions of various organs under the direction of a physician or radiologist. There are many levels of cases such as motor vehicle accidents, where the entire spine may be looked at, or a sports injury, where two specific areas may be focused on, according to Edna Elliott, assistant academic director of radiology at Parkland.

"I would stress that high school students take science and math classes [and] maintain at least a "B" average. There is considerable room for advancement, such as diagnostic radiographer, CT or MRI technologist. Each one of these modalities has their own certifications," she emphasized.

"Dallas County Community College, Baylor University Medical Center (Dallas), Tarrant County Junior College and John Peter Smith (Fort Worth) are some of the schools in the Metroplex that offer programs in the field of radiology," Elliott said.

A majority of Parkland's radiology candidates come from Dallas County and area high schools according to Phyllis Avery, a recruiter for Parkland.

Physical therapy is another arena where minorities are under-represented. Alicia Sledge, a physical therapist at Parkland, has a bachelors and masters degree in physical therapy. "Most schools in Texas [offer] masters programs. Once you are accepted into a program, there is an additional two to three years of course work," she says.

There are still some Texas schools that have bachelors programs. "It depends on different schools as to the prerequisites for a particular PT program. Some students have biology, business or art backgrounds. You will have clinical affiliates or internships at various medical facilities where you receive on-hands training that is all encompassing. You work on patients from pediatrics to geriatrics," Sledge says.

Physical therapy in the area of neonatal care involves helping babies to hold their heads up and teaching parents how to initiate these movements, so a child can catch up on their physical development commensurate with their age level. Or, helping older persons with hip and knee replacements learn to walk again.

"Therapists [can] work in hospitals and school systems or on professional sports teams. There is a wide range of opportunities to work in different environments. You can further your expertise

by going to school and specializing in sports in the field of baseball injuries, focusing [for instance] on pitchers," she said.

"One of the key elements that a therapist must have is patience. Each person must overcome themselves, especially when they are faced with not being able to perform a task formerly taken for granted..." Sledge emphasizes.

She became interested in physical therapy after a volleyball injury in high school, though, Sledge admits that she did not follow her therapist's advice. Her advice to anyone who wants to attend physical therapy school: you must be focused, hard-working and determined.

Sledge's biggest reward is when her patients are able to again perform a task they were only able to perform before their injury.

If you want to find out additional information about these careers or different careers in the medical fields, contact Parkland Memorial Hospital, the Dallas-Fort Worth Hospital Council or Community Rehabilitation Centers, Inc.

Medical sales field needs more minorities

By Marty R. Davidson

Motivated and self-starter are only two of the many ways to describe Michelle Y. Ivery, Southwestern Regional Sales Manager for Evergreen Total Care, based in Seattle, Wash.

"I work in management and sales in the Southwest Region (Texas, Louisiana, Oklahoma, Kansas and New Mexico), calling on hospitals, doctors and home health agencies selling them a service to help make them more profitable," she said. Eighty percent of her job requires that she travel.

"Individuals who are outgoing, enjoy working with people and care about their community possess the qualities that health care sales personnel need. Also, depending on your area of sales, there is a lot of community involvement with organizations such as the American Heart Association or the American Cancer Society," she said.

Ivery entered the health care sales field immediately after college graduation. She says that many companies like hiring recent college graduates because of their good study habits and willingness to be trained. The companies' training programs range from one to three months and consist of extensive technical study.

But it can definitely pay off. "The compensation for these types of positions can be commission only or base salary

plus commission or bonus. [The pay] usually starts [at about] \$35,000 and can go up to \$100,000 a year," Ivery said. "It takes knowledge, experience, keeping up with the innovations in industry, and hard work to obtain this type of salary," she added.

She stressed the importance of having a four-year degree and the advantages of joining an organization like the Brooks-Conrad Medical Association to individuals who have aspirations toward careers in health care. The organization

Michelle Ivery, president of Brooks-Conrad Medical Association, a support organization for health care professionals.

of African American health care professionals, was founded in 1991 by two physicians, Marion Brooks and Emmitt Conrad. They lobbied against pharmaceutical companies because of the lack of diversification in their sales force. Normally, these companies would hire only African American males who exclusively called on African American physicians.

As current president of Brooks-Conrad, Ivery says their mission is two-fold: to help educate and train individuals who want to enter the industry and give scholarships each year to youth through the Health Magnet Schools program. "After joining our organization, we will take you through about a fifteen-week career development program that includes resume preparation, mock interviews, and setting up interviews with prospective companies," she said.

Health care sales positions are available in the Dallas/Fort Worth metroplex and nationwide. "Our organization helps place individuals from Texas to California to New York, if they are willing to relocate," said Ivery. "With the changes in health care, these positions will be more technical and computerized. But they will still be some of the most advantageous positions around."

You may contact the Brooks-Conrad Medical Association at (214) 371-3129. A fall membership drive is planned for September 21, 1996 at the Center for Community Cooperation.

MON



Cheryl L. Williams

"When a needle falls into a deep well, many people will look into the well, but few will be ready to go down after it." — African Proverb

As the number of nonprofit agencies that serve minority populations continues to grow, volunteers that reflect the ethnicity of the clientele are needed and often specifically requested.

Therefore, Shari L. Carroll, Project Development Coordinator at the Volunteer Center of Dallas County, is mounting an intensive media and education campaign to inform African Americans about the need for, and benefits of, volunteering. "Our local statistics at the Volunteer Center, as well as national statistics, show that volunteering among people of color, specifically African Americans and Hispanics is very low," said Ms. Carroll. "The agencies that work with minority clientele are saying that most of our volunteers are Anglo and we do need more Hispanic and African American role models."

For statistical and reporting purposes, the Volunteer Center maintains demographic profiles on volunteers placed through their agency. "We ask the ethnic question and they tell us," said Ms. Carroll. From November 1, 1994 to October 31, 1995, the Volunteer Center made 80,728 referrals to agencies. 82.50% of the volunteers were Anglo, 9.00% were African American, 5.49% were Hispanic, and 3.06% were from other or unknown ethnic groups.

Out of the more than 800 client agencies of the Volunteer Center, 213 agencies serve ethnic groups that have special needs for minority volunteers. If the federal budget is successfully reduced, the Center anticipates a greater reliance on charitable organizations to compensate for cutbacks in social services. Consequently, reduced funding and staffing will increase the need for the already scant volunteer participation of minorities.

Based on Volunteer Center studies, agencies primarily request ethnic volunteers because they:

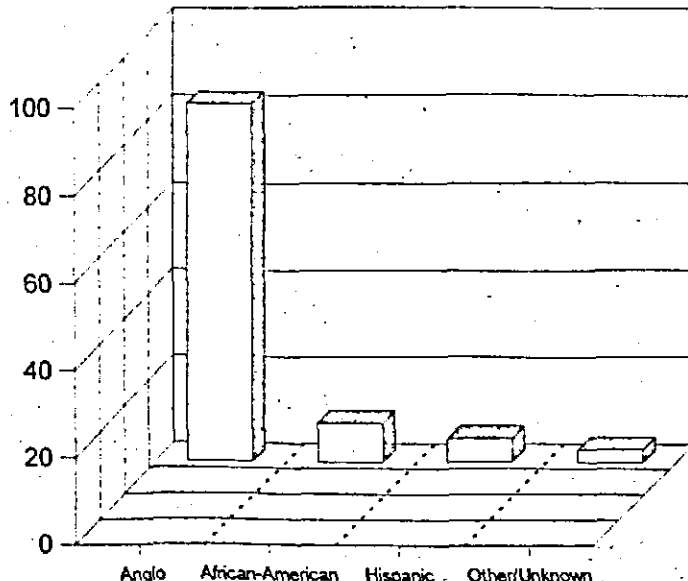
- Display cultural sensitivity to an ethni-

Why you should volunteer

cally diverse clientele

- Serve as role models for ethnic children
- Communicate better
- Provide client comfort in effectively using the agencies' services

However, Ms. Carroll says three primary considerations discourage ethnic volunteers. "Their schedule is either too full, there's no interest, or on one asks them," she said. "I can't do anything about anyone's personal schedule but I can do something about interest and I can



The Volunteer Center made almost 81,000 referrals between Nov. 1, 1994 and Oct. 31, 1995. The percentage of Anglo referrals was nearly 10 times higher than African American referrals, 15 times higher than Hispanic referrals.

do something about asking them. The more you ask people to do things, either to give or to volunteer, they do it, more times than not. So I'm trying to do what I can to make [volunteering] interesting by working with media, highlighting outstanding volunteers, and creating an awareness."

Dr. Henry K. Masters, District Superintendent of the Dallas South District of the North Texas Conference of the United Methodist Church, is one of only 9% of African Americans who volunteer in Dallas County. Although his time is at a premium, organizations repeatedly ask that he volunteer for speaking engagements. He serves on the board of directors at the Volunteer Center of Dallas County as well as the boards of the Bethlehem Center, Methodist Hospitals of Dallas, C.C. Young Retirement Centers, Wesley Rankin Community Center, and the Alzheimer's Association.

"The immediate impulse is to say that I do it because it's a way of giving something back to the community, but quite frankly what I've discovered is that in serving, you gain as much as you give," said Dr. Masters. "You don't gain in terms of monetary pay but you get the

opportunity to learn how some people who are not a part of the mainstream do find ways of coping, and find ways of being happy, and find ways of getting meaning out of life, despite their conditions."

One of his main objectives at the Volunteer Center is to encourage volunteerism in the African American community by targeting churches. "The church obviously is an institution from which significant amounts of volunteers can be recruited," he said. "The church is mainly made up of volunteers and the people there come with a sense of commitment to the public. We want to get churches involved in helping to encourage volunteerism in the public sector. But the Volunteer Center also wants churches involved in some programs at the Center since our efforts reach throughout Dallas County."

In particular, The Donated Goods program at the Volunteer Center is one that can be mutually beneficial. For a nominal fee, churches can become part of this program to receive donated goods that include office furniture and supplies, new clothing, personal care items and cleaning supplies. But they can also help the Volunteer Center by identifying agencies in need and delivering items where needed.

The Volunteer Center estimates there are more than 7,000 volunteer opportunities in Dallas county alone. Although the benefits of volunteer service clearly lie with the recipi-

ent in terms of cost free labor, resources, and expertise, depending on their needs, volunteers can reap many benefits of their own. Volunteering can:

- Show you that others value your skills and talents
- Give you an opportunity to learn something new and be good at it
- Allow you to honor the memory of a loved one by helping a cause they supported
- Improve job marketability by building your resume
- Improve your self esteem

Do not get offended if asked to submit to a criminal background check. Because agencies sometimes are liable for the actions of persons who work in their behalf, this procedure is becoming standard. However, having a criminal background does not automatically eliminate you as a potential volunteer, so be candid in the beginning with the agency you have chosen to give your time and talent.

If you have a desire to volunteer, contact the organization of your choice directly or in Dallas County, call Shari Carroll at the Volunteer Center. To learn more about the programs offered by the Volunteer Center, visit or call them at 1215 Skiles Street, Dallas, Texas, (214) 826-6767.

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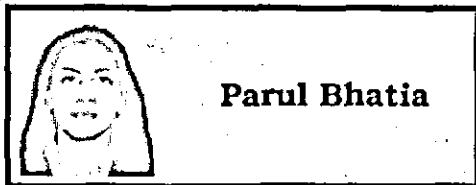
The Department of Psychiatry at The University of Texas Southwestern Medical Center at Dallas is conducting research sponsored by the National Institute of Mental Health on the treatment of depression. Treatment is free. The symptoms of depression include:

- Depressed or sad mood
- Loss of interest in activities
- Difficulty sleeping or sleeping too much
- Feeling slowed down
- Feeling tired or having low energy
- Feeling guilty or worthless
- Change in appetite or weight
- Difficulty concentrating

If you have experienced these symptoms more than once in your life, are drug free and not currently in psychiatric treatment, please call the Psychosocial Research and Depression Clinic at 214-648-5351.

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Parul Bhatia

When We Were Colored

A Book Review

(ISBN 0 14 02.4477 8/153 pgs., \$8.95 by Clifton L. Taulbert)

Clifton L. Taulbert's *When We Were Colored* is a life history of the black community living in the segregated South in the small town of Glen Allan, Mississippi. Also the author of the award-winning book, *The Last Train North*, Clifton Taulbert's style is visually descriptive. His words build a world of revolving pictures, filled with different characters of different age groups, breathing a life so tactile that we can almost see them talking to us. However, the people he portrays are not fictitious but are real people who have lived in this world.

Taulbert takes us down the road of memory and opens up this colorful world of the "colored" people, which he narrates and recollects from a child's point of view. Taulbert recalls little incidents about his childhood in the town of Glen Allan, where he grew up. He tells the readers details about his grandfather, who he calls "Poppa, Black Buddha of the South," and tells how, as a child, he would go with his Poppa, who was more than his "best friend," to Greenville on a Saturday morning.

Minute details further show how attached he was to "Poppa" and how his Poppa was a source of dignity and honor for him. The two would leave in Poppa's old '49 Buick (which drove at a painstaking twenty miles an hour) and after hours of talking with people on the way, would finally arrive in Greenville where the author merrily got to buy his double-frozen custard.

In the course of the novel, the author remembers and shares a number of little but meaningful incidents that brings a world of vivid colors of American in southern Mississippi, and the colored workers at the cotton plantation. The readers get a peep into the town of Glen Allan and its people, the old folk, the author's great grand aunts and uncles, playful cousins and friends, and how they lived their lives. We read about the old folks, who were extremely hard-working and sincere, and who filled the boy (Taulbert) with words of sincere advice and inspiration, giving him examples of George Washington Carver, Mary McLeod Bethune, Marian Anderson, and Jackie Robinson.

The book takes us into a world of

segregation, a past that suffered slavery, and a past that emerged strong and stood nobly before this experience. *When We Were Colored* is, as the name suggests, about the time when blacks were considered "colored." This recollection deals with the subject in a spirit of nostalgia

because this book is not about how blacks suffered in the past; instead, it is about how the blacks shared and cared for each other, about how they gave inspiration to each other.

A few incidents also throw light on the sad situation that existed only a few decades ago, when "colored" people could not share schools, toilets, public transportation, or entertainment places with white people and had to

called them "sir" or "madam."

An unmistakable spirit of camaraderie, brotherhood and sisterhood is strongly present in this recollection. We get to meet the old, the not so old, the young, and the very young who mix warmly among themselves and interact with each other in a spirit of love and deep concern. We further get a chance to re-live Clifton Taulbert's past when he narrates his first day at school: his excitement, how his friends eat his lunch, how he comes back home in dismay, and how his grand-aunt fixes him another lunch. His childhood is full of instances where a bunch of older people, although letting him grow on his own, are always there to protect and advise him whenever he needs it.

Indeed, this short novel is filled with social events such as people gathering together to hear the blues, to barbeque, to fish, all the things that expressed their rare spirit of kinship and community affection. Another important event which brought about this spirit was the event of going to church every Sunday, where singing took on a fevered pitch

(with Mother Byrd, one of the old inhabitants of Glen Allan, sitting at the center) and which symbolized the hope and strength for the "colored" race.

MON

Parul Bhatia has an M.A. in English and M.S. in Radio/Television/Film.



1996 Black Expo/USA Comes to Dallas

Where can you find the biggest and the best selection of products and services for and by African Americans? At the 1996 Black Expo U.S.A./Dallas, September 14-15 at the Dallas Convention Center, of course!

The Black Expo, termed "the biggest economic event in the history of Black America", provides black owned businesses an opportunity to showcase their products and services to thousands of potential customers. Consumers can purchase everything, from clothing to computers to heating and air conditioning services, directly from the trade floor.

The event, presented by Black Expo's title sponsor, Chrysler Corporation, will feature an automobile showroom with display cars from Hilltop Chrysler and give consumers an opportunity to drive away in new cars. Main stage entertainment will include hit recording stars Chante' Savage and Men of Vision, a gospel showcase featuring area church choirs, and a variety of local talent.

Job-seekers will have a one stop opportunity to meet a variety of potential employers at the Black Expo's Job Fair, so bring plenty of resumes. You will also find an all inclusive Health Pavillion offering dental screenings, blood pressure education, and bone marrow transplant screenings and a traveling exhibit commemorating the 76th anniversary of the Negro Baseball Leagues. There will be lots of activities for the children and food for everyone, so plan to bring the entire family for a fun-filled day.

Black Expo U.S.A./Dallas is open to the public 11:00 a.m. - 10:00 p.m. Saturday, September 14 and 11:30 a.m. - 8:00 p.m. Sunday, September 15. Admission is \$6.00 for adults and \$3.00 for children. For more information call (214) 401-3273.

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Pioneering black Texans profiled in Texas Trailblazers series

Texas Commerce Bank Brings Unique History to Dallas

By Cheryl L. Williams

Many people know that Texas slaves learned of their freedom on June 19, 1865, two years after Lincoln signed the emancipation proclamation. But it is likely that few can tell you about the contributions of these post civil war trailblazers, who were the first blacks in Texas to preside over colleges, establish medical practices, publish novels, serve in the legislature, launch newspapers, and even open banks.

Patricia Smith Prather can. The author, historian, lecturer, and native Texan channeled her passion for history into a series of single page profiles that describe African American Texans who lived and prospered during the years following the Civil War. The compilation of these profiles into the book, the Texas Trailblazers Series, is part of the ongoing research and education project of the Houston-based, Texas Trailblazers Preservation Association. Prather is the executive director. "Our goal is to educate the public, especially youth," said Prather. "When I visit schools, I find that my audience is not all African American but a mixture of African Americans, Hispanics, Asians, and Whites. We want them to know that all ethnic groups made a contribution. Our focus is on what African Americans did."

Leading the support of the association is Texas Commerce Bank. "We recognize the Texas Trailblazers Series as an opportunity to celebrate African American heritage but also to provide education about historical African Americans who made a difference in Texas history," said Nancy Brabandt, a senior vice president in the bank's Dallas office. Houston senior vice president, Algenita Scott Davis, proudly devotes service on the board of directors of the organization that is succeeding where school history books failed. "People realize the historical value of the material and mature individuals realize the value of passing it on," said Davis. "I am most proud of the fact that each of these stories tell about a life that achieved during exceptional times.

They had fewer resources and less education, but they persevered."

In February, the bank distributed copies of the book to all school libraries in the Houston Independent School District. So overwhelming was the response to the work, they decided to reprint the books in honor of Juneteenth. This time, distribution included selected school libraries and organizations in Dallas.

Patricia Prather was guest of honor at a June reception held at Texas Commerce Bank's Southeast Oak Cliff branch where free copies of the Texas Trailblazers

Series are currently available to the public. "We are

pleased to join with Texas Commerce Bank in introducing the community to our Texas Trailblazers Series in celebration of Juneteenth," said Prather. "Our

aim in publishing the series is to educate the public about heroes from our history who have been and will continue to be role models for generations to come," she added.

From the book's distribution, Prather hopes Dallas area residents will come forward with information, which lies hidden in church, school, or oral records, about early African American leaders. The association is attempting to trace even earlier roots of Texans, not just post slavery. To find Greenberry Logan, a freed slave who fought in the 1835 war for Texas Independence, Prather followed his tax roll. "We get information from tax records, death certificates, census tracts, histories of organizations, wherever we can find it. It's down and dirty work," she said.

Because, the association gets many calls from people interested in tracing their genealogy, Prather is preparing a series of public seminars on the subject that will initially debut in Houston. With sufficient interest and support, the seminars will also be brought to Dallas.

In addition, Prather wants to elicit the help of college students in her

research and has approached a Dallas institution for help. "I thought it would be fairly simple to raise money for an intern but it hasn't been. We would like to train students working on their dissertation to do the research. We have the information [search techniques] and we would like to share it," she said.

For now, Prather and the Texas Trailblazer Preservation Association scours libraries, rummages through government records, and interrogates willing subjects in search of a priceless commodity—the truth.

For more information, contact the Texas Trailblazer Preservation Association, P.O. Box 23320, Houston, Texas 77228, (713)663-1125. For a complimentary copy of the Texas Trailblazer Series, visit Texas Commerce Bank, Southeast Oak Cliff branch, 4435 S. Lancaster, Dallas, Texas.

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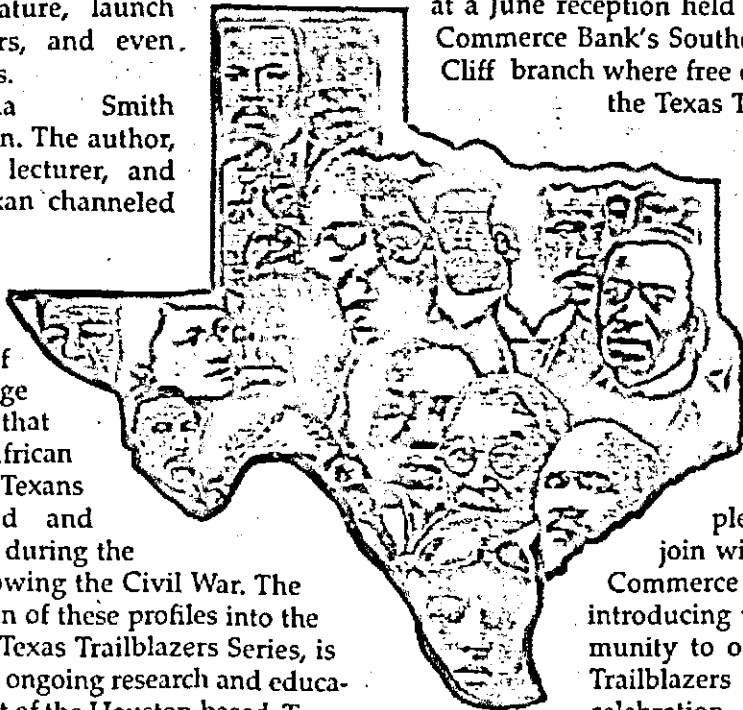


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Ron Shaw

Life in unity

Psalms 133

Have you ever been to a place and after being there awhile said, "This is a place where I could live?" I've been to California, Hawaii, Colorado and many more cities. All of these are places in which I could suffer for the Lord. Why? Because of the people, the climate, the atmosphere, and the potential for growth and prosperity.

Everyone is waiting to get to Heaven to experience life in the absolute. However, as a Christian, I want to tell you about a place on Earth where life is good and pleasant. It is a place where there is oneness, solidarity, integrity and continuity. It is a place where the power of God and the blessing of God can be found. You don't have to die to get there. It is here on Earth. I found it in the Bible. It describes life there as refreshing, productive, fragrant and mature. If you could move there, would you? Get out your maps and mark it down so you will know how to get to this wonderful place.

Consider our text: Behold how good and pleasant it is for brethren to live together in UNITY. Unity is a place. Jesus said if any two can agree on earth as touching anything, they shall ask, and it shall be done of my father which is in Heaven. Unity is a place of power. God said in Genesis 11 that if any people will

As Christians, we have not been invited to live in unity. We are commanded to live in unity.

say and think the same thing and unite in purpose, there is nothing they can conceive that they cannot achieve. On the day of pentecost, when the Holy Ghost was poured out, God brought together all peoples and nations. They spoke in different languages the wonderful works of God. God spoke one thing in many tongues to every nation.

Unity is a big thing with God. According to Ephesians, Jesus' cross brought unity. Through the blood of His cross, He brought together in one, the two—Gentile and Jew. In the prayer Jesus prayed in John 17, six times He mentioned oneness.

In addition, life in unity is described as good. It's the same word God used to describe His creation. Life in unity is described as pleasant, which means sweet. Pleasant is the word used to describe Jonathan and David's relationship (2Sam1:23) and it says they were swifter than the eagle and mightier than the lion in life and death. Life in unity must be initiated by our leaders.

Life in unity is like the oil that ran down the beard of Aaron. The beard symbolizes maturity. It takes mature people to live in unity (oh well, there goes the majority of Christians).

Maturity is marked by humility and meekness. Most of our current leaders are disqualified because of the humility issue alone. Maturity is marked by a willingness to prefer others above yourself and become servant minded.

Life in unity is described as being like the Dew of Hermon falling upon Mt. Zion. Dew is necessary for fruitfulness, refreshment, productivity and abundance. Before the flood of Noah, there was no rain, but rather a dew. The garden of Eden was activated by it.

It takes brothers to live in unity. Not just anyone can live there. How good it is for brethren to live there, God says at the end of this Psalm. This is where His blessing is. If you want a blessing in your family, church, job, etc., you must move to unity.

However, if you are going to move to unity, there are some things you must leave behind. Things like pride and arrogance—these are sins that detour us, weights that hold us down. They should have no place in our lives. The reason there is no sickness or poverty in Heaven is because it's a place of perfect harmony. God is the center and circumference of the city. His will is the Town Square.

As Christians, we have not been invited to live in unity. We are commanded to live in unity. According to Jesus, the world is not going to believe He was sent by the Father because of the miracles they see, or because of large churches or economic programs, but rather because they see the church (no matter what color or gender or nationality) living in unity!

Think about it!

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Ron Shaw is the pastor of Light Unlimited Christian Center and can be reached at (214) 320-5744.

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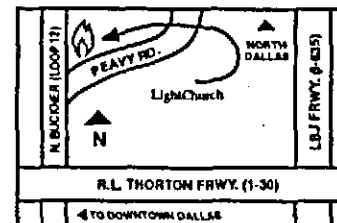
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Curtis Yates

As a real estate professional, it is my duty to keep you informed when discounted mortgage financing becomes available. This is especially important when it involves savings on your monthly housing expense, which for most families is always welcome. As of this writing, bond money, distributed by the state of Texas, is now available through participating lenders in Texas at a very attractive interest rate of 6.65% on Conventional, FHA, and VA loans. To illustrate the savings over current market rates, I will later give you a home purchase example to compare bond funding with a conventional mortgage loan.

Low interest bond money for targeted areas

ple, if you are a Dallas resident and your four member family earns \$42,000 annually, multiply that amount times 140%. The result, \$58,800, does not exceed the maximum income limit of \$63,980, therefore, your family qualifies (See box 1.)

If you are currently in a home purchased through a Contract for Deed (meaning that you don't have title to the property, but at the end of an agreed upon number of years, the owner of the

Box 1
BOND PROGRAM MAXIMUM INCOME LIMITS
(Dallas, Ellis, Denton, Hunt, Kaufman, Tarrant, Johnson, Parker, Hood, and Rockwall Counties)

| AREA | COUNTIES | Family | | Family | |
|--------------------------|--|--------|------------|-----------|------------|
| | | Size | 120% AMFI* | Size | 140% AMFI* |
| Dallas | Dallas, Collin, Denton, Ellis Hunt, Kaufman, Rockwall | 1-2 | \$56,450 | 3 or more | \$65,859 |
| Fort Worth/ Arlington | Hood, Johnson, Parker, Tarrant | 1-2 | \$55,320 | 3 or more | \$64,540 |

*Area Median Family Income — AMFI = \$47,042 (Dallas and surrounding areas)
AMFI = \$46,100 (Ft. Worth and surrounding areas)

Until the funds are exhausted, about \$12 million in bond money is available. However, these funds can be used for homes located in "Targeted Areas" only. Contact me at my office to find out if your dream home is located in a qualified "Targeted Area."

In addition to the location of the home, there are other qualifying criteria:

property will transfer title), you can still take advantage of the discounted mortgage financing offered through the Bond program. However, the purchase must have been legitimately recorded through an attorney or title company. After you qualify for a loan through a participating lender, the Seller will be paid with the bond financed loan, nulli-

Box 2

| BOND | FHA Rate = 6.65% | Current Estimated Market Rate = 8 % |
|---------------------------------------|------------------|--------------------------------------|
| Purchase Price = \$65,000 | | Purchase Price = \$65,000 |
| Down Payment = \$1,500 | | Down Payment = \$1,500 |
| Loan Amount = \$63,500 @ 6.65%; 30yrs | | Loan Amount = \$63,500 @ 8 %; 30yrs. |
| Principle & Interest = \$407.32 | | Principle & Interest = \$465.69 |
| Est. Taxes & Insurance = \$160.00 | | Est. Taxes & Insurance = \$160.00 |
| Est. Monthly Payment = \$567.32 | | Est. Monthly Payment = \$625.69 |
| Monthly Savings = \$58.37 | | |

- Borrower must be credit-worthy.
- Borrower must have the financial stability to qualify for and carry the mortgage loan.
- Borrower must have sufficient funds to close (down payment + closing costs).
- Home must be purchased inside of designated "Targeted Area."
- Income must fall within maximum income limits.

To determine if you are within the income limits necessary to qualify for bond money, multiply your annual income by either 120% or 140% depending on your place of residence. For exam-

plifying the Contract for Deed and transferring the title to the Buyer.

Now, let's look at a hypothetical home purchase (See box 2.) With the money you save, why not start a savings program to build an emergency reserve, a college fund, or a vacation kitty? Consult a financial planner to find the investment that is best for you. And please stay in touch with me for the latest developments and events surrounding real estate.

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Curtis Yates is the owner/operator of REAL ESTATE STATUS QUO; 8131 LBJ Frwy; Ste. 800; Dallas, Tx 75251. E-mail cya755@aol.com

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MON'S CAREER MONTHLY
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Nurses target of Airforce recruiting

Nursing professionals worried about the future of health care reform, health care professional down-sizing or their own job security can find new hope in the Air Force.



Sgt. Greg Ceaser

"There are a lot of good, quality people out there looking for jobs amid this uncertainty, so we stepped up our efforts to recruit them," says Staff Sgt. Greg Ceaser, a U.S. Air Force health

professions recruiter based in Arlington.

Nurses recruited and accepted by the Air Force have to sign an initial three-year commitment, with a \$5,000 bonus going to those who sign up for 5 years.

If selected, nurses will have the

opportunity to chose where they will serve worldwide. "We don't just recruit and place you anywhere," Ceaser. "They can pick where they would like to go."

Pay for an Air Force nurse will equal their experience, says Ceaser, but the beginning salary for someone out of nursing school is around \$29,000 annually.

"Nurses in the Air Force will do the exact same thing as they do in the civilian world, only now they are Air Force officers as well as nurses," he continues, adding that the nurses would work on the base.

However, nurses and other health care professionals are not forced to live on the base. If they do, housing is supplied. If they live off-base, they will be given a housing allowance.

Benefits include a comprehensive medical program, paid vacations and free tuition for advanced education. The age requirements are from 18 to 48 and they can specialize in any area, including obstetrics or pediatrics.

There is no basic training for recruited nurses, but they are required to complete four weeks of classroom study.

For more information on becoming an Air Force nurse, call Staff Sgt. Greg Ceaser at (817) 640-6469.

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DIRECTOR of INTERNATIONAL AFFAIRS

The City of Dallas is seeking to fill a Director of International Affairs position, supervising a nine person staff.

Applicants must have a Bachelor's degree in international Relations, History, Government, or related subject area. A graduate degree is preferred. Ten years of progressive international experience with at least three years in a position with significant public relations responsibility and three years of international Trade Development experience is required. Fluency in at least one foreign language is required, and familiarity with multi-ethnic issues is desirable.

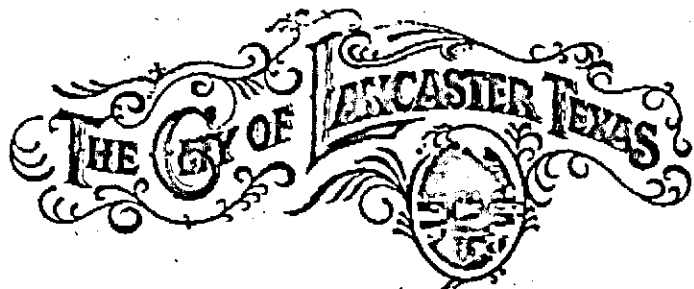
Salary range: \$52,870 to \$76,000 annually.

Individuals interested must submit an application and may send a resume, and the name and telephone number of three professional references to Assistant Director of Human Resources, 1500 Marilla, Suite 6AN, Dallas, Texas 75201 by October 4, 1996.

EOE/MFD

REQUEST FOR BID PROPOSALS: Good Lab Practices Facility, Project No. 8-2779: Texas Engineering Experiment Station, College Station, Texas. **RECEIPT OF BIDS:** Sealed Proposals will be received by the Texas A&M University System, second floor, Facilities Planning and Construction Building, University Drive and Asbury Street, College Station, Texas 77843, until 2:00 p.m., Tuesday, October 15, 1996, and then publicly opened and read aloud. **SCOPE OF WORK:** Sitework, foundation, asphalt paving, pre-engineered building, drywall, plumbing, electrical, hvac, signage and landscape lighting and associated electrical work, landscaping and irrigation systems. All work will be awarded under a single prime contract. **INFORMATION AND BIDDING DOCUMENTS:** Obtain from Charlie Burris Architect, 511 University Dr. East, Suite 201, College Station, Texas 77840, telephone 409-260-2635. General Contractors, 2 sets; Major Subcontractors, 1 set; plan deposit \$100.00 per set. Deposit returned if documents are returned in good condition within 3 weeks after bid opening; otherwise no refund will be made. Make checks payable to: "Charlie Burris Architect." It is the intent of The Texas A&M University System that Historically Underutilized Businesses be afforded every opportunity to participate in its construction projects as prime contractors, subcontractors, and/or suppliers.

REQUEST FOR BID PROPOSALS: TTI Hangar Rehabilitation, Project No. 1-2768: Texas A&M University, College Station, Texas. **RECEIPT OF BIDS:** Sealed Proposals will be received by the Texas A&M University System, second floor, Facilities Planning and Construction Building, University Drive and Asbury Street, College Station, Texas 77843, until 2:00 p.m., Thursday, October 10, 1996, and then publicly opened and read aloud. **SCOPE OF WORK:** Sitework, demolition, foundation, pipe columns/steel construction, roofing, drywall, plumbing, mechanical, electrical, carpeting and interior signage, finish out. All work will be awarded under a single prime contract. **INFORMATION AND BIDDING DOCUMENTS:** Obtain from Holster & Associates, 7607 East Mark Dr., Suite 200, College Station, Texas 77840, telephone 409-693-3179. General Contractors, 2 sets; Major Subcontractors, 1 set; plan deposit \$100.00 per set. Deposit returned if documents are returned in good condition within 3 weeks after bid opening; otherwise no refund will be made. Make checks payable to: "Holster & Associates." It is the intent of The Texas A&M University System that Historically Underutilized Businesses be afforded every opportunity to participate in its construction projects as prime contractors, subcontractors, and/or suppliers.



Parks and Recreation Director Manage parks, recreation programs, open space and master plan, 10 employees and \$500,000 operating budget. Coordinate work of volunteer board and programs funded by 4B Sales Tax. Bachelor Degree in Parks and Recreation Administration or related field. Salary 46,525-55,000 DOQ, Benefits.

City Planner. Coordinate the major aspects of the management and administration of the physical development of the City. Must have strong interpersonal and customer services skills. Knowledge of urban planning with ability to make recommendations for policy development and work with volunteer boards and commissions. Bachelor Degree in Urban Planning or related field with a five years planning experience. AICP Certification referred. \$36,000-40,000 DOQ. Benefits.

Account Clerk. Prepares payroll for 250 employees, data entry on mainframe workstation, type 50 wpm, use 10-Key by touch. High school diploma. College courses in bookkeeping and accounting preferred. \$9.25/hr, benefits.

Park Maintenance Worker. Clean and maintain parks, recreational and grounds facilities; operate mower and other grounds maintenance equipment. Work outdoors; lift up to 50 pounds; \$7.30/hr. Benefits.

Apply at Personnel Office, 211 N. Henry Street, Lancaster, Texas, 75146, Monday - Friday, 8:30 a.m. until 5:00 p.m. (EOE/MFD)

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*Dress appropriately
*Bring plenty of resumes

For further information please call Gloria Cooper at
1(800)505-5056, or send resume in advance to:

Black Expo U.S.A.
One Georgia Center
600 W. Peachtree Street N.W. Suite #400
Atlanta, GA 30308
Attention: Gloria Cooper

DALLAS INDEPENDENT SCHOOL DISTRICT ADVERTISEMENT FOR BIDS

1. Sealed bids addressed to the Board of Education of the Dallas Independent School District, Dallas County, Texas, for RENOVATIONS of Sequoyah Learning Center, Carver Learning Center, Earhart Learning Center, Colonial Learning Center, James Learning Center, Roberts Elementary School, Dallas, Texas for the Dallas Independent School District, hereinafter called "District" in accordance with plans, specifications and contract documents adopted by the District, prepared by Johnson/McKibbin Architecture, will be received in the Purchasing Office, 3700 San Jacinto, Dallas Texas until 2:00 PM, October 8, 1996. At that time, the bids will be publicly opened and read aloud and tabulation will be made to present to the Board of Education at their next regular meeting for consideration in awarding the Contract. Any bid received after the closing time will be returned unopened.

2. There will be a Pre-Bid Conference on Tuesday, September 24, 1996 at 3:30 p.m. at Sequoyah Learning Center, 3635 Greenleaf Street, Dallas, Texas, 75212, for the purpose of answering questions and walking the site. Bidders are invited and urged to be present.

3. The Contractor shall identify their bid on the outside of the envelope by writing the name of the project on which they are bidding. The name of the project is "Renovations to Sequoyah/Carver/Earhart Colonial/James/Roberts."

4. Plans and specifications may be examined in the office of Johnson/McKibbin Architecture, 965 Slocum Dallas, TX 75207, and are on file on September 8th at:

Dodge Planroom
8828 Stemmons Freeway, Suite 550
Dallas, TX 75247
(214) 241-3411
Attn: Nancy Ebarb

Texas Contractor Plan Room
2510 National Drive
Garland, Texas 75041
(214) 271-2693
Attn: Linda Gant

ABC/Americas Company
4320 N. Beltline Rd., Ste. A102
Irving, Texas 75038
(214) 256-2219
Attn: Terry McAdams

Hispanic Chamber Commerce
4622 Maple Avenue, Suite 207
Dallas, Texas 75219
(214) 521-6007

AGC/CMD Dallas Plan Room
11111 Stemmons Freeway
Dallas, Texas 75229
(214) 484-2030

Dallas/FL Worth Minority Business
Development Council
2720 Stemmons Freeway
1000 Stemmons Tower South
Dallas, Texas 75207-2212
(214) 630-0747
Attn: Bill Hunter

Association of Gen. Contractors
Plan Room
417 Fulton Street
Fort Worth, Texas 76104
(817) 332-9265
Attn: Kim Roberts

Dallas Black Chamber of Commerce
2838 Martin Luther King Jr. Blvd.
Dallas, Texas 75215
(214) 421-5200

5. Plans and specifications may be examined and obtained from the office of Johnson/McKibbin Architecture, 965 Slocum Dallas, TX 75207. Bidders may obtain complete sets of Bidding Documents upon deposit of a separate refundable check (payable to the office Johnson/McKibbin Architecture) in the amount of \$100.00/set. Checks will be returned upon delivery of the plans in good condition to the Architect within five days after bid opening.

6. A cashier's check payable to the Dallas Independent School District, in the amount of not less than five percent (5%) of the bid submitted must accompany the bid, or an acceptable bid bond in the same amount.

7. It is the goal of the District that at least 30% of the work performed under the contract will be done by minority or woman owned business enterprises.

8. The District reserves the right to reject any or all bids, and to waive any formalities.

9. The District is committed to the ideals of equal opportunity in all its business endeavors.

DALLAS INDEPENDENT SCHOOL DISTRICT ADVERTISEMENT FOR BIDS

1. Sealed bids addressed to the Board of Education of the Dallas Independent School District, Dallas County, Texas, for W. H. Adamson High School, James S. Hogg, John F. Peeler, Rosemont, and Peabody Elementary Schools in Dallas, Texas for the Dallas Independent School District, hereinafter called "District" in accordance with plans, specifications and Contract Documents adopted by the District, prepared by Pfluger Wiginton Fawcett Architects, 9696 Skillman, Suite 255, Dallas, Texas 75243, (214) 349-5558 will be received in the Purchasing Office, 3700 San Jacinto, Dallas, Texas until 2:00 pm, September 17, 1996. At that time, the bids will be publicly opened and read aloud and tabulation will be made to present to the Board of Education at their next regular meeting for consideration in awarding the Contract. Any bids received after the closing time will be returned unopened.

2. There will be a Pre-Bid Conference on Wednesday, September 11, 1996 at 2:00 PM at the offices of the DISD Facilities Bond Program, 3510 South Beckley Avenue, Dallas, Texas 75224-4604, (214) 302-2900, for the purpose of answering questions and walking the site. Bidders are invited and urged to be present.

3. The Contractor shall identify their bid on the outside of the envelope by writing the name of the project on which they are bidding. The name of the project is "Renovations to Adamson/Hogg/Peeler/Rosemont/Peabody."

4. Plans and specifications may be examined in the office of Pfluger Wiginton Fawcett Architects 9696 Skillman, Suite 255, Dallas, Texas 75243, (214) 349-5558 and are on file at:

FW Dodge Plan Room - Dallas
8828 Stemmons Freeway, Suite 550
Dallas, TX 75247
(214) 241-3411
Attn: Karen Vorster

American Indian Center
2219 West Eules Blvd.
Eules, Texas 76040
(817) 355-5145
(817) 545-5888 FAX
Attn: Mary Helen Deer-Smith

AGC/CMD Dallas Plan Room
11111 Stemmons Freeway
Dallas, Texas 75229
(214) 484-2030
Attn: Jayme Tomlinson

Association of Gen. Contractors
Plan Room
417 Fulton Street
Fort Worth, Texas 76104
(817) 332-9265
Attn: Jackie Lazo

FW Dodge Plan Room - Fort Worth
1300 Summit Ave., Suite 740
Fort Worth, Texas 76102
(817) 338-4788
Attn: Jennifer Gray

Texas Contractor Plan Room
2510 National Drive
Garland, Texas 75041
(214) 271-2693
Attn: Linda Gant

ABC/Americas Company
4320 N. Beltline Rd., Ste. A102
Irving, Texas 75038
(214) 256-2219
Attn: Terry McAdams

Dallas/FL Worth Minority Business
Development Council
2720 Stemmons Freeway
1000 Stemmons Tower South
Dallas, Texas 75207-2212
(214) 630-0747
Attn: Bill Hunter

Hispanic Chamber Commerce
4622 Maple Avenue, Suite 207
Dallas, Texas 75219
(214) 521-6007
Attn: Patricia Hernandez

Dallas Black Chamber of Commerce
2838 Martin Luther King Jr. Blvd.
Dallas, Texas 75215
(214) 421-5200
Attn: Carmen Humble

FL Worth Metropolitan Black
Chamber of Commerce
3607 E. Rosedale
FL Worth, Texas 76105
(817) 531-8510
(817) 534-9274 FAX
Attn: Bernadine Thomas

5. Plans and specifications may be examined and obtained from the office of Pfluger Wiginton Fawcett Architects, 9696 Skillman, Suite 255, Dallas, Texas 75243, (214) 349-5558 upon deposit of a separate refundable check (payable to the office Pfluger Wiginton Fawcett Architects in the amount of \$100.00 per set. Checks will be returned upon delivery of the plans in good condition to the Architect within fourteen (14) days after bid opening.

6. A cashier's check payable to the Dallas Independent School District, in the amount of not less than five percent (5%) of the bid submitted must accompany the bid, or an acceptable bid bond in the same amount.

7. It is the goal of the District that at least 30% of the work performed under the contract will be done by minority or woman owned business enterprises.

8. The District reserves the right to reject any or all bids, and to waive any formalities.

9. The District is committed to the ideals of equal opportunity in all its business endeavors.

PUBLIC NOTICE

DeSoto Independent School District, in compliance with Senate Bill 1, is hereby announcing its intent to purchase the following classes of personal property and services during the coming twelve months. The district is soliciting names, address, telephone and fax numbers of vendors interested in submitting sealed bids, sealed proposals, written and/or telephone quotations for any of the following items. Submit letter or fax to DeSoto ISD Purchasing Office, 200 E. Belt Line, DeSoto, Tx. 75115.

A/C Parts, Supplies, Equipment, Services; Athletic Supplies, Equipment; Athletic Uniforms; A/V Supplies, Equipment; Auto Parts, Supplies, Equipment, Services; Award Items; Band Instruments, Supplies, Repairs; Band and Choral Music; Band and Choral Uniforms; Building Materials and Supplies; Classroom Instructional Equipment, Supplies, Furniture; Computer Equipment, Software, Supplies, Furniture, Repair Parts, Service; Concrete; Custodial Equipment, Supplies; Electrical Parts, Supplies, Equipment, Services; Floor Care Equipment, Supplies; Floor Coverings; HVAC Parts, Supplies, Equipment, Services; Industrial Supplies, Tools and Equipment; Library Books, Supplies, Equipment, Services; Furniture; Locks; Lockers; Magazines; Maps Supplies; Office Equipment, Supplies, Furniture, Services; Painting Supplies, Equipment, Services; Paperback Books; Pest Control Supplies, Services; Plumbing Parts, Supplies, Services; Printing Services; Printed Business Forms; Security System Equipment, Services; Sound System Parts, Equipment, Services; Telephone Equipment, Services; Uniforms (Custodial, Maintenance); Vehicles; Wall Coverings; Yard Equipment, Parts, Supplies.

Join our winning teams!

Teamwork for Excellence



Plano Independent School District
Blue Ribbon Team

214-519-8288

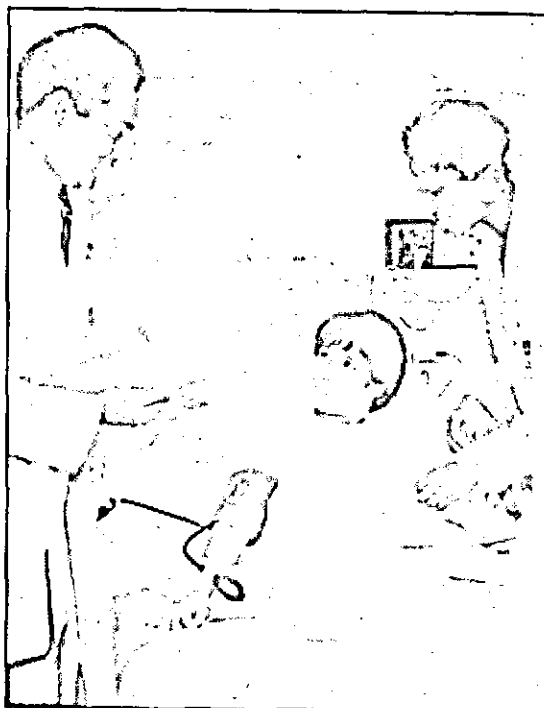
City of Plano
All-American Team

214-578-7135



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Nurse Practitioners
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Social Workers
Information Systems

Pharmacists
Respiratory Therapists
Accounting & Finance

Contact Human Resources, 214-590-8063 or Nurse Recruitment, 214-590-8992.

Parkland Health & Hospital System

5201 Harry Hines Boulevard, Dallas, TX 75235.

MONS CAREERMONTHLY phone 214-606-7351 fax 214-905-0949

MONS CAREERMONTHLY
phone 214-606-7351
fax 214-905-0949



**SEEKING A NEW CAREER?
TEACHING IS IN A
CLASS BY ITSELF!**

Are you a college graduate who may or may not have a teaching certificate and would like to pursue a career in education through a teacher training program? If so, the Dallas Public Schools' ALTERNATIVE CERTIFICATION PROGRAM IS FOR YOU!

PROGRAM REQUIREMENTS FOR ALL POSITIONS:
Four-year college degree from an accredited university. 2.5 overall grade point average on a 4.0 system. Submission of completed application form/all requested items.

ELIGIBLE PARTICIPANTS MUST HAVE A GENUINE DESIRE TO WORK WITH YOUNG ADULTS/CHILDREN IN ONE OF THE FOLLOWING AREAS:

1. Special Education (Pre K-12) Bilingual Education (Pre K-6), General Elementary Education (Pre K-6)
24 semester hours in a combination of courses. 3 in each of the following: English, math, social studies, natural science, and the remaining 12 hours in a combination of the above areas. Bilingual applicants must read, speak, write English and Spanish fluently.
2. English as a Second Language (Pre K-12)
18 semester hours in English (6 hours must be upper division).
3. Secondary Mathematics (7-12)
24 semester hours in math (12 hours must be upper division).
4. Secondary Reading (7-12)
12 semester hours in English (6 hours must be composition).
5. Composite Science (7-12)
48 semester hours in a combination of science courses which must include biology, zoology, chemistry, geology, and physics/physical science, with 24 hours in one of the above areas (12 hours must be upper division). A minimum of 6 semester hours should be completed in each of the remaining areas.
6. Life/Earth Science (7-8)
24 semester hours in life/earth science. Life science may include biology, zoology, and botany. Earth science must include geology/earth science and may include work in oceanography, meteorology or astronomy. Hours must include, but are not limited to, six semester hours in each area (i.e., life or earth science) with a minimum of six hours of upper division courses.

FOR AN APPLICATION, PLEASE CALL:
(214) 302-2433 - leave name/address for application packet.
APPLICATION DEADLINE: March 21, 1997, 4:30 p.m.
(Two official transcripts reflecting all coursework must accompany application)
IF SELECTED, YOU MUST BE AVAILABLE TO BEGIN
May 28, 1997, 8:00 a.m.
DALLAS PUBLIC SCHOOLS
EQUAL OPPORTUNITY EMPLOYER M/F/H



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Dallas, TX 75225
(214) 360-4894 (fax)

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The Dallas Fire Department has a career for
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Firefighter/Paramedic

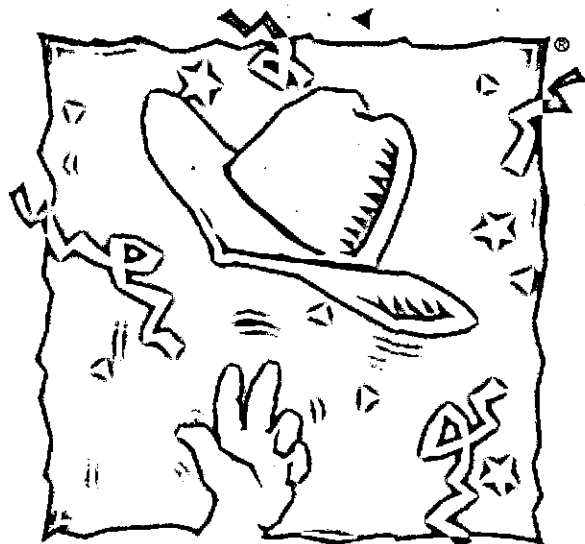
Call Captain Louie W. Bright or Horacio Garcia at
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- * 45 semester hours with "C" average or better
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phone 214-606-7351

fax 214-905-0949



WE GIVE EVERYONE A CHANCE. AFTER ALL, WE'RE THE LOTTERY.

A Texas Lottery vendor is currently searching for Historically Underutilized Businesses (HUBs) certified with the State of Texas and experienced in the following areas:

ACRYLIC FINISHERS

Acrylic finishers with capabilities to die-cut and print on acrylic. Please submit examples of work, a detailed company history and a descriptive equipment list. Prices must be competitive.

STATIC CLING PRINTERS

Printers with capabilities to print four-color process or flat color onto static cling material. Please submit examples of work, a detailed company history and a descriptive equipment list. Prices must be competitive.

WHITE VINYL PRINTERS

Printers with capabilities to print four-color process or flat color onto .010 white vinyl material. Must also have

die-cutting capabilities. Please submit examples of work, a detailed company history and a descriptive equipment list. Prices must be competitive.

METAL SIGN PRINTERS

Printers with capabilities to fabricate metal brackets and print on metal wall signs and curb signs. Please submit examples of work, a detailed company history and a descriptive equipment list. Prices must be competitive.

Please respond in writing to:

Melissa Villaseñor-Dye,
Retailer and Minority
Development Supervisor,
Texas Lottery-GPP,
P.O. Box 16630,
Austin, TX 78761-6630.

**TEXAS
LOTTERY**

MON'S CAREER MONTHLY phone 214-606-7351 fax 214-905-0949



TARRANT COUNTY PUBLIC HEALTH DEPARTMENT

ENVIRONMENTAL QUALITY SANITARIAN III to implement quality assurance program, write grant proposals, provide field backup, respond to complaints & liaise w/ community environmental agencies. MS deg in envir sci, pub health or rel field & 2 yrs rel exp or equiv. Bi-lingual preferred. \$2658 - \$2924/mo.

Applications required. Appls issued/accepted M-F 9a-4p. If outside Tarrant County, call 817/884-1188 to request an application & to listen to the Job Line for details on these & other position openings. Tarrant County Personnel, 100 E. Weatherford, Ft. Worth, TX 76196-0105.

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Whse Workers
Night shift, forklift exper & conveyor systems a +.
Must be able to pass drug test/phy and background.
Apply in person only
from 9 - 3pm at

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Delivery Drivers
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Meet all DOT physical & drug screen requirements.
Apply in person only.
9:00 am - 3:00 pm
10777 Shady Trail

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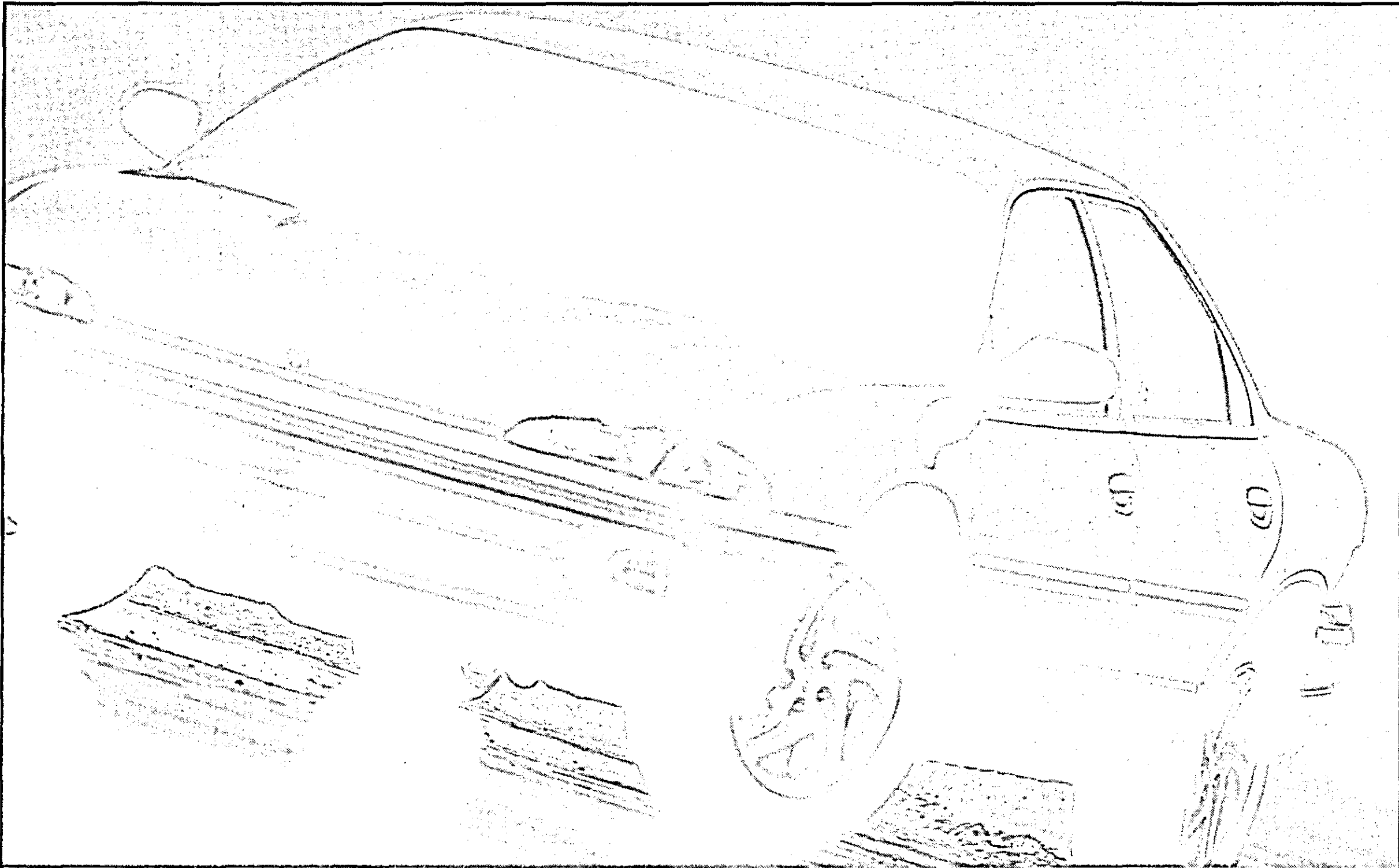
The challenges and changes of banking are on-going but Texas Commerce Bank remains constant with excellent career possibilities. We support the individual as well as the community with innovative financial products and services, stability and growth for businesses and outstanding career opportunities for outstanding professionals. Opportunities are available for experienced professionals at locations throughout the metropolx. Please send resumes to:



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