

# Minority Opportunity News

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The Paper of Choice  
Volume 8, Number 11



## National News Briefs

### Auction of Malcolm X Diary Cancelled

Due to legal threats from the family of the late Malcolm X, a May 27th auction was cancelled. The auction had expected to draw as much as \$50,000 for a blood-stained diary with three bullet holes. The item was taken from the suit coat Malcolm X wore at the time of his February 1965 assassination at New York's Audubon Ballroom. Previously in the 1990s, a still yet unidentified buyer purchased the artifact from the New York City Police Department. That buyer later sold the item to a collector. The collector and second purchaser, recently offered the diary for sale through a San-Francisco-based auction house, Butterfield & Butterfield.

### U.S. Civil Rights Commission to Investigate NYC Police

Alleged victims, defenders and critics of the New York Police Department (NYPD) recently gave testimony to a federal commission. The 8-member U.S. Civil Rights Commission has the authority to recommend or appoint a federal monitor to take over NYPD if it determines a pattern of violations.

The inquiry comes on the heels of a series of New York City protests alleging civil rights violations. In recent years, the Big Apple was the scene of a killing of a West African immigrant, Amadou Diallo. A trial now underway charged Justin Volpe, a former police officer with a brutal beating and sodomy of Haitian immigrant, Abner Louima. Volpe, who originally entered a not guilty plea, recently interrupted trial proceedings. Rather than continue on trial, Volpe entered a guilty plea in the Louima case. **MON**

## Giving Back to the Community: African-American Volunteerism in Dallas

By Shereelyn Roberts

Following the President's Summit on America's Future two years ago, the retired General Colin Powell launched "America's Promise: The Alliance for Youth to help point youth in the right direction and to help them succeed in today's America. "Giving to our youth and helping them learn the joys of giving back, could literally transform America, if we are all willing to involve ourselves in this effort," he said.

For African Americans, helping others, first through their church, has always been a part of the culture. Lawrence M. Jones, Dean of the Divinity School and professor of Afro-American Church History at Howard University wrote in



Pastor Zan Holmes of St. Luke Community UMC speaks with Atty. Sampson following a worship service.

an article entitled "Serving The Least of These" "Black churches have historically shouldered many more responsibilities than their White counterparts - and



Retired Texas Instruments executive Bill E. Brown speaks with Pastor Ron Henderson before rehearsal with Hamilton Park UMC Male Choir, "The Crusaders"

have thus emerged as the central force in their congregants lives...The benevolence of Black religious institutions has shared in the intent of philanthropy in that its ultimate goal is the empowerment of individuals to take responsibility for themselves and for their communities." Three individuals here in the Dallas area embody the essence of volunteerism by sharing a genuine concern for others through the giving of their time and money.

... continued on page 9

## TSU Law Profs Vow Continued Fight for Tobacco Funds

By Jaime Bass for the TPA Wire Service

An Austin district court judge dismissed a motion on May 26th that would have prevented the Texas General Assembly from passing any of the proposed tobacco settlement bills currently before the House of Representatives. Judge Sam Sparks later said that the plaintiffs' accompanying lawsuit could be filed if the legislature does not pass a statute.

The tandem team of Attorneys Grover Hankins and Alvin O. Chambliss, Jr., both law professors at Texas Southern University's Thurgood Marshall Law School filed the motion for a preliminary injunction on behalf of 12 plaintiffs. That injunction's intent was to force reallocation of \$4 billion earmarked for higher

education. None of the three proposed spending bills included funding for African-American institutions of higher learning. Of the Lone Star State's 9 historically Black colleges, two are public institutions: Prairie View and Texas Southern.

According to court documents, the injunction called for state officials to halt any action that would "render unavailable tobacco settlement funding received by the State of Texas, to the African-American plaintiffs." State officials named in the action were Governor George W. Bush; Comptroller Carole Keeton Rylander; Commissioner for the Texas Health & Human Services Commission, Don Gilbert; and "all of their agents, employees, successors, attorneys,

... continued on page 8

## Point/Counterpoint

The Texas General Assembly adjourned May 31st. But the debate on school vouchers goes on. Two distinguished public servants offer opposing views on this key education issue in Point/Counterpoint on page 6. **MON**

## Millenium Countdown JUNE

4 1972: Angela Davis is acquitted of murder and conspiracy charges stemming from alleged involvement in a 1970 shootout.

6 1987: Dr. Mae C. Jemison is named the first Black woman astronaut.

7 1917: Gwendolyn Brooks is born.

12 1963: Medgar Evers is slain in Jackson, Mississippi.

1967: Thurgood Marshall becomes the first Black appointed to the United States Supreme Court.

### Spotlight:

Henry O. Flipper

Dateline: June 15, 1877

Henry O. Flipper became in 1877 the first Black to graduate from the U. S. Military Academy at West Point. Following the Civil War, he was also the first Black to be assigned to a command position in a Black unit.

Later, in a controversial court martial proceeding, Commander Flipper was charged with "conduct unbecoming to an officer and a gentleman". As a result, he received a dishonorable discharge.

Despite repeated attempts to vindicate himself, by the time of his death in 1940, his record was not cleared. Years later however, the sentence was reversed. **MON**



Henry O. Flipper



# The Redevelopment of the Ideal Neighborhood

## A Revitalization Project

The Ideal Neighborhood is an old established community consisting of small frame houses and friendly neighbors situated neatly among the tall trees and green spaces of South Dallas. In efforts to bring new life to this southern

sector community, the Ideal Neighborhood Association has joined forces with several local and national groups to rebuild a portion of 'Sunny South Dallas.'

The Construction is underway for

building 35 new homes in the Ideal Neighborhood. The homeowners association and its partners—the City of Dallas, The Enterprise Foundation, Chased and Compass Bands, as well as several other lending institutions and

groups—are attempting to help some deserving families realize their home ownership dreams while revitalizing a once thriving neighborhood.

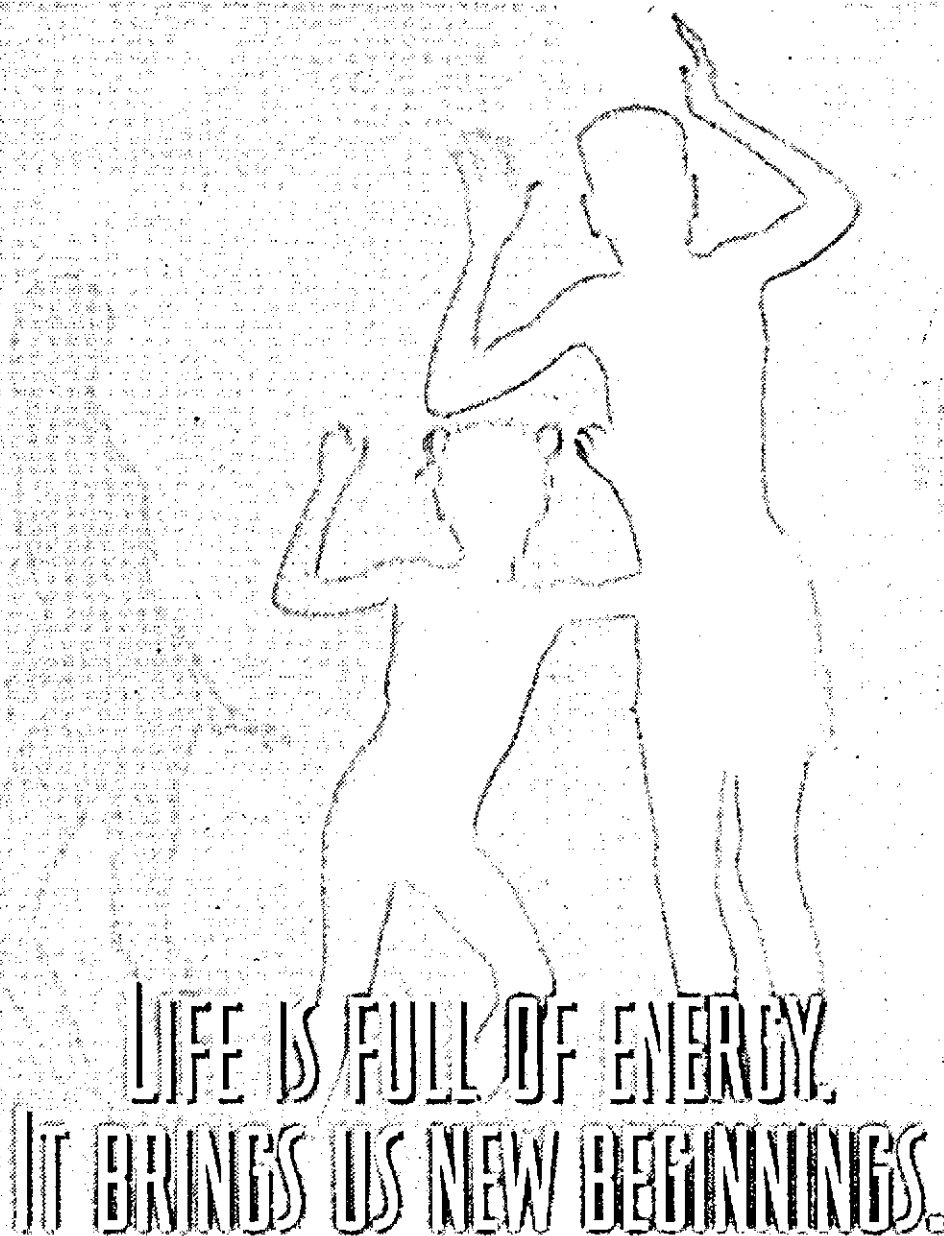
Despite vast changes in urban living patterns and the turbulence of time, the Ideal Neighborhood has remained intact for more

than a half-century. According to Ms. Sherri Mixon, executive director of the T.R. Hoover Community Development Corporation (the association's housing component), "The response of prospective home buyers to living in the Ideal Neighborhood has been excellent."

Ms. Mixon is a native of Dallas and Ideal Neighborhood resident. She is a descendent of T.R. Hoover—a prominent area home-builder instrumental in constructing many houses in the Ideal Community. Some of the houses Hoover build remain today.

"Each day we receive phone calls and visits from people eager to learn how they can get started building their own home," says Mixon. Although there is an application and qualification procedure, housing counselors work with prospective homeowners throughout the process. **MON**

The first of the 35 planned houses is slated to open in early June. For information about homes for sale in the Ideal Neighborhood, please call Sherri Mixon at 214/421-2420.



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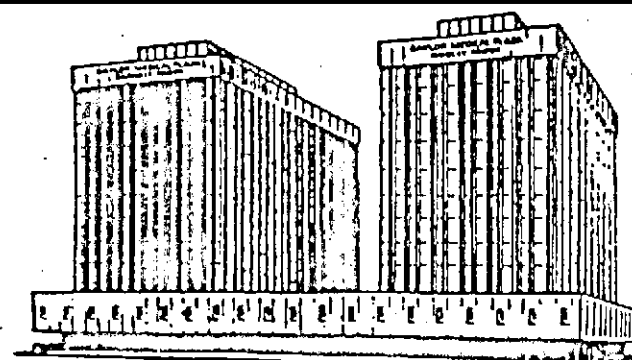
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## Next Edition Features

### A Salute to Dallas Area Fathers

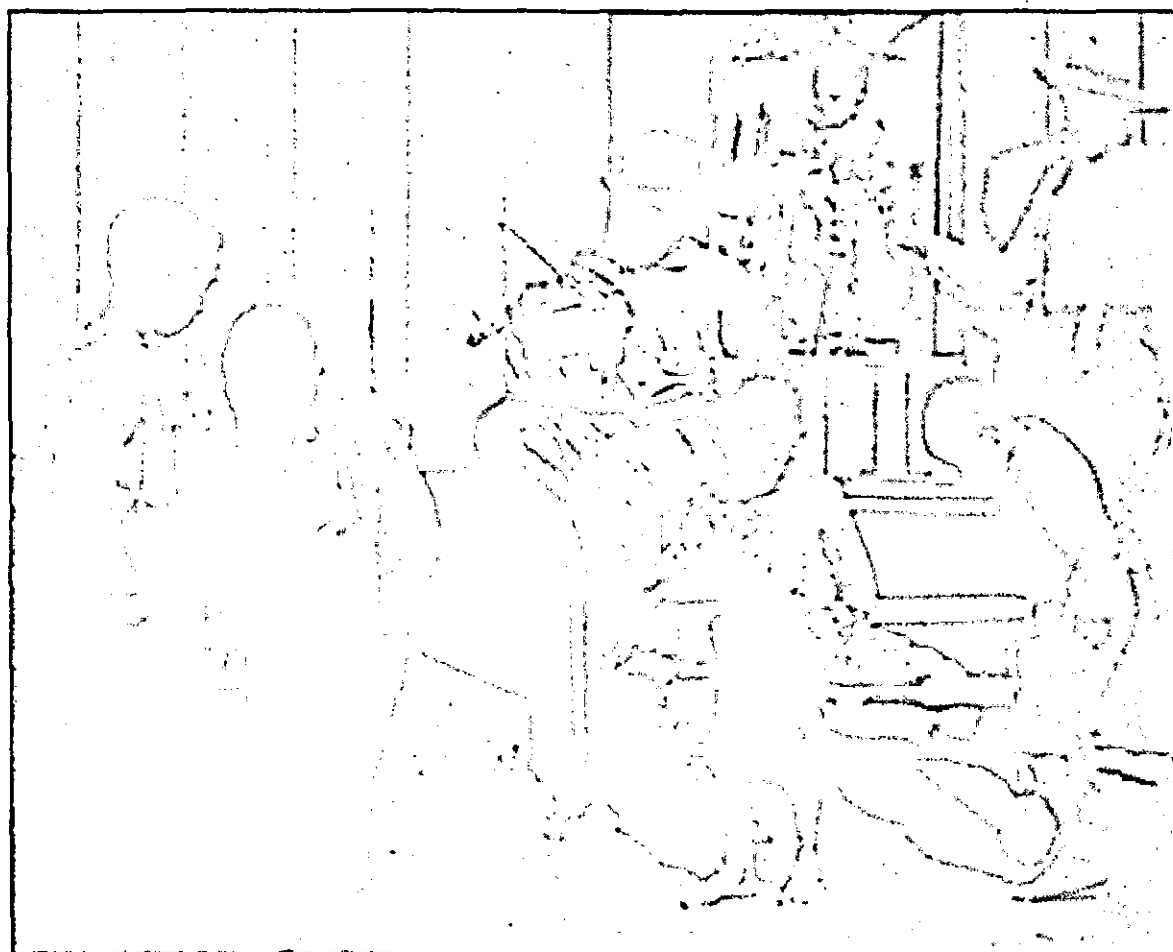
MON will take an up close view of fathers, their sons and grandsons. MON will observe the Father's Day holiday by showcasing men whose lives are a testament to family pride and values.

### Juneteenth - 1999

A rich history, deserving of celebration and reflection is what MON's Juneteenth coverage will be. Take a look at the Lone Star State's remarkable heritage.

### 1999 Legislative Report

With the adjournment of the of the Texas General Assembly, a special edition of *Capitol Watch* will review the issues and controversies that will be with us through the millenium.



Four dancing slave children and a slave baby, location unknown..  
Photo courtesy of I WAS A SLAVE books, Washington D.C.

Special Advertising Promotions are available for the Juneteenth edition.  
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#### Correction:

In MON's last edition, Dr. Lois Harrison-Jones' position on the school superintendent selection process was incorrectly stated. Dr. Harrison-Jones is an opponent of non-traditional superintendents.

## Minority Opportunity News



### MON Sales Department

Phone: 214-905-3260

Fax: 214-905-5198

E-Mail: MinOppMkt@swbell.net

Steven Scott, Director of Sales

972-606-7498

Delisha Evans, Account Executive

972-606-2086

James Allen, Account Executive

214-905-3260

Renee Bryant, Marketing Coordinator

972-606-7351

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## TSU Law Professors Continue

Of all the rights afforded by citizenship, education is perhaps the most enduring and consequential. For African-Americans, the opportunity to learn is a particularly cherished one; it was and remains a vigilant struggle.

Beginning in 1619, slaves were considered property, not people. As valued cargo, there was no need or entitlement to an education. In later years, it could be argued that the Civil War was not so much about preserving the Union, as it was about preserving a lifestyle premised upon slave labor. While the Union was preserved, Reconstruction and Jim Crow years saw the emergence of "colored schools". In the 1896 landmark case of Plessy v. Ferguson, the United States Supreme Court ruled that "separate but equal" facilities were constitutional.

For people of color, separate was never equal. When it came to education — facilities, textbooks, supplies, curricula and funding were all distinctly different.

It was not until 1954's unanimous reversal of Plessy v. Ferguson's doctrine that this nation was forced to desegregate public schools. As chief legal counsel for the NAACP, Thurgood Marshall successfully argued on behalf of children in Delaware, the District of Columbia, Kansas, South Carolina and Virginia. Marshall's most famous case came to be known as Brown v. Board of Education.

It is therefore ironic that 45 years later, two law professors at a school named in Marshall's honor would again argue for an equal education. Professors Alvin Chambliss and Grover Hankins of Texas Southern University's Thurgood Marshall School of Law, are challenging the proposed allocation of education funds derived from the equally historic \$17.3 billion tobacco lawsuit settlement.

Of the \$4 billion earmarked for

higher education, no funding is proposed for two public institutions of higher learning — Prairie View and Texas Southern. In fact, none of Texas' nine historically Black colleges is slated to share in the funding.

The irreparable harm that Marshall spoke of in 1954 is again in 1999 the same concern of Professors Hankins and Chambliss. Without adequate funding, there is still no equal access to education.

In oral arguments before Austin District Court Judge Sam Sparks, defense attorneys claimed the actions sought were "purely political", noting that all of the plaintiffs were students, faculty and staff. Moreover, the defense noted that neither TSU nor its Board of regents was involved with the lawsuit.

Defense attorneys have apparently chosen to ignore the real issue of the case: the rights of students, faculty and staff. When it comes to higher education, inevitably attention turns to the subject of money. Without adequate funding, there is no higher education.

The people seeking legal assurances to an equal education did not create political overtones. Rather, they are challenging the political will of the Texas General Assembly. If the General Assembly had embraced all of its institutions of higher learning, including historically Black schools, there would be no lawsuit.

While the first round of court action failed to secure injunctive relief, the key issues raised have succeeded in raising attention. As Hankins and Chambliss continue to forge their concerns, people of principle and purpose are obliged to offer support.

Minority Opportunity News urges its readers to pay heed. There can be no equal participation in all that this nation has to offer without equal access to education.

MON

## A Consumer Conglomerate Learns

### Diversity's Effect on Advertising

Several weeks ago, John E. Pepper, Chairman of the Board of the Procter & Gamble Company (P&G), made a speech at national convention of the American Association of Advertising Agencies. During the course of his presentation, Mr. Pepper outlined his vision of an advertising company created for the 21st century.

As he reviewed the hypothetical "Pepper.com", he suggested that there were several factors that would determine the success and potential impact of this enterprise. Of course, as the name suggests, he felt that the Internet would continue to greatly influence future consumer buying decisions. As well, he emphasized the importance of product quality and the development of brand loyalty as important factors. Interestingly though, he went on the say that it was equally vital "to attract an even more diverse group of men and women." On first blush, one might attribute this comment to political correctness. That attribution however, might be modified following another recent press release from this consumer product giant.

This week, P&G announced a study, sponsored with the American Advertising Federation, to measure the ethnic and racial diversity of the advertising industry workplaces and the amount of advertising directed at minority groups. The survey is being mailed this month to advertising agencies, advertisers, and media companies. More specifically, each is asked to share information about the diversity of their workforces, hiring practices, multicultural marketing efforts, and spending on ads targeting ethnic audiences.

Why is this a big deal? Well, there are several answers to this question. First, P&G carries a very, very big stick in the advertising world. Last year, estimates are that P&G spent more than \$3

billion dollars on advertising. This amount clearly makes them one of the biggest advertisers in the world. There are few of us who are not aware of the many household products of P&G. From diapers for our children, to detergent to clean our clothes, and soap to wash our faces, virtually every American has heard of and/or consumed a P&G product at some time.

Secondly, for those who work in the minority news industry, we are all too aware of the shortcomings of the advertising agencies as it relates to having very few minority staff members and limited placement of ads with the minority press. In fact, there are many who believe that the ad agencies, as a whole, show a very fundamental disrespect for the minority press and, indirectly, minorities as consumers. Despite the fact that the consumer clout of African Americans is approaching \$4 billion dollars annually, many of these agencies still give minimal credence to the value of marketing to our community. What evidence do we use to come to this conclusion? Few to no minority individuals serving as executives or account executives, few or only seasonal campaigns directed to the African American consumer, and grossly low advertising budget for minority marketing when compared to overall dollars spent, all contribute to this conclusion.

Lastly, and perhaps most profound, is the rationale that P&G is using to support the push for greater diversity in the advertising agencies. There is money to be made in reaching minority consumers and P&G wants to make sure that they get their share of this market.

Essentially, P&G is putting the advertising community on notice that their inability or unwillingness to

...continued on page 7

## Minority Opportunity News

2730 Stemmons, 1202 Tower West  
Dallas, Texas 75207

Editorial Department: 214-905-0944 Fax: 214-905-0949  
Email: minoppnews@swbell.net

Chairman Emeritus  
Jim Bochum

Publisher  
Thurman R. Jones

Vice President Business Affairs  
Charlene M. Crowell



Minority Opportunity News was founded July, 1991,  
by Jim Bochum and Thurman R. Jones

### Contributing Writers:

Vanessa Baker  
Allen Gray  
Jackie Larson  
Michelle Pinkard  
Sherelyn Roberts

### Intern:

Brandy Jones

### Columnists:

John Dudley  
Thomas Muhammad  
Ron Shaw

### Staff Photographers:

Wallace Faggett  
Maria Gonzales



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## Community Pulse



**Thomas  
Muhammad**

I was tired of hearing the calls. I was minding my own dog-gone business. I felt that others would speak to this issue, so I wouldn't have to. But there it was, staring me right in the face day

after day. That annoying issue of religion. You know. The subjects that are taboo to the hundreds of us, who believe that the best way to prove your faith is to, just do it! And yea, I've noticed people trying to pretend that they're not staring me, when I attend places like St Luke Community United Methodist Church to fellowship with friends like Rev. Zan Holmes and Commissioner John Wiley Price. I notice the expressions on their faces, as if to say "why is he not singing with us? Or why has he not joined the church? Or what did he come here for if he's not going to join?"

Well the reason is a very simple one; I am a Muslim. A Muslim is one who peacefully accepts the faith/religion of Islam. Islam means peaceful submission to God (Allah). I have a faith/religion and it's the best faith/religion in the world. In fact every national religious survey performed in this country says that Islam, is the fastest growing religion in America and the world. It is predicted that by the year 2010 Islam will be the "second" largest practiced religion in America, surpassing Judaism. Therefore I have no need to think of accepting another faith. But more than that, it allows me more time to investigate other religious faiths and make an independent analogy. In the past I've tried to keep such analogies to myself, because my findings, I believe, could hurt the feelings of my non-Islamic friends. However, recent worldwide attacks on fellow Muslim believers have forced me to reassess my position.

Now let me say up front that this will be the only time, I will deal with this subject in a column. I firmly believe that as one Muslim scholar once put it "it is not the religion that is bad, rather it is bad people in the religion." Meaning that ALL religions are good in some way, which can be good for people, however, there are some people in ALL religions who use religion to justify doing bad things. This column is intended to expose some of the bad things. For openers, let me address what appears to be one of the main questions I'm asked constantly. What made me become a Muslim? My answer is, Islam does not insult my intelligence. For instance, many Christians are taught that God died for their sins. An intelligent person would ask, "how can God be killed?" A Christian would then reply "well really it was God's begotten son (Jesus) who was sent to earth to be killed. You see God and Jesus are one and the same, because when you've seen the son you've seen the father" An intelligent person would then have to ask "would God send his son to earth just to commit suicide? And who was this woman that God made love to or had sex with, to create Jesus? Was it Mary? Didn't Mary belong to Joseph?" As you can see such a debate, could drag on for days, with no clear

answers.

An intelligent person could even expound on this debate and make, it even more controversial by asking what color is/was God/Jesus? Most paintings and images in Western/American society of God/Jesus are of a white/European blond haired blue eyed person. Such portrayals have prompted many non-white people to wonder that if God/Jesus looks like these earthly white/European racists, does this mean we will be slaves and oppressed in heaven as well?

Speaking of slavery, some American Christians have reported cases of supposed Muslim supported enslavement of Sudanese Christians in the African country of Sudan. To such accusations I would first say that, if such a situation exist anywhere in the world, it is wrong and should be stopped immediately. However, my Sudanese Muslim contacts tell me that such a situation does not exist in the context of how it is reported by American media. They said the practices of taking hostages during wars is as old as the world and that both Christians and Muslims have practiced this. I tend to take their word, because these are honorable men and women. For many of us, in this country, our first contact with the people of the Sudan, came by way of Malcolm X. Malcolm talked about the people of the Sudan and he never had anything harsh to say about them. This also was during this civil war. And believe you me, if ANY Sudanese would have been enslaving Africans, Malcolm would have been the first to denounce it!

All points considered, how we view and treat those of religious faiths different from our own says a lot about both our religion and us. So, the next time you get the urge to down another person's religion/faith, you might want to ask yourself "is my way so perfect?"

Until then the struggle continues

MON

(Editors Note: The opinions expressed in Mr. Muhammad's commentary are not necessarily those of the Minority Opportunity News.)

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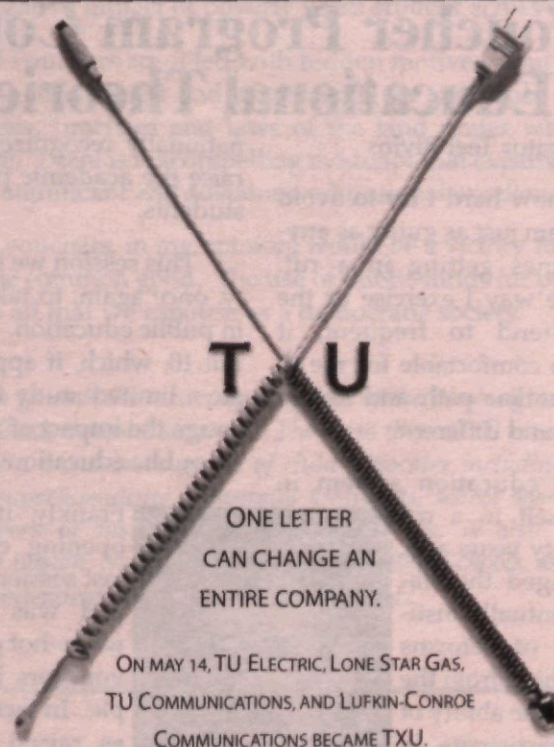
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## HUB Legislation Passes Full House in Record Vote Senate Finance Committee Votes 9-0 in Support

Landmark legislation strengthening Texas' Historically Underutilized Businesses (HUBs) appears to be moving towards a floor vote in the Senate. If successful, the measure will create a set of management tools to assess how and when state contract opportunities are reaching minority firms. The Committee Substitute to House Bill 3032, offered by Representatives Rene Oliveira (D-Brownsville) and Dawnna Dukes (D-Austin), passed out of the House of Representatives on a record 128-13 vote in mid-May. In upper chamber action, the Senate Finance Committee approved the measure 9-0, thus clearing the way for full Senate consideration.

Commenting on the initiative's progress, Rep. Dukes said, "This landmark legislation strengthens the Texas HUB program and creates management tools for measuring progress in opening up opportunities for small, minority

and women-owned businesses. House Bill 3032 is considered a watershed program because it changes the business landscape and ensures that these small firms increase their participation in the marketplace."

The bill's initiatives to hold state agencies and contractors accountable in reaching annual HUB goals include the following key components Mandated reports on education and outreach

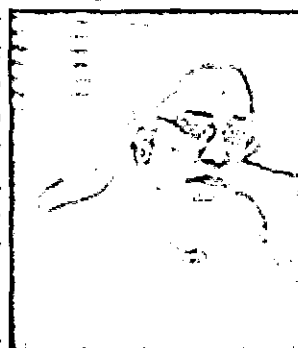
- Electronic posting of state procurement opportunities
- Mentor-Protégé Program and HUB Forums to foster long-term relationships between prime contractors and HUBs
- An orientation package for new HUBs
- Strengthened HUB coordinator responsibilities

- Opportunities for the creation of memorandums of agreement between municipalities and the General Service Commission

Under current legislation, broad definitions and informational barriers hinder HUB certification and procurement. HUB coordinators now lack procurement authority, reporting to agency procurement directors. Moreover, no program is now in place to educate and assist either new or re-certified HUBs in identifying state opportunities for contracting or related procedures.

Texas' HUB program was introduced in 1991 as a means to increase the opportunities available to companies owned by minorities and women. Historically, these kinds of firms experi-

enced low levels of participation in state procurement, as compared to the range of services and products available. Since inception, however, no state agency has ever met all of the six legislated HUB contracting goals. That finding was first supported by the Texas Disparity Study of 1994.



In March 1998, the State Auditor's Office reported that "Prime contractors do not suffer a loss or penalty for low HUB participation, and some contracts close before prime contractors are required to show good faith in subcontracting with HUBs." Equally important, was the finding that HUB participation in state procurement has been in decline for several years.

MON

## Eye On Government

### Pilot Voucher Program Could Test Educational Theories

By State Senator Teel Bivins

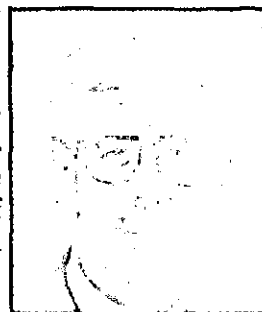
No matter how hard I try to avoid it, I think that I am just as guilty as anyone in sometimes getting in a rut. Whether it's the way I exercise or the restaurants I tend to frequent, it becomes far too comfortable for me to just take the familiar path and forego something new and different.

The public education system in Texas found itself in a rut more than twenty years ago. Leaders challenged the status quo and eventually instituted a series of reforms affecting everything from the size of classes to the ability of a student to participate in extra-curricular activities.

Ten years ago, we once again found ourselves surrounded by the high walls of complacency. There was a deep reluctance to climb out of the rut and try a new approach to ensure that our students were mastering the material they needed to succeed in life. Now, the accountability system the Texas legislature put in place, amidst great controversy, is

nationally recognized for its ability to raise the academic performance of our students.

This session we have an opportunity, once again, to take a new approach in public education. I have filed Senate Bill 10, which, if approved, would create a limited study in which we could gauge the impact of a voucher program on public education in Texas.



POINT

Frankly, it was a real eye-opening experience for me last session when I witnessed and was scorched by the white-hot passion the topic of vouchers brings out in people. In fact, many of the voices raised against vouchers are the same voices I heard criticizing the state's accountability system when it was originally proposed.

I believe that we, as legislators and citizens, owe it to the school children of Texas to step out of the rut and show a willingness to allow those who wish to do so, take a different direction in educating their children. As I have said

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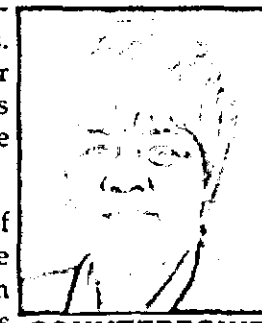
### The Hidden Flaws of School Vouchers

By Dr. Lois Harrison-Jones

School choice in the form of school vouchers is one of the most controversial issues of today. Its potential impact is tremendous upon the public schools and the very foundation of American education. It is an issue that cuts to the heart of our basic beliefs and creates opposing factions. Advocates of the voucher plan view it as a logical response to their disenchantment with public schools. Proponents on the other hand, see school vouchers as hollow promises that are fraught with hidden flaws.

The National Alliance of Black School Educators, the organization of which I am the incoming President, has followed with great interest the promises of the various school voucher plans and has taken an opposing position. All of the plans on the surface seem to have made their arguments plausible, even to diverse constituencies; but hidden flaws abound.

For over a decade and a half, public education in the United States has been



COUNTERPOINT

recognized as a fundamental good. That recognition is now under attack by the radically redefined nature of public responsibility. Proponents of vouchers would substitute markets for public schools. Despite the wide disparities in student achievement in schools today, opening schools to the marketplace, in my opinion, will promote neither excellence nor equity. Rather, it will further

enhance opportunities for the privileged to have even greater advantages and opportunities. Recent voucher programs that tout opportunities for low-income students and students of color represent a new approach that attempts to refute this allegation. In fact, they have had considerable success in creating the illusion that vouchers will benefit all.

Access is yet another troubling question about vouchers. To whom will vouchers be awarded and what guarantees are there that the schools sought will be available? Individuals who have sought alternative forms of

... continued on page 7



## POINT

before, if ever there was an endeavor in the history of mankind that should be willing to try a new approach its education. How can we know whether vouchers will work if we do not at least try a limited program?

As a proponent of the scientific method, I have designed my voucher proposal so that we can test the theories. I have limited the program to school districts in the six largest counties in Texas (Tarrant, Dallas, Bexar, Travis, Harris and El Paso). Students who wish to participate in the voucher program must be eligible for the free or reduced lunch program, have failed in the most recent TAAS exam and can not be enrolled in a private school during the current or prior school year. I am also capping the number of those students who may participate in the voucher program to no more than five percent of the eligible student population in each school district.

Those private schools wishing to participate in the voucher experiment must be accredited by a private organization recognized by the Commissioner of Education or have applied for accreditation. Like a public school, the private school cannot discriminate and must accept all applicants. If the school has only a few places open to fill with voucher students and a large number of students apply, then the school must fill the available positions by holding a public lottery. The school must also be willing to administer the TAAS test to those students attending through the voucher program and it cannot assess any additional charges or tuition above the cost of the voucher amount. All of these conditions, I believe, will allow for a valid testing of the theories.

An eligible child wanting to participate in the voucher experiment is entitled to approximately eighty percent of the funds used by the state to educate him or her. That means that the remaining twenty-percent would stay with the public school the student would have attended if not participating in the voucher program.

Finally, the program would end in five years. This follows my intent that Senate Bill 10 be a limited study and serve as an experiment to test the theories. There is one exception. If a private school can demonstrate that the average student's performance level is ten percent higher than for comparable public schools over that five-year period, it may continue to participate in the voucher program.

This is the second time I have introduced a voucher bill in the Legislature. I have tried hard to listen to the comments of critics and adapt my proposal when I thought the advice was appropriate and it would make this a better and more equitable study. As I have said before, I do not know which side is right. I do not know how many parents of at-risk students, when given the opportunity, will apply to send their child to a private school using a voucher. I do not know how public schools may respond to this new kind of competition.

I do know that if we want to continue to improve student academic achievement in Texas we have to be willing to try something different. The results may surprise us all.

MON

State Senator Teel Bivins (R-Amarillo), is now serving his fourth term in the Senate; and his second term as chair of the Senate Education Committee. In 1996, he was honored by the Association of Texas Professional Educators for his service in public education.

## COUNTERPOINT

schooling for their children have traditionally been those who were among the more aggressive about pursuing quality education for their children and already tended to be more enfranchised.

Certain false assumptions undergird and fuel the arguments about the overall poor performance of the nation's public schools. Admittedly, too many of our students, particularly those of color are not prepared to meet the demands of today. An erroneous assumption, however, is that in contrast all of the students in the countries against which our students are usually compared are performing at high levels. The truth of the matter is that the United States is among the few nations that purports to educate all of its students. Supposedly, we do not believe in a caste system that identifies and uses the bulk of our resources to educate a limited elite.

Vouchers in the form of an individual tax reduction are a choice plan that obscures how the already advantaged would benefit financially at the expense of the less fortunate. The reduced tax rate would provide the well-to-do with a voucher for part of their tuition to private schools. This contrasts favorably with the current situation which requires them to pay higher taxes for public schools in addition to relying solely on their own resources if they choose private institutions. Such tax breaks obviously leave even less for the beleaguered public schools and the partial tuition vouchers received by the poor would have to be subsidized from their already meager resources in order to pursue private schooling for their children.

Perhaps the most salient argument of all against vouchers is that they fail to deal with the challenge of improving America's schools in any comprehensive, systemic manner. It is a shortsighted attempt to save a limited few to the exclusion of the masses. It fails to acknowledge:

- the regressive actions and benign attitude toward the flight of the public schools for the past couple of decades;
- the schools' problem of recruiting and maintaining qualified teachers; the disparity in resources;
- the complexity of demands upon urban schools in particular;
- the powerful negative impact of poverty upon student achievement.

The promises of vouchers are filled with hidden motives, fatal flaws, and dangers for the less-enfranchised and tinged with the resistance of compliance with the policies, practices and laws of the land under which public schools must operate. There is no compelling evidence that existing vouchers have produced any significant and sustained educational excellence.

The issuance of vouchers, in my opinion, would be a victory for a narrow class interest over the common good. The use of public funds for private education is contrary to all that we espouse as a democratic society.

MON

Dr. Lois Harrison Jones is the incoming president of the Washington, DC-based National Alliance of Black School Educators. The more than 6,000 member organization is composed of a broad based group of child advocates including classroom teachers, principals, superintendents, university presidents, school board members, parents and developers of instructional materials. She is also the former Superintendent of the Boston, MA and Richmond, VA Public Schools, as well as the former Deputy Superintendent of the Dallas Public Schools.

## ...continued from page 4

actively pursue diverse marketing and workplaces is potentially costing P&G money. The insensitivity of advertising executives and the limited professionals in the agencies translate into frequently ineffective and/or nonexistent marketing to minority consumers. The bottom line is that this condition can not continue.

The reality of the P&G initiative is not centered on altruism. Rather, it is in the finest tradition of the American enterprise system namely, that making money is the name of the game and whatever stands between us and that profit must be removed. In this case, the issue could be called insensitivity, ignorance, arrogance, devaluing or outright racism. Whatever the case, the advertising industry is being told that their issues in achieving reasonable levels of diversity are intolerable. These issues cost money, in terms of lost market share and consumer awareness.

The minority media has known, for many years, that the African American consumer represents real and profitable business opportunities. Likewise, many of us have also been painfully aware of the negligence of many advertising agencies in not having their clients' best interest in mind as indicated by treating these consumers with less than the proper respect. The minority media has been saying this for years.

Now, with P&G as an ally, perhaps the message will finally be heard.

MON



DeMetris A. Sampson is a partner in the Dallas Law office of Lineberger Heard Goggan Blair Graham Pena & Sampson, the largest law firm in the state of Texas. She is the managing partner of the office not only in Dallas but in Hunt, Grayson, Denton and Colin Counties. Her work hours extend well beyond 40 hours a week but she manages to work her many civic and community commitments into the same work week. "You have to set priorities and once you set them then you ask for strength to be able to do them," said Sampson.

Her community involvements can be as demanding as her law practice. She was appointed by Mayor Ron Kirk and currently serves as co-chair of the Mayor's Complete Count Committee for the 2000 U.S. Census. "The Committee was formed to ensure that we get a complete and accurate count of the people who live in the City of Dallas for the purposes of the 2000 Census," said Sampson. "The Census will impact the political representation at the Congressional, state, city and county level. It will also determine the amount of federal funding that we get whether its community development, block grant money or something that pertains to transportation. We were appointed June 1998 and our job won't be finished until June 2000.

Sampson has been a member of the Domestic Violence Task Force for the City of Dallas for the past 12 years and is very involved in its work. "We have been successful in getting several legislature initiatives passed, improved the performance of the Police Department through recommendations to them on what they should and should not do on domestic violence. We have also interfaced with the court system to try and ensure that men or women who are victims of abuse can get through the system quickly. We were instrumental in getting a domestic violence court set up here in Dallas," she said.

One project she has taken on that is truly a labor of love is co-chair of the Lifestyle Capital Stewardship Campaign at her church, St. Luke Community United Methodist Church. "I still believe the things that we can do as African American people for ourselves, we should do for ourselves, said Sampson. "We have the ability to look

within and solve them. I felt that the building of the Community Life Center for the benefit of the church as well as the neighborhood was one project that we had the ability to do ourselves. It allows me to serve God, my church and the community."

Despite her hectic schedule Sampson says she finds the time for those projects that are important. "I grew up in an environment where my parents not only taught us through words but they showed us through

tributions to families who have AIDS. She works with other clinics to identify the needs.

Miles is not involved in a lot of other organizations but concentrates most of her free time mentoring six teenage girls ages 14 to 17 in a program called Future Iota Girls, or FIGs, a community service effort of her business and professional sorority, Iota Phi Lambda. FIG members perform all kinds of community service including participation in a teenage pregnancy



Ms. Donovan Miles (in dress) holds a workshop sign with future Iota Girls, or FIGs, the youth affiliates of IotaPhi Lambda sorority.

their deeds," she said. "They instilled in us that to whom much is given much is expected and if you have a talent and you don't use it, you will lose it. I tell young people the most skilled and the most intelligent person had some assistance from someone else therefore they must give back. When you are diligent and vigilant about issues that will help other people it comes back to you and other members of your family."

Like Sampson, Donovan Miles grew up in a home where she says she doesn't remember not doing charitable work. "My mother is a person who has always helped others and she passed that on to me," she said, "and its something that I have always done and always wanted to do.

The 29 year old nurse works in an AIDS Clinic and is involved in the many projects her office initiates outside work hours. "I work in an AIDS Clinic and there are always needs and concerns," she said. One project she is totally dedicated to the food basket dis-

tribution program that teaches them to say no to peer pressure, television and music that may influence them, participate in cultural events and have tutoring sessions in areas that may need improving. Miles says she does not separate the girls by ages because the older ones tend to adopt the younger ones and everyone gets along despite their diverse backgrounds.

Most of her leisure time is spent studying toward a degree in Biology and reading Christian books but a trip to Israel this fall with her church will be the highlight of her year.

When Bill E. Brown retired in 1996 after working 28 years at Texas Instruments (TI), he started a small human resource consulting business and had visions of working a little and playing golf and traveling a lot,

A typical week for Brown involves some consulting and most days a lot of charitable work. When Brown was with TI he coordinated a program

called Choices which allowed him to go into about 30 high schools a year throughout Dallas County and provide mentoring to 8th and 9th grade students. He took that program with him to some other projects that he is involved in and spends some mornings mentoring students in a program in Plano. He sits on the board of the Volunteers of America and through them presents the Choices program to students in schools in Arlington. The Volunteers of America is a Texas wide association similar to the Salvation Army. It originated almost a 100 years ago and relates to and helps people with all kinds of problems including drugs, mental health and housing. "We provide income, training, housing for individuals who need it," said Brown.

Because of a love of the arts Brown has served on the Board of the Directors of the Dallas Black Dance Theater for the past eight years. Brown is Development Chairperson, meaning he raises as much money as possible to assist them.

Brown was recently elected President of the 100 Black Men of America, an organization that focuses on mentoring young African American men in life skills, educational opportunities, careers and health and wellness.

For the past five years he has served as president of the Hamilton Park United Methodist Church Male Choir, "The Crusaders". Rehearsals are usually held two evenings a week. "We travel to cities throughout the country performing and the guys get along very well and we have a lot of fun," he said.

Brown tells young people it is required to give back to the community. "If someone has taken the time and that could be your teacher, neighbor, preacher to provide you with some insights that you would have not gotten had you not listened to those individuals, then your role should be to share that," he said. "Everyone should be involved in giving something back and participating in our community. We cannot continue to rely on others to come in and save us. We must develop methods of making money, raising money and get away from begging for money."

MON



and legislators."

During oral arguments, a self-proclaimed "country lawyer", the excitable Chambliss spoke passionately about the historic funding disparity between minority and majority schools. Chambliss also spoke to how continued underfunding posed the imminent danger of irreparable injury to future generations of Blacks.

"From 1981 to 1998" observed Chambliss, "funding for TSU and Prairie View combined ranged from a low 1% of the state's higher education budget, to a high of 2.5%". The funding average of \$29 million annually is not enough, according to the plaintiffs. "Historically, the allocations have been so meager as to almost starve TSU", said Chambliss to the court.

Heading a 3-member defense team, Attorney Deborah Verble argued that the plaintiffs had no basis for the lawsuit. "They can't allege an injury because the money has not been appropriated." Verble further argued that the court did not have jurisdiction in the matter and that the motion should be dismissed.

Judge Sparks agreed with the

defense argument. The preliminary injunction was dismissed due to lack of constitutional authority to enjoin the General Assembly.

Despite the initial setback, the plaintiffs' concerns did not fall on deaf ears. During the courtroom proceedings, State Senator Bill Ratliff (R-Mount Pleasant) sat with defense attorneys.

Commenting on Judge Spark's ruling, Prof. Hankins said, "We are not disappointed by the dismissal at all. Our main objective was to bring this to the attention of the lawmakers; and it seems to be working. Bill Ratliff was at the defense table."

Sen. Ratliff was on hand to directly hear the defense's concern that neither Texas Southern University, nor its Board of Regents was involved in the lawsuit. "All of the plaintiffs are associated with TSU law school: students, faculty and staff - and this is purely political" said Verble. We submit this as further evidence as to the lack of merit of this case."

"Schools don't join lawsuits" was Prof. Hankins' retort. Continuing he added, "It is a southern ruse to suggest a lack of merit because the university is

involved. The suit is on behalf of those who are affected by the policies: students, faculty and staff. The regents are not affected."

Although the plaintiffs brought several witnesses, the court did not hear their comments. Speaking outside of the courtroom, however, comments were freely spoken.

Dr. Pearlle Fennell from TSU's School of Health Sciences said in an interview that she came to Austin to let the court know that her school needed at least \$100 million from the state. Dr. Fennell spoke at length about the technological capacities of her university, despite their economic shortcomings.

According to Dr. Fennell TSU has expanded its curriculum to include more competitive research projects. However, these projects cannot be sustained without adequate funding. "We have the credentials and necessary disciplines required to receive this money" said Fennell; "we need it to be competitive."

Another unheard witness was Dr. Elias Blake. Dr. Blake is the minority higher education consultant to the U. S. Congress, and a foremost expert on

African-American higher education. Dr. Blake says that TSU and Prairie View deserve more money for two reasons:

- Blacks are disproportionately affected by tobacco-related illnesses
- TSU graduates more Blacks from the School of Health than UT/Houston, San Antonio and Galveston health schools combined.

"If any of this legislation passes, it is another clear instance of continuing patterns of discrimination against Blacks," said Blake.

Despite taking legal action, Hankins said he is still working with legislators on the issue. Without naming anyone, Hanks said that he and his colleagues were working behind the scenes with some lawmakers to get favorable legislation passed.

Chambliss, on the other hand, expects a lot from the upcoming lawsuit. "This is sort of an American ethnic cleansing, a design to limit educational opportunity to minorities. We must get public university fund money (PUF) MON

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5



**Ron  
Shaw**

## You and God

### Infinite Resources 1Kings 17:6,9

Have you ever been paralyzed by the unknown? Have you ever been stuck in neutral because you did not know how you were going to acquire the money, the job or the stuff you need to make your dreams happen or just live for a day? This seems to be one of the most common obstacles to realizing our dreams. We often fail to pursue the dreams God has placed in our hearts because we do not see where the resources are going to come from to accomplish them. I have discovered that God has infinite resources. You can never count Him out. He shows His infinite power by providing the funds, staff, or other necessities to accomplish His plan and purposes.

Recently, I had the opportunity to conduct a discovery session with kids who are graduating from high school in 2000. As we talked, one young lady expressed her concern about the lack of money she needed for college. Now, maybe to you, the answer is obvious. There are school loans, grants and scholarships available. However, she did not know about these options and was paralyzed with fear and worry over whether or not she would ever go beyond high school. I have often experienced similar frustrations and have found hope and guidance in the words of the scripture.

In 1 Kings 17:6-9, God instructs Elijah, the prophet, to relay this message to the king, "There will be no rain for 3 1/2 years". Over the following months, the land became parched and famine was present everywhere. Needless to say, these were tough times. Even in the midst of the famine and destruction, God chose very unusual ways to strengthen and sustain Elijah. First, God chose a raven, a species of bird not known for generosity, to deliver food to Elijah. As the story continues, God sends Elijah to a town where a widow is to care for him. He arrives and finds her gathering sticks to build a fire to cook, what she believes to be, her last meal for herself and her son. Elijah requested a drink of water which she willingly goes to get. On the way, he additionally asks her for bread. She responds saying

that she only has a little and that it is barely enough for her and her child. Nonetheless, Elijah tells her to do as she has planned but, when the bread is done, bring him a piece first. She faithfully obeyed.

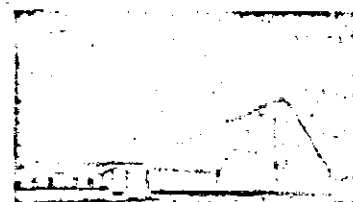
The story tells us that the food was served, everyone ate to their fill and there was plenty left for the next meal. God is awesome! There is an important lesson we should take from this parable. While you may feel that you are at your wits end worrying where the resources will come from to meet your needs, understand that God knows no such limits and will always make a way out of no way. He used a typically stingy bird to deliver nourishment and He used a poor widow with a hungry child to feed Elijah. Our challenge is to stop trying to figure out how God is going to meet our needs. You will blow a circuit trying because He has so many ways to make things happen. They are inexhaustible. Our response should be to remain both faithful to His direction and steadfast in the actions He calls us to take.

God wants the whole earth to be blessed. He is interested in all the families of the earth being blessed. Therefore, we must enlarge our vision when it comes to our resources. I used to think that the only way we could get the money we needed for projects and plans for our community was through the people of our church. Surely, this is a way but not the only way. When it comes to the resources we need for whatever God has put in our hearts to do, there is not one way but many ways. The only instance where we are told that there is only one way is when it comes to our salvation. Our willingness to surrender to His will and direction is the only response He seeks. Don't worry about where the money will come from or who will help you. God has money and people in places you would never think of. He has infinite resources and always wants the best for you!

**MON**

Ron Shaw is the pastor of LightChurch and can be reached at 214-320-5744. His e-mail address is Lightchurch@aol.com.

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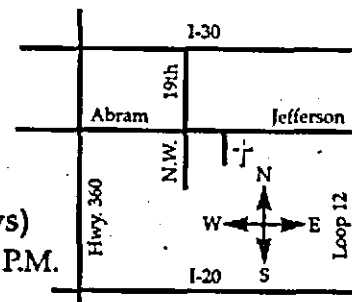
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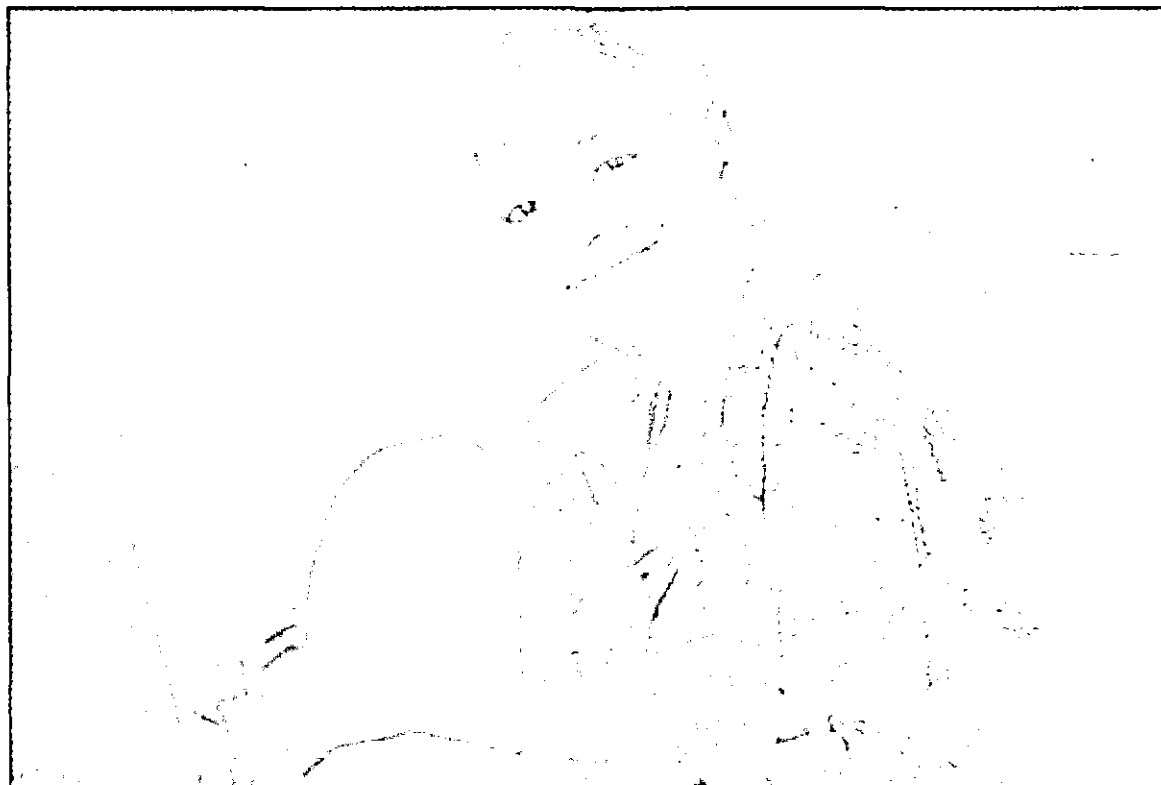
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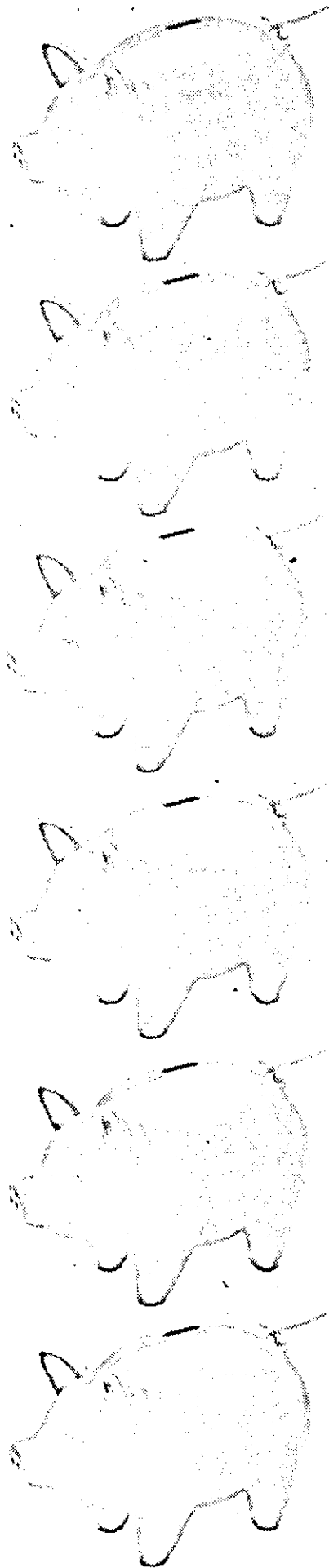
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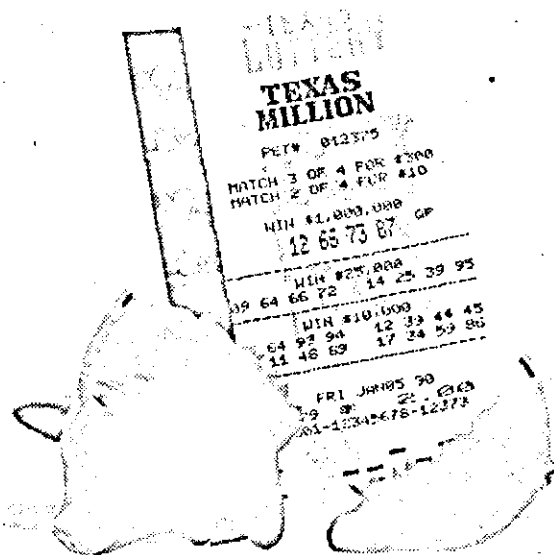
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# 7 Chances To Cash In.





## Barbara Jordan – An American Hero

By Jackie Larson

An attorney, legislator, scholar, author, and presidential advisor of unparalleled preeminence, Jordan remains a political landmark by which others are measured.

Born in segregated Houston, Texas on February 21, 1936, she graduated from Phyllis Wheatley High School and earned a degree in government from Texas Southern University before graduating from Boston University's Law School. In her graduating law class, she was one of just two black women in a class of 128.

An avid volunteer with the Democratic Party, her political beginnings were humble. "I had a law degree but no practice, so I went down to Harris County Democratic Headquarters [in Texas] and asked them what I could do," she would later recall.

"They put me to work licking stamps and addressing envelopes. One night we went out to a church to enlist voters and the woman who was supposed to speak didn't

show up. I volunteered to speak in her place and right after that they took me off licking and addressing."

Jordan was elected to the Texas State Senate in 1966 at the tender age of 30 - the state's first black senator since 1883. In 1972, she became the first black woman from the South to be elected to Congress since Reconstruction. In 1976, she was the first African-American and the first woman ever to deliver a keynote speech at the Democratic National Convention.

She gained a national television audience and demonstrated her fluency as a Constitutional scholar on the House Judiciary Committee in July 1974 during the impeachment hearings against President Richard M. Nixon.

"Earlier today we heard the beginning of the Preamble to the Constitution of the United States, We the people. It is a very eloquent begin-

ning. But when that document was completed, on the seventeenth of September in 1787, I was not included in that We, the people. I felt somehow for many years that George Washington and Alexander Hamilton just left me out by mistake. But through the process of amendment, interpretation, and court decision I have finally been included in We, the people.

"Today I am an inquisitor. I believe hyperbole would not be fictional and would not overstate the solemnity that I feel right now. My faith in the Constitution is whole, it is complete, it is total. I am not going to sit here and be an idle spectator to the diminution, the subversion, the destruction of the Constitution."

In June, 1975, Jordan's desire for a more just world prompted her to sponsor legislation broadening the Voting Rights Act of 1965. The law was extended for 10 additional years and included Hispanic-Americans, Asian-Americans, and native Americans.

In 1994, Barbara Jordan received the nation's highest honor, the Presidential Medal of Freedom. Presented by President Clinton, the award honored her work before and after her retreat to private life and a prominent professorship at The University of Texas.

It's a fitting legacy, then, that The Lyndon B. Johnson School of Public Affairs hosts an Annual Barbara Jordan Memorial Forum on Diversity in Public Policy on The University of Texas at Austin campus.

One Texas teacher has strong personal memories of Barbara Jordan.



Barbara C. Jordan, 1936 - 1996

"She was my heroine," said Ellen Stone in a recent phone interview with MON.

"The first year I could vote, I went to the state democratic election. The person who was the chairman was this twerp out of East Texas and he

declared that she had lost. We had to do a county-by-county roll call vote," Stone recalled.

"She was very dignified in the face of this outrageous racism. She got to the microphone and it was like thunder - she said, 'I'm Barbara Jordan and I can speak for myself.' It was like the voice of God. You could have heard a pin drop.

"That was my introduction to democracy."

Stone crossed paths with Jordan 20 years later when she found welcome in Jordan's office for her McAllen High School advanced government students.

Stone took the seniors to Austin each year, where they gained hands-on knowledge of state government. On one trip, Rosalie Weisfeld set up a meeting for the school group at Jordan's office. The students sat at the feet of this national political icon in an office studied with photos and certificates of her public life, but few traces of the personal life of this very private woman.

"The students all said that that was their favorite person to meet in Austin - that it made the hair raise up on their arm, it was like being in the presence of a queen. She was so approachable - and they said you could just feel the wisdom around her. It was tangible, tangible wisdom," Stone said.

In 1993, her health was deteriorating. Several students from Stone's group pleaded with her to continue teaching until they could come to UT for a master's degree and take her classes.

"She said, 'I'm going to keep teaching as long as I can,'" Stone recalled.

The last group to visit with Jordan called on her in April 1995 - just 10 months before she died in Austin at age 59 from pneumonia.

"She was a great lady - she left a big vacuum," Stone said.

Senator Barbara Boxer (D-CA) paid tribute to Jordan in remarks to the President the week after Jordan's death.

"If Barbara Jordan is remembered for just one thing, it will be the power of her words. Her message united people from vastly different walks of life, bringing them together to stand as one and nod their heads in unison and say, 'Yes, each one of us can make a difference, and together we can make this nation stronger.'

"Where her words traveled, legions followed. And our Nation did change for the better as we began to offer opportunity to all our citizens. Barbara Jordan broke all kinds of barriers throughout her life. If she were an athlete, she would have been a world-class

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... continued from page 14

hurdler because she spent her whole life leaping over barriers with grace and dexterity."

"She broke records," Boxer concluded.

MON

## The Life and Times of Barbara Jordan

**1936** - February 21 - Barbara Charline Jordan is born in a segregated neighborhood in Houston.

**1960** - As a young attorney, Jordan volunteers for John F. Kennedy's presidential campaign.

**1962** - Jordan runs for a seat in the Texas House of Representatives and is defeated.

**1964** - Jordan again runs for the state house and again is defeated.

**1966** - Jordan wins a seat in the Texas Senate; she is the chamber's first Black female member.

**1972** - Jordan is elected to the U.S. House of Representatives

**1974** - Jordan becomes a media sensa-

tion during televised coverage of the House Judiciary Committee's impeachment hearings on President Nixon.

**1975** - In a Cosmopolitan Magazine survey, 700 political opinion leaders place Jordan at the top of the list of women they'd like to see become president.

**1976** - Jordan delivers a keynote address at the Democratic National Convention and is one of 14 people Jimmy Carter considers for the vice presidential nomination.

**1977** - Jordan announces she will leave Congress after her term expires in 1978. She lands a teaching job at the University of Texas at Austin.

**1980** - People Magazine survey found her to be the number one choice of readers to be the first female president.

**1988** - Jordan nearly drowns. Her physicians announce that she has multiple sclerosis.

**1994** - President Clinton awards Jordan the Presidential Medal of Freedom.

Jordan chairs a presidential task force on immigration.

**1996** - On January 17, Jordan succumbs

to viral pneumonia in Austin.

## The Words of Barbara Jordan

"My faith in the Constitution is whole, it is complete, it is total and I am not going to sit here and be an idle spectator to the diminution, the subversion, the destruction of the Constitution."  
*Testimony before the House Judiciary Committee, July 25, 1974.*

"A spirit of harmony can only survive if each of us remembers, when bitterness and self-interest seem to prevail, that we share a common destiny."  
*Keynote address, Democratic National Convention, July 12, 1976*

"Justice of right is always to take precedence over might."  
*Remarks at a symposium "The Great Society: A Twenty Year Critique," sponsored by the Lyndon Baines Johnson Library and the Lyndon B. Johnson School of Public Affairs, April, 1985.*

"What the people want is simple. They want an America as good as its promise."  
*Harvard University Commencement Address, June 16, 1977*

"It is reason and not passion which

must guide our deliberations, guide our debate, and guide our decision."  
*Testimony before the House Judiciary Committee, July 25, 1974.*

"How do we create a harmonious society out of so many kinds of people? The key is tolerance - the one value that is indispensable in creating community."  
*Article entitled "All together Now" from Sesame Street Parents, July/August, 1994.*

"If the society today allows wrongs to go unchallenged, the impression is created that those wrongs have the approval of the majority."  
*Remarks at a symposium "The Johnson Years: LBJ: The Differences He Made," sponsored by the University of Texas at Austin and the Lyndon Baines Johnson Library, May 3-5, 1990.*

"One thing is clear to me: We, as human beings, must be willing to accept people who are different from ourselves."  
*Article entitled "All Together Now" from Sesame Street Parents, July/August, 1994*

MON

# Would you like to spend less time buying gas?



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Mobil Speedpass uses state-of-the-art technology, similar to that successfully being used by many tollways, to let you instantly charge your gas purchase to a credit card.

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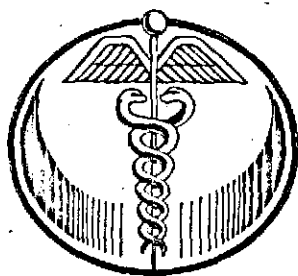
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# The Wellness Diary

## For Your Health Staying Healthy in Hot Weather

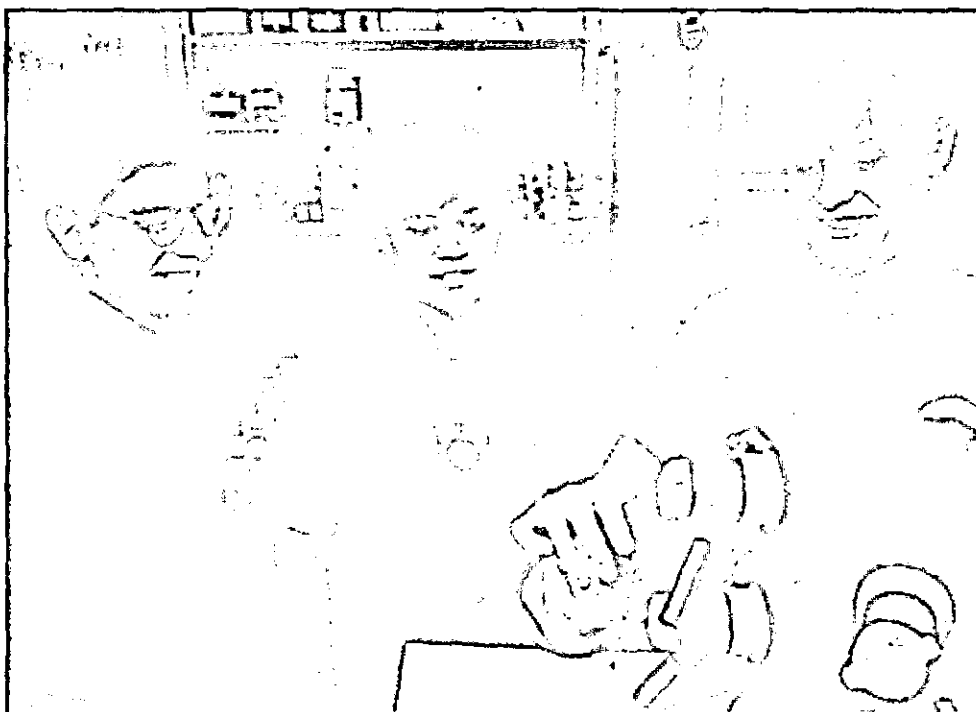
Texans who suffered through 1998's deadly heat wave may be dreading the long bright days of spring, summer and fall. According to the Texas Department of Health (TDH), last year scorchers caused more than 140 heat related deaths in Texas.

Most often, the elderly, the very young, and people with other illnesses or those without access to air conditioning were the victims of intense, prolonged heat. The combination of high temperatures and high humidity can cause a person's natural cooling system, or perspiration, to work overtime. Dehydration and heat illness can result if a person does not replace fluids and salts lost during perspiration.

Symptoms of heat illness include profuse sweating, muscle cramps, weakness, dizziness, nausea, weak but rapid pulse and headaches. People with these symptoms should find shade and ventilation and drink water. If fluids are not replaced quickly, heat stroke can follow causing extremely high body temperature, red and dry skin, confusion, brain damage, loss of consciousness, and eventually, death. For severe symptoms get help immediately.

"Staying in an air-conditioned area, either at home or in a public place, is the most efficient way to combat heat. If air conditioning is not available, pull the shades over the windows and use cross-ventilation and fans to cool rooms. But in high temperatures and humidity, turn off the fans or aim them through a window to blow the hot air out."

... continued on far right column



(L to R) Dr. David Corey, Carla Simmons and Dr. Susan Hamilton work on cancer breakthrough

## Wellness/Health UT Southwestern Researchers Find Way to Control Cancerous Cells

Researchers at UT Southwestern Medical Center at Dallas have developed a method to turn off a gene for telomerase, which activates the continuous division of cancer cells. This finding could aid in the creation of new cancer drugs.

The research team invented a novel method for slipping a small molecule, known as peptide nucleic acid (PNA), into cells, where it then blocked telomerase activity. Telomerase is an enzyme that prevents depletion of the ends-telomeres-of chromosomes and allows continuous cell division. The study was reported in a recent issue of Chemistry and Biology.

"A challenge that researchers have faced in trying to switch genes on and off with any efficiency is to identify a small molecule that can enter cells, bind to a target gene and turn the gene

off," said Dr. David Corey, co-author of the study. "We have a simple way to get PNA's into cells, we have to determine rules guiding their ability to block DNA and RNA targets."

One of the most significant aspects of the work, especially in relation to developing anti-cancer drugs, is that seven out of 10 tested were able to inhibit the activity of the enzyme. In previous investigations by other scientist trying to use synthetic bits of DNA to block gene activity, only about one in 10 or 20 were successful.

"Now that we know how to get PNAs into cells and the rules governing their binding to DNA and RNA, I can foresee that these small molecules can make a contribution to the development of drugs designed to treat almost any human disease," says Corey.

MON

... continued from far left column

TDH Division of Emergency Preparedness has a packet of heat wave-related publications available that includes a bilingual flier on heat precautions; a brochure explaining heat illness; instructions for school activity directors and coaches; and special reminders for nursing home and medical facility administrators. For more information visit [www.tdh.state.tx.us](http://www.tdh.state.tx.us) or call 512-834-6700.

## Heat Precaution Tips:

1. Never leave anyone in a closed, parked vehicle.
2. Drink plenty of fluids-but avoid drinks with alcohol, sugar and caffeine.
3. Plan strenuous outdoor activity for early morning or late in day.
4. Take frequent breaks when working outside.
5. Wear sun block, hats and light, loose-fitting clothes.
6. Eat more frequently but be sure meals are well balanced and light.
7. Avoid dressing babies in heavy clothes.
8. Check frequently on elderly and ill.
9. Check with doctor about effects sun and heat exposure when taking prescription drugs.
10. At first sign of illness or discomfort, move to a cooler place, rest, and drink beverages.

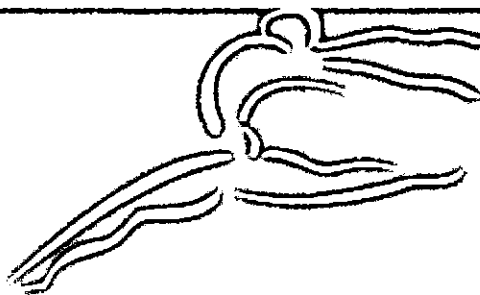
MON



**Next Edition Feature:**  
*A Special Gift for Father's Day*







# Dallas Black Dance Theatre

Artistic Director  
William H. Johnson

presents

An Exciting New Dance Production  
for the Gershwin Centennial

The Gershwins

Miles

Porgy Davis

and Bess choreography  
Hope Clarke

June 3, 4, 5, 1999 at 7:30pm  
Matinee: June 5 at 2pm

Buy Your Tickets Now:

The Box Office at  
Preston Center  
(10am-5pm) Mon-Sat



www.ticketmaster.com  
Foley's, Fiesta  
and Kroger

Metro (972) 647-5700

Group Tickets: Dallas Black  
Dance Theatre (214) 871-2390

June 3, 4, 5  
The Majestic Theatre

"Dallas Black Dance Theatre  
showed itself to be a remarkable  
company of deeply talented dancers"

Sarah Kaufman  
The Washington Post

The Gershwin Centennial production has been made possible in part by:  
the Hamon Charitable Foundation, JC Penney Company  
the AT&T Foundation, American Airlines  
and the Arts Council of Dallas

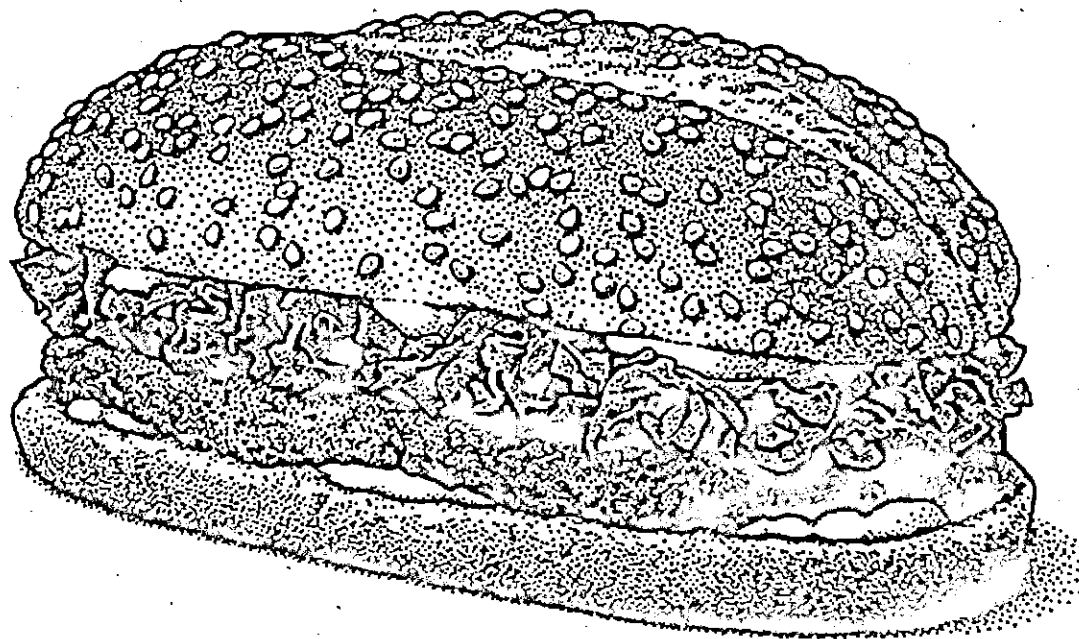


The Dallas Morning News



On Special Arrangement with the Dallas Black Dance Theatre and the Dallas Morning News  
Columbia Records, Inc. will be releasing a CD of the music from the production





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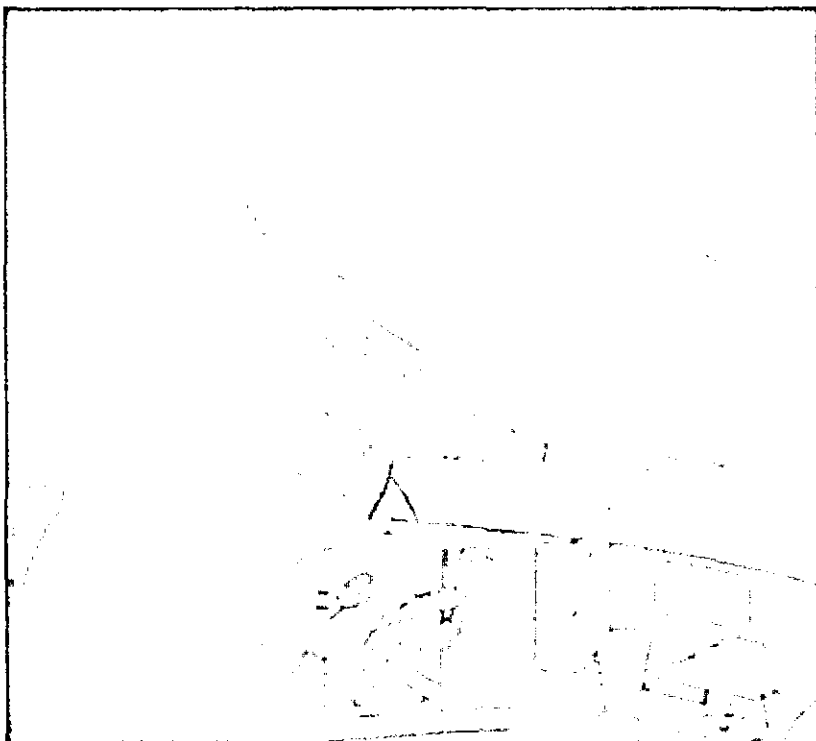


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## Features

### Bank One Offers Affordable Dreams



Bank One representative introduces potential client to the Affordable Dreams program.

Dreaming has now become a reality for some local families with visions of affordable housing dancing through their heads. The Bank One corporation announced plans to offer a new home loan called the Bank One Affordable Dream® which will help more low-income households buy their first home.

"This exciting mortgage will open the doors for families looking for their first home," said John B. McCoy, President and CEO of Bank One. "Down payments as low as \$500, coupled with non-traditional credit standards, will assist thousands of low- and moderate-income families. We're committed to making \$250 million in American Dream Mortgages over the next five years."

Bank One is the first of four lenders working in partnership with Self-Help, a North Carolina-based community development financial institution whose mission is to increase home ownership opportunities for those who are traditionally disadvantaged.

Key customer benefits of the Bank One Affordable Dream Mortgage are:

- A minimum investment of \$500 or 1% of the home's

purchase price, whichever is greater, must be provided by the borrower, with the rest of the down payment and closing costs coming from a variety of sources such as a gift, grant or down payment assistance program.

- Monthly payments are more affordable because private mortgage insurance isn't required.
- The fixed-rate mortgage provides the borrower with the security of a monthly payment that won't change.
- Non-traditional credit is acceptable for those without an established credit history.
- A required counseling seminar helps home buyers plan for their new responsibilities.

"We are always looking for new ways to help more people enjoy the rewards of home ownership," said Don Erling, Chairman and CEO of Bank One Mortgage-a subsidiary of Bank One. "In partnership with Self-Help, we hope to make home ownership possible for even more families."

Bank One Corporation is the nation's fourth largest bank holding company with assets of

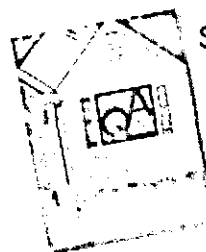
more than \$260 billion. Bank One offers a full range of financial services to commercial and business customers. It is a major commercial bank in the United States and selected international markets.

MON

Home buyers interested in more information about the Bank One Affordable Dream Mortgage should visit their local Bank One center or call Home By Phone at 1-800-850-3732.

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dream home.

How's that for a housewarming gift?



Since 1934 we've helped over 26 million Americans get into new homes. And starting this year, HUD can help you get a home loan for up to \$208,800. Be sure to check with your lender to find out what the FHA-insured loan limits are in your area. We can also help you with any questions you might have. Just call 1-800-HUDS-FHA and ask for our free 100 Questions and Answers brochure. It'll tell you how to get an FHA loan for as little as 3% down. How to choose the right lender. How to prepare yourself for the homebuying process. And much more. In fact, if you're looking for a home, it's all the information you need.

hud

HUD and FHA are on your side.





## Bethune-DuBois Institute Names Scholars

The Bethune-DuBois Institute recently honored five African-Americans as Bethune-DuBois Institute Scholars.

The 1999 BDI Scholars were Ambassador Andrew Young, President-Elect of the National Council of Churches; William Kennard, Federal Communications Commission Chair; Dorothy Leavell, National Newspaper Publishers Association President; Cong. Eleanor Holmes Norton (D-DC); and Gerald McEntee, President, American Federation of State County and Municipal Employees.

The awards were made at the BDI 14th Annual Awards Dinner at the Marriott Wardman Park Hotel in Washington, DC.

Founded in 1984, the Maryland-based Bethune-DuBois Institute is a non-profit organization established to sustain the educational legacies of Dr. Mary McLeod Bethune and Dr. W.E.B. DuBois.

The Institute provides ongoing educational and leadership programs designed to increase the knowledge and developmental skills of youth, preparing them for leadership in the 21st century.

Distinguished presenters for this year's event included The Honorable

C. DeLores Tucker, President of the Bethune-DuBois Institute (BDI), and the BDI Board, Coretta Scott King, Congressman Charles Rangel (D-NY), national columnist Barbara Reynolds, Secretary of Labor Alexis Herman, House Minority Leader Richard Gephardt (D-MO) and Associate Judge Mary Terrell of the District of Columbia Superior Court.

Andrew Young received the award from Coretta Scott King, widow of Dr. Martin Luther King, Jr. He reminisced about the late civil rights leader, his mentor. "It's very easy to follow a great leader. Dr. King said, 'You can accomplish anything you want as long as you're not seeking to get the credit.'"

Kennard said his mission is to make communications more accessible to African Americans in the way Cathy Hughes, a dais guest at the dinner, has built Radio One, Inc. into the largest publicly traded African-American broadcasting company.

Leavell made a reference to the ongoing struggle of the African-American press.

"There have been those who said we were dead. If it weren't for the Black press, the story would never be told," she said.

MON

## June 30th Application Deadline for 1999-2000 Urban Scholarship Fund

High school seniors from Dallas and eighteen other urban areas in Texas have until Wednesday, June 30, 1999 to apply for scholarships through the 1999-2000 Urban Scholarship Fund. Approximately \$400,000 in scholarships will be awarded. The scholarships will benefit students enrolled in technical, junior or community colleges, as well as public and private four-year institutions of higher learning.

Competition is open to Texas residents and U.S. citizens who are enrolled full-time at any accredited public or private college, university or technical college. All applicants must also demonstrate financial need and have graduated from a high school in one of the following municipalities: Abilene, Amarillo, Arlington, Austin, Beaumont, Corpus Christi, Dallas, El Paso, Fort

Worth, Garland, Houston, Irving, Laredo, Lubbock, Mesquite, Pasadena, Plano, San Antonio and Waco. All applicants must also be in good academic standing.

Students interested in applying for scholarships should contact their high school guidance counselor or college financial aid officer. Information is also available by contacting the Texas Association of Developing Colleges (TADC) at (214) 630-2511. The deadline for 1999-2000 scholarships is Wednesday, June 30th.

The Texas Association of Developing Colleges, a Dallas higher education consortium, administers the program. The group anticipates approximately 300-350 scholarship recipients with varying stipends.

MON



Mr. Buford L. Kemp Jr.

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June 16, 1999 9:30 AM - 11:30 AM

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Fancharm Gibson, Attorney at Law  
Bill J. Priest Institute for Economic Development  
1402 Corinth Street, Dallas

For more information, contact DART's Office of Minority Business Enterprise 214-749-2507.

## iii HomeBank

### School's Out for Summer!

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# CELEBRATE

## IN CONCERT



Ms. Patti LaBelle

### Funky Good Time Celebration!

She made us shake our groove thang with Lady Marmalade in the 70's. Her diva-tude gave us a New Attitude in the 80's. And, in the 90's...what's her name? Patti Patti of course.

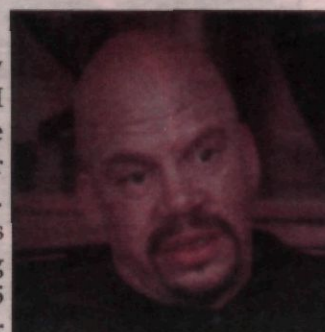
The legendary queen of rock, rhythm and soul is an intricate part of Tom Joyner's weekend salute to Black Music Month. LaBelle will perform on the Tom Joyner Sky Show Live Broadcast, Friday, June 4, from 5:00 -9:00 a.m. at the Bronco Bowl. Admission is FREE to the public.

But, it doesn't stop there. The "Funky Good Time

Celebration" concert promises stellar performances from R&B legends Chaka Khan, The Whispers, Average White Band and The Emotions. The concert is Saturday, June 5, 7:00 p.m. at the Starplex Amphitheater. Tickets available at Ticketmaster for \$19.99.

Urban Adult Contemporary radio station KRNB/105.7 FM became the new home of the nationally syndicated Tom Joyner Morning show this past March. The Tom Joyner Morning show is the country's top urban morning radio program with more than 5 million listeners. The Tom Joyner Morning Show crew includes:

Sybil Wilkes, J. Anthony Brown, Myra J., George Wallace, Donna Richardson, Miss Dupree, along with B.E.T. talk show host, Tavis Smiley.



Mr. Tom Joyner

MON

## Events

### Jazz Legends Festival, June 12

The Marshall Mays Agency will present the Jazz Legends Festival celebrating Black Music Month, June 12, 7:30 PM, at the South Dallas Cultural Center located at 3400 South Fitzhugh Street. Artist will explore the contributions of Dallas legend Red Garland. "A tribute to Red is the greatest way for us to kick off our first festival—Red was a great musician." For ticket information, call 214-943-1449.

### Celebrity Weekend to Benefit Youth of Dallas, June 12 -14

Olympic Gold Medalist Michael Johnson and Super Bowl Champion Ray Crockett are teaming up to host this annual event from June 12-14. Previous attendees include Muhammad Ali, Emmitt Smith, Sudd Webb, Mark Aguirre and many more. For more information call 1-888-GO2-MJRC.

### You're a good man, Charlie Brown, June 4-20

The Dallas Children's Theater and Mervyn's will present this snappy PEANUTS Musical Revue based on the fun-filled comic strip. The play runs from June 4-20 at El Centro College Theater, Main & Market Streets in downtown Dallas. Tickets are \$12 for children and \$14 for adults. For reservations, call 214-978-0110.

### Southwest Black Arts Festival, June 18

This annual festival features artist form around the Southwest United States. It will be located at Annette Strauss Artist Square. 214-953-1977.

### Stonewall Jackson's House, June 23

The gloves come off early in this caustic comic tirade against political orthodoxy. Affirmative action, political correctness, non-traditional casting, the welfare state, and black studies are some of the themes explored in this production. Presented by New Theatre Company, this play runs from June 23-July 31. For more information, call 214-520-1315.

MON

## NOW PLAYING

### AT A THEATER NEAR YOU

#### The Deep End of the Ocean Whoopi Goldberg, Michelle Pfeiffer

Heart-tugging drama about a family reunion with a child who was kidnapped nine years earlier.

#### Life Eddie Murphy, Martin Lawrence

60 years of false incarceration manages to integrate elements of both wisdom and comedy.

#### The Matrix Laurence Fishburne, Keanu Reeves

Sci-fi, special effects gurus—this film offers technology in it's most elaborate form.

MON

## THEATRE

### Dallas Black Dance Theatre's Porgy and Bess

Beginning June 3rd and continuing

through June 5th, Dallas' oldest and continuously operating professional dance company will offer theatergoers its own centennial tribute to the music of George Gershwin. Choreographed by Hope Clarke, the Dallas Black Dance Theatre's new production

will showcase Porgy and Bess, as well as the talents of its 13-member ensemble company, featuring music by the late Miles Davis.

Four performances at the Majestic Theater, 1925 Elm Street, will offer the

option of 7:30PM evening shows or the final and only matinee performance at 2:00PM on June 5th.



Group and individual tickets are now on sale. Box office hours are Monday through Saturday from 10:00AM to 5:00PM. Tickets are also available through Ticketmaster locations, Foley's, Fiesta and Kroger Food Stores.

Now in its 22nd season, the Dallas Black Dance Theatre (DBDT) was founded in 1976 by Ann Williams. The company was formed to provide dance opportunities for minorities. Through its stage and educational

... continued on page 22



## HEAR YE, HEAR YE!

Master P, has struck a deal with MP3.com. The news first surfaced on Billboard Online, who reported that No Limit will receive \$2.5 million in MP3 stock in exchange for the right to distribute a number of No Limit tracks.

Deion Sanders of the Dallas Cowboys, wed model Pilar Biggers in a secretive ceremony on Paradise Island.

MON



## THE TUBE



### The Advanced Guard, June 5

When aliens select Earth as their next target for invasion, only a group of kidnapped humans trapped aboard a space vessel can prevent the annihilation of the human race. The Sci-Fi original stars Isabella Hofmann, Michael Weatherly and James Avery and is scheduled to air at 9-11 PM on the SCI-FI channel.

### Coming To America, June 26

Eddie Murphy stars as an African prince who decides to come to America in search of a suitable bride. He lands in Queens, and quickly finds American women to be more confusing than he imagined. Also starring Arsenio Hall and James Earl Jones. The show airs from 4:30-7:00 on USA network.

MON



# MOVIE REVIEWS

## Samuel L. Jackson Featured in Series of Summer 1999 Releases

### Star Wars Phantom Menace Role First of Several

When a longtime Star Wars fan was asked during an interview what directors he would like to work with, the immediate response was George Lucas. Little did Samuel L. Jackson realize that his dream of working with director George Lucas would eventually come true. In the current Star Wars release, Episode I: The Phantom Menace, Jackson portrays Mace Windu, a member of the Jedi Council. The featured role called for three days of shooting on the film's set. Despite the small role, Jackson was part of the film's press junket in New York City.

"There I was with Yoda, acting in Episode I," Jackson recently recalled with a smile. "It was one of my dreams come true."

Over a year ago, Jackson made

headlines when he took aim at the Academy Awards for being racist. When recently asked about that com-



Samuel L. Jackson

ment's effect on his career, Jackson said

"That was then. This is now. . . An Oscar would be nice to have because it would mean I could make more money. I could ask for more money. But, it's not gonna validate my career at this point. A lot of people enjoy what I do, and they've seen what I've done," he said. Jackson said in a fair world he would have received Oscars for "Pulp

## Dallas Black Dance Theatre

... from page 21  
programs, DBDT also forged cross-cultural communications among diverse audiences. Today, with a global audience, the company employs a multi-ethnic troupe, and earns the distinction of being the only full-time professional dance company in Dallas.

Following the Dallas debut of Porgy and Bess, the new DBDT production will become a part of the company's touring repertoire. DBDT's touring season includes national and international residencies. These residencies consist of major performances, educational and a range of outreach programs for audiences ranging from senior citizens to young children. Past tours have taken the company to Atlanta's 1996 Olympic Arts Festival and New York's Lincoln Center Out of

Doors Festival. Foreign performances include the countries of South Africa, Spain, Italy, Peru, Great Britain and Mexico. In February 1999, the company gave three sold-out performances to over 2,000 theater patrons at the Bermuda Festival in Hamilton, Bermuda.

The Gershwin Centennial production is made possible in part by Minority Opportunity News, the Links Foundation, Inc., American Airlines, the AT&T Foundation, JC Penney Company, and the Hamon Charitable Foundation.

For additional information on Porgy and Bess, interested persons should telephone (972) 647-5700

MON

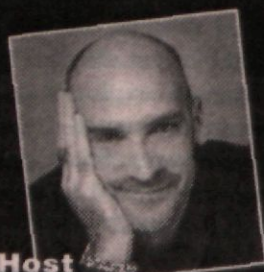
Fiction", "A Time to Kill" and "Jungle Fever".

In addition to his current role in Phantom Menace, Jackson has two other films set for release this summer, "The Red Violin" and "Deep Blue Sea".

Having just finished shooting another film, "Rule of Engagement", Jackson is now scheduled to begin work on John Singleton's remake of "Shaft", the 1970s box office blockbuster that starred Richard Roundtree. MON

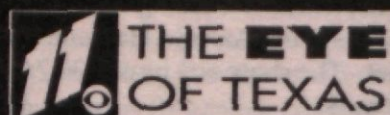


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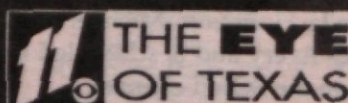
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## Around The Town

### May 30-June 4

**Bishop 5 "Plus One" Revival** This event, hosted by graduates of former Bishop College, will benefit Paul Quinn College. It will start every night at 7:00 p.m. at Friendship West Baptist Church, 616 West Kiest Blvd. For more information, call Joycelyn at 972-263-9911.

### May 31-June 4

**Preaching for the New Millennium** E.K. Bailey Ministries' 4th Annual National Conference on Expository Preaching will be held from May 31-June 4, at the Fairmont Hotel in downtown Dallas. Daily registration rates are offered to those who are only able to attend a portion of the conference. For more information, or to register, call 800-933-8067.

### June 1

**On Mars Again** A new planetarium show at the Imax Theater Science Place heats up debate about the Red Planet. The exhibit gives a historic overview of Mars exploration, and invites the audience to think about life on Mars. Here is the schedule: 12:30 PM and 2:30 PM daily; additional show 4:30 Sat & Sun. Cost is \$3 per person or \$2 with purchase of other programs. Members admitted free.

### June 5

**Odyssey Hospice Seeks Volunteers** Odyssey Hospice is currently seeking caring, empathetic volunteers to work with terminally ill patients and their families. We are also looking for volunteers who can help with office duties. For more information, contact Tom Files 972-720-0999.

### June 7

**Fighting Child Abuse** Volunteers or 'Parent Aids' are provided 10 hours of

training and ongoing supervision by a professional EXCAP member. Bilingual volunteers are especially needed. Orientation will be held from 6:30-8:00 p.m. For more information, call 972-644-2098.

### June 10

**Who Do You Know?** The Dallas Chapter of the National black MBA Association will host its annual Networking Black Dallas Reception from 6:30 PM until 8:00 PM at the Chase Tower 40th floor Sky Lobby, 2200 Ross Avenue. There is no charge for admission. For additional information, contact the Dallas Chapter Hotline at 972-554-5984.

### June 10-12

**Building Bridges to the 21st Century** The Texas Chapter of the National Association of Colored Women's Clubs, America's oldest Black women's organization, celebrates its 94th Anniversary at the Ramada Plaza Hotel Dallas Convention Center. Donations to attend this banquet is \$25. For more information, contact Ms. Thelma Gooding at 214-375-1110.

### June 12

**Young Sisters With Vision** The primary mission of this organization is to teach train and equip teenage women to withstand and conquer negative temptations and issues through the word of God. Their conference, for young women ages 11-17, will be held from 7:30 a.m.-4 p.m., LightChurch, 2834 N. Buckner Blvd. Sunday attire requested. Deadline for registration is June 5 with a fee of \$10 per person. For more information, call 214-320-5744.

### June 12

**A Black and White Affair** Hosted by

the Guide Right Foundation and Kappa Alpha Psi Fraternity, Inc., this annual event is designed to raise funds for college scholarships. The reception starts at 6:30—dinner and program at 8:00 PM. The event will be held at Hotel Inter-Continental, 15201 Dallas Parkway, Addison, TX. Tickets are \$35. For more information call Victor Russell at 972-394-3324.

### June 12

**Ancient American cultures** will be the focus of a workshop featuring slides and discussion from 1:00-5:00pm at the North Oak Cliff Public Library, 302 West Tenth Street. The workshop will focus on the importance of ancient goddesses and their roles in Meso-American societies.

### June 12 & 19

**How to Start and Manage a Small Business** Hosted by Service Corps of Retired Executives (SCORE), these weekend workshops give free consultation at the main and nine branch offices located throughout the metroplex. Small business entrepreneurs are encouraged to call 214-828-2471.

### June 13

**Paul Quinn College Alumni** Paul Quinn College's Dallas Alumni Chapter will hold its monthly alumni meeting from 6-7:30 PM. Meeting are held every 2nd Sunday on the campus library. All Paul Quinn and Bishop College graduates and supporters are encouraged to attend. For more information, call Erica at 817-640-4081.

### June 14

**High Tech Job Fair** The Southwest HIGH TECH Career Fair will be held June 14-15, at the Wyndham Anatole Hotel. recruiters will be aggressively

seeking professionals with computer, semiconductor, information systems, telecommunications, engineering or technical sales experience. For more information visit [www.dallas-jobs.com](http://www.dallas-jobs.com) or call 972-221-8800.

### June 14

**Discover '99—Free Theatre Arts Camps** Children throughout Dallas will have the opportunity to explore theater arts in this unique program presented by the Junior Players. The camps consist of daily two-hour sessions and will take place Mon-Fri, June 14-25 and July 12-23, at approximately 40 locations throughout the metroplex. For more information call 214-526-4076.

### June 15, 17, 24

**Free Glaucoma Screening** The first step to prevention is education and awareness. That's why Presbyterian Senior Medical Centers are hosting free screening from 1:00-5:00 p.m. at various sites throughout the metroplex. For more information, call 214-345-8500.

### June 23

**Free Mammography Screening** - It can save your life UT Southwestern Oak West Women's Health Center and St. Paul's mobile mammography unit will provide free screening mammograms to all eligible women age 50-64 from 9:00 a.m. until 3:00 p.m. Call 214-648-4949.

### June 24-26

**"Looking for a Man"** will be presented at the Mahogany Dance Theatre, 3907 South Holmes Street. Doors open at 6:00PM for the 7:00PM performances on Thursday, Friday, and Saturday. For more information, call (214) 439-2771.

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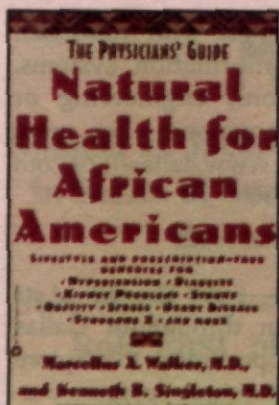
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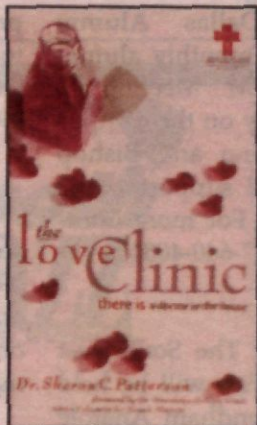
**Natural Health for African Americans: The Physician's Guide** by Marcellus A. Walker, M.D. and Kenneth B. Singleton, M.D. (Warner Books, \$14.99)

The facts do not lie. African Americans face a full-blown health crisis: more heart attacks, diabetes, high blood pressure and shorter life expectancies. These concerns have lead the authors to provide guide for achieving a longer and healthier

life. In this book, two nationally known experts on natural medicine and African American medical issues present a commonsense combination of mainstream medicine and natural therapies to help the body heal itself and beat the medical risks. Natural methods to stabilize blood sugar levels, avoid cancer, and regain energy and vitality are presented in this informative, well-organized and easy to read manual. Both doctors are advocates of a holistic approach to health care. They believe that body, mind, soul, and spirit are all facets of our total well being. Their approach teaches how to nurture and heal with healthy eating and herbal remedies.

**The Love Clinic: There is a Doctor in the House** by Dr. Sheron C. Patterson (Black Pearl Publishing, \$10.00)

Dr. Patterson, Senior Pastor of the Jubilee United Methodist Church in Dallas, operates the "Love Clinic" to help mend those who have bruised and broken relationships. This ministry reaches out to those who hurt by dealing with real issues and providing real solutions based on God's Word. Through a two-hour seminar held once a month, the Love Clinic also offers information about fostering healthy love relationships.



This book builds on these seminars. Readers will find in this tiny volume a wealth of practical information. Included are thirteen cases of love-related situations that shed light on the role that the church must play in dealing with issues that congregants face. Included are topics such as teen pregnancy, AIDS, addiction, affairs, divorce, sexual temptations, homosexuality, and fallen pastors. Patterson advocates that churches reach out to hurting members with love and real support.

**Sacred Bond: Black Men and Their Mothers** by Keith Michael Brown (Little, Brown and Company, \$25)

This book is a wonderful gift from black men to their mothers. Thirty-six men reveal quite personal and intimate glimpses into their lives and how their lives were uniquely touched by their mothers. The men vary in age, occupation and wealth. Some are biracial, having one or the other parent as white, Jewish, Puerto Rican or Japanese. Regardless of their parentage, all the men consider themselves black.

In this awesome photo essay, we see the men with their

mothers we "hear" them speak about their mothers. They discuss such issues as race, class, spirituality, education, being gay, and being raised by a single parent. Some of the essays provide humor, while others are quite poignant. The common thread:

praise for mothers who skillfully and wonderfully raise a black boy into a man

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## END OF GAME NOTICE



Three of the Texas Lottery's instant games will close on June 30, 1999: Barrels of Bucks, Texas Wildflowers and Happy Valentines. You have until December 27, 1999, to redeem any winning tickets. You can win up to \$3,000 playing Barrels of Bucks, up to \$1,000 playing Texas Wildflowers and up

to \$1,000 playing Happy Valentines. You can claim prizes of up to \$599 at any Texas Lottery retailer. Prizes of \$600 or more are redeemable at one of the 24 Texas Lottery claim centers or by mail. Questions? Just call the Texas Lottery Customer Service Line at 1-800-37-LOTTO (1-800-375-6886).



Overall odds of winning Barrels of Bucks, 1 in 4.97 Overall odds of winning Texas Wildflowers, 1 in 4.69 Overall odds of winning Happy Valentines, 1 in 4.64

Must be 18 years or older to play. ©1999 Texas Lottery





**John  
Dudley**

Since President Clinton and a battery of delegates made it a national goal for the media to educate the public about retirement savings at the June 1998 Retirement Summit, a lot of attention has been focused on Social Security's inability to finance Americans' retirement. One message was clear: Americans must save more today if they are to realize the dream of a financially secure retirement tomorrow.

According to the Summit report, Social Security was never intended to serve as the sole source of income for retirees. For instance, a person who earned \$15,000 a year and retired in 1998 at age 65 can expect Social Security to replace just one-half of his or her pre-

retirement income. The replacement rate drops as the income bracket increases. For example, an individual who earned \$68,400 before retirement will receive the maximum benefit of \$1,248 per month. That is equal to less than one-quarter of his or her pre-retirement income!

Another factor to consider in planning for retirement is life expectancy. In 1935, the year that Social Security was created, the life expectancy of someone entering the workforce at age 20 was 68. Today, the life expectancy of someone entering the workforce at age 20 is 77.4 years.

Until recently, the conventional wisdom maintained that investors should begin to move an increasingly larger portion of their portfolios into conservative vehicles as they near

retirement age. Some rules of thumb even called for an investor's portfolio to contain a percentage of fixed income equal to his or her age; in other words, a 65 year-old man should have 65% fixed income. However, the demise of Social Security, the rise of inflation and longer life expectancies has changed this thinking somewhat.

Whether you are developing a retirement plan or refining one, you should consider the following strategies:

- Don't shorten your time horizon — When you were 30 years old, you invested with the understanding that over a 20 or 30 year span it would be beneficial to follow an aggressive strategy because your portfolio would have time to recover from a bad year or two. Well, at

65 you may still be looking at investing over a 20-30 year period.

- Do not get too conservative — Often, investors develop an investment plan which carries them through age 65, the typical age for retirement. But it is prudent to consider maintaining an active portfolio well past retirement age in order to combat the bite of inflation.
- Get a broad picture of your assets — Before sitting down to develop a new retirement plan, you should try to determine what you have accomplished already. Check your holdings in your IRA, 401(k) plans, mutual funds, and other investments. Call social security to determine your projected benefits level. Review company plan documents

... continued on page 27

Special Advertising Promotions are available for the Juneteenth edition. All interested advertisers should contact MON's Marketing Department before the June 9th deadline. Call (214) 905-3260 for further information.

## TRIPLE & DOUBLE

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*Bob Zincke, President*

**THIS AD VALID WED., June 2 THRU TUES., June 8, 1999**

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## Career Opportunity



### Technical Officer I

HS/GED & 3 months work exp. Monitors hall cameras in confinement facilities. Answers floor telephone and intercom. Directs authorized visitors to proper visitation locations. orders supplies, checks equipment, & keeps files in order.  
Valid DL \$1449-1598/mo.

### Technical Officer II

HS/GED & 6 months work exp. Supervises inmate feeding & cleaning of jailhouse area. Completes paperwork relating to custody & care of inmates. Conducts security checks hourly.  
Valid DL \$1694-1868/mo.

Applications required. Appls issued/accepted M-F 7:30a-4:00p If outside Tarrant County, call (817) 884-1188 to request an application & listen to the Job Line for details on these and other position openings.  
Tarrant County Personnel  
1090 E. Weatherford  
FW, TX 76196-0105.




## Making an Impact



As a former teacher, it's no surprise Lozelle De Luz, Ph.D., helps prepare neighborhood students for college. Although she owns three McDonald's in Wilmington, Delaware, she also finds time to get involved in the community on a state and national level. Lozelle mentors minority student athletes for college and helps to feed the homeless through annual programs she helped establish as External Vice President of the National Black McDonald's Operators Association. Her faith in the potential of every person makes a difference in the lives of everyone Lozelle touches.

Reggie Webb makes a world of difference in people's lives everyday. As President of the National Black McDonald's Operators Association, he helps get minority vendors into the McDonald's system, helping African-American businesses to succeed. Owning five McDonald's in southern California keeps Reggie busy, too; but he's never too busy to help someone else achieve their dream of success.

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... continued from page 25  
that show accrued retirement benefits, including pension fund holdings, vested percentage, and payment regulations.

- Review all insurance policies — Read life insurance policies to determine any potential payouts.
- Speak with a Financial Advisor — Once you have identified all your assets, you can re-evaluate the allocations in your investment portfolio and devise a plan that will help you reach your retirement goals.

The realities of retirement planning—inflation, life expectancy, social

security—can shock the uninitiated. But with the right plan, every American can work towards achieving his or her retirement goals.

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John Dudley is a financial advisor with Prudential Securities. He can be contacted at 214-761-5142. Prudential Securities is not a legal or tax advisor.

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## NOTICE TO SUPPLIERS

The Collin County Committee on Aging in McKinney, Texas is looking for minority businesses to service our vehicles along with purchasing certain office supplies. If you feel your business could help please contact Bob Babekuhl at 972-562-6996

## Retail Managers

Hobby Lobby Creative Centers, one of America's fastest growing arts and crafts chains located in over 18 states, is expanding rapidly and has immediate openings locally and nationally for experienced retail managers. The strongest candidates will be self motivated, retail oriented managers with experience and background in mass merchandising.

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KVTT 91.7 FM is a non-commercial, 100Kw FM radio station serving the Dallas, Ft. Worth Metroplex. We play a 24 hour religious format consisting of teaching programs, talk shows, and inspirational Christian music.

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# HERZOG CONTRACTING CORP.

Certified DBE Subcontractor/Suppliers and Other Interested Subcontractor Bids requested for:

Dallas Area Rapid Transit (DART) North Central and Northeast Corridors, Light Rail Transit (LRT) Track Installation (IFB B-99037181). Work is located in the Cities of Dallas, Garland, Richardson, and Plano along the DART lines.

Bid Submittal Date: Tuesday, June 22, 1999 @ 2:00 P.M. (C.S.T.) • Owner: Dallas Area Rapid Transit (DART) • Performance and Payment Bonds May Be Required.

This advertisement is in response to the DART DBE Program. Herzog Contracting Corp. intends to conduct itself in "Good Faith" with DBE firms regarding participation on this project. Drawings and Specs. may be viewed at our Irving, Texas Office, (972) 790-9606, Monday thru Friday from 8:00 a.m. to 4:00 p.m. by appointment. Plans may be purchased directly from DART, 1401 Pacific Ave., Dallas, TX 75250, (214) 749-2882. Quotes are requested by the close of business on June 18, 1999 in order that all bids may be fairly evaluated. Assistance is also available in obtaining bonds, lines of credit, insurance, and technical support. Please submit bids for the following work (but not limited to): Aggregate supply/delivery, track removal, fence removal/installation, excavation, concrete construction, drainage pipe installation, underdrain construction, seeding, bridge deck waterproofing, track construction, equipment rental/leasing, security services, mobile office rentals, and construction photography.

Please send quotes to: Estimating Department, Herzog Contracting Corp., 600 South Riverside Road, St. Joseph, MO 64507, Phone: 816-233-9001, Fax: 816-233-9881

Herzog Contracting Corp. is an Equal Opportunity Employer.

## CITY OF DALLAS

### PUBLIC INFORMATION REPRESENTATIVE

Qualified applicants must have a Bachelors degree or equivalent in Biology, Natural Sciences or a related field. Must be well versed in aspects of animal species and be able to communicate diplomatically and effectively with employees and the public.

Must have the ability to teach children, train adult, youth volunteers and conduct public activities. Must be computer literate and able to work weekends and holidays.

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Human Resources Department  
1500 Marilla, Room 6AN  
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