

Minority Opportunity News

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Volume 8, Number 13



NATIONAL NEWS BRIEFS

Guilty Plea in Gay Death Trial

One of two men accused in the beating death of a homosexual Alabama man, has now entered a guilty plea in Coosa County Circuit Court. When 25-year old Steven Eric Mullins entered his plea, the parents of the victim, 39-year old Billy Jack Gaither, were in the courtroom.

In exchange for the plea, prosecutors will recommend a life sentence without parole. Alabama's statutes allow electric chair executions for capital crimes. Local police have said that Mullins and co-defendant, Charles Monroe Butler, Jr, confessed to beating Gaither to death with an ax handle two weeks after he made a sexual advance on one of them. Following the February 19th killing, the victim's body was burned atop a stack of old tires.

Butler's trial is set to begin on August 2nd.

Rosa Parks, Muhammad Ali, Jackie Robinson

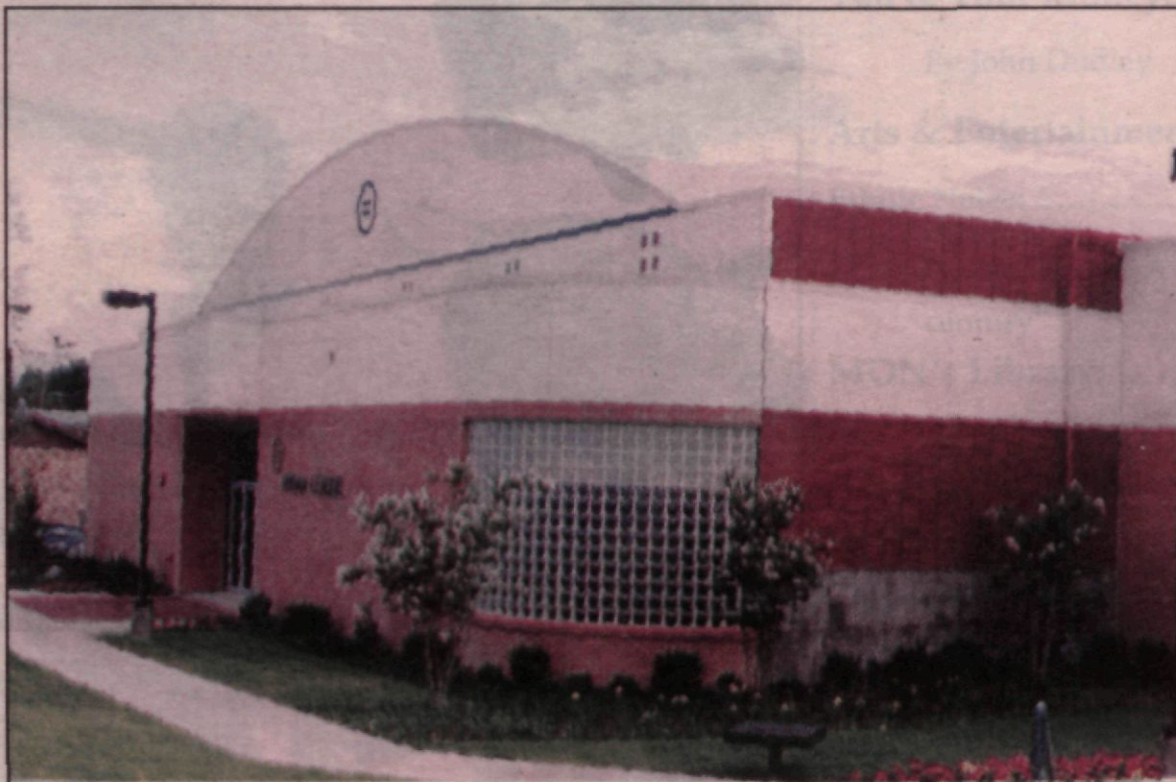
Honored Among Time Magazine's "Top 20th Century Heroes"

Rosa Parks, the woman responsible for the desegregation of Montgomery, Alabama's transit system and former Olympic and heavyweight champion boxer Muhammad Ali are two of the three African-Americans named to Time Magazine's Top 20 Heroes and Icons of the Century. The list, published in mid-June, also names the late baseball legend Jackie Robinson. Robinson became the first African-American to play major league baseball when he joined the Brooklyn Dodgers.

The list is one of a series profiling the 100 most influential people of the century. Other notables named to the list include Princess Diana, Bruce Lee, and the Kennedy Family.

... continued on page 7

Dallas Urban League celebrates historic move



The new home of the Dallas Urban League, located at 4315 South Lancaster Road

By Sherelyn Roberts

The Minyard Family closed one of its stores, located at 4315 South Lancaster, three years ago and donated it to the Dallas Urban League. "As the responsibilities and work efforts of the Dallas Urban League have grown, so has their need for a home of their own," said Liz Minyard, co-chairman of the Minyard Food Stores, Inc., to the League's Board of Directors when she presented the gift. This unselfish act of kindness has allowed the League to mark a historical milestone. On Thursday, June 24, 1999 at 4:30 p.m., the official ribbon cutting ceremony for the League's new permanent headquarters and training center was held.

Hundreds of people, including State Senator Royce West and Representative Yvonne Davis, were on hand to pay tribute to the Minyard Family and other partners for their generosity.

The Minyard family's involvement

with the Dallas Urban League dates back to 1966 when Buddy Minyard became a member of the Board of Directors. Since that time, the Minyards have not only held a board seat but also given of their time and money. Liz Minyard, a former League board chairman, currently holds that seat.

"The Minyard Family has continued Buddy Minyard's commitment to investing in African American communities, his long-term public support for the Urban League and its mission, and the involvement of Minyard volunteers to assist in the League's efforts," said Beverly Mitchell-Brooks, Ph.D., President and Chief Executive Officer of the Dallas Urban League.

The newly renovated facility has a Core Program section and a technology Center. The Core Program houses Administration, Senior Services, Housing, Health and the Library. The Technology center serves as a "hub" for technology training

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MILLENNIUM COUNTDOWN

July 1-15

- | | | |
|----|------|---|
| 2 | 1829 | First order of black nuns, Oblate Sisters of Providence, founded in Baltimore, MD |
| 3 | 1962 | Jackie Robinson is named to the National Baseball Hall of Fame |
| 5 | 1975 | Arthur Ashe, Jr. wins the men's singles championship in Wimbledon, England |
| 9 | 1868 | 14th Amendment to the U.S. Constitution ratified. The amendment declares full citizenship for African-Americans |
| 14 | 1891 | Inventor J. Standard is awarded a patent for his refrigerator |

Spotlight: Thurgood Marshall Dateline: July 2, 1908

July 2nd marks the birthday of America's first-ever African American to serve on the the United States Supreme Court. Thurgood Marshall was born in Baltimore, Maryland.

A 1930 graduate of Lincoln University, Marshall was denied law school admission at the University of Maryland; but went on to earn a law degree from Howard University.



Thurgood Marshall
1908-1993

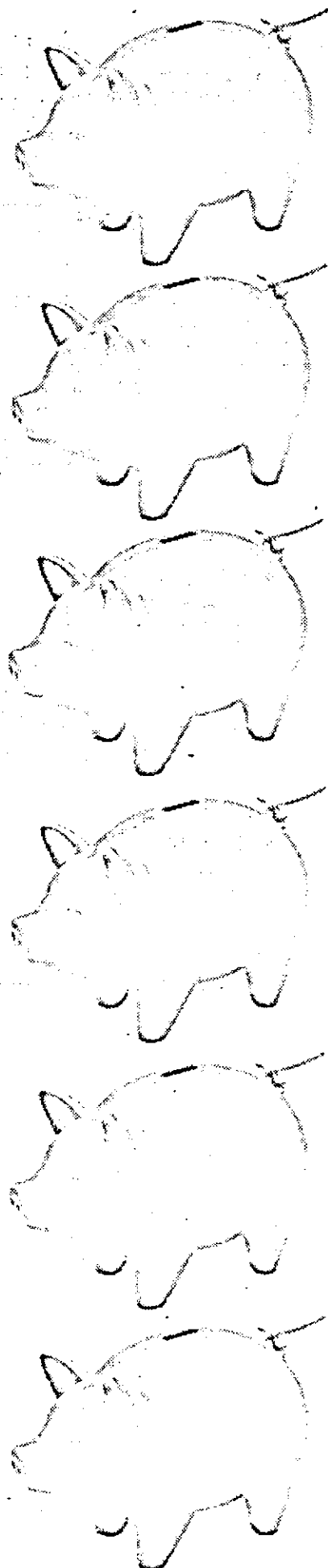
As the NAACP's chief legal strategist, Marshall argued and won 29 of 32 cases brought before the U. S. Supreme Court. Once when asked by Associate Justice Felix Frankfurter what "equal justice" meant, Marshall replied, "Equal means getting the same thing, at the same time and in the same place."

Marshall's most famous case, Brown v. Board of Education,

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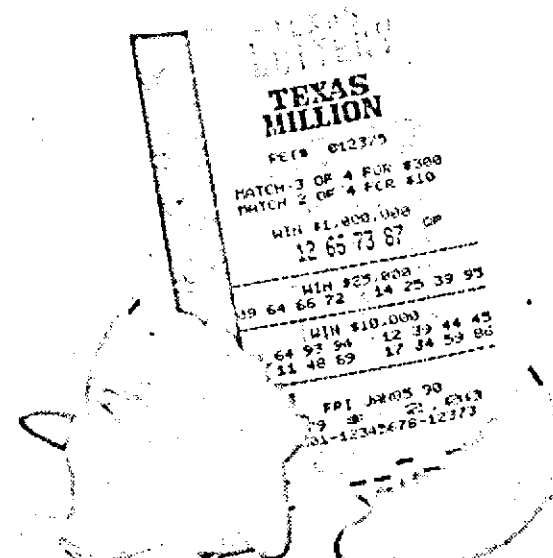


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Next Edition Features

Business Breakthrough Coming Up

A Dallas information technology firm is growing faster than a speeding bullet. .and building strategic partnerships in a single bound. Business Control Systems, Inc. (BCS) is among the fastest growing technology companies in Dallas/Fort Worth. Even more noteworthy is the fact that BCS is 100% minority owned.

Founders Bernie Francis and Dianne Ferguson are making a powerful impact, demonstrating how effective the "brothers and sistahs" can be when we combine our talents, energies and dreams. MON will profile this dynamic and successful duo in the July 15th edition. Join us for a real success story.



Bernie Francis, CEO AND Dianne Ferguson, President are BCS founders.

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CRA's Nemesis - Senator Phil Gramm

There are few pieces of legislation that have the broad awareness as is the case for the Community Reinvestment Act (CRA). Almost irrespective of their political perspective, both opponents and proponents have strong sentiments regarding its worthiness, impact and whether or not it should be maintained.

The latest round in this political battle has been waged by our own Senator Phil Gramm who, as Chair of the Senate Banking Committee, has proposed a series of changes in the scope and implementation of its regulations. On his side, Senator Gramm defends the modifications as almost simple house-keeping and an effort to tighten up the CRA regulations. Community organizations and activists, on the other hand, consider his proposal as being an overt attempt to strip the guts and strength of the legislation while paving the way for financial institutions to effectively return to the day when there was little to no oversight of their lending and related activities. In the midst of this debate, the question must be asked, "What is the truth?" Perhaps we can shed some light on the facts of the matter.

First, some background on the history and impact of the CRA. Congress initially enacted CRA in 1977 in an attempt to curtail the illegal practice of "redlining". This is the process of systematically refusing to provide loans to certain under-

served rural, urban and/or often minority neighborhoods. The law obligates the Federal Reserve Board, the Office of the Comptroller of the Currency, the Federal Deposit Insurance Corporation and the office of Thrift Supervision to evaluate the patterns of lending in low and moderate income neighborhoods where banks conduct business. The majority of banks are assessed based on three factors: lending, services and investment performance. Based on these reviews, banks are awarded CRA performance ratings of Outstanding, Satisfactory, Needs to Improve, or Substantial Noncompliance. In turn, the ratings are publicly documented.

Since its inception, the CRA has yielded significant benefits. Among the most notable are:

- Since 1992, the non-profit community organizations estimate that the private sector has pledged over \$1 trillion in loans for affordable homeownership and community development.

- Between 1993 and 1997, the number of home mortgage loans extended to African Americans increased by 62%, Hispanics by 58%, Asian Americans by 25%, Native Americans by 25% and low and moderate income borrowers by 38%.

- According to the Small Business Administration, loans to African American and

Hispanic owned firms increased by 154% and 144% respectively, between 1992 and 1997.

In 1997, banks and thrifts subject to CRA's reporting requirement made 2.6 million small business loans for a total of \$159 billion, two-thirds of all small business loans made that year. More than one-fifth of those loans were made to small businesses in low and moderate-income communities.

Clearly, this history of performance is impressive. This is even moreso the case when one considers whether or not the same level of lending would have occurred if there had not been a CRA. Why then, is there a perceived need to change something that seems to be working so well? Senator Gramm suggests that many of the financial institutions have been held hostage by community groups and organizations that seek contributions to prevent their intervention into the expansion or merger plans of the banks. In other words, the assertion is that these groups, without bona fide reasons, protest the growth plans of the banks in an effort to gain financial benefit for their organizations.

Gramm's pending Senate bill would have several major effects:

- To allow banks to undertake lucrative insurance and securities business, which is now prohibited, but without review of their CRA performance in underserved areas

and

- To weaken the CRA by exempting small banks from CRA mandates, even though they were the only financial institutions in rural areas. The proposal also would make it more difficult for community groups to prove that a bank's lending practices were discriminatory or unfair and to lodge protests against bank mergers.

Banks with a CRA rating of "Satisfactory" or better would not allow regulators to use public comments when these banks apply for mergers or other new powers.

The Clinton administration has voiced opposition to the Gramm legislation and has, rather, endorsed the House version of the bill. The House provision has broad bipartisan support and carries none of the Senate's anti-CRA amendments. Banks would still be allowed to merge with insurance and securities firms. However, the banks would have to maintain a "Satisfactory" or better CRA rating.

All factors considered, the merits of Senator Gramm's changes to CRA are, at best, questionable. Saying that the financial institutions have been unduly put upon by having to pay nonprofits and community-based organizations to assist them in marketing to neighborhoods that they had disenfranchised.

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Se-Gwen Tyler-The best vote money can buy



Thomas Muhammad

By Thomas Muhammad

"She lied." "She was deceitful." "She sold-out." "She loves serving white racists." All these labels rightfully fit "Sell-out" Se-Gwen Tyler, but the words I've not heard used to describe Tyler is that she's also "arrogantly dumb." For those of you who have not been on the planet during the last few weeks and do not know of what I speak. Please allow me to get you updated.

Several weeks ago, during a DISD school board meeting, "Sell-out" Tyler cast the deciding vote that replaced President Hollis Brasher an African American with Roxan Staff, a well-known white racist. Staff replaced Sandy Kress, a white Jewish racist liberal who decided not to seek re-election several years ago.

As for "Sell-out" Tyler, it appears she owed Staff a loan of almost seven thousand dollars. The loan was made to Tyler during her tough race against candidate Richard Evans. Many of you remember how active Staff and her husband worked to defeat Evans for the seat left vacant by the untimely death of Dr. Yvonne Ewell. Well, last month racist Staff called in her marker and "Sell-out" Tyler obliged.

Now, of course, Negroes willing to sell out the African American community is not a new thing. However, the boldness of which these Negroes are doing it is! In fact, other sell-out Negroes, from what I understand, came to provide comfort and support to Tyler as she carried out her sell-out plan. These Negroes, too, are known for selling their soul to the highest bidder. Fact is they would sell mama, if it meant a few coins, in the kitty! Just ask Councilwoman Diane Ragsdale or Board Trustee Kathlyn

Gilliam? If you could ask Brother Malcolm X he would say of such people "You are nothing but house Negroes!"

Hollis Brasher was targeted, because he did not support the White Citizens Council's candidate Dallas County Judge Lee Jackson, as DISD superintendent. To add insult to white folk's injury, Hollis was able to pull off the impossible for an African American. With strong leadership abilities, he achieved a unanimous vote to hire Dr. Waldmar Rojas for superintendent. That move caught the Belo Corporation, the North Dallas Chamber of Commerce and the White Citizens Council completely off guard! They were livid! It was not supposed to happen! When the slave master says move a certain way you are not suppose to think, you are suppose to do it! Thus, they turned to their ace in the hole, "Sell-out" Tyler, who had convincingly lied to Brashear claiming that she would vote for him. Instead, she sold her vote to Roxan, the white racist. Yea, the best vote that money can buy!

As I said earlier, Negroes selling out was not a new concept. Just as the idea of white racists, buying Negro votes is not. Believe me, there are some racists who have gotten this buying thing down to a science. There are racists in this town who make it a business buying so-called Negro leaders. A few well-known names are Pete Schinkel of Schepps Dairy, the Minyards clan, Ray Hunt, the Ross Perots and Stanley Marcus owner of Neiman Marcus (you know, the liberal who during the '50s would not let Black people try on clothes in his stores. Nope could not do it, the black might rub off.)

There are some of you out there who will say these patronizing white folks could not do anything, if sell-out Negroes didn't allow them to! You would be right!

...continued on page 7

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ELECTRICITY. NATURAL GAS. COMMUNICATIONS.

Gov. Bush signs abortion reform, Texas Youth Commission expansion *Vetoes community reinvestment program*

Part One of a Series

By Jaime Bass for the TPA Wire Service

In addition to his presidential campaign activities, Texas Governor George W. Bush found time to sign over 1500 laws by the June 20th deadline. He also exercised his veto powers.

With the governor's signature, Texas will change access to and information on abortion. As of September 1st, Texas women 17 and younger must notify their parents, or be granted a judicial bypass to legally secure an abortion. A bypass means that the affected teens will have the option of applying for permission from a judge for the surgical procedure.

Known as Senate Bill 30, and authored by Sen. Florence Shapiro (R-Plano), the bill's floor debates brought controversy. Rep. Patty Gray (D-Galveston) added an amendment expanding notification to grandparents or adult siblings. Gray's reason for the amendment was, "Only one in four Texas children live in two-parent homes." Rep. Harold Dutton (D-Houston) agreed, adding "Grandfathers and grandmothers and aunts and uncles play a really important role in the young girls lives, and to leave them out of the circle makes no sense." Despite these efforts, the Gray amendment failed by a 75-72 House vote.

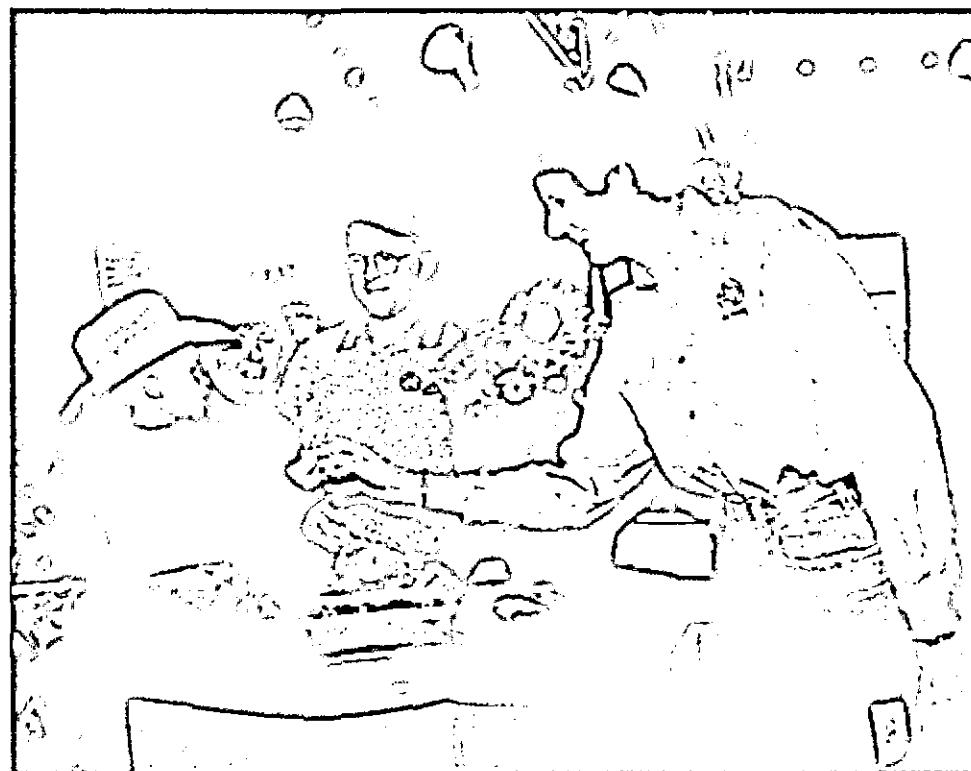
Legislation authored by Sen. Royce West (D-Dallas) was also signed into law. The Texas Youth Commission (TYC) is now authorized to hire 100 new correctional officers at 14 state institutions, as well as expand over 400 new beds at select facilities. TYC teachers and correctional officers will also receive pay raises. This same legislation will also raise criminal penalties for escape

from a TYC facility. That offense now becomes a felony.

TYC Executive Director Steve Robinson said that Sen. West was instrumental in getting the corrections agency the funding it needed to work. "We're very grateful for Senator West's leadership in crucial matters of corrections and public safety," said Robinson.

gible for the program. Aimed at giving loans to low-income and traditionally minority-owned businesses, the governor's office indicated there was not enough money in this year's budget for the plan.

Commenting on the veto of House Bill 64, co-author Garnett Coleman (D-Houston) expressed disappointment. "I am disappointed about the veto of the Community Investment



Agriculture Commissioner Susan Combs (right) and Weston Giles (left) prepare to label Texas tomatoes with the first GO TEXAN PLU sticker at a recent event in Austin. Grandmother Cora Lamar and uncle Christopher Giles from Oak Hill Farms in Poteet look on.

Another first-of-its kind program added to the TYC allows TYC teenage mothers to keep their babies and toddlers while in custody. During time as wards of the state, parenting skills will be taught to teen mothers.

One of the important legislative initiatives that fell to the governor's veto would have allowed businesses in distressed areas of the state to get up to a \$200,000 loan from community development investors. Only businesses unable to qualify for conventional bank loans would have been eli-

Program legislation, but I understand the governor's rationale. Even though the House and Senate both recognized the value this program could have for distressed communities, funding just wasn't available this time around. We'll try again next session."

Another gubernatorial veto denied an increase in sales taxes on fireworks. The legislation's tax increase would have surpassed the state limit of 8 percent.

Texas Department of Agriculture introduces first "GO TEXAN" labels

As the Lone Star State's 2nd largest industry, agriculture contributes more than \$45 billion each year to the Texas economy. Moreover, one out of every five working Texans is employed by the agriculture industry.

To further strengthen agriculture's impact on the state's economy, a marketing campaign is now underway to encourage the purchase of Texas-grown fresh produce. The campaign is a partnership between the Texas Department of Agriculture (TDA), more than 500 Texas growers and companies and H-E-B Food Stores. The first official labeling of fresh Texas produce recently took place in Austin.

GO TEXAN trademark labels will now appear on fruits, vegetables, plants and cut flowers. The stickers are also designed to accommodate a price look-up code (PLU), allowing quick and convenient price scans at the checkout counter. PLU numbers identify produce type, price and other information tracked by supermarkets. H-E-B will use the labels throughout its 250-store network.

A TDA survey of Texas shoppers found that almost 90% would buy a product identified as coming from Texas. "No other state can match the sense of pride Texans feel for Texas. I want to convert those feelings into sales for our producers and manufacturers, revenue for our state and jobs for Texans," said Susan Combs, Agriculture Commissioner.

Later this summer, a public service announcement featuring baseball's Nolan Ryan and actor Tommy Lee Jones, will begin appearing on television stations. Both Ryan and Jones have donated their time to promote Texas agriculture.

...continued from page 1

reversed the long-standing ruling of "separate but equal" education, first established in the 1896 case of Plessy v. Ferguson. Marshall's arguments were not just on behalf of Kansas City's Linda Brown, but children in 4 other locales as well. The consolidation of five lawsuits challenging Jim Crow schools, coupled with Marshall's straightforward and plain-spoken arguments resulted in a unanimous decision that led to the integration of America's public schools.

In 1961, President John F. Kennedy appointed Marshall to the 2nd Circuit Federal Court of Appeals. Six years later in 1967, President Lyndon Baines Johnson appointed Marshall to the U.S. Supreme Court. During the 24 years Justice Marshall served on the nation's highest court, he remained a staunch defender of personal liberties. Due to his failing health, Marshall retired from the Court on June 28, 1991.

Less than two years later, on January 24, 1993, Justice Marshall passed.

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Johnnie Cochran takes California police brutality case

► California-based Attorney Johnnie Cochran has filed a wrongful death lawsuit against the City of Riverside and four police officers. On December 28, 1998 the officers fired into a car killing Tyisha Miller. At the time, Miller was inside her car and unconscious. An unloaded gun was in her lap.

► "We made available to the authorities in Riverside a witness who observed these police officers high-fiving one another in joy and glee moments after they killed this young lady," said Cochran.

...continued from page 4

chised for years is ludicrous. The reality that led to the creation of CRA in the first place was to, in the Texas tradition, "Make the horse come drink at the trough." Without it, there is very little data to support the contention that the lending to the affected groups would have happened anyway.

Legitimate questions must be raised regarding the allegiance of Senator Gramm to his banking industry supporters, at the expense of the many citizens of the state of Texas. Perhaps the bankers are seeking an inappropriate return on their financial contributions to him.

...continued from page 5

That is the thing that I, for the life of me, cannot seem to understand about you! I mean you elect these Negroes and you just simply walk away! You do not check their voting records of their campaign contribution list. Many times you do not even know where these Negroes live (some do not live in the districts they represent) and you do not call them out when they are wrong! These Negroes treat these elected positions, as if they were their personal property or business. As if votes can be sold like cars, trucks toilet paper, a loaf of bread or a pack of chewing gum. Some believe these seats are a part of their family inheritance, to be passed down from wife to husband or to their children generation after generation! Do you think that "Sell-out" Tyler considered for one moment the people of District 5 when she decided to vote for this white racist? Do you think for one minuet that sell-out Tyler called anyone in district 5 and asked how they felt she should vote? No! She probably would have felt insulted if someone, even someone who voted and supported her candidacy, would have the nerve to call her and inquire of how she might vote! After all, it is her personal business. This is her seat and her vote!

See you at the next board meeting. Maybe then we can make these sell-outs understand that those seats belong to the people and no one else! *No Justice, No Peace! Until then the struggle continues*

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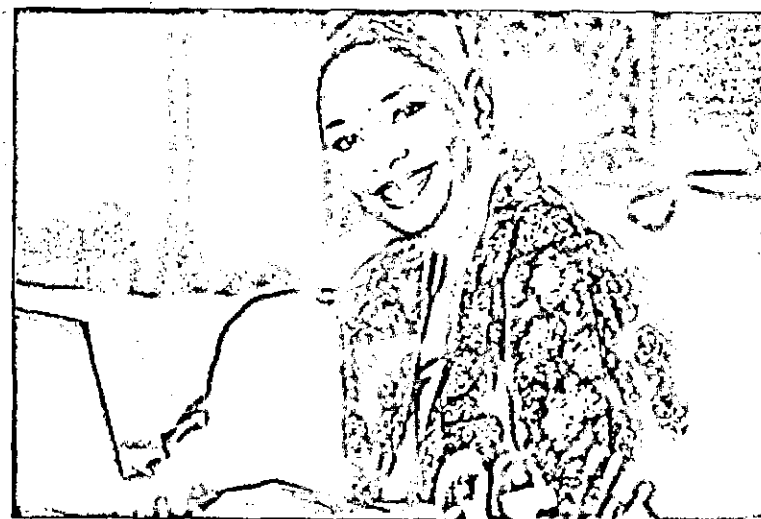
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for youth and adults. It includes Employment and Education Services, multimedia training room, community meeting room, distance learning and video conferencing and a library.

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- Internet access
- Classroom spaces for live and work readiness skills training
- Academic and career enhancement sessions for families and youth
- Drug and crime prevention conferences
- Academic and career enhancement sessions for families and youth
- A site for the league and its corporate partners to train current and prospective employees in diverse technical skills
- A site to re-establish and expand the

delinquent and default counseling, home buyer workshops, assistance to homeless families and Federal Emergency Management Act assistance.

The employment and training program at the League prepares a workforce that is capable of meeting the demand for skilled workers in the next century. This program offers job counseling, placement and referral, technical training, community job readiness workshops, summer internships for teens, ongoing support and referrals for clients, follow up services with clients and employers after placement, League sponsored jobs fairs and collaborations with area schools and employers to facilitate employment opportunities for youth.

Keeping the community healthy is



Participating in ribbon-cutting ceremonies are (L-R): Sonny Williams (holding scissors); Dr. Wright Lassiter, League Board Chair; Executive Director Dr. Mitchell-Brooks; Minyard sisters, Gretchen and Liz.

Institute for Minority Males, an academic life skills and male responsibility program

A community meeting facility and a place for after-school and weekend learning activities.

The entire facility will expand the League's capacity to meet the growing needs of the community through the enhancement of its housing, employment, health, education and senior services.

The housing department assists clients in improving their housing conditions in order to meet their responsibilities of homeownership and tenancy. It is one of only three area wide agencies certified by the U.S. Department of Housing and Urban Development. It provides rent and mortgage

a goal of the League's Center for Disease Control sponsored Prevention and Health Education Risk Reduction Program. The program served nearly 8,000 individuals through street outreach activities, one-on-one and group sessions. The "UJIMA Project" allows individuals to not only recognize their own risky behaviors but provide realistic solutions through education on HIV/STD, Tuberculosis and hepatitis. The Project also seeks to develop effective communication and safer sex condom negotiation skills, support and referrals to testing and treatment, support groups, drug

Dallas Urban League = History

History of the Dallas Urban League dates back to 1901 when a group of African American leaders met to discuss the need for a community center. The group, known as the Dallas Urban League, was formed to provide a place where African Americans could meet, discuss their needs, and work together to improve their community. The league has since grown into a major organization, providing a wide range of services to the community.

The league's services include housing, employment, health, education, and senior services. The league also provides a place where African Americans can meet, discuss their needs, and work together to improve their community. The league has since grown into a major organization, providing a wide range of services to the community.

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treatment and housing.

Preparing youth and adults now and for the future is an important focus of the League's Education Department. It prepares students academically and socially, through the 100 Fellows, Urban Scholars Academy, Family Circle, College Expo and CAPS programs. Students participate in classroom instruction and extracurricular activities including career related field trips to area businesses throughout the year. Adults participate in a parent initiative program that provides them with the tools and information to enhance their parenting and life skills.

Helping older workers recognize their value in society and deal with the myriad of problems they sometimes face are concerns the Seniors in Community Service Program addresses through its counseling, educational services, employment training and job placement services.

The Grandparents Resource Program is also available to provide support and information to grandparents who are unable to deal with difficult circumstances such as poverty level incomes that will not support their extended families, re-entry into the job market, or general parenting of grand children or great-grandchildren.

"The move into our new facility will not only improve these programs but it will allow us to continue our efforts to provide a choice for the future where economic progress for young people and young families is

authentic, education and training are chosen as paths to self-reliance, cultural and ethnic diversity are affirmed, homeownership is within reach for those who prepare and plan, health education and health awareness is reducing risk and senior citizens are included and making

meaningful contributions," said Mitchell-Brooks.

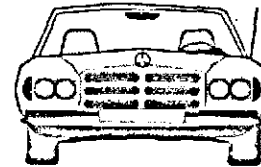
Other activities in recognition of the League's move to the southern sector includes a Community Day Parade and Festival on July 17th, Membership Party on July 31st, Toddler Trot and Tricycle Run on August 14th and Gala '99 "In the House" on August 28th.



Ben Morrison visits the Urban League's new Technology Center

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THIS AD VALID WED., June 30 THRU TUES., July 6, 1999



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Ron Shaw

It Takes One to Make One

Written by Ron Shaw

It is a common saying that it takes one to make one. This is true in many ways. For example, it takes one person to start a business, one person to lead a church, and one person to make a difference in the world. In the same way, it takes one person to make a difference in the lives of others. This is the heart of the Christian faith: to love and serve others as we have been loved and served by God. It is not enough to simply believe in God; we must also live out our faith in a way that brings glory to His name. This means being honest, kind, and generous to everyone we meet. It means being a good example to others and encouraging them to do the same. It means being a part of a community of believers who support and encourage each other in their journey of faith. In short, it takes one person to make a difference in the world, and that person is you. So, let us all strive to be the kind of person who makes a difference in the lives of others, and in the process, make a difference in the world.



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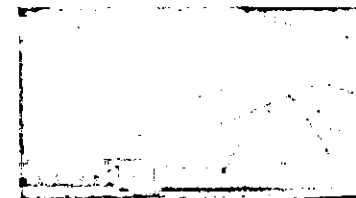


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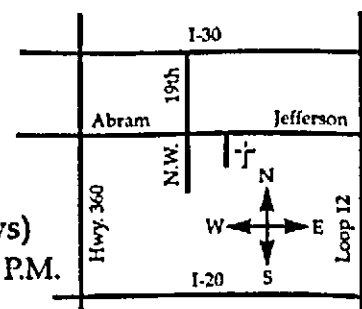
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**John
Dudley**

by John Dudley

As the old saying goes, you cannot compare apples to oranges. This advice is especially important when evaluating various fixed income investments on the basis of yield. One of the key things to compare is not how much investors earn, but how much they keep after taxes.

Consider this hypothetical example: a corporate bond with a coupon of 8% and a comparable municipal bond of similar maturity and credit quality that carries a 6% coupon. At first glance, the 2% higher interest rate of the corporate bond makes it appear to be the more attractive investment. However, is it?

Both investments are bonds, which means they have fixed interest rates, payment dates and maturity dates. However, the income from most corporate bonds is fully taxable by federal, state, and local authorities; whereas, most municipal bond income is generally free of federal income tax and usually free of state and local income tax for residents of the issuing state. The income on some municipal bonds may subject certain taxpayers to the federal Alternative Minimum Tax (AMT).

Municipal bonds usually carry a lower coupon than taxable bonds because of the benefit of this income tax exemption. Therefore, the answer as to which bond is best for investors

INVESTING FOR TAX-FREE INCOME WITH MUNICIPAL BONDS *How to Compare Taxable Equivalents*

requires a comparison of the *taxable equivalent yield* (TEY) of the two investments, based on their personal income tax rate.

A simple equation will help compare the tax-free yield of a municipal bond to that of a taxable bond. The first step is to determine the appropriate federal income tax bracket. Then, plug the yield of the municipal bond into this formula:

$$\frac{\text{Tax Free Yield}}{1.00 \text{ minus Federal tax rate}} = \text{Taxable Equivalent Yield}$$

Using the above example, the tax-free yield of the municipal bond is 6%, and let us assume the federal marginal income tax rate is 31% or .31. Thus, the equation would look like this:

$$\frac{6\%}{(1.00 - .31)} = \frac{.06}{.69} = 8.7\%$$

According to this calculation, the 6% municipal bond would compare to a taxable bond yield of 8.7%. Therefore, in our example, based on a comparison of yield alone, the municipal bond probably would be a better investment than the 8% corporate bond.

Of course, the higher the tax rate, the more advantageous it can be to invest in tax-free bonds. In addition, the above illustration does not consider possible state tax exemption. This is an important consideration for investors who live in high-tax states, such as California, Connecticut, Minnesota and New York, where income from taxable

bonds may be subject to state and even local taxes. If individuals buy municipal bonds issued within the state in which they pay taxes, they can increase their taxable equivalent yield.

Sometimes it is helpful to reverse the comparison to see what a taxable bond will yield in comparison to similar tax-free bonds, in which case the following equation may be used:

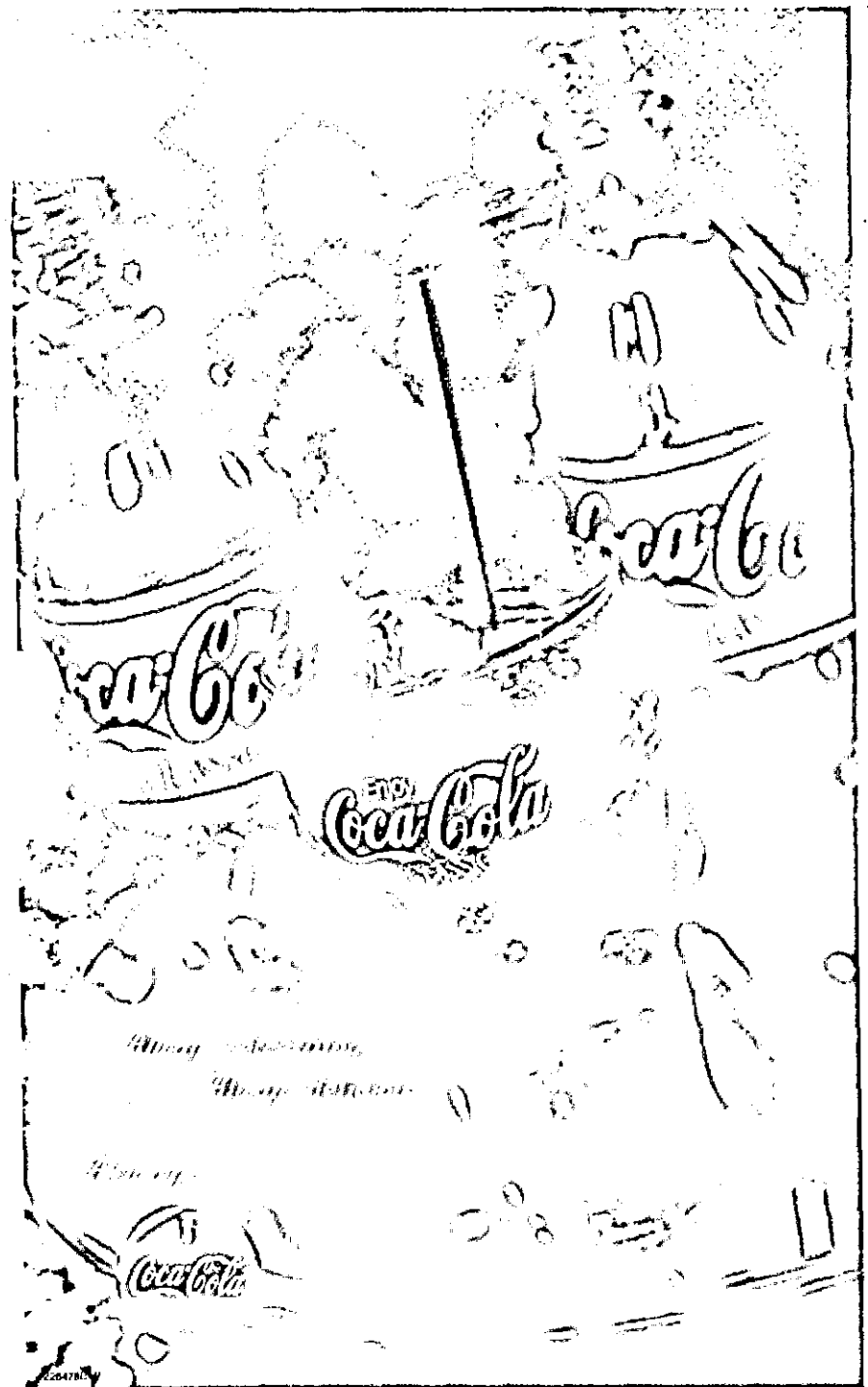
$$\text{Tax Free Yield} = \text{Taxable Yield} \times (1.00 \text{ minus federal tax rate})$$

Using the above example, the equation would look like this:

$$\text{Tax Free Yield} = 8\% \times (1.00 - .31) \text{ or } .08 \times .69 = .055, \text{ or } 5.5\%$$

Thus, the tax-free equivalent of an 8% corporate bond would be a municipal bond yielding 5.5%. If an investor is in a higher federal tax bracket, or includes state and local taxes in the calculation, the tax-free equivalent of the corporate bond will be even lower.

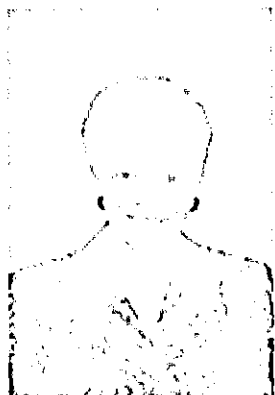
We have looked at just one typical comparison. It is important to remember that tax-free municipal bonds are not automatically the best choice. One consideration it depends on is an individual's own personal tax rate and how that tax rate is likely to change over the life of the investment.



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Dr. Daniel Hale Williams

By Josef Spencer

In Chicago, Illinois, ten-year-old Anthony announces "I'm going to be a doctor when I grow up so I can save people's lives." At the end of the day, he packs up his papers and projects, a multiplication worksheet, the spelling words of the week, and a model of the heart made of PlayDoh, and freight the school bus for home. As the bus departs from the premises, Anthony mindlessly fiddles with the model heart he made in science class as he peers out of the window at the sign that heralds over the school building. "Daniel H. Williams Elementary," it reads. His adolescent intelligence forbids him from recognizing the relationship of what he holds in his hands, the name he sees before his eyes, and what his heart dreams of becoming.

Nathan Hale Williams, the first doctor to successfully perform open-heart surgery, was also the first black surgeon to the City Railway Company, and founder of the Illinois' first interracial hospital. Prior to the work of Williams, blacks would not admitted to hospitals, except charity wards, and it would be considered unfeasible for black doctors to aspire to endeavor to hospital appointments, thereby making ten-year-old Anthony's dream just that, a dream.

In 1867, Daniel's father—an aggressive civil rights advocate with the Equal Rights League and a shrewd businessman—died of consumption. His death caused the family of eight to splinter. Williams was sent to Baltimore to live with a family friend and to apprentice as a shoemaker. Disliking the shoemaking trade, he soon ran away to Janesville, Illinois by obtaining a railroad pass from an agent who had been friends with his father. There, barber Harry Anderson took him in. While completing high school, Hale worked with Mr. Anderson as a barber.

Following graduation he studied law. Daniel concluded that much of a lawyer's work deal with disputes, one side against another. Realizing that he did not have the heart for law, he continued to search for a career that satisfied his inner drives all the while cultivating his mind with scholarly literature.

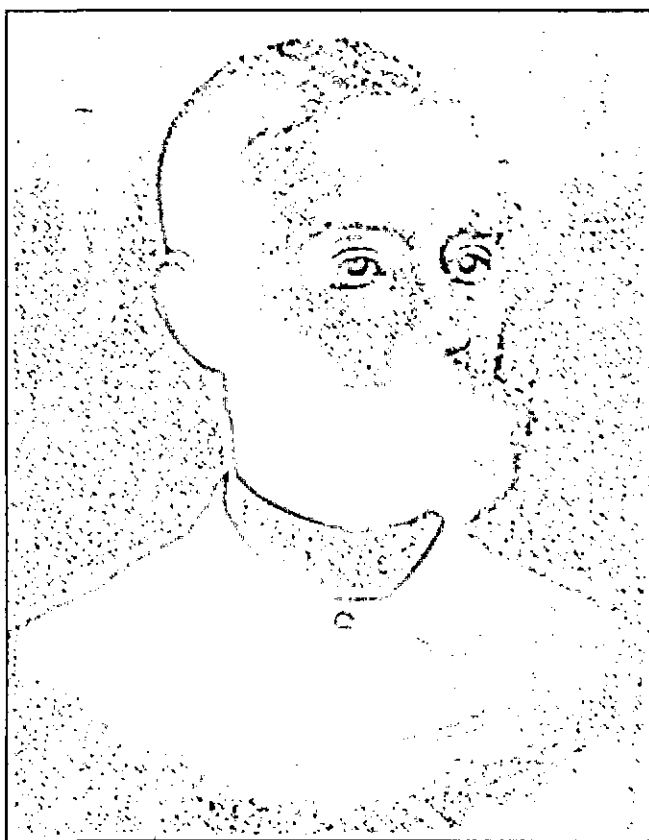
While reading Janesville's newspaper the Gazette, Daniel ran across an article about a Dr. Henry Palmer who was struggling against great odds to save a patient's life. A bullet was lodged somewhere in his body, perhaps in a vital organ. With anticipation he deliberated on each sentence of the article, contemplating what he himself would do. In that article, Williams found what he wanted to devote his life to, and would later find fame in a situation similar to that he read of in the Gazette.

Determined to realize his desire to be a doctor, the very next day he went to Dr. Palmer's house to talk with him about his plans. At the age of 22, Williams started serving the customary two-year apprenticeship with Dr. Palmer. At the conclusion of his term, during a time when it was not common for doctors to go to medical school, he postponed opening his own practice and enrolled at

Northwestern University Medical School, to formally study medicine.

Daniel graduated in 1883. At that time, Chicago hospitals did not allow African-American doctors to use their facilities, so he opened an office on the city's South Side. Known to his patients as Dr. Dan, Williams soon gained a reputation as a successful surgeon and was appointed to the surgical staff of the South Side Dispensary in Chicago. Although this was a promotion, the circumscription of a segregated practice provided Williams with the impetus to establish a hospital that would be managed and staffed by blacks as well as whites.

In January of 1891, he founded the Provident Hospital and Training School Association. Provident provided a place for young black doctors to practice and



Daniel H. Williams

trained a new generation of student nurses. In May of 1891 the seven admitted students of the 175 applicants began the 18-month nurses' training program.

That same year, Dr. Williams confronted a condition much like the one that convinced him to practice medicine. A saloon brawl brought a young black man named James Cornish who had been stabbed in a neighborhood scuffle to Provident Hospital with a one-inch knife wound in his chest near his heart. By the time Williams could administer aid, Cornish had collapsed from loss of blood and shock. Risking his surgical reputation because contemporary medical opinion disapproved of surgical treatment of heart wounds, Williams opened the patient's thoracic cavity without aid of blood transfusions or modern anesthetics and antibiotics. During the surgery he examined the heart and decided

the heart muscle did not need sewing up, but sutured a wound of the pericardium (the sac surrounding the heart), and closed the chest. It was a daring operation—the first time a surgeon had successfully entered the chest cavity and surgically explored the heart. Fifty-one days later, Cornish was released from the hospital. Completely recovered, the patient lived for another 50 years, outliving his surgeon by 12 years.

Following his unprecedented surgical intervention, Williams applied for the open position of chief surgeon at Freedmen's Hospital in Washington, D.C. Under the Democratic administration of President Grover Cleveland, Williams received the appointment. Set up after the Civil War to serve the medical and health needs of freed slaves and other black citizens, the hospital had deteriorated and was threatened by indifference and neglect when Williams took over. Five wooden buildings built as emergency barracks served as hospital wards. Funding was much too low, the patient death rate was high, and there were no trained nurses on staff. Williams reorganized the hospital into seven departments, set up pathological and bacterial divisions, introduced modern surgical methods, and build a biracial staff of 20 specialists. Under his direction, Freedmen's offered many black doctors their first chance at a hospital affiliation.

To overcome Freedmen's image as a hospital only for the very poor, Williams began holding open clinics in surgery. He demonstrated and lectured, allowing the public to sit in an amphitheater and observe operations. This radically new program succeeded in rebuilding the hospital's image. By 1896 Freedmen's Hospital was admitting five hundred surgical cases a year, and Williams had succeeded in significantly reducing the mortality rate to an unprecedented low.

Dr. Williams resigned from his position as chief surgeon of Freedmen's Hospital in February of 1898, following two years of political tension that had brewed under Republican President William McKinley. Then, at the age of 42 he married Alice Johnson, and the couple returned to Chicago where Williams resumed his position at Provident Hospital. In 1899, he conducted annual surgical clinics at Meharry Medical College in Nashville, which eventually led to the opening of Nashville's first interracial hospital. He continued in his struggle to counter discrimination by organizing societies like the National Medical Association (NMA), an alternative organization for blacks, who at the time were restricted from participation in the American Medical Association. Williams became the NMA's first vice president.

In 1912, Dr. Williams was honored with an appointment as associate surgeon at Chicago's St. Luke's Hospital, the largest, wealthiest, and most important hospital in the city. Resigning his post at Provident Hospital, he served at St. Luke's until his retirement from medicine and then lived several years with his wife in northern Michigan. In 1926, Williams suffered a stroke that left him partially paralyzed and ended his medical career. He died on August 4, 1931, at the age of 75, but his legacy lives on through his contributions to modern medicine and through the contingency of dreams like that of ten-year-old Daniel Hale Williams Elementary student, Anthony.

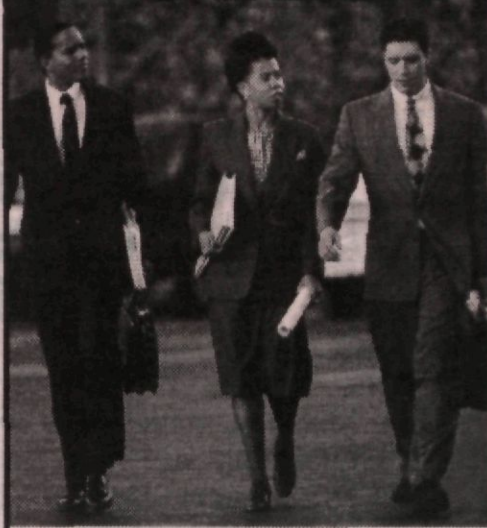


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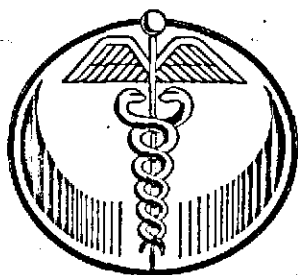
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The Wellness Diary

Herpes infection rising among black collegians

► New studies show that African-American collegiate women are at a higher risk of contracting genital herpes. In the April edition of the Journal of the National Medical Association, results of a recent study were shared. Thirty percent of the Black coeds tested positive for herpes simplex virus-type 2 (HSV-2).

► The NMA study recommends the development and use of vaginal microbicides or herpes vaccine as an effective approach to halt the epidemic. While there is no cure for genital herpes, available medications reduce symptoms and outbreaks. Genital herpes is contagious during outbreaks and just days before, when no symptoms are evident.

► The Center for Disease Control and Prevention estimates that 500,000 new cases of herpes are reported each year.

Toll free number provides help and information for asthma sufferers

► Each year, asthma accounts for 5000 deaths and almost 500,000 hospitalizations, nationwide. Moreover, African-Americans are more than twice as likely as Whites to be hospitalized for asthma. Today, the death rate from asthma among African-American men is more than double that for White men. Yet, there is still no cure for this life-threatening disease.

► In an effort to help asthma sufferers breathe easier, the National Institutes of Health (NIH), offer guidelines for the diagnosis and management of asthma. Fruits and vegetables provide the immune system with extra vitamins and minerals to fend off respiratory ailments like asthma, colds and flu. Asthma sufferers are also encouraged to cut back on mucus forming foods such as dairy products and wheat.

► Beyond dietary changes, NIH rec-
... continued on far right column

National diabetes campaign unites soul Diva Patti LaBelle with Arthur Ashe Institute for Urban Health

When Patti LaBelle sings about a "new attitude", it is not just about relationships. A public awareness campaign recently launched in conjunction with the Arthur Ashe Institute for Urban Health, seeks a new attitude on a disease affecting millions of African-Americans: diabetes.

A toll-free hotline provides callers detailed information about the disease. Callers can also request a free brochure, "Talking Diabetes with Patti LaBelle". This attractive and concise reference includes a message from LaBelle as well as recipes from her recently released cookbook, LaBelle Cuisine: Recipes to Sing About.

Through the public service announcement and companion brochure, LaBelle shares her secret to living a full life while controlling her diabetes.

"Diabetes isn't just a touch of sugar, sweet baby—diabetes is SERIOUS," says LaBelle. "It can cause loss of sight, loss of limb, and loss of life. With diabetes, you've got to control it, or it will control you."

Uncontrolled diabetes is the number one cause of blindness, kidney disease and amputations among African-Americans. It is the fourth leading cause of death for African-American women and the seventh leading cause of death for African-American men. Half of the nearly 3 million African-Americans with

diabetes do not even know they have the disease.

The Institute's awareness campaign is underwritten by an unrestricted educational grant from the Bristol-Myers Squibb Company. Beyond the toll free number and brochure, other activities will focus on community-based education. A Community Empowerment Kit and video are available to local organizations for workshops and other educational events.

The Arthur Ashe Institute for Urban Health was founded in 1992 by Arthur Ashe as a response to his concerns about urban America's health care delivery systems. A non-



Soul Diva and cookbook author, Patti LaBelle

profit organization, the Institute is headquartered at the State University of New York Health Science Center in Brooklyn, NY.

... continued from far left column

ommends a number of lifestyle changes. Regular exercise and fresh air, along with reducing stress are all encouraged. Asthma sufferers are also advised to stop smoking.

► Additional information on asthma is available from the Asthma Zero Mortality Coalition's toll free number, 800-777-4350. Free educational materials on the disease and its treatment, consumer screening tests and a summary of local treatment facilities trained in asthma maintenance and prevention are available.

Free summer health series for seniors

► While temperatures reach higher levels, Methodist Hospitals of Dallas are reaching adults aged 55 and older through a series of seminars. Seniors have two chances each week to attend special interest seminars. Whether the choice is to attend a Tuesday session at Methodist Medical Center, or a Friday session at Charlton Methodist Hospital, the time is always the same: 9:00-10:30AM.

► Program topics for the month of July are as follows:

- "Good Nutrition for Summer" - planning summer meals that combine taste and flavor
- "Exploring Your Family History" - Learn how to trace your family's roots from KRLD's Michael Matthews
- "Fraud Busters" - Information that can protect income and belongings Sr. Cpl. Blake Ferrell and Sr. Cpl. Larry Smith of the Dallas Police Department
- "Trees, Plants and Other Living Things" - City of Dallas arborist, Phil Irwin, will share the best trees, plants and grasses for our area.

For more information on these free seminars, call the Senior ACCESS program at (214) 947-4628.



Next Edition Feature:

"Prostate Cancer - Get The Facts"



Wellness News Briefs:

Black infant death rate double that of whites

18% of babies born to black mothers are born premature. Moreover, black women are 2.5 times more likely to suffer from chronic high blood pressure. Researchers are now questioning whether hypertension is playing a role in prematurity.

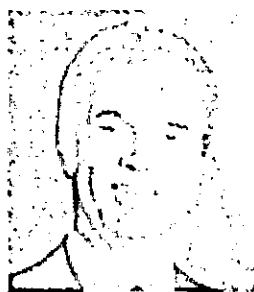
The risk of premature births was found to be 4 times higher in infants born to mothers whose hypertension was aggravated by the pregnancy.

The link between high blood pressure and premature delivery is a strong one. Pregnant women, or those planning to have children should consult their physicians about blood pressure control.

Dallas Methodist Hospitals Foundation names new officers



Pete Schenkel,
DMHF Chairman



Robert Folsom,
DMHF's new Vice-Chair

The Dallas Methodist Hospitals Foundation (DMHF) recently announced Pete Schenkel, chairman and CEO of Southern Foods Group, has been named its new chair. In addition, Robert Folsom, chairman of the board and CEO of Folsom Properties, Inc., was named the foundation's vice-chair.

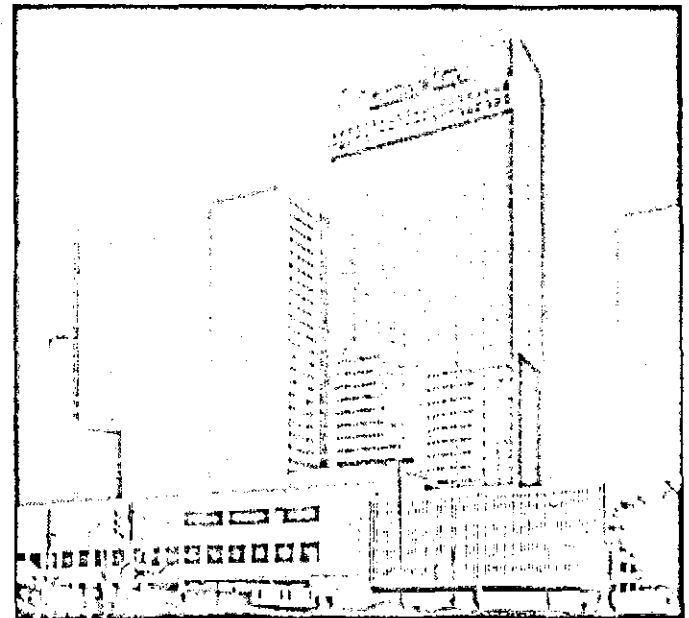
Methodist Hospitals Foundation was organized to solicit, receive, hold and allocate funds contributed to MHD and its facilities. Foundation funds are used to support MHD through the purchase of new equipment, to assist with expansion and building projects or for operating support for care program, not fully funded by patient-generated revenues.

Mr. Schenkel assumes the position once held by the late William "Bill" E. Weatherford, who served as chairman from 1998 until his passing in September 1998.

Under Mr. Weatherford's leadership, the foundation was reorganized. The Fund's current balance is \$25 million.

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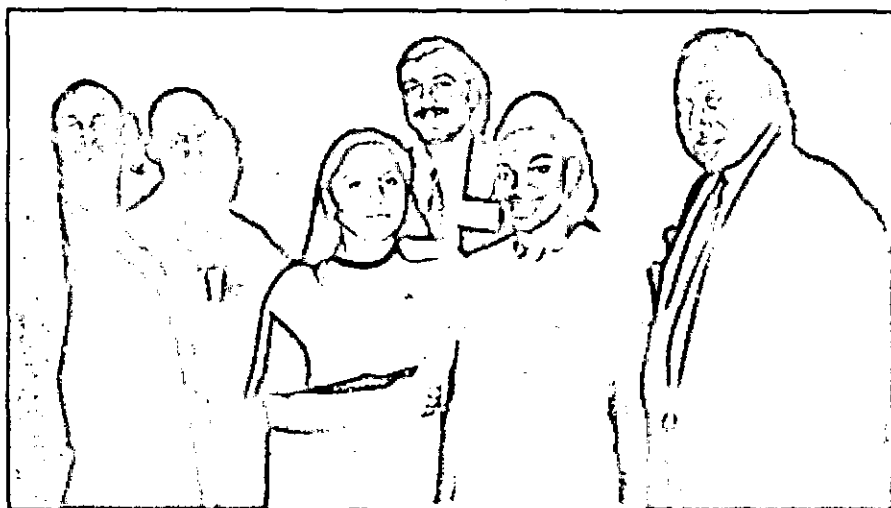
Features

Inner city students lunch with UTD President

It's not often that inner city youth go to lunch with a university president. But that is exactly what occurred with 60 students from Madison and Lincoln High Schools. As part of an innovative Scholastic Aptitude Test (SAT) preparation program, students are paid \$5 an hour to attend a 3-week session on the school campuses. Lunch with the president of an area university was a bonus and a boost.

doing not only helps themselves and their families; it also helps the university by providing us with a larger pool of talented potential students. Most importantly, it helps their entire community by raising the general level of education."

Now in its 2nd year, the program is the brain child of two men: McDonald Williams, chairman of Trammel Crown Company and founder of the Foundation



Phillip Wade, Madison HS, Sara Barajas, Nimitz HS and Mika Nweke, Skyline HS were among 60 DISD students recently visiting the U.T. Dallas campus for lunch with UTD President Dr. Franklyn Jenifer (far right). Also joining the student luncheon were Jon Edmonds (far left), executive director for the Foundation for Community Empowerment and Dr. Hasan Pirkul, dean of the UTD School of management.

Principals at each school select students for the program. Successful completion of algebra is a threshold requirement.

Two specially trained and certified teachers work with the students. One instructor focuses on math skills; the other concentrates on verbal test taking skills.

Commenting on the late June luncheon, Dr. Franklyn Jenifer, President of University of Texas at Dallas (UTD) said, "We are pleased to have an opportunity to meet with them personally. What they are

for Community Empowerment and Dr. Hasan Pirkul, dean of the UTD School of Management. Dr. George Fair, director of UTD's Communication and Learning Center and dean of UTD's School of General Studies joined the duo in launching the program.

Students get good scores by practicing to improve their reading and computing skills. But these types of programs have not been readily available to inner city youth. Our program is designed to level the playing field for those kids," said Dr. Fair.

5 TPA members garner 1999 national publishing awards

When the National Newspaper Publishers Association (NNPA) announced the results of its 1999 Merit Awards, five African-American newspapers in Texas walked away winners. All of the five papers are active members of the statewide trade association serving the African-American press, the Texas Publishers Association (TPA). The event was held during NNPA's 59th annual convention, June 16th-20th, in New York City.

First, second and third place awards were announced for each of the 19 categories. TPA's members won a total of eight awards; five of these garnered first place honors. The winning publications and categories are:

The Dallas Weekly - "Best Column Writing" (James Washington), 1st Place

"Best News Story" (Kevin Bass), 1st Place

"Best Layout & Design" (Tabloid), 1st Place
The LaVida News - "Best Layout & Design" (Broadsheet), 3rd Place

"Best Business Section", 1st Place
Houston Defender - "Best Special Edition", 1st Place

"Best News Story" (Michica Guillory), 2nd Place

Houston Newspages - "Best Circulation Promotion", 1st Place

NNPA's Merit Awards recognize achievement among its more than 200 members nationwide. Merit Award eligibility requires member-

ship as well as either daily or weekly publishing schedules. Members compete in more than 19 categories. A panel of independent judges selects winners.

Among NNPA's 1999 judges were: Dr. Clint Wilson, Howard University Department of Journalism; Dorothy Gilliam, Washington Post; Denise Woods, president of the Black Public Relations Society of Washington; Liselle York, Joint Center for Political & Economic Studies; and Ofield Dukes, Dukes & Associates.

TPA represents more than thirty African-American owned and managed newspapers in Texas. As a statewide trade association, TPA maintains permanent offices in Austin, TX.

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The new Addison Transit Center is open on Arapaho Road, between Quorum Drive and Addison Road. 16 routes, including two trolley-bus routes, serve the new Addison Transit Center, making it easy to reach destinations all around the metroplex. Call 214-979-1111 for more information.

DART Increases Accessible Service



DART has expanded its wheelchair-accessible bus service to a number of routes which were previously non-accessible. Lift-equipped buses are available at a minimum of 60-minute intervals, but in most cases more frequently, weekdays, on the following routes: 11, 24, 29, 35, 39, 46, 63, 76. On weekends, the following routes are be completely accessible: 3, 11, 19, 21, 26, 29, 35, 39, 44, 46, 49, 76, 161, 164, 405, 409, 428, 444, 445, 453, 466, 501, 511, 554, 555, 577.

You Are DART's Most Important Safety Feature



Remember:

- Never jaywalk across rail tracks.
- When catching or exiting a bus or train, always walk, do not run.
- Obey all traffic signs and signals.
- Cross the street or tracks only at designated crossings and crosswalks.
- Stand away from the curb or tracks when waiting for an arriving bus or train.
- When driving near buses, remember they must make wide turns and frequent stops.
- Do not try to race a train or drive around crossing gates.

Please educate your family about safety.

Ride DART On Ozone Action Days



It's ozone season. Be sure to share the ride. On ozone days take the bus, the train, bike, walk or carpool. Never drive alone.



For more information on DART's Service Improvements call DART Customer Information at 214-979-1111 or visit our website at www.DART.org.

Around The Town

June 12-July 31

R.C. Hickman Young Photographers present a workshop offered at the South Dallas Cultural Center that teaches the use of camera, creative technique, darkroom developing and printing for ages 10 to 18. Registration fee is \$15, which includes lunch. For ticket information call 972.224.0513.

June 29, 30, July 1 & 10

Workshops for Dallas Artists

The Office of Cultural Affairs will conduct workshops for Dallas artists to apply to the Neighborhood Touring Program (NTP). Funding will be awarded to ethnic-specific artists and cultural organizations to provide free performances, exhibits and workshops in host facilities throughout the city of Dallas. Successful applicants will be eligible to contract with the city for funding up to \$10,000 per year. Workshops will be held on Tuesday, June 29 from 6-8 pm at the Majestic Theater (call 214.670.3687 for more info); Wednesday, June 30, 1999 from 12 pm-2 pm at Multi-cultural Arts Academy (call 214.331.5560 for more info); Thursday, July 1, 1999 from 12 n-2:00 pm at the Icehouse (call 214.942.9600 for more info); Saturday, July 10, 1999 at Bathhouse Cultural Center from 10:00 am -12:00 n (call 214.670.8749 for more info). Proposals must be received or post-marked by midnight Monday,

August 2, 1999. Please contact the Office of Cultural Affairs at 214.670.4081 to make your workshop reservation.

July 11, 1999

Eric Jerome Dickey returns with his 4th novel *Cheaters*. *Cheaters* follows last year's and still on the chart, *Milk in My Coffee*. His previous works have included best sellers: *Friends and Lovers* and his baby, *Sister Sister*. He will be at Black Images Book Bazaar from 3:00 pm-4:30 pm. For more information call 214.943.0142, email at blackimages@juno.com, or visit the website at www.blackimages.com.

July 15, 1999

Thomas Green presents a book signing of *Courting Miss Thang*. In the book, Frances is a third-year medical school student in Toronto, Canada raising her six-year old daughter. Vincent Slight has been traded from the New York Knicks to the leagues worse team in Toronto. Both are trying to get a fresh start while trying to rid themselves of some excess baggage in the States. Green will be at Black Images from 6-8 p.m. For more information, please call 214.943.0142 or email at blackimages@juno.com.

July 18, 1999

Individuals and book club members gather for a lively discussion of Zora Neale Hurston's *Their Eyes Were*

Watching God at Black Images Book Bazaar. This event is organized by the Deep In Thought Book Club from 3-5 pm at Black Images Book Bazaar. For more information on how can participate in the discussion contact Darlene via e-mail: indigoramzy@yahoo.com. or call Black Images at 214.943.0142.

3rd Annual Gordon Parks Young Photographers Competition

Amateur photographers between the age of ten and eighteen years old can pickup an entry form in your area selected Minyard Stores, fill it out, and submit it with \$10 and your favorite photo to the Artist & Elaine Thorton Foundation For the Arts, Inc. Prizes include cameras and photography books, along with a first place cash prize of \$300, second place prize of \$200 and third place prize of \$100. Call 972.224.0513 for more information.

Beginning June 21, 1999

The Fort Worth Museum of Science and History will host the first U.S. Site for Innovative Exhibit Partnership with San Francisco's Exploratorium. The ExploraZone features 30 exhibits designed to make science, math and technology engaging, exciting and fun. Tickets are \$3 for children 3-12, \$5 for Adults, and \$4 for Seniors (60 and over). Exhibits are open Monday-Saturday from 9 am - 9 pm. For more information call 817.255.9300, or 888.255.9300 or visit fwmuseum.org.

Texas Parks & Wildlife (TPWD) sponsors The Texas Buffalo Soldiers. This group, which was formed to bring the largely untold story of African-American frontier soldiers to urban youth, will deliver their message of minority achievement and pride throughout the state of Texas this summer. For more information on Lancaster celebration sites contact Paul Allen at 972.227.3148; Dallas County contact Randy Wadley at 214.630.6281; and For Worth contact Vernon Newton at 817.332.8317.

Dallas Community Television Summer Video Camp

One-week camps offer hands-on video productions, including operating cameras, audio boards and lighting equipment. Scripting and directing instruction leads to the production of a TV program for community television. The price reanges from \$90-\$225. For more information call 214.631.5571.

UNT Artist Features Art Show

Compass Deviations, the latest collection of work by Jerry Austin, UNT associate professor of visual arts, is on exhibit in a solo show at the Cedar Valley College Ceramics Gallery in Dallas, until July 19. *Compass Deviations* is the first complete exhibit of non-functional, sculptural ceramics Austin has presented. For more informatio contact Kelley Reese at 940.565.3993 or email at kreese@unt.edu.

Community Calendar Sponsored by Southwestern Bell Telephone

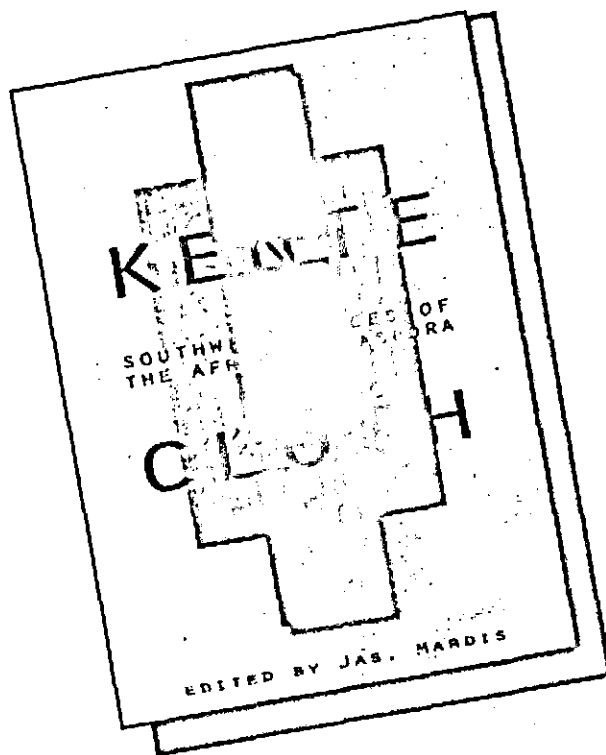
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Southwestern Bell

Kente Cloth: Southwest Voices of the African Diaspora

The pride of being an heir to African American culture comes not solely from the biographies of the gifted black soles who were "fundamental" in our emancipation or at the forefront of the Civil Rights Movement. Although we stand on their shoulders, it is at the feet of our Big Mamas, Big Daddys, MaDears, and Papas that we learned what "being black" meant. "However, in the ensuing years we have been sucked into the morass of a literary remaking of ourselves that parallels the European ideal," writes editor Jas. Mardis. This book issues a challenge to African Americans to remember—to simply remember. Remember the smell of snuff cans and the sight of bare-chested black children running wild along the avenue. Remember the "Shut up baby" and "Hush now" that both soothed and taught the lessons of patience and honor in childhood." It challenges us to listen—to listen to the voices traveling across generations and migrations and to engage in a celebration. A celebration of the stories, the legacy, of how we live "instead of how we want the world to perceive our living." If you pay close attend and listen carefully as you read, you may smell the aroma of recycled grease for the hot water cornbread that left its mark on the walls and ceiling of the kitchen and gas-burning stove, or hear the screech of the old screen door with the string tied to a bent nail that is used to keep it closed shut, or the echoes of your forgotten childhood. This esteemed recommendation suggests that Kente Cloth is an investment that any person who refuses to forget from whence we came, should make. It is an investment in our history, our culture, and a contribution to our future.



Edited by Jas. Mardis (University of North Texas Press, \$25.95 cloth; \$19.95 paper).

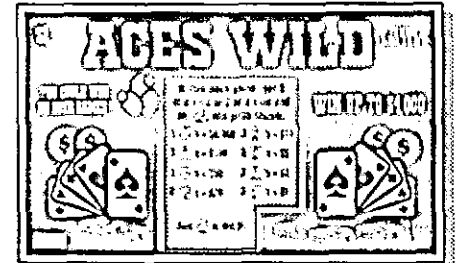
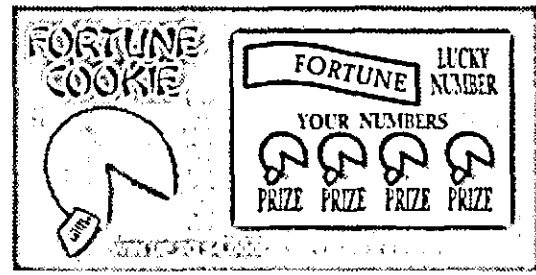
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News Call 972-606-7351 for information

END OF GAME NOTICE



Three of the Texas Lottery's instant games will close on July 31, 1999: Fortune Cookie, Cash Harvest and Aces Wild. You have until January 27, 2000, to redeem any winning tickets. You can win up to \$4,000 playing Fortune Cookie, up to \$2,000 playing Cash Harvest and up to \$4,000

playing Aces Wild. You can claim prizes of up to \$599 at any Texas Lottery retailer. Prizes of \$600 or more are redeemable at one of the 24 Texas Lottery claim centers or by mail. Questions? Just call the Texas Lottery Customer Service Line at 1-800-37-LOTTO (1-800-375-6886).



Overall odds of winning Fortune Cookie, 1 in 4.98. Overall odds of winning Cash Harvest, 1 in 4.78. Overall odds of winning Aces Wild, 1 in 4.87.

Must be 18 years or older to play. ©1999 Texas Lottery

NOW PLAYING

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Wild Wild West-

Wil Smith; Devin Kline, Kenneth Branagh and Sala Hayek

Saddle up! Four of entertainment's hottest stars will take their audience for one heck of a ride when special agent James West (Smith), long on charm and wit, along with agent Artemus Gordon (Kline), a master of disguises and a brilliant inventor of gadgets, are sent to track down the diabolic Dr. Arliss Loveless (Brandagh) who is plotting to assassinate the President of the United States. Movie will be in the theater on July 2.



HEAR YE, HEAR YE

Lauryn Hill is arranging a deal to play Rita Marley in a controversial film on reggae legend Bob Marley. Critics are concerned that the movie will display Marley in a negative light. However, Rita, Marley's legendary widow, is supporting the biography even though it will show her late husband's strong sex drive. Hill comments that although it's "still in negotiations" she would "love to do it."

Snoop Dogg and former 2 Live Crew member, Luke, responded negatively to President Clinton's order of two federal agencies to look into how music, movies and other entertainment mediums are marketed to children. "The Columbine shootings didn't have nothing to do with no...music. Music didn't pick up no gun. It didn't load the guns up. It didn't own no bombs. The music didn't walk into school and shoot up nothing. You can't fault the music for that," said Snoop Dogg.

At a recent celebration in lieu of the video clip for "Hoody Hoo," the new single from Tru, Master P awed the guests with a full blown party, complete with parades, food, music, and Master P action figures. "I said whenever I did another big video, I'm going to take it home. That's what I did" said Master P.

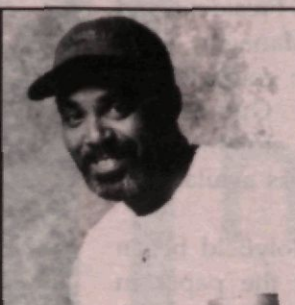
SPOTLIGHT

Coca-Cola presents the ESSENCE Music Festival

Fireworks will not be the only thing exploding during the Fourth of July



Lauryn Hill



Maze featuring Frankie Beverly



Erykah Badu



Will Downing & Gerald Albright

celebration, but celebrities will be blowing up the Louisiana Superdome in New

Orleans during this year's Essence Music Festival. Grammy sensations Lauryn Hill, R. Kelly, Patti LaBelle and Monica, along with many other chart-topping favorites such as Erykah Badu, Brian McKnight, Deborah Cox, Dru Hill, Maze, featuring Frankie Beverly, The Temptations and Will Downing and Gerald Albright, and the legendary R&B group The O'Jays with their special guest Gerald Levert, are scheduled to perform. The entertainment doesn't stop there though. Ensuring that each evening is filled with nonstop amusement, celebrity hosts this year are acclaimed comedians Mark Curry, A.J. Jamal, and Tommy Davidson. The July 2, 3, and 4, weekend events will include Empowerment Seminars designed to motivate and charge the audience and the Essence Marketplace and Book Center with author signings. Tickets are on sale now and are priced at \$25, \$35, \$45, \$50, and \$55 for each evening concert. To order tickets, please call Ticketmaster at 800.488.5252. Travel packages are available from Destination Management, Inc., 800.762.9523. For additional information visit the ESSENCE Web site at www.essence.com.



THE TUBE



Sci Fi Movies:

The Martian Chronicles Parts 1 & 2

In the year before the millennium, Earth sends the first manned probe to Mars. After the first team is murdered by a group of jealous Martians who believe that Earthlings are causing their wives erotic dreams, a second team is sent in—only to be hypnotized and poisoned to death! The third team, led by Col. John Wilder (Rock Hudson), is sent to deliver what is left of this ground-breaking mission. The movie also stars Roddy McDowall, Bernadette Peters, Bernie Casey and



Darren McGavin. The Martian Chronicles-Part I "The Explorers" premieres Wednesday, July 7 from 9:00-11:00 pm and repeats that same night at 1:00-3:00 am. Part II, "The Settlers" will

show on Thursday, July 8, from 9:00 - 11:00 pm and from 1:00 - 3:00 am that same night. Also on the Sci Fi Channel is Laurence Fishburne in Nightmare on Elm Street 3: Dream Warriors. Freddy's back in this third installment of the

Nightmare series on Wednesday, July 21 from 9:00-11:00 pm and from 1:00-3:00 am that same night.

Soul Rep Theatre Company, July 9-11 and 16-18

This showcase will feature six new one-act plays for the company's 4th Annual New Play Festival: "The Spirit of Humanity" to be held at the Dallas Theater Center, 3636 Turtle Creek Boulevard. Each play embodies stories that not only expose humanity's strengths and weaknesses, but the joys and pains of humanity. Friday and Saturday performances will feature three plays each and are scheduled for 8PM. The Sunday performances are scheduled for 3 PM matinees only. Tickets are \$10 for Friday and Saturday evenings and \$12 for Sunday matinees, which will consist of a marathon of all six plays. For reservations and other information, please call 214.521.5070.

"The Hobbit," July 9 through 25, 1999

Adapted for the stage by Patricia Gray, is a magical blend of dramatic action, special effects, music, movement, and fun-filled comedy. The Dallas Children's Theatre presents J.R.R. Tolkien's literary masterpiece at El Centro College Theater, Main & Market Streets in downtown Dallas. Performances are Fridays at 7:30 pm; Saturdays at 1:30 & 4:30 pm; Tuesdays, Wednesdays, Thursdays at 10:00 am. Tickets are \$10 for children and \$12 for adults. Special rates available for groups of 10 or more. For reservations or more information, call the DCT Box Office at 214.978.0110. The show is recommended for families with children 5 years of age and older.

Jungle Rot, July 9-August 1

Cold war tensions, restless natives and high society hallucinations permeate the thick jungle air in this black comedy satirizing CIA operations during the Eisenhower years. Plano Repertory Theatre (PRT) will continue its 1999 Season of the Century with the Texas Premiere of Jungle Rot by Seth Greenland. The production will run Fridays and Saturdays at 8:15 p.m. and Sundays at 2:15 p.m. from July 9 through August 1. Tickets range in price from \$10 to \$15. Performances are held at the Art Centre Theatre located at 1028 15th Place in Historic Downtown Plano. For reservations, call 972.422.7460.

Critic's Choice Exhibition, June 25-August 20

The 16th annual juried Texas art competition, widely considered one of the most important in the state, opened Friday, June 25, at the African American Museum in Fair Park. The collection features 64 works by 61 artists. The event is free. For more information call 214.821.2522 or 214.565.9026.

Attitude, July 9-August 15

Jubilee Theatre of Fort Worth will present a new musical entitled Attitude. The tickets range from \$12 to \$16 and the event will be featured at 506 Main Street in Fort Worth. For more information call 817.338.4411.

Federal class action lawsuit filed against Dallas Morning News

Publisher accused of not wanting to eliminate the newspaper

By Charlene M. Crowell

One of the nation's largest newspapers and its parent company are co-defendants in a federal class action lawsuit alleging racial discrimination. Three African-American females are the plaintiffs in a case filed June 22nd against The Dallas Morning News and A. H. Belo Corporation. Rhonda Holyfield, Kathy Wyatt and Yvette Clewis, are former employees of the inside sales section of the paper's classified advertising department.

The litigation seeks to enjoin the Metroplex's leading daily newspaper from maintaining practices, policies and procedures that discriminate against Black employees. The suit seeks to represent all current and former Black employees of inside sales.

Citing oppressive working conditions that contribute to a "hostile environment", the trio of plaintiffs further allege that Black employees assigned to

and promotional opportunities exist for Black employees.

The lawsuit cites derogatory comments attributed to Burl Osborne, publisher of The Dallas Morning News. The publisher is accused of saying that he did not want to "ghettoize" the newspaper.

Although Osborne's office and that of President and General Manager, Bob Mong were contacted by Minority Opportunity News, no statement or comment was available at press time.

Ms. Holyfield began working at the paper in 1985; in November 1997, she was terminated. Ms. Clewis resigned in January 1998, having served since 1992. Ms. Wyatt, hired in 1994, is currently employed with the paper.

This week's lawsuit is the second recently filed against the newspaper and its parent company. In March of this year, Hattie Wayne, an account executive in the newspaper's retail advertising department also filed in federal court. As a 21-year employee, Ms. Wayne alleges that she was denied promotions, equitable pay raises and was subjected to low revenue generating territories during her employment. That suit, which seeks

unspecified damages, is scheduled for trial on December 6th.

According to lead counsel, Doris Piper, "The women had no choice but to file the suit after exhausting all internal efforts to encourage management to create a better working environment".

Continuing Atty. Piper adds, "The paper's discriminatory treatment of these employees has the effect of robbing them of their dignity and depriving them of their right to equal treatment in the terms and conditions of their employment."



Rhonda Holyfield



Kathy Wyatt



Yvette Clewis

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Lancaster
Keys of Life Books, Etc.
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Cedar Valley Community College
330 N. Dallas

Grand Prairie
St. John's Baptist Church
1701 W. Jefferson

First State Bank
2505 North Hwy. 360

Denton
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502 Oakland
M. L. King, Jr. Rec. Ctr.
1300 Wilson

Lewisville
Lewisville Library
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Macedonia Baptist Church

Irving
Barnes & Nobles
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Le Chic Salon
1433 Beltline

Carrollton
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Richardson
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Richardson Square Mall

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Fort Worth
Bookstop
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Omni American Credit Union
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Black Bookworm
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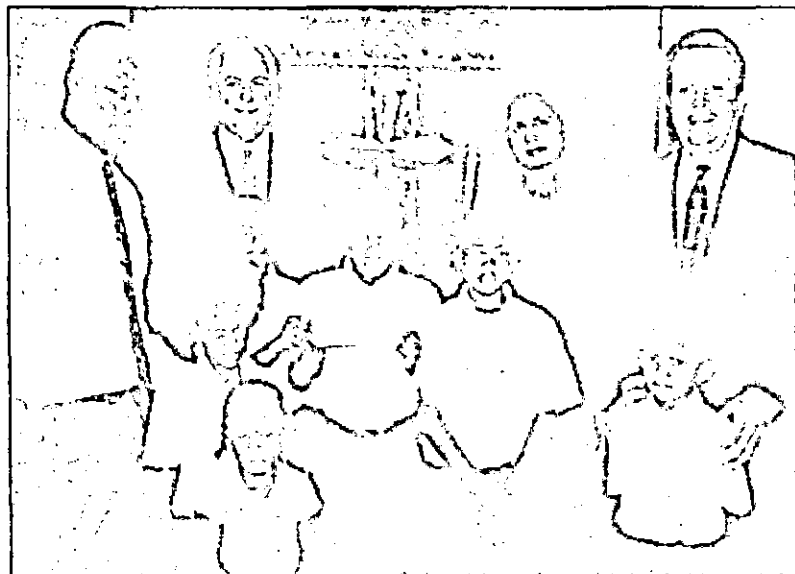
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Bank One - Dunbar
6040 Ramey

Garland
Big Man's Bar-B-Q
240 E. Ave. B

Arnicks Barber Shop
500 Clark Street

St. Philip's School awarded \$100,000 for capital campaign



Accepting the donation: Executive Director Terry Flowers and St. Philip's students (clockwise from lower left) Whitney Warren, Khadijah Walker, Chloa Price, Landon Medlock (holding check), Kenny Ferguson and Bryan Burke. Representing Northern Trust Bank are Richard Frazar, Ana Rodriguez and Martin Weiland.

The capital campaign of St. Philip's School is \$100,000 richer, thanks to Northern Trust Company Charitable Trust. The school is the beneficiary of the organization's first-ever grant in Texas. More importantly however, the award extends an involvement with St. Philip's that now spans four years.

Bank employees built one of the 13 Habitat for Humanity homes in the neighborhood, and have worked in numerous other community projects, such as clean-ups. Northern Trust bankers also serve on the boards of St. Philip's and St. Philip's Neighborhood Development Corporation. According to Martin Weiland, chief executive officer for Northern Trust's Texas operations, "We wanted to show our financial support for St. Philip's outstanding efforts to provide excellent educational

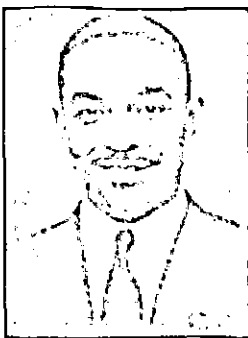
opportunities and to revitalize its neighborhood."

Commenting on the major gift, the school's executive director, Terry Flowers, said, "We are pleased with this gift from Northern Trust which is an outgrowth of our excellent relationship with their organization. Northern Trust officers have worked diligently in the community to tell the St. Philip's story to others who could help us, bringing about resources from among the bank's business resources and clients. Without Northern Trust Bank, this area of South Dallas would look very different."

Northern Trust Corporation is a Chicago-based multi-bank holding company with worldwide locations. In Dallas, Northern Trust has three locations.

Thurgood Marshall Scholarship Fund names new executive director

A scholarship fund designed to financially assist students attending one of the nation's 38 historically Black public colleges and universities has a new director. Dwayne Ashley, a veteran fundraiser, will now head the Thurgood Marshall Scholarship Fund.



Dwayne Ashley, Executive Director Thurgood Marshall Scholarship Fund

In 1993, Ashley was named by Ebony magazine as one of the "50 leaders of the Future". An outspoken advocate for youth, Ashley has written extensively on fundrais-

ing and educational issues.

The Thurgood

Marshall Scholarship Fund plans to award 170 undergraduate scholarships. A minimum of two of these awards will be given to four historically Black law schools. Beyond stipends, scholarship recipients also benefit from mentoring and counseling.

UNT to offer classes at Cedar Valley, Mountain View

South Dallas residents can now earn a college degree in their own neighborhood. Starting in August, the

University of North Texas System Center at Dallas will begin undergraduate and graduate classes on the campuses of Cedar Valley and Mountain View Colleges. Students can select courses from three bachelor of applied arts and sciences programs, and two master of science programs. Undergraduate students will be able to transfer from two-year colleges and begin

upper division course work to complete baccalaureate degrees in high demand fields.

Addiction counseling, legal information management, library science, and computer applications are among the courses to be offered. Career advancement courses, certification programs will also be offered. Classes begin

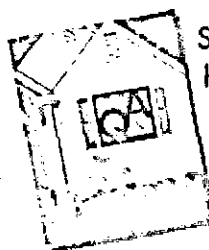
August 30th.

Additional information is available by telephoning one of the following numbers:

Undergraduate admission: (800) UNT-8211

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El Centro College President Wright Lassiter receives 1999 Gold Oak Award

By Jackie Larson

El Centro College President Dr. Wright Lassiter has been named the recipient of the 1999 Golden Oak Award. The annual award is given to distinguished leaders in the Oak Cliff area who have made significant contributions to the community.

The Oak Cliff Chamber of Commerce recognized Dr. Lassiter for outstanding achievement as a higher education administrator. He was presented with the award on May 1st at Dallas Baptist University.

Lassiter said just being included in the company of the luminaries who have received the award is a great honor for him.

"I'm always impressed by the theme they have for this award - the power of one. What it really means is that an individual if you are committed to what your professional goals are, you can make a significant contribution; and it just takes one who is committed to really make a difference. When you have devoted your entire life to provide opportunities for individuals to gain access to higher education there is tremendous benefit in just helping one person," Lassiter said.

Through that power of one, he helps many individuals each year as he delivers more than 100 speeches in local schools and learning centers, preaching that there is hope through education - and that "in order to get ahead, you must get something into your head." It's a message he has practiced as well as he preaches.

A product of the segregated South, Wright was the first of nine children born in Vicksburg, Mississippi to his father, a former building contractor and Baptist minister and seminary dean, and his mother, a homemaker.

Lassiter received his doctorate in education at Auburn University and his Master of Business Administration at Indiana University. He completed his undergraduate studies at Alcorn State University.

Currently in his third tenure as college president at El Centro, the Oak Cliff resident previously served as president of Bishop College in Dallas. He was also the first African American president in the State University of New York system, serving as the President of Schenectady County Community College in New York.

He was the first African-American to serve as the Metroplex's Chairman of the Board of the United Way, where he founded the Dallas Blueprint for Leadership Program. The program is designed to accelerate the participation of ethnic minorities on the boards and commissions of United Way agencies. Since its introduction, it has become a leadership model adopted by other organizations in Dallas.

continued on page 23



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Lassiter continued from 22

Lassiter was one of the founding members of the Dallas Can Academy, now a premier alternative outlet for at-risk teenagers and young adults. The school encourages students to pursue their education and to become successful in life. He also serves as chairman of the board for the Dallas Urban League, where he champions several education initiatives and contributes 15 hours a week. As a League member, he led the charge to build a high-tech training and technology center in Oak Cliff to benefit the communities of South Dallas.

A Distinguished Adjunct Professor of Management in the Graduate School of Business at Dallas Baptist University, Lassiter is the only part-time professor to hold that title without having served full-time at DBU. That distinction is a sign that he is held in high esteem there, said DBU President Dr. Gary Cook, a former Gold Oak honoree.

"We hold him in high esteem - he's one of the finest teachers we have. He teaches the course on leadership and ethics and I don't know a more ethical person anywhere than Dr. Lassiter," Cook said.

Lassiter teaches post-graduate students in both the management and higher education departments, where his extensive background in management and education and his credentials as an ordained Baptist minister are great assets to the students, Cook added.

"Because he's been a college president, he's obviously dealt with all of these issues that they're looking at, so he brings practical knowledge as well as book knowledge (to the classroom)."

Lassiter was a University Scholar at the University of Texas at Austin in 1995, and served as a faculty member at Texas A&M University summer institute for seven years.

He was also senior vice chairman of the African American Museum at Fair Park and served on boards with the Salvation Army, Metropolitan YMCA, Central Dallas Association, Methodist Medical Center and the Science Place. He is currently on the advisory board of the Hankamer School of Business at Baylor University.

He has received honors for distinguished service from many organizations. Those organizations include: the J. Erik Jonsson Distinguished Service Award (the highest volunteer service honor in Dallas awarded by the United Way); the George B. Allen Distinguished Volunteer Leadership Award of the Metropolitan YMCA of Dallas; the Academy of Alumni Fellows of the School of Business at Indiana University and the Distinguished Service Award from Alcorn State University.

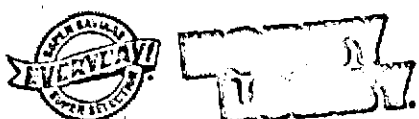
He and his wife, Bessie, a retired nurse, have two grown children and two grandchildren.

Retail Managers

Hobby Lobby Creative Centers, one of America's fastest growing arts and crafts chains, has immediate openings for experienced retail managers. The strongest candidates will be self motivated, retail oriented managers with experience and background in mass merchandising.

- Competitive Salaries
- 401k Plan
- Medical/Dental
- Life Insurance
- Merchandise Discount
- Flex Spending Plan

Experienced retail managers willing to relocate should send resume' and references to:



7707 Southwest 44th Street
Oklahoma, OK 73179
Fax (405) 745-1636

Attn: Bill Owens • No phone calls please.
Hobby Lobby is an equal opportunity employer
See us at: www.hobbylobby.com



CITY OF DALLAS

ZOO CURATOR (BIRDS)

Qualified applicants must have a Bachelors degree in Life Sciences or equivalent and five (5) years of related experience, two (2) years of which are in a management capacity. Well-versed in ornithology, apiculture, and personnel management. Responsible for collection management and management of animal care personnel. Additional education and experience are strongly recommended.

\$40,957 to \$45,872 annually.

Individuals interested in this position must submit a resume/application, by July 23, 1999 to the following:

City of Dallas
Human Resources Department
1500 Marilla, Room 6AN
Dallas, TX 75201
(fax) 214-670-3764
EOE/MFD

INVITATION FOR BIDS

The Housing Authority of the City of Dallas, Texas (DHA) will receive bids for the Installation of New Ventilating Front & Back Glass Doors at Little Mexico Tex 9-2 and Simpson Place Tex 9-48, until 2:00PM, on Wednesday, July 14, 1999 at 3939 N. Hampton Road, Suite 350, Dallas, Texas 75212, at which time and place all bids will be publicly opened and read aloud. A pre-bid conference has been scheduled for Tuesday, July 6, 1999 at 2:00PM, at Little Mexico's Community Building, 3027 Harry Hines, Dallas, Texas 75201.

Bid Documents, including Plans and Specifications, may be acquired at DHA's Central Office, 3939 N. Hampton Road, Suite 350, Dallas, Texas 75212 beginning on Monday, June 28, 1999. Office hours are from 8:00AM to 4:30PM. A \$25.00 Non-refundable fee is required for each set of plans and specifications.

THE DHA RESERVES THE RIGHT TO WAIVE ANY INFORMALITIES IN THE BIDDING



The Housing Authority of the City of Dallas, Texas will not discriminate on the basis of race, color, national origin, religion, sex, handicap, familial status or age.



JOBLINE

City of DeSoto

(972) 230-9698

TO BE INCLUDED ON
VENDOR BID LIST CALL
JOHNNY SUTTON AT
(972) 230-9685

THE CITY OF CEDAR HILL
is accepting applications for an
entrance exam to establish an eligi-
bility pool for Firefighter. Must be a
certified firefighter and Paramedic

Closes 7/31/99 at 5:00PM
\$27,036. Call info line at 972-291-
5300, ext. 190 for minimum require-
ments and 972-291-1011 for applica-
tion packet.

EOE

Administrative Secretary

Harcourt, a major international publisher, has an immediate opening for an Administrative Secretary at its Lewisville Distribution Center. The qualified candidate should possess the following skills and qualifications:

- Excellent communication and interpersonal skills
- Proficient in Microsoft Word, Excel, Access, and PowerPoint
- Ability to type 45 wpm
- Highly motivated, organized, detail and deadline oriented
- Experience in A/P, A/R, and budgeting functions
- Human Resource experience a plus
- Ability to manage confidential information required
- Ability to handle multiple tasks and work with minimal direction
- Flexible to overtime
- Two (2) years secretarial experience
- High School diploma required

Pre-employment screening and drug testing required. Competitive salary and outstanding benefits include multiple healthcare options with vision, dental, life insurance, S/T, LT disability, matching 401K, retirement, tuition reimbursement, EAP program, vacation & personal holidays. Interested candidates should submit a resume detailing previous experience with salary requirements to:



Attn: Human Resources
1175 N. Stemmons Frwy.
Lewisville, TX 75067

Fax #972-459-6002 Email pharris@harcourt.com

EOE/AA Employer

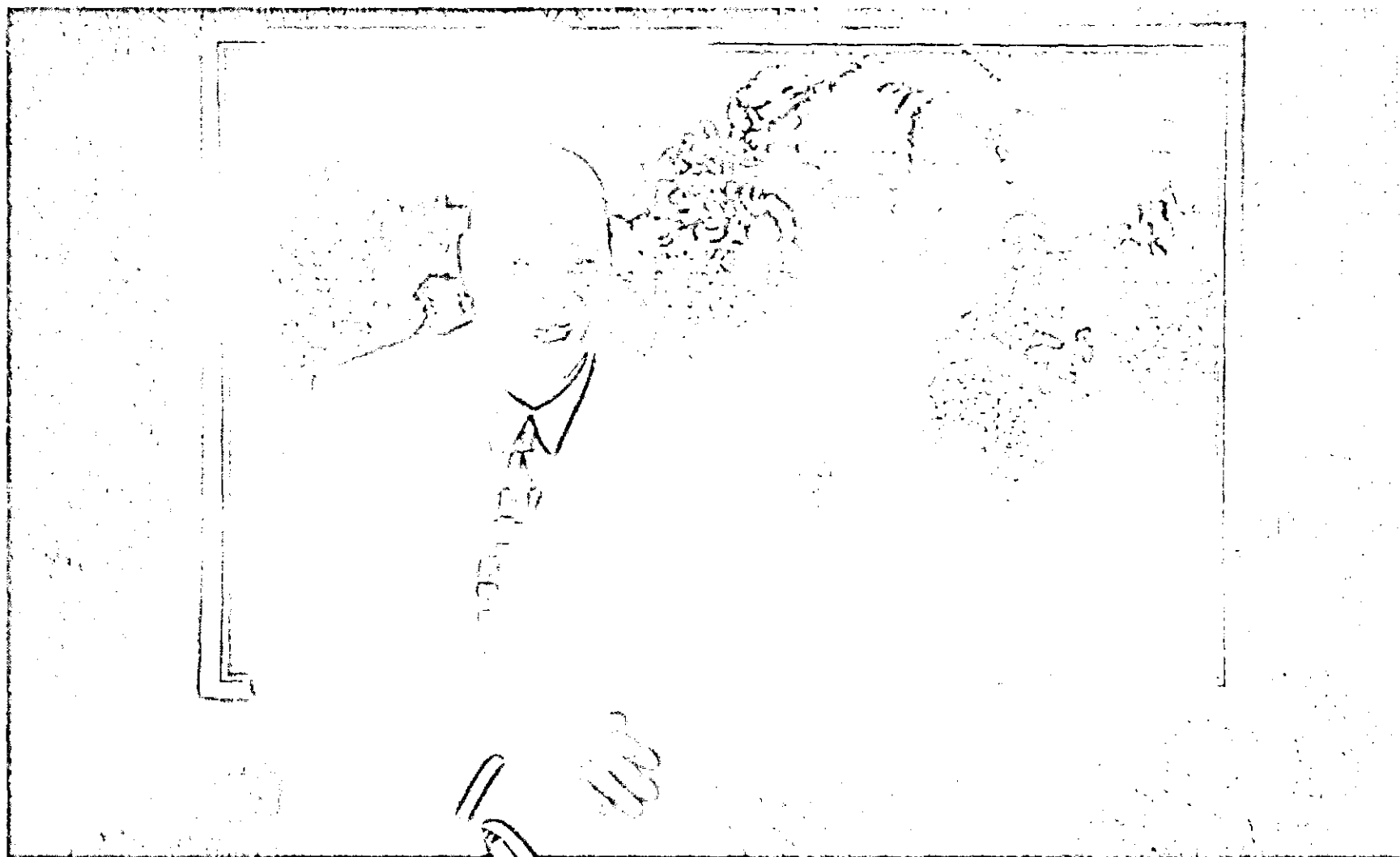
NOTICE TO SUBCONTRACTORS & SUPPLIERS

Cadence McShane Corporation is requesting competitive sealed proposals from subcontractors and suppliers for

"PAVING IMPROVEMENTS
FOR COLLEYVILLE HERITAGE
HIGH SCHOOL"
RFCSP #048-98-99

Proposals will be received at the office of
Cadence McShane Corporation,
14860 Montfort Dr., #270
Dallas, Texas 75240,
until 2:00 p.m. local time,
Thursday, July 8, 1999
via mail or fax at (972) 239-1214

All MBE, WBE and SBE firms are encouraged to participate.
For viewing and obtaining plans on deposit for this
project, or if you have questions, please contact
Cadence McShane Corporation at (972) 239-2336.



AA

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 250 cities worldwide, American is committed **As Far** earn valuable mileage credit good for travel
 to helping you take your business in any **As You Want** awards and upgrades. And at more than
 direction you choose. Whether you need to travel **To Go.** 45 locations throughout the world, Admirals Club*
 throughout the U.S., to Europe, Latin America, members can enjoy a quiet place to work, make
 Mexico, the Caribbean, Canada or Japan, you phone calls or just relax. For more information,
 can count on more than 95,000 employees call your Travel Agent or American Airlines at
 dedicated to keeping you on schedule. Plus, if 1-800-433-7300 or book online at www.aa.com

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