Minority Opportunity Rews 2730 Stemmons Freeway • 1202 Tower West • Dallas, Texas 75207



Volume 8, Number 17



Grandson of Malcolm X attempts 3rd escape Court orders another year

to his sentence Following a third attempt to

escape from juvenile detention in Westchester County, New York, Malcolm Shabazz, the grandson of the late Betty Shabazz and Malcolm X, now faces another year of confinement. Former Mayor David Dinkins and Percy E. Sutton, chairman emeritus of Inner City Broadcasting, served as co-counsel for Shabazz's defense before a Yonkers, New York court on August 3rd. The court proceeding was the result of a July 28th incident in which young Shabazz and a 15-year old companion were accused of escaping the facility.

During the proceeding, Dinkins said that young Malcolm needs "a more secured facility where he would not be able to escape in the future." The court ruled that Shabazz. be placed through the office of Children Family Services, formerly the state Division of Youth, for another year. That sentence began August 3rd. "If and when a suitable place becomes available," Dinkins said, the court agreed to place him in a residential facility.

Shabazz pleaded to juvenile manslaughter and arson in connection with setting a June 1, 1997 fire in his grandmother's apartment. Shortly thereafter, he began an 18month sentence in a juvenile detention center in Massachusetts. Earlier this year, the youth was transferred to a group home in Yonkers. It was from this location that Shabazz escaped twice before.

His grandmother died in 1997 after suffering for three weeks with third degree burns over 85% of her body.

Joint Center poll shows Gore leading Bush and Bradley among Blacks

A national opinion poll conduct-ed by the Washington, DC-based Joint Center for Political and Economic Studies, has found Vice-President Al Gore to be the favorite presidential candidate among Blacks. Gore's favorable rating of 69% was more than twenty percent-

... continued on page 7

CRA's future now facing assault Public policy, civil rights groups line up to preserve federal law

By Charlene M. Crowell & Jamila Thomas

"Redlining", the systematic refusal of lenders to issue loans in underserved rural and urban areas was and remains a key public policy concern. Despite federal legislation addressing the lack of access to capital, America's central cities often are denied home and business loans. Fair and equal access to funds to improve homes, expand or open businesses is a nagging dilemma. While community activists complain that adequate access to capital is still denied, major lenders are pushing for less regulation from Washington.

What is the Community Reinvestment Act (CRA)? What has it accomplished? And even more importantly, what is its future?

To stem the lack of investment in inner cities and rural America, in 1977 Congress enacted the Community Reinvestment Act. The act's legislative intent was to ensure that major lending institutions, such as banks and thrifts, would invest in all segments of communities where they collected deposits. Through an annual reporting process, CRA-related investments are shown to revitalize distressed communities, increase rates of homeownership and grow small businesses.

Yet despite a two-decade record of progress, the United States Senate

Ninety-Nine Percent of All CRA-Covered Bank

Applications Have Never Been Challenged

nt of 80,000 CRA-0



is now poised to vote on legislation that would severely weaken CRA. President Clinton has indicated several times that he will veto a financial modernization bill that weakens the CRA. "The CRA has helped to build homes, create jobs, and restore hope in communities across America," President Clinton stated.

To reconcile distinct legislative differences between U.S. Senate and House of Representative versions, a conference committee has been convened to merge the two. Conferees will resume meeting in September, after the summer recess.

In March of this year, the

Senate Banking Committee, chaired by Texas' senior senator, Phil Gramm, approved on a straight party-line vote, a broad financial services bill that would allow mergers among banks, insurance companies and securities firms. The Financial Services Modernization Act of 1999 would undermine the effectiveness of CRA by:

Removing the requirement that all banks within a holding company have and maintain "satisfactory" CRA ratings as a condition of new affiliations and new financial powers

Create a "safe harbor" for 95% of the nation's lending institutions with "satisfactory" or better CRA ratings. By disallowing public comments for mergers or other new powers applications

Exempt any bank with less than \$100 million in assets from CRA. This proposal alone would remove most rural banks from CRA-related requirements.

In the U.S. House of Representatives, the House Banking Committee approved on a bipartisan 51 - 8 vote a starkly different and broad financial services bill. In the House version, CRA provisions would remain in tact:

None of the Senate's anti-CRA amendments were included.

Banks that merge with insurance and securities firms would be ... continued on page 8

MILLENNIUM COUNTDOWN

September 1-15

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TPA

04

- 1966 Frank Robinson of the Baltimore Orioles is named the American League's MVP. With this honor, he becomes the only major league player to be named MVP in both leagues. In 1961, as a player for the Cincinnati Reds, Robinson was voted National League MVP.
- 1957 Arkansas Governor Orval Faubus calls out the National Guard to bar nine Black students chosen to integrate Little Rock's Central High School. Due to the incident, the children come to be known as "the Little Rock Nine"
- 08 1981 Long-time NAACP Executive Director, Roy Wilkins, dies.
- 1968 Arthur Ashe becomes the 09 first Black to win a U.S. Men's Singles Tennis Tournament.
- 1943 In New York City's Shubert Theater, Paul Robeson portrays Othello for the 296th

Spotlight: **Constance Baker Motley** September 14, 1921

Noted jurist, lawyer and author, Constance Baker Motley, was born in New Haven, Connecticut to immigrant parents from

the Caribbean Island of Nevis Throughout her life, she labored to break the barriers of discrimination.

her



Although Constance Baker Motley parents

lacked the finances to afford a college education for their daughter, a wealthy Connecticut businessman and contractor offered to pay her way after hearing her speak at a local youth civic league. From Fisk University in Nashville, she transferred to New York University. graduating with a degree in economics. Three years later, she earned a law degree from New York's Columbia University.

... continued on page 7





Dallas readies for Census 2000

The City of Dallas is preparing a community action plan designed to ensure that every resident is counted. MON will take a close up look at the national effort and Dallas' local strategy.

Next Edition Wellness Feature: "How to live better with Osteoarthritis

	Minority Opportunity News IN provides in-depth coverage of the issues effecting African tical, educational, economic and social arenas.	
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CRA: A vehicle to the American dream

America enjoys a worldwide reputation as a land of opportunity. Statistics document a healthy and growing economy. Corporations and investors alike are benefiting from the longest economic peacetime expansion in history.

Yet for millions of Americans, their world is dramatically different. Poverty and unemployment still dominate urban centers. Access to jobs, training and education are often hampered by the lack of public transportation. In short, the America many people know is anything but prosperous or full of opportunity.

When the Community Reinvestment Act (CRA) was passed more than twenty years ago, the legislative intent was to ensure access to capital. Whether the need was to finance a home, begin a business or expand Publishers Association, the trade association representing more than 3 million Texas readers among more than 20 African-American owned and operated newspapers, will convene a forum addressing CRA's future. A distinguished and knowledgeable panel will publicly debate the strengths, weaknesses and proposals now before Congress. *Minority Opportunity News* believes this kind of healthy public debate honors America's pledge to her people.

There can be no real pursuit of a dream if there is not also opportunity. The opportunity to become a business owner, rather than an employee. . . the opportunity to know the pride of home ownership. . .the opportunity to expand existing businesses and create jobs for people in your own



an existing one -- financially underserved areas received a federal guarantee that dollars would match the deposits in a given community.

Now, as we face a new millennium, conservative forces are at work to reverse this record of financial inclusion. A bill now before the U. S. Senate would remove the vast majority of lenders and financial institutions from CRA's enforcement. If allowed to succeed, proposed financial mergers and increase in powers could ignore the pleas of people...people still waiting to realize their own American dreams.

On September 10th, the Texas

community are just a few of the tangible and measurable benefits of CRA. The argument that there is too much federal intrusion and regulation rings hollow in the ears of those who waited more than 200 years for cities and states to do the right thing. It was largely because of federal initiatives that people of color, and especially African-Americans, gained access to public education, or the right to vote.

Just as corporations and financial institutions are seeking new ways to grow in wealth and power -- so are America's people seeking to improve the quality of life for themselves and future generations.



- Guest Editorial -

By Jake Oliver, President National Newspaper Publishers Association

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Stepping into the future on the foundation of the past. During 1827, in a small office in downtown New York City, against the expressed will of a racially divided nation, slaves and former slaves began publishing Freedom's Journal and the Black press was born.

34 years before the first shot was fired in the Civil War and 36 years before President Abraham Lincoln signed the Emancipation Proclamation, our forefathers and foremothers had already begun putting pen to paper and lifting their voices in a loud and clear cry for justice.

Our mission today remains the same. In a world oftentimes void of truth, hope and humanity, the Black Press is at its best when it is a champion for justice in a nation not known for racial equality.

It is Black newspapers in large cities and small towns throughout the United States which continue to remind America she has a long journey before she reaches her full potential and truly becomes "one nation under God, indivisible with liberty and justice for all." Much work continues to be done.

That is why the National Newspaper Publishers Association (NNPA) exists today and that is the answer we continuously give when we are asked, "Is the Black Press still relevant?"

The Black family being served by the Black Press is as diverse as any other group. They are liberal. They are conservative. They are Democrats. They are Republicans. They play basketball. They play golf. They drive sports utility vehicles. They drive mini-vans. They listen to hip-hop. They listen to opera. They do it all. However, there is little doubt that as we go into the future, such diversity will continue to be mostly visible only in the pages of the Black Press.

The Black community and the millions

of readers our newspapers are reaching today is richer, more educated, geographically diverse and both socially and politically more astute. For this reason, the same formulas used in the past for covering and informing our community will not suffice. Over the next decade, the Black Press will be forced to change, along with the other members of the press, to effectively address the challenges and promises offered by the fast paced changes of our information based society.

With more than 210member newspapers, the NNPA is a significant voice in the discourse on Black issues on the national and, when important, local scenes. With the improvements promised by enhanced technologies, the Black Press will become an even more powerful tool for spreading the news and "the Black positions" on virtually any issue for the entire world to know and understand. No longer need an issue be labeled "Black" as a condition precedent for the Black Press to proffer an opinion.

The National Newspaper Publishers Association has always played an important role in helping America become the best it could be. Early in this century we demanded an end to lynching, fought for the right to vote and buried too many of our brothers and sisters and friends in our national quest for justice. Going forward, the NNPA will continue the battles through the effective use of unified electronic networking to "drum" out the word to our communities and the rest of the world. We will speak as a powerful singularity of many voices.

In the new century, our marching orders will still be the same and our vision shall be clearer than ever. When there must be a voice speaking out for what is right for African Americans and other minorities, it will be the unified voice of a powerful Black Press through the NNPA which will be loudly heard by the entire listening world.

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Which remedy is best: affirmative action or reparations?



By Thomas Muhammad

Attending the annual convention of the National Urban League in Houston last month, brought to mind just how important dialogue really is. Most workshops and hundreds of conference discussions were focused on saving affirmative action programs and achieving diversity in the work place. During a number of forums I chose to put on the hearts and minds of whomever would listen, that affirmative action programs have failed to reach millions of poor Blacks throughout America.

It is clearly understood that affirmative action was created as a remedy to right the wrongs done to Africans in America. There is no denying or forgetting the results of brutally oppressive chattel slavery. It is also acknowledged that thousands of Africans in America have benefited from numerous affirmative action programs.

But, on the whole, affirmative has not worked!

Now this is not a column advocating abolishing affirmative action. By no means! I don't believe in throwing the baby out with the dirty bath water! This column is intended to introduce the idea of the tremendous possibilities reparations could achieve for all of us. It was skin color that defined and systematically forced our forefathers into the worst inhuman conditions known to mankind. As a people, it is time we seriously discussed reparations.

Sadly, reparations are a topic that hundreds of Africans in America refuse to discuss. Many try to run away from the subject because of the ill odor and scars slavery left on our people and this nation. But, talk about it we must! For as one great African American historian once said "after slavery, Africans in America, much like a psychiatric patient, should have been placed on a couch to talk about their experiences during slavery. Talking about such horrible experiences sometimes helps one to examine what happened, why it happened and what one can do to bring some sense of closure to the pain."

The scholar went on to point out that we were never given an opportunity to understand, as a people, what we'd just gone through. It is almost as if we were just suddenly told one day, "Go; you're free".

Think about it! After five hundred years of not knowing where you really came from and never being a part of a family that could

carry your life experiences to the next generation! After Abe Lincoln's signing of the Emancipation Proclamation, our lives have been one giant Rip Van Winkle experience!

During a panel discussion on affirmative action I was given an opportunity to pose a question to a panelist. I asked why is it that as a people we have never had a national dialogue on the remedies that could be afforded through reparations. Reparations versus affirmative action would be a healthy and timely debate. I reasoned that affirmative action, a creation of the Nixon administration, has failed to reach the masses. Moreover, such programs have become a catchall for every ethnic group in America. As a result, affirmative action's thrust has been diverted and diluted. In practice, it is not the help to millions of Africans in America that it was intended to be.

I also pointed out that most of us of African descent, attending the convention were doing fine. Of course many of us are probably one paycheck away from poverty; but we are in much better shape than millions of African people living in streets and shantytowns scattered throughout America. I also said it was time for us to be honest and admit that these programs will never help the poorest among us -- no matter how many programs we create. So I offered an alternative - Would not it be better to have a program that could provide assistance to each individual based upon their race? I mean after all isn't that the reason people were abused?... because of the color of their skin? So why play games?

We need a program where we would not have to compete with anyone else!! No contests! No new definition as to whom is a minority! No quota filling! No competing with white women, Hispanics or any other ethnic group! The only qualification one would need is to have come from slave captive ancestors who were from Africa. Can you imagine some white woman fitting that description?

As you might expect, the only Black panelist to respond was Harvard Professor Lani Guinier. Dr. Guinier said she felt it was long passed time for Africans in America to have a national dialogue about reparations. She said she welcomed the idea to participate in such a dialogue. Her two fellow panelists, both white, refused to even discuss the issue. One was Philip J. Carroll, Chairman and chief executive officer of Fluor Corporation, one of the world's leading engineering and diversified services companies. The other was Marvin Krislov, vice president and general counsel of the University of Michigan. Krislov's numerous university

... continued on page 7

From our readers...



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N F. BRILLINGHALUR N.F. BELIANNA 2.B. CLARK, D.O. D.K. KLIM, D.O. TI. LAMANNA III, D. -

August 20, 1999

Minority Opportunity News 2730 Stemmons Freeway 1202 Tower West Dallas, Texas 75207

Dear Sirs:

A.G. BARCONE, D.O., V. CEADMA

CRAEL D.O., JEC. TREAM

MARK FIRST DIRECTOR

I happened to pick up a copy of the June 16-30, 1999, issue of Minority Opportunity News. On the front page there was a "Spotlight" on Wilma Rudolph.

It was my pleasure a few years ago to be seated next to Wilma Rudolph at a YWCA Luncheon. What a role model. Not only did she remove barriers to women's full participation in athletic competition, not only did she give hope to every boy and girl who may have been faced with a debilitating disease or injury, she also gave hope to young minority females.

Her life said, "Do not let a handicap get you down, nor any kind of obstacle. Do not allow race or gender to keep you from reaching your goals."

Thank you for spotlighting such a remarkable and compassionate lady. If there were a Hall of Fame for Role Models, she would be a fitting representative.

D.O. CRAIRMAN, 2509 W. JEFFERON MIND., DALLAR, TEXAS 7811

Sincerely. Don L. Hicks Don L. Hicks Executive Director

DLH/lo

DONGEUSNESSINITEMETROPLEX ROR25VEARS FRODE DSTIINVALIDS Mr. Buford L. Kemp Jr.) "NO TOB TOO SMALL" HELTUDIN(CONTRAM(O)D) HUN(CONTRANS(O)NOR(O)O) //(AD)D) UI(O)N PAVILOBEING LOSS (FRESK (CARDORI OSTELLIOR WOOD) 2-223-224 BIK 'S (CONSIIIRU(CTHON) וטווואוזבטטאלאפוניו ואנאניוב יוטאניועט וואאניאאי איזאנט

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Welfare-to-Work becomes a win-win situation for former recipients and Bank of America

By Jamila Thomas

Imagine lying across the beach with the sun beaming amongst the ocean with a great breeze; however, there is no time and too much work. Some one announces, "You just won an all-expenses paid trip to Beverly Hills. Wake up!" Bank of America customer service representative Latonya Stephens' dreams probably just came true. Her outstanding job performance recently won an all-expense paid trip to Beverly Hills.

What makes this award so memorable for Ms. Stephens is that she is a welfare-to-work success story. Her employer, Bank of America, held an employee campaign to recognize and reward outstanding customer service. Competing with co-workers who have never been on welfare, makes Ms. Stephens' feat even more noteworthy.

She has now earned the distinction of being one of four associates in two Dallas-area telephone-banking centers who earned the California trip. Winning associates were selected as top performers on the basis of the quality of assistance to customers, adherence to the bank's call schedule, and availability to serve customers.

Stephens joined the Bank of America team a year ago through the bank's welfare-to-work partnership with Goodwill Industries. As a former welfare recipient, Ms. Stephens relied on welfare to make ends meet after the birth of her second daughter. While the assistance helped, she always wanted a better life for herself and her daughters. Last year, she moved to Texas to start a new life.

"I felt like I was really down on myself for a long time," said Stephens. "When I moved to Texas, I was ready for a big change. I took a test at Goodwill and joined their training program. When I completed the training, I was hired by Bank of America. "I'm proud to work for Bank of America and I enjoy helping our customers



Daphne Osioh ready and working on a new career path.

Minority Opportunity News - September 1-15, 1999 - Page 6

with their banking transactions. But the best part of working here is that I earn a decent wage and I can support my two daughters and myself. I have hope for our future. I've learned to believe in myself, to have faith and to keep trying."

"We're thrilled that Latonya won this trip," said Brad Baker, bank vice president and manager of Irving's telephone banking center. "She's a great example of how hard work, patience, and determination pays off. She's also a great example of how our welfare-to-work program is supposed to work."

Latonya Stephens will take her trip to



Latonya Stephens, winner of an expensepaid trip to Beverly Hills competed with her customer service colleagues and won

Beverly Hills' Rodeo Drive in October.

Another welfare-to-work associate has also experienced early transition success with Bank of America. For many people, tests can be at times intimidating. Yet it was the test of times – hard ones – that lead Daphne Osioh to a career.

By earning the highest score in her GED class, Ms. Osioh reached that important educational milestone. In a very brief time, that basic credential led to a full-time job. A year ago, the welfare-to-work partnership between Goodwill Industries and Bank of America resulted in Ms. Osioh gaining a full-time employment with benefits.

Her transition out of welfare and into gainful employment is another example of how lives can change with dedication and perseverance. Ms. Osioh had her first child by the age of 15 and dropped out of high. At 16, she left home and eventually gave birth to three more children. For more than 15 years, she struggled to make ends meet as an on again, off again welfare recipient.

On September 21st, Daphne Osioh will celebrate her one-year service anniversary with Bank of America.

"I could never make enough to get ahead,"

Federal Reserve's McTeer: The American economic pie is not limited

By Josef Spencer

"I don't have to convince you that there is a revolution going on out there—much of it in Greater Dallas, Texas. Perhaps a once-ina-century revolution, if not once in a millennium. We at the Dallas Fed believe that computer-related technologies are doing for the information age what electricity did for the industrial age. Electricity augments muscle power. Computer chips augment brain power," said Robert D. McTeer, Jr., President and CEO, Federal Reserve Bank of Dallas.

Dr. McTeer's comments came during a recent luncheon address before the Greater Dallas Chamber. During this luncheon Dr. McTeer outlined the progress of our national economy and the methods used to accomplish that growth in a speech entitled "The United States Economy at the Millennium: A New Paradigm?"

"How long it takes you to drive to the Grand Ole Opry in Nashville or to Graceland in Memphis depends in part on how fast you drive. But it probably depends more on how many pit stops, or bathroom stops, you make. Our economy hasn't broken many speed records in the past 17 years, but it's taken only one short bathroom break," he commented. Because income, output, employment, wages, profits, the dollar and the stock market are all up, and inflation, unemployment, interest rates and the welfare rolls are down-coupled with the "misery index, the inflation rate added to the unemployment rate, being the lowest it's been since the 60's--the United States Economy at the Millennium has set a "New Paradigm!"

Dr. McTeer submitted that "Chambers of Commerce...play a role in the new paradigm." He said that Chambers "compete for new businesses and new jobs by promoting business-friendly local policies, takes, regulations and the like. They move the average in

said Osioh. "When my children were young, I couldn't get a good job and all my money went to day care. I felt that I was in a very limited position. I always wanted a better job. I was in a position where I needed help and Goodwill and Bank of America gave me the help I needed. I carned my GED and graduated from the training at Goodwill and at Bank of America."

Continuing she adds, "Now, when I tell people I work at Bank of America, I savor the words. This job is just a beginning for me. I'm learning so much and I'm able to provide for my children. They are experiencing all the things I missed in life, like going to the prom and graduating from high school and attending college. My kids like to tell people 'My mom works at Bank of America.' It has a flice ring to it."

"I wish all our associates were like Daphne," said Brad Baker, vice president and manager of the Bank of America Telephone Banking Center in Irving. "She's a positive role model for our welfare-to-work associates and for all her teammates at the Telephone Banking Center. Her bubbly per-



Robert McTeer, Jr., President & CEO Federal Reserve Bank of Dallas

the right direction and they provide valuable lessons all over the country of the relationship between sound policies and business success."

He also noted that cost-cutting, restructuring, outsourcing, downsizing, and globalization coincided with the decline of inflation. These forces of creative destruction destroying the old to make resources available for the new—have made the U.S. economy the most dynamic and competitive in the world. Compared to our European counterpart, who is trying to reduce unemployment by limiting the work of those already employed by "trying to get more slices out of the pie, by allocating jobs rather than creating jobs, we recognize that the American pie is not limited. Mostly, we get larger slices by making bigger pies."

The event, held at the Hyatt Regency Dallas at Reunion, attracted a capacity crowd of approximately 400 people. The Greater Dallas Chamber is the largest business organization in the Southwest, with a membership in excess of 5,000 businesses.

sonality, her enthusiasm and her empathy for the customer make her very successful in her work. We're very proud to have her on our team."

"Hiring welfare-to-work candidates is a winwin situation for us," continued Baker. "It's a big win for the bank because we get 10 to 12 good candidates to fill our training classes. It's also a win for the former welfare recipients because they get a good job with great benefits and unlimited opportunities to advance within the bank. The whole thing just makes all kinds of good sense."

"We've supported a number of welfare-towork programs over the past few years," said, vice-president and transition manager, Shirley Jacobson. Ms. Jacobson, according to bank officials, was instrumental in initiating the current welfare-to-work partnership with Goodwill Industries. "We feel good that we're helping to employ former welfare recipients, but once they join our team we tend to lose the distinction that they were on welfare and they just become members of the Bank of America family."

...continued from page 1

Newsbriefs

age points ahead of former New Jersey Senator Bill Bradley, who garnered a 43% rating. Texas Governor George W. Bush trailed Bradley with a 41% favorable rating.

While the Vice-President's rating among Blacks is virtually unchanged since 1997, the support for Governor Bush is up 8% from his 1998 rating.

The complete poll is available on the Joint Center's website at: www.jointcenter.org.

...continued from page 1

Spotlight

Over two decades, she served as a staff member and associate with the NAACP Defense and Educational Fund, working with Thurgood Marshall. Of the ten cases she argued before the U. S. Supreme Court, she won nine. One of those victories included a 1962 case that enabled James H. Meredith to be admitted to the University of Mississippi.

Later, she became the first African-American female to:

• Serve as a state senator in New York (1964)

Be elected Manhattan borough president (1965)

• Be appointed as a federal judge (1966)

• Be named senior judge in the nation's largest federal trial court, the Southern District of New York (1986)

In 1993, Judge Motley was inducted into the National Women's Hall of Fame.

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Community Pulse

responsibilities include legal affairs, as well as establishing goals and strategies and managing the professional staff required to carry out those activities.

Dr. Guinier's fellow panelists reminded me of a comment 1 heard stated by Emerge Magazine Editor George Curry during a discussion on BET's "Lead Story". Curry expressed frustration at how every other group in America has received some form of reparations. However, when it comes to payment for Africans in America no white person, liberal or conservative wants to even talk about the subject! Right on George. By the way Curry also supports a nationwide dialogue on reparations.

Were there other subjects and issues discussed during the convention? Yes there were. But as you well know, reparation is my favorite subject, so of course it gets top billing every time. There were a number of great panels on a variety of topics. With such distinguishes guests are Congresswomen Maxine Waters(D-CA) and Sheila Jackson Lee (D-TX), Attorney Johnny Cochran, ACLU's Laura Murphy, and Ron Daniels, former executive director of National Rainbow Coalition and now the executive director of the Center for Constitutional Rights. He also served as southern regional coordinator and deputy campaign manager for the Jesse Jackson for President Campaign in 1988.

Ron was also a member of the African Liberation Day Support Committee, which spawned the national African Liberation Day (ALD) celebrations. I am perhaps most proud of Ron because he was the brother who organized the massive demonstrations in New York after the killing of the West African Muslim Immigrant Armadou Diallo. Diallo was shot 19 times by white police officers.

Other guests of the at the convention were Harvard Professor Charles J. Ogletree, Jr. who served as the program moderator and Rev. Al Sharpton of the National Action Network Sharpton was in true form as usual. He "tore the roof off the sucker" when he referred to Texas Governor George W. Bush as Am-Bush. Sharpton also properly used talk show host Armstrong Williams as the program doormat as they addressed the issues of police abuse and police racism.

Yes, the convention was marvelous. And I cannot wait to attend next year in New York City. Hope to see you there.

Maybe by then reparations too will be at the top of their agenda. You can be sure that we will be doing our damn best to make it so. Until then the struggle continues...



COVER SON CONTINUED

required to have and maintain a "satisfactory" CRA rating.

- Banks would be permitted to provide most other financial services through subsidiaries. This structure would ensure that banks (and CRA) remain strong.

• The Federal Reserve Board would conduct public hearings on proposed mergers of banks with at least \$1 billion in assets if a substantial public impact on local markets were expected.

In comparing the two versions, notable differences emerge. The House bill would sustain CRA as a vehicle to pump investment

public policy advocates, civil rights activists and a wide range of elected officials.

"The CRA has been instrumental in stimulating economic development in rural and urban communities," said Chairperson of the Leadership Conference on Civil Rights, Dr. Dorothy Height, and President Emeritus of the National Council of Negro Women. "CRA ensures that millions of Americans in underserved neighborhoods have fair access to credit and the opportunity to prosper." Dr. Height said the civil rights coalition is concerned that Senate Republicans are leading a retreat on a major civil rights issue, despite



capital into distressed neighborhoods and rural communities. The Senate version weakens CRA in three key ways:

1. It would allow banks with poor community lending records to nonetheless be allowed to benefit from mergers with insurance and security firms.

2. It undercuts the influence that community and civic groups have in reviewing the lending records of financial institutions. Securities, insurance, real estate and affiliates engaged in lending or offering banking products would not be required to meet the credit, investment and consumer needs of the local communities they serve.

3. The Senate version creates a two-tiered banking and lending industry, with some institutions remaining covered by CRA and excluding others. This two-tiered structure creates a large loophole through which financial institutions can avoid community obligations created by the CRA. For example, most rural banks would be exempt from CRA and its accompanying commitments to community lending.

The exclusion of non-bank affiliates and lending products from the CRA is significant. Increasingly, businesses such as credit card companies, securities firms and insurers are behaving like banks, offering products such as FDIC-insured depository services, consumer loans, debit and commercial loans. Because private investment capital is decreasingly covered by CRA requirements, it then becomes more difficult for undeserved rural and urban communities to access greatly needed capital for housing, economic development and infrastructure.

Opposition to the Senate proposal has been virtually unanimous among progressive

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bipartisan support in the House of Representatives and across the nation.

"CRA has traditionally enjoyed bipartisan support because of its effectiveness in helping to build strong, vibrant communities in urban and rural areas," said Wade Henderson, Executive Director of the Leadership Conference on Civil Rights. Members of Congress are strongly urged from both sides of the aisle to embrace the tenets of equal opportunity and economic equality embodied in the CRA."

Former Treasury Secretary, Robert Rubin feels that access to capital from mainstream financial institutions must be protectcd. "We have greatly improved CRA by streamlining its regulations so that they focus on performance, not paperwork. CRA has been an enormous success."

"The Senate bill would eliminate many of CRA's key functions in ensuring that creditworthy borrowers - especially minorities and low- to moderate-income individuals have access to credit," said Hugh Price, President of the National Urban League. "Weakening the CRA would be a tragic step backward in our effort to secure economic equality for all Americans."

Within recent years, homeownership rates among minority and low and moderateincome individuals have increased steadily, due to the CRA. Indianola, Mississippi resident, Deborah Randle saw her life change for the better after a bank loan made it possible for her to build a home. Randle, along with loan recipients from various ethnic backgrounds, outlined at a recent public rally, how their lives and their communities changed after they received access to credit from local thrifts and banks. A secretary and mother, Ms. Randle had endured years of living in a rat-infested and dilapidated apartment in rural Mississippi's Delta region. Through the assistance of the Delta Housing Development Corporation, a community-based group backed by CRA funds, Ms. Randle was able to build her own 3-bedroom house where she and her child now live. Owning her own home has made a remarkable difference says Ms. Randle. "My self esteem went high. It made me feel special, like a dream come true. It was exhilarating."

Ms. Randle's ability to improve the quality of life for her family is far from unique. Much of the community and public policy support for CRA is derived from other notable success stories.

"CRA has been critical in making homeownership a reality for Indian families and individuals, which, for many, is the first step towards economic independence and selfsufficiency," said Executive Director of the National Congress of American Indians, JoAnn Chase. "We urge President Clinton to fight for citizens against the powerful banking industry and keep his word to veto any bill weakening the CRA."

Since CRA implementation, Native American groups and banks have negotiated for more than \$155 million in loans within Indian reservations and lands. The CRA has helped focus attention to the challenges of extending credit to reservations under current law and has acted highly to reservation based economic development.

Among other minority groups, there are also fears that neighborhood businesses and would suffer if the CRA were weakened. "CRA is a catalyst in providing invaluable seed money to encourage the development of essential community facilities and small businesses," said Charles Kamasaki, Senior Vice President for Policy of the National Council of La Raza. "The attack that has been mounted against the CRA is extreme. Now is not the time to retreat from our successes in building a society based on economic justice."

Speaking in a united urban voice through the U.S. Conference of Mayors, 115 U.S. mayors representing citizens in 41 states, the District of Columbia, Guam, and Puerto Rico and have formally communicated their CRA concerns to Congress. In part, the letter states, " In light of the success of CRA and our experiences with community revitalization efforts, we are very troubled by allegations that have been made that CRA has 'since been corrupted into a system of legalized extortion'. In contrast to the description of community based organizations as 'racketeers' and 'thugs' many of us have participated in successful partnerships with private institutions and members of our community. These relationships have resulted in a tremendous infusion of capital into underserved communities as well as increased banking services. . . . Unless the onerous CRA provisions are addressed and CRA is preserved and strengthened, we would urge strong opposition to the Senate bill."

Texas Publishers Association to address CRA at Sept. 10th Forum

On Friday, September 10th, the trade association representing more than twenty African-American owned and managed newspapers in the Lone Star State, will assemble a panel of representatives from federal agencies and major financial institutions to address the effects and future of the Community Reinvestment Act (CRA). From 9:00AM-12:30PM, the public is invited to join the Texas Publishers Association (TPA) and guests at the Center for Community Cooperation's Gulf Coast Room. The Center's address is 2900 Live Oak Street in Dallas. Presentations are expected to focus on three specific CRA aspects:

Regulatory perspectives – A panel of federal regulars will provide an overview of CRA rules, including history, federal agency responsibilities, current scope and examples of challenges and opportunities created by the CRA.

• The banking industry's perspective -Bankers will discuss their industry's impacts and results, sharing successes and challenges realized with CRA.

The future of the CRA – A presentation of responses to CRA-related questions submitted by U.S. Senator Phill Gramm (R-TX) will be shared.

The public will be afforded participation via a question and answer session following presentations.

At press time, confirmed guest panelists include: Ms. Nancy Vickrey, Federal Reserve Bank of Dallas; Mr. David Lewis, Office of the Comptroller of the Currency; Mr. Jeffrey Baloutine, Bank United; and Ms. Donna Lopez, Compass Bank.

In a 12:30PM news conference, TPA officials will summarize forum activities and discussions. The organization's own CRA initiative in Texas will also be announced.

TPA's central thrust is to provide news and information, as well as technical assistance to member papers on issues of interest to Texas' 3 million African-American citizens.



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Annual Minority Economic Development Conference slated for September 9-10

By Josef Spencer

MED Week '99, co-convened by U.S. Department of the Commerce/Minority Business Development Agency (MBDA) Dallas Region and the Small Business Administration, will hold its regional celebration on September 9-10, 1999 in Dallas, Texas at the Crescent Court Hotel. MED Week is for the business person who is serious about learning new ways to market their business and earn a profit, as well as for the individual or family that wants to start their own business.

In 1983, by special presidential proclamation, Minority Enterprise Development (MED) Week, became an annual event that would recognize the special accomplishments of minority businesses. This year's regional conference provides an opportunity to focus on the outstanding achievements made by minority, women and small business owners within an eleven-state region. A reception, breakfast, trade fair, are among this year's celebratory events.

Developing an Internet Strategy will focus on the opportunities and challenges that the Internet presents for small businesses. How to Do Business with the Government will focus on how to pursue procurement and contracting opportunities in the public sector. It will be presented in Spanish during the first session and in English at the second seswill focus on how minority firms should pursue obtaining equity capital for their business and the ramifications. Local Minority Enterprise Development Awards along with regional awards will be presented to various chambers. This year's trade fair will not only include exhibitors from the public and private sectors, but will also provide procurement Rita Gonzalez at 214.767.8009 opportunities to those attending.

Additionally, approximately 100 ethnic minority students from Dallas Independent School District who have been identified as potential business leaders will participate in a training session on developing your own business and will interact with minority businesses in the community. They will also have the opportunity to hear success stories from their peers who have established businesses.

MBDA is the only federal agency created specifically to foster the creation, growth and expansion of minority-owned businesses in America. The agency was established in 1969 by executive order, and its role was expanded in 1971. Assistance is provided to socially or economically disadvantaged individuals who own or wish to start a business. Such persons include Asian Pacific Americans, Asian Indians, Black Americans, Eskimos/Aleuts, Hasidic Jews, Native Americans, Spanish Speaking Americans, and Puerto Ricans.

MBDA assists minority busiseminars and awards luncheon resses by providing funding for Minority Business Development Centers (MBDC), Native American Business Development Centers (NABDC), Business Resource Centers (BRC) and Minority Business Opportunity Committees (MBOC) located throughout the Nation. The centers offer a wide range of business services to minority entrepreneurs, as demonstrated by MED Week.

The workshops and trade fair sion. Access to Equity Capital . is free and open to the public. The \$60 individual registration fee includes one ticket to the awards luncheon, the reception, breakfast, parking, and the trade. fair.

> For more information about MED Week direct your browser to www.mbda.gov/mbda_agency/d allas/dro news.html or contact -Carmen Chairez at 214.767.8005 or



Charlotte Banks, Director Office of Small Business Assistance Texas Dept. of Economic Development



Austin Minority Bus. Dev. Center



Verba Com



Charles Waldrop Acquisition Program Manager **Center for Government Contracting**

'99 Conference Schedule

Dallas Regional Minority Enterprise Development Week Crescent Court Hotel 400 Crescent Court • Dallas, Texas 75201

Thursday, September 8, 1999

11:00 am - 5:30 pm - Registration

12:00 pm - 7:00 pm - Trade Booth Setup

1:30 pm - 3:00 pm Session I – Business Workshops Developing an Internet Strategy How to Do Business With the Government conducted in

> Spanish and English Access to Equity Capital

3:00 pm - 3:15 pm - Break

3:15 pm – 5:15 pm Session II - Business Workshops **Developing an Internet Strategy** How to Do Business With the Government conducted in . Spanish and English Access to Equity Capital

5:15 pm - 5:30 pm - Break

5:30 pm - 8:00 pm Chamber Reception Presentation of Chamber Awards

Friday, September 9, 1999

7:00 am - 1:00 pm - Registration

7:30 am - 8:30 am - MED WEEK BREAKFAST Sponsored by the United States Postal Service

8:30 am - 8:45 am - Break

8:45 am - 9:00 am - Ribbon Cutting Ceremony for Trade Fair

9:00 am - 11:45 am - TRADE FAIR

11:45 am - 12:00 pm - Break

12:00 pm - 1:30 pm AWARDS LUNCHEON PRESENTATION OF MINORITY **BUSINESS AWARDS**

2:00 pm -3:30 pm - TRADE FAIR

3:30 pm - Conference Ends

Insultation

Ron

Shaw

So what's on your mind? - Phil. 4:9

By Ron Shaw

While talking with some teens the other day, one young lady made the statement "Y'all are tripping"! We were discussing some issues they would face in the next century. The subject of this coming school year also came up in the conversation. As I listened to them talk about what was on their minds I couldn't avoid thinking how the Church by and large is as she said, "trippin". Our heads are so messed up that sometimes we don't know which way is up.

I've been doing so studying on mental toughness for 2000 and beyond. I've discovered many Christians aren't ready mentally to face a rapidly changing society. One teenager told me his parents were trippin' about this Y2K issue. Another one said her parents were trippin' about their Church spending a lot of money for a new building. Still another said they were trippin' about relationships.

Finally I asked the question, so what's on your mind? After further discussion I clarified the question. "So what do you guys think about most of the time?"

Well the answers ranged from each other, to making money to living and dying. The truth is, most do not seem to think about things that are important. In fact, I am finding that a lot of people do not think at all. Then others think about the wrong things. Then still a great number of people don't know how to think. Fear has gripped so many that our societies are becoming congested with mentally paralyzed people who are just going through the motions of simulated living every day. Drugs, legal and illegal, have stolen the mind of many. Relationship challenges paralyze still a great majority of others.

So what's on your mind?

As Christians, we are admonished to be vigilant in our mental meandering. What we consistently ponder produces a pattern that can be either helpful or harmful. The greatest need of the Church is not more money, or more prestige or more recognition from the world. The greatest need of the Church (i.e. most Christians) is a renewed mind. Our minds must consistently remember that God is the solutions to our every chal-

lenge. We need people who are 'God inside' minded. We need people whose attitudes have been readjusted from a selfish secular perspective to that of a Kingdom perspective. For those who have problems with being told how to think, let me say the Bible says you ought to THINK!

It is amazing how many Christians misunderstand Jesus' statement "take no thought". Let me offer you helpful guidelines to developing mental toughness for changing times. Do not forget that He has not given us worry; but clear thinking in every situation. In these times when so many are falling apart mentally because of the pressures of the day, remember He has promised to keep you emotionally and mentally well provided you do some things:

1. Identify a specific place for you to think and meditate in. Even Jesus had a quiet place to think, pray and meditate. Some might call it their prayer closet. For me, my car is the place; I love driving. On most of my trips, I drive because I have the opportunity to think without the pressure of rushing to stay on someone else's schedule.

2. Focus your thoughts on matters that are helpful and valuable. What you think on is as important as thinking. It is destructive to think of non-productive things. Who you should have married; the job you should have taken; what you should have said; what if things had been different are all counterproductive. What is important is who you married, what you do, what you are going to do now. The only productive thoughts that remain from yesterday are what you learned, not wishing for the return of yesterday.

3. Identify a good friend or someone you can trust to help you shape and stretch your thoughts. We all need to bounce stuff off of others. Jesus pushed the disciples mentally and challenged them to think on many occasions.

The Bible says as iron sharpens iron, so we should be sharpening one another. Conformity to the world's ways of doing things is the result of an inactive mind set. Finally, realize that thoughts may come like birds that fly over our heads; but whether they make a nest in our hair is up to us.



Midweek Family Night (Wednesdays)

Prayer, Praise & Proclamation Service 6:45 P.M. Come and worship with us soon!

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Von and Vour Money



Time to check your portfolio report card

By John Dudley

An annual physical examination is critical to ensuring long-term health. When it comes to investing, you and your portfolio can benefit from an annual fiscal examination to keep a finger on the pulse of your financial health. Reviewing your investments' performance for the past year is a good way to measure how well your portfolio strategy is meeting your own financial objectives. And gaining a perspective on how your portfolio performs over time will help you make well-informed investment decisions about the future.

An annual performance review also enables you to analyze your overall goals in light of any changes that may have occurred in your personal or financial situation. As people mature, goals may shift from increasing annual disposable income, to saving for a child's education, or ensuring a comfortable retirement. These changes should spur a review of your portfolio to make sure that it remains current with your needs.

Undertaking an annual performance review requires the right tools and information. You will need to have:

• a statement showing your portfolio composition and value at the beginning of the year

- a record of any withdrawals or deposits, including dividends and interest earned, records, including purchase price, of any investments acquired during the period, a listing of all commissions and fees paid throughout the year

• a complete record of your portfolio's composition and value at the end of the year

By compiling and analyzing this information, you can develop an annual report card for your portfolio.

Once you have the information you need to assess your investment performance, review the results with a qualified financial advisor. A financial advisor can provide perspective on how well your portfolio performed relative to the broader market as well as offer insight into the types of investments that might best meet your financial objectives.

One major brokerage firm, Prudential Securities, puts all the necessary portfolio performance information together for every investor with \$5,000 or more invested with the firm. In their annual Investment Performance Review, mailed to clients at the end of January, Prudential Securities summarizes account income, appreciation or depreciation for the previous year, as well as total return for the year, measured by a dollar-weighted formula. The formula used ensures that the impact of additions or withdrawals of cash or securities, as well as commissions paid, are included in the overall rate of return.

By using this type of annual report card, you can compare the performance of your overall portfolio with general market indicators, factoring in your tolerance for risk. In general, keeping a tight rein on risk also dampens the rate of return.

If you find that your portfolio has under-performed the general market as measured by a widely followed indicator such as the Standard & Poor's 500 Index or a major bond index, you may want to review the mix of assets in your portfolio. Perhaps you have too little of your longterm investments in higher-yielding equities? Maybe you have built up a surplus of cash in your account that could be earning better returns in a stock or bond investment.

If your annual review shows that you have greatly outperformed the broad market indicators, do not quit your day job just yet. Take a moment to assess the risk of your investments and make sure your portfolio is appropriately positioned to weather the downs as well as the ups of the market. These indicators may prompt shifting some assets from high-flying stocks to more conservative blue chip issues, or increasing the percentage of your portfolio invested in fixed income instruments.

Even if your portfolio report card is in line with your expectations, it's a good idea to review your overall investment goals and objectives as a result of any changes in your personal situation or in light of shifts in economic trends. Again, a professional financial advisor is your best source for advice on how to match your shifting needs with your portfolio. He or she can help make sure that, year after year, you stay in top fiscal shape.



LIMENDES

Birmingham's 16th Street Baptist Street Church Bombing

By Josef Spencer, Staff Writer

The time was 1963 in Birmingham, Alabama, the site of the first mass beatings of freedom riders. . . .George Corley Wallace gained international notoriety as the segregationist governor of Alabama who would even stand in a school house door in visible opposition to integration. Jim Crow laws prevailed in the American South. Students marched for equal rights during school hours, and went to church on Sunday morning.

On the morning of September 15th, civil rights activists were at what they considered their safe haven, Sixteenth Street Baptist Church. Denise McNair, 11, was the youngest of her circle of friends. Her father, J.Christopher McNair vividly recalls having to tell her why she could not be served a sandwich at a whites-only department store cafeteria.

Carole Robertson, 14, was an active Girl Scout as well as a dancer and musician. She was set to play clarinet in her first band performance the next day.

Cynthia Wesley, 14, was the adopted daughter of school principal Claude Wesley and his wife, Cynthia. She was a member of the church choir.

Addie Mae Collins, 14, was the quietest of the four. Her sister, Jasmine Gaines, recalls her as a sweet child who loved life. Like Cynthia, she had walked to church with her friends that Sunday morning, stopping in the ladies' lounge to freshen up just prior to the blast from 20 pounds of dynamite.

A bomb planted by members of the Ku Klux Klan ripped through Sixteenth Street Baptist Church killing Denise, Carole, Cynthia, and Addie Mae as they prepared for Sunday School. They became flesh and blood victims of a city torn apart by racism.

As darkness closed over the city hours later, shots crackled sporadically in the Black sections. Stones smashed into cars driven by whites. City police shot a 16-year-old Black teenager to death when he did not heed their commands to halt after they

caught him stoning cars. A 13-year-old Negro boy was shot and killed as he rode his bicycle in a suburban area north of the city, that same evening. A few hours later, police picked up two white men, questioned them about the bombing and released them. But Dr. Martin Luther King, Jr. wired Wallace that "the blood of four little children...is on your hands. Your irresponsible and misguided actions have created in Birmingham and Alabama the atmosphere that has induced continued violence and now murder." Dozens of survivors, their faces dripping blood from the glass that flew out of the church's stained glass windows, staggered around the building in a cloud of white dust raised by the explosion. The blast crushed two nearby cars like toys and blew out windows blocks away. At least 20 persons were hurt badly enough by the blast to be treated at hospitals. Many more, cut and bruised by flying debris, were treated privately.

City Police Inspection WJ. Haley said as many as 15 sticks of dynamite must have been used. The only stained glass window in the church that remained in its frame showed Christ leading a group of little children. The face of Christ was blown out. After the police dispersed the hysterical crowds, workmen with pickaxes went into the wrecked basement of the church. Parts of brightly painted children's furniture were strewn about in one Sunday school room, and blood stained the floors. Chunks of concrete the size of footballs littered the basement. The bomb went off in an unoccupied basement room and blew down the wall, sending stone and debris flying like shrapnel into a room where children were assembling for closing prayers following Sunday school. Bibles and songbooks lay shredded and scattered through the church.

Some 8,000 people attended the mass funeral held at 16th Street Baptist Church for three of the slain girls. No

"But that was an awakening," adds Jesse Jackson: "The bad news is four innocent babies were killed. The good news is wed were able to transform a crucifixion into a resurrection—new life, new energy and more determination." Noting the determination of civil rights leaders, Ossie Davis said, You can burn'em down, but not as fast as we can rebuild them."

The bombing was a watershed event in a time of radical change on America's racial landscape. It defined a movement whose embrace of hate and violence was anathema to most Americans. That explosion was heard around the globe and helped bring Americans to their senses. It was the 21st in Birmingham in eight years, and the first to kill. None of the bombings have been solved. At the time of the explosion, Birmingham was a hotbed of confrontation. Called "the citadel of Southern segregation," the steel town was a symbol of what civil rights activists faced in the quest for freedom and justice.

In 1908, the city condemned the building and had it razed. Undaunted in determination and faith, the church commissioned Mr. Wallace Rayfield, the state's only Black architect, and Mr. T.C. Windham, a Black contractor and member of the church, to design and construct a new building.

Upon completion, the rebuilt Sixteenth Street stood on a

solid foundation and possessed one of the most beautiful sanctuaries and edifices in the City of Birmingham. On Sunday, June 7, 1964, the church reopened for services. Due to Sixteenth Street's central location, large seating capacity and segregation laws, the church became more than a house of worship. Functioning as a meeting place, concert and lecture hall, Sixteenth Street became known as "everybody's church."

With the coming of the Civil Rights Movement, Sixteenth Street's role in the Black community increased. Serving as headquarters for the movement's mass meetings and rallies, Sixteenth Street Baptist Church helped in breaking the bonds of segregation in Birmingham and the South. But when the four little girls were killed, twenty-two members were injured, the church suffered from severe physical and psychological damage. However, activists were determined to turn

A view of Birmingham's 16th Street Baptist Church following the bombing

public officials were among them.

"At the moment that that bomb went off and those four girls were blasted and buried in the debris of the church, America understood the real nature of the hate that was preventing integration, particularly in the South, but also throughout America," commented Walter Cronkite. It was the fourth bombing in four weeks in Birmingham, and the third since school desegregation came to a boil on September 4th of that same year. Ossie Davis' words into a testimony of truth.

The deaths of the children followed by the loss of President Kennedy two months later gave birth to a tide of grief and anger—a surge of emotional momentum that helped ensure the passage of the 1964 Civil Rights Act.

It was, as succeeding president Lyndon B. Johnson said while introducing the Voting Rights Act to Congress, a "time history and fate meet at a single time in a single place to shape a turning point in man's unending search for freedom."







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Wellness

Organ donations needed for minority patients

Faith Noster would love to go camping with her Brownie troop. But for this young Mesquite child, camping and many other youthful activities are not possible. For now, she must remain close to home, hoping that her pager will finally go off.

Hers is a pager different than most. If she gets a page, it will mean that finally she will receive the liver transplant that could save her life.

For a growing number of people like Faith, the hope of an organ transplant has become a last chance for survival. Today, every sixteen minutes a new name is added to a waiting list. Twelve of these hopeful individuals will die waiting for a lack of an available donor organ. 3,658 Texans are on a waiting list, most of them in need of a kidney liver, heart or lung. Nationwide, over 60,000 people have the same hopes and wait.

If Faith and her family get the page they now await, transplantation success will be increased with a match from an African-American donor. The best genetic matches are often found within the same ethnic and racial group. Currently, minorities wait longer than national averages because the minority donor pool does not meet the needs of those awaiting transplants. More than half of the people now waiting for life-saving organ transplants are minorities.

Since 1974, Southwest Transplant Alliance (STA) has been the link between donors and those awaiting transplants in about a third of Texas. Headquartered in Dallas, STA works with about 170 hospitals in 90 Texas counties. The non-profit corporation also a part of a nationwide network of donation agencies, each responsible for coordinating the recovery and distribution of organs and tissues in its federally designated service area. With regional offices in Corpus Christi, El Paso, Galveston, Midland/Odessa, Temple and Tyler, its service population reaches an estimated 7.5 million people.

According to Ms. Diane Noster, Faith's mother, "Working with Southwest through presentations and media interviews, I feel like I am actively participating in finding a new liver for Faith.

When organs are donated in STA's service area, first attempts are made to match the organs with local needs. If no matches are found, the organs are then offered to recipients throughout the country through the Untied Network for Organ Sharing (UNOS). UNOS maintains the national computerized registry of all patients awaiting transplants.



Although Faith awaits a liver, the most frequent organ need among African-Americans is for a kidney. The leading causes of kidney failure are high blood pressure and diabetes. More than half of the 40,000 people now awaiting kidney transplants are minorities.

Persistent and recurring signs often signal the onset of specific organ failure. To prevent failure, the following preventive steps can help promote wellness:

Keep your blood pressure controlled

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NUISES Who CARE

- Take medication as prescribed Keep blood sugar levels down
- Do not smoke Do not use drugs
- Eat a diet low in salt and fats
- Exercise regularly
- Have an annual check-up To receive more information on organ

donations and services, contact the Southwest Transplant Alliance at (214) 522-0255.

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DFW Airport's passport to business and opportunity

By Josef Spencer

"The DFW Airport Board is dedicated to fostering business and entrepreneurial participation small, minority and women-owned businesses and is proud of its leadership role," said DFW Executive Director Jeffrey P. Fegan. "We are committed to ensuring that the diversity represented in the Dallas/Fort Worth metropolitan area is also reflected in airport contracting." Another extension of this commitment was exhibited in the 1999 DFW Airport Business Community Trade Forum held on August 10, 1999.

Currently DFW is the world's thirdbusiest airport in operations (takeoffs and landings), ranking fifth in the number of passengers per year and is expected to become the world's busiest airport in the near future. In 1987, DFW Airport established a program to assist minority and women-owned businesses in 1987. The program was created to ensure an equal opportunity for socially and economically disadvantaged businesses in vying for contracts. After airport ап Availabilty/Disparity Study was conducted in 1997, the initiative was renamed the Minority/Women Business Enterprise (M/WBE) Program.

Like any big city, DFW relies, in large part, on contractual work with outside firms to get the job done. Contracts are awarded for construction, professional services, procurement (purchasing) and concessions.

Construction contracts administered by DFW include those funded by the airport, such as runway and drainage projects and general maintenance involving airport tenants' buildings. DFW also administers construction contracts funded by airport tenants, such as airline terminal improvements. Professional services contracts include architectural services, noise mitigation, engineering, environmental consulting and construction

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management projects. Procurement is the largest and most diverse category of contract activity at DFW. Contracts are awarded for goods ranging from paper towels to train brake drums, as well as such distinct services as those provided by legal and auditing consulting firms and armored car companies. The concession contracting process at DFW is unique among major airports. Wanting to open the concession contracting door to M/WBE concessionaries, the DFW Airport Board set goals for food and beverage outlets (35 percent), as well as for shops that specialize in a variety of goods ranging from newsstands (46 percent) to luggage, gifts and souvenirs (32 percent). In 1998, minority and women-owned concessionaries at DFW grossed \$100.7 million, more than 28 percent of the total concession revenues. This is among the

highest percentages of M/WBE participation recorded at major U.S. airports.

The recent forum is one of the many efforts that the M/WBE program offers. The Surety Support Program, the Concession Loan Facilitation Program, the bidders' hot line (972.574.8024), quarterly newsletters and vendor/contractor information workshops, and the annual trade forums are among others.

"DFW accomplished something that no other airport has ever attempted: putting into business at least 20 minority concessionaries," noted Aranza, attorney and founder of J. Pepe's Mexican Restaurant and Cantina in 1983 and later Key West Grill. "On a personal level, the opportunities at DFW have enabled us to grow more rapidly than we could have otherwise."

Business tips on selling to DFW Airport

Want to make a good impression with buyers at DFW Airport?

Here's some hints on how your company can standout from the crowd:

• Meet the buyer who purchases goods that you sell.

• Respond quickly to bid requests. Buyers often need items quickly,

so they tend to turn to companies with a reputation for returning a fast bid.

Correct problems with products without subjecting buyers to a lot of hassle.

Buyers look for companies that stand behind what they sell.

• Provide your best prices. Buyers will even tell you what the last bid was so you

immediately know if you can compete.

- Supply what you promised, not a last minute substitution.

• Deliver complete orders, not a part of it now and the rest later.

• Answer your calls. Avoid relying on answering machines and answering service.

Playing telephone tag takes up everyone's time. Employ knowledgeable in-house sales staff.



Around The Town

September 2

The North Texas Food Bank will hold an open house on Thursday, September 2nd from 4:00-7:00PM. The address is 4306 Shilling Way in Dallas. The North Texas Food Bank seeks to eliminate hunger by distributing food and grocery products through a network of nonprofit organizations. The group also works to raise community awareness on hunger issues. For more information on the open house or the Food Bank's services, call 214-330-1396.

September 4

The Texas State Railroad will conduct a romantic Starlight Run. The vintage steam train will leave the Palestine Depot at 6:00PM and will return at 10:00PM. For information and reservations call the Texas State Railroad State Historical Park at 1-800-442-8951.

Hoop Hunter Basketball will offer a free morning workshop on ball handling for students in grades 9 through 12. The session will take place at the Park South YMCA, 2500 Romine Street. To register, call (972) 219-7932 or 1-888-Hoop-888.

September 7

An orientation for EXCAP Parent Aides will be held Tuesday, September 7th from 6:30-8PM. Very special volunteers are needed to prevent child-abuse for the EXCAP CENTER (Exchange Club Center for the Prevention of Child Abuse of DFW, Inc.) As volunteers, parent aides are provided 10 hours of training. Volunteers must also undergo criminal background checks. A particular needs exists for bi-lingual volunteers. Following training, volunteers receive ongoing supervision by a professional staff member. For more information on how to become an EXCAP parent aide, call 972-644-2098.

September 8-11

Lovers of gospel and sacred music are invited to attend the first Music And Worship Conference at St. Luke UMC, 5710 East RL Thornton Freeway ((I-30). This year's theme is "the Message, The Music, and The Motivation". Conference activities will include workshops, choir rehearsals, and a free praise and worship concert. Conference registration is \$20 for adults and \$10 for youth ages 12-18. For registration information call (972) 276-5218. The concert is also open to the public.

September 10

Early registration ends on September 10th for the 3rd annual diversity session to be convened by Brad Mayne of the Arena Group and Dallas County Commissioner John Wiley Price. After September 10th, registration fees will increase from \$35.00 to \$40.00. The conference, to be held on Friday, September 24th, will take place at the Center for Community Cooperation, 2900 Live Oak Street in Dallas. Workshop fees include all materials, a continental breakfast and lunch. A limited number of scholarships are available. Phone (214) 467-0393 for more details.

September 10 & 11

The Texas Association of African-American Chambers of Commerce (TAAACC) will hold its first annual conference on Friday and Saturday, September 10 through 11 in Austin at the Hyatt Regency on Town Lake, 208 Barton Springs. This conference will focus on educating members and the business community with economic opportunities. The impact of the 76th General Assembly will also be discussed. Seminar topics include economic development, deregulation, finance and minority business development. One-day registration is available. Call (512) 457-0370 for more information.

The YMCA of Metropolitan Fort Worth will hold its 1st annual YMCA Super Slam 3-on-3 Basketball Tournament at the Fort Worth Outlet Square Subway Lot in downtown Fort Worth. 4-person teams can register for the tournament in one of five categories: Top Gun, Old School, Adult, Teens, and Kids. Each team's entry fee is \$85. Proceeds will benefit YMCA programs across Tarrant County. To register or volunteer, stop by any Fort Worth area YMCA or call (817) 335-YMCA.

September 11

The Dallas Metroplex Council of Black Alumni Associations will host an annual symposium and college recruitment fair on Saturday, September 11 from 10:00AM to 2:00PM. The event will be held at the Center of community Cooperation, 2900 Live Oak Street. Representatives from historically Black colleges and universities such as Southern, Prairie View A&M, Tuskegee and Howard will be available to parents and students. For more information, call (972) 395-3369.

The North Texas Inter-Alumni Council (IAC) of the United Negro College Fund (UNCF) will host "An Evening to Roast Dallas County Commissioner John Wiley Price". IAC goals are to increase public awareness of historically black colleges, alumni involvement and generate financial support. For more information on IAC, or to become a member, call (972) 234-1007.

September 16

The U.S. Department of Commerce's Minority Business Development Agency will host its monthly Dallas Minority Business Breakfast on September 16th. The breakfast is a networking event designed for small/minority/women entrepreneurs interested in contracting opportunities with government agencies, prime contractors and other businesses. The event is free and open to the public. A breakfast buffet is available. The event will take place from 7:30-8:30AM in the 3rd floor Alcove Room in City Place, 2711 Haskell. For additional information, contact Carmen Chairez with MBDA at (214) 767-8005.

September 18

The Dallas Metroplex of Black Alumni Associations cordially invites the public to its "1st Annual Unity Party" on September 18 from 8PM –2:00AM at Yorkshire Place, 1700 Pacific Avenue. Dancing, a silent auction, door prizes and more will be offered. To join the celebration call (972) 395-3369.

Volunteer training will be held for airport ambassadors at Dallas/Fort Worth International Airport. These volunteers assist passengers by meeting flights, giving directions, and providing tourist information. Call the Volunteer Center at (214) 826-6767 for more information.

September 20-24

The Dallas and Fort Worth chapters of National Society of Fund Raising Executives (NSFRE) will co-sponsor the 14th Annual Southwest Fund Raising Symposium. The series of classes, held 8:30AM-5PM, will be held at the Texas Women's University in Denton. Participants have the option of staying on campus in special TWU dormitory rooms. Training costs are \$445 for NSFRE members and \$545 for non-members.

Applications and registration forms are available by calling the TWU Office of Continuing Education at 940-898-3466.

Beginning September 24

Robotics is a traveling exhibit on display at the Science Place in Fair Park, beginning September 24th and continuing through January 4, 2000. Developed and produced by the Carnegie Science Center of Pittsburgh, the exhibit gives visitors of all ages a unique look at what robots are, how they sense, think and act -- and more importantly, how they will change the future. The Science Place is a part of the Southwest Museum of Science and Technology in Fair Park.

September 25

The Dallas Association of Young Lawyers (DAYL) will sponsor a day-long "People's Law School Program" on Saturday, September 25. The session begins at 9:00AM in the Center for Community Cooperation, 2900 Live Oak Street. Open to the public, a \$5 fee will be charged for each session or \$15 for all six, covering topics such as immigration law, wills and powers of attorney, employment law, bankruptcy, family law and landlord/tenant relations. For more information, call (214) 855-3670.

September 26-29

Marketing Opportunities in Black Entertainment (MOBE) will hold a symposium on "Influencers and Innovators of the Internet and Technology" as a part of its conference housed at Walt Disney World Yacht Club in Orlando, Florida. This conference recognizes African-American and Hispanic pioneers of the Internet. The conference also provides an opportunity for Internet leaders to share information on how technology can assist business growth. To obtain more information on MOBE, visit their website at : www.mobe.com. Interested persons may also contact Ms. Nicole Slavitt at (201) 816-1285.



Community Calendar Sponsored by Southwestern Bell Telephone

MONSLIDTATV

Inside the Natchez Trace: New Sources for Southern History

Edited by Katherine J. Adams & Lewis L. Gould Louisiana State University Press; 207 pages; \$35 hardcover

A book of six fascinating essays, Inside the Natchez Trace Collection explores the Old Southwest, slavery, and the role of women, business and enterprise, and the era of planter capitalism. Edited by two distinguished scholars of the 19th Century South, this work reviews in detail a 1986 collection now housed a the the University of Texas at Austin's Center for American History.

A distinguished roster of authors brings the talents and insights of several academicians, including: John D. W. Guice, University of Southern Mississippi; Randolph Campbell, University of North Texas; Morton Rothstein, University of California -Davís; Shearer Davis Bowman, UT Austin; William G. Shade, Lehigh University; and Adams. Each delves into the issues the collection poses, as well as the ways in which researchers may further draw upon the Natchez Trace materials.

14 illustrations of documents range from a ledger page that recorded "Slaves Assigned to Road Duty in Adams County, Mississippi in the 1850s", to a student grade report at Washington College signed in 1868 by the College president, Robert E. Lee.

Together, the essays and the illustrations



enable readers to journey back to a formative era of the Old South, providing an alluring window into a vanished time and place.

Bringing The Light Into A New Day

By Lathardus Goggins II

Saint Rest Publications; 134 pages; \$12.00 softcover

In the book, African Centered Rites Goggins II makes a compelling argument for African centered rites of passage as a factor for positive academic success. By examining the relationship between socialization and the learning process, Goggins offers a thorough discussion of the principles and components of African-centered rites of passage.

His premise is basic: Our light is our heritage. If we do not bring this light into the new day, then we doom ourselves, unable to see our own potential. Actions, self-reliance, a vision of self and of the future are presented as the means, through which the oppressed have seen and realized the light, and in turn, freedom.

Goggins concludes that regardless of funding, teachers and societal values, African-American students can achieve positively.



When special occasions deserve a special touch -Personal service is nearby. A staff trained to specialize in the best of hospitality is waiting for your call.



MON's Readers Club attracts enthusiastic members in 1st outing

When the inaugural meeting of MON's Readers Club was held August 17th, an early and enthusiastic group assembled. According to the Club's coordinator, Ms. Renee Bryant, most in attendance expressed an interest in bringing friends when they return for the second meeting, set for September 21st.

"When we first began discussions with Barnes & Noble" observed Mrs. Bryant, "we felt MON's book reviews had a loyal following. With the attendance at our inaugural meeting, we saw that our thinking was accurate. Our group is small enough to give everyone an opportunity to share in the discussion; and yet large enough to offer diverse views. We're excited with the community's response."

Barnes & Noble and Minority Opportunity News are partners in an effort to bring together readers of all ages to discuss recently published works. The club's first selection, Milk in My Coffee by Eric Jerome Dickey was introduced at the August meet-The work will be reviewed at this ing. month's meeting on September 21st.

All interested persons are encouraged to join MON's Readers's Club. Meetings are held the third Tuesday of each month at Barnes & Noble's 7700 West Northwest Highway location. All meetings are scheduled for 7:00PM.

For more information on the club and its activities, all interested persons should contact Mrs. Bryant at (214) 905-0944, extension 11.



During the August 17th inaugural meeting, Iris Franks (left) and Angela Ford (right) along with other members listen intently to plans for MON's Readers Club.

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Celebrate

NOW PLAYING AT A THEATER NEAR YOU

"Bowfinger" Eddie Murphy and Steve Martin combine for a laughing good time at the show.

"The Blair Witch Project" This low-budget sleeper is this summer's scariest movie!

"Deep Blue Sea" Deep blue thrills and chills.

"Mickey Blue Eyes" Englishman Hugh Grant woos a New York City girl and winds up with wise guys, like James Caan.

"The Sixth Sense" Bruce Willis is engaging in an ESP encounter



In exchange for a clinic pledge, Beverly Hills prosecutors have now agreed to drop felony drug charges facing Oscar-winning filmmaker Oliver Stone. If Stone successfully completes the detox program, two outstanding DWI misdemeanor charges will be erased from his record.

Daytime talk show host Montel Williams recently disclosed that he has been diagnosed with the incurable degenerative dis-ease multiple sclerosis. "A couple of times, [doctors] told me they thought I'd had MS, but I said, 'You're crazy,' " he said. 'Then I'd go to another doctor and talk him into what I wanted my diagnosis to be." The daytime talker is not currently under treatment and is said to be reviewing options. Williams said he has been experiencing MS-style symptoms-double vision, tingling pain in the limbs and torso—as far back as 1980, but didn't settle for the MS diagnosis until six months ago.

Comic actor Martin Lawrence is hospitalized in serious condition in a Los Angeles-area hospital after collapsing and lapsing into a three-day-long coma. It was immediately not known why Lawrence fell ill. Reportedly stricken while jogging near his home, Lawrence was unconscious and running a 107-degree temperature at the time of admission.

Ricardo Macchi, superstar Janet Jackson's former food preparer, has filed suit against Jackson and her ex-boyfriend, Rene Elizondo Jr., alleging the pair ordered prescription drugs using Macchi's name and without his permission. Sources say Jackson and Elizondo used Macchi's name to protect their own privacy. The chef also alleges Elizondo was admitted to a drug rehabilitation program under Macchi's name. To date, Jackson has not publicly commented on the matter.

POTLIGHT

On Fridays, a brown bag full of lunchtime musical entertainment returns to downtown Dallas. The lunch is yours to bring; but the entertainment is always free in this outdoor performance series. Showtime is always from 11:30AM-1:00PM at the Southwestern Bell Plaza, Commerce at Akard. On September 3rd, the Texas Dixieland Jazz Band will kick-off the season. On September 10th, acclaimed trumpeter Freddie Jones will mellow the weekend's start with live jazz. The Dallas Downtown Improvement District sponsors the series that runs through October. Call 214-744-6655 for more information.

THE TUBE

Black College Football comes to BET On September 12th, Black Entertainment Television will carry the Southern Heritage Classic. This live telecast will pit Jackson State against Tennessee State. Gametime is 6:00PM. The Memphis game will be the first of 5 black college football games BET will carry this fall.

"In Performance at the White House" to feature Jennifer Holliday, Brian Stokes Mitchell

President and Mrs. Clinton welcome Broadway and recording stars Jennifer Holliday and Brian Stokes Mitchell on "In Performance at the White House". Taped before a live audience in the White House East Room, Holliday displays her extraordinary vocal range in a trio of Gershwin tunes, as well as her signature "Dreamgirls" song, "And I Am Telling You." Mitchell, who created the role of Coalhouse Walker in the Broadway debut of "Ragtime" displays his virtuosity with the standard, "For All We Know", before turning to West Side Story's "Something's Coming" and his Ragtime showstopper, "Make them Hear You". KERA-TV will air this program on Wednesday, September 1st at 7:00PM.

Bi-racial family profiled in "An American Love Story"

"AN AMERICAN LOVE STORY" is a new 10hour documentary series from PBS. In its first installment, the love story of Bill Sims, a Black man and his white wife of 30 years, Karen Wilson is told.



Bill Sims and his wife, Karen Wilson featured in"An American Love Story"

Their story of love, as well as societal prejudices, and raising bi-racial children takes an up-close view of this Queens, New York family. The 2-hour documentary airs Sunday, September 12th at 8:00PM on KERA-TV.



Jennifer Holliday and Brian Stokes Mitchell appear in "In Performance at the White House"



September 6

Gospel music lovers will enjoy Y.O.U.T.H. 2 Y.O.U.T.H. Inc.'s Labor Day musical extravaganza. Featuring the Williams Brothers and the Sensational Harmonizers, this concert will take place at Lighthouse Church of God in Christ, 2127 South Corinth. Tickets are on sale at All Dillard stores. Call (214) 376-3643 for more information.

September 7 & 14

The Modern Art Museum of Fort Worth's popular series of lectures by artists, scholars and critics returns to Tuesday evenings, beginning September 7th with Peter Arendt, director of Design and Construction with the MPA Foundation. One week later on September 14th Hugh Davies, director of San Diego's Museum of Contemporary Art will be the featured guest. Light refreshments will be served. For more information on Tuesday Evenings at the Museum, call (817) 738-9215.

September 10

The Freddie Jones Band will appear at the free downtown Friday "Out to Lunch" outdoor performance. This acclaimed trumpeter plays jazz from straight-ahead be-bop to contemporary styles. The band's opening act will be 121, featuring original pop jazz.

September 10 & 11

The Black Academy of Arts & Letters will open its 23rd season by entertaining 20 international diplomatic ambassadors and their spouses from Africa and the Caribbean. Highlighting the weekend will be a music theatre concert performance entitled, "HAL-LELUJAH!. . . THE DRUM, THE BEAT. THE RHYTHM". This work will feature African, Caribbean and African-American singers, dancers and actors. Another scheduled event is a cultural roundtable dialogue luncheon, exploring issues relative to art forms and cross-culture collaborations. All events will take place at the Dallas Convention Center Theatre Complex, 650 South Griffin Street. Tickets to the musical performance range from \$30-40. Luncheon tickets are \$30. For more information call 214-426-1683.

September 12 "LATINWORLDFEST", a Latin music festival will be held from 2:00-11:00PM on Sunday, September 12 at the Starplex Amphitheater, located on the grounds of Fair Park. An array of Latin sounds and international foods will be offered. Ticket prices range from \$12 lawn seating to \$35 reserved. Children under the age of 10 get in free with adults purchasing lawn seating. Tickets are available through Ticketmaster. LATINWORLDFEST's hotline is (214) 977-LATIN.

LLOTE RETEW

"Chill Factor" - a suspenseful action-adventure, with a comedic touch

On a hot summer day in the tiny town of Jerome, Montana, two young men are in the wrong place at the wrong time. Tim Mason (SKEET ULRICH) a young man with a questionable past and heading nowhere fast, works the night shift at the town diner. Arlo (CUBA GOODING, JR.) is an ice cream deliveryman with some secrets of his own.

When Mason's mentor and fishing buddy, scientist Dr. Richard Long (DAVID PAYMER) is fatally wounded by Major Andrew Brynner (PETER FIRTH), he entrusts the stunned young man with "Elvis", a code name for a covert scientificmilitary research operation. The highly volatile and frozen chemical substance could kill every living thing within hundreds of miles if it melts and activates. With his dying breath, Dr. Long begs Mason to keep the deadly chemical on ice and safely deliver it 90 miles away to Fort Magruder. Arlo's refrigerated ice cream truck becomes the transporter.

Unfortunately, Major Brynner and his tactical team are bent upon retrieving Dr. Long's creation. For 10 years, Brynner has waited for retribution; two amateurs will not stop him now.

During the film's climactic scene, Mason and Arlo race against time and away from

Brynner.

"Chill Factor" is a high-octane mixture of action, comedy and adventure starring Cuba Gooding, Jr. and Skeet Ulrich. Both are reluctant allies, propelled on the most unexpected and dangerous journey of their lives. During the course of the story, they go on the run and are forced to endure a multitude of challenges : chases up twisting mountain roads, followed by plunges into frigid water... battles on high dams and deep tunnels... explosions and rocket fire... fights atop moving vehicles... and a wild toboggan ride down a steep mountainside.

According to the film's executive producer, Jonathan Zimbert, "On and off screen, Cuba and Skeet had the magical chemistry one prays for in a buddy movie. They both brought to the table different perspectives on performances. Continuing, Zimbert adds, "When they were in front of the camera it was a joy to watch all the elements -- comical, dramatic and action -marry. Every time you see them encounter a new stage of the adventure, more surprises come forward from the energy between them."

For more than 11 weeks, the film's company worked in dozens of locations in South Carolina and Utah. The cast and



Peter Firth and Cuba Gooding, Jr. in "Chill Factor"

crew worked in almost every kind of remote terrain imaginable: on top of dams, inside tunnels, on zigzagging mountain roads, on mountainsides in red rock canyon lands and lush green meadows.

For most filmgoers, Cuba Gooding, Jr. is remembered for his award-winning performance opposite Tom Cruise in "Jerry Maguire" as well as his joyous acceptance speech. Other screen credits include "Boyz in the Hood", his 1991 cinematic debut; "A Few Good Men", "Lightning Jack", "As Good As It Gets" and "Losing Isaiah".

Skeet Ulrich's screen credits include: "As Good As It Gets", "Touch", "The Newton Boys" and "Scream".

Distributed by Warner Brothers, "Chill Factor" opens in theaters on September 1st.



Skeet Ulrich and Cuba Gooding, Jr. star in Morgan Creek's high-octane action film, "Chill Factor", distributed by Warner Brothers.



Opening of UNT System Center at Dallas and the University of North Texas

By Jamila Thomas

A \$4.2 million legislative appropriation now paves the way for a physical facility to be established in Dallas. University of North Texas officials are preparing for the new physical facility while a group of prominent Dallas business and civic leaders raise a projected \$2.6 million in private funds. The locally generated funds will be used for the purchase of equipment, outreach activities and scholarships.

The building will be a state-of-the-art facility housing classrooms, computer labs and library. The building's design also dedicates space for general meeting and study areas, and offices for instructional, student and administrative support. Construction began in August upon UNT's execution of a final lease agreement with Trammell Crow in Dallas/Fort Worth. It will be located in Stoneridge Business Park near 1-20 on South Hampton Road in southern Dallas.

"Opening this facility for the center is just

the first step in establishing what we hope will eventually be a full University of North Texas campus in Dallas," said Chancellor Alfred F. Hurley. "And we are very pleased to have found a site that will conveniently serve residents from both southern Dallas and northern Ellis counties."

UNT will begin offering classes through the System Center at Dallas this fall at two Dallas County Community College District campuses. Courses for five different degree programs will be taught at Cedar Valley and Mountain View Colleges.

After studying proposals from three university systems, a citizen task force chose UNT to address the public university education needs of the southern Dallas and northern Ellis Counties. In January 1999, the Texas Higher Education Coordinating Board granted UNT the approval to establish a system center in southern Dallas. The approval marked the first step towards establishment of a full university in the area.

Learning Exchange Program in progress Brookhaven College and World University

By Jamila Thomas

By spring of next year, Spain's World University students will begin studies with the Dallas County Community College District. Distance learning through the LeCroy Center will enable an exchange program to link to the two systems. President of World University in Madrid, Jesus Lopez-Davalillo, and Director of International Programs, Rosa Perez-Sanz, visited with Brookhaven College and DCCCD representatives in early July. All are excited about the possibilities that will emerge from the newly formed relationship between World University and Brookhaven College.

"The presence of World University students on our campus will enhance learning opportunities for Brookhaven College students and faculty," Dr. Villadsen said. "We're excited about the possibilities for a learning exchange program."

Initially, subject areas will include business law, business communications, speech, composition and business administration. Students will be able to earn 18 credits through Brookhaven College and the LeCroy Center. In addition to distance learning, World University is exploring the possibility of students completing these 18 hours of their associate's degrees on site at Brookhaven College during summer semesters. At least 100, students will begin the program next spring. However the hope is to increase that number to as many as 1,000 students in the future.

Brookhaven College students and faculty will benefit from learning Spanish culture and there are opportunities for a program of study in international business. World University has a strong hotel and restaurant management program that. Brookhaven College students can benefit from as well.

"World University wants to develop a true exchange program, not with just their students coming here, but with Brookhaven students and faculty studying in Spain as well," stated Client Manager for Brookhaven's Workforce and Continuing Education Division, Luis lglesias. "The president and director of international programs believe this is a true opportunity for developing global education in this era where so much emphasis is being placed on international relations," Mr. Iglesias said. "They want to expose their students to various cultures and systems of education so that they will become citizens of the world."

World University visitors also met with representatives from the University of North Texas during their trip to Dallas. It is hoped that discussions will progress so as to enable Dallas Community College District's associate degree graduates to continue in pursuit of bachelor's degrees with UNT.





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Garcer Untoriunity



Career Opportunity

Freelance Investigative Photojournalist Sought

As Minority Opportunity News continues to grow in content and in readership, opportunities exist for experienced investigative photojournalists. Applicants with the following skills, abilities and experience are encouraged to apply:

- Prior knowledge and extensive in-depth writing experience with a daily or weekly newspaper
- Knowledge and demonstrated experience in one or more of the following areas of interest: economic development, municipal and/or state government, education and health care.
- Clear and concise copy with an ongoing concern for thoroughness, accuracy and balance in all assignments
- Ability to complete story assignment with related photography
- Ability to regularly adapt to tight deadlines and time constraints
- Reliable personal transportation and proof of valid license and insurance
- Better than average computer competency in PC and MAC hardware and related software
- Flexibility in adjusting assignments to meet publication needs
- Appearance and personal grooming to project professional image

Qualified applicants will be interviewed, screened and hired on a contract basis. Negotiated compensation will range from \$250-500 per assignment, depending upon experience and other related factors. Interested persons should fax or mail resumes to:

Editorial Department Minority Opportunity News 2730 Stemmons Freeway, 1202 Tower West Dallas, TX 75207 Fax Number: 214-905-5198

NEWSPAPER ROUTE DELIVERY

Mature individual sought for permanent part-time work in the North Dallas area of: Carrollton, Farmers Branch, Plano, Richardson, Denton and Lewisville. Preferential consideration will be given to residents of this area. Successful candidates must be able to:

Work independently with little supervision

Possess reliable transportation

Work flexible schedule and hours

Document valid Texas driver's license and insurance coverage

Handle merchandise weighing up to 25 pounds Punctual work habits with sensitivity to deadlines

Interested individuals are urged to schedule an employment interview by phoning:

Community Access Line: 214-905-0944 ext. 16

Minority Opportunity News and Barnes & Noble

> are pleased to announce membership enrollment is open for MON's Readers Club

The book club will hold its second meeting September 21st, at 7:00 p.m.

Barnes & Noble 7700 West Northwest Highway, #300 Dallas, Texas 75225

The Readers Club will review Milk In My Coffee by Eric Jerome Dickey

The Readers Club meets the third Tuesday of each month at 7:00 pm

If you are interested in joining or desire further information contact Renee Bryant at (214) 905-3260

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THE READ WHERE TO FIND IT

Deep within each of us is a never ending source of the creative energy that fuels our world.

At Texaco, we find that energy in the Boys Choir of Harlem. Five hundred fifty young men who keep spirits up with their voices, and their grades up with hard study.

It's in the mental muscle of Harlem and South Central L.A. elementary school students who, in our *Early Notes: The Sound of Children Learning* program, use music to accelerate their grasp of mathematical concepts.

It's in the scholars from INROADS, our partner in providing internships and support for minority college students who have interests in geophysics, physics, geology and engineering.

At Texaco, we're about keeping that energy ignited. Because connecting with human energy everywhere will build a brighter future for us all.

