

Minority Opportunity News

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Volume 8, Number 18



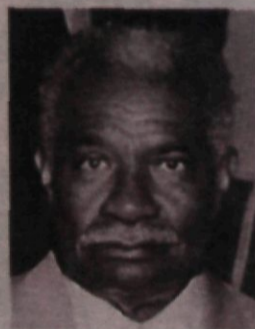
NATIONAL NEWS BRIEFS

National Political Congress of Black Women to honor 20th century women who have made a difference

On September 19th, the National Political Congress of Black Women, Inc. (NPCBW) will honor 20th century women who have notably given of themselves and their talents.

Ceremonies will take place during the organization's 15th annual brunch at the Hyatt Regency on Capitol Hill, 400 New Jersey Avenue,

... continued on page 7



Mr. Ossie Davis



Ms. Ruby Dee



Mrs. Christine King Farris



Dr. Dorothy I. Height

Census 2000 takes off with a blast

By Jamila H. Thomas

Counting people is an old tradition in America from the colonial days that occurs every 10 years. After the 13 colonies broke their ties with Great Britain, the new republic gained this key governmental responsibility. Since 1790, America has used census numbers as the objective measure for its representatives at every level of gov-

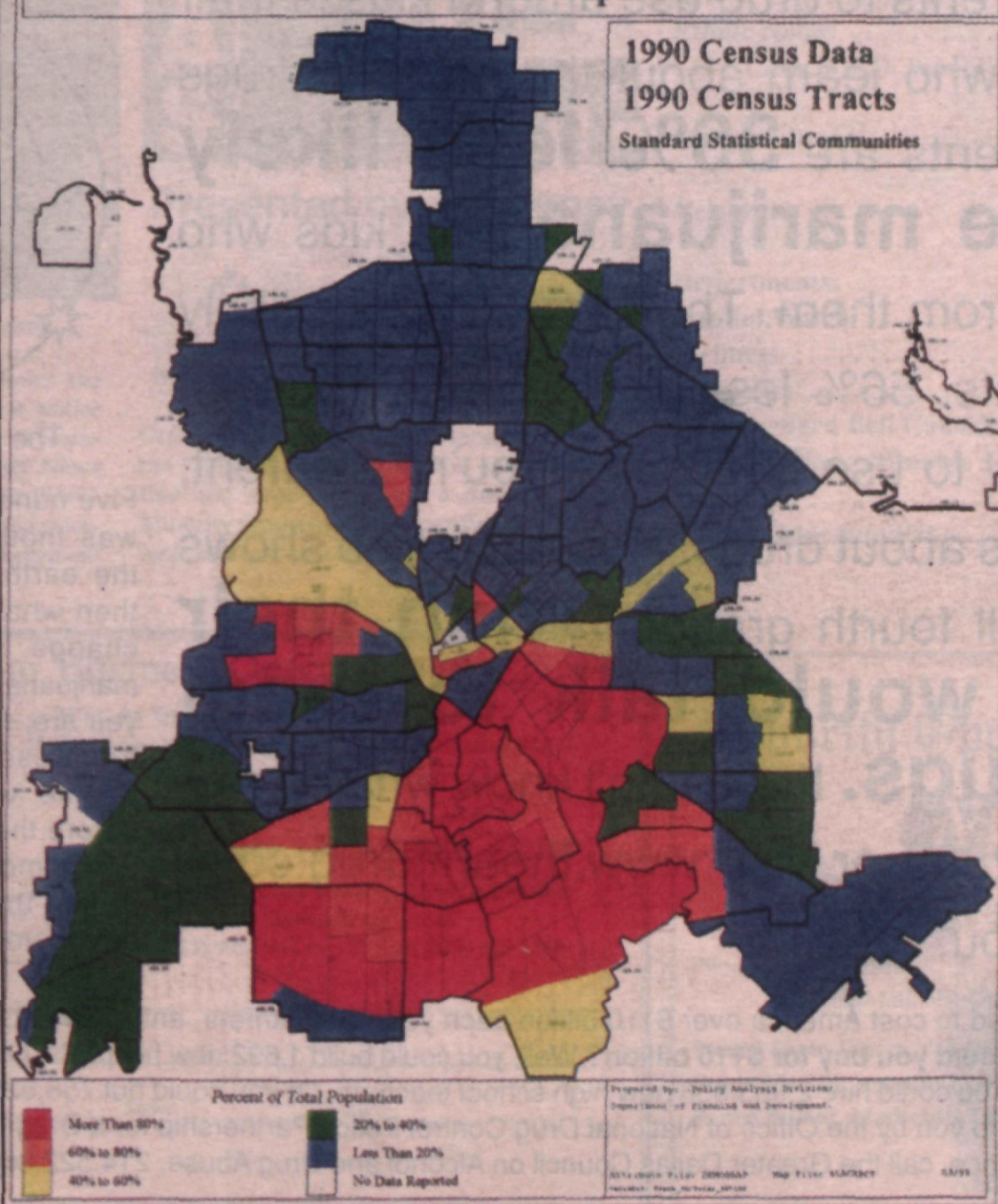
ernment. Yet 200 years later in 1990, the Government Accounting Office (GAO) reported that 934 million people were not counted. Many of those not included were minorities. Now, before Census 2000 gets underway in April of next year, communities across America are examining what can and should be done to avoid undercounts.

As Congress, debates the merits

and demerits of counting methods, cities, like Dallas, are moving forward with their own plans to alert citizens to the census process. At a recent news conference, the local motto and logo for Census 2000 was unveiled. "Dallas, I count!" is the slogan that will be used to identify local initiatives and programs to support a complete and

... continued on page 8

African-American Population Percent of Total Population



MILLENNIUM COUNTDOWN

September 15-30

- 17 1983 Vanessa Williams, representing the state of New York in the Miss America Pageant is crowned in Atlantic City. She becomes the first Black to hold the title in pageant history.
- 18 1980 Cosmonaut Arnoldo Tamayo, a Black Cuban, becomes the first Black ever to be sent on a mission in space.
- 19 1881 Booker T. Washington opens Tuskegee Institute in Alabama.
- 21 1897 F. W. Leslie patents the envelope seal.

Spotlight:

Mary Church Terrell
September 23, 1863

Mary Eliza Church Terrell (1863-1954) was born in Memphis, Tennessee to former slaves. Hers was a life that championed human rights, particularly rights for women.

Despite his slave beginnings, her father became wealthy through real estate investments. Wanting only the best for his daughter, he refused to send his child to Memphis' segregated schools. Instead, young Mary was educated in Yellow Springs Ohio, and later



Mary Church Terrell

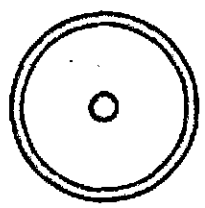
graduated from Oberlin College with a bachelor's degree in classical languages.

Soon thereafter, her activism and desegregation protests began. Heading many progressive activist organizations, she was a colleague of Susan B. Anthony, and was instrumental in the international women's movement. Her language skills enabled her to represent Black women in the American delegation to the International Congress of Women in Berlin, Germany. In 1919

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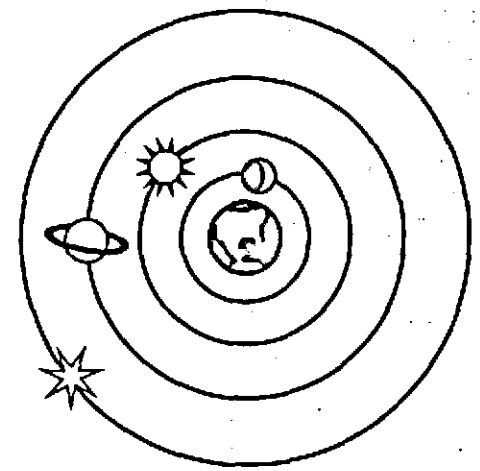
"The Paper of Choice"



T R U T H

T H E A N T I - D R U G .

The most effective deterrent to drug use among kids **isn't the police, or prisons, or politicians.** One of the most effective deterrents to drug use among kids is their parents. Kids who learn about the risks of drugs from their parents are **36% less likely to smoke marijuana** than kids who learn nothing from them. They are 50% less likely to use inhalants. 56% less likely to use cocaine. 65% less likely to use LSD. So if you're a parent, talk to your kids about drugs. Research also shows that 74% of all fourth graders **wish their parents would talk to them about drugs.** If you don't know what to say, call 800-788-2800 or visit www.theantidrug.com. We can help you.



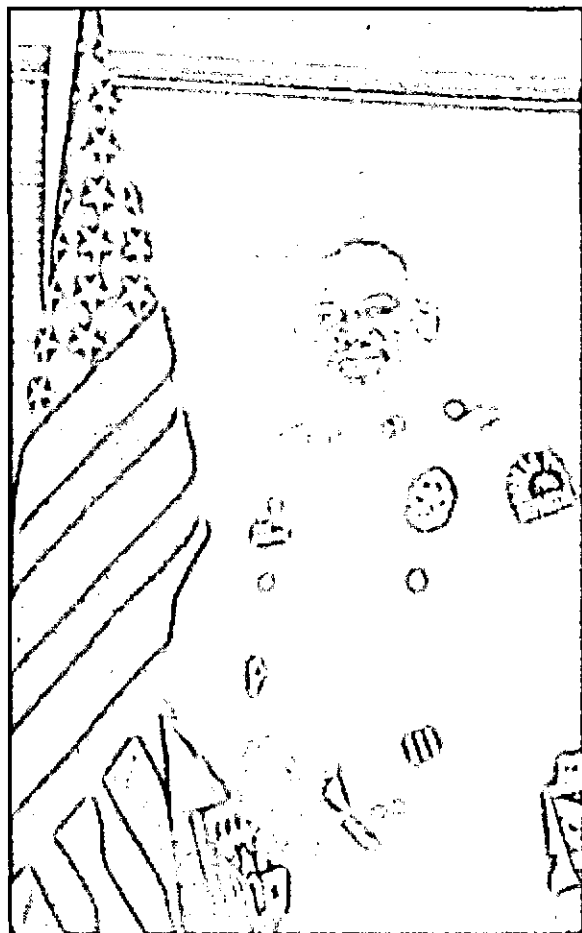
The Geocentric System

Five hundred years ago, the sun was thought to revolve around the earth. People did not know then what we know now. Truths change. We now know smoking marijuana is harmful. The younger you are, the more harmful it may be. Research has shown that people who smoke marijuana before the age of 15 were over 7 times more likely to use other drugs than people who have never smoked marijuana.

Illegal drugs are estimated to cost America over \$110 billion each year in treatment, enforcement, incarceration and social damage. **But what else could you buy for \$110 billion?** Well, you could build 1,692 new hospitals. Or operate 687 universities. Or 3,667 national parks. You could hire 2,955,956 new high school teachers. Or you could put 758,620 new buses on the road. This message is brought to you by the Office of National Drug Control Policy/Partnership for a Drug-Free Texas and America®. For information or assistance, call the Greater Dallas Council on Alcohol and Drug Abuse, 214.522.8600.

Next Edition Features

A new Chief takes charge



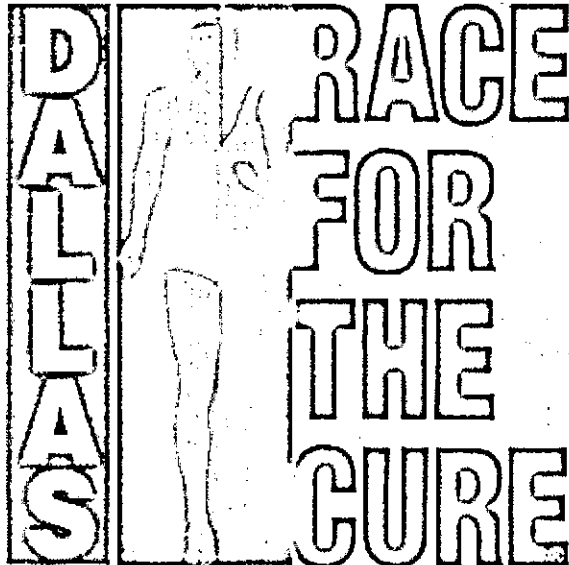
Dallas Police Chief Terrell Bolton

As Police Chief Terrell Bolton assumes the helm of one of the nation's largest police departments, meet Dallas' top cop... a working Chief, 24-7. Minority Opportunity News goes beyond the distinction of "the 1st Black" to lead the force, and looks ahead to the priorities and plans of a seasoned law enforcement professional.

Next Edition Wellness Feature:



The Susan G. Komen Breast Cancer Foundation



Presented by JCPenney



October is Breast Cancer Awareness month. For the 17th year, Race for the Cure will draw attention and support to fight a dreaded disease. Minority Opportunity News offers a thoughtful look at breast cancer -- and its survivors.

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— Guest Editorial —



**People, not statistics,
can deliver a fair and
accurate census**

By J. Kenneth Blackwell

Next year, the federal government promises to fix the census. "Don't worry," say politicians and statisticians singing the praises of statistical sampling. "Modern scientific methods" will find the people left out of previous counts — a disproportionate number of whom were minority children and families.

Worry. "Modern science" has, in the past, made false claims about everything from the safety of smoking to the inferiority of people of color. Excuse my skepticism, but I grew up in a neighborhood where what the government promised, and what it practiced, was as different as black and white. So, when I was appointed to a panel to oversee the Census Bureau, I looked hard at the results from last time the government promised to fix the census with "modern scientific methods".

That was in 1990. Like today, there was a political firestorm over whether to use "statistical sampling" to find the people the census missed. "Statistical sampling" is like polling — statisticians take a small (less than one percent) sample of the U.S. population. They use the results to estimate how many people are in each state, city, neighborhood and block.

People who wanted to use sampling insisted it was the only way to fix the census in places where it has always been broken: Places like Laurel Homes, public housing in Cincinnati, and Chicago's Robert Taylor Homes, the nation's largest public housing community. Counting people is also hard in the vast farmland of the Mississippi Delta, in Latino colonias along the Mexican border, in American Indian lands throughout the West,

and in Asian neighborhoods throughout the country.

Not surprisingly, the people who live in these areas often face barriers to economic opportunity. The census misses a larger percent of people in these neighborhoods than in

most.

For example, when we looked hard at the 1990 sample, we found 783 neighborhoods where the census missed more than 10 percent of the people. In many, the census missed 20, 30, 40 percent or more of the population. Most of the people in those neighborhoods — about 60 percent — were Black, Latino, Asian or American Indian. These are the places needing the most attention — the neighborhoods sampling is supposed to make whole.

However, when we examined what would have happened if sampling had been used, we found that these neighborhoods would have

remained heavily undercounted. Sampling generally added a few people, but never enough to fix the problem. The average undercount in these neighborhoods before sampling was 37 percent. After sampling, it was 34 percent.

It turns out "modern scientific methods" mostly adds people to neighborhoods with good census counts — or to those where the census mistakenly counts too many people. In the 1990 sample, 75 percent of the people added through sampling would have been added to neighborhoods where more than 90 percent of the people were already counted. Alarming, almost 20 percent of the people added were to neighborhoods that were overcounted.

Reservation in Wisconsin, Robert Taylor Homes in Chicago, Latino colonias in Texas, farms throughout the Mississippi Delta, and other neighborhoods across the country.

Every place we went, we found local experts who knew the area better than anyone from Washington ever could. In Wisconsin, it was Chief Apesanahkwat. In Chicago, it was Tyrone Galtney and Levi Nawls, Robert Taylor residents who work with neighborhood kids, and Reverend Herbert Martin of the nearby Progressive Community Church. In Brownsville, Texas, Alma Rendon, director of the Cameron Park Centro Cultural, is known and trusted in the Latino community. In Gulfport, Mississippi, it was Pastor Adams of the Little Rock Missionary Baptist Church.

In Laurel Homes, the human information network consisted of my "aunties" — more aunties than my mother and father had sisters. At any given time, they might be on the stoop or at the window, from one end of the neighborhood to the other. If you got into trouble on one end, the news was at the other faster than you could run. Kids today have the Internet. But in my neighborhood, we had the Auntie-Net.

Unfortunately, Washington experts often mistake low income for low IQ. In other circumstances, women like my aunties in Cincinnati and men like Tyrone and Levi in Chicago, Reverend Adams in Mississippi, Chief Apesanahkwat in Menominee — these are the true experts on undercounted communities. Respect them. Listen to them.

Hire them. Give them the funding and support to count people, to build a platform for people to speak up and speak out and break down the barriers to opportunity. Politicians and statisticians can use "modern science" to make their best guess from Washington. But don't use it as an excuse not to hire my neighbors to count my neighborhood.

J. Kenneth Blackwell is Ohio's only African-American statewide elected officeholder. He was the first African-American elected to statewide executive office in Ohio as state treasurer in 1994. Blackwell currently serves as Ohio's Secretary of State.

United States Census 2000

All of these numbers add up to this: sampling alone has no hope of correcting large undercounts common to African-American, Latino, American Indian and Asian neighborhoods. Anyone who relies on statistical adjustment to make their neighborhood whole will be disappointed.

When Washington experts fail (that is to say, most often), turn to local experts. If you want to find out how many people live in a neighborhood, ask someone who lives or works there.

For the last year, my colleagues on the Census Monitoring Board and I have done just that. We visited the Menominee Indian

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Stop the bull! There's no major fraud at DISD



Thomas Muhammad

By Thomas Muhammad

Before getting to the subject of this edition's column, there are a few house-cleaning items to share.

Firstly I want to thank all of you who responded to a column we did on Mark Davis of WBAP-AM Radio. During a recent broadcast, Davis said Black Americans owe slavery thanks for having the opportunity to get nice homes and cars. Many of you called station manager Kerri Littlefield and told her that such racist programming would not be tolerated. For those of you who still wish to send a letter or call the station to complain of Mark Davis' degrading comments about Africans and African Americans, the address is: 2221 East Lamar Blvd. #400 Arlington, Texas 76006. You can also phone the station at the metro number of 817-695-1820.

Secondly, many of you were well pleased with our column where we exposed "sell-out" SeGwen Tyler for selling her vote to racist Roxan Staff, making it possible to replace African American board president Hollis Brashear. Lately it seems she's been attempting to try to redeem herself by renaming schools for noted African Americans. However, this writer is far from being impressed. If Ron Price could get an old or new school named for Malcolm X, then I'd be more than impressed. I would apologize to both of them and add some candy and flowers to boot! Not to worry though this is a fail-safe statement. Those young Negroes could never accomplish the task.

One last note. After the very recent column that blasted the Dallas Morning News for its racist agenda towards Paul Quinn College, a tour near the News' old proposed Southern Dallas News Plant revealed that the News had indeed mowed their grass. Do you think it had anything to do with our exposing them in this column? Naaawww that's just wishful thinking on our part the News is tooooooo big for that, right?

Ok, enough with the small chatter, Thomas. Let's get to this column already!

It doesn't matter that hundreds of parents, school administrators, teachers, school employees and school trustees (excluding of course the white racists and Negro sell-outs) believe this so-called DISD fraud investigation is no more than a political sham. Or that to date, no "big fish" has been caught in this net that is supposed to reach "the highest level of the school administration" (words from the Dallas Morning News).

Yes, no matter how long it takes the racist white Citizens Council wants a trophy, even if you have to frame someone. They seem to be saying, 'bring us a body, and preferably a Black one! Until then the Citizen's Council

goes on the DISD must be portrayed as being infested with crooks!

Now don't get me wrong — most people, including myself, believe a number of DISD employees have committed some crimes. But what most sensible people object to, is this four-year investigative witch-hunt that, so far has only netted thirteen mop pushers who altered their time cards at a tune of about \$275,000, and a maintenance supervisor who received about \$124,000 in construction kick backs! Remember, we were promised during a high profile press conference that "\$10 (ten) million dollars would be discovered right away." And we were also told that "this was just the tip of the iceberg."

By the way, the person who held the press conference, Yvonne Gonzales, pleaded guilty to defrauding the school district for an additional \$17,000 dollars to buy furniture for her spider love den. I'm sorry. Hideaway uptown apartment.

My point is that after adding up all these crimes one can only come up with maybe \$400,000, give or take a few. The News did recently update us in an August 19th article that "DISD audit: Ex-workers got \$475,000." Less than a half million in mismanaged, misappropriated, even illegal spending is no where near the promised \$10 million. In fact I'd be willing to bet that racist U.S. Attorney Paul Coggins has probably spent more on this three ring circus investigation than the amount money the aforementioned individuals defrauded the district!

This crap has gotten so funny most DISD watchers are in stitches. Some are even comparing Cognizes' office to that of the Keystone Cops. Reading well into the News' \$475,000 story you seemed to get the idea that snoop hounds are well within reach of nabbing their big fish. But oops! As you read the fine line you find that this too is just another News rabbit trail. It becomes even more hilarious when we find where the supposed fraud money's coming from.

Of all places it is found in employee over-pays! Yes! By gosh I think he's got it. The News starts the story exclaiming that "more than 400 former Dallas school district workers were improperly paid a total of \$475,000 over the last four years, a fraud auditor told school board members." The article went on to say "but that's by no means the biggest drain on the district from mismanagement and corruption in recent years, the auditor KPMG Peat Marwick told trustees. Dallas schools probably lost millions of dollars in waste and theft involving construction contracts and vendors, said Mike Wilson, the firm's lead school-district auditor."

Wait dear readers — There is more. . . The article goes on with "Having completed audits of the treasury and payroll departments, Wilson said, KPMG will now focus on 124 allegations involving the contracts and vendors over the next few months. We think that's where the money is, Wilson said." "We think there's millions of dollars there. We hope it's still there."

Now let me break this Morse code down for you — What the KPMG Peat Marwick

Company's saying is "we have not found a damn thing, however, we want to continue this auditing contract because the money is soooooo good." I mean after all, if the KPMG company felt that the "millions of dollars are really missing in the contractors and vendors offices" why didn't they get to the bottom of that bull sugar pile. . . You know what, first? That stupid former superintendent had already told us about the so-called mis-management in those same offices! Are you trying to tell me that the DISD paid you idiots to come back to us after being on the job for nearly a year, to tell us the same! And that the only "new" information you have for all the consulting money we've paid you is that you found that 400 former employees were over paid. At the tune of \$475,00?

That's only about a \$1,000 a person! Big deal! I would be willing to bet you that if the audits were conducted on the Belo Corporation, Paul Coggins' office, Dallas City Hall, Dallas County, Parkland Hospital, and yes, even Two Pardoners Restaurants, I'm sure the reports would show that all of them have over paid quite a number of past employees too!

Including the KPMG Peat Marwick Company!

Why not just admit that this fraud investigation is itself a fraud. If not, then why is it that after nearly four years of using the full weight of the Northern District U.S. Attorney General's office, the FBI, the Dallas Police Department, a DISD twenty-four hour hot-line, DISD whistle blowers, DISD informants, and DISD's inside auditor — nothing has come of it. And now we have these idiots from KPMG, who everybody knows received this fraud auditing contract as a direct result of its affiliation with the A.H. Belo Corporation, also the owners of the Dallas Morning News and WFAA-TV Channel 8. . . And because of its relationship with the liberal racist former school board president Sandy Kress. . . And to some extent with the help of Sandy's old college classmate U.S. Attorney Paul Coggins.

The cover has been blown on this fraud investigation. In the interest of the city and county of Dallas some rational person at the DISD, must tell KPMG to pack up their circus tent, elephants, clowns and all, and scat!

Until then the struggle continues...

DART News

Service Improvements Coming in September for Dallas

Blue Line Extends to Mockingbird Beginning September 27

Beginning Monday, September 27, commuters from Mockingbird Station will have twice the service to downtown as DART's light rail Blue Line extends service north to Mockingbird Station. The Blue Line will serve Mockingbird Station on weekdays only, from 5:00 a.m. to 7:00 p.m. After 7:00 p.m. and on weekends, the Blue Line will still end at Pearl Station as it has in the past.

Also on September 27, schedules will change on some bus routes. Be sure to get the latest schedule for your route. Affected bus routes are: 156, 173, 405, 488, 501, 502, 506, 511, 515, 522, 527, 538, 539, 548, 549, 553, 554, 555, 568, 569, 574, 577, 582, 583, and 702.

Cowboy Flyer Beats Driving to Texas Stadium, Beginning August 29

It won't matter how much you spent on tickets to the Cowboys game if you end up listening to it on the car radio. Take DART's Cowboy Flyer from 10 Park and Ride locations for only \$5 round-trip and you'll have the best seat in town. Call DART at 214-979-1111 for more information.

Take DART To The State Fair of Texas, Opening September 24

Avoid the hassles of traffic and parking by riding DART to the State Fair. DART has service from eight Park and Ride locations, with shuttle service running every half hour providing convenient, hassle-free transportation to and from the fair. Let the first ride at the State Fair be with DART and remember to pickup your combo ticket at Kroger. Call DART at 214-979-1111 for more information.

Mustang Express— A Free Shuttle From Mockingbird Station to SMU

Route 768, the Mustang Express, SMU and DART's new campus shuttle service, takes you to the heart of the SMU Campus from student housing along Amesbury and select remote parking areas, with stops at Mockingbird Station and selected stores and restaurants along Greenville Avenue.

The Mustang Express runs every 15 minutes from 7:00 a.m. to 6:30 p.m. and every 30 minutes from 6:30 p.m. to 9:30 p.m., Monday through Friday, and is FREE to the public.

Businesses are Paying For Their Employees Ride to Work . . . Tell Your Company

Finding and retaining qualified employees is difficult in today's marketplace. More companies are turning to DART's Employer Programs for help. E-Pass, Monthly Pass, Carpools and Vanpools; DART has low-cost transportation programs your company can offer. Call 214-747-RIDE to find out how your company can get on board.

For more information on DART Service Improvements call DART Customer Information at 214-979-1111 or visit our website at www.DART.org



We'll Take You There

Cong. Martin Frost seeks youthful solutions to teen violence

By Josef Spencer, Staff Writer

On October 19th-20th, a select group of high school student leaders will travel to Washington, D.C. as participants in the Congressional Teen Conference entitled "Voices Against Violence."

According to organizers, the conference's goal is to craft new responses to youth violence that reflect the realities of adolescence.

According to the federal Department of Education's 1998 Report on School Safety, 6093 students were expelled in 1997 for bringing firearms to school. School violence concerns were heightened by the Littleton, Colorado tragedy that killed 15 high school students. Beyond the Littleton tragedies, since October 1997, incidents in other schools have taken the lives of another 14 students and teachers, and injured 47 others.

Congressman Martin Frost (D-Texas 24th District) has invited north Texas students to join his Student Advisory Board; together, the Congressman and students hope to find substantive solutions to youth violence. In June of this year, Frost's "School Anti-Violence Empowerment (SAVE) Act" was added to the Democratic Juvenile Justice legislation. If Congress accepts the SAVE Act, it will have the effect of adding thousands of new counselors and safety officers in schools, expanding the after-school programs, and creating a model violence prevention program for schools. Unlike the Democratic Juvenile Justice bill, the Republican legislative alternative, (H.R. 1501), seeks stiffer penalties for juvenile offenders.

"I support stiffer penalties for juvenile offenders, but we have to do more than just punish crime after it occurs. We must...try to prevent violent incidents before they happen," commented Frost.

Nationwide, 2000 applications for after-school programs were submitted to the federal agency; of this number, only 300 have been funded. The student counselor ratio is an amazing 512 to 1.

Frost's bill would provide \$700 million in



Congressman Martin Frost
(D-Texas 24th District)

grants for anti-school violence initiatives, with half of the funds allocated to hire an additional 50,000 school counselors, \$500 million to expand the COPS program, and \$1 billion in grants for after-school programs. Moreover, all of the bill's provisions are the result of conversations with students.

"Students can offer important insights into which proposed solutions to youth violence would actually work in their own schools," Frost asserts. "It is what transpires in [social situations], which are often subject to little adult supervision, that can help explain some of the root causes of youth violence. These forums present an excellent opportunity for students here in North Texas to be heard on this topic which greatly affects their education and their daily lives," he added.

Senator Royce West's legislative update highlights HUB program changes

By Josef Spencer, Staff Writer

In a report issued by the Minority Chambers of Commerce Legislative Update, and presented by State Senator Royce West, the Texas HUB (Historically Underutilized Businesses) Program, examined statutory infrastructure and made a host of modifications. Eligibility, Certification, Vendor Compliance, Agency Programs, Agency Reporting and Audit/Compliance are all affected by changes.

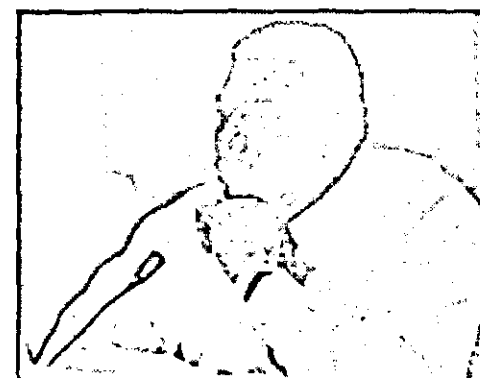
The revised HUB definition was changed from including economically disadvantaged persons, rather than socially disadvantaged persons; it also now requires that all HUBs must have their principal place of business in Texas.

General Service Commission (GSC) certification, now gains expanded authority to approve other programs certifying HUBs, women's and minority business enterprises, and disadvantaged business enterprises. GSC Certification also affords certification with local government programs.

HUB subcontracting plans now include any contract with an expected value of \$100,000 or more. In these instances, state agencies must determine subcontracting opportunities, and audit the primary contractor's HUB compliance. If a determination is reached that the contractor failed to implement subcontracting plans in good faith, the agency, in addition to any other remedies, may bar the contractor from further agency procurement opportunities.

Any state agency with a biennial budget in excess of \$10 million must now designate a staff member as its HUB coordinator. Results of disparity studies can now serve as the basis to implement new and additional HUB rules. Agency reporting also changes to require reports on the expenditures of both treasury and non-treasury funds, identifying:

1. The total dollar amount of purchases and payments made under contracts awarded to HUBs
2. The number of businesses participating in the issuance of state bonds by the agency
3. The number of contracts awarded to historical-



State Senator Royce West

ly underutilized and all other businesses

4. The number of bids, proposals, or other applicable expressions of interest made by HUBs with regard to contracting opportunities with the agency.

Key among HUB legislative amendments is the requirement for the GSC to design a voluntary mentor-protégé program. This program is intended to foster ongoing relationships between prime contractors and HUBs. The ability of such disadvantaged businesses to receive state contracts and subcontracts is also expected to increase.

At least 30% of the total contracts awarded for goods, services or constructions are now considered as 'good faith efforts' with HUBs. Texas' State Auditor is authorized to conduct periodic compliance audits to monitor state agency compliance.

The GSC will report any state agency found in violation of HUB compliance to the Legislative Budget Board (LLB). If the LLB determines that the agency has not complied within a year of the report, agency funds can be subject to an emergency transfer of appropriated funds. Such a transfer would in effect usurp the agency's purchasing role.

October State Bar Conference to promote recruitment of minority attorneys

By Josef Spencer, Staff Writer

Eleven percent of Texas Bar members are minorities. The median age of male attorneys in Texas is 45 and the median years licensed is 17, while the typical female attorney is 39 years old and has been licensed for nine years. Nearly 38 percent of minority attorneys are women compared with 26 percent of Caucasian attorneys. Minorities are disproportionately represented among government lawyers—20 percent of minority lawyers compared with 11 percent of all Texas attorneys work for a branch of the government. Correspondingly, proportionately fewer minority attorneys work as private practitioners and in-house counsel. The differences in employment settings between minority and non-minority attorneys are especially marked among African American/Black lawyers who, compared with the overall membership, are twice as likely to practice as government

lawyers.

The aforementioned statistics are findings from the 1998-1999 Annual Report on the Status of Women and Racial/Ethnic Minorities in the State Bar of Texas. In an effort to "encourage a justice system which mirrors the society for which it serves" to promote diversity in the legal field, the State Bar of Texas' annual conference will focus on the recruitment of minority attorneys as outside counsel. On October 28-29, 1999, more than 30 businesses and government organizations will participate in the event which is expected to draw more than 300 lawyers across Texas.

Corporations, agencies, companies, and firms often utilize the services of large law firms; in most cases; however, the homogenous populations of large also have a historical track of excluding minority attorneys. The State Bar is now taking strides to ameliorate this exclu-

sion by introducing corporations to prospective outside counsels of color, while simultaneously providing networking and interview opportunities, and offering CLE (Continuing Legal Education) credits to attorneys in attendance. "Promoting diversity in the legal profession is imperative to improving the public's access and trust in the legal system," said Charles Aycock, president of the State Bar.

Traditionally, outside counsels have not reflected much diversity; but the State Bar is aggressively challenging this long-time practice by introducing initiatives such as this year's conference. Beyond the October event, the State Bar has now adopted a 'statement of goals'. "The goal statement is for larger firms to make a commitment, of their new-hire recruits, to employee at least 10% minority," said Vanessa Davila, Director of the Office of Minority Affairs of the State Bar.

The historical and systematic exclusion of minority attorneys from large legal firms has in many instances contributed to the large concentration of minority lawyers in governmental service. Typically, public service incomes are significantly lower than those enjoyed by lawyers in private practice. Beyond income gaps within the profession, a lack of diversity has also limited the resourcefulness of new and innovative ideas that diversity typically affords.

"Thus far, this has worked really well," commented Davila on the Statement of Goals initiative. "We are pleased about the involvement," she added. Involvement, as imperative as it is, still is only one factor in the total equation. Corporations must hold fast to this public responsibility... the State Bar can be an essential tool in changing this longstanding phenomena."

...continued from page 1

Newsbriefs

NW in Washington. Honorees include: Dr. Dorothy Height, Chair and President Emerita of the National Council of Negro Women; Christine King Farris, sister of the late Dr. Martin Luther King, Jr.; and actors and activists Ruby Dee and Ossie Davis.

According to NPCBW president, Dr. C. DeLores Tucker, "In every century, African American women have made stellar contributions to history, and it has been up to each generation to tell these great women's stories."

Walter Fauntroy and ML King, III spearhead national effort against police brutality

Former D.C. Congressman Walter Fauntroy and Martin Luther King, III are spearheading an organized effort to combat police brutality. Atty. Johnny Cochran will lend his support to the two civil rights leaders by assembling a legal team that includes Harvard University professors Lawrence Tribe and Charles Ogletree, Jr., Walter Blair, and Gilda Sherrod Ali.

The announcement came during a news conference that announced a \$3 million settlement in the Montgomery County, Maryland death of Junious Roberts, Jr. Roberts was killed by a county police officer last April. While \$1 million will be used for police training, the remaining \$2 million awarded Roberts' family represents the largest payment awarded in county history.

The team has a 2-fold mandate. The first is to organize a nationwide team of attorneys to represent citizens in the interest of recovering damages from the unlawful use of force. The second is to offer for the state of Maryland's consideration a list of qualified attorneys to serve as special prosecutor in the investigation of the 1993 slaying of Archie Elliott in Prince George's County.

According to Fauntroy, "We must continue to demonstrate to the public generally that the price of police misconduct and brutality toward our citizens will not only be the private pain of the victims and their families but also the loss of substantial public funds as well."

...continued from page 1

Spotlight

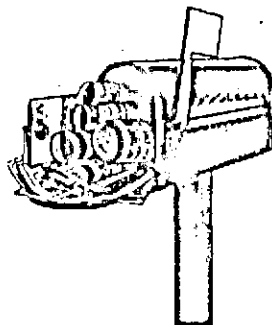
during an international peace conference in Zurich, Switzerland her remarks on the condition of black Americans attracted international recognition.

One biographer wrote of her, "Negroes had no more staunch and uncompromising defender at home or abroad. She allowed no defamer or maligner of Negro honor, especially that of Negro women, ever to escape the logic of her scolding."

When the U.S. Supreme Court ruled in Brown v. Board of Education, declaring segregated education as unconstitutional, Mary Church Terrell was observed marching in a picket line with assistance of her cane. She was ninety years of age.

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thorough count.

According to Mayor Ron Kirk, the importance of being counted is not only important to government, but the community as well. "Having an accurate and complete count is critical to our ability to provide our residents with the service they deserve." To achieve this goal Mayor Kirk has appointed a Complete Count Committee representing a cross-section of community and business leaders throughout the city.

Yet as local leaders collaborate, much of Congress remains divided on the method to correct undercounts. Statistical sampling, a process that allows mathematical formulas to augment actual head counts remains a controversial notion. Others in Congress adamantly support the physical and actual head counts of citizens. Two of Texas' congressional representatives recently offered Minority Opportunity News their respective views on this continuing debate.

Congressman Martin Frost stated it is all about dollars and political power. "The 1990 census was the first to be less accurate than the one before. In 1990, Texas was severely undercounted, and some of us in our state's Congressional Delegation want to make sure it doesn't happen again in the 2000 census. Everyone agrees that the 1990 census missed a lot of people. In fact, projections are that over 486,000 were missed in Texas alone. That undercount cost Texas an additional Congressional seat and almost \$1 billion in federal funds over a 10 year period."

Congressman Frost feels that in order to avoid a second and consecutive inaccurate census, a different approach in counting is essential. "Former President Bush's Commerce Department asked the National Academy of Science to develop a method for conducting a more accurate census in 2000", said the Congressman.

"If the 2000 census is conducted in the same manner as the last census, hundreds of Texans will be missed, particularly African American and Hispanic Texans, and people living in the rural areas. It has been estimated that if there are no corrections in the census, Texas people will lose \$2.1 billion in federal funds to the other states, twice as much as we lost after the 1990 census."

As the public debate breaks along partisan lines, many Republicans do not want a precise count; the unspoken concern is that a full, accurate count will give blacks and Hispanics more political power. As a new millennium nears, no political party is willing to concede power to the opposition. If Republicans lose even the smallest amount of political power in Washington, that loss would be felt in Austin and throughout Texas.

"There is no more important civil rights issue, and nothing as crucial to Texans than ensuring that every America, regardless of race, is counted in 2000. Let's hope reason prevails and the census is permitted to move into the 21st Century along with the rest of America," stated Congressman Frost.

Congresswoman Eddie Bernice Johnson is a vocal advocate of statistical sampling, known as the Maloney amendment. "This amendment is logical and effective means to include local governments, produce an accurate count in the 2000 census, and it gives the Census Bureau ability to use statistical sampling to validate traditional census data without unnecessary inter-

ference. We need to do every thing we can to make sure that everyone is counted in this census by using all the technology and tactics that we have available to us."

Congresswoman Johnson added, "All the technology and science that is being used to find a cure for many diseases, to expand opportunities in education and employment and even to build a better buildings and bridges, the Republican majority refuses the use of science and technology to help count people."

And just what is this counting accomplished by the Census Bureau? And more importantly, how will it benefit neighborhoods and communities?



Dr. Kenneth Prewitt, Director of United States Census Bureau with Dallas Mayor Ron Kirk

The Census Bureau collects information by asking questions of households, businesses and governments. It combines the answers into wealth of data products each year covering wide variety of topics and geographic areas. The federal agencies also use the Census Bureau to conduct surveys for them.

The next decennial census will begin in April 2000. The form will be fully printed in six languages: English, Spanish, Korean, Chinese, Vietnamese, and Tagalog. These languages accommodate a majority of the United States population. Before mailing each letter, advanced census forms next March will be mailed to each household. The form must be returned promptly to receive a foreign language census questionnaire.

The dramatic change from the Census 1990 will be the way race is identified and reported. The office of Management and Budget (OMB) instituted a change to multi race responses" due to the significant increase of interracial marriages and immigration the past few decades.

Census information can be very helpful for the safety of people lives as well as education. Having these facts enables city workers to rescue lives of others. For example: During a heat wave in St. Louis, public officials used census facts to locate neighborhoods with large numbers of elderly. The workers went to- door- to- door convincing many elderly to go to the "cooling center". Census data enabled the workers to accurately target citizens at risk.

That knowledge helped save lives. It can also aid educational improvements. As other federal departments and agencies rely upon Census data, the process can be of direct benefit in identifying problem areas such as overcrowded schools, or the lack of sufficient teachers, supplies and school lunches.

In addition, the high number of working mothers with small children in a low income neighborhood revealed by the Census study sta-

tistics- prompted community leaders in a Midwest city to seek and win approval for a day care center. In a Pacific Northwest area, census information identified communities with high numbers of children for a new company desiring to open a chain of medical clinics.

As America has grown, so has the use of census data. It is important, however, to acknowledge that the roots of the process were with the Revolutionary War of 1775-83. The Constitutional Convention's great compromise was the establishment of a bicameral legislature, one that allotted membership by state; the other by the number of people residing in each state. While each state would have two members in the

Senate, members of the House of Representatives would be apportioned according to their population. The counting method came along because it was the only way to find out how many people there were. The census became apart of its constitution in 1787. The United States Constitution included these words in Article I, Section 2:

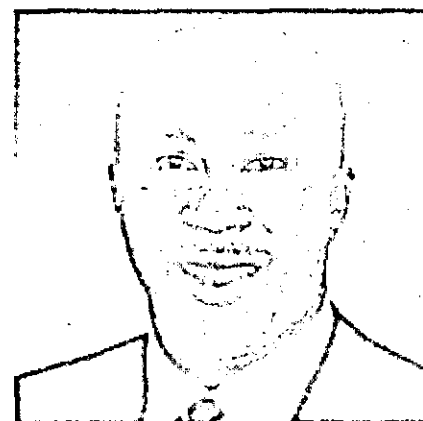
Representatives and direct Taxes shall be apportioned among the several states which may be included within this Union, according to their respective Numbers... The actual Enumeration shall be made within three Years after the first meeting of the Congress of the United States, and within every subsequent Term of ten Years in such Manner, as they shall by Law direct.

By counting people for both taxes and representation at the same time, the Constitution's framers believed the census would be both accurate and fair. If the census would have only been for tax purposes there were possibilities of the count being to low. If it were only for representation each State would be both want as many Members in the House as possible and might report more people than it actually had.

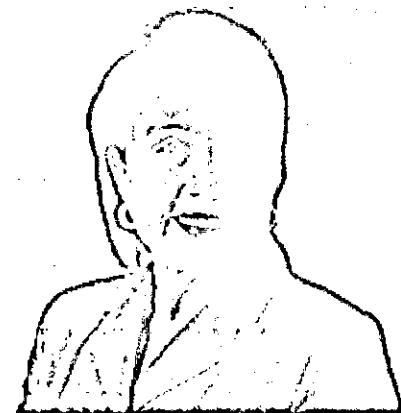
The constitutional order- to apportion or reapportion representatives fairly among the States by a count of the population at least every 10 years- has been followed every since 1790 and is the origin of today's decennial census. Based on the 1790 census, the original number of 65 House Members grew to 106, who represented a population of almost 4 million. In 1911 when the House reached its present size 435, it represented 92 million people- the number taken from the census in 1910. In 1980, the census counted 226 million people for the same size House.

The challenge for Census 2000 will be the accurate counting of all minorities. In an increasingly diverse state, Census 2000 has the potential to declare traditional minorities as new majorities in the Lone Star State.

Mayor appoints Complete Count Committee Co-Chairs



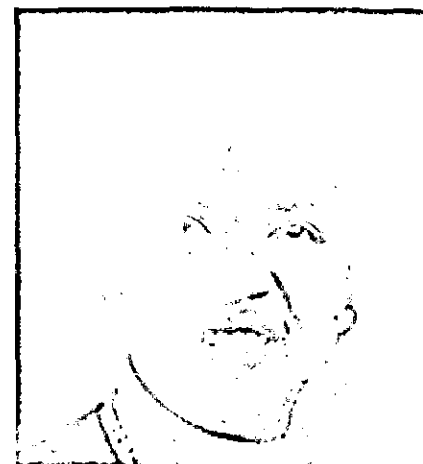
Mayor Ron Kirk



Carmen Garcia, president of ABRAC consulting



Gerald Henigsmann, Executive Vice President Greater Dallas Apartment Association



Attorney Demetris A. Sampson, from the legal firm of Linegarer Heard Goggan Blair Graham Pena & Sampson, LLP

TPA Forum faces CRA's future

By Jamila Thomas

The battles of the Community Reinvestment Act (CRA) continue. Texas Senator Phil Gramm's views on pending legislative amendments appear to be in opposition to those expressed by presenters at the Texas Publishers Association's recent forum. Among the institutions and views offered at the session, the majority of opinions expressed support CRA's ability to direct dollars into underserved markets. Following the September 10th forum held at the Center for Community Cooperation, TPA members and officers discussed CRA's importance and its future.

According to Nancy Vickery, assistant vice-president of Federal Reserve Bank of Dallas, over the last five years, 1993-98 mortgage loans increased to 87.2 percent for Hispanics; 71.9 percent for blacks; 51.5 percent for Native Americans; and 46.3 percent for Asian-Americans. As more Americans of all income levels gain access to capital, home ownership is increasing.

CRA is also believed to have positively influenced lending to people with income of less than 80 percent of the median income. This income bracket now posts the fastest growing sector among homeowners in the last five years, tallying 42.4 percent of mortgage loans.

Low inflation and low interest rates were also cited as factors that relate to the increase of mortgage loans. The effect of lower interest rates is to make homeownership affordable to many households that previously were unable to qualify. "When the cost of lending has lowered banks don't have to charge as much for loans in terms of the interest rates" said Vickery.

CRA was also noted to foster outreach efforts and partnerships between financial institutions and communities. As community awareness of lending services and programs increase, more applications are filed. The number of filed applications has yet to reverse traditionally high rejection rates. Vickery stated that the "denial rates in 1998, mortgage lending was very still very high for African-Americans at 53.7 percent and Hispanics at 38.7 percent." Despite these statistics, loan levels have improved. The ratio of creditor debt to income continues to be a key reason

for many loan denials.

Representatives from other lending institutions also offered their respective views on the CRA positive and or negative impacts.

According to Ms. Aracilia C. Acosta, vice-president for community development with Bank One, "One negative is the misinterpretation of regulations itself. At the end of the day, we are all in the business of making loans and accounts. But we do it because it is business sense. . . It (CRA) brought old industries to parts of the community it really hadn't ever gone to."

Chase Bank in Texas' senior vice-president for community affairs, Algenita Scott Davis, perceives CRA as a "loan generator", that has resulted in many positive changes in underserved communities. In Houston, "CRA has encouraged banks to provide funding." Examples cited as CRA accomplishments in Houston were:

- Approximately \$5 million, the single largest amount ever spent on a historic area known as Pleasant Hill Village of the 5th Ward, generated 155 permits of housing for Seniors.
- In Texas' fast growing Valley area, single family home construction, small business financing were made possible in public/private partnerships.

"The positives can be summarized in its impact" observed Davis. "It (CRA) has literally changed the face of the under invested communities. Its opportunities for leveraging bank dollars are too numerous to count. I am sure that it has generated billions of dollars of change in our state. . . CRA has proven to be "Just Good Business."

Others participating in the forum were: Mr. Jeffrey Baloutine, Bank United; Ms. Diane Lopez, Compass Bank; Mr. Byron Reed, Wells Fargo Bank; Mr. David Lewis, Office of the Comptroller of the Currency; Mr. Aaron Satterthwaite, Office of Thrift Supervision; and Ms. Arcilia Costa, Bank One.

Ms. Diana Fallis of the Houston News Pages and Mr. Thurman R. Jones, publisher of Minority Opportunity News shared duties as forum moderators. Mr. Reginald Blow, publisher of the North Texas Journal in Wichita Falls, is TPA President.



Ms. Nancy Vickery, Federal Reserve Bank of Dallas Assistant Vice-President



Mr. Jeffrey Baloutine, Bank United Senior Vice-President



Ms. Arcilia Carrasco-Acosta, Bank One Vice-President of Community Development

Upward Bound funding awarded to Paul Quinn College

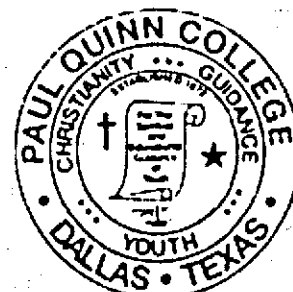
For the next four years, a program designed to assist students with academic preparation; career exploration achieving academic and personal growth will be available at Paul Quinn College. Upward Bound, funded by the federal Department of Education's TRIO Program, will make available \$200,000 each academic year to assist students from southern Dallas high schools. The program is particularly aimed at students from A. Maceo Smith High School.

High school students are eligible for Upward Bound if any of the three following criteria are met:

- A demonstrated desire to attend post-secondary education
- Minimum grade point average (GPA) of 2.0
- First generation college students or from an economically disadvantaged home

All Upward Bound students will be required to attend a minimum of two hours of individual tutoring each week, as well as special assistance tutor classes in courses such as algebra, science or English. A special 6-week summer residential program will expose students to campus life while earning college credits. These credits may be transferred to other accredited institutions of higher learning. In addition, students will also focus on financial aid, scholarships, college and career choices and preparation for the SAT/ACT standardized examinations.

For more information on Upward Bound, interested persons should contact the Office of Development at (214) 302-3510. Information is also available at the college's website at www.pqc.edu/upwardbound.





Ron Shaw

Can You Handle the Weight? *Ephesians 3:16*

By Ron Shaw

Thanks to the encouragement of a good friend, about one year ago I joined a health club. As I started my routine, I noticed there were several men and women consistently working with weights. Now I do not mean just lifting; I mean working. Of course I had to ask some questions about what I saw. I knew nothing about weight training so my inquiry was as comical as it was informative. I asked questions like, "why do you lift the amount of weights you do? Why not make it easy on yourself and lift the amount that would be comfortable?"

The answers made me think about a scripture I read concerning developing your ability to carry heavier loads. Strength training is different from toning. Toning muscles requires different weight routines and amount of weights than strengthening muscles. Toning muscles makes you look good but strengthening them enables you to do more. Unfortunately, there seems to be a vast number of Christians just toning their spiritual muscles. They look good but can't or at least don't do anything.

The scripture text says the desire is that we develop to a point where we are strengthened in our inner man or our insides. Why must we be stronger inside than we are outside? Two reasons immediately come to mind.

First, the glory of God must be revealed in us. The word "glory" means heavy or weight. The first time it is mentioned in the Bible was in reference to material possessions. The Old Testament tells us the glory of the Lord was so thick in the temple that the people could not stand up. It was too heavy for them. We hear scriptures like the Lord shall meet all our needs according to His riches in Glory by Christ Jesus. It means that the wealth we desire as Christians is in the Glory of God. That is not all that's in the Glory; but it is part of it. In short, can you handle the weight of prosperity that God desires to add to his people? Prosperity will ruin a fool the bible says. A lot of people want to prosper but don't want to do those things necessary to handle it successfully.

Prosperity comes with great responsibility. It is not just about you paying your bills and buying anything you desire. God prospers us for His purpose. If you are not internally strong, you will not be

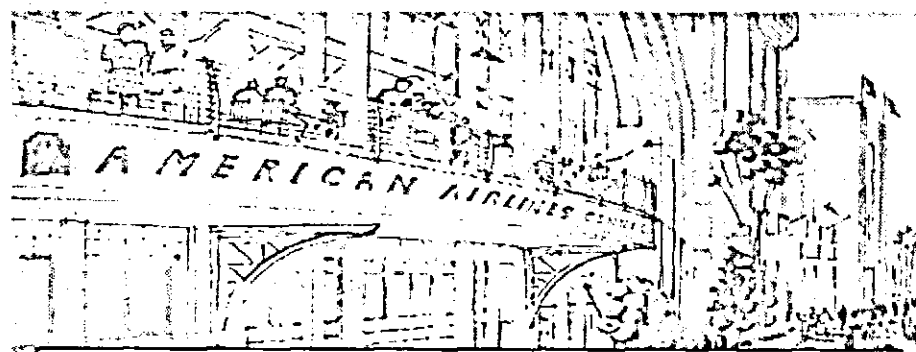
able to handle the weight of the prosperity that is the Glory of God.

Along with prosperity comes persecution from the enemies of God's prosperity. The pressure of the persecution can only be withstood if we are internally strong. Otherwise we will collapse under the pressure. In other words, if you do not deal with the unresolved internal issues that weaken us, the pressures that come because of the prosperity of the Lord will find you trippin'. How many folks do you know that started prospering and then just tripped out? It is because they could not handle the weight.

Here are a few suggestions to help you get spiritually stronger:

1. You need to be accountable to the house of God. Now is not the time to be skip church. Both minister and member should be accountable. Make sure you are not separating yourself from those of the church that keep you accountable. Not just any one who goes to church will do; but rather those who have proven track record of a consistent Godly lifestyle.
2. You must have a system or plan for consistent Bible study. His Word and its application in our lives keep us from "going there". Mentally, we must be strong to handle life's challenges. Tough times call for mentally tough people.
3. Evaluate, evaluate, and evaluate. Constantly evaluate and take inventory of your spiritual condition. Know where you are spiritually. Are you getting stronger? How can you tell? What are the signs of spiritual maturity in your life that are recognizable?

The weight of His Glory and all that comes with it (prosperity: physically, materially, persecution) requires courage, stamina, and wisdom. Ask yourself constantly, "Can I handle the weight?"



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**John
Dudley**

Investment Strategies 102: Growth Investing

By John Dudley

Anyone who has spent some time reading or listening to stock market commentary is likely to have heard the terms "growth investing," "growth stocks," or "growth manager." However, many people do not fully understand what "growth" means in this context, and yet most investors will own a growth fund or a few growth stocks at some point in time.

Many investors have implemented what is commonly referred to as the growth investment strategy since its inception in the late 1930's. By focusing on companies with rapid gains in earnings, which are expected to outpace inflation and the economy, growth investors are typically willing to pay lofty prices for what they believe to be "growing" companies in hopes of achieving above average price appreciation.

Investors who are willing to accept a certain degree of risk in return for an opportunity to beat the market often use the strategy because growth stocks usually have higher price/earnings (p/e) ratios and make little or no dividend payments to shareholders (instead, earnings are reinvested into the growth of the business).

Pinpointing companies with a history of increasing profits is only the beginning of a lengthy selection process for growth investors. The more challenging aspect of selecting potential opportunities is determining the impetus behind the growth, and whether or not the company is capable of sustaining its impressive performance. In searching for the variables that have driven the growth, potential investors try to learn as much as possible about the company and its business environment. Among the elements growth investors examine are:

- Projected earnings growth
- How the growth is being financed
- The competency of management
- Return on Equity (Calculated by dividing the company's latest 12 months of net income by the most recent quarter's common

stock equity)

- Sales growth history
- The level of competition faced by the company
- The growth of profit margins
- The success of the company's research and development program.

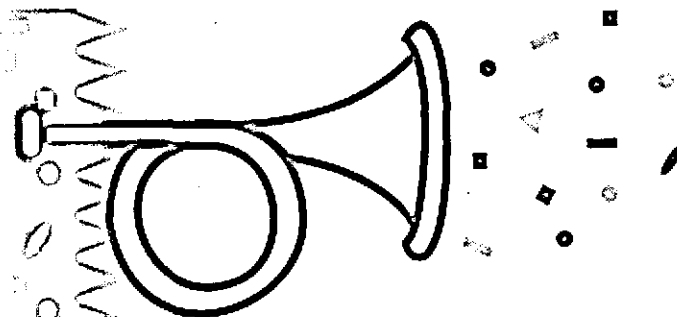
There are other factors that contribute to the volatility of the growth investment strategy. For example, growth stocks are vulnerable to fluctuations in investor psychology. Upon investing in a company, growth investors expect that a company will increase its earnings. If this expectation is not met, many investors may abandon the company, thereby rapidly driving its price down. It is also important to note that many

growth stock opportunities are found in highly competitive environments where even small setbacks can prove to be very damaging to stock prices. Alternatively, a company may exceed its projected earnings. When this happens, prices can skyrocket. With this in mind, growth investors should be prepared to monitor the progress of the companies in which they invest.

By staying informed about a company's developments, investors will be able to make better-informed decisions and ultimately could improve their ability to achieve their financial objectives.

With a track record that spans more than half a century, growth investing has proven to be a very successful strategy for many investors. Of course, no one knows what investing styles will prove to be successful in the future. Because the strategy involves certain risks, it may not be right for all investors. To learn more about this strategy, and whether or not it is appropriate for your portfolio, contact your financial advisor.

This is the second part of a two-part series on investment strategies. The first installment focused on value investing. To obtain a copy of the Value Investing installment, please contact John Dudley at 214-761-5142.



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The Little Rock Nine

By Josef Spencer, Staff Writer

A family of three generations sat in the cushioned chairs of the forum style lecture hall, equipped with data and electrical sockets for the internet access of portable computers. The youngest, an incoming first-year student, introduced herself; as did her mother, an alumnus of the school. Eyes then turned to eldest of the three, expecting an introduction, but receiving a reminder instead.

"Babies," addressing the new students, "y'all have work to do. You can sit here in these classrooms if you want to and not get your education; but we didn't have this opportunity that y'all have. They didn't let coloreds in this here school when I was y'all's age. The only way I could get inside these here doors was with a mop and bucket. So, it's a privilege to be sitting here in these chairs."

A cool breeze shot across the room and from the eyes of one student dribbled a single tear.

What should be a right is indeed a privilege!

As millions of students commence another unfolding school term, they should be reminded of the difference between entitlement and privilege and how earlier valiant struggles attempted to merge the two.

Today, children get off a school bus, proceed, unescorted, through double doors, and into classrooms where an attempt to teach history is made. That easy access was not always the case. In a different day and time, a noble but necessary attempts eventually opened schoolhouse doors. Despite visible and oftentimes vicious opposition by governors, local leaders and even some educators, the impact of the historic Brown v. Board of Education precipitated the confrontations met by the "Little Rock Nine." The successful lawsuit made it possible; and the brave students made it a reality. The courage of a few students, surrounded by angry mobs on one side and a fully armed unit of the National Guard on the other, persevered. In doing so, they proceeded to break ground for others to follow.

Brown v. Board of Education

By the 1950's, racial segregation pervaded and prevailed in almost every part of the nation, but particularly in the South. Educational facilities in black schools were hardly functional, and far from equal, which was deemed appropriate according to Supreme Court case Plessy v. Ferguson. In Topeka, Kansas, a black third-grader named Linda Brown had to walk one mile through a railroad switchyard to get to her black elementary school, even though a white elementary school was only blocks away. Linda's father tried to enroll her in the white elementary school, but the principal of the school refused. Brown went the head of Topeka's branch of the National Association for the Advancement of Colored People (NAACP) and asked for help. The NAACP had long waited for an opportunity to challenge segregation in public schools. Other black parents joined Brown, and in 1951, the NAACP requested an injunction that would forbid the segregation of Topeka's public schools. Resting upon the argument that segregated schools sent the message to black children that they were inferior to whites; therefore, the schools were inherently unequal. The NAACP presented its case before the U.S. District Court for the District of Kansas on June 25-26, 1951. The Board of Education's defense was that, because segregation in Topeka and elsewhere pervaded many other aspects of life, segregated schools simply prepared black children for the segregation they would face in adult life. They argued moreover that segregated schools were not necessarily harmful to black children as could be demonstrated by great African American icons such as Frederick Douglass, Booker T. Washington and George Washington Carver. On this basis, the courts ruled for the defense.

The NAACP did not stop there, however. On October 1, 1951, this case was combined with four other cases that challenged the same issue and petitioned the United States Supreme Court. Despite a controversial court decision, the Warren Court ruled unanimously to overturn Plessy.

The Supreme Court's 1954 Brown v. Board of Education decision did not require desegregation of public schools by a specific time. It did, however, declare the permissive or mandatory segregation that existed in 21 states to be unconstitutional. It was a giant step towards complete desegregation of public schools. Even partial desegregation of these schools, however, was still very far away, as would soon become apparent in Little Rock.

Background of Little Rock

The Little Rock School Board was resistant to embrace integration. They took three years to develop a minimalist plan that proposed integration in three phases. The 1957-1958 school year would

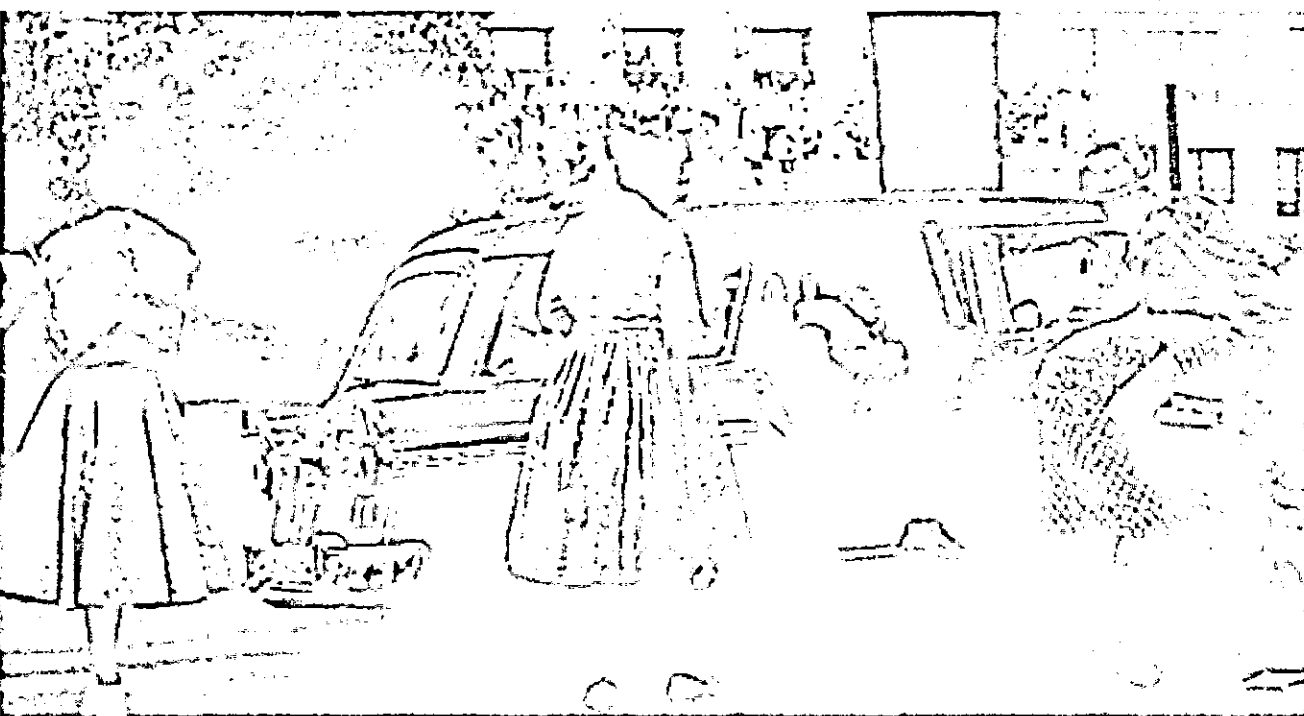
launch the first phase, with grades 10-12 in senior high schools. The junior high schools (grades 7-9) would be integrated only after successful integration at the senior high level, followed by the elementary schools (grades 1-6).

As the '57-'58 school year grew near, the board opted to continue operating Horace Mann, the black high school, while admitting only a few blacks to all-white Central High. The school board selected 17 black students who had volunteered to attend Central. By the end of August that number dwindled down to nine students.

Well before the opening of the school year, the students faced adversity. Whites went to court in an attempt to acquire an injunction, which would delay the start of integration. One woman, Mrs. Clyde A. Thomason, filed suit in Chancery Court. A member of the anti-integration Mothers League of Little Rock Central High School,

dents into the school. In addition, they were assigned a personal guard from the 101st who followed them around the school.

Still, they were subjects of unspeakable hatred. White students yelled insults in the halls and during class. They walked on their heels until they bled, destroyed their lockers and threw flaming paper wads at them in the bathrooms. Lighted sticks of dynamite were thrown at Melba Patillo, she was stabbed, and acid was sprayed in her eyes. After five months of torment, Minnijean Brown, was suspended when she dumped her lunch tray on the head of two boys who had been taunting her. She was "reinstated on probation on January 13, 1958, with the agreement that she would not retaliate, verbally or physically, to any harassment but would leave the matter to the school authorities to handle." Many of her white classmates were jubilant, making up cards that read, "One down...eight to go!"



On the first day of class at Central High in 1957, eight of the Little Rock 9 went to school together. They were turned back at the door by Arkansas National Guardsmen on the order of Gov. Faubus.

Mrs. Thomason said that "she had been told that the mothers were terrified to send their children to Central because of a rumor that the white and Negro youths were forming gangs and some of them were armed with guns and knives. Arkansas Governor Orval Faubus backed up Mrs. Thomson's claims, although neither of them cited their source. Judge Murray O. Reed granted the injunction, but federal Judge Ronald N. Davies later overruled the lower court, ordering the school board to continue with integration.

None of the nine students attended the first day of school. Early on Wednesday, September 4, 1957, Daisy Bates of the NAACP, called to tell them that they were to meet a few blacks away from the school and walk in together.

Unfortunately one student, Elizabeth Eckford, did not receive the message and attempted to enter the school alone through its front entrance. An angry mob met her, threatening to lynch her, as the Arkansas National Guard looked on. Under orders from Governor Faubus, the national Guard denied admittance of the other eight students.

Sixteen days later, on September 20th, Judge Ronald Davies granted NAACP lawyers Thurgood Marshall and Wiley Branton an injunction that prevented Gov. Faubus from using the National Guard to deny the nine admittance to Central High. The following Monday, September 23, "The Little Rock Nine" set off for Central High, again.

Meanwhile, the mob outside the school beat several black reporters covering the event. The reporters were saved when word came that the black students had entered the school. The mob went crazy. Mothers yelled to their children, "Come out! Don't stay in there with those niggers!" Inside the school, the black children became the brunts of various jokes. White students spat on them, tripped them, and yelled insults. More serious problems were to come. By 11:30 am, the city police surrounding the school felt that they could no longer control the mob. The editor of the Arkansas Gazette stated, "...The mob is in the streets and we're close to a reign of terror."

Although he wasn't a progressive civil rights advocate, President Eisenhower diffidently sent the 101st Airborne Division into Little Rock. The 101st patrolled outside the school and escorted the stu-

However, following that year, there would only be seven black students remaining. Ernest Green, the sole minority student in his 602 member class, also became the first black graduate of Central High.

As Ernest Green graduated, Arkansas segregationists geared up to prevent the other seven students from doing the same. Once again, the Little Rock School Board asked for an injunction delaying integration until 1961. Although the injunction was initially granted, the U.S. 8th Circuit Court of Appeals overturned it in August 1958. A few days later on September 12th, the U.S. Supreme Court upheld the reversal a second time. The highest court in the land told Little Rock it must integrate.

But Gov. Faubus had other plans. After he learning of the Supreme Court decision, he signed a package of segregation bills that had been previously passed in August by the Arkansas State Legislature. One of those bills granted the governor power to shut down public schools in any part of the state. Faubus proceeded to close down all four of Little Rock's public schools stating, "If Daisy Bates [an NAACP leader] would find an honest job and go to work, and if the U.S. Supreme Court would keep its cotton-picking hands off the Little Rock School Board's affairs, we could open the Little Rock public schools!"

Five students remained in Little Rock and took correspondence courses from the University of Arkansas while they waited for the public schools to reopen. After a whole school year, in the summer of 1959, the act, which Governor Faubus had used to shut down the schools, was declared unconstitutional. He immediately began work on a new law to take its place, but to no avail. Two of the remaining students were assigned to Central High and both graduated that spring.

In 1957, Little Rock was not a big city, but for a while, it became the center of the world. Politics, history and fear conspired to make it the crucible for the authority of Brown v. Board of Education. The crisis in Little Rock had a profound impact on America and the rest of the world. It provided indelible proof of the lengths to which some Southerners would go to prevent integration.

It also reminds us, once again, that education is a privilege, although it should be a right.

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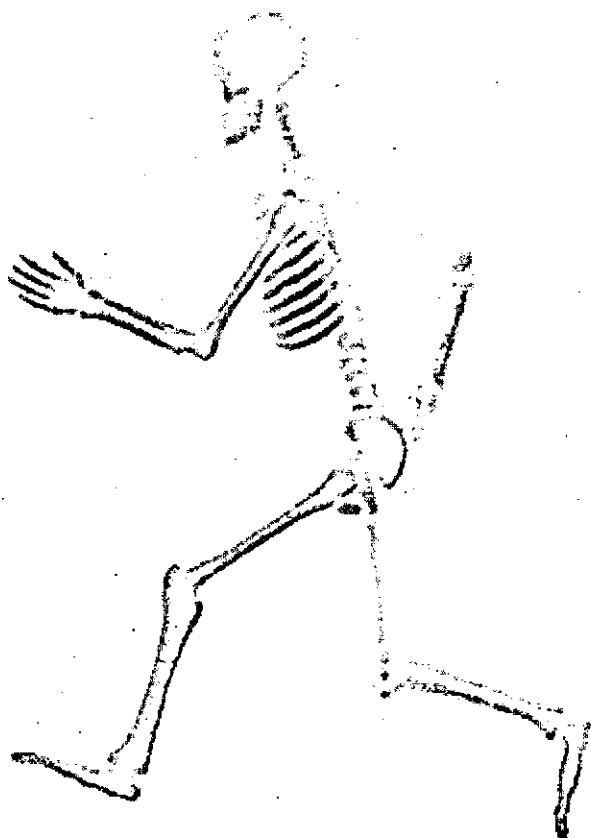
In the next millennium, average life expectancy is projected to reach 80 years or more. As people are living longer, it is reasonable to wonder if or how they can live better. There is little that is golden in older years if debilitating conditions prevent one from actually enjoying life. For many people, aging is also the onset of osteoarthritis, a condition that can cripple.

Severe arthritis is often treated with exercise, prescription drugs, physical therapy and as a last resort, total joint replacement. Osteoporosis, the problem of thin bones can become a dual dilemma for those already suffering with arthritis: aching and/or crippling joints and thin bones can together limit the quality of life. In medical terms, osteoarthritis is a chronic inflammatory disease of the joints. Most often in these cases, cartilage is severely damaged. In advanced cases, bone spurs develop in the joint, causing irregular surfaces and friction. When the joints move, pain, reduced mobility and the common notion of 'creaky joints' occurs.

A balanced diet that promotes bone density includes healthy amounts of dairy products, animal protein and limited saturated fat. Too much of any of these edible foods can cause other conditions to occur. For example, high levels of saturated fat and cholesterol in dairy products can cause an increased

risk for heart disease. Another common and avoidable condition can also contribute to osteoarthritis: obesity. In fact, obesity plays a direct role in the onset of the

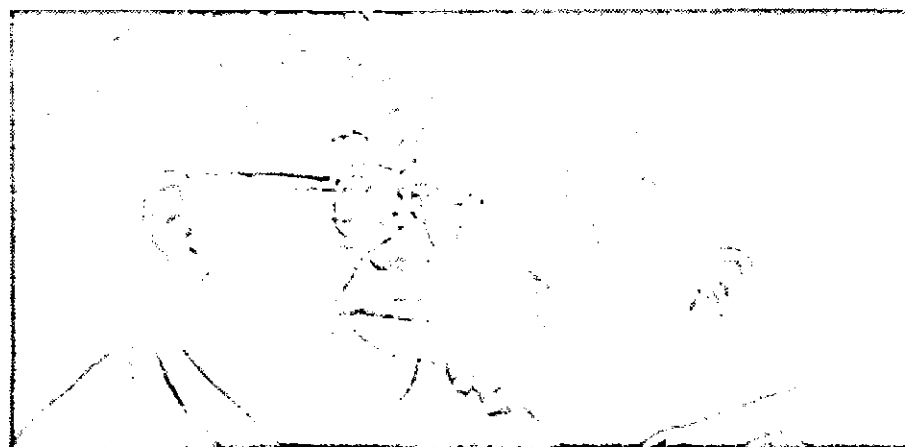
healthy alternatives for protein. A recent University of Illinois study found evidence to suggest that soy products prevent post-menopausal bone loss.



disease. Excess body weight places undue stress on weight-bearing bones, thereby advancing premature wear and tear.

Beyond avoiding too much meat or fat, a number of other foods should be curbed. Too much caffeine, alcohol, salt and refined carbohydrates can also trigger osteoarthritis. Soy foods are

While only your doctor can prescribe drugs to alleviate arthritis and osteoarthritis, daily consumption of the right foods and nutrients can reduce the need to frequently visit your physician. Vitamin supplements can also aid in preventing osteoarthritis. Vitamins A, C, D, K and B complexes are all recommended.



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Children have a very special relationship with Grandma and Grandpa. That's why grandparents can be such powerful allies in helping keep a kid off drugs.

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"Who's the girl?"

"How come you're doing poorly in history?"

"Why are your eyes always red?"

"Did you go to the doctor? What did he say?"

The same kid who cons his parents is ashamed to lie to Grandma. Without betraying their trust, a loving, understanding grandparent can discuss the danger of drugs openly with the children she adores. And should.

• The average age of first-time

drug use among teens is 13. Some kids start at 9.

• Roughly 15% of American kids between 9 and 12 are offered illegal drugs. And 30% of these kids receive the offer from a friend.

• Illegal drugs can be linked to increased violence in many communities, to AIDS, to birth defects, drug-related crime, and homelessness.

As a grandparent, you hold a special place in the hearts and minds of your grandchildren. Share your knowledge, your love, your faith in them. Use your power as an influencer to steer your grandchildren away from drugs.

If you don't have the words, we do. We'll send you information on how to talk to your grandkids about drugs. Just ask for your free copy of "A Parent's Guide to Prevention." Call 1-877-4EDPUBS.

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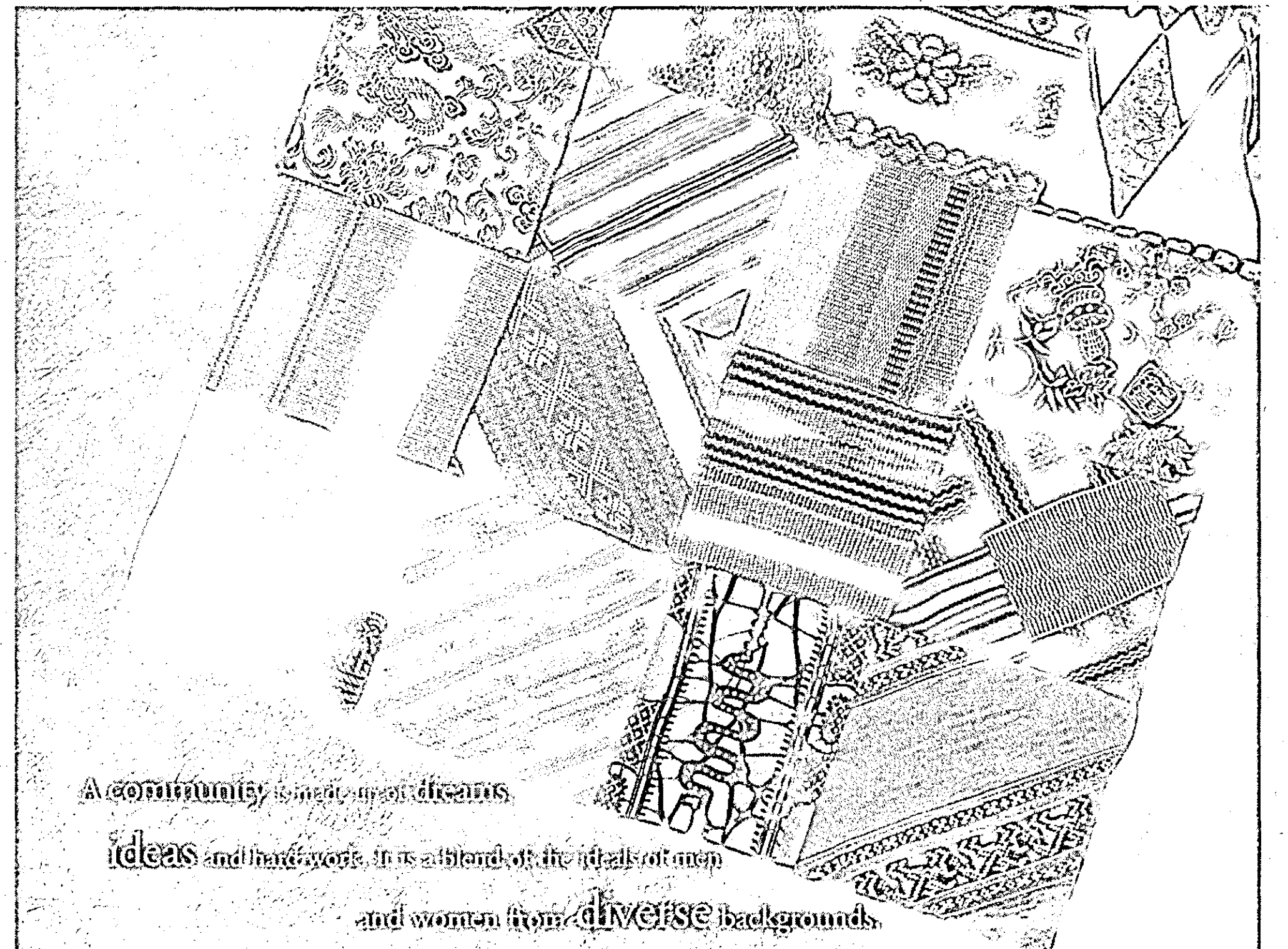
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Socially Responsible Entrepreneur proves success and service go together

By Josef Spencer

"As a little kid, growing up in the Fraiser Court housing projects, the rental office had a program where you could check out push lawn mowers. I would check out a lawn mower for our own yard and end up cutting neighbors' yards. That was the beginning of the first business idea I had," said Albert Black, president and CEO, On-Target Supplies and Logistics.

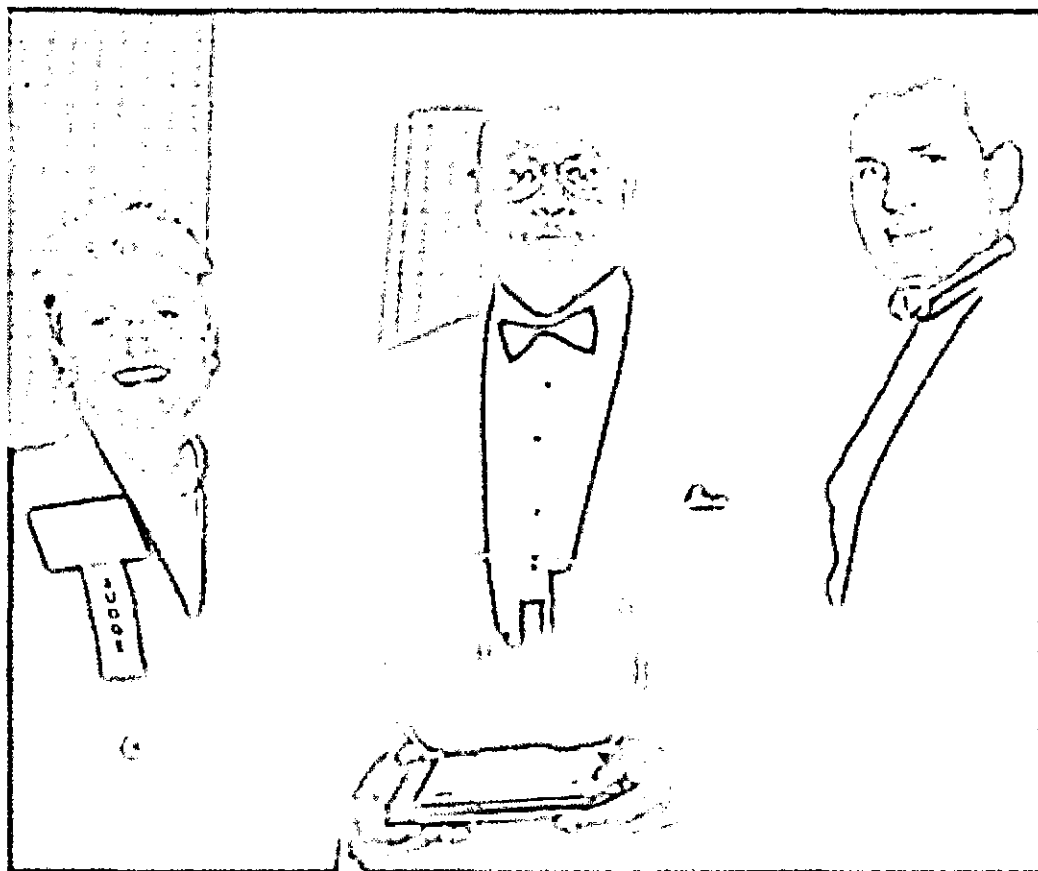
That entrepreneurial spirit materialized into Best Friends Lawn Service, when Black was only 19 years old. Recently, Ernst & Young, L.L.P. recognized this spirit by awarding Black one of their most prestigious awards, "Socially Responsible Entrepreneur of the Year."

Organized in 1982 as a two person, part-time, custodial company, the fledgling firm achieved revenues of approximately \$10,000 in its first year. In less than two decades, his company will top last year's \$16.2 million in revenue. "We have contracted \$22 million of business this year and I wouldn't be a bit sur-

prised if we did \$25 million by the end of the year," he said.

The company's original strategy was to operate as a custodial service and supply company, phasing out janitorial service to focus on distribution. Today, it is a distributor of copier and computer paper, custodial supplies, computer products and logistical services throughout Texas.

On-Target's mission statement reads: Profitable financial results [is] achieved through prudent and practical management, reads. Community awareness, support and enrichment are essential elements of our mission today, tomorrow and in the future. These principles are evident in the civic and service activities support by Black's 70 employees. Collectively, nearly Black's 70-member employee group shares 100 hours each month in service-related activities. A key policy goal is to employ local people. In Black's view, that policy preference has the effect of "transforming tax users into tax producers".



Lynn Devault (left), CEO of Lamma Holding Company; and Michael Ray (right) of Texas Cable News congratulate Albert Black (center), president and CEO of On-Target Supplies & Logistics. The regional honor now advances Mr. Black to the national round of competition for "Entrepreneur of the Year" in November. The honor recognizes excellence and extraordinary success in such areas as innovation, financial performance, and personal commitment to businesses and communities.

New purchasing procedures at DISD

by Josef Spencer, Staff Writer

The Minority and Women Business Enterprise Department of the Dallas Public Schools encourages entrepreneurs to take advantage of their new procurement process. On September 1, 1999 the Dallas Public Schools implemented a Purchasing Card Program which enables authorized district employees to make small dollar purchases not exceeding \$500. Typically, these purchases account for approximately 65% of the district's annual purchases. This service is being provided in conjunction with Bank of America. Some of the benefits of this new service is improved cash flow, with vendors

receiving payment in 48-72 hours of the purchase, reduced invoice and collection procedures, and simplified purchasing of goods and services.

Vendors interested in the pursuit of exchange with DISD Schools are asked to pay special attention to invoicing Dallas Public Schools for purchases prepaid with a MasterCard, unauthorized transactions against cardholder account, charging sales tax, and inadequate information on the packing slip.

Anyone with questions regarding the purchasing card program is advised to be directed to Sherri Brokaw at 972-925-3824.

Keeping an eye on Texas

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Gross National Product 1997, in billions

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United Kingdom	\$1,231
Italy	\$1,160
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Texas**	\$601
Canada	\$594
Spain	\$569
Korea	\$485
Netherlands	\$403
Russia	\$394
Australia	\$382
India	\$357
Mexico	\$348
Argentina	\$319
Switzerland	\$305

SOURCES:
Carole Keeton Rylander,
Texas Comptroller
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The World Bank Atlas and U.S.
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Around The Town

Now through September 30th

Donations are being accepted for Operation Hug a Bear, a holiday gift-giving event for children ages three through five. Donations will benefit children served by Head Start of Greater Dallas. Anyone desiring to make a donation should contact Miyosha Guinn at 214-943-6281. The name of each donor will be attached to the bear when presented to children in December.

Now through October 31st

Registration is open for "Stars of the Millennium 2000", a preliminary pageant in international competition, sponsored by Youth Promotions of Texas, Inc. The contest is open to all ages of men and women. For further information, contact Vernell Delley, state pageant director at 1-800-335-5397.

September 15th

Beginning at 10:00AM, The Arlington Public Library System (APLS) will hold one of a series of hands-on Internet classes, teaching basic and advanced search techniques. Each 90-minute class is limited to six students. Children under the age of 12 must be accompanied by their parents or have an APLS permission sticker on their library card. Classes will be held on a scheduled basis through mid October. A number of classes will focus on advanced search techniques, exploring search engine basics. Call 817-459-6913 to register or visit the system's Central Library.

September 16th

The monthly breakfast meeting of the Dallas Minority Business Development will take place at in the 3rd floor Alcove Room of City Place, 2711 North Haskell. The breakfast is a monthly networking event designed for small/minority/women entrepreneurs interested in contracting opportunities with government agencies, prime contractors, and other businesses. The sessions are free and open to the public. Call 214-767-8005 for further information.

Brookhaven College's Fall Career Fair will offer full and part-time positions through more than 60 employers. The event begins at 10:00AM in the Student Services Center

lobby. Jobs offered at the fair will pay from minimum wage to as high as 40K. Specific career fields of interest are accounting, management, retail merchandising, hospitality and technology. The fair is free and open to the public. For more information call the Career Development Center at 972-860-4894.

Public tours of the Tower observation deck on the campus of the University of Texas at Austin resume today. The tours will coincide with the University's 116th birthday celebration. To make a tour reservation, call the toll free number of 1-877-475-6633.

September 18th

Rita's Couture Collection will presents its 2nd Annual Charity Fashion Show Gala and Awards Dinner at 7:30PM in the Grand Ballroom of the Renaissance Hotel, 2222 Stemmons Freeway. Awards will recognize fashion image, community service and volunteerism. A portion of proceeds will benefit the Celebrating Life Foundation, Thomas Tolbert Elementary PTA and a modeling scholarship. Tickets are priced at \$50.00 each. Call Rita's Couture Collection at 972-709-9696 for ticket information.

September 20th

Today is the deadline for a September 25th seminar hosted by the Dallas Black Chamber of Commerce. A Convention & tourism Hospitality Industry Seminar will begin on the 25th from 11:00AM-2:00PM at City Place's Conference Center on the 42nd floor. Seminar attendees will receive information on meetings, trade shows and conventions scheduled in Dallas in the near future. Advance registration fees are \$15.00; on-site registration is \$20.00. Call 214-421-5200 for more information.

September 20-24th

The 14th Annual Southwest Fund-Raising Symposium will be held at Texas Women's University in Denton. Designed for volunteers and professionals with less than two years of experience, the symposium provides an overview of annual and planned giving programs, capital campaigns and grant prepa-

ration. Classes will be held from 8:30AM-5PM. Registration forms are available by calling TWU's Office of Continuing Education at 940-898-3466.

September 21st

Big Brothers/Big Sisters of Tarrant County will hold its annual golf benefit fund-raiser at the Ridglea Country Club-South Course. All money raised will support Big Brothers/Big Sisters' one-to-one mentoring and character development programs. For additional information, call 817-877-4277.

September 24th

The 3rd annual "Diversity - the Focus" conference will be held from 9:00AM-3:30PM. Dallas County Commissioner John Wiley Price will speak on "Our Nation's Role in Race, Class and Culture". Mr. Brad Mayne, president of the Arena Group will speak on the corporate side of "Leadership in a Multicultural Society". The conference will be held at the Center for Community Cooperation, 2900 Live Oak Street. For more information, call 214-467-0393.

A traveling exhibit will open at the Science Place in Fair Park. "Robotics" offers a unique look at how robots will change the future. The exhibit's seven thematic areas were developed and produced by the Carnegie Science Center of Pittsburgh. This free exhibit is free during the State Fair, September 24th through October 17th. For more information call 214-428-5555.

September 30th

Hope Cottage Pregnancy & Adoption Center will hold a free transracial adoption education seminar at 6:30PM. Guests will learn how to become adoptive parents of African American and bi-racial children. In 80 years of service, this United Way agency has served over 5,000 families. It is Dallas only nonsectarian, non-profit center offering adoption assistance in the Dallas. To register for the session, call 214-526-8721.

September 30th through October 2nd

The Texas Historical Commission (THC) will co-sponsor the 1999 Certified Local

Government (CLG) Conference & Training Workshop. CLG status allows communities to apply for designated grants and receive technical assistance with preservation projects from THC professionals. The theme of this year's annual event is "Coalition: Catalysts for Change, Blending the Past and the Present for the 21st Century". Session topics include economic impact of historic preservation, successful coalitions, statewide initiatives and national issues. The 1999 conference will be held in San Angelo. For more information or to register, contact Devlin Shelton with THC at 512-473-5997.

October 2nd

The Plano Community Forum will hold its annual awards banquet and MLK Scholarship fund-raiser. Open to the public, the banquet will be held from 6:30-10:30PM at the Plano Centre. Angela Cain, television news anchor and reporter, will serve as mistress of ceremonies. During the event, awards will recognize individual, business and community leaders. Call (972) 260-4208 for ticket information.

October 7th

Free and anonymous depression screening tests will be offered by mental health professionals at the Thurgood Marshall Recreation Center, 5150 Mark Trail. This outreach event is a part of Mental Health Awareness Week. Call 1-800-573-4433 for information on other testing sites and schedules.

Persons interested in civic service are encouraged to attend "Get on Board", a fair scheduled to take place at the Center for Nonprofit Management, located at 2900 Live Oak in Dallas. Beginning at 4:30 in the afternoon, attendees will have the opportunity to meet a diverse range of nonprofit representatives. Refreshments and musical entertainment will be offered. The City of Dallas Office of Cultural Affairs sponsors the event. A follow-up board-training seminar will help people learn more about board member duties and responsibilities. For more information contact Jennifer Atwood at 214-826-3470, extension 232.

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Passing

By Patricia Jones

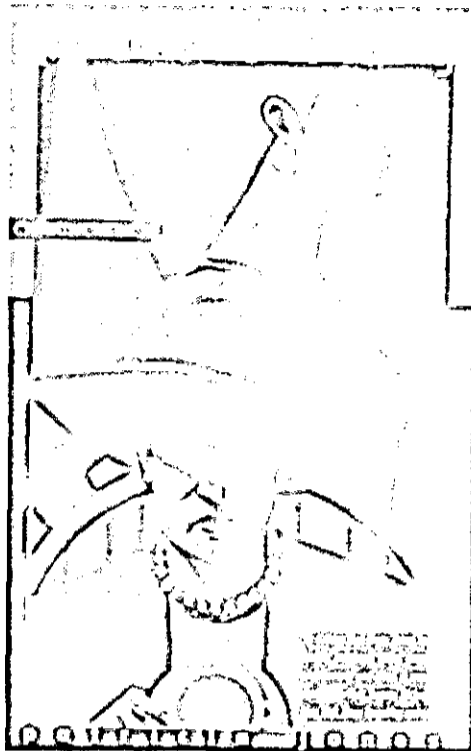
Avon Books Trade Paperbacks, 377 pages; \$12.50

When most black people hear the word "passing" vivid and distinct images instantly appear. To Lila Giles, the heroine of Patricia Jones' debut novel, *Passing*, it refers to those pale-hued folks who take advantage of their creamy shade by crossing into the white world.

Descended from an elite Baltimore family full of "high colored" skin, just right for 'passing', Lila knows that not a single Giles would have thought to deny his true self. It is this staunch family pride that bonds the Giles family, despite a controlling stepmother, Eulelie, who is a black woman passing for a white woman passing as a black woman.

The delicate balance that Eulelie carefully engineered is threatened when Lila's brother decides to marry. What Lila discovers leads to a confrontation with the potential to shatter the lies of Eulelie's past.

Author Patricia Jones is a former editor of Black Enterprise magazine. Her work has also appeared in other nationally distributed publications such as Ms., Essence, Family Circle and Women's Day magazines. *Passing* is her first novel.



In One Lifetime

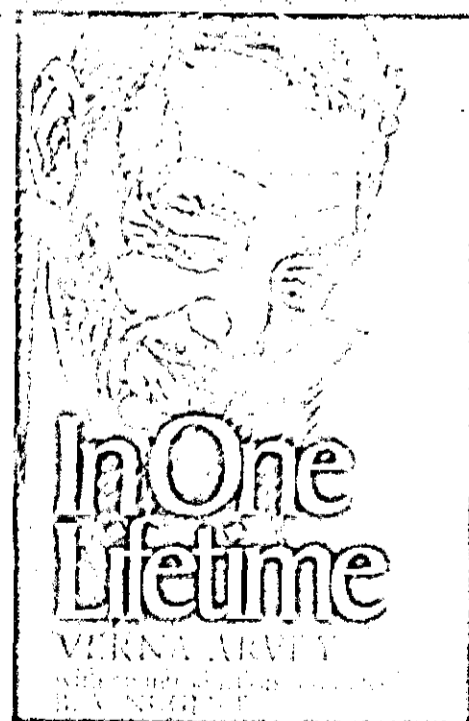
By Verna Arvey

University of Arkansas Press, 262 pages; \$19.95 hardcover

On July 28, 1995, President Bill Clinton honored the one hundredth anniversary of the birth of William Grant Still, the first major African American composer of serious orchestral and operatic works. In his tribute, President Clinton said in part, "Music has always been a powerful, unifying force in our world, bringing people together across lines of ethnicity and geography. William Grant Still understood this and throughout his long, rich career he created works of such beauty and passion that they pierced the artificial barriers of race, nationality and time."

In One Lifetime, written by the musician's widow and collaborator, offers an equally compelling biography. Verna Arvey weaves a captivating story of how a baby born in Woodville, Mississippi in 1895 and raised in Little Rock Arkansas grew into a man who broke color and artistic barriers even in the throws of Jim Crow. As the author recalls and records for history the greatness of her husband and their love, Still's spiritual convictions and explorations of the occult are blended with his courage during dark periods and his bond to a racially mixed family.

Through his life's challenges (1895-1978), the artistic expression afforded through music enabled Still to live a remarkable life, punctuated by love, intrigue, dis-



appointment and triumph. A bonus dimension is realized when one acknowledges how the woman who wed him, shared musical, political and social concerns.

In short, *In One Lifetime* is both a requiem and a love story. And one well worth reading.

September 8 | October 3

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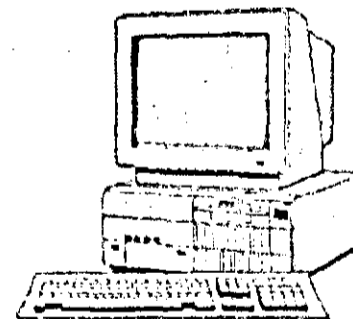


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The 13th Warrior

Antonio Banderas stars in this action-packed, midieval coming of age

Hot

Jaleel White was known for a decade as a nerdy, four-eyed Steve Urkel on Family Matters. This fall, in a new UPN comedy series, Grown Ups, Jaleel portrays a new college grad, feeling the pangs of young adulthood. Beyond the starring role, Jaleel is also one of the show's producers.

Football great and actor Jim Brown got good news and bad at the same time. A Los Angeles jury recently acquitted Brown of threatening to kill his wife. But the jury found him guilty of vandalizing his wife's car during a domestic dispute earlier this year. Sentencing is scheduled for September 23rd.

Latino activists are calling for a "brownout" of the major television networks through September 25th. Protesting the "continued invisibility of Latinos are television" coalitions are forming with NAACP and other civil rights groups to hold studio execs accountable for the whitening of prime time television. NAACP honcho and former Baltimore congressman Kweisi Mfume recently purchased shares of the big networks, to ensure a seat and a voice at stockholder meetings. Stay tuned. . .

SPOTLIGHT

Dallas Theater Center presents Dinah Was through October 3rd



The Dallas Theater Center kicks off its 1999-2000 season with "Dinah Was", a bold look at legendary blues singer Dinah Washington. This gutsy musical journey depicts an African American woman's struggle to break through the entertainment industry's discrimination barriers and become eventually become known as the 'queen of the blues'. All performances are the Kalita Humphreys Theater, 3636 Turtle Creek Boulevard. Friday and Saturday evening performances begin at 8:00PM. Weeknight performances, Tuesday through Thursday, begin at 7:30PM. Matinee performances are available only on weekends.

E. Faye Butler and Darryl A. Reed perform in "Dinah Was" now through October 3rd. For ticket information call 214-522-8499.



THE TUBE



Circle City Classic pits Southern U against Hampton on October 2nd

On Saturday, October 2nd, BET will air the second in a series of fall football games featuring black collegiate athletes. Southern University and Hampton will be paired in the Circle City Classic, aired on a tape delay from Indianapolis. Game time is 6:00PM.

Incognito by Dallas' own Francis Ray to appear as BET feature film

On Friday, September 17th at 10:00PM, Dallas television audiences can view the largest single production ever made involving African American feature length films. "Incognito", originally a suspenseful novel by Francis Ray of Dallas, will debut on BET with stars Phil Morris, Allison, Dean and Richard T. Jones. The telecast of "Incognito" the film, will coincide with the re-issue of the Doubleday Book Club selection with the same title.

An author of thirteen books and a graduate of Texas Women's University, Ms. Ray's other titles have consistently rated among the top ten for best-selling multicultural romances on Amazon.com. "Incognito" is a suspenseful story of how a high-powered insurance executive falls in love with the bodyguard who protects her from a ruthless killer. In February 1997, Ms. Ray's suspenseful novel was released; within a month, it went into a second printing.

Ms. Ray's teleplay is the first of ten original made-for-TV movies to appear on the fall 1999 programming schedule. All movies are adapted from the popular Arabesque bookline of African-American romance novels. BET Holdings, Inc. purchased Arabesque books in June 1998. All of



"Incognito", the 5th published work of Dallas author Francis Ray, makes its BET debut 10:00PM on Friday, September 17th

the films will utilize the creative talents of African-American authors, producers, directors and actors, according to Robert L. Johnson, chairman and CEO of BET Holdings, Inc. Roy Campanella II of Directors Circle Filmworks will serve as executive producer for the series.

Events

September 17

"Out to Lunch", the free Friday downtown music performance series will feature the Texas Tumbleweeds. A special performance by Robert Froehner on the musical saw will also be featured. Sponsored by Dallas' Downtown Improvement District, the lunchtime offering is from 11:30-1:00PM at the Southwestern Bell Plaza, Main at Akard. In case of rain, performances will be cancelled.

September 18 through November 6

N. M. Productions Theater Company will offer acting and performance classes for children ages three through seventeen. Children will be taught according to three age levels: 6-9, 10-12 and 13-17. All classes take place at the DeSoto Town Center. Call 972-680-4466 for metro 817-784-6671 for registration forms.

September 10th -19th

The II Dallas International Flamenco Festival will be presented by the Conte deLoyo Flamenco Theatre. Workshops and performances will feature an all-star cast of fiery flamenco performers. Events will be held at the Dallas Museum of Art's Horchow Auditorium, 1717 North Harwood (Harwood at Ross). Call 214-521-0222 for more information.

September 23rd

Composer Alvin Singleton and author/illustrator Ashley Bryan will appear in an evening of music, poetry and art at the African-American Museum. Ensemble members playing viola, oboe, clarinet, piano and percussion with narration and a children's chorus will accompany the two. For more event information, contact the African-American Museum at 214-565-9026.

September 24th

State Fair of Texas opens at Fair Park in Dallas.

October 1st-3rd

Southern Methodist University's Meadows School of the Arts will perform Henry IV, Part I at the university's Main Stage Theatre. One of Shakespeare's most memorably plays, the production comes alive with action, comedy and history. King Henry IV must bring to order to England, despite civil unrest. For performance times and ticket information, contact the Meadows Ticket Office at 214-768-2787.

A woman's devotion to her son depicted in Paramount Pictures' "Double Jeopardy"

Libby Parsons has it all—a handsome and wealthy husband... a son they both adore... a beautiful home... wonderful friends. But her too good to be true life, turns bad when her husband Nick (Bruce Greenwood) disappears overboard during a romantic weekend of sailing and she is framed for his murder. Convicted and imprisoned, Libby begs her best friend, Angie (Annabeth Gish), to adopt her 5-year-old son. Angie agrees and then vanishes with the child, Matty.

Libby's years in prison are also spent searching for her child. With the help of other inmates, she seeks solutions to her husband's murder and her son's whereabouts. After tracing a phone to San Francisco, the prison mother is led to answers to both of the questions that have plagued her. Her son and best friend are living with the husband who staged his own "murder" and adopted a new identity.

Margaret, a disbarred lawyer imprisoned for killing her husband, offers unexpected and comforting news. When Libby finally gets out of jail, she'll be free to murder Nick—because she can't be tried twice for the same crime. "No person (shall)...be subject for the same offense to be twice put in jeopardy of

life or limb..." reads the fifth amendment to the constitution of the United States. That would be double jeopardy, and she's already been convicted of killing Nick. It is the only time, when murder isn't always a crime.

A Paramount Pictures presentation, "Double Jeopardy" is a Leonard Goldberg production directed by Bruce Beresford. The film's stars are Tommy Lee Jones and Ashley Judd.

Beresford, describes "Double Jeopardy" as both "an entertaining thriller and an interesting study of a woman's obsessive love for her son."

"What I love about this film is that it has a strong female character," producer Leonard Goldberg says. "It's the kind of film that we've seen with males before but never a female." Goldberg continues: "The qualities I thought of when we cast the role of Libby were that she is vulnerable but also strong. Vulnerability and likeability—Ashley was a natural fit, and she's a wonderful actress."

"Double Jeopardy" opens in theaters on Friday, September 24th.



Tommy Lee Jones in an action scene from "Double Jeopardy", a Paramount Pictures presentation.



Ashley Judd stars opposite Tommy Lee Jones in "Double Jeopardy"

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Advanced Placement Initiative focus on opportunities for disadvantaged students at University of Texas

The University of Texas System will begin statewide efforts to increase the number of disadvantaged public school students participating in the Advanced Placement program operated by the College Board. The goal of the initiative is to increase the number of students who complete college-level courses before they graduate from high school; and thus to increase the number of students prepared for academic success at the state's colleges and universities.

The Advanced Placement Initiative was previously announced at the regents' meeting in Galveston. Chairman of Regents Special Committee on Minorities and Women from Houston, Rual R. Romero said "The Advanced Placement program has been shown to be an effective means of motivating students to prepare for college, and we want to encourage more students to participate, with special emphasis on under-served populations."

"Disadvantaged students deserve the chance to complete college-level course work, and to build the sort of credentials that

will lift the education and life prospects of thousands of young Texans."

The Special Committee on Minorities and Women is organizing the initiative. The officials of University of Texas plan to build on current Advanced Placement activities in cooperation with the Texas education Agency, local school districts, and other entities.

Special support will be provided by the program to support aid on disseminating information about the Advanced Placement Program to students, parents, teachers; training teachers to conduct courses; and accentuate learning opportunities for pre-collegiate students on the campuses of University of Texas institutions.

Slightly more than half of the middle and high schools in Texas had students taking either an Advanced Placement exam or the International Baccalaureate exam in 1998. Nationally and in Texas disadvantaged students participate in Advantage Placement at a lower rate.

Improvements in number of Dallas' Exemplary and Recognized Schools

The Texas Education Agency recently announced the final accountability ratings for Dallas Public Schools. This year the district has exemplary schools and 19 recognized schools on the list, the most schools the district has in both categories since accountability ratings began.

Exemplary status was awarded Harry Stone Montessori grades 7-8, Dallas Environmental Academy, Everette L. DeGolyer Elementary, the school of Science and Engineering, the school for the Talented and Gifted (TAG), the school for Health Professions, George Bannerman Dealey Montessori grades 7-8, Elisha M. Pease and Henry Longfellow Academy.

For many years, several of these schools have maintained their Exemplary rating; for example, the school for since 1995-96 school year the Talented and Gifted has been ranked exemplary. The School of Science and Engineering has been an exemplary school since 1996-97. Everett L. Degolyer Elementary has been on the exemplary list for the three out of the last four years.

"It's obvious that these recognized and exemplary schools are our shining stars," said General Superintendent Dr. Waldemar Rojas. "Now what we need to do is replicate their

success throughout the district."

The amount of "Recognized" schools continues its upward trend this year with seven more schools than last year. Nathan Adams Elementary, J. P. Starks Elementary, Walnut Hill Elementary, Phyllis Wheatley Elementary, School of Business and Management, School of Education and Social Services Magnet, Magnet Center for Public Service: Government and Law, Gabe P. Allen Elementary, James W. Fannin Elementary, Julia C. Frazier Elementary, Tom C. Gooch Elementary School, N. W. Harlee Elementary School, Fannie C. Harris Elementary, Stonewall Jackson Elementary and Booker T. Washington High School for the Performing Visual Arts.

"Today I visited both a low-performing school and a school which is recognized by the state," Rojas said. "All of our students are acceptable and therefore, all of our schools will be acceptable."

There are nine low performing schools in the district. "Obviously we have some work to do," said Rojas. We need to get on with the academic focus and I will spend a considerable amount of time working to improve these schools."

Alpha Kappa Alpha grant \$7000 in scholarships

As a civic commitments Alpha Kappa Alpha Sorority is focusing on providing services for many students to better their educational opportunities in pursuit of their goals. Townview Law Magnet 1999 graduate, Alitquanda Derrick daughter of Mr. and Mrs. Randall Dozier, is the recipient of a four-year, \$6,000 scholarship from Alpha Xi Omega Chapter of Alpha Kappa Alpha Sorority.

Derrick will attend Rice University in Houston this fall. Her career goal is to become a bilingual attorney and practice international law. Derrick showed her persistence while interning with the law firm Gardere and Wynne in Dallas.

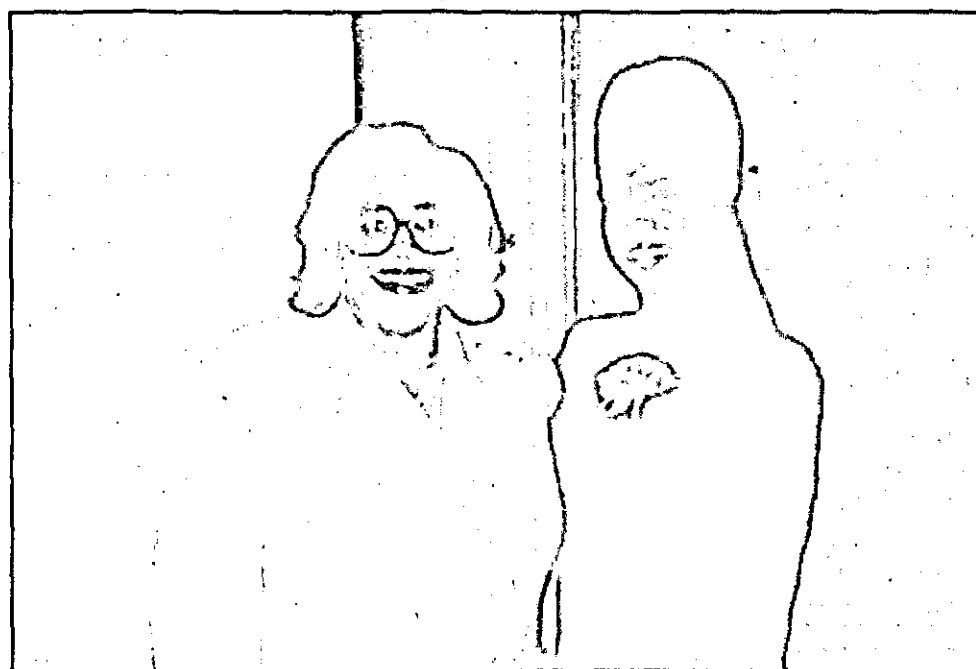
Derrick's extracurricular activities include: National Honor Society, Advanced Placement Chemistry, Tutor, Dallas B.E.S.T., Math Olympiad, Universal Voices of Joy Gospel Choir, and Dallas County Teen Court.

The Chapter also awarded \$1,000 to Anita Ramsey, daughter of Dynetta Ramsey and graduate David W. Carter. Ramsey spent much of her time with Project Unity, Peer Mediation Link Crew Leader, START Club, and the Women's Shelter. Among her extracurricular activities that she was recognized in Who's Who Among American High

School Students.

The Sorority focuses on building the future in areas of Leadership Development, Economics, Education, Health, Family, and

the Arts. In 1908, Howard University founded Alpha Kappa Alpha Sorority. The Dallas the Alpha Xi Omega Chapter was founded in 1929.



Minority Opportunity News Vice-President of Business Affairs, Charlene Crowell, congratulates Angela Griffis at the Dallas Fort Worth Association of Black Communicators Banquet. Miss Griffis is the recipient of a \$1,500 scholarship funded by Minority Opportunity News. 1999 marks the sixth consecutive year that Minority Opportunity News has underwritten a scholarship through Dallas-Fort Worth Association of Black Communicators. The sum of scholarship funding now totals \$8,000.

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Entertainers and celebrities join national campaign to eradicate illiteracy

A drive to eliminate illiteracy by the year 2005 has now gained the support of a growing number of entertainers and celebrities. During the Church of Scientology's 30th anniversary celebration, recently held in Hollywood, such luminaries as Isaac Hayes, hip hop legend Doug E. Fresh and actor Haywood Nelson lent their support to the Hollywood Education and Literacy Project (HELP).

Other entertainers also offering endorsements of the effort include: actor/community activist Edward James Olmos; the wife and daughter of the late Elvis Presley, Priscilla and Lisa Marie Presley; jazz great Chick Corea; and blues artist Edgar Winter.

For more information on how to join this effort, call (323) 960-3110.



Entertainer Isaac Hayes, hip-hop legend Doug E. Fresh and actor Haywood Nelson are among thousands of celebrating the Church of Scientology's 30th anniversary. To mark the occasion, a drive to eradicate illiteracy by 2005 is now underway.



CITY OF DALLAS

VETERINARY MEDICAL TECHNOLOGIST

Qualified applicants should have an Associate's degree and two (2) years of related veterinary technical experience, preferably with zoo/wildlife medical procedures and with strong laboratory and organizational skills. Must be eligible for Veterinary Technician Registration in the State of Texas. A class "C" drivers license is required.

Responsibilities include all aspects of veterinary laboratory Technology (manual/automated hematology, serum chemistries); fecal parasitology; specimen collection and preparation; assisting staff veterinarians with procedures, treatments; radiology; records maintenance; nursing care for hospitalized/critical care animals; assisting with research projects and related duties.

Salary range: \$25,511 to \$28,572

Applicants/resumes must be received by Friday, October 29, 1999 at the following address:

City of Dallas
Human Resources Department
1500 Marilla, Rm 6A North
Dallas, Texas 75201
fax (214) 670-3764
EOE/MFD



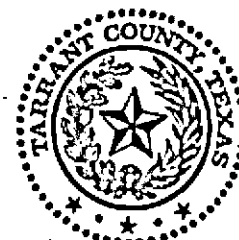
Request for Bids on Texas Highway Construction

Sealed proposals for 2.070 km of grade and pavement for new location of a three lane urban facility on CS from SH 180 to IH 30 covered by STP 97(628)MM in Dallas County, will be received at the Texas Department of Transportation, 200 E. Riverside Drive, Austin, Texas, until 1:00 P.M., October 7, 1999, and then publicly opened and read. It is the bidder's responsibility to ensure that the sealed proposal arrives at the above location and is in the hands of the letting official, by the specified deadline regardless of the method chosen by the bidder for delivery.

This contract is subject to all appropriate Federal laws, including Title VI of the Civil Rights Act of 1964. The Texas Department of Transportation hereby notifies all bidders that it will insure that bidders will not be discriminated against on the ground of race, color, sex or national origin, in having full opportunity to submit bids in response to this invitation, and in consideration for an award. Plans and specifications, including minimum wage rates as provided by Law, are available for inspection at the office of C. Smith Jones, Area Engineer, Dallas, Texas, and at the Texas Department of Transportation, Austin, Texas. Bidding proposals are to be requested from the Construction Division, 200 East Riverside Drive, Austin, Texas 78704-1205. Plans are available through commercial printers in Austin, Texas, at the expense of the bidder.

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18-D-102011 18-76-0918-45-387



TARRANT COUNTY JOB FAIR

SEPTEMBER 30, 1999

Tarrant County Government

Confinement & Law Enforcement Opportunities

Thursday, September 30, 1999 from 2-7 p.m.

@ the Resource Connection Conference

& Recreation Center, Room 2313-B

2300 Circle Drive, Fort Worth, TX (817) 884-1188

Applications issued and accepted on site.

Tarrant County is an EOE and offers a competitive compensation package & attractive, generous benefits including sick, personal, vacation & holiday leave, excellent health, dental & life insurance plans.

Freelance Investigative Photojournalist Sought

As Minority Opportunity News continues to grow in content and in readership, opportunities exist for experienced investigative photojournalists. Applicants with the following skills, abilities and experience are encouraged to apply:

- Prior knowledge and extensive in-depth writing experience with a daily or weekly newspaper
- Knowledge and demonstrated experience in one or more of the following areas of interest: economic development, municipal and/or state government, education and health care.
- Clear and concise copy with an ongoing concern for thoroughness, accuracy and balance in all assignments
- Ability to complete story assignment with related photography
- Ability to regularly adapt to tight deadlines and time constraints
- Reliable personal transportation and proof of valid license and insurance
- Better than average computer competency in PC and MAC hardware and related software
- Flexibility in adjusting assignments to meet publication needs
- Appearance and personal grooming to project professional image

Qualified applicants will be interviewed, screened and hired on a contract basis. Negotiated compensation will range from \$250-500 per assignment, depending upon experience and other related factors. Interested persons should fax or mail resumes to:

Editorial Department
Minority Opportunity News
2730 Stemmons Freeway,
1202 Tower West
Dallas, TX 75207
Fax Number: 214-905-5198



Request for Bids on Texas Highway Construction

Sealed proposals for 3.175 km to convert rail line into hike/bike trail on VA from Harvard Avenue/US 75 to South of Alamo Street covered by STP 94(159)TE in Dallas County, will be received at the Texas Department of Transportation, 200 E. Riverside Drive, Austin, Texas, until 1:00 P.M., October 6, 1999, and then publicly opened and read. It is the bidder's responsibility to ensure that the sealed proposal arrives at the above location and is in the hands of the letting official, by the specified deadline regardless of the method chosen by the bidder for delivery.

This contract is subject to all appropriate Federal laws, including Title VI of the Civil Rights Act of 1964. The Texas Department of Transportation hereby notifies all bidders that it will insure that bidders will not be discriminated against on the ground of race, color, sex or national origin, in having full opportunity to submit bids in response to this invitation, and in consideration for an award. Plans and specifications, including minimum wage rates as provided by Law, are available for inspection at the office of Larry Tegtmeier, Area Engineer, Dallas, Texas, and at the Texas Department of Transportation, Austin, Texas. Bidding proposals are to be requested from the Construction Division, 200 East Riverside Drive, Austin, Texas 78704-1205. Plans are available through commercial printers in Austin, Texas, at the expense of the bidder.

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NEWSPAPER ROUTE DELIVERY

Mature individual sought for permanent part-time work in the North Dallas area of: Carrollton, Farmers Branch, Plano, Richardson, Denton and Lewisville. Preferential consideration will be given to residents of this area. Successful candidates must be able to:

- Work independently with little supervision
- Possess reliable transportation
- Work flexible schedule and hours
- Document valid Texas driver's license and insurance coverage
- Handle merchandise weighing up to 25 pounds
- Punctual work habits with sensitivity to deadlines

Interested individuals are urged to schedule an employment interview by phoning:

Community Access Line: 214-905-0944 ext. 16



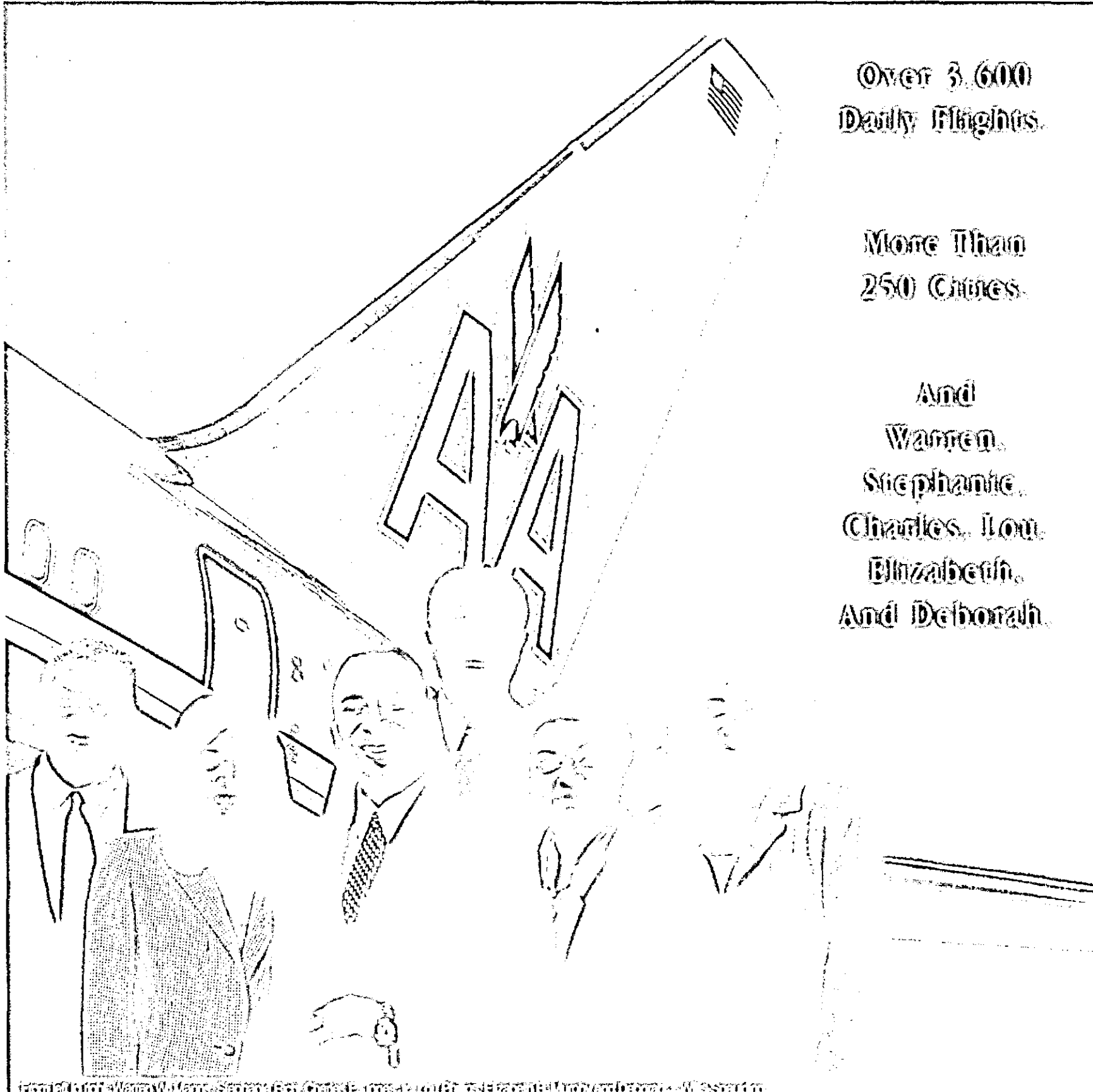
Request for Bids on Texas Highway Construction

Sealed proposals for 3.010 mi. of channel and slope repair on SH 114 from Loop 12 to Spur 348 covered by CPM 353-6-41 in Dallas County, will be received at the Texas Department of Transportation, 200 E. Riverside Drive, Austin, Texas, until 1:00 P.M., October 6, 1999, and then publicly opened and read. It is the bidder's responsibility to ensure that the sealed proposal arrives at the above location and is in the hands of the letting official, by the specified deadline regardless of the method chosen by the bidder for delivery.

Plans and specifications, including minimum wage rates as provided by Law, are available for inspection at the office of Larry Tegtmeier, Area Engineer, Dallas, Texas, and at the Texas Department of Transportation, Austin, Texas. Bidding proposals are to be requested from the Construction Division, 200 East Riverside Drive, Austin, Texas 78704-1205. Plans are available through commercial printers in Austin, Texas, at the expense of the bidder.

The Texas Department of Transportation hereby notifies all bidders that it will insure that bidders will not be discriminated against on the grounds of race, color, sex or national origin, in having full opportunity to submit bids in response to this invitation, and in consideration for an award.

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