

Minority Opportunity News

2730 Stemmons Freeway • 1202 Tower West • Dallas, Texas 75207



Volume 8, Number 19



NATIONAL NEWS BRIEFS

\$100 million welfare reform bonuses awarded

Health & Human Services Secretary Donna Shalala announced that \$100 million in bonuses were awarded to four states and the District of Columbia. The cash bonuses go to the states with the largest decrease in out-of-wedlock births between 1994-1997.

Alabama, California, Massachusetts, Michigan and the District of Columbia will each receive \$20 million. Under the 1996 welfare reform law, \$100 million will be made available annually for states achieving significant reductions in welfare rolls.

HUD awards \$7.5 million toward community revitalization in college communities

22 colleges and universities recently split \$7.5 million from the federal department of Housing & Urban Development. Funds will be used to revitalize low-income neighborhoods near their campuses and bring new opportunities to residents. Texas is one of 15 states and the District of Columbia tapped to receive a Community Outreach Partnership Centers (COPC) grant. Funds for the initiative known as "America Goes Back to School", are expected to increase in FY 2000. The Clinton Administration introduced the program.

National Minority AIDS Education Center to be located at Howard University

Howard University's College of Medicine will receive \$1.85 million to establish a National Minority AIDS Education & Training Center. Funding comes from the Congressional Black Caucus Initiative. Nationwide clinical training and education for minority HIV care providers and clinical consultation to minority providers will be among the center's services. Working closely with other Historically Black Colleges and Universities' schools of medicine, the center will also provide access to information and resources that are expected to standardize the treatment of HIV-positive individuals.

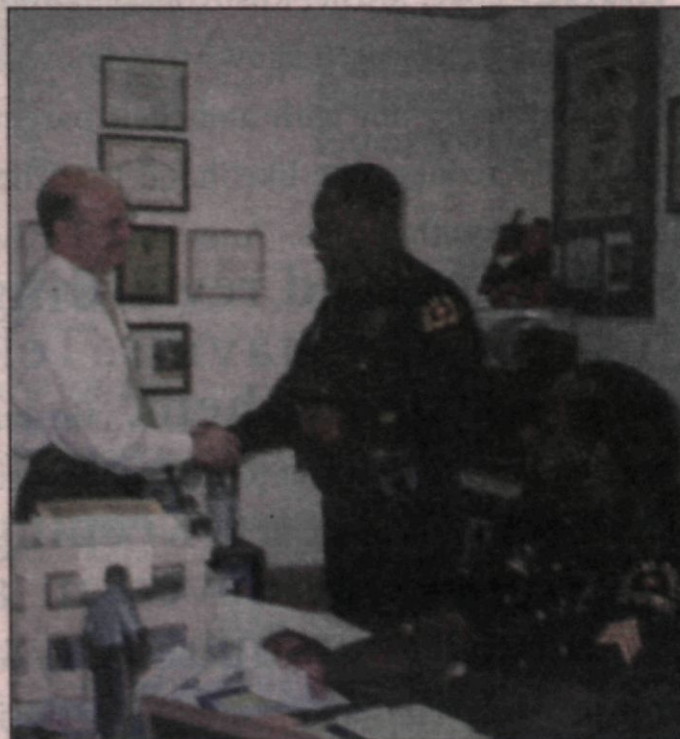
Dallas' 1st African American Police Chief takes office

By Jamila H. Thomas

When many people recall the 20th century, events of bygone years are many times still vivid.

rather exceptions were racially allowed. Instead of being denied the opportunity to join a police force, a few were hired. For the most part, the exceptions allowed

and same domain. As minorities became new majorities in urban America, the complexion of law enforcement leadership often went unchanged.



Deputy Chief Danny Garcia congratulates Chief Bolton as Sergeant Chief Kyle Royster looks on.



Chief of Police Terrell Bolton and Senior Corporal Edward Chris Gilliam

For African-Americans whose formative years witnessed segregation and Jim Crow, many memories are painfully vivid. In those years, no one wanted to be termed black. Instead, the nomenclature of the day was colored or Negro. Beyond these terms, however, was the reality that many African-Americans' talents and dreams would be denied. Professional careers were often limited for reasons of race, rather than intellect, education or ability.

By mid-century, some barriers or

in, were truly exceptional people. Yet, no matter how talented or capable, they were forced to live with the painful reality that they would never lead a department "sworn to protect and serve the citizenry".

Through the civil rights era, and forward to the years of federally supported affirmative action programs, increases occurred in the number of minorities serving in a wide array of professions. But for the most part, law enforcement leadership remained an exclusive

In a city like Dallas where African-American and Latino citizens comprise a majority, many have wondered, sometimes aloud, if ever an African-American could realistically aspire to the police department's top post. Did Dallas have the character, as a city, to allow an African-American to serve.

As of October 1, 1999, no one need wonder anymore. The appointment of Chief Terrell Bolton is in effect. In a recent inter-

... continued on page 8

MILLENNIUM COUNTDOWN

October 1-15

- 3 1949 WERD-AM, the nation's first black-programmed radio station goes on the air in Atlanta, Georgia.
- 5 1872 Booker T. Washington enters Hampton Institute in Hampton, Virginia.
- 7 1993 Toni Morrison becomes the first black American to receive the Nobel Prize in Literature.
- 10 1899 I. R. Johnson patents the bicycle frame.
- 12 1925 Xavier University, America's only black Catholic college, is founded in New Orleans, Louisiana.

Spotlight:

Rev. Jesse Louis Jackson
October 8, 1941

Rev. Jesse Louis Jackson was born in Greenville, South Carolina to a single mother. Raised in modest circumstances, his success as a student and as an athlete led to a scholarship at the University of Illinois. But when he was not allowed to play quarterback, he transferred to the all black North Carolina Agricultural & Technical College. Following graduation, he enrolled in the Chicago Theological Seminary and was ordained as a Baptist minister in 1968. He was one of the men with Dr. King in Memphis, Tennessee at the time of King's assassination. From SCLC's "Operation Breadbasket" to the founding of People

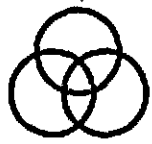


Rev. Jesse Jackson stands with Dr. Martin Luther King and Rev. Ralph Abernathy moments before King's assassination

United to Save Humanity (PUSH), and the Rainbow Coalition, Rev. Jesse Jackson has challenged America to live up to its own creed - a land of opportunity for every citizen. Twice his presidential candidacies have forged and forced new coalitions and agendas of inclusion that reached out to people from all walks of life and races. An advocate of statehood for the District of Columbia, he was elected in 1990 as one of the District's nonvoting shadow senators. He has also served as a presidential advisor to President Bill Clinton.



"The Paper of Choice"

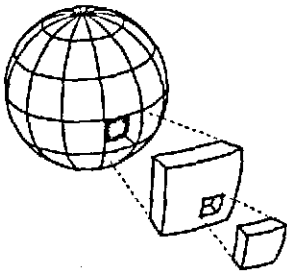


LOVE.

THE ANTI-DRUG.

Spending time with your kids is a proven deterrent to drug use. Listening to them. Talking about their friends, school, activities. **Asking what they think about anything.** Love. Music. Kosovo. Columbine.

Round World



We are all individual parts of a greater whole. Parents play a huge role in this interconnected social landscape. Research shows that kids view parents as their most influential role models. A study also shows that 74% of all fourth graders wish their parents would talk to them about drugs. Overwhelmingly, research demonstrates that kids want parents to be parents. And that is the best deterrent in the fight against drugs.

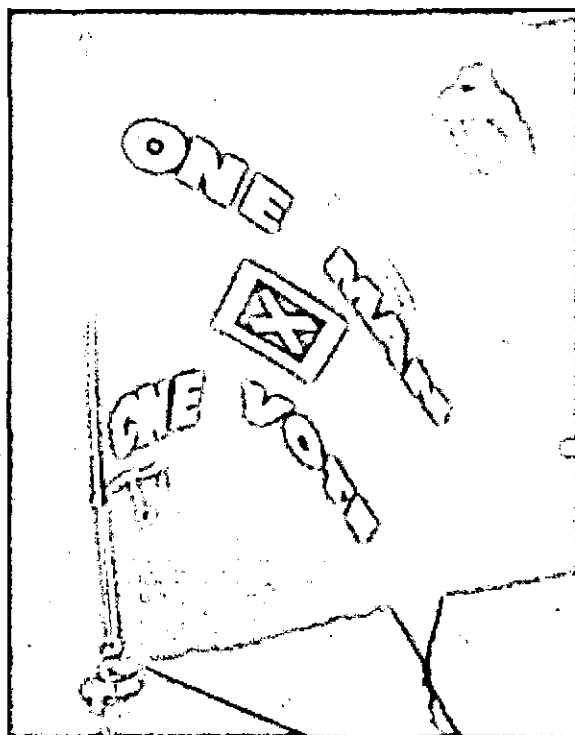
Dreams they may have. Research shows that knowing your kids, who they hang out with and their parents as well, dramatically reduces the likelihood that they will get into trouble with drugs. Another effective deterrent **is praising and rewarding them for good behavior. Tell your kids you love them.** Go out for pizza instead of watching TV. Get to know the music your kids like and talk to them about it. **Keeping kids drug-free is achieved in a series of small, personal ways.**

For more information, call 800.788.2800 or visit www.theantidrug.com

Illegal drugs are estimated to cost America over \$110 billion each year in treatment, enforcement, incarceration and social damage. But what else could you buy for \$110 billion? Well, you could build 1,692 new hospitals. Or operate 632 universities. Or 3,667 national parks. You could hire 2,955,956 new high school teachers. Or you could put 758,620 new buses on the road. This message is brought to you by the Office of National Drug Control Policy/Partnership for a Drug-Free Texas and America. For information or assistance, call the Greater Dallas Council on Alcohol and Drug Abuse, 214.522.8600.

Next Edition Features

Exercise the franchise



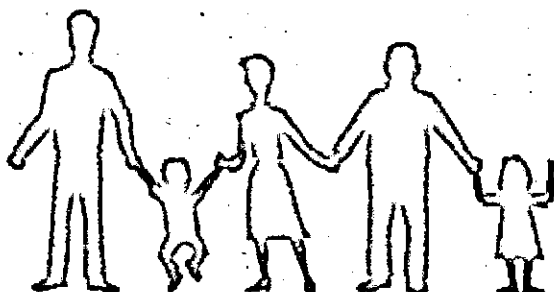
Be an informed voter!

One of the most far-reaching acts of the 76th Texas Legislature will be a list of Constitutional amendments offered to voters. In our next edition, Minority Opportunity News examines the lengthy list of propositions, encouraging readers to be knowledgeable when they go to the polls.

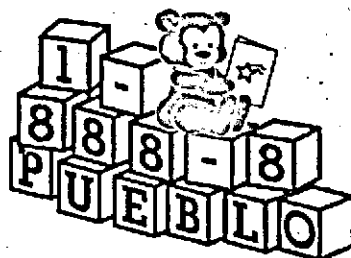
Next Edition Wellness Feature:



Flu-Free Family



**For Babies,
Boomers, &
Everyone
Else.**



Flu season is upon us. Our next Wellness feature will help readers and their families to become flu-free families this winter.

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Balancing opportunity and challenges – the task before Chief Bolton

As Chief Terrell Bolton assumes command of one of the nation's largest police departments, he is about to find out – again – that being the 'first' can be a dubious distinction. Whenever anyone is able to break long-standing traditions and politics of exclusion, to forge inclusion, respect and recognition – hopes are rightfully heightened.

Every generation needs its heroes and role models. Chief Terrell Bolton's steady and swift rise through the ranks of the Dallas Police force are deserving of recognition and respect. But for every honor on his resume, there was likely a tenacious resolve to achieve in spite of the odds. Growing up in a small Mississippi town in the throes of the civil rights struggle can carve indelible impressions. Public service is an honor, particularly when it carries with it an oath to 'protect and serve'.

It is how well Chief Bolton will serve that now will soon become the focus. When the accolades and receptions run their course, there is a huge job to be done. There are inherited investigations and allegations that are now his to handle. When you win the highest post, you also win its headaches.

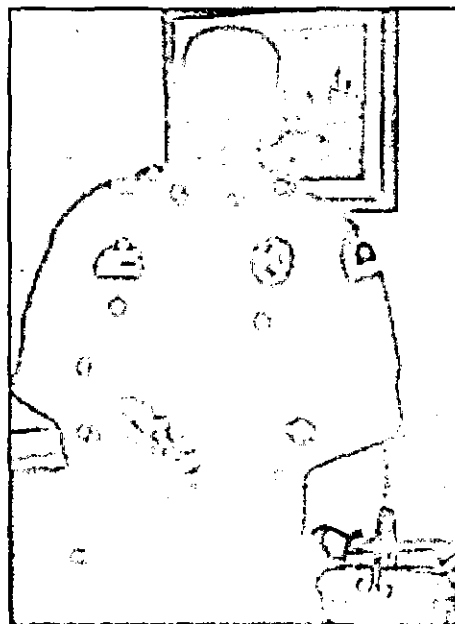
And in public safety, there are more than a few headaches to fill the days. Decreasing and/or improved crime statistics do not mean much to victims of crime. When violence erupts, response time will be noted and remembered. When complaints from citizens and elected officials alike reach his door, the significance of being Chief will sober anyone's ego. Being the first African-American Chief will not mean much if the public perception is that the overall department is not also the best that it can be.

Fortunately, Chief Bolton begins his term at the helm with the support of many. If Dallas' 2000 budget can give the financial framework to function effectively, Minority Opportunity News believes he knows what to do with those tools.

But money alone is not enough to run an effective force of more than 3,000. A command team that is equally dedicated and disciplined will be a visible measure of the new Chief's judgement and people skills. No one charged to lead is any more effective than the

people surrounding him/her are. On this key move, Minority Opportunity News encourages Chief Bolton to practice inclusion. A belief in diversity's advantages led to Chief Bolton's departmental rise. On his watch, diversity should be the watchword as well.

The eventual outcomes of two pending federal Justice Department investigations will also be key developments and commen-



Chief Terrell Bolton

taries on the new Chief's leadership. The issues that led to the investigations are not his. But the effects of the findings, and development of policies to minimize the chance of similar charges being levied again will be a notable contribution to the department.

The issues and public scrutiny will now shift to assessing the level of leadership in the new Chief. How well he and his command team respond... how astute they are in getting ahead of a crisis, instead of being buried by it... how effective they are in utilizing every available resource to ensure the public's right to a safe city and community.

Minority Opportunity News extends its best wishes to the new Chief.

Act and speak like a Chief who is truly in charge.

King statue at UT-Austin – a visible and valuable symbol

The recent dedication of a statue honoring Dr. Martin Luther King brings to a successful close a 12-year struggle led and pursued by students. The 12-foot bronze sculpture is believed to be the only college-based sculpture of the slain leader other than the one at Dr. King's alma mater, Morehouse College in Atlanta, Georgia.

Moreover, it is the first statue of an African-American to become a part of the 116-year old university.

The struggle to have the statue is a proud testament to a man of peace and brotherhood. Suggested by students in 1987, the project gained early approval. But as students entered, matriculated and moved on with their lives, fund-raising faltered. In 1995, and again at the initiative of students, a campus referendum approved by 61% of students allowed a \$1.00 increase in student fees each semester to fund the project. It was the perseverance and faith of students that funded the \$260,000 statue created by the husband and wife team of Jeffrey Varilla and Anna Koh-Varilla of Chicago.

The sculpture portrays Dr. King dressed in his doctoral robes as a philosopher. It is placed on a bronze pedestal, reminiscent of the pulpit Dr. King preached from at Ebenezer Baptist Church.

Representing the King family for the daylong celebration was Martin Luther King, III. Marty, as he is known to friends and colleagues commented, "I was particularly moved by the story behind this magnificent sculpture, for if there were ever a story that epitomizes what the civil rights movement was all about, it is the story of the effort of the students of UT to erect this statue."

A community march began from the campus' historic Tower, then advanced to the LBJ Library, and on to the South Mall of the Main Building for the unveiling. It is likely that during those steps, many could not help but be reminded one of the marches Dr. King led. On a campus still reeling from the effects of the Hopwood decision, it is indeed triumphant that some 2,000 people stood in awe and in honor of the slain civil rights

leader.

For a moment, in our history, Texas and America stood proudly and together. Its significance should not be lost on those unable to attend. For it is indeed a shining example of how the power of people can work togeth-



Dr. Martin Luther King with one of his children

er for the good... How when youthful energy is channeled productively and with high purpose, even reluctant and cynical adults have to give way. When classrooms are becoming crime scenes, it is a lesson all of our children need to learn. And let us hope that as students and visitors alike see this magnificent monument, they too will be inspired to accomplish things of lasting value.

Institutions of higher learning are not just about earning degrees. For the educational process to be complete, the human spirit must be touched as well. It is only when our spirits are touched that the peace and brotherhood that Dr. King always and eloquently spoke of will be a permanent reality.

Minority Opportunity News

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NCCED: An organization worth knowing



Thomas Muhammad

By Thomas Muhammad

The names have become all too familiar to many. Names such as Innerscity Community Development Corporation, T.R. Hoover Community Development Corporation, South Fair Community Development Corporation, West Dallas Community Development Corporation, Maple Avenue Community Development Corporation, Operation Relief Center Community Development Corporation, Oak Cliff Community Development Corporation and on and on they just keep on coming!

They renovate, build, rehab, restore, and recreate numerous structures in the inner city, thereby transforming lives each and everyday. And they do it in areas where many times traditional developers refuse to go. If one were to take a trip to other cities around the country, it would quickly become apparent that Dallas' community development corporations are not unique. Recently, Innerscity Community Development Corporation's Economic Development committee hosted an "Economic Development Summit" featuring Roy Priest as keynote speaker. Mr. Priest is President of the National Congress for Community Economic Development (NCCED).

A number of elected and civic leaders were on hand to meet Mr. Priest and to learn what they can do to help CDCs in the Dallas area. Among them were County Commissioner John Wiley Price, State Senator Royce West and Southern Dallas Development Corporation (SDDC) President Jim Reid. Newly elected District 7 City Councilman Leo Chaney presented Priest with a "Key to the City."

Based in Washington, DC, NCCED is a national lobbying group for over 3600 CDCs across the country. NCCED keeps track of all local, state and national program initiatives that could negatively or positively impact CDCs. These findings are reported through newsletters, fax alerts, Internet services and community workshops. Annual policy conferences are held in Washington, DC each year; and an annual national conference is held in a different host city each year. This year's annual national conference will be held in Houston, Texas. CDC members from across the state will convene in the Bayou City to showcase their programs, share information and study community development models that are working in other cities and rural areas around the nation. Roy Priest relates the group's efforts this way.

CDCs are non-profit community-based organizations that strategically redevelop economically depressed areas by developing affordable housing, sponsoring community economic development projects, providing vital social services, and participating in community organizing efforts. CDCs undertake a range of activities including housing counseling, developing business incubators, and tutoring at-risk youth. CDCs are business-oriented

and entrepreneurial. They work to improve the lives of people in low-income and minority communities. In fact, they are the major economic engine that drives revitalization of communities afflicted by disinvestment, undertaking development projects that the traditional private-for-profit sector shuns.

Working to mitigate the risks that are often associated with undertaking developments in distressed areas, CDCs draw private investment into troubled areas. For more than 25 years, CDCs have emerged as one of the most successful community revitalization models in the country. In 1999's Community Development Census, reported in the NCCED publication "Coming of Age" an impressive history of CDCs' accomplishments was noted. That level of acknowledgement promises a continued and vital role for CDCs in the future growth and economic opportunity for residents of America's distressed communities.

For example, the nation's 3,600 CDCs have produced:

- 550,000 units of affordable housing;
- Nearly 247,000 jobs (excluding jobs due to construction-related activities); and
- 71 million square feet of commercial and industrial space.

CDCs receive funding from both the private and public sectors, including corporations, banks, foundations, individuals, and local, state and federal government sources. It is this



Mr. Roy Priest, President National Congress for Community Economic Development (NCCED)

diverse mix of funding sources that has enabled CDCs to achieve continued success despite the cutbacks in federal funding since the 1980s and state funding during the 1990s.

However, these cuts have taken their toll on CDCs ability to respond to community needs. Private sources alone are insufficient to make up the loss of public resources. The federal policy decision to reduce resources, even though the needs of its citizenry are increasing, has had a profound effect on low-and moderate-income communities. CDCs are ready and willing to play such a role because they recognize that in order for individuals to go from welfare to work, any comprehensive support system must also include livable wages, job creation, job training, safe and affordable daycare, transportation, and other services.

CDCs are a natural delivery system to transition individuals to independence. Their success hinges on the recognition and support of federal, state, and county governments for the

unique capabilities.

Other pioneering efforts are now taking shape as a result of the NCCED's leadership. By now many have heard of the new "Faith Based Community Development Corporation" initiative. This concept primarily takes CDCs back to their founding base. As Roy Priest gave the history of the CDC movement during the ICDC Economic Development Symposium, he provided a real eye opener to listeners who were new to the movement. Many earlier CDCs had their genesis in the church. While most early CDCs concentrated on economic development projects in the inner city, by the late '70s and continuing through the '80s, up to the mid '90s CDCs began to concentrate their energies on creating affordable housing. Today nearly eighty percent of CDCs focus almost exclusively on affordable housing.

Priest said the pendulum has now begun to swing back in the other direction. As CDC members now are finding that just building

affordable housing is not all there is to neighborhood stabilization. People buying homes need jobs to pay the mortgage, retail shops to buy goods and services. Banks as well as other lending institutions must also be recruited to move into the community. Economic development projects and job creation are now a major part of hundreds of CDC plans across America.

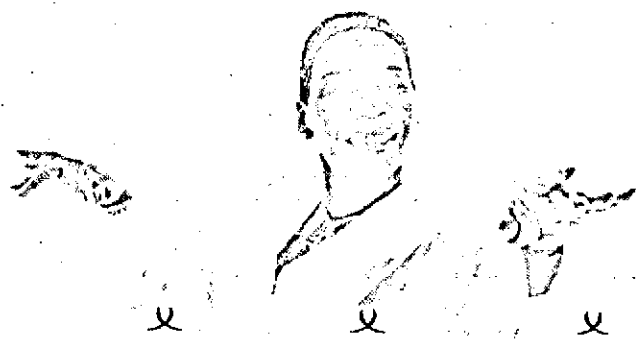
Speaking of banks . . . The NCCED is a strong supporter of the Community Reinvestment Act (CRA). At each policy and national conference, CRA packets and updates are as much a convention mainstay as are housing and economic development updates. NCCED presses its members to remember that without access to capital, most community work can be nearly impossible. And those banks must never be allowed to shirk their responsibilities. Yes, for many community-based groups, being a part of NCCED is neighborhood revitalization at its best.

Until then the struggle continues...

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TOUR



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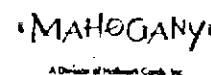
November 9, 1999
November 10, 1999
November 11, 1999
November 12, 1999

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Memphis, TN
Dallas, TX

VENUE

Jones Hall
Saenger Theater
Orpheum Theater
Black Academy of Arts & Letters



Dewhurst plan encouraging vets to become teachers

"Public education is too critical to the future of our state to leave any stone unturned when it comes to finding good teachers for our children" said Texas Land Commissioner David Dewhurst in announcing a special loan program for veterans. Dewhurst, chairman of the Veterans Land Board, hopes to alleviate a chronic shortage of teachers in school districts across the state by encouraging Texas veterans to enter the teaching profession.

"Newspaper headlines all over Texas have reported a rash of teacher shortages in our classrooms," Dewhurst said. To respond to that decrease in teachers, a special home loan rate will be available to Texas veterans who now qualify for Texas veteran loan programs. The loan rate will also extend to any current or prospective teacher who is married to eligible veterans. The Commissioner adds that the Veterans Land Board will also work with the Texas Veterans Commission to make sure veterans can use their federal GI benefits to offset the costs related to teacher certification.

"Our experience has shown that Texas veterans keep their commitments," observed Dewhurst. "Their default rate on housing loans is one of the lowest in the nation, and more than 8% of veterans who have participated in the Troops to Teachers programs are still in the classroom after five years."

"I believe my plan is a win-win that can



Texas Land Commissioner David Dewhurst

help meet the current requirement for teachers in our classrooms and the long-term goal of helping our veterans find rewarding second careers."

Dewhurst said Texas veterans interested in finding out more about the new program should call the Texas Veterans Land Board toll free at 1-800-252-8387 for more information.

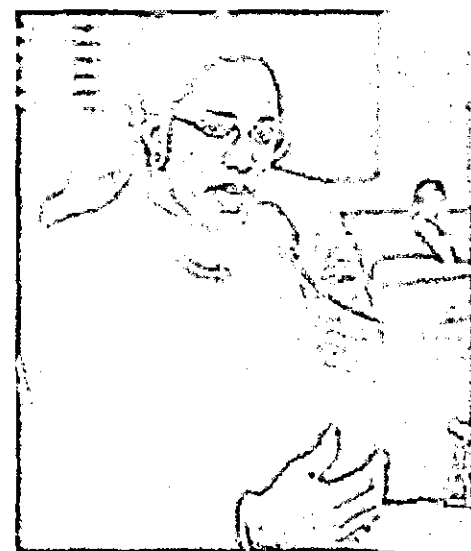
Business opportunity conference set for October 6th

Minority and women-owned businesses are encouraged to participate in an upcoming Business Opportunity Conference sponsored by State Representative Dawnna Dukes (D-Austin). From 8:00AM-5:00PM in the Capitol Auditorium, Room E1.004, business owners and managers will meet one-on-one with various state agency purchasing officers. According to Rep. Dukes, on site contracting opportunities will be available.

"The intention of the conference is to bring together community, city, state and federal agency officials to provide areas businesses with information on their programs that offer resources, training services and financing options to small and minority businesses," said Dukes. "To this end, we have put together several seminars and panels covering topics that include workforce training programs, small business services and financing, business development resources, government procurement opportunities and many other topics."

Private lending institutions, city and state agencies, U.S. Small Business Administration and community financial institutions will offer insight on small business financing options, entrepreneurial training programs, business development and workforce training. Representatives from state agencies, regional organizations and area chambers will discuss the mechanics of business expansion, and regional business opportunities. Tourism, international trade and exporting industries will be highlighted. Panels will include agency representatives to answer "how to" contracting questions. A number of government and business exhibitors will also afford interaction between planners and attendees.

Speakers include: Robert Hall, program director for HUB Certification & Compliance at the General Services Commission; Efrem Casarez, Disadvantaged Business Enterprise program director at the Texas Department of Transportation; Juan Vasquez with the Small Business Development Center at Austin Community College; Pam Sapia with the U.S.



St. Representative Dawnna Dukes
(District 50, Texas House)

Small Business Administration; Karen Parker from the Austin-area Export Assistance Center of the U.S. Department of Commerce; and Tim Warren, M/W/DBE program director for the City of Austin's Small & Minority Business Resources Department.

The event is co-sponsored by the Texas Department of Economic Development; Capital City African American, Austin Asian American, Austin Hispanic, Greater Austin, and Pflugerville Chambers of Commerce; Small Business United of Texas; and Austin Community College.

The \$15.00 registration fee covers event costs and also affords a portion of fees to be donated to the United Negro College Fund at Huston-Tillotson College and the Student Government Leadership Scholarship at Austin Community College. While on-site registration will be available, advance registration is encouraged. Persons desiring registration information may telephone Rep. Dukes' office at (512) 463-0506.

Roundtable discussion addresses criminal justice system

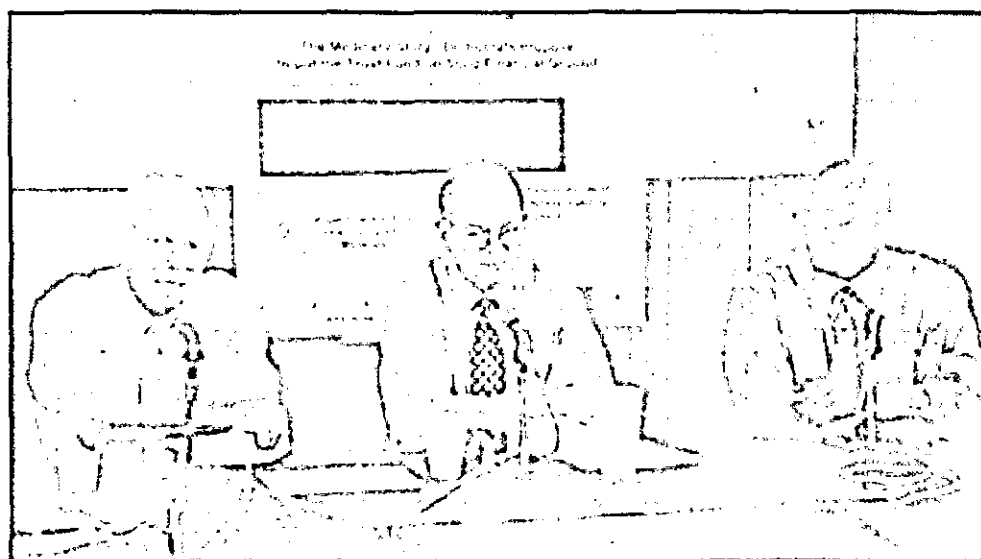
University of Texas at Arlington professor, Dr. Alex Del Carmen, recently facilitated a roundtable discussion involving government agencies, criminal justice professionals and non-profit agencies. The session, co-convened by State Representative Glenn Austin and the Tarrant County Criminal Justice Planning Group, addressed corrections, alternative punishment, victimization, juvenile crime and community policing. The event was held at the University's Nedderman Hall on September 24th.

According to Rep. Lewis' office, the event sought to unite the citizens and agencies in a cohesive planning effort. By identifying common problems, dialogue was intended to forge an ongoing partnership including social service and governmental agencies, as well as citizens. Hopes are that the participants will now take the group's local agenda to regional and state agencies.

Among the participants were the District Attorney's Office, Juvenile Services, and the Tarrant County Sheriff's Department's division of Community Supervision and Corrections.



Representative Glenn O. Lewis
(District 95, Texas House)



House Democratic Leader Congressman Richard Gephardt (at left), House Democratic Caucus Chair and Congressman Martin Frost (center) and Dallas Mayor Ron Kirk (right) recently visited with senior citizens throughout the Dallas-Fort Worth area. About 30 seniors attended a roundtable discussion in Dallas to express their views and pose questions. Chief among the concerns expressed were health-related issues: the future of Medicare and the high cost of prescription drugs. A portion of the discussion also addressed the projected federal budget surplus and a concern to further reduce the national debt.

*Sometimes
it takes the
vision of one to
light the way
for many.*

**Lewis H. Latimer,
engineer, draftsman
and inventor**

Lewis Howard Latimer's
creation of the carbon
filament electric lamp helped
light the cities of the world.
Yet, few people are aware of
the fact that Latimer also
worked alongside
Alexander Graham Bell,
executing the drawings and
preparing the patent for one
of the greatest innovations
since the turn of the century
— the first telephone.
Southwestern Bell honors
Lewis H. Latimer and other
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*are pleased to announce
membership enrollment
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MON's Readers Club*

The book club will hold its
third meeting
October 19th, at 7:00 p.m.

Barnes & Noble
7700 West Northwest Highway, #300
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The Readers Club
will review
Yesterday I Cried
by Iyanla Vanzant

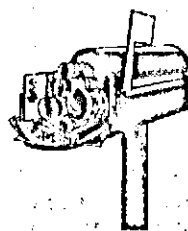
The Readers Club meets
the third Tuesday
of each month at 7:00 pm

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view with Minority Opportunity News, the new Chief shared his plans and departmental priorities.

He is in charge of a department that combines sworn and civil personnel totaling 3,868 staff. Of this number, only 853 are civilian personnel. In the year 2000, the department's authorized strength is expected to remain at the 1999 level of 3,014.

With staffing numbers stabilized, departmental priorities have been identified. A number of those priorities will take a look at things internally. The new chief will assemble a new command team. "Leadership skills that I am seeking in leading others..." mused the Chief, "willing to serve this office, department, and community... and help me work with goals... How we treat our people - property crime increases - crime watchers who are energized."

When asked about multi-jurisdictional task forces, Chief Terrell indicated that they have helped facilitate and alleviate duplication of effort. He did however caution that he would be evaluating Dallas' commitment to all such entities, to ensure that they are in fact productive. In short, that review is on his to-do list.

Community relations will also be a priority for his administration. The Chief related that citizen dialogue is vital to the ongoing success of any police department. In that regard, he intends to build on existing programs. For example, the Inter-Community Policing Program consists of 12 officers for each patrol station. With 72 throughout the city, investigations can more involve the community. "We want to make sure we do everything we can to solve problems. Working closer with crime watchers, making sure we have them energized. In order to do that we must be vigilant on making sure we maintain efficiency on crime watch."

One of the most unpredictable and widespread concerns is juvenile violence. According to the Chief, this kind of crime "cannot be predicted." But there are programs designed to assist youth. "We will have programs in place to deal with that. We'll continue with preventive programs with education like 'Better Kids Better Dallas'." Bolton's advice to youth is that in life there are consequences for behavior that is inconsistent with society's expectations. More importantly, our youth should try to treat people as they would want to be treated.

What was it about this officer that enabled him to break a barrier that is as symbolic as it is pragmatic? What drive and goals enabled a steady rise in a department with a history fraught with racial discord?

Without sharing an abundance of detail, the Chief let it be known that he can still recall many vivid and appalling things he encountered as a youth. "My formative years influenced my decision to become a policeman because I had brothers that went into law and one was a sworn officer. The issues that I saw as a little boy made me want to help to make a difference." The Chief was born in 1958 in the small Mississippi town of Richton.

His service to the Dallas Police Department began in August of 1980 in Central Patrol. Within 11 years, he rose to the rank of Deputy Chief in May of 1991. By October of that same year, he was named Assistant Chief of Police.

Early reactions to Chief Bolton's appointment from fellow officers was "all positive, overwhelming." Continuing, he added, "Dallas is blessed to have Mr. Benevides (Dallas City Manager). I am excited I will have the opportunity to work with him for a very long time. We will work hard to do everything we can to make him a success, and if we can do that, it will be tremendous because he is a tremendous leader."

Shortly after the announcement of Chief Bolton's appointment, a number of community leaders held a reception in his honor. He termed his reaction to the event as "excited to see the reception that they displayed when I was appointed. I expect the relationship to enhance while I am appointed."

Beyond the reception, the new Chief has also received many congratulatory calls from other officials. Former city council member Diane Ragsdale stated that she felt "very happy" with the Bolton appointment, adding he is a "people oriented chief" and he "expects officers to oppose the law without violating the law. Having him as Chief is very good for the City of Dallas." Chief Bolton made it clear that he would not tolerate crime internally or externally.

As time goes, the Chief hopes the "City can look back at my years and know that Dallas became safer." He also wants to be known as a Chief who tries to provide balance and stability.

And what advice does he offer citizens? "My view and reflections on overcoming adversity and odds is hard work, dedication, 'stick-to-it-tiveness' and never give up. One of the things in life people rarely talk about is what hard work can do; hard work is a key if developed as an early concept. By working hard other things seem to happen for you. Be prayerful for me."

About Chief of Police Terrell Bolton...

Date of Birth: September 12, 1958

Place of Birth: Richton, Mississippi

Dallas Police Department Service:

Central Patrol - August 1980

Civilian Manager - November 1987

Assistant Chief - October 1991

Sergeant - November 1984

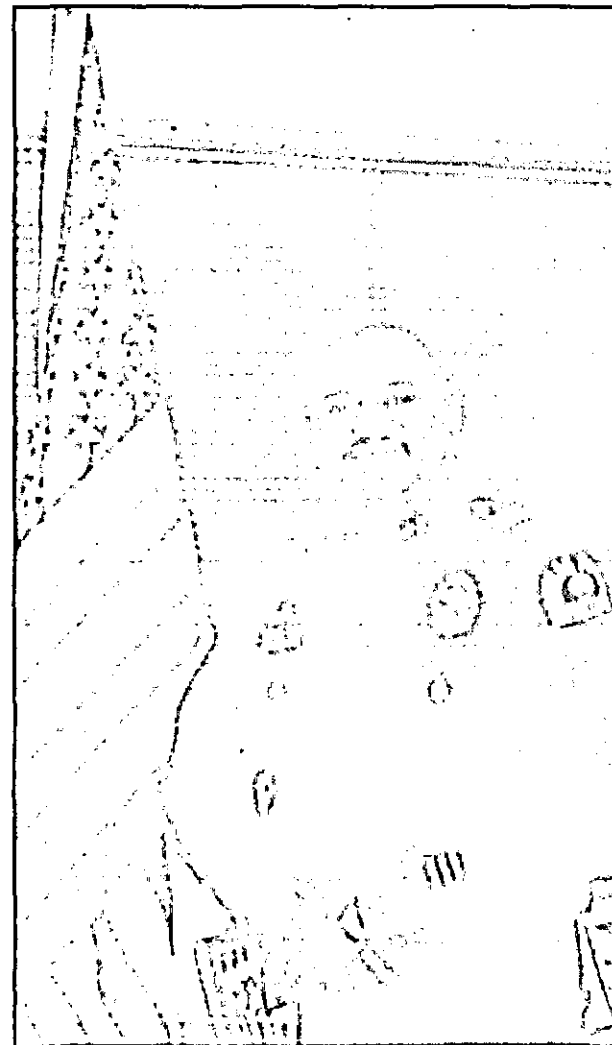
Deputy Chief - November 1988

Police Chief - October 1999

Accomplishments

Chief Bolton is responsible for:

- Pioneering and assisting with the implementation of the city's Police Mobile Storefront Program.
- Security component for the Trinity River Corridor Master Implementation Plan
- Leadership in the implementation of the Police Department's Interactive Community Policing Program
- Leadership of the public safety component of the City of Dallas Empowerment Zone, a responsibility that included coordinating the participation of the FBI, DART, Dallas Public Schools, U.S. Attorney's Office, municipal Fire, Parks & Recreation Departments, Drug Enforcement Administration and the Bureau of Alcohol, tobacco & Firearms
- Chaired a committee to revise formal grievance procedures in the Dallas Police Department
- The successful effort to revitalize the Equestrian Program in West Dallas for disadvantaged youth



Chief of Police Terrell Bolton

Awards & Honors

Dallas Police Department Recognition:

10-year Departmental Safe Driving and Perfect Attendance Awards
Marksmanship and the Police Commendation Awards

More than 50 formal commendations

1992 Dallas Business & Professional Women's Club Man of the Year
1991 Oak Cliff Citizen of the Year Award

Civic & Community Involvement

Antioch Missionary Fellowship Baptist Church

Jackson State Alumni Association

Phi Beta Sigma Fraternity

Leadership Dallas Class of 1998/99

Volunteer Center of Dallas Award Selection Committee

Dallas Alliance Leadership & Organizational Skills Institute

Personal:

Married, father of three children

Progressive Baptist President calls for prison boycott

In an effort to halt the incarceration and killing of black youth, the leader of the Progressive National Baptist Convention (PNBC) recently held a news conference outside the Washington, DC jail. The nation's capital was also the host city for the convention's 1999 conference. Flanked by ministers from across the country, Rev. C. Mackey Daniels declared, "We cannot afford to enter into the new millennium . . . worrying about our sons and daughters. Today, we are concerned about our children not being educated but rather incarcerated. There is a mean police force that cares nothing about African-American boys and girls. . . (a police force) that will shoot us down in the street even before they question us."

Daniels called upon the PNBC's 2.5 million members representing more than 2,000 churches around the world to plan marches on their City Halls, county governments and state legislatures. Demonstrations should demand an end to a government policy that invests "\$45 million to incarcerate one but not willing to pay \$5,000 a year to educate one". He also called upon representatives of other religious denominations, fraternities and sororities to join the effort. A "Training Starter Manual" is designed to assist churches in launching the boycott.

Justice Department statistics show that the number of prisoners in America has tripled over the last decade from 500,000

to 1.8 million with minority communities representing 70% of all new inmates.

According to a report published earlier this year by the Justice Policy Institute, a project of the Center on Juvenile and Criminal Justice, analyzed 1996 prison populations. Disproportionate incarceration

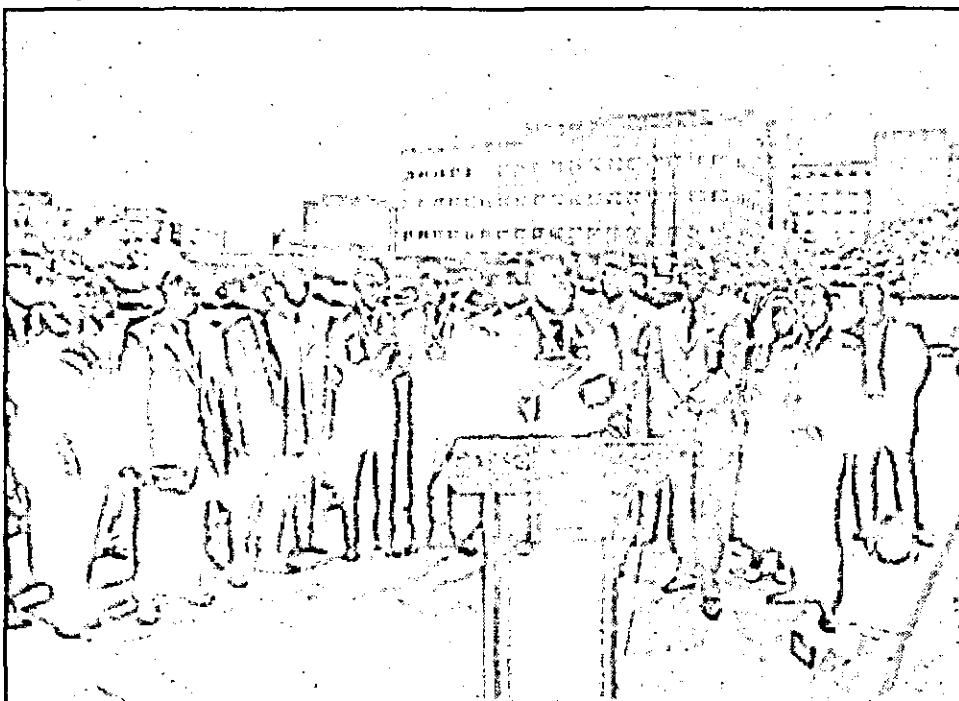
of minorities was noted. In 1996 there were 193 white American prison inmates for every 100,000 whites; 688 Hispanic prison inmates per 100,000 Hispanics and 1,571 black inmates for every 100,000 black citizens. In part the report concluded, "This means that blacks

are now imprisoned at eight times the rate of whites and Latinos are imprisoned at three and a half times the white of whites."

The report also documents that no state government expenditure has increased as rapidly as prisons and jails. "States around the country are now spending more to build prisons than colleges, and the combined prison and jail budgets for 1.2 million non-violent prisoners exceeded the entire federal welfare budget for 8.5 million poor people last year".

According to Rev. Daniels, "We must realize that it's us dying, and it's us that they're building the prisons for. And young people must ask the churches why they are not involved in the movement to keep young people out of prison. We're going to take back our children, take back the streets and stand up for equality."

During the convention, PNBC members adopted several initiatives including support for the boycott of South Carolina where two of the organization's conferences were scheduled to be held next year. "We will be joining the NAACP and SCLC and others to boycott South Carolina where our annual board meeting was scheduled to be held in Myrtle Beach, and a later conference in Columbia," said Daniels. Since the NAACP call for a boycott of South Carolina tourism, many Black organizations have reportedly cancelled events planned there.



Progressive National Baptist leaders recently held a news conference outside the Washington, DC jail. Here, the Convention's President, Dr. C. Mackey Daniels speaks, flanked by colleagues. They are (L-R) Trina Winfrey, Dr. Fred Lofton, Dr. Wallace Charles Smith, Dr. T. Dewitt Smith, Dr. Tyrone Pitts, Dr. Major Jemison, Dr. Hycel Taylor, Dr. Otis Moss and Dr. Morris Shearin.

International guests join Black Academy of Arts & Letters in celebrating its 23rd season opening

By Jamila H. Thomas

To kick off the 1999-2000 season, the Black Academy of Arts & Letters recently hosted a delegation of twenty African and Caribbean ambassadors. To add to the evening's festivities, actor Antonio Fargas served as host, introducing musicians and other distinguished guests. The event took place Saturday, September 11th.

Speaking to the occasion, Mr. Curtis King, president of the arts group said, "Dallas has always billed itself as an international city and as we move into the next century, we wanted to share the roots of African American culture with the entire North Texas area, as well as share ideas on the potential economic

impact of the arts locally and internationally. . . When we cross the threshold of another century, we will have a greater sense of clarity, conviction and commitment to the preservation of our art. . . It is

a destined spiritual journey which is guided by God, working through our ancestors."

Veteran activist and Dallas City Councilman Al Lipscomb offered his appreciation of the program and also greeted the ambassadors. The councilman also added, "We should be talking about some economical changes."

Mr. Lipscomb's remarks zeroed in on a major concern expressed by the ambassadors: access to capital. Access to the World Bank's international funds are key

to advancing major economical developments in Africa.

During his remarks, Mr. Fargas observed, "Culture is your greatest resource. The African American culture and the power of entertaining, not only sports, the Internet - all these things - have to be infused to helping the world. Each ambassador's door should be open for artists to ask, 'how can I come to do a film?' Keeping cultural events is the power. Ambassadors have a special opportunity to preserve a culture that is still very strong and very black."

Many speakers also remarked on the rarity of the evening. Very few occasions afford that so many ambassadors an opportunity such as the one offered by the Black Academy of Arts & Letters.

Culture was also identified as the medium by which African Americans and Africans can better understand and strengthen involvement. Attorney H. Ron White, one of the evening's co-chairs felt "This is just an enormous opportunity for each of us. . . equally important for us as citizens of Dallas and citizens of this state



Actor Antonio Fargas (pictured in foreground) served as the evening's host.



Dallas City Councilman, attired in Afrocentric attire, offers his greetings to the visiting ambassadors.

to try to find a way again to bridge the gap to forge more communications and more collaborations among us so that we can find a way to uplift ourselves and our people."



Ron Shaw

By Ron Shaw

This year has been a very interesting year for my organization and me. We began the year talking about a system God had in place to produce overflow. I have talked to hundreds of people who have all confirmed for me one thing: most preachers are exceptionally good at preaching about the end; but not on the means to get there. As a pastor, I have attempted to major not so much on what God wants, but rather the plan He has devised for us to get there. My ministry's personal training and mentoring speaks to His plan in each of our lives.

Having been raised in church, it was made clear in my formative years the kind of life I was expected to live. Everyone gave me the ideal; they just did not give me much assistance on how to achieve it. Much of today's preaching and teaching is on the fact that God wants us well, prosperous and happy. I agree with all of it. I do not think He ever intended for His people to be any thing else but healthy, happy and well off. Yet, there is a vast difference between knowing what He wants and how He wants it to happen. There is a divine system available to us. If followed, it brings unimagined rewards and abundance. His system speaks to the fullness of faith in every dimension of our lives.

Consider our text. It says God's ways (i.e., His system) are not ours; they are on a higher realm than our own. All systems are in effect an organized, established procedure. As I read the Word, it becomes clear that God is very systematic and yet still exciting. Most Christians I meet tend to think that that somehow what is systemic cannot be from God. They speak as if He is some sort of schizophrenic never knowing what He's going to do.

Yet the truth is just the opposite. The book of Genesis tells us on the first day, then the second day and the third day and etc. The sun always rises and sets the same way and in the same order. The seasons always fall in line the same way. There is never summer then winter but rather fall then winter then spring then summer. Therefore, it's clear to me that for everything God has said about us, He

Systems by which to live

Isaiah 55: 8,9

must have a way or system by which to accomplish it. If He says you are to be a successful businessperson, He must have a way or system by which you can become that. If He says you are a successful parent, likewise there must be a corresponding system in place for you. As I read our text it is clear that: (1) our system is human and thus subject to human frailties and flaws; His is divine. (2) His system is superior and ours is inferior. That means over the course of time, His is guaranteed to work and ours is guaranteed to fail.

Bible study helps to make clear for all of us that Jesus had a system by which to operate and accomplish his great task. There is even a system to pray. The Bible reveals that on several occasions Jesus went at night to the Mount of Olives. He also went alone. In other words, there was a system that Jesus used to pray - in most instances, the same place, alone, at usually at or about the same time.

He also had a method to train staff and a method to raise funds. To put this thought into today's secular language, Jesus was the ultimate CEO. Even agnostics would have to concede that anyone who is building an organization to affect the whole world for all time and into eternity, would have to be organized and systematic in order to accomplish such a great task.

I therefore pose a key question. What system(s) do you have in place to accomplish what God says you are supposed to accomplish? Let me offer two suggestions.

First, identify the system that you are to work in. Even in avoiding sin the Bible says God has a system by which we can avoid it. Secondly, work that system consistently. Happiness does not come from knowing the system; but rather from working it consistently to produce results. What is dutifully done in His name, will always reap a bountiful harvest. Consistency is the key to receiving the full benefit of God's ways. He is not nor has He ever been a sometime God.

So, what system(s) will you use to accomplish His plan for your life?



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**John
Dudley**

By John Dudley

As with many things in life, the more investors know about a specific stock and the company behind it, the greater their chances of making a prudent decision that will enhance their investment portfolio.

This advice holds especially true when considering investing in a new stock issue, known technically as an initial public offering, or IPO. Investors who are willing to spend the time to learn about the new issues market and to do some research before they buy, often can find some rewarding investments in this market.

Investors can learn about new issues by referring to the market's major publication, *Investment Dealers' Digest*, which lists all IPOs as they are registered with the Securities and Exchange Commission (SEC). Then ask a financial advisor to obtain a copy of your target company's preliminary prospectus, called a "red herring". The name is derived from the

warning printed in red on the front page; it is an indication that the document is not a final or complete offering statement.

Despite a number of caveats, the prospectus will help form an overall opinion about the company's investment potential. Some of the things to look for in the prospectus and elsewhere are:

- **Management Details-** Be sure the officers and directors of the company have solid experience relevant to the company's business. Management should be fully involved in the firm and should not treat it as a part-time activity.

- **Shares and Proceeds-** Note whether a majority of the shares are sold by the company itself or by founders intent on reaping a windfall. Newly raised capital should be used to expand the business, not to repay short-term debt or bail out the founders or management.

Avoid firms whose management or founding shareholders are selling much more than 30 percent of their shares. Experts view such

sales as a potential lack of confidence in a company's future.

- **Industry Prospects-** Learn as much as possible about the company's industry. Is it poised for growth? Are the stocks of other firms in the field doing well? A rule of thumb is that if the outlook is poor for other companies in the industry, a target company probably will not do well either. Current new ventures often have a good chance of succeeding in growth areas.

- **Capitalization-** It is a good idea to study the balance sheet and financial statements in the prospectus to determine how management may have used its resources in the past.

Bear in mind that the higher the debt-to-total capital ratio, the more leveraged the company, and the greater its potential vulnerability in the future. Also, be wary if a check of the financial footnotes reveals that directors are to receive special payments or employment contracts, or those company managers have conflicts of interest.

- **IPO Underwriters-** Another important

factor is to be certain that the firms managing the IPO, those whose names appear on the cover of the red herring, enjoy solid professional reputations. Ask a financial advisor's opinion of these companies and their previous IPO experiences.

Although no one can guarantee that a particular IPO will be successful in the long run, carefully studying the company's prospectus, reviewing the firm's industry and consulting with a financial advisor can significantly help increase the chances that your investment decision will be a wise one. And remember, if the stock is not available on the offering, keep an eye on the price of the stock in the aftermarket. It may be possible to purchase it at a lower price when it begins trading there. Many attractive investment values are found after a company has already gone public.

To receive a copy of the 2-part series on investment strategies previously published in this column, contact John Dudley at 214-761-5142.

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Dr. Martin Luther King receives Nobel Peace Prize

By Josef Spencer

"I must ask why this prize is awarded to...a movement which has not won the very peace and brotherhood which is the essence of the Nobel Peace Prize," questioned Dr. Martin Luther King, Jr. in accepting the distinguished Nobel Prize for Peace. "I am mindful that only yesterday in Birmingham, Alabama, our children, crying out for brotherhood, were answered with fire hoses, snarling dogs and even death. I am mindful that debilitating and grinding poverty afflicts my people and chains them to the lowest rung of the economic ladder." "After contemplation, I conclude that this award which I receive on behalf of that movement is profound recognition that nonviolence is the answer to the crucial political and moral question of our time--the need for man to overcome oppression and violence without resorting to violence and oppression."

On December 10, 1964, Dr. Martin Luther King, Jr. was awarded the Nobel Prize for Peace in Oslo, Norway. Receiving this most honorable accolade, Dr. King asserted that he is simply "accept[ing] this award in the spirit of the curator of some precious heirloom which he holds in trust for its true owners." The owners, he contends, will never make headlines and their names will not appear in Who's Who. It is only after years pass when history will tell of this truth "because these humble children of God were willing to suffer for righteousness' sake."

On the eve of the millennium and thirty-five years following this memorable milestone, history still has a story to tell. With feet curled Indian style, neck stiff from arching up in anticipation, we still wait for America to tell the story of how the movement escorted populations of Blacks, separated by geography but united by spirit, to the counters of a Woolworth Department Store to demand service. We still wait for them to tell us about the Freedom Rides and all other reactions to the iniquitous actions that were exerted upon them. And thousands, even millions--if not more--Americans wait for the victory of peace. "There is no stopping point short of victory," echoes Dr. King from the Mason Temple.

"You know, whenever Pharaoh wanted to prolong the period of slavery in Egypt, he had a favorite, favorite formula for doing it. What was that? He

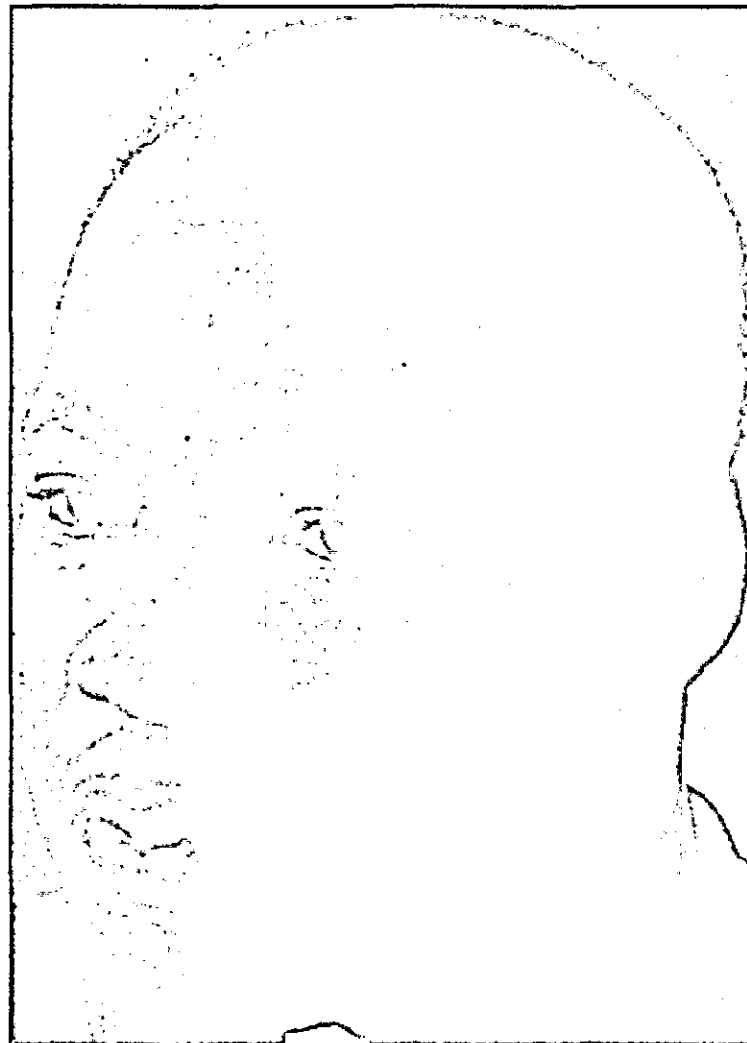
kept the slaves fighting among themselves. But whenever the slaves get together, something happens in Pharaoh's court, and he cannot hold the slaves in slavery. When the slaves get together, that's the beginning of getting out of slavery. Now let us maintain unity. Either we go up together, or we go down together."

Unity. Peace. Nonviolence. Justice. Equality. These are the abstractions that Dr. King advantageously advocated and advanced. And if America has not a story to tell, then as Dr. King suggested, let us sing it from the mountaintop. Let its reverberations resound from peak to plateau. From our mouths should stream the story of the movement, or perhaps this era should more accurately be described as "the current." There has always been a movement. Since 1619 when the first African set foot on American soil, there was a movement. We've moved from the plantation to the city, from the big house to the White House. Yes, there's always been a movement. And this movement, this incessant journey of justice, whose feat is yet destined, is the prize that Dr. King prematurely accepted.

Being the youngest recipient of the Nobel Peace Prize, Dr. King's youth reflects the vitality of this movement. As its pivotal icon of leadership, he redefined the traditional criterion for award. Never before had anyone been awarded the Peace Prize for their work in the social sciences and humanities. He was only the third

African American to receive this award. Prior to his grant, scientists, physicians, astronauts, and the like, were recipients of the award. But in accordance with the essence of the Prize, the ideals of love, peace, and brotherhood, he was chosen. For his ceaseless dedication to a movement when twenty-two million African Americans engaged in a battle to end the long night of racial injustice, he was chosen. On behalf of a civil rights movement, which moved with determination and a majestic scorn for risk and danger to establish a reign of freedom and a road to justice, he was chosen. "This same road has opened for all Americans a new era of progress and hope. I am convinced [it will] be widened and lengthened into a super-highway of justice as Black and White men in increasing number create alliances to overcome their common problems," he said in his acceptance speech.

"I accept this award today with an abiding faith in America and an audacious faith in the future of mankind. I refuse to accept the idea that the 'isness' of man's present nature makes him morally incapable of reaching up for eternal 'oughtness' that forever confronts him. I believe that unarmed truth and unconditional love will have the final word in reality. That is why right temporarily defeat-



Dr. Martin Luther King, recipient of the 1964 Nobel Prize for Peace.



Police officers unfamiliar with King's appearance arrest him for loitering after he was prevented from entering a Montgomery courthouse on September 3, 1958. Embarrassed officials refused to jail him.

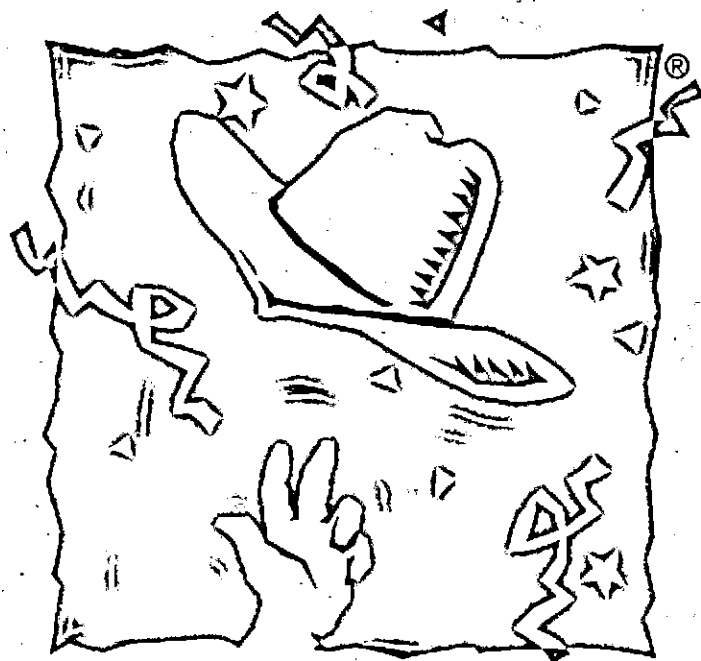
ed is stronger than evil triumphant. I accept this prize on behalf of all men who love peace and brotherhood"

All men! Though the plight of African Americans was his platform, he stopped at nothing short of the true brotherhood that supersedes race and class boundaries and transcends into the innermost parts of our bodies, our spirit.

"I have the audacity to believe that peoples everywhere can have three meals a day for their bodies, education and culture for their minds and dignity, equality and freedom for their spirits."

Dr. King presents an unimposing figure: he was 5 ft. 7 in., 172 lbs., dressed with funeral conservatism. He had very little sense of humor, but he can discourse by the hour about Thoreau, Hegel, Kant and Gandhi. The inner strength that he learned from these men, tenaciously rooted in Christian concepts, that King made himself the unchallenged voice of the Negro people--and the disquieting conscience of the whites. That voice in turn has infused African Americans with the fiber that gives the movement its true stature. In a speech he delivered in Los Angeles, King finished his remarks by saying: "I say good night to you by quoting the words of an old Negro slave preacher, who said, 'We ain't what we ought to be and we ain't what we're going to be. But thank God, we ain't what we was.'"

As demonstrated by the Nobel Prize for Peace, with the help of Dr. Martin Luther King Jr., we will never again be where we were.



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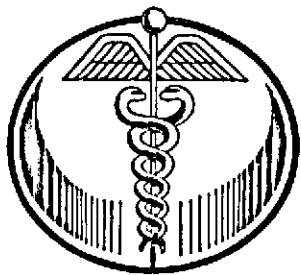
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The Wellness Diary

17th Annual Race for the Cure to draw 20,000 in fight against breast cancer

When the first Race for the Cure was held in Dallas in 1983, the event attracted 600 runners. Now, in less than two decades, over 20,000 women and men of all ages and athletic abilities are expected to join in the event that again is dedicated to the eradication of breast cancer. This year's Race for the Cure will take place on Saturday, October 16th at NorthPark Center.

Recreational runners, fitness walkers, breast cancer survivors and individuals honoring loved ones who are fighting or have fought breast cancer will add their visible support to the Susan G. Komen Breast Cancer Foundation, event sponsor. Throughout its history, each Race for the Cure promotes awareness, education, and early detection of breast cancer. Additionally, the Race has been nationally recognized as a premier sporting event. Because of this event, thousands of women who could not afford mammograms are being screened through grants to local organizations.

The annual Pre-Race Pasta Party and Silent Auction, underwritten by host sponsor NorthPark Center, will be held Friday evening, October 15th.

On Race Day, registration and packet pick-up will begin at 6:30AM, followed by warm-up exercises at 7:45AM featuring Dallas Cowboy Cheerleaders. The co-ed 1-Mile Run/Walk will begin at 8:15AM, followed by the Women's 5K (3.1 miles) Run/Walk at 8:30AM. A Survivor

Celebration and Awards Ceremony will begin at 9:45AM.

This year's honorary local chairs are Marianne and Roger Staubach and family. Marianne Staubach is a lifetime member of the Dallas affiliate of the Susan G. Komen Breast Cancer Foundation. Both she and her husband Roger, of Dallas Cowboy fame, are supporters of the Komen

One-Mile Run/Walk to this year's race. The Staubachs will also join national honorary chair Francie Larrieu Smith, a Dallas native and five-time Olympian. 1999 also marks the first year the National Football League will serve as a national sponsor.

The Komen Dallas Race for the Cure is the largest fundraising event of the Dallas County Affiliate of the Susan G. Komen

Breast Cancer Foundation. 75% of the proceeds from the Dallas Race will fund vital breast cancer education, screening and treatment projects for medically underserved women in Dallas County. The remaining 25% will directly fund the Susan G. Komen Breast Cancer Foundation's national grants program.

Established in 1982 by Nancy Brinker to honor the memory of her sister, Susan G. Komen, who died from breast cancer at the age of 36, the Foundation's mission is to eradicate breast cancer as a life-threatening disease.

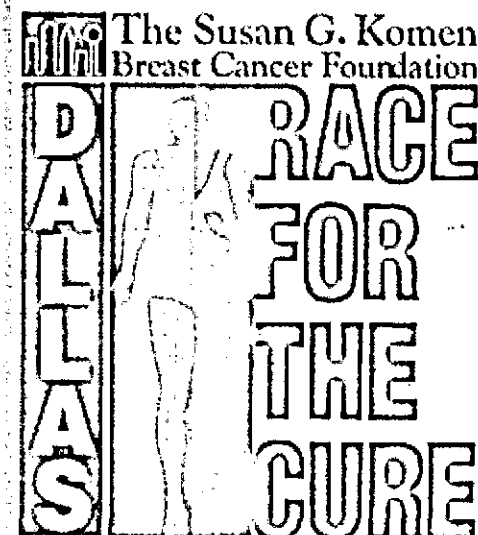
Since its inception, the Foundation and its affiliates have raised more than \$136 million for breast cancer research, education, screening and treatment. More than 35,000 volunteers work in 106 communities across the country, making it a true grassroots organization. Affiliates actively support breast health education and breast cancer outreach.



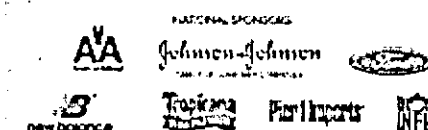
Honorary Co-Chairs Marianne and Roger Staubach with family and friends.

Foundation, which is based in Dallas and nationwide sponsors 98 Komen Race for the Cure events. "We have been touched by friends that have had breast cancer and who are true survivors. Roger and I feel committed to finding a cure to breast cancer," said Marianne.

The Staubach Family is expected to participate in the introduction of the Family



Presented by JCPenney



Breast Cancer Facts

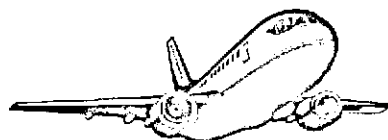
- Every three minutes, a woman will be diagnosed with breast cancer, affecting 175,000 women and their families
- Every 12 minutes, a woman dies of breast cancer; annually that figure reaches 43,300 women
- 75% of all breast cancers occur in women with no known risk factors
- Breast cancer is the leading cause of death from all causes of women between the ages of 35 and 54.
- As age increases, so does the risk of breast cancer; approximately 80% of breast cancer occurs in women 50 years and older. Only 35% of these women followed screening guidelines.
- Early detection of breast cancer provides a greater chance of cure. When the disease is confined to the breast, the 5-year survival rate is 97%.



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Business symposium series offers business to business networking

By Jamila H. Thomas

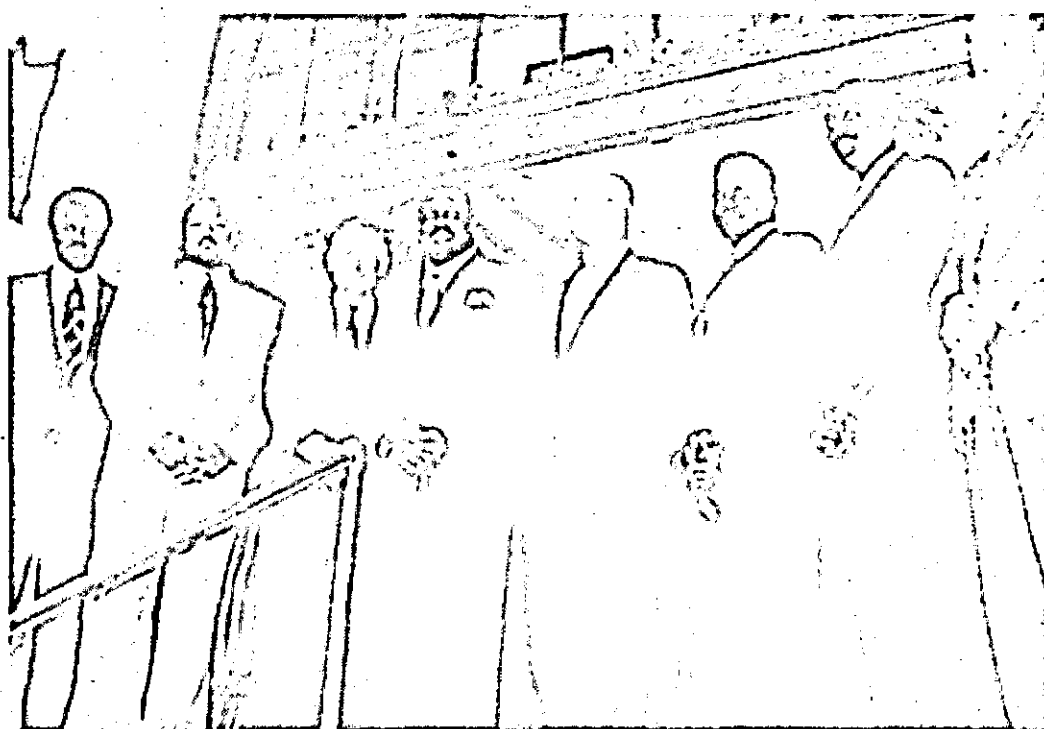
Dallas' strong local economy provides an economic climate for businesses to grow and flourish. However, the ability to deliver quality products and services does not necessarily translate into profits. Knowing your business is one thing; people knowing you and your line of wares or services is quite another.

To bridge the challenge between capability and customers, a group of minority firms are regularly meeting with major corporations. When these two distinct business interests come together, the focus becomes how to build new relationships, and formulate solutions to

variety of dining, shopping and entertainment options.

According to Mr. Anderson, "We are underway. The arena has started construction and there are many opportunities. We see this as a place to be or if you have family from out of town, the place to go." The new arena is projected to open in 2001.

The Arena Group will assist with the Victory project as well. On behalf of that business entity, Mr. Martin Burrell, vice-president of minority affairs stated "We have all types businesses that are involved some point. There will likely be a need for most types of service. We cannot guarantee anyone business; but we



(L-R) Vice President of Minority Affairs - Martin Burrell; Administrator of Metro Home Health - Derrick Henderson; TDI- Senior Vice President - Steve Clay; RidMok Executive Partner - Roderick Fisher; President of Hillwood Urban Development - Darcey Anderson; Kenneth Huges; Darrell Allen- Ridmok Exec. Partner; Bob Ferguson - TDI Executive Vice President.

strengthen those already in existence. Like some individuals, there are businesses waiting and hoping to be discovered.

The RidMok Group and Metro Home Health, both minority-owned Dallas businesses conduct an ongoing series of business networking sessions. The two minority firms are committed to linking other minority owned businesses with area major corporations. Sessions meets every third Wednesday of the month at 5:30 p.m. at the Gold Bar, 1900 Elm Street.

At a recent session, Darcey Anderson, president of Hillwood Urban Development, spoke about his firm's Victory Project, a 65-acre land parcel under development. Once completed, the project will bring a pedestrian-friendly environment to the area. Victory will be a place where people can live, work and have a wide

can guarantee the opportunity will be there for you to be considered."

Another speaker was Mr. Bob Ferguson, executive vice-president of TD Industries. Ferguson let the audience know that "from time to time he tends to exaggerate" when he talks about his company. Founded in 1946, in TD Industries' 54 year history, it has been employee owned since 1952, "way popular before it became popular". Ferguson has been with the company for 32 years and owns 5 percent.

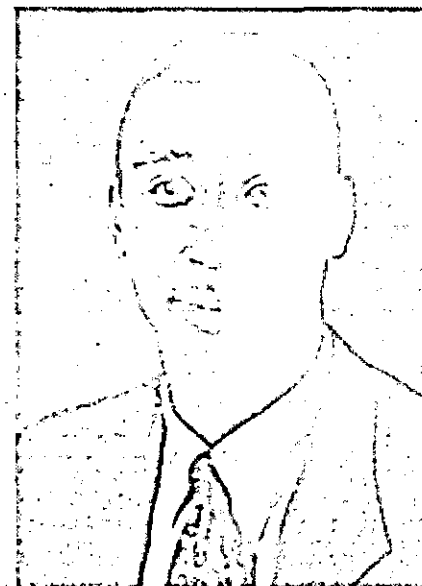
TD Industries is an air conditioning, plumbing and electrical business. The firm also has a division that runs a national mechanical construction and service firm from its Dallas headquarters in Dallas by Jack Lowe, Sr. Today it is one of the nation's largest mechanical contractors.

Dallas Convention & Visitors Bureau names sales manager

The Dallas Convention & Visitors Bureau (CVB) recently announced the appointment of a new sales manager. According to Dick Martinez, vice-president of the convention division, Mr. Mark Conner will handle "the social, minority, educational, religious and fraternal markets". In a prepared news release, Mr. Martinez also noted the experience Mr. Conner brings to his new position.

Prior to joining the Dallas CVB, Mr. Conner served as sales manager for the Hyatt Regency Dallas. Accredited by the American Hotel & Motel Association Honors, Mr. Conner is also certified in front office management and by the National Restaurant Association. He also holds a bachelor's degree in hotel restaurant management from the University of North Texas/Denton.

With the Dallas CVB, Mr. Conner is expected to play a key role in bringing multi-cultural group business to Dallas, as well as international, national and regional conventions. He will also work closely with the CVB's convention services and



Mr. Mark Conner, Sales Manager

housing division, to maintain Dallas as one of the leading convention cities in the nation. Mr. Conner will also assist Mr. Martinez in developing and implementing marketing strategies for the Dallas CVB.




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Around The Town

October 1, 2, 7, 8 and 9

The Fort Worth Theatre, Inc. Hispanic Series presents *The Grapes of Wrath*, based on the novel by John Steinbeck. The play will premiere at the Fort Worth Theatre at Orchestra Hall, 4401 Trail Lake Drive at Granbury Road. Tickets cost \$8 for students and seniors, \$10 for regular adult tickets. For more information please call 817.921.5300.

through January 4

On display at The Science Place from September 24, 1999-January 4, 2000, Robotics will let visitors learn more about the science behind the design and operation of robots in an environment designed for fun. This exhibit is FREE to visitors to the State Fair of Texas, September 24-October 17, 1999. Beginning October 18 admission is \$6 for adults, \$3 for children 3-12 and senior citizens. For more information, please call 214.428.5555 or visit the web site at www.scienceplace.org

October 1-16

From October 1st through the 16th, 10 percent of the proceeds from the sale of all Regis-brand products will be contributed to the study and research of breast cancer. On October 16th more than 21,000 \$10 haircuts, as part of the ninth annual Regis Clip for the Cure, will go to the Regis Foundation for Breast Cancer Research. To find the nearest Regis Salon call 800.777.4444, or visit the website at www.regissalons.com

October 6

The Arlington Public Library will host free 1 1/2 hour internet classes, limited to six students, which will feature hands-on training on Internet basics and advanced searching. Children 12 and under must be accompanied by their parents. The Internet Basics class will be held Oct 6 at 10:00 am; October 7, at 6:00 PM; October 13, at 10:00 am; October 14, at 6:00 PM; the Advanced Search Techniques class will be on October 16, at

11:00 am. For more information please call 817.459.6913.

October 6, 12, 20, 27

New Image Business Associates, Inc. in conjunction with Center for Government Contracting cordially invites you to their weekly "Small Business Luncheon" every Wednesday at Bill J. Priest Institute of Economic Development, 1402 Corinth, Room 202, A&B, Dallas, Texas. Lunch will be catered by "LADY DI's" and will sell at \$6.00 and begin from 12 noon until 1:00 p.m. For more information call Elrie Freeman at 214.350.9590.

October 7

The Renaissance Cultural Center Business Mixer, formerly known as First Friday Business Mixer, will meet Thursday, October 7, 1999 from 5:30 PM until 7:30 PM at 2100 Evans Avenue. Founder of Bobby Bragan Youth Foundation, Bobby Bragan, will host this event which will benefit Our Mother of Mercy School.

October 7

The Greater Dallas Asian American Chamber of Commerce is hosting its 12th Annual Awards Banquet representing over 300,000 Asian Americans in the Metroplex on Thursday, October 7. The reception will begin at 6:00pm followed by the dinner and program at 7:00 PM. Chief Terrell Bolton of the Dallas Police Department will deliver the keynote address. The ticket price is \$50 per individual. For more information, please call the Chamber office at 972.241.8250, or visit the website at www.gdaacc.com

October 9

SCORE (Service Corps of Retired Executives) will hold its first two-day workshop entitled "How to Start and Manage a Small Business" at the Collin County Community College on Saturdays, October 9th and 16th from 9 am to 4 PM. Free registration will begin at 8:30 am. The College is located at 4800 Preston Park Blvd. in Suite A226, Plano,

Texas. For more information call 214.828.2471

October 10

Paul Quinn College Dallas Alumni Chapter will hold its monthly meeting on October 10th at 6:00 PM inside the campus library. Anyone interested in becoming an active participant in the alumni may attend. Refreshments will be served. For more information please call 214.302.3525.

October 12

The AIDS Resource Center of Dallas will host a free seminar featuring noted HIV specialist and author, Dr. Jon D. Kaiser. The seminar will be held at the Melrose Hotel, 3015 Oak Lawn Avenue at Cedar Springs from 7:30-9:00PM. Dessert and refreshments will be served; fee on-site hemoglobin and body composition (BIA testing) will also be offered. Anyone planning to attend is advised to reserve a seat by telephoning 214-521-5124. Space is limited.

October 16

In the spirit of the Million-Man March you are invited to attend a public discussion on Affirmative Action or Reparations, Saturday, October 16, 1999 from 11 am-5 PM at the Black Academy of Arts and Letters, Inc. The Academy is located at 650 S. Griffin, corner of Canton & Akard Streets). For more information, please call 972.217.1951.

October 19th through 26th

New Hope Christian Center's Daughters of Sarah will present their 4th annual Woman of Freedom Conference featuring several speakers. Weeknight services begin at 7:30PM. This year's theme is from Psalms 103:13, "The set time is come". A Saturday morning brunch will be held at 11:00AM. On Sunday, two services will be held at 10:30AM and 6:00PM. Several locations will house the numerous sessions. For more information, phone the New Hope Christian Center at 817-534-HOPE-9.

October 21

The Peer Assistance/Leadership Class of James Madison High School is promoting participation in "National Day of Concern about Young People and Gun Violence" on October 21, 1999. The assembly program will begin at 9:00 am in the school auditorium and a leadership forum will follow at 11:00 am. They are encouraging other schools in the Dallas area to host similar activities in observation of this awareness. For more information contact Gred Randle or Robert Edison at 972.924.2800.

December 15th Deadline

The International Library of Photography will accept entries for its International Open Amateur Photography Contest through December 15th. Over 1,300 prizes valued in excess of \$60,000 will be awarded. Only one photograph per entry is allowed. All entries must include the photographer's name and address on the back as well as the category and title of the photo. Contest categories are: people, travel, pets, children, sports, nature, action, humor, portraiture or other. For more information on the contest, visit the website at www.picture.com or telephone 410-363-4800.

Volunteers Needed

The World Heritage, a non-profit student exchange program is seeking local representatives to provide foreign high school students with local program support. Students are from several countries including Germany, France, Spain, Japan and the former Soviet Union countries. Ideal candidates should enjoy fostering new international friendships, be community minded and enjoy working with teenagers. An average of 1-2 hours a week is required with the exchange students. General expenses are reimbursed by the organization. For more information, call World Heritage's toll-free number, 1-800-888-9040.

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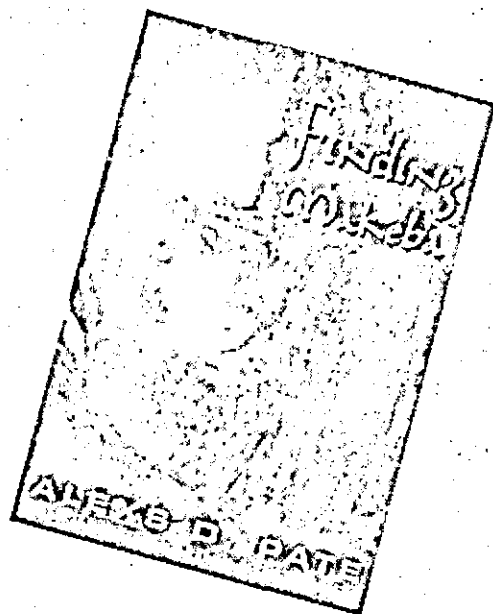


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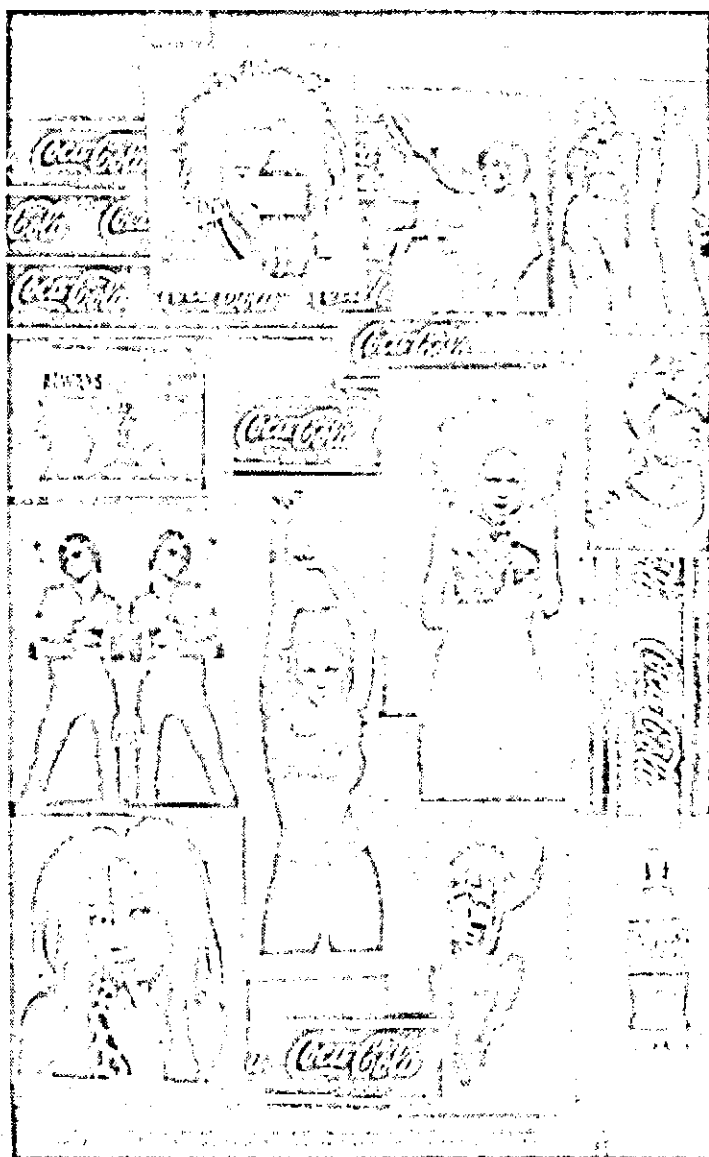
Finding Makeba

by Alex D. Pate

Avon Books, 244 pages, \$12.50 softcover



Finding Makeba is a story of love, failure, and understanding. It is a story of wounds opened and healed, of wrongdoings forgiven, and dreams that can never be. It weaves a tale of a long road back that begins at a Philadelphia book signing...when a beautiful young woman with accusing eyes asks an author to inscribe his work, "to Makeba Crestfield." Aspiring writer Ben Crestfield never wanted to be an African-American statistic—one of too many men who sired children only to run from the responsibilities of fatherhood. Yet his determination to succeed in the literary world forces him to leave his wife and his greatest joy, his daughter, Makeba. Despite his success, guilt and heartache plague him, as he longs for the daughter he's never known.



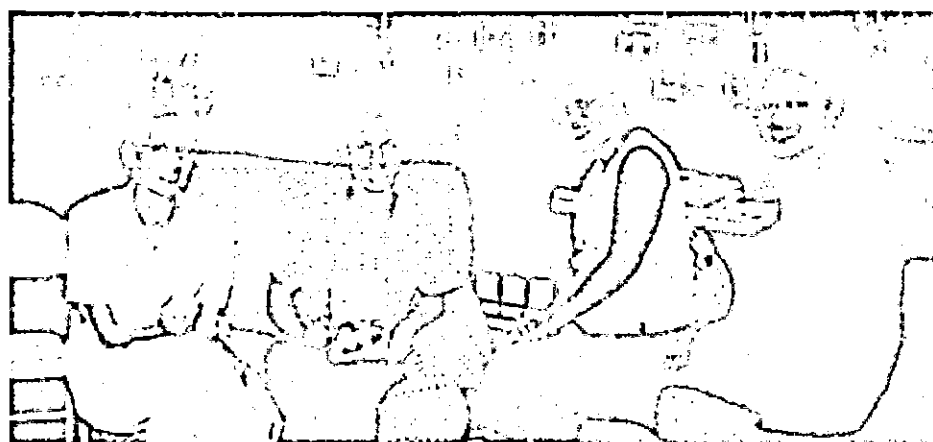
MON's Readers Club reviews its first selection; Iyanla Vanzant's "Yesterday I Cried" to be 2nd selection

When a group of readers gathered at Barnes & Noble's Northwest Highway location, an enthusiastic group offered a range of opinions and views on the first selection, "Milk in My Coffee" by Eric Jerome Dickey. A lively exchange among members contrasted reactions to characters, particularly the portrayals of African-American females. According to Club organizer, Mrs. Renee Bryant, new members are welcome to join the group at its next regular meeting on October 19th. The selec-

tion for that meeting will be inspirational writer Iyanla Vanzant's "Yesterday I Cried".

MON's Readers Club is a joint venture between Barnes & Noble Bookstores and Minority Opportunity News. Monthly meetings are held the third Tuesday of each month at 7:00PM. All meetings are at the Barnes & Noble location at 7700 West Northwest Highway.

Anyone interested in joining should contact Mrs. Bryant at (972) 606-7351.



MON's Readers Club members Renee Bryant, Monica Woods, Angela Ford And Iris Franks enjoy discussing "Milk in My Coffee" by Eric Jerome Dickey

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The Old Farmer's 2000 Almanac provides everything anyone wants to know about great recipes, garden advice, as well as the latest news on consumer trends and of course, weather forecasts. With "Times & Tables Fitted for the Southern South" no farmer or gardener will want to miss out on this special millennium collector's edition. This Almanac features astronomical tables, tides, holidays, eclipses, and information on Halley's comet return, dated for 2061. Readers of the 2000 Old Farmer's Almanac will enjoy a publication that prepares them for the future, remembers the past, and entertains them today.

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Chill Factor

Cuba Gooding, Jr. co-stars with Skeet Ulrich in a thrill-chased buddy flick.

Double Jeopardy

Tommy Lee Jones and Ashley Judd star in this action-packed story of a woman wrongly jailed for the murder of her husband. The man is alive and living with her used-to-be best friend.

In Too Deep

Crime, drugs and undercover operations involve Omar Epps, LL Cool J, Nia Long and Stanley Tucci.

Mumford

Alfre Woodard has a featured role in this film about a Pacific Northwest psychologist who is not quite what he seems.

Simon Sez

Now that he's not playing in the NBA, at least not at press time, Dallas native Dennis Rodman is starring as an ex-Interpol agent trying to track down a wealthy man's kidnapped daughter.

Hot

The ongoing battle between Coolio and his former touring bandmates, the Wylde Bunch, reached a head when they took their woes to television. During a taping of Judge Joe Brown's syndicated program, the Wylde Bunch's claim for \$8,000 to cover the monthly service rate for the 4-man group was cut in half. The group had expected to have a month-long gig in Coolio's June tour, according to their co-manager Lamont Patterson. Instead, the tour ended when the Wylde Bunch had a van accident en route to a San Francisco performance.

TV Talk Queen Oprah Winfrey is one of the few women to make the 1999 list of Forbes 400, naming the richest Americans. She is also the only on-camera personality to make the elite listing. With an estimated \$725 million fortune, Oprah came in at number 348. Other notables making the list were Ted Turner, number 21 with \$6.9 billion; Donald Trump, number 145 with \$1.6 billion and fashion guru Ralph Lauren, number 132 with \$1.8 billion. And who topped the list at number one? Microsoft's Bill Gates with \$85 billion.

Speaking of money matters, pop megastar Michael Jackson is reinvesting \$103 million of his funky fortune into businesses unrelated to entertainment, according to financial sources. Reportedly, the Gloved One wants to stop touring, put his money elsewhere and raise his children outside the business.

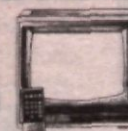
SPOTLIGHT

Great Performances: The Gershwins--- Crazy for You

Continuing a quarter-century tradition of bringing the best of Broadway to television, PBS' Great Performances again turns to the talented team of George and Ira Gershwin. Recorded live at New Jersey's Paper Mill Playhouse, "Crazy for You" features such Gershwin classics as "I Got Rhythm", "Someone to Watch Over me" and "Embraceable You". Former MASH star, Larry Linville appears in the cast. Tune in to KERA-TV on Wednesday, October 20th at 8:00PM.



THE TUBE



PBS to present Wonders of the African World with Harvard University's Skip Gates

For centuries, the history of much of Africa has been hidden from the world, lost to the ravages of time, nature and repressive governments. Now Harvard University professor Henry Louis "Skip" Gates uncovers an Africa most people never knew existed. In "Wonders of the African World with Henry Louis Gates, Jr.", the widespread Western view of Africa as a primitive "dark continent" is directly challenged. Gates weaves a tale of proud lands, filled with great civilizations, cities and centers of learning long before any Europeans set foot there. Six, one-hour programs will air, beginning October 25th at 9:00PM on KERA-TV.



The Great Mosque at Djenné, Mali is made entirely of mud with wooden spikes protruding at regular intervals.



Henry Louis Gates with Ivor Agyeman-Duah at an Asante festival in Asanta Mampong, Ghana. Both are in traditional dress.

Events

Continuing through October 17th

During the State Fair, the African American Museum will offer free attractions featuring Texas folk art, a photographic tribute to the blues, and the triumph and tribulation of the Negro Baseball League. An exhibit by renowned photographer Jeff Dunas features 40 prints from the "Blues Highway", including portraits of such blues legends as John Lee Hooker, Koko Taylor, Clarence "Gatemouth" Brown and B.B. King. Another collection offers an unflinching look back at the Negro Baseball League's "Black brothers of the diamond" in words, pictures and memorabilia. More than a dozen untrained painters and sculptors will also be showcased in a contemporary collection of Black folk artists in Texas. Museum hours are daily from 10:00AM-7:00PM.

Opening October 5th

"Titanic", the musical, will begin a 2-week run at Fair Park Music Hall. This musical garnered five 1997 Tony awards, the American stage's highest honor. Tickets are priced from \$7-55 and include admission to the Fair.

Friday, October 8th

"Out to Lunch", the free every Friday downtown music performance series, continues with inspirational gospel artist Tommye Young West and saxophonist Rodney Bowens. Sponsored by the Dallas Downtown Improvement District, the lunchtime performance will be in the West End - Pacific at Market from 11:30AM-1:00PM. In case of rain, performances will be cancelled. Just to be sure, call the hotline number -- 214-744-4819.

Opening October 15th

The Pegasus Theater will host the first of three world premieres with the opening of "Virtual Devotion" by Eric Coble. This comedy about the end of the world is set in the near future where pollution, crime, and diseases have drive people into self-exile communicating only via phones, faxes and E-mail. For ticket information, call the box office at 214-821-6005. Evening and matinee performances are scheduled.

October 16th

The area's leading proponent of fiery flamenco dance, Daniel de Cordoba, will present his version of "Carmen" at the Majestic Theater, 1925 Elm Street at 7:30PM. A company of professional dancers and musicians bring an authentic gypsy passion to the piece, the culmination of a 6-year project. The production stars Daniel de Cordoba as the bullfighter, and Susana Santiago as Carmen. Tickets are available from Dillard's box office and are priced from \$15-25 for adults and \$8-12 for children under 12. For more information call 1-800-654-9545.

"Three Kings"

Archie Gates (George Clooney) is a career soldier and Green Beret who has proven his bravery and intelligence in conflicts around the globe. Troy Barlow (Mark Wahlberg) is young, capable, sincere, and homesick for his wife and baby daughter back in Detroit. Chief Elgin (Ice Cube) is a baggage handler at Detroit Airport when he is not on active duty. Conrad Vig (Spike Jonze) is a redneck who never finished high school.

The time is: March, 1991; the place: the Iraqi desert. These special force agents find themselves at the end of the Gulf War and determined to steal a huge cache of gold reputed to be hidden somewhere near their desert base. Finding a map they believe will take them to the gold, the soldiers embark on a journey that leads to unexpected discoveries, enabling them to rise to a heroic challenge. It also drastically changes their lives.

While they puzzle over the map's meaning and what its treasures could bring to them, Archie Gates learns of their acquisition and takes command of the situation. Armed with little more than high expectations, the foursome jumps into a vehicle and launch their own private maneuver. The plan is to "leave at dawn and be back by lunch."

When fate plays a trick on these AWOL treasure hunters, one misadventure leads to another, alternating grim reality with surrealist dark humor, until the four soldiers' mission changes radically. It is now a journey of discovery, redemption, and an adventure they will never forget.

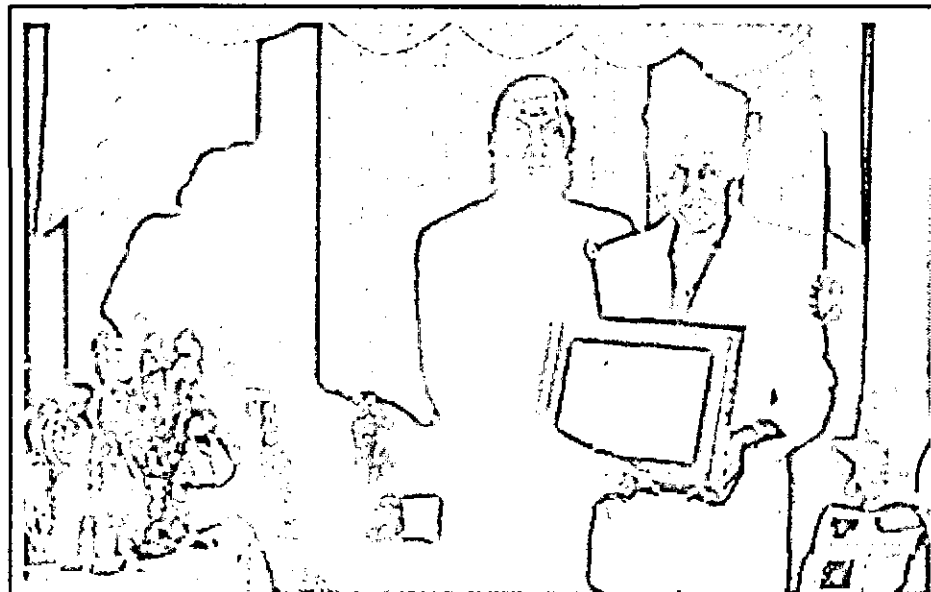
Produced by Charles Roven, Paul Junger Witt and Ed McDonnell, the Coast Ridge/Atlas Entertainment production is from a screenplay by Russell, based on a story by John Ridley.

"I thought this would be an interesting

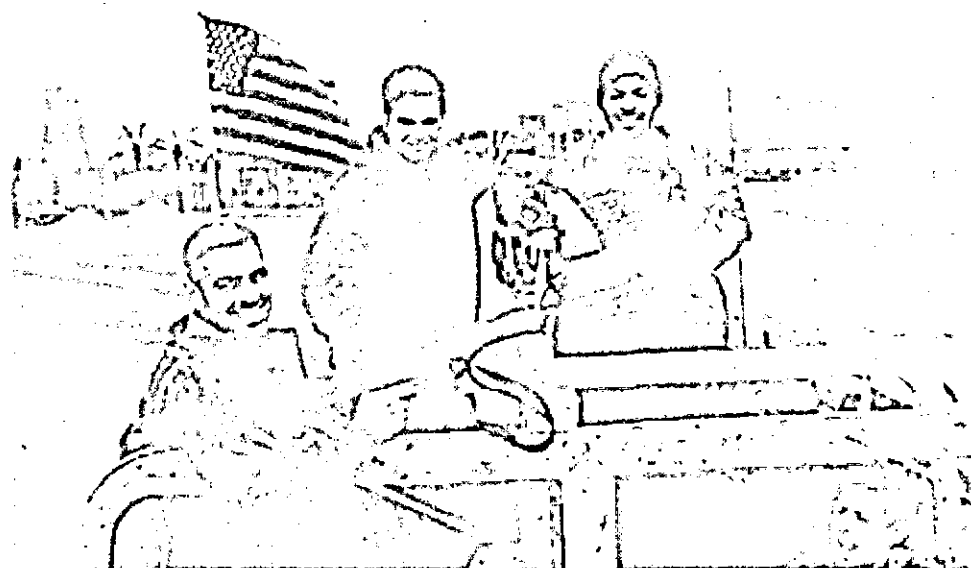
backdrop for a story about a band of soldiers who go into this surreal, corrupted Iraq atmosphere after the war. They think Iraq is littered with the cell phones, luxury cars and booty stolen from rich Kuwait, and they want to steal something for themselves. But they suddenly find a situation that completely confronts their humanity and demands that they re-think what they are doing and who they are," says Russell. Roven noted that he was very impressed

with Russell's take on the basic material. "The story could have been told as strictly an action-adventure film, but David turned it into a dramatic story with a lot of action and a tremendous amount of comedy, a distinctive David Russell kind of comedy."

This Warner Bros. presentation, in association with Village Roadshow Pictures, opens in theaters on Friday, October 1, 1999.



The Ester Davis Collection's Designer of the Year Awards (DOTY) were recently held at St. Martin's Place. Among this year's honorees was interior designer Terry Battle (left), shown here with DOTY Awards Founder Ester Davis.

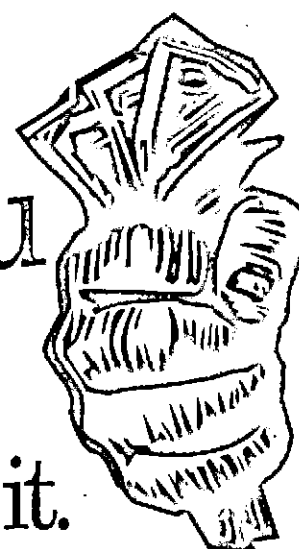


George Clooney, Mark Wahlberg and Ice Cube in a scene from "Three Kings"



Fadi Albadra, Ice Cube, George Clooney and Cliff Curtis appear in Warner Brothers' unconventional drama, "Three Kings"

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Texas Southern Dean elected to leadership post with Council of Historically Black Graduate Schools

A Texas Southern University (TSU) Dean has been elected to lead 24 graduate schools in eleven southern states and the District of Columbia. As President of the Council of Historically Black Graduate Schools, Dr. Joseph Jones, Sr. will now chart the strategy for the organization whose mission is to secure and strengthen funding for its member institutions.

Now serving as TSU's Graduate School Dean and Professor of Biology, Dr. Jones brings to his new post a long list of educational achievements and honors. Highlights of his numerous honors are: Carter G. Woodson/Martin R. Delaney Educator of the Year, Senior Fulbright-Hays Professorship - Ghana, West Africa; Danforth Foundation Associate; Fellow of the Ohio Academy of Science and United Negro College Fund Fellow. Dr. Jones is also the author of two published books, *Approaches to International Education* in 1984 and the *Handbook of Exemplary International Programs* in 1988.

His prior success with proposals resulted in funding from the NASA Environmental Sciences Research Institute, Environmental Protection Agency, National Science Foundation, U.S. Department of Education, U.S. Information Agency and the U.S. Agency for International Development.



Dr. Joseph Jones, President
Council of Historically
Black Graduate Schools

Dr. Jones holds a Ph. D. in Zoology from Ohio State University, and a Master of Science in Biology from Northwestern University. He also holds an undergraduate degree in biology from Morris Brown College.

Increased enrollment and retention at African American graduate schools are of the CHBGS key goals. Among its most recent accomplishments are the expansion of its Internet web page, the adoption of a legislative agenda and the pursuit of linkages with organizations with similar goals.

Dallas Can! Academy volunteer named "Hero for Children" by State Board of Education

A volunteer with Texas' most comprehensive public school of choice for dropouts and at-risk youth has been named by the State Board of Education as its "Hero for Children". The award, announced in Austin, recognizes the volunteer efforts of Mr. Mark McClanahan, a volunteer with Dallas Can! Academy since 1990.

Mr. McClanahan also becomes the first volunteer at a Charter School to receive this award. The certificate and resolution, presented to Mr. McClanahan by Dr. Rosie Collins Sorrells on behalf of the state agency, recognized his "outstanding volunteer service to the school children of your community."

According to the Dallas Can! Academy President, Mr. Grant East, "Mark McClanahan is one great human being and certainly deserving of this recognition. I first met Mark in January of 1990 when we were both on our hands and knees scrubbing the floor of what was then our new school location on Live Oak Street. Mark has been pitching in to help the kids at Dallas Can! Academy ever since."

Following two years of volunteer service, Mr. McClanahan joined the school's advisory board in 1992. Recently he was elected to the school's Board of Trustees. "For many years," added Mr. East, "Mark has chaired our Volunteers and Mentors Committee which has helped hundreds of kids. In addition, he now assists our Finance Committee."

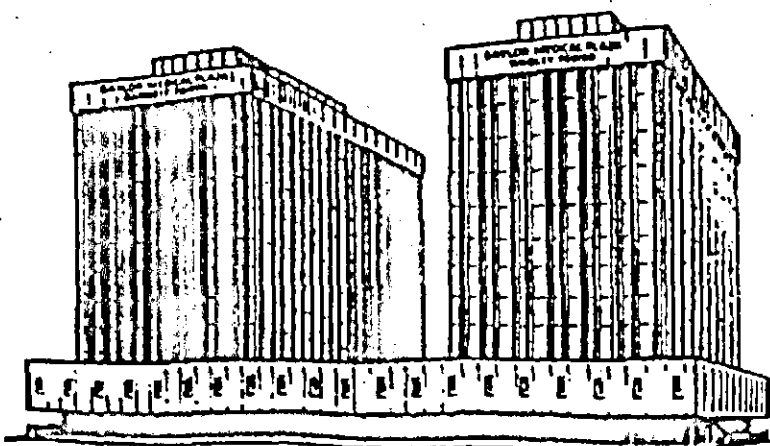
A Dallas resident since 1982, Mr. McClanahan is a financial advisor/planner for Baker & White L.L.C.

In its 14-year history, the Dallas Can!



Mark McClanahan, award recipient
"Hero for Children" from the State
Board of Education

Academy has served almost 10,000 students. Its mission is to break the cycle of failure, poverty and economic dependence by giving students a second chance. Founded in 1985, Dallas Can! Academy now encompasses four Dallas locations and has spawned another Can! Academy in Houston. By August 2000, two other academies are expected to open in San Antonio and Fort Worth.



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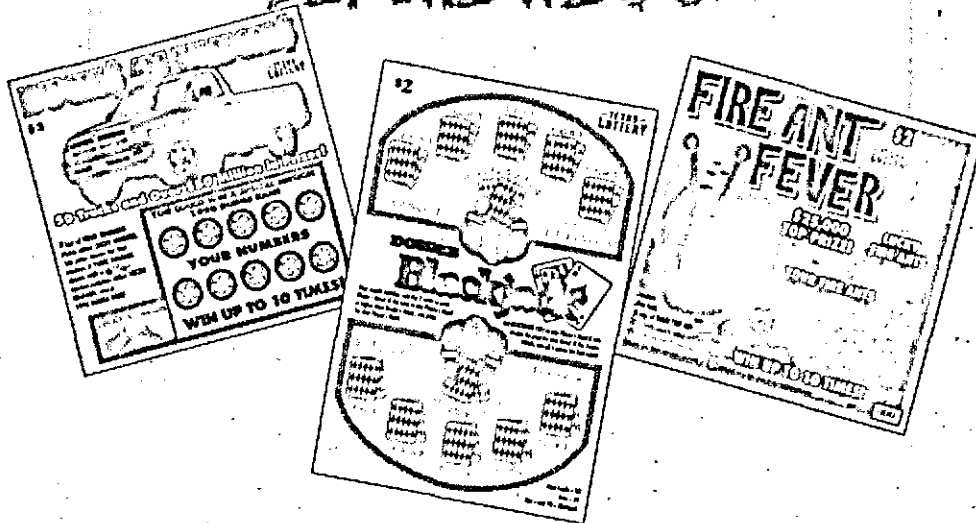
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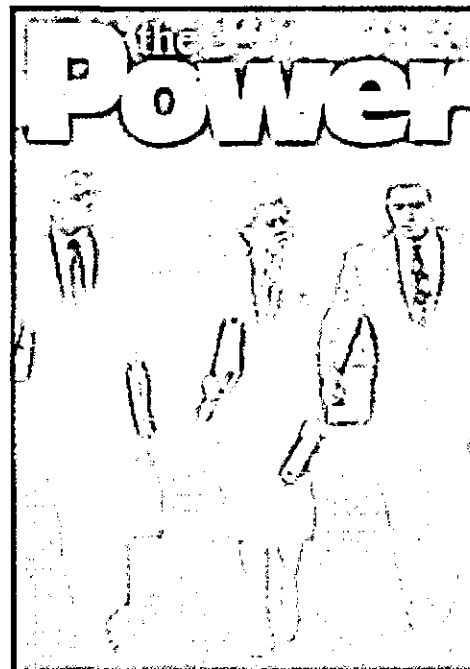
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The Housing Authority of the City of Dallas, Texas (DHA) will receive bids for the HVAC Upgrade at Park Manor Tex 9-13, until 2:00PM, on Monday, November 1, 1999 at 3939 N. Hampton Road, Suite 350, Dallas, Texas 75212, at which time and place all bids will be publicly opened and read aloud. A pre-bid conference is scheduled for Tuesday, October 12, 1999 at 2:00PM, at Park Manor, 3333 Edgewood, Dallas, Texas.

Bid Document, including Plans and Specifications, may be acquired at DHA's Central Office, 3939 N. Hampton Road, Suite 350, Dallas, Texas 75212 beginning on Monday, September 27, 1999. Office hours are from 8:00AM to 4:30PM. A \$50.00 Non-refundable fee is required for each set of plans and specifications.

THE DHA RESERVES THE RIGHT TO REJECT ANY AND ALL BIDS OR TO WAIVE ANY INFORMALITIES IN THE BIDDING



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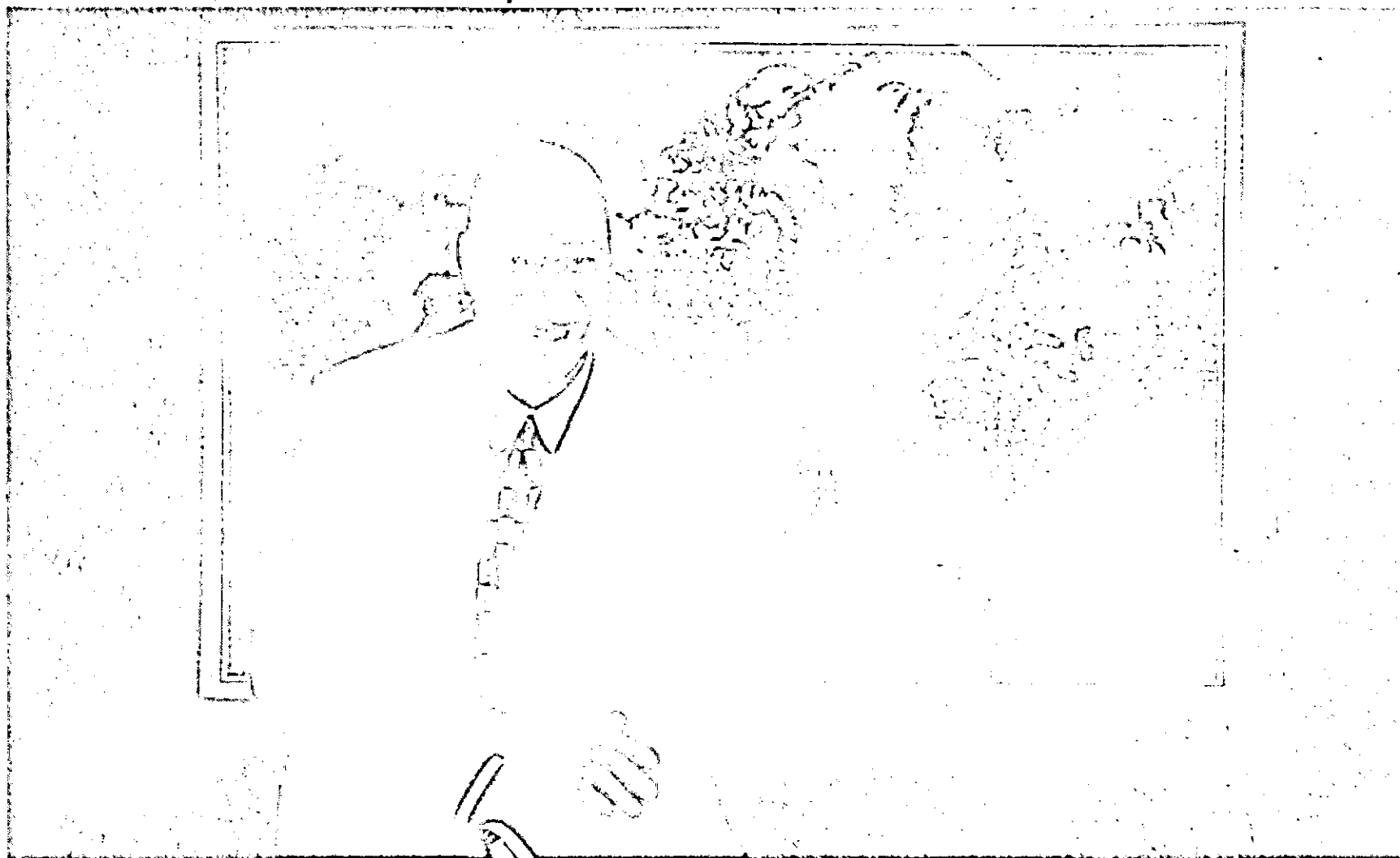
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