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Prince: The businessman as significant as the musician

By Eric Easter
Urban News Service

While much of the coverage of Prince's death focuses on the artist's musical legacy, he may have an equally lasting impact on the music business itself.

The Strokes, The Black Keys, Alabama Shakes — the list of popular musicians who cite Prince as a guiding influence is too long to mention. Yet today's generation of artists, particularly those who have eschewed the old way of doing business, have Prince to thank as well.

His highly public dispute with Warner over ownership of his music, and the use of his stature to educate others about the business of creating and performing, transformed how musicians began to think about control of their own careers. Through his high-profile battles for creative freedom, Prince shed light on the vague details of contract law, the power of copyright, the threat of bootlegging and the illegal usage of recording artists' images.

In that respect, Prince followed in the footsteps of Sam Cooke and James Brown, who were among the few musicians to make aggressive claims for rights over their work and distribution before it came into vogue. Even his contemporary



The death of Prince sent shockwaves through the music industry. He will be remembered as a music legend, but his business impact is just as important. (Photo: Nick J. Nixon / Flickr)

Michael Jackson, whose quirky public image and quiet demeanor masked a shrewd business acumen, focused on ownership of his own music and that of others.

"There is a reason why your favorite rapper brags about owning his or her masters and controlling their future," said Kevin Gibbs, a

musicologist and rock critic who also served as an executive at the Epic and Def Jam labels. "They learned that from him. Today, every artist coming in the door tries to do contractually what Prince fought to do, but they come with a whole lot

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AT&T & NDG team up for the #ItCanWait movement!

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DPD hosts faith-based workshop

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Dreamgirls heading to Dallas

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COMMENTARY

Black community is bleeding to death

By James Clingman
NNPA Columnist

sary to restore us to a more healthy state.

There is a crisis of monumental proportion in our so-called "Black communities." A crisis that if not checked will prove to be our demise. We are bleeding so badly that we are in a comatose state and on life support right now. But we still have a strong heartbeat, so we can be revived by those who have the financial and intellectual talents and the willingness to make the requisite individual sacrifices neces-

A cadre of individuals, not featured in the dominant media, is devoted to leading the charge for economic empowerment among Black people. These brothers and sisters are not afraid. They are not ashamed of being Black. They are not hiding behind organizations and in corporations; they are strong and unwavering in their message of economic empowerment. They are our Emergency

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Michelle Tremillo



Keb Mo



Vernon Johnson

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Michelle Tremillo

The Texas Organizing Project announced its first change at the executive director level, with Ginny Goldman stepping down and Michelle Tremillo, the current managing director, taking the helm.

Goldman has served as the founding executive director of the organization since 2009. She is stepping down as executive director on June 30, and will stay on staff as director of strategic initiatives through the end of 2016.

“Not many people get to wake up each morning and



dedicate themselves to fighting for justice while working for an organization that is deeply committed to taking its direction from grassroots leaders,” Goldman said. “It’s been a gift

and an honor to lead TOP for the last six years. I did so arm in arm with Michelle and a fabulous team that remains in place in Dallas, San Antonio and Houston—each and every one rising to the challenge to take TOP to the next level.”

Since our founding, TOP has built a powerful grassroots organization in the most challenging state in America, growing from a team of seven to a staff of 35, from a group of 50 grassroots leaders to a base of 122,000 members and supporters with an annual budget of \$3 million and from an initial program targeting just 4,000 voters to

activating more than 100,000 infrequent voters of color. It has coupled authentic community organizing with high-level political strategy and has delivered meaningful change in the lives of everyday Texans, including securing millions towards historic affordable housing agreements and neighborhood investments, curbing the school-to-prison pipeline, and launching community schools and economic security campaigns while also dramatically growing the electorate to reflect the true majority of our state.

Tremillo, a co-founder of TOP, will assume the exec-

utive director position on July 1. A fourth generation Tejana, Tremillo was born and raised on the Westside of San Antonio, one of the very communities where TOP members live. She is the daughter of a single mother who grew up in public housing, worked hard get herself to Stanford, and has spent her entire adult life fighting for racial and economic justice for her community.

“It’s always been our intention for the leadership of TOP to reflect the people of our membership,” Goldman said. “It is time for TOP to be led by a woman of color who will make sure that the

organization is stronger than ever, and that the communities we represent have the power they deserve and the seat at the table they need. I am more hopeful than ever for the future of this organization, our membership and Texas with Michelle at the helm.”

Congressman Joaquin Castro added: “I am excited to know that TOP has chosen Michelle Tremillo to be their next executive director. She has deep roots as a community organizer, and I know first-hand how committed she is to issues of social and economic justice.

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Keb Mo

LONGVIEW – The T-Bone Walker Blues Fest will be held June 3-4 in the Maude Cobb Convention and Activity Center in Longview. Headline artists appearing at the 11th annual Blues Festival will include three-time Grammy Award winner Keb’ Mo’. The visionary roots music storyteller’s recent album, “BLUESAmericana” was awarded the Blues Music Association’s Best Contemporary Blues Album of 2015. Keb’ Mo’ and his three-piece band will headline the Friday night program June 3.

Opening for Keb’ Mo’ on



Friday night will be Toronto, Ontario blues guitarist, singer, music historian Danny Marks. Marks may be known to local blues fans as the host of an acclaimed documentary series “Cities in

Blue” that featured stories of numerous blues musicians, including many from Texas.

A fan favorite from the 2015 festival, The Eric Gales Band, will be returning for both Friday and Saturday night performances. Other returning artists, from the 2014 and 2015 events, will be Christone “Kingfish” Ingram, Buddy Flett, Matthew Davidson Band, the Ally Venable Band, and Jimmy Wallace and the Strato-blasters.

He was a transformational figure in blues and rock music development, and is a member of both the Blues Hall of Fame and the Rock and Roll Hall of Fame.

Aaron Thibeaux Walker was born May 28, 1910 in the Bear Creek Community near Linden, Texas. T-Bone’s father, Rance, and his mother, Movelia, were both musicians who separated not long after T-Bone was born. T-Bone once said that his earliest memory was hearing his mother play blues guitar on the front porch. Music played a large role in his mother’s life and she undoubtedly influenced his development as a versatile performer.

With “Thibeaux” for a middle name, it was a sure bet that sooner or later someone was going to call him “T-Bone.” They did and it stuck. In 1929, when he cut his first

record (a song called “Wichita Falls Blues” in Dallas, he was billed as Oak Cliff T-Bone, and he was known as T-Bone ever since to countless blues lovers around the world.

Before he was a teen, his family moved to Dallas because his mother wanted them to escape the drudgery of field work. In the big city, T-Bone was thrust into a musical community that included Blind Lemon Jefferson and Huddie “Leadbelly” Ledbetter. The young T-Bone guided Blind Lemon Jefferson around Dallas, absorbing Blind Lemon’s style and touch and perfecting a sensibility to blues melodic con-

struction that would ultimately establish T-Bone himself as a master and an innovator, often imitated but never surpassed.

T-Bone’s popularity as a versatile song and dance man continued to grow in Dallas and throughout East Texas. After cutting his first record in 1929, he was on the fast track to develop a national audience.

The festival is a fundraiser for the nonprofit corporation whose mission is to showcase contemporary blues musicians and promote a strong future for ‘The Blues’ genre.

Ticket information is available at www.T-BoneWalkerBluesFest.com.

Vernon Johnson

Growing up in a low-income, single-parent household, Vernon Johnson learned early the value of education and philosophical inquiry.

He was a bright student from the start, participating in Talented and Gifted programs throughout elementary and middle school. As a student at the Judge Barefoot Sanders Law Magnet, Johnson and his debate partner, Crayton Gerst, consistently broke district debate records and were the first team in Dallas ISD history to attend and qualify twice to the Tournament of Champions, the most prestigious and competitive high school debate tourna-



ment.

And that’s just the beginning of Johnson’s accomplishments. After he graduates this month, Johnson will attend Columbia University on a full-ride scholarship. His ultimate goal is to become a patent attorney dedicated to helping innovators achieve patents for

climate mitigation technologies.

What’s the biggest obstacle you’ve overcome in your life?

As a low-income minority student, I have never known affluence. Poverty is a traumatic experience that hinders one’s material and psychological well-being. Maturing in communities with high drug arrests, poverty, and crime forced me to experience firsthand the brutal social inequities that exist. Dealing with the death of my father, the imprisonment of my brother, consecutive evictions, and impoverished neighborhoods was not easy; it took perseverance to withstand such obstacles.

When you felt yourself struggling, what helped

you hang on to reach senior year?

As a hobby, reading energized my intellectual curiosity and encouraged me to pursue success with unyielding diligence. More specifically, the works of Richard Wright, Frederick Douglass, and Harriet Jacobs taught me the importance of triumph and perseverance within conditions of abjection. Their writings reminded me of the importance of not settling for the world that is. Honestly, it was just a matter of keeping the dream alive; ambition is what allowed me to keep pushing, to not give up. I would jokingly tell my mom “the hood is not my natural habitat.” It was

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Education is the Great Equalizer, Part I

By Harry C. Alford

“Education is the quintessential way in which people move beyond the circumstances of one’s birth” Isabel Sawhill

Ms. Sawhill is absolutely correct. For too many years we have been ignoring this fact. Booker T. Washington understood it and preached it

throughout the South until his untimely and mysterious death in 1915. He not only stressed that education was essential to our future but that entrepreneurship is another key to our social success and freedom. He built Tuskegee University from “scratch” and formed the National Negro Business League with 39 chapters. Somehow we

have gotten away from his example.

For the last 24 years my wife and I have been advocating from the entrepreneurial side of the equation. Now, I have come to realize what Mr. Washington was really talking about. You cannot have one without the other. We live in a competitive and capitalistic nation. Education

and entrepreneurship, as a people, will make us succeed. We must be vigilant that the powers that be do not put our educational standards second class to theirs. It is historical how the “powers” kept us handicap in regards to education. As long as we were uneducated as a people we had

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Medical Technicians, the first ones on the scene to stop the bleeding and take us to a place where we can be treated and recover from our wounds.

Yes, we are bleeding profusely brothers and sisters, and we must stop the bleeding, not with a Band-Aid but with stitches. Our lifeblood — our dollars are flowing out of our neighborhoods. The professionals call this phenomenon “float” or “expenditure leakage,” which translates into what the experts at the Brookings Institution called a “market opportunity to provide competitively priced goods and services to inner-city consumers.” A 1999 report issued by the Center on Urban and Metropolitan Policy, written by Robert Weissbourd and Christopher Berry, cited some glaring and, quite frankly, embarrassingly stark statistics that portray Black people as nothing more than “economic opportunities” for others.

Please note the report was not casting aspersions on Black folks, rather it was simply pointing out some facts about inner-city neighborhoods and their consumers and suggesting ways that businesses and government entities could better serve the residents as well as their own interests. It stressed investment opportunities within underserved neighborhoods and was positive in its approach to suggesting ways to effect much needed change.

Nevertheless, my take on this issue conjured up visions of massive hemorrhaging, and it very strongly suggested that we need to stop the bleeding. The report compared one of

Chicago’s Southside neighborhoods to the affluent northern neighborhood of Kenilworth. It stated, “...urban neighborhoods like South Shore in Chicago have more buying power than the wealthiest of suburbs. South Shore’s median family income was \$22,000 back then; Kenilworth’s was \$124,000. But South Shore had \$69,000 of retail spending ‘power per acre,’ nearly twice that of Kenilworth’s \$38,000.” That means inner city residents, despite their tremendous resources, are virtually bleeding to death. Literally millions of dollars are leaving our neighborhoods, which in turn, also negatively affects our employment opportunities. It continued, “For business, this translates into lost sales, or what marketers call ‘float dollars.’ For inner city residents, these are ‘float jobs,’ as crucial dollars that could employ local residents and fuel the neighborhood economy are spent elsewhere.”

The only thing that has changed during the last sixteen years is our collective annual income, which is much higher. The problem is that we don’t learn from information like this and use it to improve our situation.

We are bleeding, brothers and sisters, and our blood is Type O, the “universal donor” — everybody benefits from it. We have EMT’s ready, willing, and able to apply the tourniquets and even to stitch up our wounds. It’s up to us, however, to access their expertise, to follow their instructions, and to take the prescriptions they write for us. If we are going to stop the

bleeding, if we are going to put an end, once and for all, to the preventable loss of life blood — our dollars — from our neighborhoods, we must make the changes being recommended by our true economic leaders.

We must consider our “spending power per acre” as cited in the Brookings Report, just as others are considering it and gaining a stronger economic foothold in the billions Black people earn and spend each year. We must redirect a greater portion of our \$1.2 billion aggregate annual income back to ourselves via our own businesses, and we must develop a culture of wealth retention, a culture of collective economic empowerment among our people, regardless of where we reside.

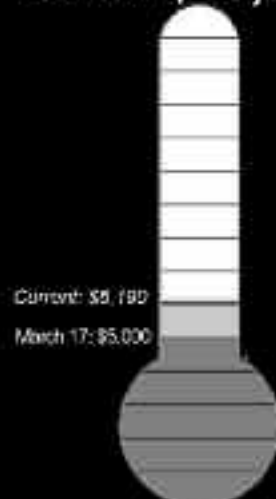
In the book “Going Local: Creating Self-Reliant Communities in a

Global Age,” Michael Shuman wrote: “Being poor doesn’t always mean being without resources. Anacostia is one of the poorest neighborhoods in Washington, D.C., yet the total income of all its households is \$370 million per year. The principal affliction of poor communities in the United States is not the absence of money, but its systematic exit.”

So, put the Band-Aids away; we need sutures. Let’s stop the bleeding, Black people. If we fail to do so, our words are merely “Sound and fury, signifying nothing.”

James Clingman is the nation’s most prolific writer on economic empowerment for Black people. His latest book, *Black Dollars Matter! Teach your dollars how to make more sense, is available on his website, Blackonomics.com.*

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Tina Deal is relying on her faith and the generosity of friends and strangers, during one of the most challenging times of her life. Recently she has endured both health and financial crisis.

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New Institute for Patient Safety focused on healthcare safety in Texas

FORT WORTH – A collaborative institute launching Tuesday at UNT Health Science Center will focus on patient safety problems and preventable medical errors, crises that contribute to 251,000 deaths annually in the United States.

The Health Science Center's new Institute for Patient Safety will take a lead role in professional and community education, research and quality improvement projects aimed at reducing medical errors and assuring Texans receive the highest quality of health care. Medical errors are the nation's third-leading cause of death behind only cancer and cardiovascular disease, and affect 9,000 people in North Texas each year.

Founding members of the institute include Texas Christian University, JPS Health Network and Cook Children's Medical Center. This collaboration reflects a community-wide effort combining expertise from the fields of medicine, sci-



A new institute at UNT will focus on issues to better improve patient care in Texas. (Photo: James Palinsad / Flickr)

ence, engineering, public health, nursing and patient experience to tackle safety issues that lead to an estimated \$50 billion annually in direct health care costs in the United States.

"The number of annual deaths due to patient safety is equivalent to two to three 747s crashing every day," said Michael R. Hicks, M.D., Executive Vice President for Clinical Affairs. "We've created a

forum for discourse and a framework for discovery that will make our hospitals and health clinics a safer place for everyone."

Senator Jane Nelson, who helped secure \$4 million in funding from the Texas Legislature, said she envisions the institute collaborating with other health care and education partners in Texas to improve quality and reduce preventable harm.

"The goal is that the institute will impact the lives of every patient in Texas by creating a universal culture of safety throughout our state," Senator Nelson said.

While the institute will work broadly to improve all aspects of patient safety and health care quality, it will concentrate on three areas. They are:

- Ambulatory care settings, where there are few standardized protocols for safety efforts as basic as hand washing.

- Geriatrics care, where, for example, a focus on preventing falls and broken hips – or improving the flow of information from hospitals to rehab centers to nursing homes – could significantly enhance patient safety.

- Precision medication, as adverse drug events affect nearly 5 percent of hospitalized patients every year. Likely topics include drug dependence, appropriate use of antibiotics and medication side effects.

"This focus on ambulatory care, geriatrics and medication safety reflects the highest priority needs of North Texas – and the core strengths of UNT Health Science Center," Dr. Hicks said.

Organizations that participate in academic research, higher education or the direct delivery of care will be considered for full membership in the institute. The institute also will include fellows who contribute through research, quality improvement projects, mentoring of students and faculty and ensuring the institute becomes a national resource for professionals interested in patient safety issues.

The inaugural roster of fellows includes scientists and physicians from UNTHSC, TCU, JPS, Cook Children's and University of Texas at Arlington. Fellows will work with the university's faculty to ensure patient safety remains a key component in the curriculums of the

Health Science Center's existing graduate programs and in the new M.D. school being created in collaboration with TCU – ensuring enhanced care from the next generation of health care providers.

Some of the state's appropriation will fund small-scale testing of innovative new patient safety concepts through four annual seed grants worth up to \$25,000 apiece. The institute also will award larger project grants, worth up to \$100,000 each, for studies that can have an immediate impact on health care.

The institute's most visible initiative to date is an annual Patient Safety Summit in Fort Worth, which last year convened experts from the Veterans Administration, Centers for Disease Control and Prevention, and the World Health Organization. The keynote speaker was Clayton Christensen of Harvard Business School. This year's summit is scheduled for October 27-28.

Parkland victim intervention program receives community service award

The Victim Intervention Program (VIP)/Rape Crisis Center at Parkland Health & Hospital System has been recognized as the 2015-2016 recipient of the Dallas Psychological Association's (DPA) Pam Blumenthal Community Service Award.

The award was created in 1991 following the untimely death of Pam Blumenthal, PhD, an outstanding young psychologist and mental health advocate. It is intended to honor deserving individuals and organizations providing exceptional sup-

port to the community.

"The Parkland Victim Intervention Program/Rape Crisis Center was an obvious choice for the Pam Blumenthal Community Service Award this year," said Avery Hoening, PhD, President,

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Michelle is an incredibly effective leader, and I look forward to continuing to work with her and the rest of the team at TOP."

According to Tremillo, "It has been a joy to work alongside Ginny all these years, and I feel truly blessed that TOP's board has chosen me as its next executive director to carry on the great work we are doing in Texas. TOP will al-

ways be successful because our members are the heart of the organization and will continue to drive our agenda forward. They are bold and are leading the change we need in Texas from the major metro areas outward, and I am honored to work for them."

Goldman will stay on staff for the remainder of 2016 serving as the director of strategic initiatives.

These initiatives include:

- Continuing to serve Houston communities by working with Mayor Turner on strategies to advance social and economic justice policy reforms;

- Supporting TOP's lead staff coordinating electoral programs to increase voter turn out and win elections this fall; and

- Supporting TOP's programs to train women leaders to serve on local boards and commissions.

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McKinney city leaders hold topping out ceremony for new aquatics and fitness center

McKINNEY – A major milestone in the construction of the new McKinney aquatics and fitness center was marked as city leaders celebrated with a topping out ceremony on Friday, May 13.

“This ceremony underlines the amazing progress that has been made in the construction of the new aquatics and fitness facility,” said McKinney Mayor Brian Loughmiller. “This center will be a modern, state-of-the-art facility and I am certain it will be a place that residents will be proud of when it is officially opened.”

“This was another exciting milestone for the Parks and Recreation Department,” said Rhoda Savage, Director of Parks and Recreation. “We have a great future to look forward to with a fantastic new parks master plan that will bring the very best facilities and amenities to our residents. We are thrilled and can’t wait for the plan to come to fruition.”

The City of McKinney and the McKinney Community Develop-

ment Corporation (MCDC) teamed up to build the \$36 million aquatics and fitness center in Gabe Nesbitt Community Park.

This 80,000-square-foot facility will include a 25-yard-by-25-meter pool for competitive and lap swimming, a leisure pool and an outdoor leisure and recreation pool. Additionally, a fitness facility, weight training equipment, sports courts, an elevated track, childcare facilities and multipurpose rooms will be open to the public. It is slated to be finished in December.

The facility will operate on a 100 percent cost recovery basis and will offer annual, monthly and daily memberships for youth, seniors, adults and families, as well as resident and non-resident rates. Pre-sale memberships will be offered beginning in October.

Funding for the aquatics and fitness facility includes more than \$34.5 million from MCDC, generated from a half cent “quality of life” sales tax and nearly \$1.5 million from the City of McKinney.

The aquatics and fitness facility will serve as the epicenter of one of the city’s largest parks. Gabe Nesbitt Community Park, which

opened in December 2009, is home to the city’s baseball and softball fields, award-winning tennis facility, skate park, library, and indoor

multi-sport facility. This fall, the city will also add 12, including a championship court, to The Courts tennis facility.



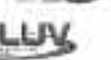
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Construction is ongoing at the site of the new aquatics center in McKinney. (Photo: City of McKinney)

Dallas Police hosting free Community Faith-Based Workshop May 26

The Dallas Police Department's Northeast Division will present a free Community Faith-Based Workshop on Thursday, May 26. The event will run from 11:30 a.m. – 2:30 p.m. at Highland Oaks Church of Christ located at 10805 Walnut Hill Lane in Dallas.

The workshop will focus on providing faith-based leaders/personnel information to help develop committees and protocols to help fortify local organizations from potential threats. Presentations will include the following topics:

- Security committee formation
- Active shooting preparedness



- Follow-up protocols and expectations
- Community services and programs

A free lunch will be provided, but there is a limit of two individuals per organization.

LatinoCLD opens 2016-2017 Leadership Academy applications

The Latino Center for Leadership Development (LatinoCLD), which seeks to build a leadership pipeline for the Latino community, opened the application for its 2016-17 Leadership Academy. The Academy is a year-long educational and leadership

training program for promising leaders interested in serving their community through policy roles and elected or appointed office.

"The Academy is a resource for young professionals who are considering making a difference in

their community through policy roles or elected or appointed office," said Miguel Solis, LatinoCLD President. "Through training and networking opportunities, the Academy serves as a pipeline to cultivate the strong policy and appointed or elected

leaders of tomorrow."

The Leadership Academy is open to enthusiastic professionals from all ethnic backgrounds who are interested in public policy or in pursuing public office. Candidates will be ideally between the ages of 25 and 40. The

LatinoCLD will select between 10 and 15 applicants to participate in the 2016-2017 cohort. Participants of the Academy will engage in quarterly trainings and have opportunities to network with leaders in sectors such as municipal and state govern-

ment, business, education, media, politics, and many others.

Jorge Baldor, LatinoCLD Founder added, "The inaugural class has demonstrated the many ways one can use their experiences to benefit our city and state as a whole."

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less leverage, of course."

Prince's decision to change his name to an unpronounceable symbol during the Warner dispute, while widely criticized and joked about, gave the performer powerful legal grounds to record, own and distribute music at his own pace.

With the advent of the internet, Prince pioneered and embraced the concept of using the web for audience interaction (a decade before the creation of social media). As early as the

1990s, the artist sought to bypass the power of music distributors with a direct-sale model for his double-album "Crystal Ball."

Yet his bold use of the internet also led Prince to predict the web's devastating impact on music distribution, particularly on how artists can profit from their work.

He decried streaming services such as Pandora and Spotify for the small amounts they paid to recording artists, yet eventually acquiesced to the re-

ality of business by offering a small selection of music to a handful of streaming companies, including TIDAL.

Prince also saw YouTube and social media's increased reliance on unauthorized video, audio and photos as serious infringements on rights. He built a legal infrastructure to combat unauthorized use of his copyright. His concerts famously forbade cellphones in order to save rights to his work, as well as spare audiences from being distracted during the performance.

Most notably, Prince's in-dependence from record la-

bels shaped a new revenue model from dependence on royalties to direct-to-consumer sales via the internet and live performances. Both models now form the core of how the music business derives most of its income.

Taylor Swift's decision in 2015 to abandon Spotify in favor of better royalties and fairer treatment from Apple Music is a direct descendant of Prince's actions.

The same can be said of singer Tyrese Gibson, whose recent top-selling album was promoted largely on the artist's Insta-

gram account and distributed without the aid of a record company. According to Gibson, Prince was also "one of the first to employ the use of one-offs with his songs — letting whatever label he chose distribute his music. Jay Z took a page from that playbook with Roc Nation."

After nearly two decades of lawsuits, Prince won back the right to his masters in 2012, an event Warner called "scary," fearing a possible deluge of releases that, similar to opening a new cache of diamonds,

would flood the market and devalue royalties from their own holdings.

"He shed light on many important aspects of the recording business that may have been overlooked by many," Said Gibbs. "He taught musicians the importance of controlling your brand and having the last say in what you would allow to be done with your music... He sacrificed a lot of potential revenue, time and energy to help others learn how to protect themselves and be true to their vision."

JOHNSON, continued from Page 2

something I couldn't get used to. I rejected the call to "adapt" and "settle," and that mentality took me far.

What teacher has had the greatest impact on your life?

The most impactful educator by far has been Kris Wright, my debate coach at Judge Barefoot Sanders Law Magnet. He played a vital role in cultivating my intellectual curiosity. After reading his master's thesis entitled *Queering Race* sophomore year, I developed a deep enthusiasm for philosophy. By highlighting the social construction of race and the fluid nature of identity, Mr. Wright's thesis caused me to rethink my own identity and existence. I would not be the person I am today without Mr. Wright. He believed in me, even when I didn't believe in myself. I have never seen a teacher so passionate, dedicated, and excited about educating students.

What are some of your proudest accomplish-

ments in your life?

- Telluride Association Summer Program: 16 students were chosen out of 1100+ applicants to participate in the seminar *Mapping Fictions of American Identity 1840-1940* at Cornell University. Seminars were centered upon interrogating the linkages between American literature, philosophy, and politics.

- Dallas-Sendai Young Ambassadors Program (Tomodachi Initiative): Nine students were selected to become Dallas Young Ambassadors to Sendai, Japan in an effort to enhance US-Japan relations and cultural understanding. The cultural exchange program involved homestays, visits to Japanese schools, meeting the mayor of Sendai, speaking with local survivors of the 2011 tsunami, and much more.

- 2X Tournament of Champions (TOC) Cross Examination (CX) Qualifier: The TOC is the most prestigious and competitive

high school debate tournament of the year. My partner and I were the first in the history of Dallas ISD to qualify twice in CX debate.

- TOC CX Octofinalist: This year my partner and I were the first in the history of Dallas ISD to reach elimination rounds out a pool of 78 CX teams.

- Texas Forensics Association State Tournament CX Champion: My partner and I were the first in Dallas ISD history to win the state tournament.

- 2X NSDA Nationals Debate Tournament CX Qualifier: My partner and I were the first in the history of Dallas ISD to qualify twice and to reach elimination rounds.

- Gates Millennium Scholarship Recipient: 1,000 students were selected out of more than 53,000 applicants to receive a scholarship funded by the Bill and Melinda Gates Foundation. The scholarship covers the full cost of attendance for undergraduate studies and can also be applied to certain graduate

programs.

- QuestBridge National College Match Scholar: I received a full ride to Columbia University via the QuestBridge National College Match, which aims to link low-income students to top tier colleges and universities.

- Ron Brown Scholarship Recipient: 28 students out

of approximately 5,000 applicants were selected to receive a \$40,000 scholarship to cover undergraduate educational expenses.

- Goldman Sachs Ron Brown Scholar Distinction: 10 students out of the 28 scholarship recipients were selected to receive internship opportunities and mentoring from Goldman Sachs

representatives.

- East Dallas Leadership Association: Founded the association to help tutor low-income youth within the community.

- Townview Ambassadors: Serves as president on the student-led organization that helps in hosting school activities and community service projects.

State of Colorado, District Court, Jefferson County AMENDED SUMMONS FOR DECLARATION OF INVALIDITY OF MARRIAGE for Case No: 15DR1696 in Division P, Honorable Ryan Paul Loewer; Federico Cordovez, Petitioner vs Favour Johnson aka Thelma Arnold, Respondent

To respondent: Favour Johnson aka Thelma Arnold:

This Summons serves as a notice to appear in this case.

You are notified that the petitioner named above has filed a lawsuit against you to determine invalidity of marriage. Within 35 days after this Summons is served on you, you must respond with a written answer, as that term is used in Colorado Code of Civil Procedure, to the Petition. Your response must be sent or delivered to the Court, whose address is: 100 Jefferson County Parkway, Golden, CO 80401 and to Katherine Windler, the petitioner's attorney whose address is 3737 Gill Drive, Denver, CO 80209. You may have an attorney help or represent you.

You may be required to pay a filing fee with your Response. The Response form (JDF 1270) can be found at www.courts.state.co.us by clicking on the "Self Help/Forms" tab. The Petition requests that the Court enter an Order affecting your marital status, distribution of property and debts, issues involving children such as child support, allocation of parental responsibilities (decision making and parenting time), maintenance (spousal support) attorneys' fees, and costs to the extent the Court has jurisdiction. If you fail to file a Response in this case, any or all of the matters above, or any related matters which come before this Court may be decided without any further notice to you.

This is an action to obtain a Declaration of Invalidity of Marriage as more fully described in the Petition.

Dated this 18th day of APRIL 2016

NEC Foundation donates \$112,000 to Irving Family Advocacy Center

The Irving Family Advocacy Center (FAC) is a welcoming facility full of hope and help for victims of domestic and violent crime. Started in 2002, the FAC's mission is to provide assistance and safety to crime victims, including victims of domestic violence. During 2015, the FAC served more than 200 victims each month, including many cases representing abused children and teens struggling to cope. The FAC was designed to comfort those visiting the facility and includes a special children's room. When NEC Corporation of America's Carter Holston toured recently, he noticed the facility lacked a place for teens, who represent 20 percent of the clients FAC serves. FAC staff agreed the need existed, so Holston led the charge, and NEC stepped up in a big way.



Irving Police Chief Larry Boyd receives the NEC donation check from NEC President and CEO Shin Takahashi.

"Touring the FAC was an eye-opening experience for me," said Holston, NEC's general manager of real estate. "I know the funds donated by the NEC Foundation will go a long way in helping those who have been victims of crime in our city." Shin Takahashi, president and CEO of NEC Corporation of America, said he was pleased the foundation's funds will be

put to good use in Irving.

"We at NEC have a long tenure here in the City of Irving," said Mr. Takahashi. "We want to be good corporate citizens and help apply our technologies to make Irving a better and safer place to work and live." "We are so grateful to NEC," said Irving Mayor Beth Van Duyne. "The FAC is a very unique model that has helped so many Irving

families. We are proud of its success and thrilled NEC recognized the value it provides, as well."

The FAC serves Irving residents, and it houses professionals representing multiple disciplines, including:

Domestic violence investigators.

A Victim's Services unit that works directly with victims of violent crimes.

Child Protective Services investigators that handle any child abuse issues.

Therapists that provide ongoing counseling.

That uniqueness earned the FAC the 2015 Excellence in Victim Services Awards from the International Association of Chiefs of Police. Last October, the FAC won for its victim-centered services, effective partnerships, training methods and monitoring tools.

"Violent crime affects the

whole family, whether it's child abuse, domestic violence or a robbery," said Irving Chief of Police Larry Boyd. "We believe if we can provide emotional support for victims, we'll have a better community. NEC's corporate support will help

many Irving youth."

For more information about the FAC and the many services offered, visit cityofirving.org/fac or call (972) 721-6560; confidentiality is maintained. The FAC is located at 600 W. Pioneer Drive.

Explore the Metroplex with Teen Field Trip Series

Irving teens can get out of the house this summer and enjoy fun area attractions by registering for one of the weekly field trips sponsored by Lively Pointe Youth Center. With a variety of trip options, teens can test their skills at indoor rock climbing, learn something new at the Perot Museum, cheer on the Texas Rangers or discover the unique sport of whirlyball.

Trips are scheduled each Tuesday throughout the summer, beginning June 7. The field trip series is open to youth, ages 12-17, and transportation is provided. Spaces are limited; registra-



Teen Summer Teen Field Trip Series – Paint Ball image: City of Irving

tion is suggested. Trip fee is \$10 each.

2016 Field Trip Series Schedule

• June 7 – Six Flags Over Texas, Arlington, Texas

• June 14 – Main Event, Lewisville, Texas

• June 21 – Mansfield Paintball Adventure Park, Mansfield, Texas*

• June 28 – Dyno-Rock

Climbing Center, Arlington, Texas*

• July 5 – Hawaiian Falls and Firewheel Town Center, Garland, Texas

• July 12 – Perot Museum, Dallas, Texas

• July 19 – WhirlyBall and LaserWhirl, Hurst, Texas*

• July 26 – Texas Rangers vs. Oakland A's, Arlington, Texas

Plano's Senior Information & Wellness Fair is scheduled to be held on May 25

The Plano Senior Recreation Center invites older adults to participate in the Senior Information & Wellness Fair on Wednesday, May 25 from 9 a.m. to 1 p.m. The Plano Senior Recreation Center, 401 West 16th Street in Harrington Park, hosts this annual celebration in observance with May being National Older Americans Month (OAM). This is a time to focus on issues facing this group and appreciate the contributions they are still making in the world. The 2016 OAM theme is "Blaze a Trail."

The purpose of the Senior Information & Wellness Fair is to provide a wealth of information for those of retirement and pre-retirement age to enhance their ability to plan for the future. There will be over 50 vendors providing senior

See SENIORS, Page 8

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CARROLLTON Texas native plant sale

Carrollton is hosting a Texas native and adapted plant sale at Home Depot (2011 Keller Springs Road) from 8 a.m. to noon on Saturday, May 21. Explore the many varieties of low-water-use plants that thrive in the Texas heat, plus music, food, crafts for the kids as well as an opportunity to talk with Dallas County Master Gardeners for tips..

Plants can be purchased. Cost to attend is free, and registration is not required. Visit txsmartscape.com for additional plant fairs across the Metroplex.

Fishing for the youngsters

Carrollton's Parks and Recreation and the Texas



Greg Scales / Flickr

Junior Anglers (TJA) program will host a free youth fishing event for children 16 and under on Saturday, May 28 from 9 a.m. to noon. Registration will take place the morning of the event; there is no pre-registration. The Josey Ranch Park pond (1440 Keller Springs Road) will be generously stocked with adult catfish. Prizes and trophies will be awarded to winners in three age categories.

The pond will be opened to licensed adults at the conclusion of the event. It is recommended that children

bring their own equipment; however, TJA will provide loaner rods, reels, bait, and tackle to those who need them. Texas Junior Anglers is a non-profit outreach program designed to educate young Texans regarding aquatic stewardship and vital conservation of natural resources.

FORT WORTH Kimbell Fest

The Kimbell Art Museum's free festival is for all ages, "Kimbell Fest: France," on Saturday, June 18, from 2 to 10 p.m., with an exciting lineup of musical performances, plus demonstrations, art activities and films. The third annual Kimbell Fest event is inspired by the Museum's exhibition The Brothers Le Nain: Painters of Seventeenth-Century France. Ad-

mission to the exhibition is free during the festival.

GARLAND Outdoor market

The Marketplace on Saturday, May 21 9 a.m. to 2 p.m. Downtown Garland Square. Enjoy an outdoor market featuring crafts, culinary items, and fresh produce from local vendors and merchants. The Marketplace will be held every third Saturday of the month through Sept. 17.

Mayor's evening in

The Marketplace on Saturday, May 21 9 a.m. to 2 p.m. Downtown Garland Square. Enjoy an outdoor market featuring crafts, culinary items, and fresh produce from local vendors and merchants. The Marketplace will be held every third Saturday of the month through Sept. 17.

IRVING Jenkins to speak at Chamber event

The Greater Irving-Las Colinas Chamber of Commerce in partnership with the Dallas Regional Chamber will host Dallas County Judge Clay Jenkins for an

annual update on challenges, growth opportunities and the economic outlook of Dallas County.

The event is scheduled for Wednesday, June 1 at 11:30 a.m. - 1 p.m. at the Hackberry Creek Country Club located at 1901 West Royal Lane in Irving.

SENIORS, continued from Page 7

living options, financial planning, funeral pre-planning, senior moving services, insurance options, and personal care services.

City staff will also be on hand with fire safety tips (Plano Fire-Rescue) and personal safety tips (Plano Police). Those who attend

the fair receive free chair massages, and can have free screenings for hearing, blood pressure, blood sugar, cholesterol, depression and fall-prevention.

Encourage the older peo-

ple in your life to attend the Senior Fair and to always be a trailblazer. The event is free and open to everyone.

For more information please call 972-941-7155.

EDUCATION, continued from Page 3

no possibility of success and real freedom.

My parents grew up in rural Louisiana. Schools were limited for Blacks. In the rural areas they had no transportation other than by foot to travel to the "local" school. There was no high school and grade levels went from 1st grade to 8th grade. A school year was only three months long. December, January and February were the assigned months (winter). The other months were spent working the fields and helping your family subsist the best way they could. This system was throughout the rural south. High school was so elusive that my father's parents sent his sisters to Shreveport to board and go the high school. With the high school diploma they were given teacher licenses and started teaching. Teachers with no more than a high school education teaching Black kids by the masses. That was no blue print for success. That's what the white power structure knew

and desired.

After the Great Depression of the 1930's and with a high demand for labor to support our military during World War II in the early 1940's, things greatly changed. Blacks flocked to the cities for job opportunities. The Great Migration had created Black neighborhoods in virtually every medium to large size city throughout America. In these towns and cities the white power structure was threatened. The solution? Depress the educational performance of Black students.

I started seeing this at an early age. When my grandmother Fannie died my father's side of our family journeyed from California, Illinois, Missouri and other places where the Migration took us to Bossier Parish, Louisiana for the huge funeral. Grandma Fannie's eight children and dozens of grandchildren and great grandchildren assembled for the big send off. The thing I remember most was my mother encouraging me to go

with my cousin Clarence and attend class with him as we prepared for the funeral. So here we are, Clarence and I, sitting in his classroom in Princeton, Louisiana.

For the first time in my life I recognized governmental oppression via education manipulation. Clarence was two grades ahead of me but yet they were using math and reading books one year behind my class. A three year difference! The school board, run totally by whites, were slowing these students down and that would affect them throughout their entire lives. Black teachers, their students and parents had no say in this whatsoever. At that time, any protest would mean a jail sentence or even a lynching.

There was one way out of this. My relatives stuck in rural Louisiana and Arkansas began sending their children to California and enroll in our local schools while living with us.

They would study hard to catch up; receive their diploma and head back down South. After a while heading back to the South out of high

school was no longer a pattern. They would stay in California, enter into a community college, get a two year degree and then head for a major HBCU somewhere in the South.

It amazed me why they wanted to come to Oxnard, California and go to school (anything was better than Jim Crow). There was plenty of discrimination in the Oxnard public school system.

I started feeling it in the fifth grade. As I reflect, it was targeted to Black boys. If you haven't read Dr. Jawanza Kunjufu's book, "The Conspiracy to Kill Black Boys" please do. Going to school where Blacks accounted for less than 5 percent of the enrollment and the school district may have 3 or 4 Black teachers at any one time was a recipe for abuse. Yes, the "arrows" of bigotry were starting to point my way.

Mr. Alford is the co-founder, President/CEO of the National Black Chamber of Commerce. Website: www.nationalbcc.org Email: halford@nationalbcc.org.

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Dreamgirls headed to Dallas

Dallas Theater Center announced this week complete details for the award-winning hit musical Dreamgirls. This modern-day classic is led by director and DTC Associate Artistic Director Joel Ferrell. Dreamgirls will begin with a Pay-What-You-Can performance on Friday, June 10 and will run through Sunday, July 24. Press Night will be Friday, June 17 at 8 p.m. Tickets to Dreamgirls are on sale now at www.DallasTheaterCenter.org and by phone at 214-880-0202.

"Throughout this season at DTC, we have seen important pieces of American history, both social and political, come together on our stage," said Artistic Director Kevin Moriarty. "There is no way you can talk about the history of America without talking about American popular music; including R&B, gospel and soul. Motown in



the 20th century was transformative, not just in how we understood music but in how we understood our American society and the African-American experience. I'm so excited to see Dreamgirls come to life under the direction of our associate artistic director, Joel Ferrell, and the choreography of our valued collaborator, Rickey Tripp."

With book and lyrics by Tom Eyer, music by Henry Krieger and choreography by Rickey Tripp, Dreamgirls will dazzle audiences with a

story as glitzy as the sequins onstage. Take a trip back to the seminal music scene of the 1960s, when young women sang their way to musical prominence in a man's world. Set in the Motown era that brought us powerhouse voices like Aretha Franklin, Diana Ross—and ultimately Destiny's Child and Beyoncé—Dreamgirls explodes from the stage with legendary songs and timeless appeal.

"Dreamgirls brings to life the passion and joy of Mo-

town, and the music that changed the world," explained Ferrell.

"Against a back drop of the racial unrest and political turmoil of the '60s and '70s, Motown artists were creating the soundtrack of the late 20th century. Behind the scenes there is love and betrayal, hits and flops, laughter and chaos; but onstage nothing but incredible music, brilliant dancing and legendary performances. In this fictional account of the rise of superstars, Michael Bennett and his collaborators delivered us a fast paced thrill-ride of a show. I have loved this musical since seeing it on Broadway in 1982 and know DTC audiences are going to be dancin' in the streets as they leave the theater."

Tickets go on sale June 3 at www.DallasTheaterCenter.org.

Celebrate National Wine Day on the Grapevine Wine Tours

GRAPEVINE – At the Grapevine Wine Tours, every day is a great day to experience the finest in Texas' wines and wineries.

But they believe it's their patriotic duty on May 25 each year – National Wine Day – to raise a glass (or a few) to the humble grape and its magnificent nectar.

On Wednesday, May 25, Grapevine Wine Tours is offering a special buy-one-get-one free deal for the very first time: For every lunch or dinner tour purchased at the regular price for the May 25, 2016 tours, the guest will receive a second, companion tour for free! (Subject

to availability. Limited space available. Free tour must be used on May 25. Reservations must be made online at GrapevineWineTours.com using the coupon code "BOGO")

"National Wine Day only comes once a year, so we decided to give wine lovers in the area – and those visiting from out of town – a special incentive to join us for one our tours next Wednesday," said Ladd Biro, co-owner of the Grapevine Wine Tours. "Grapevine is the perfect place in Texas to celebrate the day, and our tours are

See WINE, Page 10

Keanu leaves you charmed and happy

By Dwight Brown
NNPA Film Critic

They're 50 percent Black, 50 percent White. 100 percent Nerd. Go figure. Left to their own devices and dull lives, not a lot of excitement comes their way. Until that fateful day when a lost and forlorn kitty shows up at the door. Then all hell breaks loose, and Rell (Jordan Peele) and his cousin Clarence (Keegan-Michael Key) have to step out of their milk-toast comfort zone and into gang life. Their metamorphosis is hysterical.

For fans of the comedy duo Key & Peele their constant shtick about being mixed-race homeboys trying to find their way in life is familiar comic territory. Their now shuttered half-hour Comedy Central series of the same name was blessed with quick wit, satire, racial and social humor, and the kitchen sink. Not much has changed for this feature film, except a purrrrrfectly sweet kitten that steals scenes. The



Keegan-Michael Key and Jordan Peele co-star in the action-comedy Keanu. (Warner Bros.)

script is written by Peele and Alex Rubens (Key & Peele, Community) and directed by Peter Atencio (Key & Peele). If audiences feel that watching this movie is like watching an extended 90 minutes of a TV show, blame or credit the writers and director. TV is what they know.

Rell has been jilted by his girl. He's home alone with one hand on his broken heart, the other on a bong smoking weed. Clarence has a lovely wife (Nia Long) who is going off for a week-end trip with their daughter, her kid's girlfriend and that

child's dad. A normal husband would be suspicious and jealous, but Clarence is such a cuckold, he hasn't a clue. And he is on notice; his spouse wants him to be more of a he-man, less of a wimp.

A kitty shows up at Rell's door. The lonely loser adopts the feral orphan, naming it Keanu. When Rell and Clarence take in a movie, they return home to find his apartment ransacked and the cat gone. They question Rell's neighbor and dope dealer Hulka (Will Forte, SNL), who points them in

See KEANU, Page 10

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Season 39**

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Dallas Block Party's goal is to set new Soul Train Line world record

Get your dancing shoes ready and come prepared to bust a move when the grooviest Dallas County music lovers try to break the Guinness Book of World Records' Soul Train Line. The goal is to have more than 500 participants "shake their groove thing" at Southwest Center Mall



located at 3662 West Camp Wisdom Road in Dallas from 10 a.m. – 2 p.m., on Saturday, July 30 at the Dal-

las County Community Block Park. Families across the county are invited to come out and celebrate their community with a family fun line-up of food and fun.

According to a report in EastBayTimes.com there is a dispute on who is the current title holder. The story declared Oakland was the

"certified" record holder following a community block party on June 20, 2015. Their final count was 337 dancers, but like Dallas their goal was 500. However, Guinness' website still gives the title to Goodyear, Arizona as part of July 4 celebrations the year before with 426 participants. If the

Dallas County Block Party features more than 500 dancers at an event certified by Guinness, Big D could officially claim the undisputed title.

Organizers promise a fun-filled event featuring family entertainment for all ages. Attendees will have an opportunity to learn more

details about available Dallas County Services and sponsored giveaways provided by Southwest Center Mall stores and area partners. The event is free and open to the public featuring information spotlighting positive social influencers and community leaders in Dallas County.

Local restaurants support Irving Cares May 23 through June 5

Irving Cares 2nd Annual Restaurant Week runs May 23 through June 5 with a portion of proceeds benefiting Irving Cares. Restaurants including Big State Fountain Grill, Chili's, Fish City Grill, Glory House, i Fratelli Ristorante & Wine

Bar, Joe's Coffee Shop, La Margarita, The Original Pancake House, and PJs Café will donate a portion of food sales to Irving Cares, helping those less fortunate in Irving.

For a complete listing of participating restaurants and the specific dates and details

of their participation, please visit www.irvingcares.org for more information. Be sure to tell your servers that you are dining in support of Irving Cares. Note that Chili's will require presentation of their flyer upon ordering in order to incur the

donation to Irving Cares. The Chili's flyer can also be found on Irving Cares website or by dropping by the Irving Cares office in the City of Irving Human Services building at 440 S. Nursery Road, Suite 101.

"We are excited about the

second annual Irving Cares Restaurant Week and look forward to seeing our friends dining out and donating to Irving Cares at the same time.

Each restaurant has its own special offer, and there are some great choices again

this year," said Teddie Story, Irving Cares CEO. "Join us in supporting restaurants that are supporting Irving Cares by dining in as many of these restaurants as possible!"

More information on Irving Cares can be found at www.irvingcares.org.

KEANU, continued from Page 9

the direction of a local gang named the Blips (a Crips and Bloods hybrid) and the gang leader Cheddar (Method Man). Turns out the big cheese wants to keep the cat and will only give it back to the boys, who have been acting like hoodlums to up their street cred, if they help him sell a new wonder drug.

What's important in this fish-out-of-water story is that Key & Peele get to run amuck and showcase their silliness on the silver screen. Best scenes: 1. Clarence in a van waiting for a drug deal

to go down and coaching four gang members as they sing along to George Michael songs and debate why the singer abandoned his Wham partner Andrew Ridgeley. 2. Rell stuck inside the palatial home of actress Anna Faris and watching her get shot to death by a female Blip member named Hi-C (Tiffany Haddish). The look on Rell's face is priceless. 3. When the duo walks into a stripper bar inhabited by the menacing 17th Street Blips gang and Clarence orders a White

Wine Spritzer.

The two leads are the heart of this funny movie. In the age of Obama, they're modern comics blowing their melting pot life experiences out of proportion and having a field day with the odd juxtaposition of biracial nerds trying to be ghetto. You'd think their shtick would wear thin quickly, but 100 minutes later, you're still laughing at their idiocy.

Peter Atencio's direction is decent for someone whose comfort zone is TV, but not great. Several scenes drag and feel like they needed to be clipped. He and editor

Nicholas Monsour could have used a stopwatch. They're best together when they choreograph and time the violent Matrix-like shoot 'em up action scenes. Abby O'Sullivan's costume designs peak with the black stocking cap and gold chain she made for Keanu when he becomes part of a gang. It's such a funny visual. Not sure how cinematographer Jas Shelton managed to shoot the cat in so many dangerous

escape sequences, but that can remain his secret (blue screen).

Method Man and Tiffany Haddish are as believable as they can be as comedy gangsters. Nia Long has a line at the end of the film that is very raunchy and humorous when she discovers that Clarence has grown a set of testicles. Wait for it.

Walk in the theater not expecting much. Walk out charmed and happy. Key &

Peele will have that kind of affect on you. And that little furball that plays Keanu is worth his weight in catnip.

Dwight Brown is a film critic and travel writer. As a critic he regularly attends international film festivals including Cannes, Sundance, Toronto and the American Black Film Festival. Read more movie reviews by Dwight Brown at DwightBrownInk.com.

WINE, continued from Page 9

the best way to visit multiple wineries and enjoy a wide selection of tastings, along with a delicious lunch or dinner."

Grapevine Wine Tours are available daily year-round and rotate among each of the wine-tasting venues in the city, including Cross Timbers Winery, Delaney Vineyards, Grape Vine Springs Winery, Homestead, Messina Hof Winery, Sloan & Williams

Winery, Su Vino Winery and Wine Fusion Winery.

Every four-hour excursion includes tastings at two wineries, a delicious meal with wine at either Farina's Winery & Café or Winewood Grill, a tour of Historic Grapevine led by a professional guide, and transportation to and from local hotels on one of the company's three creatively wrapped tour buses.

Lunch and dinner tours

are affordably priced at \$89.50 and \$99.50 per person (plus tax), respectively. Customized packages – designed for corporate outings, conference and convention groups, fundraisers, birthday and anniversary celebrations, bachelorette parties and other special occasions – are also available.

Grapevine Wine Tours was named the "Best Wine Tour in Texas" in 2015 by the "Official Best Of Texas" program. To book reservations, visit GrapevineWineTours.com.



Enter to Win! Ticket Giveaway

NDG Entertainment Ticket Giveaway!!! Visit us on Facebook to win tickets to TBAAL's Comedy Night @ the Muse and Broadway Blues Cabaret!!!

Irving library offers tips for starting up a new business

One definition of the American Dream is the freedom for anyone to create and run their own business. It's a dream that's alive for tens of thousands of people every year, but turning an idea into a thriving company takes vision, know-how, careful planning and plenty of hard work. Irving Public Library is here to help with the know-how part of the equation, offering books, market research, and resources to get you up-to-speed.

Evaluate and Develop a Business Concept

Before grand opening day, most entrepreneurs spend a big amount of time creating a Business Plan, a multi-page document that describes the business and plans for success. Most business plans are written to secure financing from a bank or investors, but they're also useful for detailing financial goals for success, further define the



business concept, and can keep the business on track in the early days. The library has books and eBooks on creating a business plan on the library's Starting a Small Business page, including Business Plans Handbook Series, which provides real-world examples by a wide variety of businesses.

Market Research

A significant part of the business plan is detailing who your customers are, and the competitive environment. Just like there wouldn't be much of a market for a surf shop in

Omaha, business owners must make sure there are plenty of customers in the community who will want their goods or services. Reference USA is an online directory containing information about millions of U.S. and Canadian business and consumers. Imagine planning a new dog daycare service in the Las Colinas area. With Reference USA's U.S. Consumers / Lifestyles Database, a business owner can find the names and addresses of 1,476 nearby residents who own dogs and earn over \$80,000 a year, the most likely customer for

their service. Another source for market research is Business Source Complete, an online service with articles from over eleven thousand business magazines, journals and newspapers. Find links to these and other online services on the library's Business Research page.

Legal Matters

Setting up a sole proprietorship? Plan on taking aboard business partners? Maybe hiring staff? Many questions an entrepreneur must find answers to have a direct or indirect tax implications. There are also forms that must be filled out and filed with local and state agencies. Two library resources can help – the Nolo Press series of books and Gale Legal Forms. Nolo Press publishes books that answer the most common legal and tax questions, including patents, home-based businesses and buying a business, that are

common to many start-ups. Besides checking Nolo Press books out at any of the four Irving libraries, many Nolo Press books are available online through the Small Business Reference

Center. Need to file a legal document but don't have a form? The Gale Legal Forms database has thousands of ready-made forms,

See NEW, Page 13



Avoiding Cybercrime

Apparently, the heist couldn't have been any simpler if it had been drawn up in the lunch line at an elementary school cafeteria.

In February, Bangladesh's central bank saw \$81 million disappear out a virtual window. Now it's been revealed that, although the computer hackers used custom-made malware, they probably didn't need to work up a cyber sweat while pulling off their long-distance theft. The bank had no firewalls to defend against intruders and its computers were linked to global-financial networks

through second-hand routers that cost \$10.

"It's stunning that a major institution would leave itself so defenseless in this day and age when everyone should know that cyber criminals are waiting for you to let your guard down," says Gary S. Miliefsky, CEO of SnoopWall (www.snoopwall.com), a company that specializes in cyber security.

But he says the episode can serve as a cautionary tale for other banks and any businesses that want to protect themselves against

See DALLAS, CYBER 12

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Black men showed small gains in latest jobs report

By Freddie Allen
NNPA National News Editor

The Black unemployment rate ticked down from 8.9 percent in March to 8.8 percent in April and Black men showed gains in the labor market, according to the latest jobs report from the Labor Department.

The national unemployment rate was stagnant at 5 percent and the jobless rate for White workers hasn't changed since December 2015 and was 4.3 percent again in April.

William Spriggs, the chief economist for the AFL-CIO, an organization that represent 56 unions represents 12.5 million workers in the United States, tweeted that April was "Another month Blacks with Associates Degrees have lower unemployment rate than Whites who are high school dropouts, but higher than HS grads."

Spriggs also noted that the loss of jobs in the federal government and local public education were "big drags" on the labor market.

The unemployment rate for Black men over 20 years old rose from 8.7 percent in March to 9.5 percent in April. The jobless rate for White men, ticked up slightly from 3.9 percent in March to 4 percent last month.

The unemployment rate for Black women over 20 years old was 8 percent in March and 6.9 percent in April. The unemployment rate for White women increased from 3.9 percent in March to 4 percent in April.

In a blog for the Economic Policy Institute's (EPI) website, Elise Gould, a senior economist for EPI, wrote that, "Even with the downward revisions to March, job growth looks slower than first quarter of this year (averaging 203,000) or last quarter of 2015 (averaging 282,000)."

Gould continued: "While it is true that as the economy reaches full employment, job growth would be expected to slow, we are not nearly close enough to full employment to view this slow down as a



Even though the unemployment rate for Black men increased in April, more Black men found jobs or were actively looking for one. (Source: NNPA)

positive move."

While other adult worker groups declined in some key economic indicators in April, Black men returned to the labor market last month. The labor force participation rate (LFPR), which is the share of workers who are employed or currently looking for jobs, rose slightly for Black men over 20 years-old from 67.2 percent in March to 68.1 percent in April. The employment-population ratio (E-POP), which is the share of the population that is employed, increased for Black men from 61.4 percent in March to 61.6 percent in April.

Meanwhile the LFPR for White men ticked down from 72.3 percent in March to 72.1 percent in April. The E-POP for White men decreased from 69.4 percent in March to 69.2 percent in April.

The LFPR for Black women over 20 years-old fell more than a percentage point from 61.5 percent in March to 60.2 percent in April and the LFPR for White women slipped from 58 percent in March to 57.8 percent last month.

Gould also noted that the labor force participation rate for "prime-age workers" (25-54 years-old) also fell in April and the number of missing workers increased to 2.5 million.

"If the unemployment rate included these [missing] workers, who would be employed or looking for work if the labor market were stronger, it would be 6.5 percent, as opposed to the official rate of 5 percent," said Gould. "In general, labor force participation has been on the rise (and the number

of missing workers has been falling) so hopefully this is just a one-month blip in the data and next month we will continue will the more promising trends."

Gould suggested that the economy needed steady gains in the labor force participation rate and stronger wage growth for a sustained period of time before economists can say that the U.S. job market is nearing full employment and a healthy economy.

In a statement about the most recent jobs report, Representative Bobby Scott (D-Va.) said that under President Obama and his Administration, we continue to recover from the worst economic crisis since the Great Depression.

Scott blamed the Republican majorities in the United States House of Representatives and Senate for blocking a number of bold initiatives and policies crafted by the Labor Department that would "help protect retirees' savings, workers on the job, and workers' right to organize."

Scott continued: "These attacks are a waste of the taxpayers' time and money, and would be harmful to working families if they ever succeeded."

Scott called for U.S. lawmakers to refocus their priorities and to support labor market reforms.

"Together, we can work on bipartisan solutions to boost wages, help workers balance work and family life, and level the playing field for American workers," said Scott. "We owe it to working people to build on the economic progress we have seen these past 74 months."

CYBER, continued from Page 11

today's cyber versions of Bonnie and Clyde.

"Most companies have some vulnerability and it doesn't take a sophisticated attack to cause a security breach," Miliefsky says. "Often on the hackers' end of things, it just takes patience."

For example, he says, a cyber criminal can gain access by sending a company an email with an attachment called a Remote Access Trojan, or RAT, that looks like a normal file. All it takes is for an unsuspecting employee to open that file and, voila, security is compromised.

That's bad for companies, of course, but it's also bad for consumers, whose bank account, credit card and other private information is at risk.

Miliefsky says it's important to go on the offensive. Among his recommendations:

Employers need to train their staffs. Those employees sitting at their computers each day are a company's first line of defense. An errant click on the wrong email is like unlocking the front door, so employees should be made aware of the dangers and told what to do about suspicious email.

Companies should routinely update their defenses. Outdated technology and outdated security software make a company's computers vulnerable to attack. It's important that businesses periodically review their IT operations to make sure what worked last year still provides the needed security.

Consumers must take their own safety measures. It would be nice to expect banks and retailers to protect consumer information, but the average person can't count on that. Milief-

sky suggests consumers take personal security measures such as frequently changing passwords and deleting any phone apps they don't use. Many apps contain malware that can spy on you.

"Most people log onto the internet every day without much thought about how susceptible they are to being hacked," Miliefsky says. "It takes vigilance to protect yourself against cyber criminals who are working hard to figure their way around security measures."

Gary S. Miliefsky is founder of SnoopWall Inc. (www.snoopwall.com), a cutting edge counter-intelligence technology company offering free consumer-based software to secure personal data on cell-phones and tablets, while generating revenues helping banks and government agencies secure their networks.

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Irving non-profit seeking applicants for paid summer internship program

Irving Cares is now interviewing full-time college students for a paid summer internship in our Employment Services Program. The intern's responsibilities will include collecting job leads, conducting a Job Search Seminar, preparing résumés, coaching interviewing skills, and following up with employment-seekers. Interested students

should be pursuing a career in Social Work, Human Resources or Business.

The internship is made possible through a grant to Irving Cares from the ExxonMobil Foundation. Administered by Volunteer-Now, the ExxonMobil Community Summer Jobs Program provides full-time college student with an eight-week paid internship

to gain experience in a wide range of nonprofit community organizations, including Irving Cares.

"Irving Cares is proud to partner with ExxonMobil Community Summer Jobs Program for more than twelve years," says Teddie Story, CEO of Irving Cares.

Eligible students must be an undergraduate returning to college as a full-time

(minimum 12 credit hours per semester) sophomore, junior or senior student in the fall of 2016.

The dates of the internship are June 1 through July 27, 2016. Interested college students should contact Mary Shelton, Employment Services Manager, at 972-721-9181 Ext 207 or mshelton@irvingcares.org.



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Dallas Bar hosts public forum on West Nile and Zika

The public is invited to a forum titled "A Public Forum on West Nile and Zika: Learn How to Prevent, and the Risks of, These and Other Mosquito-Borne Viruses," on Wednesday, May 25, at noon.

Judge Clay Jenkins, Dallas County Judge; Dr. John

Carlo, Former Dallas County HHS Health Authority; and Sean Lemoine, attorney at Wick Phillips and West Nile Survivor, will discuss the following topics:

- the health impact of these diseases
- how individuals in the Dallas community can pre-

vent transmission

- what the county is doing to prevent transmission
- the legal ramifications on businesses from these types of illnesses

The program, which is sponsored by the DBA's Public Forum Committee, will be held at the Pavilion at the Belo Mansion, 2101

Ross Avenue in downtown Dallas (garage parking available; enter from Olive Street).

The event is free. Lunch is available for \$14.95. RSVP to sevans@dallas-bar.org or (214-220-7450).

Attorneys are eligible for one hour of Continuing Legal Education credit.

PARKLAND, continued from Page 4

DPA. "The VIP program is well known for its efforts to serve some of the most vulnerable individuals in the Dallas community and consistently provides high-quality, accessible mental health-care to its clients.

VIP exemplifies the type of work that DPA seeks to honor and support with this special award."

"We are proud that the Dallas Psychological Association, which is a premier re-

source for North Texas mental health professionals, selected Parkland's VIP/Rape Crisis Center for this award," said Melissa Reilly, Director, VIP/Rape Crisis Center.

Offering support to children, teens, adults and families who have experienced violence, Parkland's VIP/Rape Crisis Center provides free counseling, 24-hour response for victims seen at Parkland facilities, and help finding emergency

shelters, legal assistance and other services. Spanish-speaking staff is available and services in other languages are offered through interpreters.

The center's well-trained professional staff provides counseling and emotional support, information on the effects of abuse/violence, help with responses to traumatic abuse or sexual assault, help examining the effects of childhood abuse, and documents to support legal or civil actions.

DPA is a professional organization seeking to promote understanding and acceptance, develop and promote ethical standards, and stimulate discussion of issues relevant to psychology and its practice as well as foster responsible community ties and encourage constructive relations with allied professions.

For more information about the VIP/Rape Crisis Center at Parkland, please visit www.parklandhospital.com.

NEW, continued from Page 11

including those specific to the state of Texas. This includes forms for incorporation, employment and insurance. The site also provides a legal dictionary, links to state tax forms and a directory of local attorneys.

Business Skills

One of the most difficult aspects of starting a business is learning new skills such as sales, accounting or operations management. Few people have the variety of experiences required to run a successful business, and entre-

preneurs learn quickly where to find the best information. Making the right decision fast can speed up securing a bank loan, setting up a supplier agreement, or negotiate a building lease. That's where EBSCO's eBook Collection deliver, providing instant access to thousands of professional-level books, written by experts.

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only have a short time for research. These books can be checked out for 24 hours and require the creation of a free EBSCO account.

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provides research services by connecting you with one of our specialized librarians. If you can't find the research you need, we can take a look and help get you pointed in the right direction.

North Dallas Gazette is looking for a Writer / Stringer in the Irving Area.

Candidate would cover Irving City Council Meetings & Irving ISD Board Meetings.

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May 22, 9:45 a.m.

You're invited to our Sunday Morning "Prayer and Meditation" followed by Morning Worship Service at 10 a.m. See what God is doing through and with us; you will be blessed.

May 22, 12 Noon

How do you impact others? Join us Sunday at noon in Bible Study; Senior Pastor Woodson or Pastor Brenda Patterson will teach a series on "Design for Discipleship, Book 3 and Chapters 1 & 2."

Learn how to introduce others to Christ and make Him known to them; to help others know and grow in God's word; and to give others clarity and direction.

May 25, 7 p.m.

Join us in Wednesday's Prayer and Bible Study Class with Senior Pastor Woodson and Pastor Brenda Patterson teaching a series on "Design for Discipleship, Book 3 and Chapter 2." Spiritual maturity is God's desire for you. It's Time to Grow; Ephesians 4:12 & 13.

Dr. Terrance Woodson,
Senior Pastor
1944 E. Hebron Parkway
Carrollton, TX 75007
972-492-4300
www.bethelbiblefellowship.org

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IN RICHARDSON**

**May 22, 9 a.m.
and 11 a.m.**

You're invited to join us for morning worship as we praise and worship God for His blessings.

May 25

Join us at 12 Noon with Rev. Viveca Potter teaching on the Word of God; come back at 6:45 p.m. for Corporate Prayer and stay for

Senior Pastor Autry at 7:30 p.m. teaching on the Word of God. Our youth will come for Food and Fellowship at 7 p.m. followed by Bible Study at 7:30 p.m.

Dr. Terrence Autry,
Senior Pastor
701 Centennial
972-991-0200
Richardson, TX 75081
www.Christcommunityrichardson.org

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May 22, 8 a.m.

Every 4th Sunday

Calling All Youth! Join our Hype Sunday Worship (first service only) on our main campus at 200 West Belmont Drive and be blessed; followed by our Sunday Worship Services at Bolin Elementary School in Allen, Texas 75002 and bring someone with you, you will be blessed.

May 25, 12 p.m.

Join us in our Wednesday's 12 Noon-Day Live, Prayer and Bible Study and/or our

Wednesday Night Live, Prayer and Bible Study at 7 p.m. to learn more about God's Word at the Joycie Turner Fellowship Hall, 200 West Belmont Drive in Allen. Be encouraged by God's plan for your maturity and His glory; and most of all, be prepared to grow.

Dr. W. L. Stafford, Sr., Ed. D.
Senior Pastor
5705 Cheyenne Drive
at Bolin Elementary School
in Allen 75002 for Sunday
Morning Worship and the
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May 23, 7 p.m.

Join us in Monday School as we grow in God's Word and learn what God has to

say to us.

Pastor Rickie Rush
7701 S Westmoreland Road
Dallas, TX 75237
972-372-4262
www.Ibocchurch.org

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OF PLANO (MOCOP)**

May 22, 10 a.m.

Join us for Sunday Worship Service as we praise and worship God for His Honor and His glory; and don't forget to comeback at 7 p.m. for our Brazilian Church. Call the church for details.

May 25, 7 p.m.

You're invited to our Wednesday's Bible Study class; you will learn what God has to say to us. Come to be encouraged by God's plan for your spiritual growth and His glory.

Pastor Sam Fenceroy
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300 Chisholm Place
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May 23, 9 p.m.

Join us for our Intercessory Prayer Ministry and our Monday's Conference calls.

R. W. Townsend, Senior
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972-241-6151
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May 22

You're invited to join us for Early Morning Services at 7:30 a.m., followed by Sunday School at 9 a.m. and Morning Worship at 10:30 a.m.

May 25, 7 p.m.

Join us each week, our Bible Study sessions are designed to be encouraged by God's good plan for your maturity and His glory. Dr. Tommy L. Brown
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See CHURCHES, Page 16



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The secret of the bended knees



Send email to: businessoffice@northdallasgazette.com to sign up for Sister Tarpley's weekly electronic newsletter.

Have you ever watched a bird sleeping on its perch and never falling off? How does it manage to do this?

The secret is the tendons of the bird's legs. They are so constructed that when the legs are bent at the knees, the claws contract and grip like a steel trap.

The claws refuse to let go until the knees are unbent again. The bended knees give the bird the ability to hold on to his perch so tightly.

This experience can be the secret of the holding power of the Christian. Daniel found this to be true. Surrounded by pagan environment and tempted to compromise with evil when urged to weaken his grip on God, he refused to let go.

Daniel held firm when others faltered because he was a man of prayer. He knew the power of the bended knees.

Furthermore, from sleeping birds we can learn the secret of holding things that are most precious to us.

That secret is the knees bent in prayer, seeking to get a firmer grip on those values that make life worth living.

When we hold firmly to God in prayer, we can be assured He will hold tightly to us.

When You Want To Ask God Why? God said that because you have longed to save My World, I have let you have the training that prepares you to save.

Take your pains and sufferings, your difficulties and hardships each day and offer them up for one troubled soul or for some prayer especially needed to be answered.

And, the beauty of each day will live on after the trouble and distress; the difficulty and pain of the day have passed.

Learn from Me of the suffering that saves others. So that you will sing in your pain; across the grayest days are the gleams of sunlight.

See not the small trials and vexations of each hour of the day. See the one purpose and plan to which all are leading.

If in climbing a mountain you keep your eyes on each stony or difficult place, as you ascend, seeing only that, how weary and profitless your climb.

But, if you think of each step as leading to the summit of achievement, from which glories and beauties will open out before, then your climb will be so different. If in doubt, ask those that won the Gold, Silver and Bronze in any Olympic.

Obedience With a Cost. "Ever since I went to Pharaoh to speak in Your name, he has brought trouble upon this people and You have not rescued Your people at all."

- Exodus 5:23

Have you ever felt like you have been obedient to the Lord for something He called you to do and all you get are more roadblocks? This is the way Moses must have felt when he went to tell Pharaoh to release the people because God said so, Pharaoh simply got angry and made the people make bricks without straw.

Moses caught the blame for this from the people. Moses was just learning what obedience really means in God's Kingdom. You see, Moses had not even begun to release

See TARPLEY, Page 16



Mrs. Billie Ruth Wilder and Mr. Charlie Baker celebrating her birthday on May 1, 2016

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NDGtv North Dallas Gazette takes a moment to reflect on the past with **Historical Perspectives from Sister Tarpley**

Hear what it was like growing up in a very different Dallas when Booker T. Washington was a black school. Sister Tarpley graduated from there and went on to college and later became a city councilmember in Carrollton.

Look for NDGTV at NorthDallasGazette.com

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9:30 a.m.

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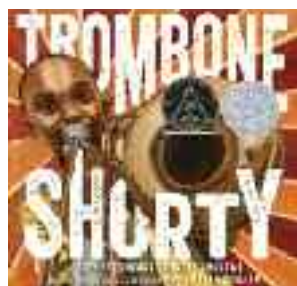
NDG Book Review: Trombone Shorty is a treat for small music lovers

By Terri Schlichenmeyer

"Just wait til you're older!"

Oh, how you hate hearing that! Wait til you're grown. You need to get bigger. You can't do that now, you're too little. But why not? Why can't you start dreaming of someday right now, while you're still a kid? As you'll see in the new book "Trombone Shorty" by Troy "Trombone Shorty" Andrews, illustrated by Bryan Collier, dreams can come true at any age.

In the New Orleans neighborhood called Tremé, "you could hear the music



floating in the air" day and night. The house where Troy Andrews grew up was filled with music, too, and Troy loved the trombone. He hoped to be a musician some day.

Each year, when Mardi Gras rolled through Tremé, Troy and his neighbors would dance along with the bands in the parades. Man,

that was fun! There were balloons, beads, and music, which "made everyone forget about their troubles for a little while."

That also made Troy want to become a musician even more, so he and his friends created instruments from odds and ends they found around Tremé; Troy was happy to find a beat-up trombone, and he fixed it up good. That's the best part of being a musician: you can make music from almost anything.

So he was ready. At the next parade, he grabbed his trombone, jumped right in, and started marching with

the band. Because he was a little guy and the trombone is a big instrument, Troy's brother gave Troy the nickname of "Trombone Shorty," which is what everybody called him from then on.

"I took that trombone everywhere," Troy says, "and never stopped playing."

He even took it to the New Orleans Jazz & Heritage Festival, and he played along with the musicians. He was so loud and so good that Bo Diddley called Trombone Shorty onstage and asked him to jam.

Trombone Shorty knew

then that he could have his own band, so he did. Every day after school, his band practiced their music until they were able to perform "all around New Orleans" — and they still perform today!

Lately, you've played air guitar to a Prince song, and were a drummer on your kitchen table. If your kids caught your love of music, they might likewise dream the dreams found inside the award-winning "Trombone Shorty."

With the same laissez les bon temps vibe you get from merely standing on a New Orleans sidewalk, author Troy Andrews tells of com-

ing up poor and finding riches in his city's songs. It's a story that'll make your children want to dance with music they can almost hear from the pages of this book; those silent songs are underscored by illustrations from Bryan Collier, himself an award-winner.

Be sure to check out the author's notes. Show your kids the pictures.

While you could surely read this tale aloud to a 2-year-old, I think kids ages 4-to-7 will like it better. If they love music, especially, "Trombone Shorty" will be a book they won't be able to wait for.

CHURCHES, continued from Page 14

SHILOH MBC IN PLANO (WHERE COMMUNITY BECOMES FAMILY)

May 22, 10 a.m.

Celebrate with us at our Annual Women's Day Program, ladies are asked to wear white with hot pink scarves that will be available for purchase before Worship Service in the Fellowship Hall. Call the church details.

May 25, 7 p.m.

You're invited to our Wednesday's Bible Study to learn more about God's Word. Come and be encouraged by God's plan for your maturity and growth; it's all for His

glory and His honor.

June 6-10, 6:30 p.m.

Parents, our theme this year for Vacation Bible School (VBS) for age 3 through adult is "I've Got Talent: Showcasing My Work for Jesus". Call the church for details or see a minister after morning service on Sunday.

Our church ministries offer opportunities for motivation and growth; join us and see.

Dr. Isaiah Joshua, Jr.
Senior Pastor
920 E. 14th Street
Plano, TX 75074
972-423-6695
www.smbcplano.org

TARPLEY, continued from Page 15

plagues upon Egypt. He hadn't even gotten started yet in his calling, and he was complaining about his circumstances.

There were many more encounters with Pharaoh to come and many more plagues with no deliverances in sight. Why would God tell Moses that He is going to deliver them and not do it?

It was all in timing. God never said when He was going to deliver. He just said He would. In the next chapter of the story,

we find Moses arguing with God about not being capable of the job that God had called him to do.

But, Moses said to the Lord, "If the Israelites will not listen to me, why would Pharaoh listen to me, since I speak with faltering lips?" Now, the Lord spoke to Moses and Aaron about the Israelites and Pharaoh, king of Egypt, and He commanded them to bring the Israelites out of Egypt.

- Exodus 6:12-13.

African American Museum Dallas to host 31st Fundraising Gala At Omni Dallas Hotel

The Legacy continues for African American Museum of Dallas as it hosts its annual gala and auction on June 4, 2016, at the Omni Dallas Hotel.

The annual fundraiser serves as the Museum's key source of funding for day-to-day operations, exhibitions, acquisitions, capital improvements as well as special programs such as the Museum's Annual Science and Art Summer Camp, which has benefitted thousands of children in South and West Dallas.

The Gala, whose co-chairs are wife and husband, Debbie Denmon and Richard Greagor and honorary chair is the Honorable State Representative Helen Giddings, will begin at 6:30 p.m. with cocktails and a silent auction, followed by a three-course dinner and entertainment by one-of-a-kind jazz group, The Michael Ward Band.

Frank Frazier and Albert Shaw will each receive the Museum's highest honor, The Heritage Award, which is given to those who have made immeasurable contributions to the Museum.

Moreover, in order to honor and nurture burgeoning artistic talent, the Museum has established a new Emerging Artist Award, to celebrate local upcoming artists whose work embody African American cultural

perspectives. The inaugural recipient of this prestigious award is Johnathon Foster, whose exhibition "The Blacker The Berry, The

Sweeter The Juice" will be featured at the Museum through May 31, 2016.

Gala sponsorship opportunities are available from

\$2,500-\$35,000. Non-Corporate Host Tables of 10 may be purchased for \$1,500. Individual tickets are \$150 each.



Dallas Police
Department
Mission Statement

The Dallas Police Department, in serving the people of Dallas, strives to reduce crime and provide a safe city by:

Recognizing that its goal is to help people & provide assistance at every opportunity;

Providing preventive, investigative, & enforcement services;

Increasing citizen satisfaction with public safety & obtaining community cooperation through the Department's training, skills, and efforts; &

Realizing that the Police Department alone cannot control crime, but must act in concert with the community & the rest of the Criminal Justice System.

For additional information about the workshop and to pre-register by May 24th, 2016, please contact:

M. L. H. Gatsun
Office (214) 671-0160
Cell (214) 681-2355
mlh.gatsun@dallaspolice.org

The Northeast Division

cordially invites you to attend the
Northeast Division Community
Faith-Based Workshop

The Northeast Division will present a free Community Faith-Based Workshop. A free lunch will be provided. (Please limit 2 persons from your organization).

The workshop will focus on providing faith-based leaders information to help develop committees and protocols to help fortify your organizations from potential threats.

Presentations include the following Topics:

- Security Committee Formation
- Active Shooter Preparedness
- Follow-up Protocols & Expectations
- Community Services & Programs

When: Thursday, May 26, 2016

Time: 11:30am - 12:15pm
Sign in & Lunch

12:30 pm - 2:30 pm
Faith-Based Workshop

Where: Highland Oaks Church of Christ
10805 Walnut Hill Ln
Dallas, TX 75238



Volunteers In Patrol

