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Dallas ISD battles declining enrollment, funding cuts in approved \$1.4 billion budget

By Courtney Borchert NDG Special Contributor

The Dallas Independent School District (Dallas ISD) Board of Trustees adopted the proposed 2017-2018 fiscal year budget on June 22, which leaves the district with approximately \$53 million less in general funds. Board of Trustees President Dan Micciche noted that one influencing factor for the cut was due to decreased state funds.

"The district collected \$87 million more in property tax revenue, and the state then saw that and reduced the revenue that it sends to the district by \$97 million," Micciche said.

The Foundation School Program establishes how much state funding school districts can receive based on factors like enrollment and local taxable property values. According to the Texas Education Agency, this approach is used to ensure districts have equal access to similar revenue per student at similar tax efforts. Dallas ISD served 156,474 total students for the 2016-2017 year and faced obstacles with declining enrollment. State funding contributions have been impacted since the program's formula partially calculates funding on weighted average



The Dallas ISD Board of Trustees considers its future budget during a public meeting held on June 22. (Photo: Courtney Borchert / NDG)

daily attendance.

"What needs to be understood is that we have fewer students, and we're continuing to lose students," Second-Vice President and District 6 Trustee Joyce Foreman said.

Residents addressed the board that evening with concerns about sustaining school competitiveness against charter schools and funding for programs such as collegiate academics, special education, Accelerating Campus Excellence and expansions made to pre-k.

The trustees voted 6-3 in May to make Dallas ISD a District of Innovation. This decision aims to allow

the district flexibility in instructional innovation and strategic initiatives. The adopted budget does expand funding for curriculum development and instructional staff development by 21 percent, but many of the categories dealing with student wellness ware out.

"This budget cuts our critical services for guidance counselors, social and health support and co-curricular activities," Eric Cowan of District 7 said.

A tax ratification election was proposed by 61 percent of the

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Smart phones may not be so smart

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TLBC holds legislative forum at UNT

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UNT's Upward Bound receives \$2.58 million

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READERS SOUND OFF!!!

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People in the News www.NorthDallasGazette.com

Tierney Tinnin

Tierney Tinnin, a proven school communications professional with eight years' experience in Oklahoma City Public Schools, will join Irving ISD on August 7 as its division director of communications. Tinnin, who began her career as a television news anchor and reporter, has spent the past year as the deputy director of communications and policy for the Oklahoma Office of Juvenile Affairs.

"We look forward to having Ms. Tierney Tinnin join and lead our strong com-



munications team as division director of communications," says Superintendent of Schools Jose L. Parra, Ed.D. "Our students, staff, community and external media outlets alike will

find Ms. Tinnin to be highly professional, skilled and personable. She is an accomplished leader committed to transparency and engaging everyone in the stories of our remarkable Irving ISD students and staff members."

While working in the Office of Communications and Community Relations for Oklahoma City Public Schools, Tinnin served as media relations manager from 2008 to 2014 and then senior communications and community relations manager until 2016. In Irving ISD, Tinnin will lead proactive communications efforts designed to enhance

parent and community engagement and execute comprehensive public relations and marketing plans for the district. She will oversee all district-wide communications functions including publications, social media, media relations, video production, photography, special events, the Partners in Education program, the cable channel and website.

"I am excited to join the Irving Independent School District and work with the outstanding district staff who are dedicated to making sure each child has a meaningful and successful school experience," says Tinnin. "As division direc-

will work alongside a highly respected team of communication professionals; our goal is to identify new ways to share all the amazing accomplishments taking place each day in our schools. Engaging the community in story-telling and continuing our commitment to transparency with media, parents and the community will not change, it will only improve. It is a wonderful time to join Irving ISD, and I look forward to connecting with the kids, staff and community."

tor of communications, I

A graduate of Plano East Senior High School, Tinnin earned her bachelor's degree in broadcast journalism from Langston University. She has earned a number of awards for her school public relations work, and she's been recognized nationally by the National School Public Relations Association (NSPRA). In 2013, Tinnin was included on NSPRA's prestigious "Top 35 Under 35" list, and she was named a NSPRA "Front Runner" in 2015. An advocate for children and her community, Tinnin currently serves on the board for the Girl Scouts of Western Oklahoma and the board for the OKC Crimestoppers.

Tara Darnley

Brooklyn, NY (Black-News.com) -- Mom inventor and co-founder of Darlyng & Co, Tara Darnley is still in celebratory mode after landing multiple deals nationwide with Babies "R" Us and several other international distributors to stock her invention - the Yummy Mitt Teething Mitten.

The Yummy Mitt Teething mitten is designed for babies that teeth early and have limited fine motor skills to hold a traditional teether. Tara and her husband, Carl, came up with the idea after futile attempts to find a teether that



their two month old could use. Her dexterity was not fully developed at such a young age, they desperately needed something she could easily self-soothe with, and nothing adequately met her needs. She naturally found comfort in chewing on her hands. This instantly sparked the idea of a teething mitten, she would not have to hold and they did not have to worry about any small choking parts. It would be manageable for her small hands to hold, soothe her inflamed gums and kept her hands busy and her happy.

Parents will appreciate that the Yummy Mitt® was designed with safety as a priority, and is BPA Free, CPSC compliant and made of 100% Food Grade Silicone and 100% Cotton. This ergonomically designed teething mitten fits securely over baby's hand providing instant relief from teething discomfort. It is machine washable for quick and easy cleaning. It is also the world's first "Glow in the Dark" teething mitten.

Having no business background, Tara was able to Patent and Trademark their invention and launch their product in less than 3 months. The Yummy Mitt instantly grew popular via Social Media and has since gain distributors both Nationwide, selling in 100's of Babies "R" Us stores and sold International in United Kingdom, Canada, Philippines and more.

"I am grateful for the op-

portunity to expand our sales channel," said Tara. "Being able to create innovative and safe products for parents that have the same concerns as I do feels incredible."

Darlyng and Co. features a line of safe and stylish baby products and apparel and Yummy Mitt is their signature product. Since launching in 2014 the Yummy Mitt teething mitten has been featured on the Steve Harvey's Talk Show, Oxygen, Pregnancy & Newborn Magazine, Marie Claire and more.

Yummy Mitt has provided comfort and relief for many infants. One mom summed sum the overall impact of the mitten. She wrote: "This is such a lifesaver! My little boy started teething around 3 and a half months and hasn't got the grasp of teething rings etc. so we thought we'd give this a go and WOW!! He loves wearing it and quite happily munches away saving his tiny little fingers."

Yummy Mitt Teething Mitten is available in 4 brilliant color variations with prices starting from \$9.99. They have since extended their line with Plush Toy, Infant Toothbrush and various other Baby/Kids Toys.

For further details or to make a purchase, please visit www.darlyngandco.com.

NDG Readers Sound Off...

The need for criminal justice reform

You won't see change until the phrase "Criminal Justice System" is put in its grave. There is no such thing. Invented by ambitious prosecutors, who, used dirty tricks to convict innocent people to further their political ambitions. Most of Congress is made up of these. The name of the system is: The Justice System. When an accused person goes into the criminal justice system, they have already been conAND JUSTICE FOR ALL.

-- Bob Manosky

Sister Tarpley: Juneteenth Celebration

To add to the information; Even after Gordon Granger arrived in Galveston and proclaimed/decreed that all slaves were free – slavery in Texas did not disappear. Many slave owners did everything they could to maintain the peculiar and evil institution of slavery. Some slave

owners packed up their slaves and went to other countries where slavery was permitted.

A number of slaves who tried to leave their owners were killed. A number of slaves had to run away as they would have had to run away before the Emancipation Proclamation. As a state, Texas did not embraced the end of slavery with happy arms.

Also, it is important to recognize that there is a move underway at this time to have Juneteenth declared a national day of observance for emancipation. There is no other official recognition of the U.S. Emancipation of enslaved Africans in the U.S. Some individuals from the DFW area are playing an important role in this effort. Ms. Opal Lee is probably the most recognized individual. I encourage readers to google her and support her effort.

-- Via Anonymous on Facebook

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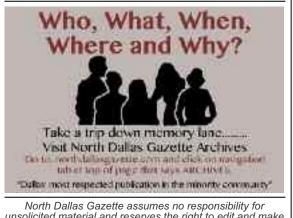
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July 7th, the day the truth was ambushed



Ed Grav Senior Columnist

July 7th a dark day in which truth was ambushed. This day stands out as policemen were assassinated mere blocks away from where a United States President was assassinated. We became united in our grief because under attack we are all under attack. However it is a day that not only has defined a moment in time, it has defined a city.

That July evening in Dallas stands out to me because many of political activist friends had to practice the duck and cover rule, and it was not a drill. This march was a demonstration of freedom of speech, and freedom of assembly, but in a blinding moment, it was deemed a catalyst for an ambush against the police. In Dallas, we seem to have selective amnesia about July 7, 2016.

We color the events of July 7th through the lens of what we want to believe happened, and our own political beliefs. Depending on your personal beliefs, political leanings, or social status, many view the events of July 7th as a one size fits all when in reality the truth is as elusive as a cool breeze on a

The truth is several people were embattled that evening. The dominant narrative from many is protesters were rallying against police shootings, a police shooting occurred, many policemen lost their lives, and Dallas Police Chief David Brown was a courageous and calming presence. This has become the dominant narrative, the reality is truth was ambushed.

Among the embattled was Chief David Brown, hours later he would emerge as an American hero. Several weeks prior I offered my political commentary against police associations and political opponents demanding his resignation. Chief Brown was politically weakened as many political watchers lamented the fact Dallas police chiefs don't last long. The truth was ambushed as the Dallas police chief was at his weakest point politically.

Within hours of the shooting, the Dallas presses lead with the headline "Police Ambush in Dallas." The daily newspaper led a media feeding frenzy painting a narrative of a conspiratorial activist targeting police. Meanwhile, the Dallas Police Department used social media to assassinate the truth by erroneously broadcasting as a shooting accomplice Mark Hughes, a known Dalbroadcasted around the world, Hughes was misidentified as the shooter, placing his life in jeopardy. The truth was ambushed because a black man was wanted for a crime he did not commit.

The "Next Generation Ac-

tion Network" was leading an aggrieved party of activists who protested police shootings of unarmed civilians that had been occurring at an alarming rate nationally. Dallas policing through its community-based policing had made strides, but yet it was not perfect. Dallas had its share of unarmed shootings as well. Singing activists and policeman who exchanged high-fives and smiles were written into the narrative after July 7th as adversaries. The truth was ambushed because the activists did not see the police as adversaries.

"Black Lives Matter" was blamed as fomenting unrest in a city that was at peace. When the reality is that much of Dallas-Fort Worth is at unrest with a perceived duality of justice. A justice that indicates that black lives are indeed worthless in comparison to others. The truth was ambushed, as this was a spontaneous reaction to the climate of national unrest precipitated by police shootings. The truth ambushed because citizens have the right

to assemble, speak, and protest.

The five policemen who lost their lives are infinitely more important than any opinion piece on the anniversary of July 7th. The seeds of destruction that a lone gunman hatched in his head that led to them losing their lives must forever be vanquished.

Of importance as well is the lost life of Micah Johnson, he was the shooter of this horrific act. Johnson was later identified as suffering from post-traumatic stress syndrome. Mental illness is one of the leading contributors in confrontations with the police. The challenge of all police departments is how to interact with the mentally ill. The police must be sympathetic to the concerns of the mentally ill while simultaneously protecting us all.

A year after the events of July 7th, there have been additional unarmed civilian deaths have led to other protests. Though truth was ambushed, we have not vanquished the catalyst that led to the July 7th protest. The truth was ambushed but it is not dead, the truth of the matter is that we have a lot of work ahead.

Ed Gray, the host of The Commish Radio Show airing Saturdays 3 p.m. - 5 p.m. on FBRN.net, can be reached at eegray62@att.net.

Opposition for Texas' SB4 anti-sanctuary bill remains strong

By Michelle Tremillo

Texas Organizing Project Education Fund (TOP Ed Fund) has been fighting for working families of color for nearly 10 years, but this is the first time we've taken legal action against a government. We took a stand because this is a fight where we couldn't stay on the sidelines. This is a fight for the soul of our state. This is a fight that will decide what kind of state we are.

The day SB4 was passed was a dark day for our state. But we've lived through dark days before.

I was a sophomore at Stanford University when anti-immigrant legislation known as Proposition 187 was approved by the voters of California. It was their reaction to what they perceived as the Latino community's growing power and clout in their state. The true purpose of Prop 187: to get rid of Latinos and immigrants.

And make no mistake about it, that is the reason SB4 was passed. That is why it was an emergency item for Gov. Greg Abbott and Lt. Gov. Dan Patrick. That is why it was passed over the opposition of law enforcement, faith leaders, and hundreds of community members who testified

against it.

If SB4 goes into effect, it will effectively encourage and legalize the racial profiling of all people of color. SB4 will shred the trust local police departments have built with their communities and instead turn them into immigration enforcers.

The people of Texas deserve better. Gov. Abbott and Lt. Gov Patrick do not represent Texas' values of liberty, justice, equal opportunity and respect.

California's Prop 187 didn't achieve its goals. In fact, it backfired, badly. Prop 187 was the catalyst that changed the electorate in California. It made the

Latino and immigrant community in California stronger.

SB4 will face the same fate as Prop 187. Immigrants in Texas are getting stronger and more organized every day. We've seen it with our own eyes, and we are working hard every day to make the community even more powerful. We will fight this law, and we will defeat it.

Gov. Abbott, we hope you're listening: racism and hate will never win in our

Michelle Tremillo is the Executive Director of the Texas Organizing Project Education Fund.

The mere presence of your smartphone reduces brain power, study shows

AUSTIN — Your cognitive capacity is significantly reduced when your smartphone is within reach — even if it's off. That's the takeaway finding from a new study from theMcCombs School of Business at The University of Texas at Austin.

McCombs Assistant Professor Adrian Ward and coauthors conducted experiments with nearly 800 smartphone users in an attempt to measure, for the first time, how well people can complete tasks when they have their smartphones nearby even when they're not using them.

In one experiment, the researchers asked study participants to sit at a computer and take a series of tests that required full concentration in order to score well. The tests were geared to measure participants' available cognitive capacity — that



is, the brain's ability to hold and process data at any given time. Before beginning, participants were randomly instructed to place their smartphones either on the desk face down, in their pocket or personal bag, or in another room. All participants were instructed to turn their phones to silent.

The researchers found that participants with their phones in another room significantly outperformed those with their phones on the desk, and they also slightly outperformed those participants who had kept their phones in a pocket or bag.

The findings suggest that the mere presence of one's smartphone reduces available cognitive capacity and impairs cognitive functioning, even though people feel they're giving their full attention and focus to the task at hand "We see a linear trend that suggests that as the smartphone becomes more noticeable, participants' available cognitive capacity decreases," Ward said. "Your conscious mind isn't thinking about your smartphone, but that process — the process of requiring yourself to not think about something — uses up some of your limited cognitive resources. It's a brain drain."

In another experiment, researchers looked at how a person's self-reported smartphone dependence or how strongly a person feels he or she needs to have a smartphone in order to get through a typical day — affected cognitive capacity. Participants performed the same series of computerbased tests as the first group and were randomly assigned to keep their smartphones either in sight on the desk face up, in a pocket or

bag, or in another room. In this experiment, some participants were also instructed to turn off their phones.

or off, or whether it was lying face up or face down on a desk. Having a smartphone within sight or within easy reach reduces a per-

The researchers found that participants who were the most dependent on their smartphones performed worse compared with their less-dependent peers, but only when they kept their smartphones on the desk or in their pocket or bag.

Ward and his colleagues also found that it didn't matter whether a person's smartphone was turned on or off, or whether it was lying face up or face down on a desk. Having a smartphone within sight or within easy reach reduces a person's ability to focus and perform tasks because part of their brain is actively working to not pick up or use the phone.

"It's not that participants were distracted because they were getting notifications on their phones," said Ward. "The mere presence of their smartphone was enough to reduce their cognitive capacity."

Voters urged to help keep senate from killing Medicare/Medicaid and canceling health coverage for 22 million Americans

By Dr. John E. Warren

The United States Senate has delayed their vote until after the July 4th break, but they still are attempting to ram through the passage of an Affordable Health Care Bill. Their goal is to undo the Affordable Care Act which provides protection for millions of Americans.

The Senate bill was crafted with no public hearings, and it will cut Medicare/Medicaid by making one-time (block grant) payments to states. The states will then most likely reduce available healthcare for millions of Americans and older Americans in particular.

Each voter and every person you can reach are urged to call the U.S. Capitol Operator at 202-224-3121. Press one for the U.S. Senate, a voice will ask for your ZIP code to connect you to the office of your U.S. Senator. When they answer the phone, be sure to ask for the

name of the person to whom you are speaking, identify your city and state and tell them to record you Objection to the Affordable Care Act slated for an upcoming Senate debate.

The Democrats in the U.S. Senate are opposed to the bill. Stopping the votes in support of this bill by Senate Republicans will kill President Donald Trump's plans to destroy Obamacare (the existing Affordable Care Act). This will save coverage

at least for the 22 million Americans forecasted to lose coverage, as well as benefits for older Americans in particular.

This is not a race issue, this is a human and American issue with thousands of lives at stake

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Hospitalizations for heart failure on the decline; disparities still remain among blacks and men

The number of people hospitalized for heart failure in the United States declined about 30 percent between 2002 and 2013, but large disparities remain, according to new research in *Circulation: Cardiovascular Quality and Outcomes*, an American Heart Association journal.

The study found:

- Overall, the national rate of heart failure hospitalization decreased by about 30 percent.
 - Hospitalization rates for

heart failure in men grew to be 39 percent higher than women.

• Hospitalization rates for heart failure in blacks was more than 200 percent higher than for whites with no significant change over the period.

The rate for Hispanics dropped much faster than for whites with the disparity between the two groups narrowing to just 4 percent higher among Hispanic men, and decreasing from an initial 55 percent higher rate among Hispanic women in 2002 to only 8 percent higher in 2013

The decrease in hospitalization rates suggest that efforts to improve outpatient treatment and prevention measures have successfully reduced the number of heart failure patients needing hospitalization. However, the improvements are not equally distributed across races/ethnicities and genders.



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TLBC updates voters on issues arising from last session

By Ruth Ferguson NDG Editor

The Texas Legislative Black Caucus (TLBC) on June 26 hosted a Town Hall meeting on the campus of the University of North Texas at Dallas. The legislators were invited to share with voters information regarding major legislative changes from the session just completed and items on the agenda for the upcoming Special Session called by Texas Governor Gregg Abbott.

The three legislators in attendance were State Sen. Royce West, State Rep. Helen Giddings and State Rep. Nicole Collier. State Rep. Toni Rose was not able to attend because she was still in Austin following testifying at a deposition regarding a lawsuit related to redistricting. State Rep. Eric Johnson was unavailable.

The audience reached standing room only within the auditorium and others were able to watch via a live feed in an overflow room for other guests. Attendees included current judges, candidates for office in 2018, Dallas City Councilmen Casey Thomas and Tennell Adkins. Other dignitaries included city council members from Cedar Hill, school board trustees from several local districts and City of DeSoto Mayor Curtistene Smith Mc-Cowan, the first female mayor of the city.



Texas Sen. Royce West (at left), along with Texas Reps. Helen Giddings (center) and Nicole Collier (right) addressed legislative issues with citizens on Monday night at UNT Dallas.

West pointed to the ability to gain assistance for relatives who take on the responsibility of taking care of a child removed from the home of their parents. When you look at the children in the foster care system. Sen. West stated the population is disproportionally African American and Hispanic.

"The state would rather compensation to strangers," West said, instead of giving financial assistance to family members willing to step up and take in the child. Under the current plan, kinship foster parents received a one-time payment of \$1,000 with an annual payment of \$500. House Bill 4 increased the support to \$4,200 annually for a family earning up to \$73,800. They will also gain access to other resources to help care for the children.

Senate Bill 203 allows kinship providers to continue receiving support even after they agree to provide a permanent home to children

who are not able to be returned to their parents.

The other bill West promoted was an effort to deal with the tensions between the public and law enforcement. Senate Bill 30 (SB30) addresses how citizens, particularly young people, should behave when they are stopped by law enforcement. The state's drivers license manual will include content, as well as required content shared in classrooms across the state. On the flip side, police academies will include de-escalation training to reduce the possibility of the headline-grabbing shootings seen over the last few years involving unarmed black males.

"We want to begin to define the expectations of citizens and police," according to West.

Giddings and West were able to work together in their respective chambers to pass a bill which will allow certain public junior colleges the ability to offer a bachelor's degree in early childhood education. The Dallas County Community College District has announced plans to hopefully offer these degrees

Collier pointed out this was one of the most contentious sessions in recent

within the next four years.

"I have never seen that much disrespect for the process," Collier stated.

She warns that Hispanics are not the only potential targets of the so-called sanctuary city bill which is now facing a battle in the courts.

Dallas, San Antonio, Houston and other cities across the state have filed lawsuits fighting Senate Bill 4 (SB4).

"It is a dangerous piece of legislation," Collier said, calling it a waste of tax payers dollars

New laws spotlighted:

Collier's HB 337 is designed to save taxpayers money in the long run. Instead of terminating Medicaid eligibility if a resident is arrested, it will now be suspended instead.

Johnson's HB 674 limited the ability to suspend children in pre-k through the 2nd grade, with no child under the age of six eligible for suspension except in extreme cases

In an effort to eliminate debtors prison situation, if someone is unable to pay their traffic fines, they can no longer be jailed. Instead, they have the option of completing community service hours as prescribed by the judge. Each hour completed will be credited at the rate of \$10 per hour thanks to SB 1913.

None of the lawmakers were pleased with the last minute changes to the Sandra Bland Law pushed through but described it as a foundation they can build upon.

Special Session Agenda

Collier stated, "No good can come out of the Special Session." She urged voters to reach out to their lawmakers to make sure their voices are heard in Austin.

According to Giddings, Democrats should not consider a call to her GOP counterparts as a waste of time. She said they respond to anyone who starts off with, "I am in your district."

Lack of voter engagement is a problem crippling progress according to West, "I don't blame the Republicans. The reality is they are the majority party." He points to the fact Texas has 13 million registered voters, yet only 24 percent voted to in the last gubernatorial race.

"(Abbott) had an agenda and told you what it was and

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McKinney club encourages kids to get outside and explore the community

The fireworks are nearly over but the summer fun is just beginning to explode. McKinney Main Street and the City of McKinney invite children of all ages to get outdoors and explore everything that the community has to offer with the Downtown McKinney Kids Explorers

Kids can pick up their free club passport beginning July 4 at the McKinney Performing Arts Center (MPAC), 111 N. Tennessee St. (hours vary, please call 972-547-2650) or at any McKinney Chick-fila location, 2011 W University Dr., 6201 Eldorado Pkwy., and 8700 State Highway 121.

The passport includes an Official Adventure Guide filled with 14 self-directed activities such as making a catapult, telling jokes and learning fun kitchen skills. Kids are invited to bring proof of completing the adventure, which varies depending on the activity, to an Explorer Station in downtown to receive a special activity sticker.

"Kids and families will have a blast exploring Historic Downtown McKinney with a variety of fun and free activities," said Amy Rosenthal, Director of MPAC and McKinney Main Street. "The Downtown McKinney Kids Explorer Club offers a great opportunity for children and adults to spend time together, learn more about our community and enjoy activities you don't necessarily need to spend money on."

Downtown McKinney Explorers have until Aug. 12 to complete their activities. Explorers who earn all 14 stickers can redeem a free ice cream at participating Chick-Fil-A locations.

UNT Dallas receives \$2.58 million in grants for TRIO Upward Bound programs

The University of North Texas at Dallas has been awarded \$2.58 million through two grants from the U.S. Department of Education in support of TRIO Upward Bound programming. The five-year Upward Bound program will allow the university to better serve high schools in North Texas.

Upward Bound programming will begin this fall at UNT Dallas, targeting 60 high school students each year (120 total) in grades 9-12 from Sunset, Lincoln, Kathlyn Gilliam, Seagoville, Lancaster, and South Oak Cliff High Schools. The UNT Dallas program will encourage lower income and potential firstgeneration college students to complete secondary



school, enroll in postsecondary education and publicize the availability of – as well as facilitate the application for – student financial assistance for persons who seek to pursue postsecondary education or complete these programs.

These are the first Upward Bound grants the UNT Dallas has received since opening in 2010. The funding of Upward Bound programming represents the institution's largest federal award specific to improving college readiness and student retention in the history of the university.

"This a historic milestone for our university, as we work to fulfill our mission to empower students, transform lives and strengthen communities," said UNT Dallas President Bob Mong. "By creating and hosting an Upward Bound TRIO program, young people in our area will be able to experience our campus first-hand and better understand how education and learning can lead to new possibilities."

UNT Dallas Upward Bound participants will have access to a wide range of free services, including weekly tutoring sessions; college campus visits and cultural enrichment opportunities. In addition, participants will have access to Saturday activities and workshops, in-school advising sessions and a "bridge" program for high school seniors that offers up to six college credits.

"We are so fortunate to be able to partner with Dallas ISD and Lancaster ISD to share in this continued vision to accelerate a collegegoing mindset across six high schools and help rising scholars achieve their dream of a higher education." said Dr. John Gasko, Dean of the UNT Dallas Emerging Teacher Institute

and principal investigator for the grant.

The Federal TRIO Programs are Federal outreach and student services programs designed to identify and provide services for individuals from disadvantaged backgrounds. TRIO includes eight programs targeted to serve and assist low-income individuals, first-generation college students, and individuals with disabilities to progress through the academic pipeline from middle school to post-baccalaureate programs.

TLBC, continued from Page 5

now we are surprised," West said.

The economic growth of the state is at risk with the socalled Bathroom Bill on the docket for the Special Session. According to Eddie Reeves, former chairman of the Board of Directors for the Dallas Convention & Visitors Bureau, the City of Dallas has been warned they will lose more than \$20 million in potential revenue, with another \$40 million at risk.

Reportedly the city's sports commission is quietly making overtures to the National Football League to potentially host another Super Bowl game. The league has made it clear, don't call back

if the bill becomes law in Texas.

Johnson tried to help homeowners under attack from rapidly rising property taxes due to gentrification, but special interests helped to kill his bill. When asked by the *North Dallas Gazette* if there is any potential relief slated for consideration in the special session, lawmakers confirmed there is none.

DISD, continued from Page 1

evening's speakers to agenda items as a solution to matching costs of valued district resources. The maintenance and operations tax rate has remained \$1.04 for the past 10 years and can legally only be raised to a maximum of \$1.17 with voter support. Whitney Holman of District 5 is one resident that wants to see voters be given the power to decide if they want the 13 cent increase.

"As a former educator in Dallas ISD, when I hear about the \$53 million budget cut, my mind cuts to faces of children and families, school communities, and livelihoods that will be affected," Holman said. She believes families are eager to see students achieve at higher rates, and would be

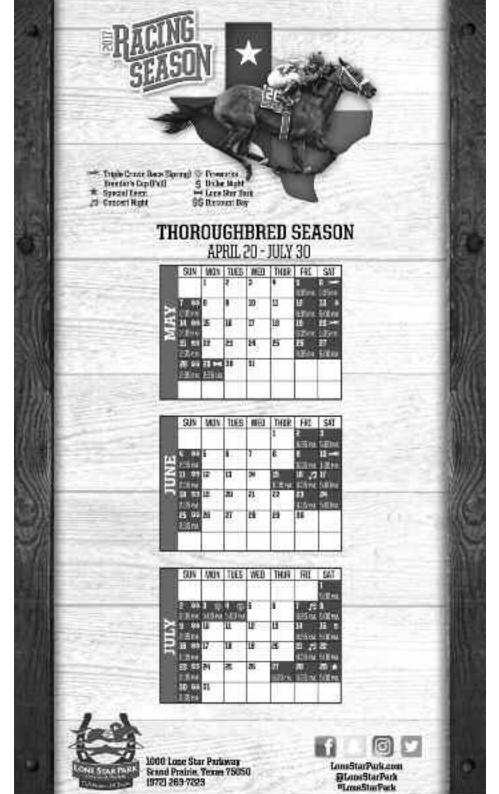
willing to financially invest more in the district to attract and retain talent. "I've seen the power and influence that a school community can have – full of counselors, librarians, rich resources for children and how those resources can impact a child individually and as a member of their community. These resources really support the development and success of children in some of the most at-risk schools in our district," Holman

Dallas ISD trustees previously considered adding a tax ratification election in November 2016. The focus of the tax hike was to add funding for early childhood, early-college high schools, and strategic teacher compensation, but it did not re-

ceive the super-majority needed by the board to bring the option to the voters.

"What I think is that there are some trustees that have concerns about how more money would be distributed, concerns that more money will just mean more inequity for some DISD students who are already underserved, and that is a valid concern," Brandi Watts of District 2 said.

The board passed the proposed budget unanimously after speaker comments, and at this time there is no scheduled tax ratification election. The next Dallas ISD board meeting will take place August 24 at 6 p.m. at the Dallas ISD administration building in the Ada L. Williams Auditorium. A live meeting webcast is also available.



Irving celebrates grand opening of The Study: **Irving's Innovation Center in the Heritage District**

The Study: Irving's Innovation Center cut the ribbon on its new facility in the former Irving Central Library at 801 W. Irving Blvd. It's a public-private partnership between the City of Irving and Indigo Group, Additionally, the Greater Irving-Las Colinas Chamber of Commerce and The Study have a unique partnership assisting in the programming, training and events to benefit small businesses and entrepre-

The City of Irving, the Irving-Las Colinas Chamber and business executives gathered for the celebration last week. Nearly 100 community supporters attended this milestone celebration.



With opening remarks from Mayor Rick Stopfer, Irving ISD Superintendent Dr. Jose Parra, and HUD Regional Administrator Beth Van Duyne - Tom Foley (Direc-

tor for The Study) impressed upon the crowd the idea of "community businessing". His vision for the success of The Study requires the entire Irving community being

involved and supporting, especially the Irving business community. In addition to the Chamber, leading the effort of support from the business community, Aviall

Services Inc., A Boeing Company was announced as a Founding Partner for The Study. Eric Strafel, President & CEO for Aviall, was present to speak on the value of this resource and the potential impact it can have on developing Irving's future workforce. Additionally, Microsoft Corporation is working on a partnership with The Study. The goal of the facility is to "converge, collide and create" a collaborative environment for entrepreneurs and students to foster creative development, network, find mentorships opportunities and turn their idea into a viable small busi-

The Study features

coworking space, private meeting rooms and soon, a game lounge, serving as a resource for professionals looking to use the space occasionally or for extended periods. The Chamber looks forward to opening its Heritage District office within the facility this fall. This office, supported by the Irving Economic Development Partnership, will be used as a tool to showcase the Heritage Crossing District, to provide support to entrepreneurs, small and mid-size businesses and to continue working with these small businesses as they develop to secure a future location with a Irving business ad-

Share your Pet Tails & Tags with the Plano Animal Shelter

The Plano Animal Shelter wants to recognize your faithful furry friends through a one-of-a-kind art piece. It will be installed near the Lost and Found area of the Plano Animal

Parkway.

Andrea Davis, a local artist, is creating a mosaic of colored tags in patterns around highlighted tags. The highlighted tags will be

Shelter, 4028 W. Plano donated old or expired tags from memorable pets. One highlighted tag belonged to Gertie, our shelter mascot who passed away a few years ago. We'd like your help selecting a people's

choice tag. A third tag will be chosen by a team of

From now through July 31, a weekly finalist and their story will be shared on our website. The two winners will be announced at the Clear the Shelter event on Saturday, Aug. 19. Pet tags will be collected after the announcement.

To participate, share your story and a photo of your

special pet in an email to planoanimalshelter@plano. gov. Weekly finalists will be announced on their Plano Animal Shelter Facebook page with a link to their story.

Carrollton native serves at sea aboard Navy's newest and most-advanced attack submarine

By PO1 James H. Green Navy Office of Community Outreach

PEARL HARBOR - A Carrollton, Texas native and 2009 R.L. Turner High School graduate, Petty Officer 2nd Class James Irey is serving in the U.S. Navy aboard one of the Navy's newest attack submarines, USS Texas.

Irey works as a machinist's mate aboard the Pearl Harbor-based boat, one of only 13 Virginia-class attack submarines in the Navy's fleet. The Virginia class is the Navy's newest and most advanced subma-



A Navy machinist's mate is responsible for the maintenance and upkeep on the torpedoes, small arms and the weapons systems.

"Knowing the importance this job plays in the success of our mission is rewarding," said Irey.

Jobs are highly varied

aboard the submarine. Approximately 130 men and women make up the submarine's crew, doing everything from handling weapons to maintaining nuclear reactors.

Attack submarines are designed to hunt down and destroy enemy submarines and surface ships: strike targets ashore with cruise missiles; carry and deliver Navy SEALs; carry out intelligence, surveillance, and reconnaissance missions; and engage in mine warfare. Their primary tactical advantage is stealth, operating undetected under the sea for long periods of

"The crew keeps USS Texas in top fighting shape through their exceptional hard work," said Cmdr. Mike Dolbec, Commanding Officer aboard USS Texas. "They continuously train to be ready to execute any mission in defense of our Nation. The crew's patriotism is evident in their daily service and can easily be observed when walking around the ship and talking to them. I can say with a great deal of pride that these are the finest young men and women I have ever served with, and that their sacri-

fices are truly making a difference in the world. It is the greatest honor of my life to be their Commanding Officer."

According to Navy officials, because of the demanding environment aboard submarines, personnel are accepted only after rigorous testing and observation. Submariners are some of the most highly trained and skilled people in the Navy. Regardless of their specialty, everyone has to learn how everything on the ship works and how to respond in emergencies to become "qualified in submarines"

and earn the right to wear the coveted gold or silver dolphins on their uniform.

"I have a great sense of Texas pride serving here since I am from Texas," said Irey.

Challenging submarine living conditions build strong fellowship among the elite crew, Navy Officials explained. The crews are highly motivated, and quickly adapt to changing conditions. It is a busy life specialized watches and drills.

"I am proud that I chose to serve in the Navy and protect our country and its values," added Irey.



For latest DFW news and contests LIKE the North Dallas Gazette on Facebook

DALLAS

Interabang Books Opens on July 1

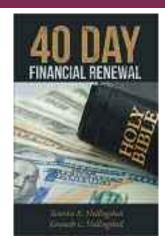
On July 1, this city becomes home to a full-service independent bookstore. Interabang Books, located on the southeast corner of Preston and Royal, will open its doors for a soft opening on July 1. The bookstore will hang their sign on Thursday morning at 7:30 a.m. and host a grand opening party on Monday, Sept. 11.

Interabang will carry books in a wide variety of categories, with a special focus on fiction, creative nonfiction and children's books. The store will also host regular book signings, storytime and games for kids, along with other bookrelated events. Interabang is a bookstore, but it's also a community center where children can visit after school, authors can mingle with readers and neighbors can share ideas. Among the first authors visiting Interabang for book signings are Beatriz Williams, Ace Atkins and Randy Schmidt.

Interabang is located on the southeast corner of Preston and Royal, at 10720 Preston Rd.

Tanesha & Kenneth Hollingshed to sign 40 Day Financial Renewal

Join authors Kenneth L. Hollingshed and Tanesha K. Hollingshed as they sign their book 40 Day Financial Renewal, which features six key areas that helped renew and rebuild their lives: Biblical stewardship, budgeting, protection (insurance),



estate planning, retirement planning, and investment planning. The event scheduled for July 31 at 6 p.m. at the Barnes & Noble at Lincoln Park.

Sunday Jazz

If you enjoy playing or singing or just listening to Jazz in a quiet setting while having a glass of wine or cold beer, come on down to the Labyrinth Walk Coffee House at the Unitarian Universalist Church of Oak Cliff, 3839 W. Kiest Blvd, Dallas, TX 75233 July 9, from 5 to 7 pm for the 2nd Sunday Jazz Jam. There is no admission fee. Donations are distributed among the performers.

Players bring your instruments, singers bring your voice and both bring your Real Books (Hal Leonard 6th edition VOL I & II) and join in. Something new? Bring it along as well with the sheet music and the lyrics. If you just want to sit and listen, bring your soft drinks, wine or beer and food, if you wish.

Watch for more information on our events at http://www.labyrinthwalkcoffeehouse.com.

GARLAND 2015 Tornado **Recovery Update**

In the wake of the EF4 tornado that struck Garland on Dec. 26, 2015, many families and individuals have received assistance through Garland's Long-Term Recovery Committee (LTRC). Catholic Charities vetted cases to submit to the LTRC for possible distribution of #GarlandStrong tornado recovery funds.

As of late June 2017, all cases have been reviewed and completed. Any Garland resident who was impacted by that tornado and still needs assistance should call 972-246-6011 no later than 5 p.m. Monday, July 31.

RICHARDSON

McKinney City Council raises tax exemption rate for seniors and disabled citizens

The McKinney City Council voted unanimously to increase homestead exemptions for residents age 65 and older as well as disabled citizens from \$50,000 to \$60,000. The exemption will go into effect Oct. 1.

This exemption reduces the amount of taxable value eligible homeowners pay. With the approved \$10,000 increase in exemption, eligible homeowners will pay about \$58 less in taxes on an average home.

The last exemption increase to the current \$50,000 was approved in 2005.

"While increased property values are a concern for all in McKinney and Collin County, we want to do our part in protecting disabled and older homeowners from rising tax bills," said Mayor George Fuller.

Community Recognition to Reverend Develyn Offord. As the recipient, Reverend Offord received a 2017 Ford Focus during the church's 9th Anniversary Service.

Church (DC3), in partnership

with Mac Haik Ford, on June

DC3 for seven years, despite personal and financial challenges. She currently serves as a women's ministry leader, children and youth ministries leader, and as a praise dancer. She is also a very engaged mother of two teenage daughters, volunteers in the community, and works full-time in health care.

The Heart of the Community Recognition is presented to a local person or family in need who is working against the odds to overcome, while serving others faithfully. This was the first year for the recognition, which was made possible through a generous donation by Mac Haik Ford.



A 'Thank You' that goes a long way...

What's on the menu for Fourth of July?

A fun gathering can turn ugly if you don't manage the menu appropriately. Warmer temperatures always increase the risk of foodborne illness. No one wants to be sick after the party, so keep yourself and your guests healthy with these food safety tips from Foodsafety.gov:

If you are taking food:

- Use an insulated cooler filled with ice or frozen gel packs. Frozen food can also be used as a cold source.
- Keep cold food cold. This includes raw meat, poultry and seafood; deli and luncheon meats or sandwiches; summer salads (tuna, chicken, egg, pasta or seafood); cut up fruit and vegetables; and perishable

dairy products.

- · Reload the cooler. A full cooler maintains cold temperature longer than a partially filled one. Keep your cooler out of the direct sun.
- Avoid opening the cooler repeatedly so food stays colder longer.

If you are making food:

• Use separate cutting

See MENU, Page 10



Celebrate America with a day of family fun at Fair Park Fourth

Starting at 12 p.m. on Tuesday, July 4, guests can enjoy live music and access to rides, games, and concessions within the State Fair of Texas Midway. Combining traditional jazz with New Orleans street marching style, the celebratory Razzmajazz Dixieland Band will be strolling the Midway.

Access to the State Fair of Texas Midway can be purchased at the Midway entrance gates for \$7. A Fair Park Fourth-Family 4-Pack can be purchased in advance for \$20. Approximately 32 rides and 14 games will be available on the Midway, as well as 17 concession stands including Fletcher's Corny Dogs. Costs for rides, games, and concessions will vary. During the Fair Park Fourth



event, all proceeds from the Midway will be donated to the State Fair of Texas Youth Scholarship Program. There will be two entrances to the State Fair of Texas Midway, with one near the Children's Aquarium and the other close to the Fair Park Coliseum.

Fair Park Fourth will feature patriotic performances, entertainment, food trucks,

and concession stands, plus a spectacular fireworks show. In addition to enjoying the Independence Day activities, attendees are invited to check out the variety of attractions housed in Fair Park year-round. Texas Discovery Gardens will be open from 10 a.m. to 7 p.m., offering a special "pay what you wish" promotion for guests. Visitors

can catch the butterfly release at 12 p.m., or enjoy the blooming gardens, butterfly sanctuary, and nature exhibits all day long.

The Children's Aquarium at Fair Park will be open from 9 a.m. to 7:30 p.m. Admission is priced at \$8 for adults and \$6 for children age 3 to 11 and seniors age 65 and older, with free admission for children age 2 and under. Starting at 4:30 p.m., guests can purchase tickets for a discounted price of \$4. The Old Mill Inn restaurant and patio will be open. The African American Museum will be open and offering free admission. Guests should be sure to head to the Hall of State steps to catch a patriotic performance from the Dallas Winds

Guests can view the fireworks show, sponsored by Oncor, from the historic Cotton Bowl Stadium, the State Fair of Texas Midway, or various other locations throughout the Fair Park grounds. Additional information on Fair Park festivities will be posted here as it becomes available. Gate A to the Cotton Bowl will open at 5 p.m., with gates B, D, and M opening closer to the start of the fireworks show. Produced by Pyrotecnico, the fireworks display will begin at approximately

Parking for the general public is \$10 per vehicle at Fair Park Gates 5 and 6 (See map). Guests can save parking costs by riding DART to Fair Park.

9:45 p.m.

Dallas Arts District launches Dallas Black Dance Theatre's '40 Years Forward' archives touring exhibition

The Dallas Arts District is launching Dallas Black Dance Theatre's (DBDT) 40 Years Forward Archives Touring Exhibition on June 30 in the One Arts Plaza lobby, 1722 Routh Street. The exhibition celebrates the conclusion of the historic 40th anniversary season of the oldest continuously operating dance company in Dallas, highlighting major points of interest in its historic timeline. One Arts and Billingsley Company will host a reception from 11:00 a.m. – 1:00 p.m. with a press preview and conference at noon.

The exhibit incorporates photographs of the earliest group of company dancers and members of the Dallas Black Dance Academy. It also highlights international tours, 1996 and 2012 performances at the Olympics



and the acquisition of the historic Moorland YMCA building located in Dallas Arts District. Memorabilia from DBDT gala legendary artists such as Ray Charles and Harry Belafonte, as well as letters from Presidents Barack Obama and George W. Bush are show-

It includes photos of

Majesty, The Queen Elizabeth II on stage of the Morton Meyerson Symphony Center following a performance in 1991. A collection of dance costumes dating back three decades are paired with the designers' original concept drawings.

"For forty years, Dallas Black Dance Theatre has blazed the trail for excellence in dance, education outreach and community engagement and has served as an international ambassador for Dallas," said Lily Weiss, Executive Director of the Dallas Arts District. "DBDT is a cultural gem in the Dallas Arts District, and we are proud to launch this archival exhibition in the beautiful lobby of One Arts, paying tribute to the 40-year legacy, celebrating the vision of Ann Williams since

with the new artistic director, Bridget L. Moore."

Dallas Black Dance Theatre engaged an archives curator in May 2017 to design a three-month traveling exhibition that includes Dallas City Hall, The AT&T

Dallas Public Library and Pan African Connection.

"DBDT has been a shining star for Dallas for every one of their 40 years. What a bold and ambitious dream Ann Williams had in 1976," said Lucy Billings-

DBDT dancers with Her 1976 and moving forward Performing Arts Center, ley, Partner, Billingsley Company. The talent, the excellence, the creativity and international success they have dedicated themselves to makes us all proud. We are just pleased to be neighbors reflecting in their glory."



 A conception existing in the mind based on ethics, integrity and individual responsibility. A thought of notion of the value of an entrepreneural society built upon the free-enterprise system. A soution to operty, the basis of hisedom and foorty and the undestanding that human beings can make a afference in the world which they live.

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Enter to Win! Ticket Giveaway

NDG Entertainment Ticket Giveaway!!! Follow North Dallas Gazette on Facebook, Twitter and Instagram to keep up on all the latest!!!

Park Place Luxury and Supercar Showcase this September

The mere mention of luxury automobile brands Rolls-Royce, Bugatti, Maserati, McLaren, Bentley, Porsche, Mercedes-Benz, Lexus, Volvo, Jaguar and Land Rover is enough to evoke excitement in car enthusiasts. When you combine rare and unique offerings from these prestigious brands with trendy fashion and lifestyle elements, live local and regional music, and delicious food and drink, spread across the rolling hills of the Four Seasons Resort & Club, you have a unique single day festival that also raises money for a worthwhile charity: the Momentous Institute. For one day only, Park Place Dealerships will bring all of its luxury brands together in one venue for the Park Place Luxury & Supercar Showcase at the Four Seasons Resort & Club from 10 a.m. -4 p.m. Saturday, September 9.

"This year marks our 30th year of business in North



Texas," said Park Place Dealerships founder and chairman Ken Schnitzer. "In 1987, I purchased a Mercedes-Benz dealership on Oak Lawn and have been fortunate to grow our brand by offering unparalleled customer service and creating a comfortable environment for clients. For the first time in our history, the Supercar Showcase brings all of our brands together in one location for a rare opportunity for guests to enjoy and support kids in the community."

The Park Place Luxury &

Supercar Showcase event will be open to the public with tickets ranging from \$25 - \$50 for general admission up to \$100 for VIP All Access, including the VIP Lounge with complimentary food and beverages. Tickets are available online at www.LuxurySupercarShowcase.com.

"We are proud to partner with Park Place Dealerships on this truly remarkable event in September," said Dirk Burghartz, Regional Vice President and General Manager at Four Seasons Resort & Club Dallas at Las Colinas. "Four Seasons believes in giving back to the community, and we are honored to be the host venue for such an event that continues to provide charitable dollars to the well-deserving Momentous Institute - a 35-year friend of ours. I am personally excited about the future of this luxury and supercar showcase, and look forward to seeing it grow over the years."

In addition to the incredible lineup of rare and exotic vehicles, guests purchasing VIP All Access passes will have the opportunity to sample culinary specialties from the Four Seasons' Law and Outlaw, Dallas Chop House Burger, Dallas Fish Market, and selections from Cool River Café's new menu featuring a collaboration of Chefs Kent Rathbun and Fernando Rodriguez, as well as other trending restaurants. VIP guests will also receive drink vouchers for celebratory sips from Absolut Elyx and Perrier Jouet along with other crafted cocktails from Pernod Ricard in the VIP Lounge. Several food trucks will also be on-site.

Within the family-friendly event will be a juried Concours Invitational Car Show featuring a diverse selection of rare supercars, luxury, sports, and classic cars from private collectors. Trophies designed by Dallas sculptor Brad Oldham, best known for the Traveling Man installation in Deep Ellum, will be awarded to Best of Show, Chairman's Choice and People's Choice winners. Bachendorf Crystal awards will be given toFirst Place winners in each of the four classes. To submit a vehicle for consideration, go to www.LuxurySupercarShowcase.com and click on Register Vehicle. The show is limited to 100 selected cars that register and are approved by the PPLSS Acceptance Committee. Registration forms must be received no later than Saturday, August 11, 2017. Once accepted, there will be a \$50 entry fee per vehicle, which includes 1 VIP All Access Pass (\$100 Value), Car Signage and Show Credentials. For more information on registration, email info.showcase@parkplace.c om.

The Luxury & Supercar Showcase will feature presentations and meet & greets with automobile and racing industry experts such as Park Place Motorsports driver Patrick Lindsey and his No. 73 Porsche 911 GT3R. There will also be specialty boutiques with stunning fashions and upscale offerings by retailers such as the Brad Oldham Studio Store, Bachendorf's, Niven Morgan, Sovaro and others.

'AARP Old School Real Cool Station' on Pandora

WASHINGTON, DC To commemorate Black
Music Month, AARP Black
Community has created the
"AARP Old School Real
Cool" station on Pandora.
The playlist features R&B
artists like Mary J. Blige,
jazz artists like Grover
Washington, gospel artists
like Yolanda Adams and
other notable AfricanAmerican artists across a
variety of musical genres.

The station, which went live on June 1, will be available throughout the month for all Pandora listeners to stream at http://www.pandora.com/aarpoldschoolrealcool. Former Dallas DJ.

television host Donnie Simpson can also be heard promoting the "AARP Old School Real Cool" station on Pandora throughout the entire month of June.

"We are excited about the opportunity to present this station during Black Music Month and highlight the accomplishments of many African-American musicians" said Edna Kane-Williams, Senior Vice President of Multicultural Leadership for AARP. "Creating a station that resonates with this audience gives us a chance to highlight some of the most legendary artists in music, some of whom con-

tinue to make history."

The "AARP Old School Real Cool" station was generated using a combination of Pandora's Music Genome Project and listener data from a handful of African-American artists popular among the 45-plus demographic.

"AARP's customized listener experience not only commemorates Black Music Month but also highlights the depth of influence music has on culture and the many contributions made by Black artists," said Kim Barrett, Account Director of Multicultural at Pandora.

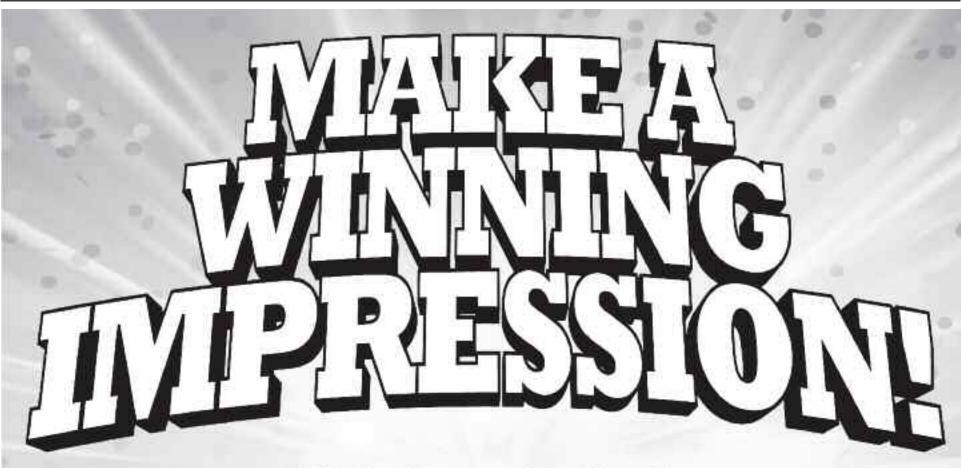
MENU, continued from Page 8

boards and utensils for raw meat and ready-to-eat items like vegetables or bread.

- Keep perishable food cold until it is ready to cook.
- Stick it with a food thermometer to make sure meat and poultry are cooked thoroughly to their safe minimum internal temperatures: Beef, Pork, Lamb, and Veal
- (steaks, roasts, and chops), 145 °F with a 3-minute rest time; Ground meats: 160 °F; Whole poultry, poultry breasts, ground poultry: 165 °F
- Use a fresh, clean plate and tongs for serving cooked food. Never reuse items touched by raw meat or poultry to serve cooked food.







We invite you to attend:

Texas Lottery Commission Annual Historically Underutilized Business Forum

Location:

Texas Lottery Commission | 611 East 6th Street | Austin, Texas

Wednesday, July 12, 2017 | 1:00 pm - 4:00 pm

The forum will provide a brief overview of the TLC's HUB program, procurement processes, and Mentor Protégé initiatives. The highlight of this event will be roundtable networking sessions with Lottery Commission staff and a number of our key contractor representatives. Roundtable assignments will be made on a first-come, first-serve basis on the day of the forum.



SUPPORTING TEXAS EDUCATION AND VETERANS The TLC HUB Forum is FREE of charge!

Register on-line on or before 7/6/2017 at: www.txlottery.org/hub

For more information contact:

Eric Williams, HUB Coordinator: (512) 344-5241 eric.williams@lottery.state.tx.us

Dallas poverty reaches tipping point



Dr. Daniel B. Prescott Interim CEO Transformance

Researchers from the Dallas Poverty Task Force have just convincingly proved that the poverty rate in Dallas has reached a critical tipping point. Among the most shocking findings in the report: 90 percent of Dallas' jobs are north of I-30. More than half of Dallas' households have a median income less than \$50,000 a year and 28.4 percent make less than \$25,000 per year.

This is unsustainable for the community we call home. To shore up combined efforts to tackle this tipping point, members of the Dallas Poverty Task Force are coming up with various solutions within our communities to address key shortcomings. These include transportation access, educational opportunity, positive development, affordable housing, and job opportunities.

That last initiative-job opportunity is at the heart of a brand new program Transformance is pushing. Its acronym is CLASP, which stands for Career Ladder Advancing Single Parents.

CLASP is a pilot project that will develop and test a combined impact approach to moving single parents from poverty to an entry point on a career path that can lead to economic well-being and personal satisfaction.

CLASP is a multi-agency collaboration designed to train and equip single parents in Dallas for warehouse logistics and provide the resources necessary to make long-lasting financial and lifestyle changes. Each participating nonprofit organization will serve to meet a different need for these families. The participating nonprofits include Mountain View College, Wright Resource Group, Inspiring Tomorrow's Leaders, Workforce Solutions Greater Dallas, Services of Hope, Priceless Child Care and Learning Centers, Northwest Community Center, Amazon.com and Transformance.

There is a specific geographic location for our efforts, as the program will concentrate on the Vickery Meadows community and other poverty areas in Area A as defined by the City of Dallas. Interested individuals must qualify for the program. First, you must reside in one of the following zip codes: 75231, 75230, 75220,

Could you turn your hobby into a career?

By Nathaniel Sillin

You can break personal finance into three broad categories: income, expenses and savings. Your personal cash flow statement lists your income and expenses and a common goal is to end each month with a positive balance – with money left over to put into savings.

We often tend to focus on how to make the most with what we have, but don't forget the third category. With planning, dedication and an understanding of how your skill set could benefit clients, you could make the transition to a more entrepreneurial role

and increase your income.

A friend recently shared her experience. She started working out while looking for a way to release stress. Soon, exercise became her hobby. And then her passion. Several years later, she got the necessary training and certifications to go into business for herself as a fitness instructor and personal

Others have similar experiences. A photography or coding course sparks intrigue, which leads to exploration as a hobbyist and an eventual career or part-time

See HOBBY, Page 13

75225, 75229, and 75244. In addition, you must be a single parent, not be enrolled in school, have a high school diploma or equivalent, be eligible to work in the U.S. and have a current household income of \$34,687 or

What's at stake if you participate in the CLASP program? Each individual who meets the requirements will be included in a free 114hour training program and have the opportunity to begin a new career with a Fortune 500 employer, Amazon.com.

What will make the CLASP program a successful opportunity is the assistance you can and will receive. The program partners listed above will assist with transportation, childcare and other basic necessities, freeing you up once and for all to pursue gainful, steady and secure employment with an accredited employer. All you need is the true desire to sons in work readiness, break the cycle you're trapped in, be it poverty, with no access to child care, or both. The CLASP program is specifically designed to break down the barriers that are preventing you access to a decent job.

Individuals accepted to the program will receive state-of-the-art workforce readiness, credentialing training, financial education, assistance transitioning into positions, and intensive support to succeed. And it doesn't cost a dime.

Once you've finished the five-week CLASP program, here's what you can expect. Upon completion of the course, you will be awarded a Certified Logistics Associate (CLT) certification, qualifying you for warehouse work with Amazon.com. But you'll get more than just the associate certification. You'll also receive intensive lessoft-skill training, leadership development, and financial literacy.

Once you're placed in employment with Amazon.com, Transformance and the other participating nonprofits will continue to monitor your career and financial growth. The CLASP program calls for an additional six months of post-employment guidance, with support for progress on the career ladder, while increasing your financial capability to protect and grow your new earnings.

For those of you who qualify for this CLASP program, this is a calling. It could be a critical chance to change your current fortunes and start you on a path to both job security and financial independence. For the communities of Area A, this could be a real game changer. Many of our underserved live in this densely packed community of over 38,000 residents. We're looking to recruit a few dozen special people who may not think they have a current way forward. With the CLASP program, you do.

You can find more information on the CLASP program by visiting Transformance's website, where a special section is located at http://www.transformanceusa.org/clasp.

As a participant in the CLASP program, Transformance is always available to answer your questions and assist you via our website, www.transformanceusa.org or by calling 1-800-249-2227.

Dr. Daniel B. Prescott, Jr. is the CEO of Dallas-based Transformance Inc., a fully integrated financial services capability nonprofit. He can be reached at dbprescott@transformanceusa.org.



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Contact: **Damon Brooks** d.brooks@eaglecontractinglp.com

> 817-379-1897 Fax: 817-379-0610

Eagle Contracting L.P. Fort Worth, Texas

How women in leadership roles can change the workplace

As women have taken on greater leadership roles in the business world, it's paid off for both them and business.

A study by the Peterson Institute for International Economics found that firms with women in the C-suite were more profitable. Meanwhile, the number of women-owned businesses grew 45 percent from 2007 to 2016 compared to just a 9 percent growth in the number of businesses overall.

But will all those women in leadership roles change the workplace culture to make it more female friendly – and does it matter?

"As a corporate anthropologist, I'm aware of the recent shift in thinking surrounding



how cultures should be restructured in order for women to thrive in the workplace," says Andi Simon, author of On the Brink: A Fresh Lens to Take Your Business

"This has caused me to ask: What type of culture do women really want and is it

to New Heights.

that different from what men want, too?"

The results of her research were surprising, she says. It turns out, in many ways men and women want similar things in the workplace. Both prefer a strong clan culture that emphasizes collaboration, teamwork and a focus on people.

So what lessons does that hold for women who start their own businesses or are hired or promoted into leadership positions in existing businesses?

Based on her personal experiences, and what she's learned from female business leaders she has interviewed, Simon says some of the ways women can succeed when leading an organization and make the workplace more attentive to the needs of both men and women include:

• Create a culture that blends work and home. Simon talked with the founder of one company that intentionally took a wholelife approach and didn't force employees to choose between work and family. "That company won all sorts of local awards for being one of the best places to work in the area," Simon says.

- Encourage staff to be innovators. Often even the employees who think outside the box are reluctant to act outside the box for fear of repercussions if things don't work out quite the way they hoped. But for innovation to happen, Simon says, a good leader needs to empower employees to try new ideas.
- Be an adventurer, stay curious. If you expect your employees to try new ideas, you need to be willing to do so as well. Don't worry about failing, Simon says. "Keep tinkering and trying stuff and

sooner or later you'll hit upon your a-ha moment," Simon says.

In her research, Simons says she's finding that the women who know how to create success are not just building better businesses; they are changing the way people work.

"The corporate cultures in women-run businesses reflect the personal beliefs and values of the women leading them," Simon says. "And those businesses tend to be highly successful."

Andi Simon, author of On the Brink: A Fresh Lens to Take Your Business to New Heights, is a corporate anthropologist and award-winning author (www.simonassociates.net).

HOBBY, continued from Page 12

income source. Or later in life you may decide it's time for something different and start by exploring your interests and then setting off on an entirely new path.

Acknowledge that you may be giving yourself a new job. First, consider whether you really want to turn something you enjoy into a financial pursuit. Some people find that the transition can "ruin" their hobby in a way—it could feel like a chore or job rather than an enjoyable outlet. As long as it doesn't require a substantial upfront financial investment, testing the water before diving in

fully could be a good idea.

With the proper clearance, you can stay at your current role and start a small side business or offer your services as a freelancer to see what the experience will be like (and how much money you can make). You might find that a profitable, or cost-covering, hobby is enough.

Identify ways to make your offering uniquely yours. No matter how hard you try, you can't will money into existence. It will take a lot of work to make a business succeed and even with a driven entrepreneur at the helm, many businesses don't make

it past the first several years.

But whether you're creating and selling a physical product or offering a service, you bring a unique set of skills and experiences to the table. Try to figure out how these can distinguish your offerings or add a unique twist that will help potential customers meet their goals.

Businesses succeed for a variety of reasons. They might create something entirely new, figure out how to make something less expensive or more luxurious, put their efforts into customer support or figure out a fun and creative way to advertise their product.

Figure out who your target customers are and what they like. If you're going to make money you'll want to identify a target market. Generally, this will be a group of people who want and can afford your offering. Both qualifiers are equally important.

Be brutally honest with yourself. There isn't always a profitable market, and some hobbies don't make great businesses.

Working within a proven market – selling something that people already buy – can be a good thing because you know there's at least some demand. From there, you can figure out the best way to find customers that like the twist or extra touch you've put in.

Managing spending and saving are essential elements of any financial life. With some thought and planning you could grow another essential element – your income – while doing something about which you are passionate.

Nathaniel Sillin directs Visa's financial education programs.



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Looking for energetic interns in the Dallas Area

A local community newspaper has an internship position available. The goal is to provide students and aspiring writers an opportunity to gain published clips, experence and professional feedback. The position is for 20 hours a week at



\$8.50 per hour. Assignments will include covering local events, phone interviews, and rewriting press releases.

Send resume and writing samples to: inquiries1909@gmail.com

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NOTICE: Pastor Woodson serves the community by providing "Professional Therapy and Counseling Services" on a "Sliding Fee" scale. To schedule an appointment call the Pastoral Counseling Center at 972-526-4525 or email the church at www.bethelbible-felloswhip.org

Discover Hope and Help for daily living; and, you don't have to be a member to come. The Connect-2-Reflect (C2R) meetings are held in comfortable and relaxed homes, one in Carrollton and one in Plano, refreshments are served. Call the church for details.

July 2, 9:45 a.m.

You're invited to our Sunday "Prayer and Meditation" at 9:45 am. You will be blessed and inspired. You don't want to miss this!

July 5, 7 p.m.

Join us in Wednesday's Prayer and Bible Study Class with Pastor Brenda Patterson, Senior Pastor Woodson, Pastor Larry Gardner and others teaching a series on "Design for Discipleship and Understanding the Bible, Book 7, and Chapter 5." Spiritual maturity is God's desire for you. It's Time to Grow; Ephesians 4:12 & 13.

Dr. Terrance Woodson,
Senior Pastor
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Carrollton, TX 75007
972-492-4300
www.bethelbiblefelloswhip.org

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Follow us on Social Media (Facebook, Twitter, YouTube and Vimeo).

July 2, 8 a.m.

Join us in our Sunday Morning Services as we praise and worship God in the Joycie Turner Fellowship Hall; followed by our Sunday Worship Services; and bring someone with you, you will be blessed.

July 5, 7 p.m.

Join us in our Wednesday's 12 Noon-Day Live, Prayer and Bible Study and/or our Wednesday Night Live, Prayer and Bible Study at 7 p.m. to learn more about God's Word. Be encouraged by God's plan for your maturity and His glory; and most of all; be prepared to grow.

June 12 until August 20

This is a 70 Day Challenge in seven stages of development by praying daily; reading the book of the quarter, "Chase the Lion" by Mark Batterson; preparing a household budget for the summer; exercising at least three days a week; a Spiritual Workout on a Sunday, Wednesday or Saturday; Tithing the Bible Way; and learning how to forgive. Call the church for details.

Dr. W. L. Stafford, Sr., Ed. D. Senior Pastor 1609 14th Street Plano, TX 75074 972-379-3287 www.theship3c.org INSPIRING BODY OF CHRIST CHURCH, Let's Go Fishing! MATTHEW 4:19

June 30, 2017

All men are invited to Men's Ministry meeting each Friday night at 7 p.m.,

(IBOC promotes proactive male leadership.)

July 2, 10 a.m.

You're invited this Sunday as we praise, worship, honor and magnify God's Holy name.

July 3, 7 p.m.

Join us in Monday School as we grow in God's Word; learn what God has to say to us.

Pastor Rickie Rush 7701 S Westmoreland Road Dallas, TX 75237 972-372-4262 www.Ibocchurch.org

MT. OLIVE CHURCH OF PLANO (MOCOP) (Uniting the Body of Christ Among Nations)

July 2, 10 a.m.
Join us for Worship Service

Join us for Worship Service as we praise and worship God for His Honor and His glory; and don't forget to comeback at 7 p.m. for our Brazilian Church.

July 5, 7 p.m.

You're invited to our Wednesday's Bible Study class; you will learn what God has to say to us. Come to be encouraged by God's plan for your spiritual growth and His glory.

Pastor Sam Fenceroy Senior Pastor and Pastor Gloria Fenceroy 300 Chisholm Place Plano, TX 75075 972-633-5511 www.mocop.org

SHILOH MBC IN PLANO (WHERE COMMUNITY BECOMES FAMILY)

Come and connect to God through Shiloh; grow in Christ through the study of God's Word; and Serve God

through service to each other and to the world. John 12:26.

July 2, 8 a.m.

Join us for Worship Services and fellowship as we give God all glory, honor and praise.

July 5, 7 p.m.

You're invited to our Wednesday's Bible Study to learn more about God's Word. Come and be encouraged by God's plan for your maturity and growth; it's all for His glory and His honor. We are, "Growing in Christ through the study of His Word."

July 9, 8 a.m. & 11 a.m.

Join us for our annual
Friends & Family Day; you
will enjoy the fellowship

Friends & Family Day; you will enjoy the fellowship, fun and food during the 8 a.m. and in the 11 a.m. Worship Services.

Our church ministries offer opportunities for motivation and growth; join us and see. Be blessed of the Lord.

Dr. Isaiah Joshua, Jr. Senior Pastor 920 E. 14th Street Plano, TX 75074 972-423-6695 www.smbcplano.org



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Giving Jesus the key



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Here I am! I stand at the door and knock. If anyone hears My voice and opens

the door, I will come in and eat with him, and he with Me. Revelation 3:20

2017 Graduates this is something to ponder. A friend of mine tells the story of an encounter he had with a very important government official - the head of state for a country.

In the course of some meetings with my friend, the official came up to him and said, "I perceive that there is a difference between you and me.

Is it because I come from a different denomination?" My friend began to explain why there was a difference.

"If you were to come to my home, I would invite you in as an honored guest. As my guest, you would enjoy everything I had in my home.

However, you would still be a guest. You would not have the keys to the home, and your authority in that home would be merely as a

But, if I said to you that I am turning over my home to you and you now have the keys to my home, I would be your servant."

My friend continued, "This is the difference between you and me. You have merely invited Jesus into your home as a guest. I have given Jesus the keys to my home [heart] and I am His servant."

"How can I do this too?" The man replied. "All you have to do is invite Him in as the new owner."

The man did this and is now allowing Jesus to rule his life.

Is Jesus a guest in your home or a ruler? So often

and reign in every detail of many of us enter a relationship with God that brings us salvation. This is the gospel of salvation.

Michael Antonio Brumfield, graduate of Iowa State University with a Bachelor of Science in Computer Engineering. His parents are Michael and Yvonne Brumfield.

His grandparents are Gloria Brumfield; and Manuel & Maria Gabriel. Michael and four team members were the first All Ethnic Group for the Engineering Senior Design Program at Iowa State University.

They were the first to make a software program for a client that allows a nursing mother to measure the volume of milk her baby drinks through an app on her phone using light.

They were very pleased to not only be a part of a history making moment for the University, but to also come in 4th place with the creation of their app.

Michael is featured in General Mills Technology Intern Video for this year's new recruits. https://youtu.be/iQZFw37s6nM. Michael has accepted a position with General Mills; after working as an intern as a Software Developer last summer; he started his new career on June 21st.

North Dallas Gazette takes a moment to

reflect on the past with

Historical Perspectives

from Sister Tarpley

Hear what it was like growing up in a very different Dallas when Booker T. Washington was

a black school. Sister Tarpley graduated frm there and went on to college and later became

But what God really desires for us is to experience the gospel of the Kingdom.

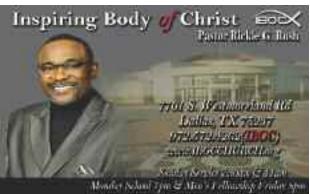
He wants us to experience His power and presence every day of our lives and to see His hand at work in us.

This only happens when

we give Him the key to our life; He must be more than an honored guest.

Where are you today? Has your life with God been more like an honored-guest relationship, or does He have the key to your life?











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Worship Times: 8 and 11 a.m. Sunday School: 9:45 a.m. Mid-week: Wednesday at 7:00 p.m. Youth Church: Every 3rd, 4th, and 5th Sunday at 10:45 a.m. AWANA: Wednesday at 6:30 p.m. Contact Information: 972-423-6695 www.smbcplano.org

Church Happenings is a weekly calendar of religious servicesproduced by the North Dallas Gazette. To make additions or corrections to the calendar, contact: religion@northdallasgazette.com





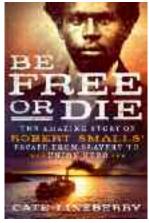
NDG Book Review: Be Free or Die is that one book for summer

By Terri Schlichenmeyer

It was a Sure Thing.

A can't-miss, a safe bet that you couldn't possibly fail - or could you? Isn't there always a danger of losing in a gamble, or at least not winning? What kind of odds would make you take a risky bet? As in the new book "Be Free or Die" by Cate Lineberry, would you put your family's lives on the

Because the law in 1839 said that a slave woman's children were automatically enslaved, Robert Smalls was owned by Henry McKee the minute Smalls was born. Because his mother was a house



slave, the illiterate Smalls spent his childhood toiling inside the McKee home, rather than being put afield to work. There, he was said be smart, capable, articulate, and "well-liked by the McKee family."

That, perhaps, is why McKee trusted Smalls enough to send him, alone at age twelve, to Charleston where he was "hired out...and largely left to fend for himself." There, Smalls worked a series of odd jobs until he ultimately found work on cargo ships. He'd gotten married by then, and his wife's owner promised that Smalls could buy Hannah and their daughter for \$800; with that in mind, Smalls landed work on the Planter, a 147-foot-long paddlewheel steamer owned by a Southern businessman and docked in Charleston, near the Confederate general's headquarters.

save the \$1 a month McKee gave him, Smalls knew that his wife's price could change on a whim. Hannah was pregnant, and that worried him, too.

There was only one choice.

After observing carefully for weeks, and deciding to trust his likewise-enslaved fellow shipmates, Smalls waited for the right time. "On a mild May evening... in 1862," when the white crew of the Planter disembarked, Smalls seized control of the steamer, eased the Planter upstream to fetch his family and a few others who'd hidden in another

ship, then snuck the Planter back downstream past heavily-armed guards, soldiers, and Fort Sumter. He skillfully brought the steamer out of the harbor and delivered it, loaded with cannons and Confederacy secrets, directly into the hands of the Union

Oh, my, if you're looking for a thriller for your summertime reading, you just found one. "Be Free or Die" is more exciting than any old novel.

Beginning with the daring escape itself, author Cate Lineberry moves back-andforward-again to tell Smalls' story, which gives readers even more of a sense of why

his actions were so astounding. No such saga is complete without more about the era itself, of course, which will delight Civil War buffs and then Lineberry storytells even further, from the unique point of view of 1870s-era Charlestonians, Northerners, newly-released slaves, and Reconstructionists.

Be sure you find out what happened to the Planter. That's all I'm saying...

This is one of the better almost-forgotten stories from history, and you can put it on your reading list now. Go ahead. If you're in search for that one book this summer, "Be Free or Die" is a sure

Applications now open for the Carrollton Citizen Police Academy

The City of Carrollton Police Department is now accepting applications for the next Citizen Police Academy which will begin on Thursday, July 13.

The Citizen Police Acad-

emy is a no-cost program provided to teach interested Carrollton residents about the local police department. Classes include crime scene investigation, traffic crash investigations, K9 officers, narcotics investigations, and many other law enforcement topics.

Applicants must be 21 years or older, a Carrollton resident, and have no criminal convictions other than traffic tickets. Classes are are eligible to join the Deheld once a week on Thursday evenings from 6:30 -9:30 p.m. for 13 weeks beginning July 13. Graduates

partment's volunteer organization, the Carrollton Citi-Police zen Academy Alumni Association. For more information, and to apply for the Citizen Police Academy, visit cityofcarrollton.com/citizenpoliceacademy.

Father's Day event proves City Men Cook

Community mentors, dads, and civic leaders gathered Father's Day, Sunday, June 18 at Gilley's in Dallas for the 17th Annual City Men Cook event founded by Terry Allen. Over 900 individuals turned out with

ready to enjoy the favorite dishes prepared by more than 40 men.

Participating cooks ranged from CEO Jesse Jenkins "Nasty Beans" to Jerome Harrison's Peach Delight which he calls a

grown up version of peach cobbler. Gumbo Chef Byron Jackson took the top award again. FedEx Sales **Executive Vincent Bradford** served over 680 handmade snow cones to the kids in the crowd.



