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MNP continues to host candidates on eve of Early Voting polls opening

By David Wilfong
NDG Contributing Writer

On the eve of early voting, candidates and members of the public were still filing into the African American Museum in Fair Park for the Monday Night Politics (MNP) forum hosted by the *Dallas Examiner*. There were six offices highlighted at the Feb. 19 forum, as down-ballot candidates looked for an opportunity to reach their target constituencies.

The highest profile race of the night was for Dallas County Sheriff. Former Sheriff Lupe Valdez is now off and running for governor, and candidates are vying for the open seat in local law enforcement. Two of the three candidates were present at the forum; interim Sheriff Marian Brown and current Constable Roy Williams, Jr. Both come to the table with an extensive background in law enforcement, and both have taken steps in their career to be prepared to hold such an office as County Sheriff.

Brown has more than 30 years of experience beginning as a patrol officer up to her current position as interim sheriff. She was recruited to come to Dallas County after serving seven-and-a-half years as an assistant chief. Williams spent 21 years at the Dallas Sheriff's Office, and has been the county constable in Precinct 4 for eight years.



Roberto Canas, incumbent for the judge's race in County Criminal Court-at-Law 10, fields questions from the audience during the Monday Night Politics forum held on Feb. 19.
(Photo: David Wilfong / NDG)

Williams said he has been critical of the Sheriff's Office over issues of transparency, and that he will also be able to improve the morale of the agency.

"Morale is one of those things," Williams said. "It's fluid. We kinda talk about it, and it depends; if it's a team, it's a coach; if it's an agency, it's the person in charge."

In the short time she has been in the office, Brown said she has worked to improve communication and leadership in the Sheriff's Office.

"I have changed the advancement structure so that we have decentral-

ized the decision-making position," Broan said. "And so the decisions are not just being made at the top by one primary person. The decision-making authority is happening across the board."

Constable Precinct 1

In the race for Dallas County Constable Precinct 1, incumbent Tracey Gulley is being challenged by Alvin "A.J." Johnson. Both candidates have a background in law enforcement, with Gulley in the constable's office and Johnson currently working as a supervising sergeant with the Lan-

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EARLY VOTING

Continues until March 2

ELECTION DAY

March 6



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PO3 Jacob Lynch

READERS SOUND OFF!!!

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On the GO??? But still need to be in the KNOW!!! Bookmark NorthDallasGazette.com on your phone or mobile device!!!



PO1 Brent Collins

By Spc1 James H. Green
Navy Office of
Community Outreach

SAN DIEGO – A 2003 Duncanville High School graduate and Dallas native is serving in the U.S. Navy as part of a crew working aboard one of the country's most versatile combat ships.

Petty Officer 1st Class Brent Collins is an engineman serving aboard USS Gabrielle Giffords based in San Diego.

A Navy engineman is responsible for all of the mechanical parts of the ship ranging from the diesel en-



Spc1 Isaiah Sellers / US Navy

gines to hydraulic systems.

"I've learned to always be vigilant in everything I do," said Collins. "When you are vigilant and aware of your surroundings, that helps you make sure everyone is safe."

The ship's technological benefits allow for swapping mission packages quickly, meaning sailors can support multiple missions, such as surface warfare, mine warfare, or anti-submarine warfare.

Designed to defeat threats such as mines, quiet diesel submarines and fast surface craft, littoral combat ships are a bold departure from traditional Navy shipbuilding programs. The LCS sustainment strategy was developed to take into account the unique design and manning of LCS and its associated mission modules.

According to Navy officials, the path to becoming

an LCS sailor is a long one. Following an 18-month training pipeline, sailors have to qualify on a simulator that is nearly identical to the ship. This intense and realistic training pipeline allows sailors to execute their roles and responsibilities immediately upon stepping onboard.

"Every single day our LCS surface warriors prove they are the best and the brightest - and let me tell you, they love their ships," said Capt. M. Jordan Harrison, Commander, Littoral Combat Ship Squadron ONE. "LCS are fast, agile, maneuverable and the minimal crew manning affords

leadership and qualification opportunities you won't get anywhere else in the Navy. Visit one of our ships and you will see ensigns and chiefs at the helm because that is just how highly trained and talented and motivated our officers and Sailors are in the LCS community."

As one of 70 crewmembers for one of the Navy's newest ships, Collins explained they are building a legacy that will last beyond their lifetimes. Crewmembers know how important it is for the Navy to develop new war-fighting capabilities to continue their success on the world's oceans.

Collins' proudest accomplishment was being named Junior Sailor of the Year.

Through innovative planning, the design of systems, and crew requirements, the LCS platform allows the fleet to increase forward presence and optimize its personnel, improving the ability of the Navy to be where it matters, when it matters.

"Serving in the Navy has helped me see the bigger picture and helped me grow into a man," said Collins. "The best part about serving on this ship is the crew size. It forces you to learn and do jobs you wouldn't otherwise get the opportunity to do."

PO3 Jacob Lynch

Petty Officer 3rd Class Jacob Lynch is an aviation ordnanceman serving aboard USS Boxer, based in San Diego.

As a Navy aviation ordnanceman, Lynch is responsible for inspecting, maintaining, and repairing aircraft's mechanical and electrical armaments.

"Serving aboard the Boxer and in the Navy has taught me how to stay motivated," said Lynch. "I enjoy trying to help others to the next step."

Boxer is an amphibious assault ship that resembles a



Spc1 Isaiah Sellers / US Navy

small aircraft carrier. Approximately 3,000 Sailors and Marines serve aboard the ship and their jobs are highly specialized, requiring both dedication and skill. The jobs range from

maintaining engines to handling weaponry along with a multitude of other assignments that keep the ship mission-ready at all times, according to Navy officials.

Boxer is famous for playing a critical role in the rescue mission of Capt. Richard Phillips on April 12, 2009. U.S. Navy SEALs and other special operations forces from USS Bainbridge rescued Phillips who was later transferred to Boxer for medical evaluation and care. This successful rescue mission was portrayed in the 2013 movie, "Captain Phillips," starring Tom Hanks, and featuring crewmembers from the

Boxer.

The ship is armed with two semi-active radar-guided NATO Sea Sparrow missile systems for anti-air warfare protection, two rolling airframe missile systems and two Phalanx close-in weapon-system mounts to counter threats from low-flying aircraft and close-in small craft.

It's 844 feet long and 106 feet wide and weighs nearly 45,000 tons, with two gas turbine engines that push the ship through water at more than 22 knots.

As a member of the U.S. Navy's amphibious assault ship, Lynch is proud to be part of the most capable

amphibious force in the world.

Lynch's proudest accomplishment was making rank to petty officer third class.

"The success of our Surface Force ships is measured by our ability to provide Fleet Commanders with combat naval power at sea and to project that power ashore where and when it matters," said Vice Adm. Richard A. Brown, commander, Naval Surface Forces. "It's hard work to ready ships for combat operations at sea - it takes the talent of an entire crew working well together. I'm extremely proud of the each and every surface warrior's

contributions to the Navy's enduring mission of protecting and defending America, at home and around the world."

Lynch has military ties with family members who have previously served and is honored to carry on the family tradition.

"My grandpa served in WWII and I am proud that I am able to serve as well," Lynch said.

As a member of one of the U.S. Navy's most relied-upon assets, Lynch and other Boxer sailors know they are part of a legacy that will last beyond their lifetimes.

NDG Readers Sound Off...

Sis. Tarpley: Remembering Dr. Daniel Hale Williams

Fascinating history of how one person can bring about effective changes within his sphere of influence.

Often societal values and attitudes "get stuck" in the culture's old illogical, unjust and uninformed ways.

It takes individuals with spunk and courage to "unstick" society's memes.

-- TomT

Political forum offers glimpse of Dem divide in upcoming primaries

Divide? Why, because more than one Democrat is running for a particular seat? This is a non-article.

-- Jo Sutton

Why isn't any local news or media outlets not covering the fact that Lupe Valdez isn't showing up for Gubernatorial Debates. Why is the Democratic party protecting her from candidates like "Mayor Cedric Davis Sr., who is very huge on Social Media and iRadio, Jeffery Payne, or Adrian Ocequeda. Even when Andrew White shows up for a few of these debates he does poorly against the other three con-

tenders. I have been to a few of these debates and forums it is only my opinion through observation and chatter on social media Cedric Davis is the hot name with Jeffery Payne a very close second, but its like the voters are being blacked out by the media and Democratic Party when it comes to these other candidates. It would be very informative and nice to see the NDG step up and go above the media outlets to get and share interviews or campaign stances from Mayor Cedric Davis, Jeffery Payne, and Adrian Ocequeda. Will NDG ask the party the hard

question - why is the Democratic Party afraid to support these other voices or staying neutral doing the primaries or is it the fact it is truly about the raising of money which influences their choice of candidates they want to get the public to buy into?????

-- Wayne Johnson

"Following the forum, reports appeared on Facebook claiming Tapscott had addressed the primarily African-American audience as 'you people.' However, these reports are false."

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AD Jenkins is the right person to represent District 105

NDG's View

AD Jenkins is a candidate in the March 6 Democratic primary for an opportunity to unseat the Republican incumbent Rodney Anderson for Texas House of Representatives, District 105 in the November general election. But first, he must defeat Terry Meza, his opponent in the March Democratic primary. Meza earned the chance to defeat Anderson in the two previous election cycles and was unsuccessful despite several key endorsements. The race was close enough to result in a recount, but ultimately the Tea Party candidate prevailed.

Jenkins receives the endorsement of the North Dallas Gazette because we believe he represents our best chance to unseat the incumbent. We have seen nothing in Meza's campaign this year to encourage us to have confidence the results will be different against the Re-

publican incumbent in November.

Irving City Councilmember Dennis Webb, openly laments how the Republican incumbent routinely supports the governor's agenda and it has been a cause for frustrations for many on the Irving City Council with Anderson's consistent alignment with the governor and the caps they have placed on the city.

It takes a determined individual, who after they endure the hardships of their past, use it as a stepping stone of opportunity and passion for helping others. AD Jenkins took the lessons he learned in the school of hard knocks and started a youth nonprofit called B.I.G. D.O.G.S., an organization that focuses on youth in low-income communities. Not only has he helped the students, but he has also served as a two-time board of trustees member for the Irving Independent School District (IISD). As a trustee

member, he volunteers countless hours to ensure the equitable distribution of resources to the youth in the district.

A man like Jenkins understands the needs of the youth of Irving as well as those living throughout the Dallas and Fort Worth metro areas. But his capabilities to connect with the communities of Irving is not squarely dependent upon his youth connection through his organization or the IISD position. Jenkins has also fostered relationships with business owners, city officials, parents and the diverse communities in the area. His ability to understand the needs of these different groups in Irving allows him to stay connected to everyone.

"I have been able to stay connected with the kids of Irving ISD and within my youth organization, the parents, administrators... now it's time to broaden the base of people who I am able to connect with using the plat-

form of education, health-care, transportation issues, drug prevention and domestic violence," says AD Jenkins.

That's why the North Dallas Gazette is proud to endorse candidate AD Jenkins for Texas House of Representatives District 105. His fearlessness and will do attitude is the type of attitude and determination we need to bridge the socioeconomic, educational and healthcare gaps that affect specific minority communities of Irving. Jenkins plan once he arrives in the House is detailed. He's not there to make friends, but rather to identify and fix the needs of the residents of District 105.

NDG believes Jenkins has earned the support of voters for an opportunity to represent and address the needs of the community in the District 105. Early voting starts on Tuesday, Feb. 20 and the election is March 6.

We will be at the polls, will you?

COMMENTS, continued from Page 2

This is true I was there I heard it and the owner of the paper heard it as well. If you are going to report facts report facts.

I give you credit for catching "Wilson" now you need to do the right thing here.

But you know what he is getting a pass, because we realized what he said was out of place. I got my information from a reliable source.

-- Camile White

Texas finally has Grand Jury reform

Yeah. Good luck with that. Everyone knows in Harris County that it is controlled by the District Attorney's Office. There is a saying, "The DA can get a grand jury to indict a ham sandwich." I have very little faith in Harris County's

grand jury, & I've known of instances where people have lingered in jail far longer than they should have because a clerk in the District Clerk's made a mistake in the paper work. These people were too poor & too afraid to do anything about it. They were just glad to be out. I think there was one person to whom it happened who was neither poor nor afraid who made an issue of the mistake. I can not remember whether or not he filed a lawsuit. Our judicial system leaves a lot to be desired, & could use a major over haul.

-- Cat

Dallas ISD Trustee Joyce Foreman: Good news travels fast in District 6

She (Dallas ISD Trustee Joyce Foreman) opposes

giving voters the chance to make a small increase in property taxes to benefit the schools and students (many in her district) that need additional investment.

-- Rob Shearer
via Facebook Group
Reform Dallas

Rob Shearer why don't you identify yourself as working for Commit. This is a group that is lead by Todd Williams and has tried to become the board by pushing their agenda which I do not believe is always in the best interest of all children in DallasISD. They also are receiving data on our children that I am concerned about.

Commit was also instrumental in forming the group Strong Schools Strong Dallas that lobbied the board and community to vote for the .13 TRE. After the item

did not pass, some of their members began to vilify the African American Trustees and targeted their reelection's.

Let us not forget that Todd Williams strongly supported Uplift Charter that was built a couple of years ago in the same vicinity of a high performing DallasISD Elementary School. They declared it would not compete with the elementary school and be a middle school. Guess what, next year the charter school will start a kindergarten and 1st grade class. Can you ever trust what they say?

--DISD Trustee Joyce Foreman
via Facebook Group
Reform Dallas

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opinion visit

NorthDallasGazette.com

Healthy heart habits to keep in mind during February

By Dr. Sarah E. Laibstain
NDG Guest Contributor

February is American Heart Month, a time of year devoted to educating Americans on ways to lower their risk of developing heart disease. In the United States, heart disease is the number one cause of death in both women and men, with about 2,300 heart-related deaths occurring each day. Heart disease refers to various conditions that disrupt the normal function of the heart and blood vessel system. While some conditions present due to family history or defects at birth, the most common cause of heart disease today is atherosclerosis, a buildup of plaque in the arteries. This buildup inhibits blood flow and causes blockages that can lead to heart attacks but can be prevented by adopting a healthy lifestyle.

This dangerous buildup of plaque can occur when your



torbakhopper / Flickr

cholesterol gets too high. A well-balanced diet and regular exercise are vital to keeping cholesterol levels in check and maintaining a healthy weight. For adults, we recommend incorporating fruits, vegetables, and whole grains into your daily meals and avoiding foods high in sugar or sodium. Also, physical activity helps lower cholesterol by getting your heart rate up and blood pumping. Aerobic exercise, what most of us refer to as cardio, gets your heart beating quicker which strength-

ens your cardiovascular system. Fit at least 30 minutes of physical activity into your daily schedule to strengthen the heart muscle and lower your risk of heart disease.

Stress and smoking are other known risk factors for developing heart disease. Stress may cause your blood pressure to rise, increasing your chances of clotting and heart attack. While stress can be normal in everyday life, according to the Surgeon General, cigarette smoking is the leading preventable cause of disease and deaths

in the United States. Like stress, smoking increases your blood pressure but also lowers your ability to exercise enough. With this lack of physical endurance comes difficulty maintaining a healthy weight, putting those who smoke regularly at an even higher risk of developing plaque buildup.

By making healthy choices daily, you can greatly decrease your risk for developing heart disease. Annual physicals are also an important preventative measure to ensure that your heart functions properly and detects any abnormalities before they become severe. Your physician can also provide you with dietary counseling to help you understand your recommended nutritional intake and amount of daily exercise. If you are a habitual smoker, your physician can share with you resources to help you change unhealthy habits and quit smoking. Consult

your physician with questions you may have on how to best prevent heart disease and keep your cardiovascular system working properly.

Dr. Sarah E. Laibstain is a general family medicine

practitioner at Family Medicine Associates of Texas in Carrollton. She thoroughly enjoys improving the health and lives of individuals ranging from young children to adulthood.

Racial and gender bias at work harmful for women of color and their health

NEW YORK -- Catalyst last week released a new report, Day-to-Day Experiences of Emotional Tax Among Women and Men of Color in the Workplace, finding that a majority of women of color—specifically individuals who identify with Asian, Black, Latinx and multiracial backgrounds—experience an "Emotional Tax" in US workplaces affecting their overall health, well-being and ability to thrive. As a result of some workplaces undervaluing their unique contributions, as well as acts of bias or discrimination in society, women of color are in a constant state of being "on guard" because of their gender, race and/or ethnicity.

"Over time, these daily battles take a heavy toll on women of color, creating a damaging link between their health and the workplace. And because of con-

sequences associated with Emotional Tax, companies must begin to take intentional action to avoid possible harm to their businesses and employees' health and

well-being," says Dnika J. Travis, PhD, Vice President, Research, Catalyst.

Key findings include:

- Emotional Tax—There is an undue burden levied

on women of color because of exclusionary behaviors, affecting their overall health and well-being as well as

See BIAS, Page 12

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DART's GoLink expanding in Southern Dallas and Plano

Dallas Area Rapid Transit (DART) is introducing new mobility choices to Kleberg, Rylie, and a portion of the Inland Port in Southern Dallas County on February 26.

GoLink, a demand-response service, builds upon DART's existing On Call services by providing "last mile" access to and from the rest of the DART rail and bus network. The new neighborhood service is flexible and available when needed for work or to run errands.

Customers in several zones will be able to easily schedule on-demand trips using a new smartphone app called TapRide to receive curbside service. The TapRide app is free from the Google Play Store or Apple App Store.

Just download the app to register, then enter how many passengers will travel. After selection you will receive a confirmation showing origin and destination



David Wilfong / NDG

points.

Customers without smartphones can order a ride too. Book a trip 30 minutes in advance by calling (214) 452-1827 to schedule a pick-up or drop-off.

Starting Feb. 26, three new Southern Dallas zones will begin. Those new zones are Inland Port, to serve a largely unserved industrial and commercial area out of UNT Dallas Station, and the Rylie and Kleberg zones which replace Route 842 FLEX service anchored at

Buckner Station.

Route 842 buses will continue to operate until Mar. 26. Service hours will be expanded and for the first-time midday service will be available in Rylie and Kleberg.

Beginning Mar. 12, GoLink will replace the North Central Plano On Call service out of Parker Road Station. North Central GoLink service will also be extended north to serve the Chase Oaks area.

Expanded Plano service

in the Legacy area, begins Mar. 26. It replaces Route 346 and the current Legacy Lunch service based at Northwest Plano Park & Ride.

A new zone Far North

Plano will begin in late summer where no fixed routes currently exist. The area is bordered by Spring Creek Parkway, Custer, Ohio and SH 121.

DART will charge regular

fares for the GoLink service from 5 a.m. to 8 p.m. weekdays.

Additional information can be found at DART.org/GoLink or by calling (214) 979-1111.

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New Living Learning Community caters to first-generation students

Mary Jane Partain grew up in a family where no one had gone to college. Most of her relatives back in the Philippines hadn't graduated from high school. So when she landed on a college campus in the U.S., she had to learn how to navigate academic life on her own.

She had no awareness of the resources that are available to help college students succeed. Working full time to make ends meet while taking classes left her little time to explore.

"I never even reached out. I didn't know about funding resources. I didn't know they had a health center and a career center," said Partain, director of Living Learning Communities (LLC) at The University of Texas at Dallas.

"You don't know what you don't know until someone tells you."



Mary Jane Partain
(Image: UTD)

Now Partain is helping to organize an initiative to help new freshmen who are the first in their families to pursue a four-year college degree.

Starting next fall, the new First Generation Living Learning Community will help students whose parents did not complete a bachelor's degree in the U.S. gain a sense of belonging and awareness of resources avail-

able.

Participants will live in a wing of Residence Hall Northwest, take classes together, have networking opportunities with faculty and staff, receive mentorship, enjoy cultural experiences and join in service activities. They also will receive practical guidance on financial assistance, successfully registering for classes and applying for housing.

The goal is to provide a sense of belonging and a support network that helps first-generation students navigate the University, said Courtney Brecheen MPA'09, associate dean of undergraduate education and staff advisor for the new LLC.

"We just want to break down as many barriers as we can. Regardless of race or socioeconomic background, being first generation can



Students in the new First Generation Living Learning Community will live in Residence Hall Northwest. (Image: UTD)

lead to unintentional knowledge gaps that can sometimes prevent students from maximizing their undergraduate experience," Brecheen said.

The new LLC is modeled after similar programs at other universities — including The University of Texas at San Antonio. UT Dallas organizers are recruiting mentors from faculty and staff who were first-generation college students themselves and understand the

unique challenges.

"First-generation students often don't want to say they're the first in their family to go to college because they think it's admitting they don't have the same resources as other students, or they're afraid they'll be looked down on as 'less than,'" Partain said.

Being the first in a family to go to college brings additional pressure to succeed and be a role model for other relatives and friends, Partain

said.

"There's a lot on their shoulders. My mother would tell me, 'Remember, people are watching you,'" Partain said.

For first-generation students who haven't had anyone "blaze the path for them," the new Living Learning Community will provide targeted support from mentors and like-minded peers, she said.

"I had to walk through the system blind. Today, my stepson doesn't have to guess how and when to apply for housing. If you see successful people who look like you, it makes it easier," Partain said.

The First Generation Living Learning Community is open to freshmen of all majors starting in fall 2018. Applications are being accepted now.

Texas high school students compete for mock trial state title

The 39th Annual Texas High School Mock Trial Competition brings more than 25 high schools teams from across Texas to Dallas the weekend of March 2-3 as they argue a hypothetical civil court case. These teams, which have emerged as the best among their school districts and regions, will be matched against one another, culminating in a final championship round on Saturday afternoon in Dallas.

Among the teams participating statewide, 6 local teams will compete March

2-3:

- Judge Barefoot Sanders Law Magnet, Dallas
- Talented and Gifted Magnet, Dallas
- Skyline High School, Dallas
- Creekview High School, Carrollton
- Bishop Lynch High School, Dallas
- Plano Senior High School, Plano

Dallas judges and attorneys will serve as "jurors," and select the teams that are best prepared and who demonstrate exceptional presentation skills. Students

will portray plaintiffs and defense attorneys, as well as "witnesses."

Throughout the tournament schedule, more than 1,000 Dallas-area attorneys and judges volunteer as mock trial clinic instructors, attorney advisers and as judges of the competition. The "case" which is presented each year is written by local attorneys, and involves students from almost 200 Texas school districts.

The goal of the event is to teach high school students how the justice system works and how the law is

applied in everyday life and to expose them to critical thinking exercises and quick analysis through preparation and presenta-

tion.

The event will be held at the George Allen Courthouse (600 Commerce Street) on March 2-3. The

winner of this state competition will move on to the 2018 National Mock Trial Competition in Reno, Nevada, May 10-12.

Online tool will decrease time to degree

AUSTIN — With a \$500,000 grant from Greater Texas Foundation, The University of Texas at Austin will develop a new online tool allowing students across Texas and the nation to better understand how to transfer college credits between institutions. The tool will help solve a frustrating challenge currently faced by many students, families and educators, allowing faster times to degree completion and saving money on tuition.

UT Austin is developing

this pathbreaking project in partnership with community colleges and universities across Texas, as well as multiple national partners including the National Student Clearinghouse.

Transfer of college credit is the new normal for Texas students. Each year, about 160,000 Texas students take at least one college course in high school, and nearly 700,000 students enroll in the state's community colleges. Yet students, families and counselors cannot easily

access and compare information about whether and how the credits that students earn might transfer to their four-year college, program or major of choice.

This lack of easily accessible information results in lost credits, longer time to degree and substantial costs for students, their families and the state. When students are able to transfer 90 percent of their credits into a degree program, they are 2.5

See TOOL, Page 11

A.D. Jenkins founded B.I.G. D.O.G.S. Youth Organization and is serving his second term as Irving ISD School Board Trustee to build unity in our community

A.D. JENKINS

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El Fenix Restaurant menu to feature Singley students' recipes

The menu at El Fenix restaurants will soon feature recipes concocted by student chefs from the School of Culinary Arts and Hospitality at Irving ISD's Singley Academy.

The Mexican food restaurant selected tostada dish recipes created by seniors Juan Altamirano, William Perez and Erick Rodriguez

as the winner of the Kids Fit Menu Invitational. El Fenix will add the item – in three variations: shredded brisket, shredded chicken and shredded cheddar cheese – to all 22 of its locations by March 1.

“Working with Medical City Children's Hospital and the Kids Fit Menu Challenge provides an in-

valuable experience and opportunity for our students to take the knowledge and skills they have learned within the culinary program and apply in a real-world challenge,” says Chef Ann Lowrie, Singley Academy culinary arts instructor. “Through the research and development of this menu item, our students experi-

ence the real-challenges of creating menu items that are healthy, appealing to kids, and also feasible within current production of the restaurant. It also allows our students an opportunity to work with a variety of industry professionals and gives them vision for many career options within the culinary industry.”



Irving ISD

MNP, continued from Page 1

caster ISD Police Department.

There were no real points of contention or calls for change between the two candidates, each standing on the strength of their previous performances in their current role.

“This isn't about me,” Johnson said. “This is about the future of Dallas. This is about someone being able to go to the polls tomorrow, and see his name on the ballot and be able to vote, knowing that he wants to make a difference, and wants to be the change he wants to see and not talk about it.”

“The four stars I wear on my shoulder were not just given to me,” Gulley said. “I earned them. And you ladies will understand when I say this, I kept both heels to the ground. Literally, I kept both heels to the ground, and I stayed prayed up. I earned what I've got.”

Justice of the Peace – Prec. 5, Place 2

In the JP race for Precinct 5, Place 2, incumbent Juan Jasso is being challenged by Andrew “Bundy” Goldsmith. He does not have a law enforcement or judicial background. Goldsmith is an education professional with extensive experience in the

school district, but says he is ready to learn how to be a JP and has had numerous former students and parents encouraging him to run. He even moved into the district to qualify for the office; a fact pointed out quickly by Jasso.

“I made the ultimate sacrifice (to run for this office), I moved to Oak Cliff,” Goldsmith said. “I've been working with Oak Cliff since '89. Seven days a week until 8 o'clock at night. You can call on any of my principals to verify. So in order to run for Justice of the Peace of this district, I had to move to this district.”

Jasso, after defending the closure of his office three days each month for staff training during lunch, pointed to the demands of the job and the schedule necessary to complete it well.

“This is a full-time job, not a part-time job,” Jasso said. “I dedicate 100 percent of my time to this job.”

Criminal Court of Appeals 2

In the race for the judge's seat in the Criminal Court of Appeals 2, there were two of the four candidates who showed up for the forum; Bruce Kaye and Johnny Lanzillo.

Kaye is an entertainment attorney with a list of high profile clients, whom he said he would be calling on to do community outreach if elected. Lanzillo comes to the table with experience in criminal law spread out across four nearby counties.

Kaye stated he was running because, as an elected official, it would be easier to help fight against a continuing system of institutionalized racism.

“In reality, this is a misdemeanor court position,” Kaye said. “But being an elected official gives you a bully pulpit, to lead by example.”

Lanzillo said he is most interested in the current call for bail reform, and that is the key to fighting perceived unfairness in the judiciary.

“Nobody should have to take a conviction just to get out of jail,” Lanzillo said, later adding that he is also in favor of conducting a pre-trial hearing for every case, so that both defendants and attorneys are more familiar with what they will be dealing with in the courtroom.

Criminal Court of Appeals 1

Initially, Kristin Wade was the sole candidate to appear for the forum dedicated to the judge's race for Criminal Court of Appeals 1. Wade is

the incumbent and is looking for reelection.

“The first thing I want you to know is that I love my job,” Wade said. “I love coming in to work every day.”

Wade has been in criminal law for 28 years, and has been at her current bench since 1999. She touts her work with the Mental Health Diversion Court and points out that more than 1,300 people have avoided prison time through working that program.

“I don't just talk about reformative justice, I've practiced it,” Wade said.

Her challenger, Mary Jo Taylor did arrive at the MNP forum after the scheduled time for her race had already passed. At the end of the evening, the candidates returned to the stage and Tay-

lor was given an opportunity to introduce herself to what remained of the audience, but did not have time to do much more than introduce herself and her campaign slogan.

Criminal Court 10

Roberto Canas, the incumbent judge in the race for Criminal Court 10, was alone in the forum as his challenger was unable to attend. Canas informed the audience that his courtroom is dedicated to domestic violence cases.

“It's one of those crimes that's very counter-intuitive,” Canas said. “Many family members want to stay with the abuser; they just want the violence out.”

Canas spoke about the various approaches and programs utilized in dealing

with family violence cases. As the forum was taking place following a noted school shooting in Florida, it gave Canas the opportunity to tout his gun surrender program, whereby law enforcement takes the guns from any defendant.

Early voting is underway and will end on March 2. Election day is March 6.

(CORRECTION: In last week's edition of NDG, candidate for U.S. Representative District 30 Eric Williams was mistakenly identified as “Eric Wilson.” We regret the error and encourage readers to become familiar with Williams, Barbara Mallory Caraway and Eddie Bernice Johnson, the three Democratic candidates vying for this important position.)

Unlock the Vote seeking to help those in jail vote

The Unlock Your Vote initiative seeks to ensure that eligible voters detained in a Dallas County jail have an opportunity to cast their ballot in the March 6 election. However, they claim they have run into a roadblock with the Dallas County Sheriff's Dept. Despite receiving a green light by Sheriff Marian Brown, their office has

told the leaders of the initiative that they are in fact already providing eligible detainees the opportunity to vote. When the group requested information regarding the policy and procedure, Unlock Your Vote claims they have not received the requested information.

In the State of Texas, only convicted felons currently

serving their sentence, on parole or completing their probation are the only U.S. citizens not allowed to vote. An eligible voter presently detained in the county jail facility, who has not been convicted but cannot afford bail to bond out leaving them in a situation of just sitting and

See VOTE, Page 11

Irving

The **Irving Tennis Classic** (ITC) event returns March 12-18 to the Four Seasons Resort and Club, 4150 N. MacArthur Blvd., for its annual stop on the ATP Challenger Tour. The ITC and the tour feature professional tennis competition for current and future stars from around the world.

Players will compete to earn valuable ATP Ranking points and prize money of \$150,000. Spectators will have exciting opportunities to see and meet tennis players, coaches and many others who share a love of tennis.

The City of Irving, ITC sponsors, and the Four Seasons Golf and Sports Club at Las Colinas, are pleased to welcome tennis fans across Texas and the world for this international tennis event.

McKinney

The McKinney Public Library System recently expanded its services to offer continuing education units (CEUs) through **Universal Class**. Through the library's website, patrons can register for more than 500 learning courses in over 30 subject areas accredited by the International Association for Continuing Education and Training (IACET).

This free service is accessible to all active library card members. For more information on how to access Uni-



Pixabay

versal Class, visit www.mckinneytexas.org.

Plano

Disney Institute is bringing its renowned professional development course, **Disney's Approach to Leadership Excellence**, to Collin College's Preston Ridge Campus in Frisco, Texas on Thursday, March 8. Sponsored by Collin Corporate College, the one-day course will help area professionals explore how they could begin to identify the personal and organizational values that drive them as a leader to carry out their organization's vision and their role in operationalizing culture-building and team support.

This day of Disney Institute uses business insights and time-tested examples from Disney parks and resorts worldwide to inspire individuals and organizations to enhance their own customer experience using Disney principles as their guide.

Disney's Approach to Leadership Excellence gives participants the chance to ex-

plore how leadership insights and time-tested examples from Disney parks and resorts worldwide can provide relevant illustrations and engaging stories to help organizations deliver the type of long-term results they are capable of delivering.

Registration is \$500 price per person and includes all course materials per person, complimentary parking, Wi-Fi, continental breakfast, lunch, snacks, beverages and completion certificate. Receive a price break by registering three or more staff members from the same company for \$450 per person. For more information or to register, email corporatecollege@collin.edu, call 972-985-3762 or visit www.collin.edu/corporatecollege/disney/.

Richardson

An online donation site has been established to assist the family of **Richardson Police Officer David Sherrard**, who passed away Feb. 7, the first Richardson Police officer to be killed in the line of duty. One hundred percent

of the donations will be given to Officer Sherrard's family.

The site is part of an outpouring of support for Officer Sherrard's family and the Richardson Police Department (RPD) shown over the last week by people across the community, state, nation and world. People of many faiths came together for a candlelight vigil at the Civic Center Fountain plaza Sunday, organized by the Citizens Police Academy Alumni Association. Police officers from several states traveled to the area for Officer Sherrard's visitation Monday and funeral Tuesday. Students and teachers, businesses and homeowner associations posted signs of support in yards and windows, and organized efforts to tie blue ribbons on fences, trees, lampposts and door knobs. A steady stream of individuals brought flowers, balloons, notes and stuffed animals to a makeshift memorial in front of the police station and meals and snacks were brought by restaurants and individuals to the station as well.

People are encouraged to continue to show their support for the RPD with blue ribbons or simple words of kindness given to officers. To contribute at the donation site, visit here: <https://dallasatrelief.firstresponder-processing.com/>.

Winning effort...



The boys' varsity basketball team at Texans Can Academy – Dallas Ross Avenue claimed the State Varsity Boys Basketball Championship for the Texas Charter School Academic & Athletic League. The defensive and offensive work of the Ross Avenue Wildcats brought the team to a 68 to 58 victory over IDEA Weslaco on Feb. 10 at Hays High School in Buda. This is the team's first time winning the North Texas Regional Championship Title. Coach Terrance Wright led the team through their winning season. For more information about Texans Can Academies, please visit www.texascan.org. (Courtesy photo)

Olympics: On the hunt for Black Gold

(NNPA) Maame Binney, living in Reston, Virginia is the first American woman of African Descent to represent the USA as a member of the US Short Track Speed Skating Team. Maame won the Women's 500 Meters event at the US Olympic Trials. Being the best in the USA qualified Binney for the USA Olympic Team.

She has competed in Seoul, Shanghai, Dordrecht, Netherlands and Hungary. Maame, who plans on being a chemical engineer has just turn eighteen years of age. She made it to the quarter finals in PyeongChang 2018 and looks great to win a

medal in Beijing2022. Maame current competitors will be over the hill by then

Maame speed time will only get faster and faster. Something to look forward to at the next Winter Olympic Games.

Born in Ghana, her father brought her to America for a visit to Maryland, Virginia at the age of five. Now Maame Binney competes in the 500 meters, 1000 meters and 1500 meter Short Track races all over the world as a member of the US Short Track Speed Skating Team. Thus she is a triple treat for Gold in Beijing2022. You go Girl!



NNPA



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DBDT's 'Dancing Beyond Borders' travels to Richardson and Fort Worth

Dallas Black Dance Theatre (DBDT) heads North to the Eisemann Center in Richardson and West to the Scott Theatre in Fort Worth in March with its 'Dancing Beyond Borders' series. Both DBDT and DBDT: Encore! will perform in Richardson on March 2 and in Fort Worth on March 10.

DBDT will perform the acclaimed *How to Kill a Ghost*, which received a



Dallas Black Dance Theatre

thunderous standing ovation in January during the

30th Annual International Association of Blacks in

Dance Conference and Festival in Los Angeles. TheatreJones.com describes the dance by Juel D. Lane as a work done at "seemingly inhuman speed" that "demonstrates a lovely sense of suspension and fire."

DBDT: Encore! will dance *Black Rose*, a work choreographed for the company last year by former Ailey II dancer, Levi Philip

Marsman. Set to contemporary string music, it conveys that our struggles help to make us beautiful.

"Dancing Beyond Borders – North" in Richardson is presented by Texas Instruments. The performance will be held March 2 at 7:30 p.m. at the Charles W. Eisemann Center for Performing Arts and Corporate Presentations, 2351 Performance Drive in Richardson,

Texas 75082. For tickets, call 972-744-4650 or visit www.eisemanncenter.com.

"Dancing Beyond Borders – West" in Fort Worth is presented by American Airlines. The performance will be held March 10 at 7:30 p.m. at the W. E. Scott Theatre, 3505 West Lancaster Avenue, Fort Worth, Texas 76107.

For tickets call 214-880-0202 or visit www.ATTPAC.org.

State Fair of Texas announces new theme for 2018 season

From America's first self-contained modern shopping center, stadium nachos, iconic corn chips, the frozen margarita machine, hand-held calculators, to even corny dogs, several of the world's favorite creations were introduced right here in the Lone Star State. Texas continues to be a state of innovation delivering groundbreaking inventions, technological advancements, and scientific milestones. Commemorating the significant Texans and Texas innovations that have helped influence our current way of life and looking forward to the state's next era of pioneers, the Fair is proud to introduce its 2018 theme of "Celebrating Texas Innovation."

State and world fairs have long been known as destinations for introducing new modernizations to the world. Beginning in 1886 as a local gathering place for people to share ideas and learn from new cultures, the annual state fair and exposition in Fair Park became a breeding ground for Texas education and innovation.



While its historical purpose has evolved over the last 132 years, education remains a pillar of the Fair's nonprofit mission – promoting agriculture, education, and community involvement.

"We believe that innovation stems from education," says Mitchell Glieder, State Fair of Texas president. "Through recent initiatives like Big Tex Urban Farms and ongoing programs like the Fair's TEKS-aligned curriculum, I Spy Texas display, Big Tex's Farmyard, and our 170 agricultural events ranging from live-

stock competitions to ag robotics, we aim to inspire future innovators by offering exhibits and activities that are both educational and entertaining."

Illustrating this year's theme, the artwork highlights Texas innovations such as the integrated circuit, agricultural advances, space exploration, and food innovation.

Honoring those who have helped pave or are paving the way for Texas innovation, the Fair will be launching a social campaign to highlight significant Texans and Texas organizations

who have imprinted on our great state's history and future. This will run throughout the year to serve as another platform for people

everywhere to join the Fair in "Celebrating Texas Innovation."

Mark your calendars for the 2018 State Fair of

Texas. Say "howdy" to Big Tex and join the annual celebration of all things Texan, opening September 28 at historic Fair Park in Dallas.



Frieda Porter for the Office of Justice of the Peace

(Tarrant County, Precinct 7) - Number 1 on the Ballot.

The Justice of the Peace Office governs over Landlord and Tenant Disputes, Evictions, Small Claims, Truancy, and some minor traffic tickets.

As a State Licensed Realtor of over 17 years and a Landlord, I've worked diligently to help build Homeownership. I've worked hands on with the eviction process in the Justice of the Peace Courts to successfully resolve various Landlord and Tenant issues.



I've volunteered my service for the Arlington NAACP using my experience and education of Fair Housing, Real Estate Law, Deceptive Trade Practices Act and Multi Family Property Management to bring positive resolution to citizens with Landlord complaints. Service is a great way to give back to my community.

Precinct 7 is my home My children grew up here. As JP, I will use my office as a support to everyone and help truants move into a positive direction. Remember, I'm #1 on the Ballot and the ONLY Woman in this category.

Cast your vote for Frieda Porter for Justice of the Peace, Pct. 7 on March 6, 2018.

Note:

Precinct 7 includes Tarrant, Grand Prairie, South Arlington, Mansfield, Kennedale, Dalworthington Gardens, and Rendon

Win tickets to North Texas Irish Festival

Whether there is Irish blood in your ancestry — or whether you are simply Irish for a day — make plans to be in Fair Park March 2-4 to kick up your heels and enjoy concerts from the best Irish musicians from around the

world.

The North Texas Irish Festival sponsored by Sprint and presented by the Southwest Celtic Music Association is a family-friendly festival that celebrates the music, dance, and culture of Ireland with a

weekend of delights.

North Dallas Gazette readers have an opportunity to win tickets to the North Texas Irish Festival. Visit our Facebook page, become a part of the community by

See IRISH, Page 10

Enter to Win! Ticket Giveaway

NDG Entertainment Ticket Giveaway!!! Follow North Dallas Gazette on Facebook, Twitter and Instagram to keep up on all the latest!!!

NDG Book Review: *Black Ink* is a delight for readers or writers

By Terri Schlichenmeyer

Read this.

And that. Read what's next to it, what's above it, and the next page. Read it, because words soar. Read it because you can. As you'll see in "Black Ink," edited by Stephanie Stokes Oliver, it wasn't always so.

For two hundred years of this country's history, it was illegal for a person with black skin to read. Also illegal was writing in words that made sense; slaves who defied the law faced severe punishment, as did their teachers. Because of that, the story of "full literacy among African Americans



has yet to be documented," says Oliver, and this book helps "fill that void."

When Frederick Douglass was a young man, for instance, he was owned by a "kind and tender-hearted woman" who taught him to read. Before he fully under-

stood the process, however, she turned "evil," but Douglass was undaunted. Seeing that which was started as a means to a better future, he used "various stratagems" and found unaware "poor white children" who helped him fill in the blanks.

Books helped Ta-Nehisi Coates to learn who he was, while Booker T. Washington saw a schoolroom as "paradise." Zora Neale Hurston once claimed that she was "supposed to write about the Race Problem" — problem was, that wasn't her interest.

As one of the best students in his Eighth Grade class, Malcolm X dreamed of being a lawyer until a

teacher put him down with words meant to "be realistic." Instead, it lit a fire in young X's spirit and drove him to be successful.

Maya Angelou was prodiged to read by a neighbor who gave Angelou a voice. Toni Morrison looks at writing, in part, as "...awe and reverence and mystery and magic." Stokely Carmichael was a bookworm (and was teased mercilessly for it). Jamaica Kincaid bemoans the loss of a library in her hometown (since reconstructed). As a girl, Terry McMillan never even considered that Black people could write books.

And, on the subject of diversity in children's literature, Walter Dean Myers says "In the middle of the night, I ask myself if anyone really cares."

By virtue of reading this far here, you know you're a reader. But what kind of meaning does the written word hold? For the twenty-seven African American writers included in "Black Ink," words are everything.

Beginning with slavery still fresh, and wrapping up with a former President's thoughts, Stephanie Stokes Oliver pulls together African American literary giants who seem to make literacy something that

should be in bold neon letters.

Indeed, the essays you'll find in here will make bookworms want to stand up and cheer. Reading is a superpower, in Solomon Northup's essay; and an old friend, with Roxane Gay. Words feel playful, with Colson Whitehead; and like precious gems with Maya Angelou.

This is one of those books that you can browse, flip through, and consume at leisure, with essays of varied lengths and interests. If you are a reader or a writer, or both, "Black Ink" will be a delight.

Read this.

IRISH, continued from Page 9

liking the page, then tell us what you are looking forward to at the North Texas Irish Festival.

Unique as the largest cul-

tural celebration in DFW, and one of the largest Irish festivals in the U.S., the North Texas Irish Festival is produced annually by al-

most 1,000 volunteers, some of whom have volunteered for decades, often alongside generations of their families.

"Our volunteers are the heart and soul of this

event," said Sheri Bush, president of the Southwest Celtic Music Association Inc., the organization that produces the North Texas Irish Festival and provides music and dance scholar-

ships to local students. "They bring in their families to volunteer together to create an event that is a wonderful thing for other families to come and enjoy. Whether it's the music or

the dancing, tasting whiskey, shopping, researching your family history, or doing crafts with the kids, this is the kind of festival with fun for everyone."

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New survey shows African Americans open their wallets for family and friends despite daily financial concerns

SPRINGFIELD, Mass.-- A new survey by Massachusetts Mutual Life Insurance Company (MassMutual) reveals African Americans are more likely to believe community involvement is important to their overall well-being versus other ethnicities. For this group, community begins with family

and friends -- and sometimes involves finances.

This new body of research reveals that nearly half (48 percent) of African Americans think about their financial well-being daily, the highest of any racial group polled by MassMutual. They are more likely to track spending, develop or

revise budgets and track progress toward financial goals compared to their Caucasian counterparts.

However, in spite of financial concerns, the survey also reveals the vast majority (90 percent) believe it is important to look out for one another. More than 60 percent have supported

someone in their community in time of financial stress. Almost a third (32 percent) have been supported by someone in times of their own financial stress.

MassMutual conducted the nationwide survey to explore the intersection of community involvement and financial well-being.

While it reveals blacks and whites are almost equally as anxious about their current financial well-being (39 versus 38 percent, respectively), the major differences are their views toward community involvement and realities of financial support of others.

"Throughout history,

African Americans have had to rely on each other -- often times to survive," said Evan Taylor, African American market director, MassMutual. "Therefore it is not surprising that helping each other lies at the heart of their beliefs about community and finances. Although

See WALLET, Page 14

TOOL, continued from Page 6

times more likely to earn a bachelor's degree, according to recent research from the Community College Research Center, Public Agenda and The Aspen Institute.

The grant from Greater Texas Foundation will enable UT Austin and its partners to employ user-centered design to develop a digital tool called MapMyPath. This new tool will allow students, families and educators to understand at a glance whether and how their college credits might transfer and apply to multiple two- and four-year degree programs. The initiative will also provide new insights into the various challenges undergraduate students face

when transferring course credits among institutions.

"Students and educators deserve to have clear, easily comparable information about the potential applicability of college courses and credits to undergraduate degree programs," said Harrison Keller, principal investigator for the project and deputy to the president for strategy and policy at UT Austin. "With the generous support of Greater Texas Foundation, UT Austin and its partners will be able to create a new national model for credit mobility and transfer."

"Greater Texas Foundation is pleased to support UT Austin in this effort to provide clarity around the trans-

fer process for Texas students," said Sue McMillin, president and CEO of Greater Texas Foundation. "Students benefit when institutions work together to clarify and simplify the process."

"Our state goal is to have 60 percent of the population earning a degree by 2030. Establishing clear pathways for credit transfer will help ensure we achieve that goal and increase educational attainment," said William Serrata, president of El Paso Community College. "The national data clearly shows education is the pathway to the middle class. The more you learn, the more you earn and the less likely you are to be unemployed, which makes this collaboration with support from Greater

Texas Foundation so important."

UT Austin will partner on this project with several leading institutions, organizations and initiatives. The project is being organized through Texas OnCourse, a nationally recognized, UT

Austin-led initiative to improve college and career advising across Texas. Educate Texas will coordinate institutional partners committed to improving the student transfer experience through the initial MapMyPath pilot. The National Student Clear-

inghouse will develop a robust technological infrastructure that can be scaled and adopted nationwide, enabling institutions across the country to streamline students' pathways to postsecondary degrees and certificates.

'Free File' Tax Workshop scheduled for March 2

U.S. Congressman Sam Johnson (TX-03) will be joining Free File Alliance for a briefing and "Free File" tax workshop. The event is free and open to the public on March 2 at 10 a.m. at the Collin College, Spring Creek Campus located at 2800 E.

Spring Creek Parkway, Room I 123.

The event will start by highlighting the IRS "Free File" program, which provides free online tax-prep and e-filing services to taxpayers who earned an annual income of \$66,000 or less in

2017. Following the briefing, there will be a one hour interactive demonstration to see how easy it is to use "Free File" and learn about other free tax services in the community.

For more information, please visit www.irs.gov/freefile.

VOTE, continued from Page 7

waiting on a court date, for a misdemeanor should be provided an opportunity to vote.

Unlock Your Vote launched in 2004 as a way of registering formerly incarcerated people (FIPs) to vote and educate the public about felon disenfranchisement. The initiative engaged communities across Texas and have gone on to register over 10,000 FIPs as new voters. For 2018, their primary goal is to implement voter regis-

tration and help the Dallas County detainees a chance to vote.

Their recommendation is to work with detainees/trustees to help the detainees to complete a voter's registration card, submitted in a designated collection area approved by the Sheriff's Dept. The cards and Voter Registration Log Sheet would be picked up by a member of Unlock the Vote and mailed immediately. The time has

passed for the March 6 primaries, but for the general election on Nov. 6, Unlock the Vote is seeking to register voters from July 1 -- Oct. 9.

Detainee mail-in absentee voting is a 2-step process. It will require the detainees eligible to vote to:

- Complete an Application for Ballot By Mail; the application is mailed to the Dallas County Elections; and
- Vote the absentee ballot that will be received and return to Dallas County Elections.

learn more >

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North Dallas Bank & Trust Co. unveils new brand

North Dallas Bank & Trust Co. (NDBT), a community bank with five banking centers located throughout North Texas, has unveiled its new brand, capturing its 57-year, time-honored legacy and contemporary, personalized service.

NDBT collaborated with Fort Worth-based advertising agency PAVLOV to de-

velop and implement the new NDBT brand and "Be Money-Wise" tagline.

"We are very excited about our fresh new look and believe the new design and messaging honors the essence of NDBT's long history and customer-centric culture," said Larry Miller, president of North Dallas Bank & Trust Co. "It also demonstrates our com-



mitment to consistently deliver excellence as we serve our customers and our communities for years to come."

The new NDBT brand reflects the bank's plans for the future, as it blends time-honored traditions with a more modern approach to

customized service. NDBT's strong breadth of offerings include a passionate staff dedicated to helping people make smarter choices in business and life, innovative online banking tools, and nearly 60 years of banking expertise.

In 1961, NDBT was founded in Dallas at the intersection of Preston Road and Forest Lane. Over the past half-century, NDBT has established itself as a leader in the community banking market by employing authentic banking solutions for entrepreneurs, small business professionals, and goal-minded families.

NDBT services include trust and wealth management services, consumer, commercial and real estate lending products, commercial account bill pay, merchant and treasury management services, and traditional bank accounts. NDBT has five banking centers, located in Addison, Dallas, Frisco, Las Colinas, and Plano.

BIAS, continued from Page 4

making them feel constantly on guard. The 58% of Asian, Black and Latinx employees who are on guard report they are also more likely to have sleep problems.

This loss of sleep also jeopardizes employees' productivity and ability to fully contribute at work. In addition, being on guard factors into their career decision-making, with 38% reporting they are more likely to frequently consider leaving

their jobs.

• On Guard—When feeling on guard, women of color feel they have to outwork and outperform their colleagues. Asian women (51%), Black women (58%), Latinas (56%) and multiracial women (52%) all report being highly on guard. Over 40% of Asian, Black, Latinx and multiracial employees feel on guard because they anticipate racial/ethnic bias. Multiracial women (58%), who

identify as two or more of Asian, Black and Latina, are the most likely to be on guard due to their race/ethnicity.

• Highly Motivated Top Talent—Despite being on guard, nearly 90% of women of color want to be influential leaders, have challenging and intellectually stimulating work, obtain high-ranking positions and stay at the same company. Asian, Black and Latinx employees who are highly on guard also report higher creativity (81%) and

are more likely to speak up (79%)—demonstrating the benefit to companies of attracting and retaining top talent from all backgrounds.

In addition to examining women of color, the report's data reveal the Emotional Tax experiences of men of color in US workplaces: over one-quarter of Asian, Black, Latinx and multiracial men who are on guard anticipate bias because of their gender, and, in general, far more experience Emotional Tax.

Through its Engaging

Men efforts and Men Advocating Real Change community, Catalyst believes men of color may also be penalized for demonstrating "masculine behaviors" such as being assertive—even though they are well-positioned to be allies for gender equality—while White men often are rewarded for exhibiting the same mannerisms.

"Women and men of color have unique talents and valuable creativity that adds up to a highly motivated and talented group of

employees. Your employees should not only be fully leveraged to help address the country's limited pool of talent, but they also bring a wealth of benefits and a competitive edge to companies," says Deborah Gillis, President and CEO, Catalyst.

"In times of talent and skill scarcity, companies must focus inward on employee retention and create inclusive workplaces; otherwise, every business becomes vulnerable to a major talent drain."

Please Join Garland ISD and the City of Garland for the 24th Annual Buyer & Vendor Mixer

When:
Tuesday March 6, 2018
1:00 pm - 4:00 pm

Come and Go Attendance

Where:
Curtis Culwell Center Ballroom
4999 Newman Forest Blvd
Garland, TX 75040

(Free Parking: Use Northside Parking lot across from Conference Center Entrance. Please note that the Curtis Culwell Center has a clear bag policy.)

Event Contact Information:
Garland ISD Purchasing Dept
972-487-3086

This event gives vendors the opportunity to meet and learn how to do business with the procurement personnel of local public sector organizations and business support agencies in a face-to-face environment.

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Garland Chamber of Commerce

• Please note that the Curtis Culwell Center has a clear bag policy.

COLLABORATE **LEARN & GROW** **THRIVE**

"I'm originally from Sacramento, California, so learning about the history and culture of Dallas is really cool to me."

Sasha
AGENT-MARRIER
Special Education Teacher

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Upcoming DFW area job fairs

Feb. 24

Harmony Schools

Harmony Public Schools offers a competitive salary as well as a full benefits plan. They value longevity and performance over time through Harmony's Core Values, and 20/20 program and opportunities provided for performance increases. HPS invests in developing leaders through high-quality programs, effective coaching, and ongoing professional development.

Harmony Public Schools Job Fair DFW District Office is scheduled for Feb. 24 from 4 p.m. to 7 p.m. at 12005 Forestgate Drive, Ste. 110, in Dallas.

Feb. 21

Medical City

If you specialize in L&D, NICU, Antepartum, Mother Baby/ Couplet Care or other women's care, Medical City Hospital is seeking staff at their new Women's Hospital, opening this spring. They provide care for women at all stages, from gynecological needs to labor and delivery to menopause management. The job fair details are:

Medical City Children's Hospital Atrium (In Person Event), 7777 Forest Ln, Dallas, TX 75230, Wednesday, Feb. 21 from 4 p.m. - 8 p.m.

Virtual Chat Event -



Wednesday, Feb. 21 from 11 a.m. - 1 p.m.

Feb. 22

DPSG Hiring Event

The National Black MBA Association's DFW Chapter has teamed up with Dr. Pepper Snapple Group (DPSG) for a unique recruiting experience. Anyone looking to join a diverse team and make a splash with your career, sign up for an on-demand video interview with DPSG potentially secure an interview on-site. The event is scheduled for Thursday, Feb. 22 from 5:30 p.m. - 9 p.m. at 5301 Legacy Dr. in Plano.

Here are the steps:

- The DPSG Recruiting team will review and evaluate 100% of the submitted videos
- Strong candidates for current/upcoming opportunities will be shared with hiring managers
- DPSG will reach out for an opportunity to secure an on-site interview on February 22!

Everyone is welcome to attend for an informational session on Dr. Pepper Snapple Group. For more details

visit Eventbrite.

DFW Job Fair

DFW Airport Job Fair will be hosted by ABM Aviation in Irving on Feb. 22 from 9 a.m. - Noon at their location at 4425 W. Airport Freeway, Ste. 220. Anyone interested in attending are invited to text your name and time to 817-919-8010 / 972-342-7058 to confirm your attendance. The positions they are seeking to fill include:

- Airline Passenger Assistants
- Aircraft Cabin Agents

Candidates must be willing to work on weekends. Paid training, medical benefits, 401K and more are offered.

March 5

Military Hiring Event

A free hiring event for veterans, transitioning military personnel, National Guard members, reserve members and spouses is scheduled for March 5. The seminar kicks off at 10 a.m.

"Ready, Aim, Hired: How to Make Sure Your Civilian Job Search Hits the Target -- Using Technology to Get the Right Job Faster" and is presented by MyComputerCareer. It will be held at AT&T Stadium located at One AT&T Way in Arlington.

This seminar is intended

to show job seekers how to work smarter to secure interviews. Learn how to prepare a job search system that will create a list of target employers and how to connect with these employers to secure interviews.

Register separately for the seminar at rmvets.com/mcc_dallas18.

March 7

Sales & Management Career Fair

Dallas Professional Career Event - Sales & Management Specific will be hosted by HireLive on March 7 from 9 a.m. - 12:30 p.m. This is an opportunity to interview face to face with 15+ Fortune 500 and Industry Leading companies seeking talented, experienced and enthusiastic sales, retail and management candidates.

The job fair will be held at Sheraton Dallas Hotel by the Galleria at 4801 Lyndon B Johnson Freeway in Dallas. Parking for 2-4 hours will cost \$5. Email Your Resume To: 17947-21-mh2006@apply.max-hire.net.

March 20 and April 20 PetSmart Hiring Event

PetSmart is looking for pet lovers to work at their distribution center in Ennis. The positions are full-time direct hires, not temp posi-

tions.

Within the first six months you can earn up to \$17.94 and enjoy paid time off 90 days from hire, health, vision and dental as well 401k saving plan. After 100 days you receive a \$500 retention bonus; and eligible to receive \$500 for referring a friend for hire. They are located at 2880 S. Oak Grove Rd. in Ennis. Open interviews are held on the third Tuesday of each month from 8 a.m. - 10 a.m.

March 21

Diversity Hiring Event

The 18th Annual Diversity Employment Day Career Fair features employers

seeking a diverse and inclusive staff. This event is free and open to the public 18 years of age and older. Multicultural/Bilingual, People with Disabilities, Women, LGBT, Veterans and Mature candidates are encouraged to attend.

The positions available run the gamut from entry to professional level for companies such as Union Pacific, LKCM Radio Group, Citibank, FedEx Ground, the FBI and more. Interested applicants can visit facebook.com/CityCareerFair to register for the event at the Holiday Inn Conference Center at 6055 LBJ Frwy. in Dallas from 11 a.m. to 3 p.m.

LET US HEAR FROM YOU!

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For advertising quote print or web opportunity@northdallasgazette.com



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Paid Internship opportunity for writers, college students in the Dallas Area

The North Dallas Gazette has an internship

position available. The goal is to provide students and aspiring writers an opportunity to gain published clips, experience and professional feedback.

The position is for up to 20 hours a week at \$8.00 per hour. Applicants must have reliable transportation.

Send resume and writing samples to: businessoffice@northdallasgazette.com



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**BETHEL BIBLE
FELLOWSHIP,
CARROLLTON
(A PLACE TO BELONG)**

NOTICE: Pastor Woodson serves the community by providing "Professional Therapy and Counseling Services" on a "Sliding Fee" scale. To schedule an appointment call the Pastoral Counseling Center at 972-526-4525 or email the church at www.bethelbible-fellowship.org

Discover Hope and Help for daily living; and, you don't have to be a member to come. The Connect-2-Reflect (C2R) meetings are held in comfortable and relaxed homes, one in Carrollton and one in Plano, refreshments are served. Call the church for details.

February 25, 9:45 a.m.
You're invited to our "Prayer and Meditation" at 9:45 am. You will be blessed and inspired. You don't want to miss this as we celebrate service to God, our community and all mankind.

February 28, 7 p.m.
Join us in Wednesday's Prayer and Bible Study Class with Senior Pastor Woodson, Pastor Larry Gardner, Pastor Bernadette, Minister Brenda Patterson, and others conducting a new study on the book of Ephesians with supporting chapters and verses. Spiritual maturity is God's desire for you; it's Time to Grow in the Word of God.

Dr. Terrance Woodson,
Senior Pastor
1944 E. Hebron Parkway
Carrollton, TX 75007
972-492-4300
www.bethelbible-fellowship.org

**FELLOWSHIP
CHRISTIAN
CENTER CHURCH IN
ALLEN
"THE SHIP"**

February 25, 8 a.m.
Join us in our Sunday Morning Services as we praise and worship God in the Joycie Turner Fellowship Hall; followed by our Sunday Worship Services; and bring someone with you, you will be blessed.

February 28
Join us in our Wednesday's 12 Noon-Day Live, Prayer and Bible Study and/or our Wednesday Night Live, Prayer and Bible Study at 7 p.m. to learn more about God's Word. Be encouraged by God's plan for your maturity and His glory; and most of all; be prepared to grow.

Dr. W. L. Stafford, Sr., Ed. D.
Senior Pastor
1609 14th Street
Plano, TX 75074
Future Building location is 2450 K Avenue #300
Plano, TX 75074
972-379-3287
www.theship3c.org

**INSPIRING BODY OF
CHRIST CHURCH,
Let's Go Fishing!**

MATTHEW 4:19
February 23, 7 p.m.
All men are invited to Men's Ministry meeting each Friday night at 7 p.m., (IBOC promotes proactive male leadership.)

February 25, 10 a.m.
You're invited this Sunday as we praise, worship, honor and magnify God's Holy name in songs and the spoken word.

February 26
Join us in Monday School as we grow in God's Word and learn what God has to say to us.

March 4, 10 a.m.
Ladies, it is women wear white day, and don't forget to join us at 3 p.m. for a fellowship meeting with Pastor Rush.

March 7, 7:30 p.m.
Join Pastor Rush for IBOC's Leadership Training, the first Wednesday in each month.

Pastor Rickie Rush
7701 S Westmoreland Road
Dallas, TX 75237
972-372-4262
www.Ibocchurch.org

**MT. OLIVE CHURCH
OF PLANO (MOCOP)
(Uniting the Body of
Christ Among Nations)**

February 25, 10 a.m.
Join us for Morning Worship Service as we praise and worship God for His Honor and His glory; and

don't forget to comeback at 7 p.m. for our Brazilian Church.

February 28, 7 p.m.
You're invited to our Wednesday's Bible Study class; you will learn what God has to say to us. Come to be encouraged by God's plan for your spiritual growth and His glory.

Pastor Sam Fenceroy
Senior Pastor and
Pastor Gloria Fenceroy
300 Chisholm Place
Plano, TX 75075
972-633-5511
www.mocop.org

**NEW MOUNT ZION
BAPTIST CHURCH
(Abiding in Christ)**

February 25, 7 a.m.
Join us for our Early Service or our Morning Worship Service as we praise and worship God, you will be blessed.

February 28, 7 pm
Join us at our Wednesday's Intercessory as we pray to God for others. Call the church for details for details.

Dr. Tommy L. Brown, Ed. D.
Senior Pastor
9550 Shepherd Road
Dallas, TX 75243
214-341-6459
nmzbcofdallas@aol.com

**SHILOH MBC
IN PLANO
(WHERE COMMUNITY
BECOMES FAMILY)**

is an exploration of the thoughts and actions that showcases the company's philosophy that living mutual allows people and communities to grow stronger when they rely on each other.

Visit massmutual.com for tangible tips for those interested in becoming more involved in their community as well as educational materials and tools to explore ways to build financial security, including an option to connect with a financial advisor.

Come and connect to God through Shiloh; grow in Christ through the study of God's Word; and Serve God through service to each other and to the world. John 12:26.

**This Saturday,
February 24, 10 a.m.
Until 12:30 p.m.**
You are invited to our Social Etiquette and Business Protocol Workshop in our Fellowship Hall. To register, email sbcc@smbcplano.org.

February 25, 2018
You are invited to our morning worship at 10 a.m. Sunday School will begin at 8:30 a.m. We would love to have you at our services.

February 28, 7 p.m.
You're invited to our Wednesday's Bible Study to learn more about God's Word. Come and be encouraged by God's plan for your maturity and growth; it's all for His glory and His honor. We are, "Growing in Christ through the study of His Word."

Our church ministries offer opportunities for motivation and growth; join us and see. Be blessed of the Lord.

Dr. Isaiah Joshua, Jr.
Senior Pastor
920 E. 14th Street
Plano, TX 75074
972-423-6695
www.smbcplano.org



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WALLET, continued from Page 11

no strangers to tough economic times, sacrificing to support each other, particularly family and friends, is a huge part of black culture and community."

The survey reveals 80 percent of African Americans agree community involvement is important to their overall well-being compared to only 66 percent of whites.

When asked to define communities, family, friends and schools came in as the top three. Religion,

children, work/professional networks, and towns/city or region are also important, in that order.

"What this shows is what people care about and the philanthropic role of finances in their lives," said Taylor. "There is significant opportunity to adopt new attitudes, habits and actions to strengthen personal financial health as a way to build what can be shared with the communities most important to them."

Another interesting find-

ing reveals how African Americans lag behind Caucasians in sharing information about their finances with other people (32 percent versus 55 percent, respectively).

"This indicates there is a need for African Americans to open up dialogue with each other and their communities about the steps necessary to build strong financial foundations and create generational wealth that can help the larger community in the long-term," added Taylor.

The MassMutual survey

Black History Month continues



Send email to: businessoffice@northdallasgazette.com to sign up for Sister Tarpley's weekly electronic newsletter.

It is said that Black History is a continuing strength in our society. I agree; it makes society aware of the great contributions made by Black Americans and it encourages young Black children to use math and science more.

The true meaning of Black History Month is honor and respect for another person for his/her contribution to society.

Here are some distinguished Black Americans: James Armistead Lafayette was the first Black double agent.

He was born a slave; but later became a valuable intelligence agent during the Revolution War by gathering information concerning British forces at Portsmouth, VA.

George Bonga was a fur trader of Black and Native American descent of considerable wealth. He was one of the first Blacks born in what is now Minnesota, and served as interpreter at the signing of the Chippewa Treaty of 1837.

Ambrose Caliver was a senior specialist in the education of African Americans in the U.S. Office of Educa-

tion from 1930 to 1946.

Also, Caliver initiated and directed the Federal Emergency Relief Administration (FERA) which President Herbert Hoover created in 1932; it was later replaced in 1935 by the Works Progress Administration (WPA).

FERA gave loans to the states to operate relief programs. But its main goal was alleviating household unemployment by creating new unskilled jobs in local and state government.

WPA emergency education programs under the New Deal created and directed "Freedom's People" a series of nationwide radio broadcasts on the participation of Blacks in American life.

George Carruthers, a Physicist, was one of the two naval research laboratory persons responsible for the Apollo 16 lunar surface camera/spectrograph which was placed on the lunar surface in 1972.

Elmer Simms Campbell was a master cartoonist of sophisticated humor for Esquire and Playboy magazines. His art also appeared in hundreds of newspapers and magazines as a syndicated feature.

Albert Cassell, an Architect, worked on the construction of five buildings at Tuskegee Institute, as a draftsman he was responsible for designing an industrial plan for the manufacture of silk.

Captain B. Collins patented the portable electric light in 1938. Prince Hall petitioned the city of Boston to establish schools for Black children equal in quality to those for White students in 1787. John Rock, an attorney, was the first Black to practice before the U. S. Supreme Court in 1865.

Frederick McKinley Jones, born in 1893; and orphaned at the age of one, is best remembered for devis-

ing a method to refrigerate trucks carrying perishable food, an idea expanded to include air coolers for ships, planes, and trains.

As a result of this method called pre-fabricated refrigerated construction, meat, fruit, vegetable, and butter could be transported long distances.

Peter Hill, born a slave was a highly skilled clock maker; only the most skilled craftspeople could create

one.

Two of the clocks Hill made still exist. One is in the Westtown School in Westtown, Pennsylvania. The other is in the National Museum of History and Technology at the Smithsonian Institution in Washington, D.C.

Andrew Jackson Beard lost his leg by crushing it between two railroad cars, while linking them together. Beard then created a device to hook cars together automatically; it became the model for a national standardized linking mechanism. Beard also patented a new

form of plow and a rotary steam engine.

Paul Boli in 1955 invented the first heart pacemaker. However, Otis Boykin created an electrical mechanism as a regulating unit for it. Raised in Dallas, Texas, Boykin device uses electrical impulses to maintain a steady heart beat.

Frederick M. Jones invented the motor, the ticket-dispensing machine in 1939, the Air Conditioning Unit in 1949, the thermostat control in 1960 and the portable x-ray machine. As a born Texan, I know I thank Frederick M. Jones.



Some of Bethel's church members celebrating Black History Month, Senior Pastor, Dr. Terry Woodson on 02-11-2018.

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NDGtv

North Dallas Gazette takes a moment to reflect on the past with **Historical Perspectives from Sister Tarpley**

Hear what it was like growing up in a very different Dallas when Booker T. Washington was a black school. Sister Tarpley graduated from there and went on to college and later became a city councilmember in Carrollton.

Look for NDGTV at NorthDallasGazette.com

LIFE

Sundays | 10:30 AM

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A TIME TO REFLECT ON THE PLACES WE'VE BEEN. AND WHERE WE'RE GOING.



During Black History month, we remember the past in order to create a prosperous future. We salute and acknowledge the innovations, accomplishments and culture of African-Americans. From scoreboards to boardrooms and from concerts to congress, you are making differences that can be felt every day. Toyota salutes those who are driven to succeed because determination can lead to elevation.

