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December 6-12, 2018



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Dallas makes

statement with

win over Saints

Win tickets to

the 25th annual

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Kwanzaa Concert -See Page 10 **Sister Tarpley:**



At new Starbucks Community Store, they know why the RedBird sings

orth Dallas

"Most respected Voice of the Minority Community

By Jennifer Warnick Starbucks Newsroom

The Red Bird neighborhood of southern Dallas is starting to sing again, and Starbucks is ready to join the chorus. On Friday, the company opens its 12th Community Store near the RedBird Mall.

The mall, which opened in the '70s, served as a hub of commerce and socializing for the neighborhood for decades. When Brittani Horton, assistant manager of the new Dallas Community Store, started work at Foot Locker in the mall in 2008, it was still a vibrant hangout.

"The mall was jumpin'," Horton said. "Now, if you don't know, the only thing that's in RedBird Mall right now is shoe stores. So with Starbucks comin', it's gonna create a different type of environment. You got other stores that are lookin' to come here now, just for the simple fact that Starbucks is here. So, I think it's definitely gonna shake some things up in the community. It's gonna create a lot more job opportunities, which we need here as well, and the RedBird Mall parking lot is not gonna be as empty anymore. It's not called be called 'Dead Bird' no more."

In June, the Dallas City Council



Starbucks is opening its 12th Community Store with the location at Red Bird Mall. The renovated development has been at the forefront of efforts to revitalize the southern sector and has been the focus of millions in investment. (Photo: Starbucks)

See Page 2

READERS

SOUND OFF!!!

See Page 2 to see what

voted unanimously to approve \$22 million toward the redevelopment of the RedBird Mall. The city's revamp will include a renovation of the existing mall in addition to retail, office and hotel space.

"We're starting the snowball," said Vania Perez, manager of the Dallas Community Store. "There's so much development here, and it's starting with us. Because we're coming here, and we're the type of brand we are, it's a catalyst to get the place shaking again. It's going to be really cool too to offer a place where people can have community, because it hasn't been consistent.'

2

Community stores are part of a special Starbucks initiative to support youth and economic development in diverse, underserved areas of the country. Each community store seeks to hire from the neighborhood and partner with local women- and minority-owned businesses. Community stores also feature classroom space to provide in-store job training for young people ages 16 to 24 who aren't in school or working. Through a grant from the Starbucks Foundation, the Dallas store will work with

See STARBUCKS. Page 11





NDG readers are saying about the latest news! **Kelly Brinkley** On the GO??? But still need to be in the KNOW!!! Bookmark



Magda Hernandez



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Kelly Brinkley

WASHINGTON (PRNewswire) -- The Executive Leadership Council (ELC) today announced the appointment of Kelly Veney Brinkley as the organization's Executive Vice President and Chief Operating Officer (COO). She will be responsible for providing leadership and overall management direction concerning a wide range of organizational activities, including strategic planning, building effective business operations and supporting departmental collaboration initiatives.



Council Names Kelly Veney Brinkley as Executive Vice President and Chief Operating Officer

Brinkley will serve as COO effective immediately, reporting directly to The ELC's president and chief executive officer, Skip Spriggs.

"Kelly brings a proven track record of operational leadership and financial acumen paired with her experience as a corporate lawyer and political advisor," says Spriggs. "She will play a key role in developing and executing our strategic plan going forward. Her knowledge and expertise will be instrumental in helping us achieve operational excellence across the organization. We are excited to have Kelly join our team."

"I am honored to become COO of this extraordinary organization whose purpose is to create pathways of opportunity for the development of black executives who can then positively impact the communities in which they live and work," says Brinkley. "I look forward to using my operational experience in helping The ELC to reach its full potential and to ensure its continued growth and exceptional service to its members and our community."

Prior to The ELC, Brinkley served as COO for United Way of the National Capital, where she led the organization's operations, including community impact, marketing and communications, and fundraising. Her operations experience also includes her tenure as COO for the Washington, D.C. Office of the State Superintendent of Education in which she led student transportation, procurement, human resources and general operations. Prior to her operations positions, Brinkley served on the transition team for the Bank of America/Merrill Lynch merger and previously held positions at Fannie Mae and the National Community Reinvestment Coalition. She also practiced corporate law at Saul Ewing, LLP.

Brinkley serves on the boards of the D.C. Chamber of Commerce, D.C. Bar Foundation and Calvary Women's Services. She holds a bachelor's degree in economics from Spelman College, a master's of public administration from the University of Maryland, and a law degree from the American University, Washington College of Law.

The Executive Leadership Council, an independent non-profit 501(c)(3) corporation founded in 1986, is the pre-eminent membership organization committed to increasing the number of global black executives in C-Suites, on corporate boards and in global enterprises. For more information, please visit www.elcinfo.com.

Magda Hernandez

A familiar face has been named the lone finalist in the Irving ISD superintendent search. During a special-called meeting held Monday, the Irving ISD Board of Trustees approved unanimously, Magda Hernandez as the candidate for the district's top position. By law, the Board must wait 21 days before Hernandez's employment is official as the superintendent of Irving ISD.

Hernandez has served the district for 23 years in various roles, most recently as acting superintendent fol-



lowing the resignation of the former superintendent in September.

"We are making history today as Magda Hernandez becomes the first Hispanic female selected to lead our school district," Board President Randy Randle said. "But more importantly, she has a commitment to education and knows the district. She knows how we operate. She has seen our strengths and our weaknesses, and we can hit the ground running. We are confident that we can make larger progress and faster progress hiring someone who knows - and who is - Irving ISD."

"I want to express my gratitude and appreciation to the Board of Trustees for their vote of confidence and for the opportunity to lead Irving ISD," says Hernandez. "The district is fortunate and blessed to have a visionary school board that strongly desires to see higher achievement and improved student-growth results. Consequently, each board member is fully committed to making this happen, and I am humbly honored to be part of their plan to accomplish such a worthy objective."

Hernandez began her career in the district as a bilingual aide before earning her teaching degree from Texas Woman's University. Hernandez was then a bilingual and gifted and talented teacher at Good and Townley elementary schools before promoting to assistant principal at Townley. Hernandez then moved up to the administration building where she has served as human resources staffing and recruiting coordinator, director of human resources, assistant superintendent of human resources, associate superintendent of human resources and deputy superintendent of administrative services.

Hernández also held the position of assistant superintendent of human resources in Waxahachie ISD. She graduated cum laude with a bachelor's degree and master's degree in educational administration from TWU. She also holds superintendent certification from the University of North Texas. She currently serves as Region 10 Human Resources Advisory Board Member and District IV representative for the Administrators (TASPA).

"As a long-time employee, I am equally committed and invested in this educational community," says Hernandez. "I believe we can ensure this task is accomplished by having strong support systems for our teachers, staff and ad-

See HERNANDEZ, Page 7

NDG Readers Sound Off...

District 4 runoff candidates meet in a debate as early voting gets underway God see u through (to Keyaira D. Saunders) -- Oheneba Afriyie Clinton Einstein via Facebook

Early College Start offers Irving students a solid first step toward a college degree

Congratulations to Steve Lomeli, a senior at Jack E. Singley Academy, who earned his associate's degree through Irving Independent School District's



Carolyn King Arnold (left) and Keyaira D. Saunders meet in debate. (Photo: David Wilfong / NDG)

College Early Start Program.

> -- Rick Stopfer via Facebook

South Dallas Club inducts new and returning members What s awesome group what are they being in-

what are they being inducted for? -- Pauline Bostic Thank you for retweets of our content via @NDGEditor, feel free to send us a message with news, opinion and updates.

From @KaraBelew ---#Plano School Board: Of 9,656 eco devo kids, 59% READ BELOW grade level! Board should set a goal of 70% reading by 2020. @Plano_Schools #txlege #txed @cityofplanotx @plano @pisdtransition #planopositor @NDGEditor @AntonioArellano

In response from **@KendallGPace** --- Look at low inc "green" schools.... they still outperform "the rest" public ES in city vs. schls of similar demographics... year after year in math, writing, sci too. Media, research & policy folks.... ask why. Look into. Who can do it consistently better?

Building the faith on a firm family foundation

via Twitter @DivaAdvocate Sorry, I have no use for mega church pastors right now or their "evangelistic travels"

To share your opinion visit NorthDallasGazette.com



Not Certified by the Texas Board of Legal Specialization ¥ If you qualify. *Fees quoted above are minimum down payment needed to begin processing your case.

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A look back at the legacy of George Herbert Walker Bush



President George Herbert Walker Bush, died Nov. 30, 2018, and the absence of life gives us pause to celebrate life.

Today the country has bestowed upon President George Bush 41 the respect of a beloved leader. The respect that his broad accomplishments of a leader recognized by a country that realized there should be decency in politics.

Despite the racism of some

in the Republican Party, Bush was one of few southern Republicans who voted for the 1968 Fair Housing Act.

Through the years, that and his monetary support of the United Negro College Fund was cited as reasons that Bush was not racist. He was not a racist, however, he was in politics, that sometimes appeals to racist sentiments for votes. The infamous Willie Horton advertising that played to white fears of black male rapists was used by his operatives to secure the 1988 election.

In office, Bush 41 was a moderate in a conservative Republican Party. Suspect to far-right leaders like Patrick Buchannan, he was indeed the last of the country club Republicans. Conservative in nature, he did appoint black leaders such as General Colin Powell, to preeminent leadership roles.

President George Herbert Walker Bush would successfully end the Cold War, thereby ending Russian dominance of Central and Eastern Europe. He would be remembered Bush for defeating the Iraqi led forces of Sadaam Hussein in Persian Gulf I. George Bush 41 should have been re-elected. Bush a man of his times, would lose the presidency to Governor Bill Clinton.

President Bush 41 until his death, earlier this month was best remembered, as a one-

term president in an era of two-term presidencies.

Presidents are men that we may not agree with at times, however, their intentions used to be never questioned as being less than honorable. In today's political climate, President George Herbert Walker Bush will be remembered for his overall decency. We didn't appreciate it, until today.

Rest in Peace, Mr. President.

I am Ed Gray, and this is Straight Talk.

Ed Gray is the host of The Commish Radio Show airing Saturdays 3-5 p.m. on FBRN.net, can be reached at eegray62@att.net.

North Dallas Gazette endorses Carolyn King Arnold in the runoff for Dallas City Council District 4

NDG's View

Following the 2018 midterms and local elections, there is no denying the youth of this generation are poised to do wonderfully amazing things. They are poised to lead Dallas and the nation to a brighter future. Every day young activists and groups are fighting the relics of time and outdated laws. They are leading the call for a more inclusive world where WE are all equal - now, not someday.

However, sometimes for progress, experienced voices must step forward to speak on behalf of both the generations of yesterday and today. For this reason, the *North Dallas Gazette (NDG)* continues to support and endorse Carolyn King Arnold for the Dallas City Council District 4 seat.

Her experience began serving as an educator in the community for many years and later as the president of Glenn Heights Homeowners Association. Arnold has been in the trenches of city government when she was elected to represent Dallas' District 4 in 2015. Former Mayor Pro Temp and councilman Dwaine Caraway, who could not run again at the time due to term limits, previously held the seat.

Her platform is simple; take care of the residents of District 4 by:

• Developing smart economics such as better housing and transportation;

• Creating workforce and education opportunities through vocational training; and

• Establishing an overall quality of life with safe and clean neighborhoods and quality healthcare.

Arnold's opponent in Dec. 11 runoff is a revolutionary activist, Keyaira Saunders, a co-founder of the Next Generation Action Network with Dominique Alexander. Also following the disappearance of D'Lisa Kelley in District 4, Saunders co-founded the Kelley Alert Foundation with Alexander and Damon Crenshaw. These are just examples of initiatives which demonstrating that although her career in the political arena is relatively new, she has fought to keep a focus on addressing police brutality, community safety and more in Dallas. Her youth and newness to the political arena do not disqualify Saunders from leading District 4 in the future. *NDG* is confident her passion and energy will contribute to her continuing growth as a leader in Dallas.

However, at this time, NDG is again endorsing Carolyn King Arnold because of her commitment to rebuilding District 4 for the betterment of its residents without compromise. Arnold's focus and passion are ensuring District 4's best interests are at the forefront as other stakeholders propose solutions impacting the community. She takes a no holds bar approach and is not afraid to go headto-head with developers and other power brokers. She has learned to be effective when facing those seeking to take advantage of the district while building strategic relationships necessary to get things done. This is a skill gained through experience.

In no way is NDG suggesting Saunders will not have the same dedication if elected, but we believe Arnold's time in office gives her the advantage. As the district has lacked official representation for more than 100 days, effective leadership is needed on day one. This makes her the better candidate for District 4 today. She will provide a voice for the community as vital decisions are considered such as the City's Master Plan.

The residents of District 4 have to get to the polls and elect Arnold to serve again on Dec. 11. We join *Elite News*, the Police and Fire Action Political Committees, Commissioner John W. Price, Honorable Diane Ragsdale, Vonceil Hill, Maxine-Thornton Reese, Joyce Foreman, Hector Flores and others in endorsing Arnold.

We congratulate Saunders, but we believe Arnold is the best candidate for District 4.

NDG endorsement for the
runoff election inDallas City
Council
District 4Dallas City Council, Place 4Dallas City
Arnold



For the 411 in the community, go to www.northdallasgazette.com

Health

Time's running out for ACA Marketplace 2019 enrollment

Heads up to all consumers who plan to buy their own insurance on the federal health insurance marketplace - the sixth open enrollment period, which began on Nov. 1, ends on Saturday, Dec. 15. Through the Health Insurance Marketplace, individuals are able to go to one place to search for health coverage options and choose from the health plans available in their



The best source for information about the Marketplace is the website www.healthcare.gov. The website is available 24/7 and provides information on how the Marketplace works, what the benefits are and key deadlines. Individuals can also call 1-800-318-2596 to speak with trained customer service representatives 24 hours a day, 7 days a week.

For individuals needing further assistance, Parkland Health & Hospital System has certified application counselors available from 8 a.m. to 4 p.m., Monday through Friday in Parkland's Business Office to answer questions about the Affordable Care Act (ACA) and provide help enrolling in the Marketplace. The Business Office is located on the first floor of the old Parkland OPC, 5201 Harry Hines Blvd., Dallas, 75235.

If an individual misses the 2019 open enrollment period and does not qualify for a Special Enrollment Period (SEP), they will have to wait until open enrollment begins for 2020. Additional information on exemptions is available at www.healthcare.gov. In addition, a special enrollment period (SEP) outside of the yearly open enrollment

exists for those with certain life events including losing health coverage, moving, getting married, having a baby or adopting a child. If an individual qualifies for an SEP, they usually have up to 60 days following the event to enroll in a plan. If they miss that window, they have to wait until the next open enrollment period to apply.

For more information about Parkland's services, visit www.parklandhospital.com.

A single workout can boost metabolism for days

Lounging around all weekend may weigh heavy on the minds of the health conscious. But these sedentary stretches may not affect the waistline, provided they're preceded by a bit of exercise.

A new study from UT Southwestern Medical Center shows neurons in mice that influence metabolism are active for up to two days after a single workout. The research offers new insight into the brain's potential role in fitness and – in the longer term – may provide a target for developing therapies that improve metabolism.

"It doesn't take much exercise to alter the activity of these neurons," said Dr. Kevin Williams, a neuroscientist at UT Southwestern "Based on our results, we would predict that getting out and exercising even once in a semi-intense manner can reap benefits that can last for days, in particular with respect to glucose metabolism."

The study measured the effects of short- and longterm exercise on two types of neurons that comprise the melanocortin brain circuit, which is shared by both humans and mice. One of the

neuron types (POMC) is associated with reduced appetite, lower blood glucose levels, and higher energy burning when activated; the other type (NPY/AgRP) increases appetite and diminishes metabolism when activated

The study found that a single bout of exercise can boost the activity of POMC neurons and inhibit the counterpart NPY/AgRP neuron for up to two days. Those changes last longer with more training.

The findings expand the scientific understanding of the melanocortin circuit,

which previous studies showed could be altered through feeding or fasting but had not yet been linked to exercise

The results also provide another avenue to research potential treatments to improve glucose metabolism in patients with conditions such as diabetes. More than 30 million Americans have diabetes, accounting for nearly 10 percent of the population. Another 84 million have prediabetes, which can lead to diabetes within five years, according to the Centers for Disease Control and Prevention.

"It is possible that activating melanocortin neurons may hold therapeutic benefits for patients one day, especially for diabetics who need improved blood-glucose regulation," Dr. Williams said.

The study measured brain circuit activity in mice given training regiments that lasted from zero to 10 days. Scientists found that a single workout (consisting of three 20-minute treadmill runs) caused a decrease in appetite that lasted up to six hours. "This result may explain at the neural circuit level why many people

don't feel hungry immediately after exercise," Dr. Williams said.

The longer-term effects of exercise were seen in the POMC neurons, which improve glucose metabolism when activated. These neurons remained active longer if they also expressed a protein called the leptin receptor.

"This research is not just for improving fitness," Dr. Williams said. "A better understanding of neural links to exercise can potentially help a number of conditions affected by glucose regulation."

Five tips for surviv ing holiday grief

By Joanne Fink

Without our loved ones the holidays aren't the same. For most of us, holidays are hard for years after our loss. Here are some tips for making this time of year less emotional, lonely and challenging.

Listen to Your Heart -Embrace the holiday traditions you find meaningful; and feel free to create new traditions, especially ones which will keep your loved one's memory and legacy alive. Don't do more than you want and don't do anything that does not feel comfortable, including decorating, making holiday dinners and sending out cards.

Take Care of Yourself -Try to exercise, eat healthfully, get enough sleep, and

do things which call to your soul. For some that may be coloring, writing in a journal, taking a nature walk or reading a book; for others it may mean connecting with friends, getting a massage or seeing a movie. Grieving is hard work! It impacts us physically and cognitively, as well as emotionally and makes it harder for us to concentrate and remember things-- so don't forget to make time for YOU.

Have an Escape Plan -If you are invited to a party, let the host know in advance that you may not stay the entire time. Consider driving yourself so you can leave if you feel trapped. Be willing to give up things which may be stressful, and give yourself permission to decide- or change your mind— at the last minute.

Develop— and Train— about us is healing, espea Support Network -Being with people who care

See GRIEF. Page 11





Rep. Helen Giddings receives the DBCC Lifetime Achievement Award

Rep. Helen Giddings received the distinguished Lifetime Achievement Award this evening at the Dallas Black Chamber of Commerce (DBCC) 92nd Anniversary Annual Awards Dinner at the Renaissance Dallas Hotel.

Giddings was the first woman to serve as Board Chair of the Dallas Black Chamber of Commerce. She was recognized for her twenty-five plus years of hard work and leadership in the Texas Legislature.

"What a blessing it has been to be chosen as one of



150 members of the Texas House of Representatives, serving over 27 million people in this state. I am appreciative for the many relationships that will continue to en-

rich my life," Giddings shared.

Rep. Giddings priority in the Legislature has always been education and extending opportunities to Texas children. She led an effort to obtain a \$25 million appropriation in the base budget for both historically Black colleges, Texas Southern, and Prairie View A&M. She kept the doors of Paul Quinn College open after raising \$1.3 million and working with the Higher Education Coordinating Board to ensure degrees could be awarded.

She has stood up for children throughout her career, securing alcohol free zones around schools and ending so-called "lunch shaming". She led efforts to overhaul juvenile justice laws to cease the criminalization of young children and reformed remedial education by establishing new standards to support students' success.

Whether it be creating the Academic Bridge Program at UTD, or partnering with Senator Royce West to establish the University of North Texas at Dallas, her commitment to education has never

In front of hundreds of community leaders, friends, and supporters, Rep. Giddings humbly accepting her award said "I have been entrusted with work which allows me the great opportunity to touch many lives in the most basic and profound ways, and for that I am eternally grateful. Although I am coming to the end of my legislative career, my public service will not end. I will always care about and continue working for our community."

Community

wavered.

U.S. Department of Labor recognizes two projects in partnership with DCCCD

On Wed., Nov. 14, the U.S. Department of Labor recognized two registered apprenticeship projects in partnership with the Dallas County Community College District: the Dallas County Manufacturers Association Manufacturing Consortium and the ACE Logistics Consortium with KLLM Driving Academy and FFE (Frozen Food Express). Both projects were in the spotlight as part of National Apprenticeship Week and Texas Apprenticeship Week.

Texas Gov. Greg Abbott issued a proclamation recognizing Nov. 12-16, 2018, as Texas Apprenticeship Week to focus on the importance of apprenticeship programs and cutting-edge workforce development efforts in the state. "Texas leads the nation in job creation because we empower workers and employers alike to innovate, cooperate and maximize their potential," said Abbott.

"DCCCD is committed to partnering with the Texas Workforce Commission, the U.S. Department of Labor, DFW businesses and other organizations to offer registered apprenticeship programs," said Mark Hays, DCCCD vice chancellor for workforce and economic development. "These programs help current and fu-

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Spring 2019!

northlakecollege.edu

ture employees earn better wages while their employers' businesses grow and contribute to economic development in our region. That's a win-win for all of us."

The Dallas County Manufacturers Association and DCCCD have started to build a series of registered apprenticeships in areas that include computer numerical control (or CNC) operations, industrial maintenance, welding and machine operations.

The programs are designed to meet the needs of

See LABOR, Page 16



Register now through January 16. Classes begin January 22.



North Lake College

For the 411 in the community, go to www.northdallasgazette.com

Education

Relationships key to turnaround success at Dallas elementary school

The silence in the hallway is shattered by enthusiastic chanting and singing as a class at C.F. Carr Elementary School prepares for another day of learning.

Students are having fun before tackling the work of the day. Principal Carlotta Hooks, in her second year at Carr, said that strategy is just one teachers are using to engage students and build genuine relationships with them to foster an environment that expects and rewards academic success.

Carr is one of 13 Dallas ISD schools with improvements significant enough to remove it from the state's list of low-performing campuses. Some of those 13 improving schools, including Carr, are part of the district's Accelerating Campus Excellence (ACE) program, which pays incentives to high-performing educators to draw them to schools that need them the most. ACE also provides additional resources and requires parents

theme

ning and the support of a loving family are keys to a

bright future, and Educa-

tional First Steps helps fam-

ilies across North Texas, re-

gardless of income, to pro-

vide their children with the

academic, social and emo-

tional foundation they need

to achieve bright futures,"

Valdez stated. "We cast a

wide net by working di-

rectly with existing daycare

centers in neighborhoods

throughout North Texas and

help turn these babysitting



to be a major part of the educational process.

A preliminary plan last year would have closed Carr and consolidated its student population at another district school. The school's success shut down that plan.

"Our staff was dedicated to giving the students a new start, and showing the kids they believe in them," Hooks said.

Strategic structure

Academic systems are now in place that let students automatically know the expectations each day.

at Educational First Steps Luncheon

For example, students arrive knowing they will work a "Math Problem of the Day" that is aligned with the curriculum and state requirements.

In language arts, students know they will be writing about the novel they are studying. The continual writing assignments are designed to help students become better readers.

"Kids have real books in their hands," Hooks said. "They understand that reading changes everything. They are writing every day, and writing with a pur-**Rolano Blackman and Brad Sham speak**

pose.'

Teachers also give instant feedback to individual students in class. She said that is important because correcting mistakes when work is in progress can more effectively teach the students and eliminates errors moving forward.

Community and parental support is also gaining strength. Volunteers from Mercy Street are at the school every day and some from Trinity Christian Academy volunteer at the school once a month.

Hooks, an avid gardener, has introduced her passion for plants to students, who

enjoy helping water and maintain the school garden. There are other new opportunities for students beyond the classroom, including an after-school basketball program coordinated by a volunteer who offered to bring the game to Carr. "We get a lot of blessings,

just out of the blue," Hooks said.

Charting changes

Karla Johnson-Ritchwood knows how Carr has changed. She teaches 5thand 6th-grade Reading and has been at Carr the past 11 years. In fact, she is the only teacher to remain after Carr became an ACE campus.

She also points to strong teacher-student relationships as a driving factor.

"The students know the teachers actually care," Johnson-Ritchwood said. "Teachers are here because they want to be here. The kids know that."

District administration has provided resources teachers need to succeed, she said, and while there is a lot of pressure on the staff and students to do well, it's worth the effort.

"I'm loving it," she said. "I know everybody expected us to fail. We knew we were going to prove them wrong, and we did it."

PLAN YOUR HOLIDAY TRAVEL

AT DART.ORG/Airports

Flying from Love Field? LOVE LINK from Inwood/Love Field Station

Flying from DFW Airport?



et's go.

ORANGE LINE to DFW Airport Station

YOUR HOLIDAY DESTINATION IS DARTable

Educational First Steps (EFS), whose mission is to increase the number of economically disadvantaged children receiving highquality early childhood education, held its sixth annual One Childhood One Chance luncheon on Nov. 13 at Renaissance Dallas Hotel. Wendy Stanley and Michele Valdez served as co-chairs for the luncheon which featured Grow the Future as the "A solid academic begin-

NBA Legend Rolando Blackman and The Voice of the Cowboys Brad

centers into accredited preschools. We invite you to join our Culture Club, which creates special experiences for EFS children, including by reading to them."

A few of the stark realities shared with guests included:

Sham read and posed with children from Creative Steps Academy, an Educational First Steps accredited preschool.

• One in four Dallas families has an annual income

less than \$25,000 and more than half the families have an income less than \$50,000.

• Childcare is "home" for these children for 10-12 hours a day so these families can work.

• Only 18 percent of day-

See FIRST. Page 16



Irving / Plano / Carrollton

www.NorthDallasGazette.com

Plano Animal Services offer pet friendly holiday tips

While you are busy making festive plans for the holidays, don't forget to include your pets. A little precaution and prevention makes the holidays a happy time for everyone. Some common holiday pet hazards include:

• Bones: The holiday turkey or chicken leaves a lot of tantalizing bones but don't feed them to your pet. Beware of steak bones too. Small bones or chips can lodge in the throat, stomach and intestinal tract.

• Fat: Those wonderful potato latkes (watch the hot oil), gravies and poultry skin can cause severe gastrointestinal upset as well.

"Therefore, I will pro-

mote and advocate for all

our students, clearly com-

municate the board's key

ministrators.

HERNANDEZ, continued from Page 2



• Holiday plants: Holly and mistletoe are poisonous when eaten. The lovely poinsettia may not be truly poisonous but its milky

goals and lead our district

on the path to reaching the

highest level of achieve-

ment our students deserve;

all in collaboration with the

white sap and leaves can certainly cause severe gastric distress. With so many hybrid varieties available each year, the best ap-

talented teachers, staff and

administrators we have in

place. Additionally, I will

ensure our teachers and

campus administrators have

the resources and support

needed to be successful."

proach is to keep the plants out of your pet's reach.

• Electrical cords: Holiday lights mean more electrical cords for kittens and puppies to chew. Be sure you have cords safely secured out of the way.

• Candles: Lighted candles should never be left unattended, especially at kitty's eye level or within puppy's chewing zone. An exuberant tail, a swat of a paw and candles with hot wax can quickly cause a disaster. Anchor candles securely and away from curious faces and feet.

• Pine needles: Check holiday trees and greenery frequently. Ingested pine

As a longtime resident of Irving, Hernandez's family members are products of Irving ISD.

Her sons are Irving ISD graduates, and her daughter is a junior at Singley Acad-

nts needles can puncture your pet's intestines if sharp oli- enough.

> • Holiday tree: Make sure your tree is well secured. If you have a tree climbing cat or a large dog with a happy tail, anchor the top of the tree to the wall with a strong cord or rope. Preservatives often used in the water in a tree stand can cause gastric upset, so be sure it is not accessible or not used. Avoid sugar and aspirin additives in the water as well.

• Ornaments: Sharp or breakable ornaments, dreidels and even aluminum foil should be kept out of reach. String objects, espe-

emy.

In addition, her grandchildren attend Gilbert Elementary School.

Outside of work, Hernandez cherishes spending time with her family, reading cially tinsel and ribbons, are to be safeguarded at all costs. They are thin and sharp and can wrap around intestines or ball up in the stomach.

• Stress and company: Make sure your pets have collars and tags on in case of escape. Ask guests to keep an eye out for pets underfoot and remind them your normally friendly dog or cat may be less than willing to deal with enthusiastic children and rooms full of unfamiliar people. Provide a special quiet place with a blanket and fresh water for your pets to retreat to when the festivities get too stressful.

multiple approaches to leadership and literature that carries social implications for improving the world in which we live, traveling and attending live music events.



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The Lilly Diabetes Solution Center may help lower out-of-pocket costs for people taking Lilly insulin who:

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Help is available at the Lilly Diabetes Solution Center

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Cowboys serve notice with win over Saints

By Dwain Price NDG Sports

FRISCO - Even after going to Philadelphia and Atlanta and beating the Eagles and Falcons for their first road victories of the season, and then backing that up with a huge Thanksgiving Day victory over the Washington Redskins, the critics still had their lingering doubts about the Dallas Cowboys.

That's why when the Cowboys hosted the ultra red-hot New Orleans Saints last Thursday, no one gave the home team any respect going into that game.

Final score: Cowboys 13, Saints 10.

"No one believed in us," running back Ezekiel Elliott said. "I think all four of the panelists up there on the

we can compete with the best teams in this league."

The win over the Saints, who came in sporting an NFL-high 10-game winning streak, was the fourth straight for the Cowboys. The streak started when the Cowboys went to Philadelphia and shocked the world by stunning the Eagles, 27-20, back on Nov. 11.

Guess who's coming to AT&T Stadium in Arlington to visit the Cowboys on Sunday at 3:25 p.m.? It's those same Eagles, who will be seeking revenge and trying to stay in the thick of the NFC East race.

Dallas leads the NFC East with a 7-5 record, and the Eagles and Redskins are each one game back at 6-6. A victory by the Cowboys would almost lock up the divisional title and send Dallas

to the playoffs for the first time since 2016.

> Quarterback Dak Prescott said the Cowboys' overall mindset changed when they were dragging around a pitiful 3-5 record midway through the season.

> "We didn't get down on ourselves," Prescott said. "We didn't count ourselves out like everybody did when we were 3-5. We knew we had lost a couple of games before that, that we should have won.

"We just kept that mentality to get better every week, stack good days on top of good days at practice, and that will end up just stacking wins. That's what we've been able to do, but as I said, we've got to continue to get better at that."

Defensive tackle Tyrone Crawford went so far as to

tell reporters to continue describing the Cowboys as an also-ran team that doesn't stack up with the best the NFC has to offer.

Entertainment

"Please keep calling us the worst," Crawford said. "I mean keep calling us nothing. Keep downplaying us.

"I like that. We're better like that -- backs against the wall."

Coach Jason Garrett explained that the growth of the Cowboys has been on full display during this fourgame winning streak, and hopes it'll continue with the big showdown against the Eagles.

"We have a young football team, so they're learning from their experiences as they go,' Garrett said. "When things are good you

See COWBOYS, Page 12





Do you have an upcoming event? Contact NDG Entertainment at marketing@northdallasgazette.com

December 6-12, 2018 | North Dallas Gazette | 9

Elf the Musical takes the stage at Dallas Summer Musicals

By Rachel Hawkins NDG Staff Writer

Seeing how Thanksgiving is over, it's no shock seeing everyone getting into the swing of Christmas. With prepping for holiday decorations, listening to the classics on the radio, and watching the latest Christmas specials on Netflix, it's safe to say the holidays have officially invaded almost everyone's lives.

And what's a better way to

start off the cheerful season by watching Elf the Musical. Based on the famous 2003

motion picture starring Will Ferrell, Elf the Musical opened on Nov. 27, and will run until Dec.2. at the Music Hall at Fair Park.

The musical, presented by Dallas Summer Musicals, featured an extremely colorful production with several uplifting original songs, perky dance choreographies, and fantastic acting the entire family is sure to enjoy.

Elf the Musical is the story of Buddy, a young orphan child who mistakenly crawls into Santa's bag of gifts and is transported back to the North Pole. Unaware that he is actually human, Buddy's enormous size and poor toy-making abilities cause him to face the truth. With Santa's permission, Buddy embarks on a journey to New York City to find his birth father, discover his true identity, and help New York

of Christmas

Eric Williams, the star of the show who played Buddy, gave a wonderful performance with his upbeat attitude. While the play does follow the same story as the original movie, there are a couple of twists and changes which is sure to delight the audience.

Single tickets starts at \$20. You can purchase them at DallasSummerMusicals.org or by contacting 1 (800) 745-3000.

tickets visit our Facebook



Buddy, played by Eric Williams (left), and Santa, played Mark Fishback (right), during Elf the Musical. (Photo Credit: Joan Marcus)

Win tickets to 25th annual Christmas Kwanzaa Concert

The Black Aacadmy of Arts and Letters (TBAAL) is hosting the 25th Annual Promising Young Artists Series Christmas Kwanzaa Concert on Saturday, Dec. 15 at 8 p.m. North Dallas Gazette readers can win free tickets to enjoy the festive holiday event.

Each year TBAAL brings

together talented youth across the metroplex to help families celebrate the holi-J.F. Kimbal featuring

Rice Elementary Honors Choir and Townview Band. Kchristrian Howard is coordinating the affair.

remember the true meaning

The show will feature many familiar holiday classics as the audience is invited to join in and sing as well. Also, Kwanzaa, so often not celebrated, information will be shared with the guests. For an opportunity to win

favorite Christmas song and the artist version you prefer. Better yet, send include a video in your comment

which will serve as your entry.

To purchase tickets call 214-743-2400.



See GUIDE, Page 12

days. Produced by Curtis King, this year the participating schools include South Oak Cliff, Life School Oak Cliff, Franklin D. Roosevelt, Conrad, Irma P Rangel and

Navarro College, Charles

page and share with us your

DCT offering two holiday treats for the family

This year the Dallas Children's Theater is offering two shows for families to enjoy the holiday season and beyond. One show is already underway and the second production kicks off this weekend.

Magic Tree House's Holiday Musical: A Ghost Tale for Mr. Dickens is on stage until Dec. 23 and is a perfect

story for children 6 and up. They will enjoy watching Jack and Annie, swept back to Victorian times on their Magical tree ride. With a little help from three ghost friends, Jack and Annie learn how charity and kindness can change the course of history.

The Snowy Day is a joint production with the Soul Rep Theatre and it comes to life

dct.org. **NDG** Entertainment Guide: Holidays in the park and under the sea

By Tiffany Gilbert NDG Entertainment

Come out and experience Christmas at the Anatole featuring Peppermint Park on Dec. 7 from 5 p.m. to 9 p.m. at Hilton Anatole, in Dallas. Experience the magic of the holiday season with the return of Christmas at the Anatole, featuring Peppermint Park. This outdoor, holiday experience will feature games and ac-

tivities for kids, festive shows, train rides, a petting zoo, Breakfast with Santa and so much more. Stay packages are available now; visit ChristmasAtTheAnatole.com to plan your stay!

Go on an adventure at the Why Women Trip on Dec. 8 from 3 p.m. to 5 p.m. at the The Black Academy of Arts and Letters, Inc., in Dallas. Why Women Trip is a love story about Zori

love can really damage the heart. Zori is a person that loves hard and seems to always get hurt by those around her. She shows that life must go on but with time the right one will appear. The question is will you allow your heart to be open to that new love? To purchase tickets visit tbaal.org.

Secondaries in part by:

DALLAS

DeVos hid student loan repayment abuses for 18 months

By Charlene Crowell

In February 2017, the Consumer Financial Protection Bureau (CFPB) sued Navient Corporation and two of its subsidiaries for allegedly using shortcuts and deception to illegally cheat 12 million borrowers out of their rights to lower loan repayments. These practices, according to CFPB, led to an additional \$4 billion in borrower costs.

Forbearance is only one option available to borrowers repaying their student loans. While other options less costly to borrowers like income-based repayment were available, Navient's widespread use of forbearance boosted corporate profits by minimizing time spent advising distressed borrowers.

Navient's profit-enhancing measures came at a great expense to borrowers. For example, three-years of deferment on \$30,000 in student loans would cost a borrower an additional \$6.742.

A few weeks later and in

cially if they can say our

loved one's name and lis-

ten to us cry without try-

ing to fix us, or fix the sit-

But many people are so

afraid of saying the wrong

thing or doing something

to upset us that they often

disappear right when we

need them the most,

which is hurtful. It is up to

us to be their teachers:

don't be afraid to reach

out and let people know

what you need and how

Focus on What You

Have, Not What You've

Lost - While this is easier

said than done, we can try

to stay grounded in grati-

they can help.

uation.

GRIEF, continued from Page 4

response to CFPB's lawsuit, the Education' Department's Federal Student Aid (FSA) division audited Navient from March 20-24, 2017, and later produced a report of its findings on May 18, 2017.

But the audit remained secret until late November this year when the investigative expertise of Associated Press, aided by U.S. Senator Elizabeth Warren (MA), finally led to public disclosure of its devastating findings. Rather than incur the wrath of consumers nationwide, and/or appear to support the CFPB or any of the multiple state attorneys general who also sued Navient, the Education Department never made the critical audit public.

As journalists would say, this story has legs: A Cabinet secretary allowed a federal contractor to act as if a key public agency worked for a private company. Additionally, audit findings hidden for a year from the public today impact 44 million student loan borrowers. The one encouraging de-

tude by looking for the

blessings in every situa-

tion; being kind; seeking

connection; reaching out

in love and friendship to

others; and celebrating our

Joanne Fink is an

award-winning designer,

calligrapher, bereavement

advocate, and author of

SOMEONE YOU LOVE.

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oping products for the gift,

stationery, craft and faith-

based markets. With more

than a million books in

print, Joanne is the author

of 11 books from Fox

Chapel Publishing.

YOU LOSE

loved one's legacy.

WHEN

velopment in this still-unfolding scenario is that a U.S. Senator is still waging an effort to protect consumers. In a November 13 letter this year from Sen. Warren to Navient's President and CEO, the Massachusetts Senator was justifiably direct.

"This report bolsters allegations that Navient illegally cheated struggling student borrowers out of their rights to lower repayments...This finding is both tragic and infuriating, and the findings appear to validate the allegations that Navient boosted its profits by unfairly steering student borrowers into forbearance when that was often the worst financial option for them."

My own review of the report's hidden findings by the audit's six-member onsite review team uncovered how Navient not only failed to advise student loan borrowers of all available options to repay their loans but believed that its servicing contract with the Department of Education did not

require the firm to do so.

A section of the report entitled, 'Servicer Response' states in part: "We disagree with 168 of the 228 servicing opportunity determinations (call review and servicing history review)....Nor are we aware of any requirement that borrowers receive all of their repavment options - IDR, deferment and forbearance - on each and every call...If FSA chooses to require all servicers to discuss IDR to all borrowers on all calls or to require all service representatives follow a common call flow, specific requirements should be provided in an approved Change Request."

That's a lot of corporate nerve.

Navient is supposed to work for the Department of Education, and by extension, the American people. Further, if Secretary DeVos allows this major contractor to shape what will or will not happen on her watch, what kind of public steward of taxpayer dollars is she?

The FSA findings give

even more credence to the earlier CFPB investigation undertaken before filing its Navient lawsuit. CFPB learned that many of the borrowers that incurred excessive charges included military veterans who became disabled during their service to the country. Federal law provides that military veterans whose disabilities were incurred during service to the country are entitled to loan forgiveness.

Navient also holds title to a related and dubious distinction: More consumers filed complaints about Navient than any other student loan servicer. Complainants identified dealing with the servicer or lender as the key issue, compared to nearly half at 34 percent whose problems were based on an inability to pay their loans.

"At every stage of repayment, Navient chose to shortcut and deceive consumers to save on operating costs," said then-CFPB Director Richard Cordray at the time the lawsuit was filed. "Too many borrowers

paid more for their loans because Navient illegally cheated them."

Marketplace

"Too many Americans are struggling to make their student loan payments every month," said Whitney Barkley-Denney, a policy counsel specializing in student lending with the Center for Responsible Lending. "While the Department of Education has created programs to help make monthly payments more affordable, those programs only work if servicers are actually helping eligible borrowers access them. Servicers aren't merely debt collectors - they can be a borrower's lifeline to financial stability."

Navient still has a chance to set its record straight. Sen. Warren's letter requests a written reply to the litany of concerns by December 4. Stay tuned.

Charlene Crowell is the Center for Responsible Lending's Communications Deputy Director. She can be reached at Charlene.crowell@responsiblelending.org.

headquarters to Irving McKesson Corp moving

SAN FRANCISCO — McKesson Corporation this week announced the relocation of its corporate headquarters from San Francisco, California to Las Colinas, Texas, effective April 1, 2019, expanding upon its presence in the Dallas area.

"We are excited to strengthen our presence in Texas and make Las Colinas our official global headquarters," said John H. Hammergren, chairman and chief executive officer, McKesson Corporation. "Governor Abbott and the Irving/Las Colinas community have provided tremendous support since we opened our Las Colinas campus last April.

Making this move will improve efficiency, collaboration and cost-competitiveness, while providing an exceptional work environment for our employees."

McKesson's Las Colinas campus is already a key hub for the company. Employees at the North Texas location perform vital functions for the company in areas such as operations, information technology, finance and accounting, marketing and sales, administration and support, purchasing, and project management.

delighted "I'm McKesson, a Fortune 6 company, is making Texas the home of its new global headquarters," said Texas Governor Greg Abbott. "The company has a long record of success in our state. McKesson's expansion is an example of the kind of high-quality companies and jobs Texas has attracted as a result of our focus on economic growth, and I am proud to welcome them to the Lone Star State."

McKesson's Las Colinas campus has achieved a LEED Gold certification, recognizing its resource efficiency, as well as a WELL Building Silver certification, the first building standard focused solely on human health and wellness. Elesigned to support employee productivity and wellness, empowering employees to work the way they like while fostering team collaboration amidst an array of amenities and enhanced technology capabilities. "We are proud that

ments of the building are de-

McKesson has decided to make Irving/Las Colinas its official, corporate home," said Irving Mayor Rick Stopfer. "Irving is an amazing city with talented, hardworking people and wonderful amenities. We're delighted to have yet another Fortune 500 company make Irving their global headquarters."

STARBUCKS, continued from Page 1

the non-profit Generation to provide a multi-week training program to 200 young people over the next two

years. The company will also support existing programs aimed at helping connect young people with internships, apprenticeships and jobs.

Since announcing the Community Store initiative in 2015, Starbucks has opened similar community

stores in Ferguson, Mo.; Englewood in Chicago's Southside; East Baltimore; Miami Gardens; Bed-Stuy in Brooklyn, N.Y.; Birmingham, Ala.; and Seattle's

White Center, among other places. The company will open two others soon, in New Orleans and near Atlanta, with more coming over time.

As the new store opens in Dallas, meet five Starbucks partners who are excited about its potential and its role in helping to reinvigorate the neighborhood.

• Gary Daniels, Dallas

• Shebra Dunlap, Grand

• Hugo Gonzalez, Dallas

• Derrick McKee, Irving

• Kevin McKee, Dallas

• Maviela Medrano, Dal-

· Deborah Naulls, Lan-

• Maria Romero, Dallas

· Carol Valentine, Mans-

The Allstate Foundation

works to create more pros-

perous communities where

people are empowered to

fulfill their hopes and

dreams by inspiring the next

generation of leaders, break-

ing the cycle of domestic vi-

olence, closing the nonprofit

leadership gap and honoring

Allstate volunteers. More in-

formation on The Allstate

Foundation is available at

AllstateFoundation.org.

tary

Prairie

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caster

field

Allstate Agency Owners Support DFW Students with Back-to-School Supply Drive, Earn \$28,000 Grant for DFW-Area Schools \$28,000 Allstate Foundation Stevens Park Elemenyouth empowerment part-

DFW Allstate agency owners recently joined Allstate volunteers across seven states to secure \$193,000 in Allstate Foundation Helping Hands® grants to benefit 21 schools and youth groups, including an \$8,000 grant to Aikin Elementary School, an \$11,000 grant to Lakewood Elementary School and a \$9,000 grant to Stevens Park Elementary School

Allstate volunteers mobilized people in communities around the country to donate vital items such as backpacks, hand sanitizer, lined notebook paper, pencils, pens and other supplies -apowerful way to enhance students' learning experience by ensuring they started school with the tools they need to succeed.

"As small business owners and community members we see firsthand the

You can watch Scuba

Diving Santa take the

plunge at Sea Life Aquar-

ium on Dec. 12 from 11:30

a.m. to 12:30 p.m. at the

SEA LIFE Grapevine

Aquarium, in Grapevine.

SEA LIFE Grapevine

Aquarium is swimming in

holiday cheer this Decem-

ber. Experience a dive show

challenges schools, teachers and students alike often face in securing critical supplies ensure academic that achievement," said Roberto DeLeon, Allstate senior manager of corporate relations in Texas. "Giving back is core to who we are, which is why we're proud to volunteer and provide DFW area educators and students the resources needed to excel."

The school supply drive also empowered educators to focus on preparing for the academic year instead of worrying about critical supply needs. Each year, public school teachers spend nearly \$500 of their own wages on supplies for their classrooms, according to the National Center for Education Statistics.

Through their volunteer efforts. DFW Allstate agency owners secured a

like no other as Scuba Div-

ing Santa, along with his

elf, make a jolly appearance

in a water wonderland

amongst the fish, sharks and

stingrays in SEA LIFE's

160,000-galloon ocean

tank. Pose for pictures and

find out if Scuba Diving

Santa thinks you've been

naughty or nice. Other fes-

Helping Hands® grant to benefit the schools - with \$8,000 supporting Aikin Elementary School, \$11,000 supporting Lakewood Elementary School and \$9,000 supporting Stevens Park Elementary. The schools will use the grant to support student and teacher success. The schools are among thousands of organizations this year to receive Allstate Foundation Helping Hands grants secured by Allstate agency owners and financial specialists for their volunteer efforts. The grants support organizations addressing domestic violence, youth empowerment, disaster preparedness, hunger and other causes.

The school supply drive was part of a multi-state effort of the Allstate Foundation Good Starts Young® initiative and its national

ium's mischievous elf Min-

now and snapping a selfie,

and writing holiday cards to

your favorite sea creature.

Scheduled dives occur at

11:30 a.m. on Wednesdays

and Saturdays, Dec.

12, 15, 19 and 22. For

more information visit

speed and ability to stretch

https://www.visitsealife.co

ner, WE Charity. The supply drives benefitted participating schools and youth groups in California, Connecticut, Kentucky, Illinois, Minnesota, Pennsylvania and Texas.

Good Starts Young is a signature initiative of The Allstate Foundation to prepare today's youth for the future and build our next generation of leaders. In 2017, Allstate Foundationsupported programs provided more than 2 million youth with the guidance and resources they need to master critical social and emotional learning (SEL) competencies - critical thinking, collaboration, cultural awareness and communication - so they can take ac-

Participating DFW Allstate agency owner volunteers include (in alphabetical

Go and spread the holiday cheer at Holidays at the Heard on Dec. 14 and Dec. 15 at various times at Heard Natural Science Museum & Wildlife Sanctuary, in McKinney. Bundle up and experience Holidays at the Heard, the most unique holiday event in North

order by last name): Aikin Elementary School

• Willie Bradley, Dallas • Vincent Greene, Mesquite

· Kari Heatherly, McKinnev

· Jay Jaroszewsk, Rowlett • Frederick Moreno, McKinney

• Stanley Smith, Dallas

• Jake Tedesco, Plano

• Diana Wickman, Richardson

Lakewood Elementary School

- · Jay Adkins, Bedford,
- Alex Behar, Bedford
- Maria Bustillo, Irving
- Frank Correa, Grapevine
- Dorian Jimenez,
- Grapevine
 - Alex Long, Irving
 - Sarah Nelson, Bedford
 - · Cecil Nutall, Fort Worth

· Sue Smith, Watauga · Hugo Valdes, Grand

Heard brings the beauty of the holiday season into nature. Guests will see lights and holiday décor along a half mile Heard nature trail. In keeping with the Heard's role as a nature preserve, this light display is designed to enhance, rather than overpower, the sanctuary's natural beauty. Children and the young at heart will enjoy the opportunity to

take a photo with Father Christmas and Mother Nature in a festive setting.

Hot beverages and treats will be available for purchase. Family-friendly entertainment will complement the holiday atmosphere. Local musicians will delight audiences with live holiday music in the Heard outdoor amphitheater.

COWBOYS, continued from Page 9

GUIDE, continued from Page 10

try to build on those things, and when things aren't good you try to correct them and move forward and keep working.

"They try to get better every day and grow week by week. I think we've done that. This team works hard, they play with a tremendous spirit, they love playing football, they love playing together. I think that's showing up in these games."

Still, to emerge victorious in three games in 12 days over the Falcons, Redskins and Saints speaks volumes about the 180-degree turnaround the Cowboys have

made in recent weeks.

"Our guys did a really good job preparing over this last month or so knowing that we had a lot of football in a short period of time," Garrett said. "They were very professional in taking care of their bodies, getting their mind and spirit right to practice the right way and play the right way."

Part of playing the right way came after the acquisition of Amari Cooper. The Cowboys are 4-1 since acquiring the talented wide receiver in a trade with the Oakland Raiders on Oct. 23. Because of Cooper's

the defense on the outside. it's becoming increasingly difficult for teams to put eight players in the box in an effort to stop Elliott while daring Prescott to beat them with a cast of average receivers. Since the arrival of Cooper, that game plan for opposing team is no longer effective.

"I'm really happy that we're 4-1 since I've been here," Cooper said. "I just want to keep winning.

"It feels good to be on a winning streak. We deserve it. We practice hard, we play hard, and why not keep winning?"

And while they're win-

ning, the Cowboys know they'll have to continue to keep proving the naysayers wrong.

"As I said, we're a young team, but it's a team with a lot of confidence and a team with a lot of fight," Prescott said. "As I said, our backs were against the wall. It just shows the character of this team.

"We're not surrendering to anybody and we're moving forward, regardless of what we have to do. That's just been special for us over the last four weeks or so, (we've) just been able to move forward and not worried about anything outside of our locker room."

Paid Internship opportunity for writers, college students in the Dallas Area

The North Dallas Gazette has an internship

position available. The goal is to provide students and aspiring writers an opportunity to gain published clips, experience and professional feedback. The position is for up



to 20 hours a week at \$8.00 per hour. Applicants must have reliable transportation.

Send resume and writing samples to: businessoffice@northdallasgazette.com

Prairie

Texas. Holidays at the

tion. tive fishy activities include m/grapevine/. a meet and greet with Santa Sharky, finding the aquarContact Marketing at 972-665-0170 for Career Opportunity Advertising

Upcoming DFW area job fairs

Dec. 7 **Schneider - Driver Recruiting Event**

The Schneider - Driver Recruiting Event will be held on Dec. 7 from 9 a.m. to 12 p.m. at Comfort Inn Dallas Park Central, in Dallas. Schneider is hosting a truck driving recruiting event where you will be able to one of their knowledgeable and personable recruiters about obtaining a CDL, driving opportunities, pay and benefits, military programs, requirements, terminology clarification, and any other questions you may have. For more information, you can contact bowermanb@schneider.co m or (866) 928-2116.

Dec. 7 and 8 **Encore Career Fair**

The Encore Career Fair will be held on Dec. 7 and Dec. 8 at different times at Omni Mandalay Hotel, in Irving. They will be hosting on-site interviews. This is an opportunity to meet with several hiring managers and key decision makers in the region. They will hiring for the following positions: audio visual event technicians, audio visual sales managers, operations managers, and directors of event technologies. To apply visit freeman.dejobs.org.

Dec. 11 **Irving ISD Career** Fair

Irving ISD and Workforce Solutions Greater Dallas will host Irving ISD Career Fair for the community on Dec. 11 from 5 p.m. to 7 p.m. at Irving ISD Administration Building, in Irving. They will be looking for the following positions: Guest educators (substitute teachers), grounds person, journeyman plumber, carpenter-roofer, utility helper, preventative maintenance technician, food service assistant/technician, night lead custodian, custodian, appliance technician, cam-



pus auxiliary officer, security dispatch/patrol, custodian coordinator and delivery helper. Benefits would include: automatic enrollment in a retirement plan, low-cost employee medical, summer flexible schedules, free employee training, and paid holidays & vacation (261-day employees only).

Dec. 13 Hiring Event/Job Fair-Valet Special Events Team in Dallas

The Hiring Event/Job Fair-Valet Special Events Team in Dallas will be held on Dec. 13 in Dallas. The time and location will be provided once you apply. The Guest Service Associate is responsible for pro-

tomer service to guests or patients in an attentive, friendly and efficient manner. The Guest Service Associate is responsible for driving, parking and retrieving guest vehicles in a prompt yet safe manner and assisting guests in and out of their vehicle during arrival and departure. For more information and to apply visit Linkedin.com.

viding exceptional cus-

Dec. 20 Route Delivery Driver Job Fair

The Route Delivery Driver Job Fair will be held on Dec. 20 from 9 a.m. to 1 p.m. at Nestle Waters North America, in Dallas. Start time is between 7 a.m. and 8 a.m., Monday through Friday flexible to work Saturdays as needed throughout the year and with the schedule as needed.

Qualifications: You'll need the ability to get a CDL class B license with

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www.garlandpurchasing.com

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airbrake endorsement and have a clean driving record, ability to work in all kinds of weather while working out on your own with limited supervision, ability to obtain a DOT medical card for the purpose of working for Nestle Waters, a clean driving record means in the last three years, and must be 21 years of age or older. To apply visit nestlewaterscareers.com.

Jan 8 **Hospitality Hiring** Event

The Hospitality Hiring Event will be held on Jan 8, from 10 a.m. to 2 p.m. at 3020 N Westmoreland Rd, in Dallas. Goodwill is hosting a hospitality hiring event at Goodwill Industries of Dallas. Charleston and Dallas Methodist Hospital Systems are hiring for hospitality positions: Cooks, food service workers, and general utility worker. For more informa-

tion, and to register visit Eventbrite.com.

Jan 12 Profession Pursuit Job Fair

The Profession Pursuit Job Fair will be held on Jan.

12 from 11:30 a.m. to 5:30 p.m. at the center court in Irving Mall. Sponsors will include: Desoto ISD, UPS, Fedex, Active LLC, YesThrive, and more. For more information visit Eventbrite.com.

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ment Mechanics

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For non-profit advertising rates, contact NDG Marketing at 972-665-0170 **Church Happenings** Not everything in life is automatic

Dr. James L. Snyder

Two days in the year I don't like. Somebody is thinking it is my wife's birthday and our wedding anniversary.

I worked that out a long time ago. My birthday is two days before the Gracious Mistress of the Parsonage and our anniversary is three weeks after our birthday. No way can I forget that

When my wife gives me a birthday card with some gift it reminds me that I have two days to reciprocate. And reciprocate, I do very well. I love it when a plan comes together.

I remember my wife's birthday and I remember our wedding anniversary, but more often than not, I cannot remember the years. I do not know how old my wife is. At least, that's my story. And, I am not sure how long we've been married.

I know we have been married long enough to work out many things.

The two days I'm not very happy with are the days when we turn the clock forward an hour and then turn the clock backward an hour. I still do not know why in the world we do that. We gain an hour in the spring, but then we lose an hour in the fall. What's the sense in all that?

I finally figured out what the sense of all that is. It is to confuse me, in particular. It is not that I am easily confused, but rather, I confuse easily. If that makes sense, I have a bridge I want to sell you.

Why would you want to gain something and then give it back a couple months later?

I grew up in the non-technical age. I had to wind my watch every day to make sure it had the right time. It was not like it is today worth the time is set automatically.

and the time is updated automatically. I look at our TV set and see that the time is updated automatically. I like that.

My problem is that I like it too much. I have become accustomed to things being adjusted automatically.

Now they have cars that part automatically and you can be sure I'm not going to buy one. I am satisfied with the automatic setting of my clock and TV.

When I was in high school, I worked part-time for a woman. I mowed the grass and cleaned inside the house. One big thing she had in the house was about 25 clocks. I'm serious. Twenty-five clocks that all had to be set manually.

The first time I did it, I did not realize that each clock was set differently. You go upstairs and the clocks were 15 minutes faster than the clocks on the first floor so she would not be late for an appointment.

Being my employer, it would have been nice for

I look at my cell phone her to explain that to me. But, as most employers do, they do not explain everything to their employees.

> I was the kind of employee that liked to impress my employer with how good I was.

It was in the fall and we were to set the clocks back one hour. I thought she would appreciate the fact that I went around and reset all 25 of her clocks. After all, I was doing something on my own that needed done.

The thing I did not know of course, the clocks were all set different on different levels of the house. I went around and set all 25 clocks to the same time. I was so happy.

I did not tell her because I wanted her to be surprised.

I was anxious to hear her commend me for a "job well done." I was not prepared for what she was going to do.

When I arrived on her property, she comes out yelling and screaming at me at the top of her lungs. Trust me, she had lungs. At first, I could not understand what she was so upset about.

"Did you," she said hysterically, "reset all the clocks in my house?"

I smiled back at her and said quite cheerfully, "Yes, ma'am, I did."

Courtesy keeps me from quoting her right here. It was more than French she was yelling back at me.

I have never been yelled at so much in my life and I did not really understand why.

I stayed away from her for a couple of days and then I was working for her husband at his store. When I walked in, he looked at me and laughed hysterically.

I was not sure what he was laughing at that he motioned me to come over. So, I did.

"My wife," he said between laughs, "told me what you did the other day." Then he broke into some more hysterical laughter.

Why he was so cheerful about the incident was beyond me at the time.

Then he sat me down and explained the whole situation to me. I must confess when he finished telling me the whole story, I joined him in some hysterical laughter. We kept this to ourselves for as long as I worked there.

I thought of what Paul said, "Let's not get tired of doing what is good, for at the right time we will reap a harvest—if we do not give up" (Galatians 6:9). Not everything is auto-

matic, some things you have to work for.

Rev. James L. Snyder is pastor of the Family of God Fellowship. He lives with the Gracious Mistress of the Parsonage in Silver Springs Shores. Call him at 1-866-552-2543 or e-mail jamessnyder2@att.net. His web site is www.jamessnyderministries.com.



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Finding the Will of God



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I desire to do Your will, O my God; Your law is within my heart. (Psalm 40:8)

How would you describe the process by which you find and do God's will in your life? For some, finding God's will is like playing bumper cars. We keep going in one direction until we bump into an obstacle, turn, and go in another direction.

It is a constant process of elimination, failure or success. This is not the way God would have us find His will. There is much more relationship between hearing God's voice and living within the mystery of His omnipotence in our lives. Perhaps this process is more like water in a streambed. The water is constantly flowing to a final destination. As it presses against the streambed, it gently points the water toward its final destination. There are no abrupt head-on collisions, simply slight modifications of direction.

Occasionally, we come to a sharp turn in the contours of our life. For those times, God allows us to stretch our normal response to change. A popular Bible study says that we cannot go with God and stay where we are. Finding and doing God's will always require change. What changes are necessary in your life to join God in what He is already doing? There is a direct connection between finding and doing God's will and having God's law in our heart.

In my Monday night Bible Class, a Christian lady complained that she did not know what God wanted of her in her life. The immediate response to her was, "How much time

miah 33:3).

do you spend with God in

Bible study, prayer, and

meditation on Scripture?"

"Only a few minutes a day,"

she replied. How can we

expect to hear and discern

God's voice if we don't

spend focused time with

Him? If you have a special

friend or a spouse, how did

you get to know him or her

before you became friends

or were married? You spent

time together. You got to

know everything about each

Our walk with God is no

different. It isn't enough to

have a desire to follow God;

we must put our energy into

getting to know Him. Then

His will for us flows out of

our relationship, it is not an

end in itself. Commit your-

self to seeking Him more in

your life by spending more

swer you and tell you great

and unsearchable things

you do not know" (Jere-

"Call to Me and I will an-

time with Him.

other

The Word of God says. "Do nothing out of selfish ambition or vain conceit, but in humility consider others better than yourselves. Each of you should look not only to your own interests, but also to the interests of others. Your attitude should be the same as

that of Christ Jesus" (Philippians 2:3-5).

Ask God to work through you and to guide you so that you will have the mind of Christ in all you do.

Ask Him to help you so that you will not do anything in the flesh and out of selfish ambition or vain conceit, but that you will re-



The Council of Bethel Bible Fellowship Church's Women Ministry at the Annual Christmas Party, L to R: Ronda Gibson, First Ladv Ve Woodson, Stephanie Jackson (host), Melinda Gardner and Sharon Upshaw



God's love will flow through you to others.

Ask God to help you be a blessing to Him and to everyone around you in this special season of the year. And, always pray in the precious name of Jesus, because He paid the price with His blood.







For the 411 in the community, go to www.northdallasgazette.com

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NDG Book Review: Remembrance is an easy read

By Terri Schlichenmeyer

For weeks, you've been scouring the stores. You have a lot to give.

Most of it is wrapped up colorfully, beribboned and bowed. Some gifts are in bags with shiny trim, while others are tucked away in closets. You have a lot to give this holiday season, but in the new novel, "Remembrance" by Mary Monroe, when you give of yourself, you also get.

Beatrice Powell couldn't understand what was wrong with people.

When she married Eric all those years ago, he told her



that she could do whatever she wanted, as long as it made her happy - and so she found an excuse to throw dozens of annual parties. The biggest one was her Christmas-birthday celebration and everyone always had a good time. This year, though, all her usual guests made other plans that weekend.

This year. Bea had extra to celebrate.

It was the twenty-fifth anniversary of the day she almost died of a hit-and-run accident, a date that she could never forget. She was still a teenager then; only the CPR skills of a handsome but anonymous man had saved her.

Each anniversary, that day weighed on Bea's mind and she gave of herself in gratitude for her life. Because Eric's business was successful, she didn't have to work

for money; instead, she worked at Sister Cecile's soup kitchen, and helped feed the homeless. It was a job that fulfilled her soul. and she tried to lift up the people she served with smiles and little kindnesses.

But while she put on a cheery face at the shelter, this party-not-party bothered her. Her three grown children couldn't attend, her parents were going on a cruise, even her so-called best friends were declining.

Was her Mama right, that there were too many parties? Did her oldest friend have a point, that Bea was too selffocused? Was she bored with her marriage, and was it time to separate from her husband? Could an angel in disguise soothe her mind?

The holidays can bring the kind of chaos, good and bad, that occupies your brain. It's easy to forget to bring your gratitude. "Remembrance" has that covered.

For an adult who likes quick, painless novels at a time when reading might feel like a luxury, author Mary Monroe offers a book that's easy to grab and finish. "Remembrance" is as uncomplicated as they come, which is nice when your mind is on other things: it's perfect for starting and stop-

ping as time warrants. It's filled with just enough drama to keep you reading and a good amount of characters that are basically pretty simple, but the story is not boring. Readers should also know that the plot is on the unsophisticated side, and predictable, but not entirely SO.

In short, this short little book is an excellent choice if your book group wants to squeeze in a before-the-holidays pick. It's perfect for tucking in your handbag, and those wait-times you'll have. Because, of course, you need that now, "Remembrance" is worth giving a try.

needs about 100 drivers in

North Texas, and we expect

that number to increase upward to approximately 400

to 600 drivers," said Mark Rhea with KKLM. "Our tar-

get recruiting will focus on

entry-level drivers who want

to break into this high-de-

mand career which is expe-

riencing a national driver

approach this (effort) by

continuing to offer com-

pany-sponsored scholar-

ships, followed by paid in-

ternships, to new driver can-

didates and also to returning

drivers who need refresher

For more information

about these apprenticeship

programs through

DCCCD, contact Cynthia

Brink at 214-860-5806 or

cbrink@dcccd.edu; or Anita

Bedford at 214-860-5766 or

abedford@dcccd.edu.

courses and training."

Rhea added, "We plan to

shortage."

LABOR, continued from Page 5

Garland manufacturers, including General Dynamics, Epiroc, Nutribiotech, Kraft Heinz, Karlee, Plastipak, Mapei, Hatco, GSC and Arrow Fabricated Tubing. These are "learn and earn" models in which employees are paid while they learn, and they are able to practice their skills immediately on the job.

John Kuznar, field representative for the US. Department of Labor, presented the official apprenticeship certificate for the program to DCMA. Employers who participate in the program were recognized; the event was held at the Garland Chamber of Commerce.

"With more than 300 manufacturing companies and tens of thousands of employees, this sector is the largest part of our economy in Garland," said Paul Mayer, president of the Garland Chamber of Commerce.

Mayer added, "Currently, more than 600 new employees are needed at two DCMA member companies alone. Without the partnership with Workforce Solutions Greater Dallas, DCCCD, the Department of Labor and the Garland Independent School District, creating a skilled employee pipeline would be an impossible task. Going forward, automation will demand both a higher level of expertise and increased wages."

In a separate program at KLLM Driving Academy in Lancaster, the ACE Logistics Consortium apprenticeship project involving KLLM, FFE and DCCCD



George Laffoon, DCCCD: John Kuznar, field representative for the U.S. Department of Labor: Paul Maver, CEO, Garland Chamber of Commerce; Cvnthia Brink, DCCCD; and Anita Bedford, DCCCD.

was officially recognized by the U.S. Department of Labor as well. This apprenticeship program for professional truck drivers provides employment and training for 300 or more drivers, according to KLLM and FFE.

The one-year, "learn and earn" model will move successful apprentices from an entry-level wage of less than \$15 an hour to a full market wage of \$21.23 an hour. Content includes permit preparation, safety, defensive driving, accident pre-

FIRST, continued from Page 6

cares in Texas meet minimum standards, just to babysit a child, much less teach a child

• A high quality child care center can give these children developmental opportunities they would not get anywhere else.

Mistress of Ceremonies Shelly Slater introduced Brad Sham and Rolando Blackman.

"Brad Sham has had a 47year broadcasting career and is known as the Voice of the Cowboys. Brad will interview NBA legend Rolando Blackman His story is a successful immigrant's tale. Born in Panama City, he moved with his family to the United States in pursuit of a better life. An inquisitive student, Blackman took advantage of the American educational system, and developed his basketball skills. He attended Kansas State University and

was drafted by the Dallas Mavericks. Rolando Blackman was a college All-American, FOUR-time NBA All-Star, and US Olympian. His basketball accomplishments are legendary. Currently, Rolando is entering his third season as the Dallas Mavericks Director of Basketball Development."

Sham and Blackman had a conversation about education, basketball and giving back. Both were able to visit and to read to the Creative

Steps Academy students earlier this fall, so they were familiar with EFS.

Blackman said, "Programs like Educational First Steps are so important to be able to give our youngest children a chance to learn and a chance in life. We need to give them the tools, so that they can have a base to develop their talents."

Sham discussed Blackman's second career.

"Today, he is focused on the development of the Rolando Blackman Educavention, visual scanning, trip planning and logging, plus backing skills, double-clutch shifting, night driving, cargo loading and unloading, and city driving. "KLLM/FFE currently

tion, Athletic, and Cultural Development Foundation, which will advance programming initiatives to foster STEM education, athletic preparedness, and multi-cultural awareness."

Clearly sports played a big role in Blackman's success, but he emphasized the importance of a solid educational foundation.

"Through this program, we need to teach our children about the world around them. It's important for them to know about school,

but it's also important for them to know about the world around them and of course, about basketball," Blackman concluded.

For information about giving, contact Erika Dzangare, edzangare@educationalfirststeps.org or 214-824-7940. From now until May 31, 2019, a generous donor is matching new and increased donations, thus doubling one's contribution. More information can be found at http://educationalfirststeps.org/.