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DeDe Alexander challenges expectations, systemic problems in race for Dallas City Council

By David Wilfong
NDG Contributing Writer

The last round of elections was noted for bringing out new faces ready to enter the realm of politics. Notably, women and people of color filling the ranks of the Democratic side of the ticket, many with an energized zeal of a new, "progressive" wing; challenging not only Republicans, but the status quo in their own party.

Dallas is ramping up for another round of city council elections, and while city offices are non-partisan, the new progressive wave is still making its presence known. DeDe Alexander is a part of this wave, running to take the seat on the Dallas City Council in District 10. She caught the attention of those now supporting her through working on the campaign of others in recent elections, as well as pushing to encourage voter registration.

Through her political volunteerism, she saw Colin Allred elected to the U.S. House of Representatives in a district (TX-32) he was not supposed to be able to win.

"I thought, 'Maybe this isn't crazy,'" Alexander recalled, and she then committed to making a run for



DeDe Alexander (at right) is knocking on plenty of doors as she seeks a place on the Dallas City Council in District 10. (Courtesy photo)

the city council herself. "I'm running because I think I can bring a new perspective. Things are disjointed in our system in Dallas. Folks tend to work in their silos, and I want to bring continuity of services to all parts of Dallas."

Alexander grew up in the DFW metroplex, graduating from Plano schools before heading off to Washington University in St. Louis. After graduation, she spent a year with the Americorps VISTA (Volunteer in Service to America) program, working with Habitat for Humanity. She

currently works for the county in the area of mental health services as a licensed professional counselor. Specifically, she works with young people who have found themselves on the wrong side of the law. The time she has spent in the trenches of what is often the less idyllic side of the city serves as the primary driver of her commitment to change.

"As you can imagine, you hear all sorts of things when you work with incarcerated children," Alexander

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READERS SOUND OFF!!!

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People In The News...



James Ashworth



Daniel Mofor

On the GO??? But still need to be in the KNOW!!! Bookmark NorthDallasGazette.com on your phone or mobile device!!!



James Ashworth

Southwest Airlines Co. this week announced several leadership changes. This at a time as foundational leaders passed away this month. First, founder and former CEO Herb Keller passed away at the age of 87 on Jan. 3. Over the weekend, his successor, James Parker, as CEO and led the country during the shake-up following the September 11 attacks in 2001, died unexpectedly following dinner with friends on Jan. 25.

Vice President Customer Support & Services Chris Wahlenmaier has an-



nounced his plans to retire. Wahlenmaier joined Southwest in 1989 and has served in a number of capacities and departments, including in his current role since 2014. Chris served as Vice President-Station Opera-

tions and Vice President Ground Operations, prior to becoming Vice President Customer Support and Services.

With Wahlenmaier's departure, James Ashworth has been promoted to Vice President Customer Support & Services. Ashworth joined Southwest from AirTran in 2012, where he served as the General Manager of the Atlanta Call Center prior to joining Southwest as Senior Manager Center Operations in 2012. He most recently served Southwest as Managing Director Customer Support & Services.

Southwest has promoted

Landon Nitschke to Senior Vice President Technical Operations. Nitschke oversees the Maintenance Operations and Engineering Departments which plan and care for the airline's fleet of more than 750 aircraft, along with a new department within the Tech Ops organization—Tech Ops Planning & Performance. In his six years at Southwest, Nitschke has led the Tech Ops Department through a number of major initiatives, including the integration of the AirTran fleet into Southwest's and launching the Boeing 737-800 and 737 MAX 8, as well as ongoing efforts such as planning and

equipping the airline for Extended Operations, or ETOPS, and implementing a new technology platform and suite of tools for its maintenance manuals and procedures.

Justin Jones has assumed the role of Vice President Tech Ops Planning & Performance. In this role, Jones is responsible for Field Services, Maintenance and Fleet Planning, Maintenance Reliability, Business Intelligence, and Strategic Planning for Technical Operations at Southwest Airlines. Jones most recently served as Vice President of Operational Strategy & Performance. He began his

Southwest career 17 years ago and has held Leadership positions in Revenue Management and Pricing, and he also has experience in Interactive Marketing and Aircraft Operations.

Southwest is also promoting Mark Wibben to Vice President Engineering and Programs. Wibben will lead the Engineering, Fleet Management, and Maintenance Programs Teams. In this role, Wibben is responsible for the configuration and maintenance program of Southwest's fleet, with the objective of delivering Safe, reliable, and ontime aircraft for the airline's operation.

Daniel Mofor

Don Morphy, a Dallas-based custom and ready-to-wear menswear label, was awarded the prestigious "Rising Star" award in menswear on Jan. 24, by Fashion Group International ("FGI") at Cipriani 42nd Street in New York City.

Former Rising Star menswear winner Kerby Jean-Raymond presented the award to Don Morphy Founder Daniel Mofor, in a venue filled with the top fashion designers, editors, and influencers in the



world.

Don Morphy's win will mark the first time in history that a Dallas-based label has won the Rising Star Award in the menswear category at the annual

awards in New York City.

The 22nd Annual FGI awards presentation was held at Cipriani 42nd Street. Legendary American fashion designer Tommy Hilfiger served as the keynote speaker, along with appearances by Phillip Lim, Jennifer Bandier, and many other celebrated figures within the fashion industry.

"Tommy Hilfiger said earlier to always follow your passion and your dreams," Mofor said in his acceptance speech. "Almost two years ago on January 31, 2017, I was a full-time computer engineer at Wal-

mart – so I quit my job to focus on this full-time."

The FGI Rising Star awards are an annual event celebrating the "extraordinary accomplishments of emerging talents whose creativity and vision" are realized in the categories of accessories, beauty/fragrance entrepreneur, fine jewelry, home furnishings/product innovation, menswear, retail, and womenswear.

"It is a great honor and a dream come true to win the FGI Rising Star Award in menswear," Mofor said. "It's great to see that the passion and hard work is

definitely paying off. This award has honored those who have been in business long before me, and I hope that it will not only boost the morale of my business, but also make Don Morphy a household name.

Mofor and the Don Morphy label are indefinitely on the rise.

Mofor was recognized by Fashion Group International of Dallas as a "Rising Star" nominee in Men's Fashion for both 2018 and 2019, and as one of Dallas' top 6 designers to watch for 2018. The brand is also the national celebrity favorite to

the stars (Emmitt Smith, Bishop T.D. Jakes, NBA's Dwight Howard, etc.) and to the everyday gentleman desiring a flair for details.

This year's Fashion Group International Rising Star Awards was sponsored by Hearst Magazines, Hill-dun Corp. and Tory Burch. Past Rising Star winners have included Tory Burch, Phillip Lim, Derek Lam, Thom Browne, Joseph Altuzarra, Jason Wu, and many more who have crafted successful businesses and are now household names.

NDG Readers Sound Off...

U.S. Democracy and the Don Dictatorship

Great article Ed. I predicted when Trump was elected that it would destroy the Republican Party. I think that is happening.

-- Bob Fitch via Facebook

(Thanks I appreciate the compliment. Its happening slowly. - Ed Gray)

Events scheduled throughout DFW to honor Rev. Dr. Martin Luther King, Jr.

Sadly, what is NOT talked about at these events



is how it has been proven in Federal Court (1999 - Memphis) with a jury trial that the government was involved with the assassination of Martin Luther King, Jr.

The facts are there. The transcript is on the King Family website. The Judge

of the trial (now famous) adamantly talks about some of the evidence.

Why is this not discussed by our local elected officials or in our schools? It is not "fake news", but proven fact.

Here is a 50 minute summary video "Truth At Last: The Assassination of Martin Luther King".

<https://www.youtube.com/watch?v=3TLkpQd-iOU>

Fortunately, on MLK DAY, 2019, many high profile celebrities and people of prominence released a statement to Congress. You will recognize many of the signatories.

"Kennedy and King

Family Members and Advisors Call for Congress to Reopen Assassination Probes"

<http://realthistoryarchives.blogspot.com/2019/01/kennedy-and-king-family-members-and.html>

The reason that injustice prevails with these assassinations, is because publicly elected officials and common citizens are too weak to talk about them.

Martin Luther King, Jr. would have spoken out.

How about you?

-- TomT

To share your opinion visit NorthDallasGazette.com

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Who, What, When Where & Why

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In a recent commentary on the political news program "Inside Texas Politics" on the ABC affiliate, WFAA 8, I offered commentary on the absurd reality of a President taking ownership of a government shutdown. In a strange twist of patriotism, American workers were sent home to wait on politicians in Washington to debate whether a note a border wall would be constructed.

The demise of American democracy in to a old style version of a dictatorship continues. Now wait a minute, I know people are saying he is our president, but isn't the President OF

The Trump shutdown

THE United States supposed to be about ALL of the People. This country for the last two years has seen a president more interested in being the news director and public relations manager for Fox News.

The phrase a government for the people, and by the People is being replaced by In "Trump we Trust". However, with the rate of indictments and arrests, such as presidential campaign adviser, Roger Stone, last week, it may be changed to "In Trump We Indict".

The government is operating badly, if you consider the qualities of leadership as a golden standard. The normal standard that we have in a government, is whether it can operate efficiently. Efficiently means going to work and providing services for most companies.

In our national govern-

ment, it should mean not closing down airplane safety, it also means the Coast Guard getting paid, it also means tax payments being processed. We can go on and on, but you get the point. Efficient means that the government must be at work for the People of these United States.

Donald Trump apparently thinks that he bought a company called the United States of America. He probably thought he could operate it like it's one of his casinos. Oh well that was shuttered years go.

The American people are much smarter than what they were in 2016, and they have two years to prove it. The upcoming State of the Union is the time to celebrate political successes of the government. Today our presidency is being ran as if it was 24 hour convenience

store.

It is up to people like Speaker Nancy Pelosi and yes, you or I on the local level to restore common sense to our Republic. This is not a matter of political expediency, but a rather matter of American patriotism to say to the Grand Wizard of 1600 Pennsylvania Avenue that this is not Oz, but the United States of America,

I am Ed Gray, and this is Straight Talk.

Ed Gray is a presidential scholar at Southern Methodist University. He is the host of The Commish Radio Show airing Saturdays 3-5 p.m. on FBRN.net, can be reached at eedgray62@att.net. NDG was awarded NNPA's 2018 Robert S. Abbott Best Editorial for Gray's "Confederate Statues: The White Man's Burden" column.

Super Bowl, Gladys Knight, and Colin Kaepernick: It ain't what you think it is!

By Tolson Banner

This isn't about Gladys Knight's right to perform at the Super Bowl and you can bet your bottom dollar this isn't about Colin Kaepernick playing QB in the NFL again. This is about the dueling souls of Black folks and the psychotic behavior of America.

The famed scholar and sociologist, W.E.B. Du Bois in *The Souls of Black Folks* characterized the black dichotomy as, "twoness" as an American and as an African; two souls, two thoughts, two unreconciled strivings; two warring ideas in one dark body, whose dogged strength alone keeps it from being torn asunder. As a result of this "double consciousness," Du Bois adds, "African Americans suffer from a damaged self-image shaped by the perceptions and treatment of white people." Knight and Kaepernick evince these opposing identities and will superimpose these irreconcilable differences onto our TV screens on Super Bowl Sunday.

THE AMERICAN AFRICAN: Many people shun the idea that Knight decided to perform the National Anthem. Nonetheless, there are just as many who believe Knight has "earned" the right to perform even though they too harbor some kind of resentment. However, it seems both camps will be watching the Super Bowl. So much for standing on principles. Knight is a major contributor to the indigenous American Musical Art form known as R&B. Knight gave meaning and expression to the disillusionment many blacks feel daily about America. Knight sang America thru her songs: believing America would live up to her promise.

THE AFRICAN AMERICAN: Kaepernick became the bane of the NFL brand. With his bush flopping in the wind, Kaepernick took a knee to bring much needed attention to the police killings of unarmed blacks. For this humanitarian genuflection, Kaepernick was vilified and eventually ostracized by the NFL - and America. Taking a knee is no sign of disrespect.

It is the same posture we employ when we pray. There is no higher form of worship. But there were many who chided Kaepernick for interrupting sports with issues outside of the football arena.

This brings us to the National Anthem and what it does and does not represent. According to news reports, before 2009 NFL players would stay in the locker room during the playing of the anthem. In 2015 Senators John McCain and Jeff Flake released a report revealing that the Department of Defense (DOD) had spent \$6.8 million between 2012 and 2015 on what the Senators called "paid patriotism". It was part of DOD's recruiting strategy.

There was nothing found in these contracts that mandated that players stand during the playing of the National Anthem. Many Blacks who defended this country fighting for what the National Anthem promulgates always noted how America fell short when they returned home.

Just recently, Florida Governor Ron DeSantis posthumously pardoned the Black

men known as the Groveton Four who were accused of raping a white woman in 1949. One of the men believed if he wore his military uniform, the marauding gangs of lawless whites would show leniency. According to Democracy Now!, the white vigilantes hung him from a tree in his military uniform. OH SAY CAN YOU SEE "THE STRANGE FRUIT" BY THE DAWN'S EARLY LIGHT!

I won't be taking a "MIDNIGHT TRAIN TO GEORGIA" - to the ATL - to attend the Super Bowl. I stopped watching NFL games when Kaepernick was dropped kicked out of the NFL for taking a knee so the rest of us could take a stand. Kaepernick is the Rosa Parks of the NFL. As for Gladys, "NEITHER ONE OF US" will be the first to say goodbye. There will be no "LOVE OVERBOARD". We'll just go "ON AND ON" reconciling our "double consciousness."

Tolson Banner can be reached at mobilifstyle1@gmail.com.

Parkland teams with Hospital Community Cooperative to tackle health inequities in Dallas County

Studies reveal that ZIP code — even more than genetic code — is a strong predictor of health, well-being and lifespan. In short, where you live may influence how long and how well you live. For many communities, a small distance can add up to large health disparities.

Hospitals and health systems are in a unique position to close this health divide. In response, the American Hospital Association (AHA) and its affiliate the Institute for Diversity and Health Equity, with generous support from the Aetna Foundation, are launching the Hospital Community Cooperative (HC²), a national program dedicated to closing gaps in health equity.

Parkland Health & Hospital System is one of 10 hos-



rawpixel / Unsplash

pital teams in the country to participate in the HC² program and learning lab. Through this initiative, Parkland will: institute a standardized mechanism to achieve health equity by integrating public health with the traditional healthcare model; focus on reducing latent breast cancer diagnoses in two geographic areas with high African American and

Hispanic populations in Dallas County (the 75216 and 75217 ZIP codes, respectively); identify key social determinants of health contributing to latent diagnoses of breast cancer; and deploy a “collective impact collaborative” model with internal and external stakeholders to address these determinants. Outcomes will include a targeted increase of breast can-

cer education and screening as well as earlier detection of Stage I/II breast cancers. The effort is part of a national call to action to eliminate health and healthcare disparities and tackle population health issues.

“Parkland wants to acknowledge the voice and resources of the communities we serve. Achieving health and healthcare equity is a partnership between communities and healthcare providers,” said Charles Horne, Director of Diversity, Inclusion and Health Equity at Parkland. “Through our partnerships with the city of Dallas and the American Cancer Society and with the support and guidance of the AHA’s Hospital Community Cooperative, we know we can help advance health eq-

uity and address life expectancy gaps in our communities.”

Each team selected for the 2018–19 program is comprised of members from an AHA hospital and the community. The year-long inaugural program kicked off in Chicago in early January with an intensive three-day learning lab featuring nationally recognized population health and community care experts to provide customized technical assistance to the teams.

A National Advisory Committee consisting of multisector health improvement subject matter experts will contribute high-level guidance and decision-making support throughout the life of the program. The AHA and partners will com-

plete an evaluation and report the findings in late 2019.

“The 2018–19 program is a pilot to help us strengthen our understanding of how to build a meaningful national community of practice for healthcare organizations that supports the cultivation of strong, sustainable partnerships through local health equity interventions,” said Jay Bhatt, AHA senior vice president and chief medical officer. “HC² aims to help shape the narrative around diversity and health equity by generating a new class of AHA Equity of Care champions, providing models of success for other hospitals and health systems, and opening the door for bolder approaches that move resources, policies and practices upstream.”

Blood test spots Alzheimer’s damage before symptoms appear

By Tamara Bhandar
Washington University

The findings, which appear in *Nature Medicine*, may one day offer a way to quickly and inexpensively identify brain damage in people with not just Alzheimer’s disease but other neurodegenerative conditions such as multiple sclerosis, traumatic brain injury, or stroke.

“This is something that would be easy to incorporate into a screening test in a neurology clinic,” says study coauthor Brian Gordon, assistant professor of radiology at Washington University’s Mallinckrodt Institute of Radiology.

“We validated it in people with Alzheimer’s disease because we know their brains undergo lots of neurodegeneration, but this marker isn’t specific for Alzheimer’s. High levels could be a sign of many different neurological diseases and injuries.”

Very Early Onset

The test detects neurofilament light chain, a structural protein that forms part of the internal skeleton of neurons.

When brain neurons suffer damage or die, the protein leaks out into the cerebrospinal fluid that bathes the brain and spinal cord and into the bloodstream.

Earlier tests show that high levels of the protein in cerebrospinal fluid are strong evidence of damaged brain cells. But a spinal tap is the only way to get the fluid, and many people are reluctant to have one.

To study whether levels of the protein in blood also reflect neurological damage, researchers turned to a group of families with rare genetic variants that cause Alzheimer’s at a young age—typically in a person’s 50s, 40s, or even 30s.

The families form the Dominantly Inherited Alzheimer’s Network (DIAN), an international consortium that is investigating the roots of Alzheimer’s disease.

A parent with the mutation has a 50 percent chance of passing the genetic error to a child, and any child who inherits a variant is all but guaranteed to develop symp-

toms of dementia near the same age his or her parent did. This timeline gives researchers an opportunity to study what happens in the brain in the years before cognitive symptoms arise.

16 Years Before

The researchers studied more than 400 people participating in the DIAN study, 247 who carry an early-onset genetic variant and 162 unaffected relatives. Each participant had previously visited a DIAN clinic to give blood, undergo brain scans, and complete cognitive tests. Researchers evaluated roughly half more than once, typically about two to three years apart.

In those with the faulty gene variant, protein levels were higher at baseline and rose over time. In contrast, protein levels were low and largely steady in people with the healthy form of the gene. Researchers detected the difference 16 years before they expected cognitive symptoms to arise.

In addition, when researchers took a look at participants’ brain scans, they found that how quickly the

protein levels rose tracked with the speed with which the precuneus—a part of the brain involved in memory—thinned and shrank.

“Sixteen years before symptoms arise is really quite early in the disease process, but we were able to see differences even then,” says graduate student Stephanie Schultz, one of the paper’s co-first authors. “This could be a good pre-clinical biomarker to identify those who will go on to develop clinical symptoms.”

How Much Is Too Much?

To find out whether they could use protein blood levels to predict cognitive decline, researchers collected data from 39 people with disease-causing variants when they returned to the clinic an average of two years after their last visit.

The participants underwent brain scans and two cognitive tests: the Mini-Mental State Exam and the Logical Memory test. People whose blood protein levels had previously risen rapidly were most likely to show signs of brain atrophy and diminished cognitive abilities

when they revisited the clinic.

“It will be important to confirm our findings in late-onset Alzheimer’s disease and to define the time period over which neurofilament changes have to be assessed for optimal clinical predictability,” says senior author Mathias Jucker, professor of cellular neurology at

the German Center for Neurodegenerative Diseases in Tübingen who leads the DIAN study in Germany.

All kinds of neurological damage can cause the neurofilament light protein to spill out of neurons and into blood. Protein levels are high in people with Lewy body

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Partnership with TCC to focus on lowering rate of risky drinking behaviors

FORT WORTH – With more than one-third of Texas college students reporting that they binge drink at least once per month, Tarrant County College (TCC) has signed on for an innovative program to address risky drinking behaviors and the related consequences among college students. TCC has partnered with Texans Standing Tall (TST), the leading statewide organization working to create safe, drug-free communities for youth, to implement an evidence-based program on five of its campuses.

Students who have previously participated in Texans Standing Tall's program, known as Screening and Brief Intervention (SBI), report experiencing fewer negative problems related to their alcohol use.

Binge drinking, which is



Thomas Picauty / Unsplash

especially problematic among college students, is a leading factor in alcohol-impaired driving. In Texas, 18% of college students report driving after drinking at least once a month and approximately 5% of say they drive at least once in a month after binge drinking.

"The SBI program addresses binge drinking, impaired driving, and other con-

sequences of underage and risky drinking. But unlike similar programs, ours is proactive," said Tammy Peck, Higher Education Prevention Specialist at Texans Standing Tall. "College and universities often participate in programs after an incident, injury, or violation has occurred; ours is a preventive measure designed to keep these risky behaviors from

happening in the first place." Although this will be TCC-Trinity River's second year to participate in the SBI program, this is the first time all five of TCC's physical campuses applied for the program to collaborate with one another.

"This is significant because it is the first time Texans Standing Tall will be taking our program to a system-wide level," said Nicole Holt, the organization's chief executive officer. "Whether it's decreasing the rate of binge drinking or improvements in academic performance, we know the impact we have will be enhanced with this level of commitment from a school."

The basics of TST's Screening and Brief Intervention include a brief survey from the World Health Organization to assess current

drinking behaviors (the screening portion). Students then participate in an interview process that allows them to reflect on those behaviors and how they might change them (the brief intervention portion).

"The entire process takes 20 minutes," said Peck, "and students come out of an SBI event with a greater awareness about their drinking behaviors and the associated risks."

"Because the event is conducted in a non-confrontational, non-judgmental setting, students of all ages leave feeling motivated to pursue a more balanced and healthy approach to student living on campus," she said. "Students who participate in SBI say they engage in fewer risky behaviors - like impaired driving - after they've gone through the process."

The Tarrant County College campuses partnering with Texans Standing Tall's Screening and Brief Intervention initiative include: TCC-Trinity River, TCC-South, TCC-Southeast, TCC-Northwest, and TCC-Northeast. Three of the TCC campuses are located in Fort Worth, which is included on the Texas Department of Transportation's list of cities with the highest number of alcohol-related fatalities and serious injuries in the last three years.

The first SBI event will be taking place on the Northeast campus on January 29th from 12:00 pm to 2:00 pm. Future events are scheduled for April 9th on the South campus, September 5th on the Trinity River campus, and September 10th for the Southeast and Northwest campuses.

State waiting on Washington to use Flood Mitigation Funds, says Bush

Projects designed to blunt the impact of the next storm that hits the state are on hold because federal officials haven't said how related federal disaster relief funds may be spent. That's what Land Commissioner George P. Bush told members of the Senate Finance Committee at their hearing Wednesday. He's submitted a letter to the president detailing his agency's issues dealing with the Departments of Housing and Urban Development and the Office of Management and Budget, who are blaming

each other for the hold-up in writing spending rules. "It's really a message to Washington D.C. that they need to get their act together," said Bush. "We've come close to a year anniversary upon Congress's action to appropriate for mitigation dollars." He told Senators that his agency has offered staff assistance and even submitted draft rules to federal officials, but to no avail. The projects awaiting funding include levees, dams and seawalls to lessen storm surge damage.

Another key piece of hur-

ricane recovery managed through Commissioner Bush's General Land Office is repair and rebuilding of housing devastated by Hurricane Harvey. The GLO contracted with local governments and third-party contractors to administer \$2.7 billion in housing aid. This includes \$1 billion in funding for the Housing Assistance Program, which allows single-family homeowners to apply for up to \$250,000 for repair, rebuilding or flood prevention, as well as an additional \$250 million for multi-fam-

ily residential aid. The first program began operation last November, and has re-

cently completed its first home rebuilds. "We look forward to delivering thou-

sands more homes," said

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dementia and Huntington's disease; they rise dramatically in people with multiple sclerosis during a flare-up and in football players immediately after a blow to the head.

A commercial kit—very similar to the one the authors used—is available to test for protein levels in the blood, but the FDA hasn't approved it to diagnose or predict an individual's risk of brain damage.

Before researchers can use such a test for individual patients with Alzheimer's or

any other neurodegenerative condition, they will need to determine how much protein in the blood is too much, and how quickly protein levels can rise before it becomes a cause for concern.

"I could see this being used in the clinic in a few years to identify signs of brain damage in individual patients," says Gordon, who is also an assistant professor of psychological and brain sciences. "We're not at the point we can tell people, 'In five years you'll have dementia.' We are all working

towards that."

The National Institute on Aging and the German Center for Neurodegenerative Diseases; the National Institute of Neurological Diseases and Stroke Center Core for Brain Imaging; the National Science Foundation; the National Institutes of Health; the Swiss National Science Foundation; the National Institute for Health Research; University College London Hospitals Biomedical Research Centre; and the MRC Dementias Platform UK funded the work.

Source: Washington University in St. Louis

LEGAL NOTICE

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Game #	Game Name / Odds	\$	Official Close of Game	End Validations Date
1871	\$100,000 Bing-O-Rama Overall Odds are 1 in 3.85	\$5	2/1/19	7/31/19
2046	50X The Cash Overall Odds are 1 in 3.58	\$10	2/2/19	8/1/19
2063	50X Fast Cash Overall Odds are 1 in 3.25	\$5	2/10/19	8/9/19
2095	Red Hot 7s Overall Odds are 1 in 3.57	\$5	2/11/19	8/10/19
2086	10 Grand Overall Odds are 1 in 4.80	\$1	2/17/19	8/16/19
1859	Crossword Connect Overall Odds are 1 in 3.81	\$5	2/28/19	8/27/19
2012	Hot 7's Overall Odds are 1 in 4.70	\$1	4/3/19	9/30/19
2091	Lucky 8s Doubler Overall Odds are 1 in 4.91	\$1	4/3/19	9/30/19
2049	Frogger Overall Odds are 1 in 3.94	\$5	4/3/19	9/30/19

Tollfree.org is the official source for all scratch game information. Game closing procedures may be included for designated business reasons. These games may have prizes awarded, including top prizes. In addition, game closing procedures will be initiated when all top prizes have been awarded. During closing, games may be held over after all top prizes have been awarded. Must be 18 or older to purchase a ticket. For help with a gambling problem, call 1-800-522-2244. © 2019 Texas Lottery Commission. PLAY RESPONSIBLY.

TEXAS LOTTERY

Learning beyond the books



Joyce Foreman
Dallas ISD
District 6
Trustee

Besides providing all students with a quality education, Dallas ISD educators are also committed to helping children develop positive social and emotional skills.

Social Emotional Learning or SEL in Dallas ISD empowers students with the skills, knowledge, and attitudes they need to lead

healthy, successful and productive lives.

Schools throughout District 6 are implementing SEL practices in their daily school routines.

One of the SEL practices implemented at the elementary level is "Mind Breaks", which can range from a five-minute meditation to a song. This break helps to refresh the brain. Students are taught to self-regulate, and in turn, are able to return to learning. The campus data is positive and has increased classroom academic performance as well as class-

room management.

Seeing students, staff and visitors being greeted and welcomed as they enter the school is another common SEL practice at elementary campuses. Students begin their day with morning meetings and they close out the day on a positive note with an "Optimistic Closing". Welcoming and positive teaching and learning environments are contributing to schools' academic gains.

At the secondary level, students learn about empathy and self-awareness

throughout the school year. They are able to take a step back and apply the golden rule of treating others the way they would like to be treated. This practice creates an environment that allows students to voice their concerns and be an advocate for who they are, what they know, and what they need.

Parents, I encourage you to talk to your child's teacher and find out how you can integrate SEL practices in your home routine to continue fostering your child's positive social and emotional skills.

Talented & Gifted Students Apply

Families looking for a unique school for their gifted child in District 6 should consider Mark Twain School for the Talented and Gifted. Opening in August 2019, the neighborhood magnet school will cater to gifted students who need a challenging academic environment to reach their full potential. Admission is based on academic achievement, and applications are required.

The school will include instruction in language arts, mathematics, humanities,

the sciences, technology, fine arts, and physical education. It will also offer exciting extracurricular activities for further enrichment.

Parents who want to learn more are invited to attend an upcoming information session:

Mark Twain School for the Talented and Gifted, Feb. 28 | 4:30 p.m. AND March 1 | 9 a.m. – 2 p.m., 724 Green Cove Ln. | Dallas 75232

Follow us on social media for district news and events: Facebook.com/Dallasisd or via Twitter @DallasSchools.

South Dallas Club receives Bridge Breast Network's Advocacy Award

The South Dallas Business and Professional Women's Club, Inc. was selected to receive the 2019 Advocacy Award. It was presented on Jan. 25 by the Bridge Breast Network of Dallas during their Annual Awards Recognition Breakfast at the Park City Club in north Dallas.

Bridge Breast Network's Executive Director Terry Wilson-Gray informed President Gwendolyn H. Daniels and Triple the PINK Committee Chair Yvonne Upton of the award towards the end of 2018. South Dallas BPW supports the nonprofit by routinely providing gifts for cancer patients and by contributing creative baskets offered for auction during the



The South Dallas Business and Professional Women's Club, Inc. members present to accept the 2019 Advocacy Award from the Bridge Breast Network of Dallas were from left to right: Dr. June M. Johnson, Chair Yvonne Upton, Past President Faye Collins, President Gwendolyn H. Daniels, 1st Vice President Dr. Lindy M. Perkins, and Past Presidents Yvonne Emanuel, Mae Frances Saulter and Jacqueline Harrison.

Bridge Breast Network's signature fundraiser.

Triple the PINK is a na-

tional project created in 2015 by Dr. Lavern J. Holyfield, First Vice President of the

National Association of Negro Business and Professional Women's Clubs, Inc.

She is responsible for the Association's program initiatives across the country. Triple the PINK's programmatic thrust is to bring awareness of Triple Negative Breast Cancer and the high incidence of this disease in the African American community.

According a report from Center for Disease Control (CDC) last fall, black women and white women get breast cancer at about the same rate, but black women die from breast cancer at a higher rate than white women.

Compared with white women, black women had lower rates of getting breast cancer (incidence rates) and higher rates of dying from

breast cancer (death rates) between 1999 and 2013. During this period, breast cancer incidence went down among white women, and went up slightly among black women. Now, breast cancer incidence is about the same for women of both races.

Deaths from breast cancer are going down among both black and white women, especially among younger black women. But breast cancer death rates are 40 percent higher among black women than white women. – CDC

For more information on the South Dallas Club, visit their website at www.southdallasbpwc.org.

Science and Engineering Magnet students win Roland Parrish Scholarship Debate Tournament

Through a partnership with entrepreneur and philanthropist, Roland G. Parrish and the Dallas Urban Debate Alliance, four Dallas ISD students competed in a public debate today at James Madison High School in Dallas. The topic of the public debate is RESOLVED: The United States should abolish the Electoral College and elect the US President by popular vote.

The Science and Engineering Magnet team of So-



Dallas ISD

phie Rahman and Juan Diaz argued for the resolution, while the team from Irma

Rangel Young Women's Leadership School, Joanna Marquez and Judith Juarez,

argued against the resolution. Both teams were awarded scholarships, totaling \$15,000 courtesy of Roland Parrish. The awards will be held in a trust at Bank of America until the student's complete high school.

Dallas ISD District 5 Trustee, Dr. Lew Blackburn was in attendance. Tournament judges included Peter Bogdanow, Partner, Katten Muchin Rosenman LLP and Dallas Urban Debate Alliance Board Member; Matt

Houston, President of the Black Chamber of Commerce; and, Dwayne Lewis I. Lewis, II, Attorney Buford & Ryburn, L.L.P. and Co-Chair of the Serving Children Committee of the Dallas Young Lawyers Association.

Dallas Urban Debate Alliance is a non-profit organization that exists to give Dallas ISD middle and high school students the opportunity to participate in competitive policy debate. Our program serves over 1,000

students annually and covers over 50 Dallas ISD campuses. Mission: Dallas Urban Debate Alliance is committed to providing every Dallas ISD student the opportunity to participate in rigorous academic policy debate.

Roland Parrish is the owner of more than two dozen McDonald's stores in the Dallas area. The Dallas Business Journal ranked his company as the 7th Largest Minority Owned Firm in North Texas.

NNPA holds Winter Conference in Orlando

By Roger Caldwell

"In 2019, the state of the National Newspaper Publishers Association (NNPA) is strong and expanding as we continue to innovate and adjust to changing market realities and opportunities. The Black Press of America is viable, relevant, energetic and committed to excellence in journalism and service to our communities that depend and rely on our news products, advocacy, and voice," proclaimed Dr. Benjamin Chavis, President/CEO of NNPA.

Print media is under attack by digital and social media, seemingly with newspapers being replaced by Facebook, Twitter, and Instagram. The major challenge for the Black Press is to bridge the gap with the younger Black Hip-Hop generation and the seasoned and older Black generation.

"Because of these times and new technology, we are gathered here in Orlando to discuss, dissect, and learn how we can continue our mission and the looming globalization of the Black Press. We pause here to thank our host publishers, members of NNPA, Board of Directors, staff sponsors, advertisers, and friends for their support as we begin another pivotal point in our existence," Dorothy R. Leavell, Publisher of The Crusader News Group and Chairman of the NNPA Board of Directors said.

Several key indicators spotlight the success of 2018 for NNPA. The organization increased the publication membership from 205 to 219 and increased advertising sales by 21 percent from \$5,606,083 in 2017 to \$6,794,105 in 2018. Also, NNPA Partners/Sponsors increased by 32 percent from \$1,775,343, to \$2,347,953 in 2018.

The Black Press remains resilient and powerful with NNPA members providing excellent reporting from a Black perspective for more than 75 years while celebrating 192 years of the Black Press in America.



Thurman Jones, North Dallas Gazette Publisher NNPA Director-At-Large; Dr. Benjamin Chavis, NNPA President and CEO; 2019 Lifetime Achievement Award recipient Rosetta Miller-Perry, the Tennessee Tribune publisher and civil rights activist; and Dorothy R. Leavell, NNPA Chairperson and Publisher of The Crusade News Group

On the front page of the Freedom's Journal on March 16, 1827 in New York City, publishers and editors, Samuel E. Cornish and John B. Russwurm asserted, "We wish to plead our own cause. Too long have others spoken for us. Too long has the public been deceived by misrepresentations in things that concern us dearly."

"Slavery was legal, but that did not make it right. Segregation was legal, but that did not make it right. We see them kill our children, our brothers, our sisters, and we see it on video with our own eyes, and they have all these legal terms like grand jury proceedings, and they tell us there was no violation of policy, and we ask what video was they looking at."

-- Benjamin Crump

The theme of the mid-winter conference in Orlando was, "Publishing Industry: Training, Innovation & The Global Expansion of the Black Press of America speaks to the next chapter for NNPA and the Black Press. Under the tutelage and leadership of Dr. Chavis, NNPA is forecasting global expansion in the upcoming years.

Without a doubt, the NNPA Mid-Winter Training Conference was a success featuring receptions, workshops, health, political,

business, digital monetizing training sessions, global expansion, great food, and a fun award gala.

Newsmakers and guest speakers included The Honorable Andrew Gillum, the former Mayor of Tallahassee, Attorney Benjamin L. Crump, the renowned civil rights lawyer, and H.E. Dr. Arikana Chihombori-Quao, the African Union Amba-

sador to the United States were a few of the conference headliners.

"Slavery was legal, but that did not make it right. Segregation was legal, but that did not make it right. We see them kill our children, our brothers, our sisters, and we see it on video with our own eyes, and they have all these legal terms like grand jury proceedings, and they tell us there was no violation of policy, and we ask what video was they looking at," stated Attorney Benjamin Crump.

The publishers and NNPA staff enjoyed the opportunity to network and share knowledge over four

days, the time was especially invigorated with the global perspective with the presentation of Ambassador Arikana Chihombori-Quao.

"In order for Africa to become a heavy-weight it must speak with one voice, one heart, one mind, and one Africa," shared Ambassador Chihombori-Quao.

The highlight of the conference was the Lifetime Achievement Award Dinner, with the Lifetime Achievement Award for 2019 to Rosetta Miller-Perry, the Tennessee Tribune publisher and civil rights activist. At eighty-five years young she is still working and engaged. The dinner with jumbo shrimp was excellent. The entertainment and music were provided by the electrifying Howard Hewitt.

With the tremendous success of the conference, the NNPA must work to solve

the big elephant in the room, and that is, "How do the papers and publishers generate more income with a declining print model?" According to the Pew Research Center, print advertising still pays the bills, but print ad revenues have fallen from \$44.3 billion in 2003 to just \$16.4 billion in 2014.

The NNPA will continue to be a voice in America, where there is no justice, racism, voter suppression, and no truth. As an Orlando resident and NNPA contributor, it was an honor to meet the publishers and speak with Dr. Benjamin Chavis, NNPA President/CEO, Board Chairman Dorothy Leavell, and the NNPA Headquarters Staff. With a renewed spirit after the conference, the NNPA is relevant and making a difference in America and the Black community for 75 years.

Shreveport-Bossier, LA

MARDI GRAS POP UP PARTY!

event1013 in Historic Downtown Plano, Texas
7-10 p.m., Saturday, Feb. 9

Live music by Shreveport's Tipsey the Band, beads, door prizes, gumbo, king cake tasting, and more!

FREE EVENT!

Laissez les bons temps rouler, y'all!

Catch the spirit of the Mardi Gras season in Shreveport-Bossier during this free party. One lucky party attendee will win the Mardi Gras experience of a lifetime - the opportunity to ride on a float during the Krewe of Highland Parade XXIV on Sunday, March 31!

Shreveport-Bossier's biggest 2019 parade weekends are Feb. 22-24 and March 1-3. To plan your visit to Mardi Gras in Shreveport-Bossier, call 800-551-8682 to request a free copy of *The Gris Gris Guide to Mardi Gras in Shreveport-Bossier* or visit the website.

www.ShreveportMardiGras.com





This is about real change...

Over the past two years we have undertaken a massive effort to transform Wells Fargo and that includes keeping our customers and stakeholders informed about our ongoing progress.

A central part of our transformation was a deep examination of our entire business, which uncovered additional areas where we had fallen down. While headlines about these issues are recent, the issues in question occurred in the past. They don't reflect the bank we are striving to become.

This is about where our leadership is taking us

Across our organization, our leadership is focused on and committed to creating a better bank. New leaders are bringing outside perspectives to how we operate. This starts with our Board of Directors. Our new Board Chair, Betsy Duke, is a former Federal Reserve Governor. She joins seven independent directors named in just the past two years. We have filled key senior leadership roles with external talent, including our Chief Risk Officer, General Counsel and Head of Human Resources. And we have centralized key functions to improve our controls and increase visibility. We also launched a Stakeholder Advisory Council with seven external members to advise management on consumer perspectives, fair lending, environmental impact, and governance.

This is about focusing on our customers

Our first priority is our customers and making sure we serve them to the very best of our abilities. We have implemented new efforts to make sure customers are 100% satisfied with all we do for them and created stronger mechanisms to resolve issues. All of this while we continue to help customers manage their finances in many ways including the ability to receive alerts that tell you when your balance is low. And to help the many customers impacted by natural disasters and the government shutdown, we are also waiving or reversing various fees.

This is about our dedicated Team Members

We know our customers' experience is only as good as the dedicated Team Members serving them in our branches, on the phone and online. And while we've always had the best, we are doing more to support them and align their compensation with their personal goals of serving customers. This includes raising our minimum wage to \$15 per hour, aligning banker compensation with customer satisfaction and extending stock awards to 250,000 Team Members.

This is about our ongoing pledge

While we have accomplished a lot, we are by no means done. Our pledge to you is to continue to focus on being the bank you expect and want to serve you. To learn more about how we've been improving, please visit wellsfargo.com/progress

More than 1.12 million homes have been built and improved through Wells Fargo Escrow since 1997. Wells Fargo helps 1.37 million families (per calendar day, on average) realize the dream of home ownership.

...and this is our ongoing commitment to our customers

So that's what we're doing. And this is where we're going as we continue to build a better bank for all.

This is innovation that puts customers in control

With offerings like *Control Tower*,SM *Overdraft Rewind*,SM Low Balance Alerts and Financial Health Conversations, we're working to empower customers with the information and confidence they need to succeed financially. For example, with *Overdraft Rewind* we have proactively reversed millions of dollars of fees for our customers.

And with a wide range of email and text alerts available to our customers, we've helped people identify potential fraud, avoid potential fees and manage their accounts with greater assurance and control.

This is building sustainable futures for our communities

We're committing \$200 billion in financing to sustainable businesses and projects by 2030, with more than 50% focused on clean and renewable energy.

This is empowering homeownership for Americans

On average, Wells Fargo helped more than 1,000 families a day realize the dream of homeownership in 2018.

This is our commitment to helping others every day

In 2018, Wells Fargo donated more than \$1 million a day to help over 10,000 non-profits keep reaching for a greater good. We also donated nearly \$10 million in support of disaster relief and waived more than \$33 million in fees for impacted customers. And we're helping government workers affected by the recent shutdown, proactively reversing various fees and extending deadlines for certain payments.

This is our people making a difference

In late 2018, through our *Holiday Food Bank* campaign, we collected and donated more than 55 million meals to local food banks across the country and our Team Members volunteered over 9,000 hours. And on nearly every day for the past two decades, Wells Fargo volunteers have rolled up their sleeves to help build and improve more than one home per day through the *Wells Fargo Builds*SM program.

Best of all,
This is just the beginning.

This is **WELLS FARGO**



NDG Entertainment: Music, movies and a wine walk in DFW

Listen to the wonderful music of **Count Basie Orchestra** on Feb. 8, from 8 p.m. to 10 p.m. at Scat Jazz Lounge, in Fort Worth. Scat Jazz Lounge is honored to host The Legendary Count Basie Orchestra directed by Scotty Barnhart and featuring Carmen Bradford. In the history of Jazz music, there is only one bandleader that has the distinction of having his orchestra still performing sold out concerts all over the world, with members personally chosen by him, for over 30 years after his passing. Pianist and bandleader William James "Count" Basie was and still is an American institution that personifies the grandeur and excellence of Jazz. The Count Basie Orchestra, today directed by Scotty Barnhart, has won every respected jazz poll in the world at least once, won 18 Grammy Awards, performed for Kings, Queens,

and other world Royalty, appeared in several movies, television shows, at every major jazz festival and major concert hall in the world. The tickets are sold from \$25-150. click link below for tickets. To purchase tickets visit buy.ticketstothe-city.com.

Don't miss the chance to see MadeinTYO, and other artists THUTMOSE, 12 HONCHO, WYBMF, FLEXINFAB in the same night on Feb.7, at 7 p.m. at Trees, in Dallas. MadeinTYO (pronounced Made In Tokyo) comes to us by way of his young collective known as **The Private Club** of which he is CEO. MadeinTYO, does not have your typical backstory - son of a Naval Officer, he moved around frequently until his family landed in Tokyo during the start of his high school years. Influenced by the foreign culture

around him and inspired by his brother24HRS (a successful artist in his own right) Madeintyo began to take music seriously. He uploaded a song to his brother's page & a movement was born. All ages are allowed and tickets are \$16. To purchase tickets visit <https://do214.com/events/2019/2/7/madeintyo>.

Let Me Be Myself: The Life Story of Anne Frank, will run until Aug. 1, daily from 9:30 a.m. to 5 p.m. at Dallas Holocaust Museum/Center for Education and Tolerance, in Dallas. Let Me Be Myself tells the story of Anne Frank in a modern way, addressing current day issues of identity, exclusion, and discrimination. Anne's experiences connect deeply with today's youth as they grow and learn that all actions and words matter. Tickets range from: adults: \$10; Students

and Seniors: \$8; Children 5 and Under: Free. For more information and tickets visit <http://www.dallasholocaust-museum.org/>.

LEGOLAND® Discovery Center is hosting the ultimate celebration of the new **The Lego® Movie™ 2, The Lego Movie Days** from Feb. 8 to March 30, at LegoLand discovery center, in Grapevine. LEGOLAND Discovery Center is celebrating the long-awaited "The LEGO MOVIE™ 2: The Second Part" with movie-themed event days. After watching the sequel, fans can enjoy. \$21.95 for guests 3 years of age and older, and free for kids 2 and under. For information and tickets visit <https://dallasfw.legolanddiscoverycenter.com/whats-inside/events/the-lego-movie-days/>.

Explore the **Bishop Arts**



District Wine Walk on Feb. 7, from 6 p.m. to 9 p.m. at Bishop Arts, in Dallas. The First Thursday Wine Walk series kicks off in 2019 at Bishop Arts District's indie, eclectic array of shops! Most will offer specials to shoppers and visitors. Wine glasses (\$15-20 presale, includes wristband & taster's card with list of participating merchants) may be purchased here in

advance or they will have a limited 200 glasses for \$25 each for sale on site at the registration TENT (located on the corner of Bishop and 7th by the parking lot across from Bishop Street Market), which will be sold on a first come, first served basis, Must be 21 or older to purchase wine. For more information visit <http://www.bishopartsdistrict.com/events>.

Ella of Frell is turning the traditional Cinderella story upside down!

ELLA

Enchanted

THE MUSICAL

By Karen Zacarias
Music by Deborah Wicks La Parra
Adapted from the book by Gail Carson Lewis
By special arrangement with Vizimax

JAN. 25 - FEB. 24

Ages 6 and up

TICKET PRICES START AT \$17.
GET YOURS TODAY!

dct.org | 214-740-0051 • 5938 Skillman @ NW Hwy, Dallas, TX 75231 • Always free parking!

Your Family Arts Center

DALLAS CHILDREN'S THEATER

Dallas

Rainbow Vomit is here to stay for its second week from Feb. 1 to Feb. 16, from 10 a.m. to 5 p.m. at Rainbow Vomit in Fair Park, in Dallas. Rainbow Vomit, a technicolor interactive art adventure, immerses guests in art, light and sound reminiscent of a journey into the fantasy of flight. A 2,600-square foot space across from Fair Park has been customized for an extraordinary experience with more than 20 unique photo opportunities, massive touchable elements and awesome Instagramable visuals that are designed for all ages. From superheroes to unicorns, guests will experience the beauty of the rainbow as it bursts from the seams of a comic-strip gone haywire, hence "Rainbow Vomit." For

tickets visit <http://rainbowvomit.com/>.

Enjoy the last month of **Penguin Days** from Feb. 1 to Feb. 28, from 9 a.m. to 4 p.m. at the Dallas Zoo, in Dallas. At the zoo, winter means the temperature is dropping – and so are the prices. Visit the African penguins along with all your other animal friends during the Penguin Days promotion, which offers a daily discounted admission price of \$8. Visitors can warm up in the indoor learning areas including the Herpetarium, Bug U!, the Jake L. Hamon Gorilla Conservation Research Station, the Highland Hippo Hut and the Simmons Safari Base Camp. For tickets visit <https://www.dallaszoo.com/exhibits-experiences/penguin-days/>.

Explore Cedar Springs Wine Walk on Feb. 6, from 6 p.m. to 9 p.m. at Round-Up Saloon, in Dallas. Purchase a \$10 wine glass in front of the Round Up Saloon and enjoy complimentary wine at participating bars, clubs and merchants. Sign up to win a gift basket filled with goodies from Cedar Spring merchants. All proceeds go to support increased security in the neighborhood.

Grand Prairie

Celebrate **Lunar New Year** on Feb. 1 from 6 p.m. to 12 a.m. at Asia Times Square, in Grand Prairie. This free event will celebrate the turn of the lunisolar calendar, one of the most significant traditions in Southeast Asian culture. The festival spans two weekends, until Feb. 3, with



nightly concerts, carnival games, Vietnamese bingo, dragon dances, martial arts demos, and firecrackers. Kick off the year of the pig with a trip to the festival's fresh flower market, of vendor booths.

Grapevine

The **Texas Coin Show** will be held from Feb. 1 to Feb. 3, at various times, at Grapevine Convention Cen-

ter, in Grapevine. Find coins, stamps, currency, gold, jewelry, proof sets and more at the Texas Coin Show.

There'll be 70 vendors, 24-hour security, ANACS Grading Service on Saturday and 3 silver round drawings. \$3. Parking is free. For more information visit http://www.coinshows.com/grapevine_gdp.html.

Irving

Wizards, Witches and Muggles are invited to **Harry Potter Book Night** on Feb. 7, starting at 4:30 p.m. at all four library branches, in Irving. It's been more than 20 years since "Harry Potter and the Sorcerer's Stone" was first published. Now, with seven books, eight movies, Broadway plays and a theme park, Harry Potter has become one of the most popular and beloved book series of all time. They will host a class, themed with classes held at Hogwarts. The Care of Magical Creatures will be held at 4:30 p.m. at East Branch Library. Potions at 5 p.m. at South Irving Library. Defense Against the Dark Arts at 6 p.m. and Charms at 7 p.m. at Valley Ranch Library. For more information visit the City-ofIrving.org.

A different kind of funding bias

By Beth Jensen
Stanford University

In the struggle to secure financing and credit for their companies, Latino business owners face the same staggering challenges encountered by every entrepreneur.

And then some.

Most Latino CEOs have a story — or several — of roadblocks that smack of bias rather than bad luck. The incidents can be subtle. A bank inexplicably denies a small loan to a known client. A mortgage broker becomes less receptive after discovering a loan applicant's race. A potential investor assumes a Latino CEO is the company intern.

The Stanford Latino Entrepreneurship Initiative



Maria Ureña, King Automotive Services in Moreno Valley, California, says her company has struggled to find funding to grow. (Photo: Alyson Aliano / Stanford University)

(SLEI), housed at Stanford Graduate School of Business, is working to uncover such practices by collecting extensive and detailed data on the Latino business experience. Its 2018 State of Latino Entrepreneurship research report takes the closest look yet at national trends

underlying Latino business growth. Access to financing — or the lack of it — is of prime concern, says Jerry I. Porras, the Lane Professor of Organizational Behavior and Change, Emeritus, who spearheaded the initiative.

"It's easy to slip into the notion that everyone is a

racist, and that's wrong," Porras says. "But there's a lot of unconscious racial bias — not intended, if you will, but a product of our socialization. Over time, if you're able to recognize how this bias is creeping into our culture, you can consciously make the decision to eliminate it."

The new report is extensive, compiling data from SLEI's survey of 5,000 entrepreneurs, its research panel of over 1,100 participants, and other national sources, including the U.S. Census Bureau. The numbers tell a story of thwarted potential: While Latinos launch more businesses than any other group, their companies often start small and stay small, making up 12%

of all U.S. firms, but only 6% of all employer businesses and only 3% of employer businesses with over \$1 million in annual revenue. If the current number of Latino-owned businesses grew to match the size of their non-Latino counterparts, it would add 5.3 million new jobs and \$1.5 trillion to the U.S. economy.

Among the report's findings:

- Latino business owners apply for financing at comparable rates to white business owners but are more likely to experience a funding shortfall. The majority of Latino-owned businesses did not apply for financing in the past 12 months, but among those who did, over 25% did not obtain any

amount of the financing requested.

- Successful Latino-owned businesses are more likely to be tech companies with diversified funding streams, but Latino tech companies report access to capital as a major factor impacting their profitability.

- About half of employer Latino firms are owned by immigrants.

- Government contracts provide a path to scalability for Latino-owned businesses, but among employer firms, Latinos have government clients at a lower volume when compared with white business owners.

- Among the most significant findings: When apply-

See BIAS, Page 12

Irving company continues national expansion

U.S. Oral Surgery Management (USOSM), a specialty management services company headquartered in Irving and serving premier oral and maxillofacial surgeons, has formed a new partnership with Colorado Oral Surgery, an oral surgery practice with two loca-

tions in Denver, Colorado. The deal comes on the heels of last week's announcement of USOSM's partnership with Oral Surgery of the Rockies, also in the Denver area.

"We are excited to announce our second partnership in Colorado," says

Richard Hall, USOSM president and CEO. "We have a good momentum going and will work hard to continue our growth throughout the United States.

"The surgeons of Colorado Oral Surgery exemplify excellence, and we are honored to help them con-

tinue building on that."

Colorado Oral Surgery has four oral/maxillofacial surgeons and two locations — one at 400 S. Colorado Blvd., Suite 450, and the other at 2373 Central Park Blvd., Suite 301 — both in Denver, Colorado. The surgeons offer a full range of

oral and maxillofacial procedures from dental implants, corrective jaw surgery, and wisdom teeth removal to treating sleep apnea and TMJ disorders.

"USOSM is a shared-services organization that helps manage the business side of the practice, which gives us

more time to focus on what we do best — providing our patients with the highest quality oral health care and customer service possible — without giving up clinical autonomy or changing who we are as a practice," says Dr. Gregg L. Lurcott of Colorado Oral Surgery.

How Americans Effectuated by the Government Shutdown Can Take Steps to Minimize Long-Term Damage to Their Credit

Tips from the experts at Experian

Any change to your credit depends on whether you miss a payment, such as a mortgage, rent, credit card or car loan payment—and how late that payment is.

What if I Pay My Bill Late?

One late payment most likely won't significantly impact your credit if your credit history is in good standing—and it might not appear on your credit report at all. Lenders don't typically report late payments to the three credit bureaus (Experian, TransUnion, and

Equifax) unless payments are 30 days or more past due. If you pay late but within that 30-day window, you might get charged a late fee, and in some cases, your interest rate could increase, but those actions won't show up on your credit report.

Can the Credit Bureaus Help Me?

Credit bureaus don't know which workers are furloughed, or whether or not a consumer is impacted by the shutdown. They receive payment information from lenders (or data furnishers), which are free to decide how or whether they will report

late payments. (The one exception is servicers of federal student loans, which are required to report late payments to the credit bureaus.) Many banks and credit unions that work with federal employees are offering financial help for their customers affected by the government shutdown. That help might include low- or no-interest advances on paychecks and loans for employees who are running out of reserved savings.

What You Can Do Now?

If you are a federal employee and feel that you're at risk of missing a mortgage,

rent, car loan or any other type of bill payment, your first step should be to contact your lender. Here is a list of some of the mortgage lenders, banks, credit card issuers and credit unions offering assistance:

- American Express has a banner on their site offering help to their card members facing financial difficulties as a result of the shutdown. Customers who need assistance should reach out to their American Express customer care professionals via their mobile app or chat, or call the number on the back of their card.

- Bank of America has a dedicated site to work with customers on fee refunds, waivers, repayment plans, and loan modifications. Contact them at (844) 219-0690 or visit your local branch.

- Capital One has asked their customers to call them and has extended some loan payment due dates.

- Chase Bank has a special phone number—(888) 356-0023—for impacted customers who may need a credit line or mortgage assistance.

- Citi provides a dedicated site with contact numbers to offer assistance to customers who are experiencing financial hardship.

- Citizens Bank has launched a dedicated government shutdown line for its impacted customers to call: (866) 991-0404.

- Democracy Federal Credit Union is offering a short-term emergency loan with 0% interest, loan extension or deferment, and free financial counseling for customers on

Carrollton expands adaptive programming offerings

In an effort to better support its special populations, the City of Carrollton is expanding its adaptive programming offerings.

These programs will promote inclusiveness in Carrollton, thus furthering the City's vision to be the community that families and businesses want to call home.

This spring, the Carrollton Public Library is offering a Sensory Story Time every Wednesday through April 24 at 4:30 p.m. at Josey Ranch Lake Library (1700 Keller Springs Road). The interactive and educational story time is designed for children 3 years old and older who have sensory integration challenges, diffi-

culty sitting still, difficulty in large groups, or who have Autism Spectrum Disorder (ASD). This summer, Sensory Playdate will be offered in place of Sensory Story Time every Wednesday at 4:30 p.m. at Josey Ranch Lake Library beginning Wednesday, June 5 through Wednesday, July 31. Both programs are free, but registration is required for Sensory Story Time.

The City's Parks & Recreation Department is also offering expanded adaptive programs this spring and summer. Rec Out! will be held on Tuesdays, February 12, April 9, June 11, and August 13 from 10:30 a.m. to 3:15 p.m. at Crosby Recreation Center

(1610 E. Crosby Road). The program will give participants 18 years old and older the opportunity to practice life, social, and communication skills, develop friendships, and participate in the community. Each program will include games, crafts, snacks, a lunch out, and an outing such as bowling or a visit to the trampoline park. The cost is \$20 for residents and \$22 for non-residents.

Free Sensory Friendly Movie Nights will be held on Wednesdays, February 27, April 24, June 26, and August 28 from 5:30-8 p.m. at the Senior Center (1720 Keller Springs Road). The movie nights will offer individuals with special needs and their families an oppor-

tunity to enjoy a movie in a welcoming and inclusive environment where the volume is lowered, the lights are raised, and moviegoers are welcome to move around, sing, and even dance.

This summer, individuals 18 years old and older with disabilities and their families, friends, and caregivers, are also invited to Dance! Beach Bash! on Friday, June 7 from 6:30-9:30 p.m. at Crosby Recreation Center. The event will feature a DJ, games, and snacks. The early registration cost is \$10, and the cost at the door will be \$13. Registration opens Monday, April 1 for residents and Monday, April 15 for non-residents.

BIAS, continued from Page 11

ing for financing, 28% of Latino business owners receive full funding, compared with 48% of white business owners.

"That statistic stuck in my head," Porras says. "That's a huge gap. The question is why? There are a lot of successful Latino businesses out there, many of them good investments, but how do the funders get convinced of that and see the same level of risk you take when you fund a

white owner? That's a real challenge."

The insights being generated by SLEI's data are designed to inform research, policymakers, and capital providers. Through its new and growing research panel, SLEI aims to become a national connection portal and source of mentorship for business leaders looking to secure financing and scale their companies.

"Our research panel is

unique," says SLEI's lead research analyst Marlene Orozco. "There's no other panel of Latino entrepreneurs like it. We're going to be building a forum of owners who can engage with each other all across the country — businesses of all sizes, in all industries — with the goal of growing a sense of community and learning from each other."

In collaboration with the Latino Business Action Network, SLEI offers a six-week online course, called

the Stanford Latino Entrepreneurship Initiative - Education Scaling program (SLEI-Ed), for promising Latino business leaders interested in growing their companies. Two cohorts of 70 to 80 CEOs from around the U.S. attend the program annually. In addition to attending weekly webinars, the students spend three days at Stanford GSB, have access to personal mentors, and are introduced to SLEI's growing network of capital providers.



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Paid Internship opportunity for writers, college students in the Dallas Area

The *North Dallas Gazette* has an internship position available. The goal is to provide students and aspiring writers an opportunity to gain published clips, experience and professional feedback.

The position is for up to 20 hours a week at \$8.00 per hour. Applicants must have reliable transportation.

Send resume and writing samples to: businessoffice@northdallasgazette.com



Upcoming DFW area job fairs

Feb. 1 Hiring Drivers - Hiring Event

The Hiring Drivers - Hiring Event will be held on Feb. 1 from 9 a.m. to 5 p.m. and Feb. 2 from 9 a.m. to 12 p.m. at Hampton Inn-Frisco N, in Frisco. You must have 3 years of truck driving experience, and a CDL. Benefits include retirement benefits or account, health insurance, and more. For more information visit Indeed.com.

Feb. 1 Bed Bath and Beyond Hiring Event - General Warehouse and Forklift Drivers

The Hiring Event General Warehouse and Forklift Drivers will be held on Feb. 1 from 10 a.m. to 12 p.m. at 2900 S Valley Pkwy, in Lewisville. No Experience Needed for General Warehouse- Paid Training on site. Forklift drivers must have at least six months of material handling equipment and must pass company certification. For more information visit Indeed.com.

Feb. 5 Baylor Scott & White Health - RN Leader Meet and Greet

The Baylor Scott & White Health - RN Leader Meet and Greet will be held on Feb. 5 from 9 a.m. to 10 a.m. and 1 p.m. to 2 p.m. at Baylor Scott & White Medical Center, in Grapevine. They are looking for the following full-time positions: RN Telemetry, RN Oncology, and RN PCU. You must have a Current valid TX RN license and BLS. Dress code is Business Casual (slacks, button down, optional tie). Parking is available in the open lot or garage. Upon arrival, please make your way to Conference Rooms A and B.

Feb. 7 AmeriHome Career Fair Event

The AmeriHome Career Fair Event will be held on Feb. 7 and Feb. 8 from 3 p.m. to 8 p.m. at Ameri-



Feb. 12 Registered Nurse (RN)- Virtual Job Fair

The Registered Nurse (RN)- Virtual Job Fair will be held on Feb. 12 from 8 a.m. to 9 a.m., 12 p.m. to 1 p.m., and 8 p.m. to 9 p.m. Searching for an employer whose high standards match your own? Then your destination is clear—choose an Medical City Healthcare. We share a mission, a commitment to the communities we serve and a standard of excellence for providing compassionate patient care. And we've made it easy to learn more about our open nursing careers.

Chat with one of their recruiters from your smartphone, computer, or tablet, during whichever time works best for you! We have morning, afternoon and evening times currently available. Start the year on the right career path and register for a virtual hiring event today! You must have 1 year of nursing with an

home Mortgage, in Dallas. This event will be an open opportunity to learn more about what makes AmeriHome Mortgage different from the rest. Learn more about career opportunities, succession plans, our collaborative culture, benefits review, and market-competitive compensation structures. Attendees will also have a chance to interview 1:1 with leadership members in Correspondent Lending, Consumer Direct Retail Sales, Operations, Technology, and other supporting departments. For more information visit <https://chm.tbe.taleo.net/chm03/ats/careers/v2/viewRequisition?org=AMERIHOMECWS=37&rid=524&source=Indeed.com>

RN license. Please visit medicalcityhealthcare.com to sign up.

Feb. 13 Arlington Job Fair

The Arlington Job Fair will be held on Feb. 13, from 11 a.m. to 2 p.m. at Holiday Inn Arlington NE-Rangers Ballpark, in Arlington. Open the doors of opportunity when you meet and interview with the top hiring companies in Arlington. This career fair will allow you to learn about the businesses that are hiring and what their hiring needs are. To register and find out more, visit Eventbrite.com.

Feb 27 Dallas Job Fair

The Dallas Job Fair will be held on Feb. 27 from 10 a.m. to 2 p.m. at Embassy Suites Dallas Market Center, in Dallas. Open the doors of opportunity when you meet and interview with hiring managers at companies ranging from small local businesses to For-

tune 500 corporations. This career fair will allow you to learn about the businesses that are hiring and what their hiring needs are. Tired of sending your resume over the web and not receiving any re-

sponses back? By attending this event, you will be able to meet directly with hiring managers and get instant feedback on your resume and possibly even be hired on the spot.



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NDG seeks Intern Video Producer

The North Dallas Gazette is a community-driven newspaper with a digital presence seeking a new Video/Audio Producer Intern for our new video platform and to assist with the growth of our media company through quality video production.



The Producer will be responsible for recording, editing and preparing final draft of our video content in our in-house studio. The producer will record and broadcast via Facebook weekly shows. Afterwards using Final Pro Cut and other related tools, the footage will be finalized and uploaded to our YouTube channel.


The right candidate will have the following skills:

- Experience using video and audio production and post production techniques and software for live streaming and final YouTube videos.
- Experience using digital content software
- Basic graphic design experience
- Create content based upon agreed criteria
- Understand how to use various social media platforms for live video events
- Good time and project management skills
- Attention to detail as it relates to spelling and grammar
- Provide regular status updates to stakeholders and management

The work will be completed at our studio located at Regal Row & Stemmons with a schedule of up to 15 hours a week. Pay rate is \$12-15 per hour.

Resumes must be sent to ngarcia@northdallasgazette.com to be considered.



BETHEL BIBLE FELLOWSHIP, CARROLLTON (A NEW PLACE TO BELONG)

NOTICE: New Year, New You, Pastor Woodson serves the community by providing "Professional Therapy and Counseling Services" on a "Sliding Fee" scale. To schedule an appointment call the Pastoral Counseling Center at 972-526-4525 or email the church at www.bethelbible-fellowship.org

February 3, 9:45 a.m.

Please join us in our quiet time, "Prayer and Meditation" followed by Morning Worship. You will be blessed and inspired as we celebrate service to God, our community and all mankind.

February 6, 7 pm

Join us for Wednesday's Prayer and Bible Study Class with Senior Pastor Woodson, Pastor Larry Gardner and others as we complete the book "Boundaries" when to say yes or how to say no by Dr. Henry Cloud and Dr. John Townsend with supporting chapters and verses. Spirituality

is God's desire for you; it's Time to Grow in the Word of God.

Dr. Terrance Woodson, Senior Pastor
1944 E. Hebron Parkway
Carrollton, TX 75007
972-492-4300
www.bethelbiblefellowship.org

FELLOWSHIP CHRISTIAN CENTER CHURCH IN ALLEN "THE SHIP"

February 3, 9:45 a.m.

You are invited to join us in our Sunday Morning Services as we praise and worship God in the Joycie Turner Fellowship Hall, followed by our Worship Services; and bring someone with you, you will be blessed. It's for God's glory and honor.

February 6, 7 pm

Join us in our Wednesday's 12 Noon-Day Live, Prayer and Bible Study class and/or our Wednesday Night Live, Prayer and Bible Study at 7 p.m. to learn more about God's Word. Be encouraged by

God's plan for your maturity and His glory; and most of all; be prepared to grow.

Dr. W. L. Stafford, Sr., Ed. D.
Senior Pastor
2450 K Avenue #300
Plano, TX 75074
972-379-3287
www.theship3c.org

INSPIRING BODY OF CHRIST CHURCH, Let's Go Fishing! MATTHEW 4:19

February 1, 8 p.m.

All men are invited to Men's Ministry meeting each Friday night at 7 p.m., (IBOC promotes proactive male leadership.)

February 3, 10 a.m.

Please join us for our Baby Christening Service. And, don't forget to invite family and friends to join us for our

Morning Worship as we celebrate our Lord and Savior, Jesus Christ.

February 4, 7 p.m.

You are invited to Monday School to see what God has to say to us and to ring in the New Year.

Pastor Rickie Rush
7701 S Westmoreland Road
Dallas, TX 75237
972-372-4262
www.lbocchurch.org

MT. OLIVE CHURCH OF PLANO (MOCOP) (Uniting the Body of Christ for World Impact)

February 3, 10 a.m.

Join us for Morning Worship Service as we praise and worship God for His Honor and His glory. Don't forget to comeback at 7 p.m. for our Brazilian Church.

February 6, 7 pm
You're invited to our New Year Wednesday's Bible Study class; you will learn what God has to say to us. Come to be encouraged by God's plan for your spiritual growth and His glory.

Dr. Sam Fenceroy, PhD
Senior Pastor and
Pastor Gloria Fenceroy
300 Chisholm Place
Plano, TX 75075
972-633-5511
www.mocop.org

SHILOH MBC IN PLANO (WHERE COMMUNITY BECOMES FAMILY)

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John 12:26.

Our church ministries offer opportunities for motivation and growth; join us and see. Be blessed of the Lord.

February 3, 8 and 11 am

You are invited to our Worship Services as we honor God for His goodness and faithfulness

February 6, 7 pm

You're invited to our Wednesday's Bible Study class; you will learn what God has to say to us. Come to be encouraged by God's plan for your spiritual growth and His glory.

Dr. Isaiah Joshua, Jr.
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Church Happenings

is a weekly calendar of religious services produced by the North Dallas Gazette. To make additions or corrections to the calendar, contact:

religion@northdallasgazette.com

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Dennis Jarvis / Flickr

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It's practical to be peaceable



Send email to: businessoffice@northdallasgazette.com to sign up for Sister Tarpley's weekly electronic newsletter.

NOTE: As we pause to celebrate the life of Dr. Martin L. King, Jr. It's hard to find a man more peaceful than he was. So much is in the news about road rage, killings, government shutdowns, etc. Therefore, we can learn a valuable lesson when we consider that . . .

Blessed are the peacemakers: for they shall be called the children of God. Matthew 5:9.

It has been told that after listening to some children hollering and screaming at each other while talking on the phone, a man wondered why the guardian didn't stop them.

And, while listening to another young lady describe her employer's conduct during her, "first and last day" of employment on that job; the man wondered why an employer would speak to a "first day, especially," employee in that manner.

After all, a peaceable individual speaking in a calm voice initiates good will and

actively promotes peace within a home or a place of business.

Individuals learn by watching the actions of others; some are lead to think that to get along with people and to succeed in this world, one must be intimidating, abusive, aggressive, mean-spirited and even violent.

Hence, all the current abusive behavior and death of children in homes, at the daycare and at school are seen. There are even abuses and deaths of individuals in business offices, on the street, in stores, etc.

It is wise to do unto others as you would have them do unto you; "The Golden Rule" of life.

To be peaceable means having a Calmness of Heart: "A sound heart is the life of the flesh. Proverbs 14:30(a).

Many medical reports indicate that anger and hostility can become triggers for strokes and heart attacks. One journal, speaking of people with heart disease, compared explosive anger to poison.

It stated that, "Getting really mad can mean getting really sick." Violence, anger, and frustration can cause sleep problems, stress, stomach and nervous conditions which can affect



Dr. Martin Luther King, Jr. said, "What is your Life's Blueprint?"

one's health.

On the other hand, those who pursue peace can develop "a calm heart" and reap many helpful benefits.

Learning God's purpose for a peaceful world and developing a new attitude can do wonders for cultivating a calm heart.

God's word, doctors, and many individuals can tell you from personal experience as well, that developing a peaceable spirit can improve your emotional, physical and spiritual health. Ephesians 4:22-24; Isaiah 65:17; Micah 4:1-4, and Proverbs 15:13

Happier relationships with others will benefit when you display a peaceable spirit. "Let all bitterness, wrath, anger, clamor (screaming) and evil speaking, be put away from you, with all malice:

And be ye kind one to another, tenderhearted, forgiving one another, even God for Christ's sake hath forgiven you." Ephesians 4:31 & 32.

Those who display an aggressive, mean-spirited behavior and abusive speech often drive others away and find themselves along, without dependable friends, family, co-workers and employees.

When a person is enraged he/she stirs up contention, but one that is slow to anger quiets down quarreling.

Hope for the Future: A peaceable spirit shows honor and respect for mankind; and for the expressed Will of God. "Depart from evil, and do good; seek peace, and pursue it." Psalm 34:14.

When we acknowledge God and learn to obey His

ALEXANDER, continued from Page 1

said. "Dallas is a city with tons of childhood poverty. People are scared to talk about it, because it brings up an ugly part of our history."

Mental health, homelessness, affordable housing and infrastructure are the key components of her platform. She believes the work she is currently doing for the county is valuable, but said she wants to be able to do more to address the underlying systemic problems which contribute to the flow of young people into the system where she currently

works.

But Alexander is heading toward the horseshoe at a time when the city is facing financial issues, and a police department struggling both to maintain enough officers and overcome recent negative incidents with minorities.

"The people who are bad apples must be dealt with," Alexander said. "At the same time the police department needs our support. Ultimately we have to restore the trust between the police and the community. I think

community policing is a must, and we need to keep our officers from having to go outside their realm of duty, such as mental health."

And as an example of how issues end up being tied together, Alexander points out that the current approach to mental health problems in the city cost the taxpayers up to \$300 per day in hospital expenses. She has spent time as a board member of a non-profit where part of her responsibility was looking at the budget, both in terms of accountability and effi-

ciency. Finally, she has budgetary qualifications not often touted by political candidates.

"I am low income myself," Alexander said. "I bought my first house at 26 through a program designed for low income homebuyers. People who don't have a lot of money learn to monitor money very well."

Alexander has already gotten out and started beating the streets on the campaign rail. She will be hosting a meet-and-greet on Saturday, Feb.2 at Shady's Burgers (9661 Audelia Rd. in Dallas) at 1 p.m.

life-giving teachings, this opens the door to a personal friendship with Him and with mankind.

With a strong relationship with God, we gain "the Peace of God" which is an excellent peace regardless of the challenges that life may bring.

Yes, it's practical to be peaceable, and then we can experience a 'calm heart', a 'meaningful relationship' and a 'solid hope for the future'. These blessings can be yours when you do your best to "be peaceable with all men."

NDG^{tv}

North Dallas Gazette takes a moment to reflect on the past with

Historical Perspectives from Sister Tarpley



Hear what it was like growing up in a very different Dallas when Booker T. Washington was a black school. Sister Tarpley graduated from there and went on to college and later became a city councilmember in Carrollton.

Look for NDGTV at NorthDallasGazette.com

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NDG Book Review: *Genesis Begins Again* a great read for a middle schooler

By Terri Schlichenmeyer

Leave me alone. That's what you'd like to tell just about everybody right now: go away. Stop talking to me. Don't fuss, quit fighting, put away those bad words. You're done, so leave me alone. As in the new book "Genesis Begins Again" by Alicia D. Williams, life is much easier if you don't rely too much on people who hurt you.

The Mean Girls at her old school were dumb.

Thirteen-year-old Genesis Alexander had proof: the list they circulated was titled "100 REASONS WHY WE



HATE GENESIS" but only sixty things were on the list and some were totally lame.

Whatever. Every now and then, Genesis added her own entries to the list.

She hated that she let Mean Girls get away with

being mean. She hated herself because her Dad drank too much and gambled with rent-paying money, so her family moved a lot. She hated having to stay with her Grandma, however temporary it was each time. Most of all, she hated her dark skin and her tangly-thick curls, and that she didn't inherit her mother's coffee-with-milk complexion and "good hair."

She could've added that she hated having fake friends but, after yet another publicly humiliating home eviction, more promises from Dad, and an upgraded rental, she'd first see if a new school and another

fresh start made any difference.

Thankfully, as it turned out, things weren't bad at Farmington Oaks Middle School, just outside Detroit. In the beginning, Genesis kept to herself because there were Mean Girls there, too, but she was happy to see that most of the kids were nice. She began to make real friends, and she found her first BFF. She even liked her teachers, including the one who encouraged her talents as a singer.

But none of these positives changed Genesis's view of herself as "ugly." Dark skin, "nappy" hair, there had to be a way to fix

it. Once she learned the secrets in her family, past and present, there was just no way she could accept herself as she was...

Starting with an awkward situation with frenemies, author Alicia D. Williams introduces 9-to-13-year-olds to an observant, smart-but-typical kid with modern problems, including a kind of racism that's not often discussed. What ultimately happens is a shocker to the story, in part because we're abruptly told the truth about some of the adults in Genesis' life and though it explains a lot, it's not pretty. We learn of this ugliness when she does, presenting

an opportunity for readers to think about (and deal with) topics that might be new or uncomfortable. Happily, it's all done with the barest, mildest profanity and absolutely zero unnecessary drama. Also nice for both you, and for your young reader: the friends Genesis makes are real-life-real, and adults in this book are portrayed without a hint of malice or ridicule.

For a middle-schooler, this book set in a middle-schooler's life is perfect, especially if their life isn't. Hand your child "Genesis Begins Again," and she won't be able to leave it alone.

FLOOD, continued from Page 5

Bush. "We want people to apply to these programs, visit our website and talk with their county judges and mayors about it." There are nearly 3000 applications for housing assistance already

pending. Applications for aid and information on eligibility as well information on other disaster aid programs can be found online at recovery.texas.gov.

In discussing the various

funds and rules regarding those funds, all involving multiple entities and jurisdictions at all levels of government, more than one member expressed confusion at trying to keep track of it all. There are too many unanswered questions

around the estimated \$25 billion in aid money appropriated for Harvey relief, said Senator Charles Perry of Lubbock. "It concerns me when you have this much discussion about pools of money that nobody really fully understands

where they're at, what they're doing and whose oversight they're under," he said.

Committee Chair Jane Nelson of Flower Mound expressed similar concerns. "I'm more confused now than I was when I walked in

this morning," she said. "We have, what, a hundred and some days left in the session and we have to decide how much money is available, what are we going to spend it on, and how we can spend it most efficiently."

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