



North Dallas Gazette

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Schools 'criminalize' Black girls, jeopardizing their future success

By Carol Ozemhoya

(NNPA) Recently, *Our Weekly* ran a story about a group of teen girls who were strip searched and chastised at a middle school on the East Coast. No apparent reason was given by the school's administration, except that the girls – who were Black and Latino – were giggling and boisterous in a school hallway.

While the situation is under investigation, incidents of young girls of color being singled out for disciplinary actions are unfortunately common in schools across the U.S. New findings reveal a stunning and far-reaching impact on these teens and even pre-teens that can negatively affect them and impact their futures in an alarming way.

'Adultification' of Black girls

It's being called "the criminalization of Black girls." It's also being referred to as the "adultification of Black girls."

Does it stem from racism or prejudice? Or can it be attributed to research that suggests Black girls are perceived as maturing at a faster rate than their White counterparts



So, a young Black girl can get suspended for an infraction that comes from a perception of a teacher or an administrator or, currently with the presence of law enforcement on many school grounds, security personnel. (Photo: iStockphoto / NNPA)

(in general) and thus seem beyond their age. Another point to be made is that Black kids (girls and boys) tend to ask more questions of authority than White kids.

Suspensions of Black girls from schools are often driven by teacher bias and insufficient mental health resources, says a report from AmericanProgress.org published in 2017. They also occur when students break school rules that are inherently racially biased. For example, a charter school in Massachusetts suspended two Black

sisters for wearing natural braided hairstyles, which violated the school dress code.

As recent as last week, a report was issued by Georgetown Law's Center on Poverty and Inequality that details stunning statistics and first-hand accounts of how American society and our education system are stacking the odds against young girls of color.

Beginning as early as pre-school

It starts early, says Rep. Karen

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Education Secretary DeVos: This is a disgrace

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New app aims at improving children's health

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Hamilton Park alumni prep for 15th reunion

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DISD moves to expand access to Pre-K program

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Tom Bradley focus of new UCLA archive

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Beyonce times album to match movie release

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Candytopia celebrating millionth visitor

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READERS SOUND OFF!!!

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Carolyn Davis



Dr. Gerald Hudson

People In The News...

NDG Quote of the Week: "What you're thinking is what you're becoming."

– Muhammad Ali

Carolyn Davis

By: Ruth Ferguson
NDG Editor

The Dallas Police Department on Tuesday confirmed the death of 57-year-old Carolyn Davis, a former member of the Dallas City Council, died on Monday night as a result of traffic accident shortly after 7:30 p.m. Ms. Davis' 26-year-old daughter, Melissa Davis Nunn, a front-seat passenger, was in critical condition at Baylor before succumbing to her injuries on Wednesday.

The two women were going westbound on E. Ledbetter Drive in the center lane when a 35-year-old male



driving a 2007 Blue Mazda Tribute eastbound veered into the westbound lanes of the 2400 block E. Ledbetter Drive.

The driver of the Mazda, later identified as 36-year-old Jonathan Moore, was

also taken to the hospital but his injuries are not considered life-threatening, and he has been placed under arrest.

He is expected to be charged with two Intoxication Manslaughter and Intoxication Assault charges.

Moore has been charged with drunk driving several times and on July 10 completed probation for a 2013 arrest. He received five years on probation instead of 10 years in prison.

Elected officials shared their reactions via social media Tuesday morning.

"Our thoughts and prayers are with the Davis family and all of District 7, as we mourn the loss of a D7 champion, Honorable

Carolyn Davis," Dallas City Councilman Adam Bazaldua shared via Facebook on Tuesday morning.

Bazaldua was recently elected to fill the seat previously held by Ms. Davis.

Dallas City Councilman Casey Thomas shared via Facebook, "Rest in power, former Council member Carolyn Davis. Thank you for your service."

"I am saddened by the recent passing of Councilwoman Davis," Ed Gray, NDG's Senior Columnist shared. "Her commitment to the people of South Dallas was unquestionable."

Gray also reflected on how much her daughter meant to Ms. Davis.

"Her other love was her daughter. I recall the times that we spoke on the phone, as we talked about our daughters and their lives. As Carolyn leaves the bonds of earth, I know she smiles with the knowledge that her last moments were with her daughter. Rest In Peace, Carolyn," Gray added.

Claudia Flower, a longtime resident of the District 7, offered words of appreciation for the work of Ms. Davis. Speaking on behalf of the Joppa Community in the district, Ms. Flower said the residents received the news with heavy hearts.

"She was an intricate part of progress here in Joppa and always taking the time

and holding town hall meetings here in our community for our residents. Explaining budgets and how the city government works and always extending an open invitation to come to City Hall and an open-door policy to her, OUR representative," Flower shared.

Reflecting on her final contribution which was the addition of sign toppers, Flower shared Ms. Davis considered it important to recognize the Hopper Community because they are worthy of the honor.

"A true warrior and champion for the community. Our friend and sister, your dash

See DAVIS, Page 14

Dr. Gerald Hudson

(CEDAR HILL) During a special called meeting Tuesday evening, the Cedar Hill ISD Board of Trustees selected Dr. Gerald Hudson as the lone finalist for the district's top position. By law, the board must wait 21 days before officially voting to hire Hudson as superintendent.

"I am eager to partner with the board of trustees, sustain the rich traditions of CHISD, and ensure a bright future for every scholar," said Dr. Hudson.

The Dallas native currently serves as the superintendent of Jasper ISD, a



district of 2,500 students in east Texas. Hudson began his educational career in Garland ISD where he served as a math teacher, assistant principal at Naaman Forest High School and Hudson Middle School,

and principal of Lakeview Centennial High School College and Career Magnet. Dr. Hudson continued to excel in Garland ISD and was eventually named area director, supervising 20 campuses and more than 11,000 students.

Dr. Hudson graduated from Texas Tech University with a Bachelor of Science in mathematics and earned his master's degree and a doctorate in education administration from Texas A&M University-Commerce.

Dr. Hudson has served as superintendent of Jasper ISD since 2017. During his time there he aligned

instructional resources, increased student achievement, implemented an ambassador program to engage the community, developed disciplinary procedures to ensure all students received due process, expanded Pre-K opportunities, and initiated a districtwide reading initiative.

"Dr. Hudson's strong career experiences have uniquely qualified him to be the next superintendent of Cedar Hill ISD. He has expertise in curriculum, instruction, organizational leadership, and campus improvement," said Cheryl Wesley, board president.

"We were committed to finding the right leader for our district, one who cares about our students, staff, and community and can take Cedar Hill to the next level. We are proud that Dr. Hudson wants to join the Longhorn family."

At the end of the 21-day waiting period, the board will vote on a contract for Dr. Hudson. For more information, visit chisd.net/supersearch.

Also recently the 2019-20 budget adopted by the Cedar Hill ISD Board of Trustees includes a new compensation plan that provides a 1% raise to the

current mid-point for all district staff and sets the starting teacher salary at \$53,000.

Within the budget, teachers, librarians, counselors and nurses with less than 4 years experience will receive a \$1,000 raise. Teachers, librarians, counselors and nurses with 5 to 9 years of experience will receive \$1,500 and teachers, librarians, counselors and nurses with 10 or more years will receive \$2,000.

The Board also voted to increase the contribution to \$275 a month toward employee medical premiums for the 2019-20 school year.

NDG Readers Sound Off...

Letter to the Editor

Dear Editor,

Several of you have asked if Texas A&M University has plans for a tuition-free program for students from low-income families similar to what the University of Texas recently announced.

In fact, Texas A&M University implemented virtually the exact same program 10 years ago. The Texas A&M program is called Aggie Assurance. And since 2008, the program has allowed 33,447 undergraduate students

from families earning less than \$60,000 a year to attend college tuition free.

In addition, Texas A&M University System regents set aside \$30 million additional dollars in 2018 to provide help for students of families who earn \$100,000 or less, or who are stricken with financial hardships such as losses during natural disasters, death of a breadwinner or some other calamity. This program, dubbed Regents' Grants, was created after Hurricane Harvey and has helped hundreds of students who lost books,

clothes and transportation, among other things. The Regents Grants Program is available not only to students at Texas A&M University, but also to students at each of the universities in our System, about 150,000 in all.

We congratulate the University of Texas on adopting a program similar to Aggie Assurance. I know their students will benefit from it just as ours have for the last decade.

Sincerely,

John Sharp
Chancellor, The Texas A&M University System

On the passing of Carolyn Davis

I am profoundly SAD...
- Buster Spiller
Snapp-Craft
via Facebook

Rest In Peace, and prayers for your daughter. Praying for a full recovery.
- Gwen Sadler
via Facebook

Condolences to her family. Prayers
- Janis Upshaw
via Facebook

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Education Secretary DeVos: This is a disgrace

By: Dr. James Thrasher,
NDG Special Contributor

College students have racked up \$1.5 trillion in student loan debt. These students take on staggering debt and blindly head off to college, hoping for the best. For many college students, this is a formula for disaster.

These leaders of tomorrow have been abandoned to fend for themselves. They are told, "You'll figure it out." Really? Students going off to college are receiving little or no counseling on this significant – possibly life-changing – financial encumbrance, which is compounded by virtually no investment in their career development: knowing what to major in based on their unique design.

Students are grossly uninformed financially and unprepared to think critically about who they are, which is crucial to know which career paths to pursue that "fit." This is a lethal combination which potentially cancels out academic and life success.

Staggering debt

The statistics are staggering of how many lives are devastated each year by this blindness. Students are dropping out after a year or two of study with little to show for it but now are saddled with huge, life-altering debt. Some finish college but are unable to pursue the career that they are passionate about because the salary in that field will not suffice considering their monthly \$400 to \$500 loan payment.

Many are defaulting on these massive student loans, and the debt collectors are going after the assets and pensions of co-signing family members. The impact of loan defaulting is having a ripple effect not just on the next generation of employees, mom and dads, home buyers, and community members, but also on the whole nation, which potentially faces a national financial catastrophe.

Dr. Barmak Nassirian, from the American Association of State Colleges and Universities, stated this looming debt crisis – which I believe is compounded by a lack of clear career direction for college students – is "going to be very consequential for the future of our country."

Shouldn't we be informing, investing in, caring for, and protecting our young men and women? We are not. This is a national disgrace.

Secretary offers words, not results

In a recent interview with the Wall Street Journal, Education Secretary Betsy DeVos shared her thoughts on student-loan debts and college students' career preparation. She spoke of her sincere concern regarding mounting student debt and its implications.

A number of initiatives were cited as remedies for this problem, such as reforming the Federal Student Loan Aid Platform, increasing available information about college program costs and earning potential by major, and reviewing accreditation in higher education. These changes by the Department of Education will not significantly impact this national crisis. These actions are certainly well-intended, but they will not solve the problem.

Then she landed on the real issue! DeVos made the case for encouraging young people much earlier in life to explore "what they are wired up to do" vocationally. She said that "students need to think about their innate aptitudes and not wait until they graduate." She also said that "communities have to take responsibility for this in a major way."

The seemingly illusive concept DeVos is trying to identify is calling. Vocational calling is the key to unlocking a valid approach to attacking this national failure. It is a bold statement to make, but helping students to establish a firm understanding of their calling and design will make a college education pay off and help solve the student-debt issue.

DeVos has identified the

core problem but has not provided a viable solution. Saying it is a community's responsibility to increase career development earlier in a student's life is true, but the specifics are lacking.

“Do you know where you are going to?”

As the director of a nationally ranked career-services program for over 20 years, I have advised thousands of college students. Most students put on a good face, but truth be known, most of them have no idea about their design, vocational calling, and what that all means for choosing a major and a career. So I affirm DeVos' appraisal.

Each person has been uniquely crafted – or as DeVos said, "wired" – to find meaning, purpose, and satisfaction in the world of work and career. This "fit" will be discovered by investing time into identifying that uniqueness and then connecting it to the world of work.

The facilitation of a student's self-knowledge and assessment is the starting point for this process. This is the framework for designing a blueprint of the individual's calling DNA. Knowing one's design, transferable skills, aptitude, abilities, interests, personality, and characteristics will lay the foundation for solid career development. This must start in the home.

Parents need to take the lead in encouraging self-assessment – the cornerstone of good career development – which will help identify all these unique and wonderful attributes of a son or daughter. Parents, who know their children better than anyone, can help them reflect on who they are and what that potentially means for them with college major and career interests. Other influencers – such as teachers, coaches, and youth pastors – can also contribute to this awareness of gifting.

College counseling can help

Guidance counseling also must be in place as

this crucial process continues. For a private school, homeschooling, and Christian schools, this counseling must be sought out and secured. Within the public system, we must get back to guidance counselors having the primary role of personal mentoring and guiding students in self-awareness and career exploration. This is not happening currently. Having talked with countless guidance professionals over the years, staffs have been cut, and they are now responsible for school duties that have nothing to do with the core objectives of their profession.

Finally, college career-services offices have to do their job. Over 60 percent of college students have never stepped into their career-services office or have only visited once or twice. Something is terribly wrong with that picture. Many career offices are not effectively meeting the needs of their students. This must change.

The understanding of calling revolutionizes career development. Students must be personally assisted in helping to confirm a major and to realize and pursue their own distinguishing and individual callings. Then they need to be directed and led in connecting who they are to their "fit" in the marketplace. This is the charge for a career-services professional. The role of these three indispensable components of the career-development process cannot be understated.

If students are actively engaged and invested in the right philosophy and resources regarding calling and career development, the student loan and default rates will be significantly reduced, college retention and graduation rates will increase, and students will have a much better opportunity for career and life success.

Dr. Jim Thrasher is the Senior Fellow of Grove City College's career services office and the coordinator of the Institute for Faith & Freedom's working group on calling.

Children's Health App provides an affordable solution for commonplace illnesses

By Ruth Ferguson
NDG Editor

Children's Health is helping to expand virtual healthcare, also referred to as telehealth, access for North Texas patients. The Children's Health Virtual Visit app not only provides convenience for those suffering from common illnesses, but it also can be more affordable, even for those without health insurance.

The app was launched about two and a half years ago, and user adoption continues to grow, particularly with millennial parents. During cold and flu season, one of the Children's providers at a particular location may see 10-15 patients in a day.

"People are familiar with the technology now. They view it as a super simple



The Children's Health mobile app is helping patients get on the road to recovery quicker. (Image via Children's Health website)

way to be seen by a provider," Ken Dakin, Virtual Visit provider, who serves as a physician assistant at Children's Health, said during a recent conversation regarding the initiative.

Quality patient care remains the top priority

Tech-savvy patients use a smartphone or tablet for the conversation with the healthcare team at Chil-

dren's Health. Naturally, some patients have questions about the quality of care they are receiving. However, the Children's Health team emphasizes patient safety is never compromised. If necessary, they are directed to immediately see a doctor. The program is primarily designed for everyday healthcare situations such as flu, colds, bug bites, allergies, etc.

"How can a doctor treat me without running a test or putting their fingers on me, and in some cases that is true," Dakin shared. However, he points out tests frequently are requested primarily to confirm a diagnosis "We use a test to confirm our suspicions. Usually, I kinda know what you have." A seasoned provider is comfortable with recognizing key symptoms through how the patient's

symptoms present and their reaction to questions.

According to Dakin, using the app is actually faster than visiting a neighborhood urgent care location. Once the patient downloads the app and completes their demographic info, includes insurance info, if applicable, they can contact speak to a healthcare provider and have a prescription called into the pharmacy in less than 30 minutes. All from the comfort of their own home or office.

"Many times patients will get the same service, and interaction you would get with a physician," Dakin added.

At less than \$60 for the patient, while reducing overhead costs, this is seen as an affordable win-win situation for the providers and the patients.

"Virtual medicine saves them money," Dakin stated. "The insurance never concerned us that much because we felt the price point was fair for the value and treatment."

Parents and seniors benefit from the healthcare tech tool

The population most comfortable with the tech tool is parents with little ones. Time and finances are not the only elements they love, but it is also all about getting little Johnny better quickly, without getting their other children sick or even themselves.

"They don't want to expose their little ones to germy people," according to Dakin. Also, parents don't want to be a risk of being exposed to others who are sick. "It is super convenient for them to

make a virtual visit."

This can also improve access to healthcare for seniors who are on a fixed budget and too often have transportation issues. Plus it reduces their exposure to viruses during flu season, which can have deadly consequences for their population.

Children's also has a telemedicine partnership arrangement with several of North Texas school districts including Dallas, Garland, and Plano. The child can visit the school nurse, who administers the strep and flu test at the school. If positive, Children's can call in the prescription. This reduces the amount of time the child is ill because typically parents are not able to get a same-day visit, especially at the height of flu season.

A few tips for a happier and healthier family summer vacation

By Dr. Sarah E. Laibstain
NDG Special Contributor

School is out for summer! Although your children are likely very excited about these homework-free months, parents often see this time as daunting. How can you ensure your children are staying healthy during this vacation time? With a whole summer ahead of you, it can be useful to plan healthy activities now to ensure your children stay active, safe and entertained throughout the summer. Here are four great



Rafael Biazzi

ways to keep your kids healthy this summer.

Tip #1: Find fun ways to

incorporate exercise into daily life. The Center for Disease Control and Pre-

vention recommends that children be physically active for 60 minutes each day. Promoting activities in a fun manner can help keep children on the go and promote lifelong habits that encourage health and fitness. Some fun ways to exercise this summer include bike riding, swimming at the local pool or even cooling down by running around in the sprinkler.

Tip #2: Sign your kids up for a local summer camp. Several local organizations put on camps during the summer with a variety

of activities such as arts, sports, science or technology. Summer camp can help promote physical, mental and cognitive skills as children are in a new environment and make friends while pursuing their passions. Many summer camps require physicals, so make sure to plan ahead and call your family physician to schedule an appointment.

Tip #3: Encourage healthy eating. With summertime comes many delicious seasonal fruits and vegetables such as raspberries, watermelons, and cucumbers. It is recommended that children have one to two cups of both fruits and vegetables a day. Teach your kids more

See SUMMER, Page 5

A different twist on okra and greens this summer

Home gardening is a rising trend not only with the retired set, but young families, and singles, as well. Perhaps it is the economy, perhaps it is the organic movement, or perhaps it simply is the opportunity to do something together as a family, but more families are going to their balcony or backyard garden for fresh fruits and vegetables. One of the popular veggies for several home farmers is okra.

Recently the USDA shared

a recipe from the Ohio Commission on Minority Health Opening the Door to Good Health Cookbook featuring not only okra but greens which is also fairly easy to grow. Both veggies are popular on African American Sunday dinner tables, maybe not in their healthiest form or even together. So this recipe offers a chance to try a different twist while avoiding too much grease and oil from frying or fatty meat combinations.

Spicy and flavorful, this is a side dish that doubles easily. Double up and enjoy it with a crowd during the summer months when okra is in season. If you do not have such a green thumb, feel free to substitute frozen okra.

Ingredients:

- 1 onion (small, finely chopped)
- 2 tablespoons corn oil
- 6 cups greens (1 pound, shredded)
- 16 okra

- 4 chili peppers (finely chopped and crushed)

- 1 lemon
- 1/4 cup water

Directions:

1. In a large heavy pan sauté onions in oil until golden brown.
2. Add remaining ingredients and about 1/4 cup of water. Simmer over low heat, covered, until greens are tender.
3. Squeeze lemon juice before serving.

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Hamilton Park 15th School-Wide Reunion scheduled for Aug. 9-11

The Hamilton Park School-Wide Reunion Steering Committee is hosting its 15th School-Wide Reunion, Aug. 9 – 11. The Class of 1969 was the last graduating class at Hamilton Park High School and will be celebrating their 50th (Golden Class Reunion) at this year's event.

Hamilton Park School was opened in 1955 and offered 1st through 12th grades, as a fully accredited school. The school had 14 graduating classes, with the Class of 1969 being the final graduating class.

Since 1982, the community of Hamilton Park has held a bi-annual Hamilton Park School-Wide Reunion to welcome all students,



Hamilton Park High School opened the fall of 1955.
(Image: Hamilton Park Reunion Website)

teachers, community and neighborhood partners. Although most attendees in 2019 were not allowed to graduate from Hamilton Park School due to integration. Some students graduated from other area schools, this event allows

all to share their love for a school that developed a great legacy.

The school's Alma Mater puts it best:

*Our Alma Mater, we love you truly
May your future, e'er be bright.*

*True to thee, We'll
always be;
Hail, Hail, Hail to thee
Hamilton Park.
Go forth inspired, banners high,
Friendships made, here
never die
Hamilton Park!!!*

The Hamilton Park Community received an Under-Told Subject Matter Texas Historical Marker in 2017 for the impact the African American community has had on the city of Dallas. Hamilton Park was originally built as an African American neighborhood east of Central Expressway and north of Forest Lane that was developed during the 1950s for blacks when housing patterns were

heavily segregated. At the time, it represented one of the few opportunities for African Americans.

Later this year, a television program, "Giants Chronicles" will focus on the life of Carl "Spider" Lockhart a former Hamilton Park Wall of Fame graduate of 1961. Lockhart died in 1968 and ranks third on the NFL Giants team, with the team's record for most interceptions in the game. He also led the NFL in defensive touchdowns in 1968.

Friday evening, Aug. 9, will feature a Meet and Greet Social hour where Bobcats of all ages will sport their hats with Denim and White. This event will

include food, music, hat contests, photos and much more.

Saturday evening on Aug. 10 will hold a Dinner Banquet at the Texas Ballroom of the Hyatt North Dallas Hotel in Richardson. This event will include dinner, music by Claud Parker and Dee Jay Tony Suber, Scholarships, Wall of Fame inductions and much more.

Sunday morning on Aug. 11 worship is at The Life Church pastored by Aaron McCardell at 11941 Wil-lowdell Drive, in Dallas at the Hamilton Park Community at the 10 a.m. service.

For more information, visit the website at www.hpschoolwidereunion.com.

Meeting with Fort Worth mayor ends in a walkout by Black pastors

Local ministers in Fort Worth attempted to meet with Mayor Betsy Price to address their concerns surrounding the shooting death of JaQuavion Tyreke Slaton on June 9 at the hands of a Fort Worth police officer. However, the meeting concluded abruptly when the ministers walked out in frustration.

"We felt we were being manipulated," according to Pastor Kyev Tatum, New Mount Rose Missionary Baptist Church.

The ministers were dismayed to learn from Interim Police Chief Ed Kraus the fact the officers involved in the shooting area already back at work. Kraus was sworn in following the fir-

ing of former Police Chief Joel Fitzgerald, another issue of concern for many in the minority community.

"This is deep-rooted discrimination and defamation of character from the city's

leadership. They've never seen blacks as equal. The City of Fort Worth has been one of the most prejudice cities in America against blacks for decades. Its blatant bigotry," Pastor Kyev

Tatum added.

The ministers at the meeting who left included Pastor Michael Bell, Bishop Mark Kirkland, Pastor

Kyev Tatum, and Brother Jesse Taylor.

"This was an insult to our intelligence," Bishop Kirkland stated.

The coalition of ministers is seeking federal intervention and a consent decree from the US Attorney General.



Pastor Ken Jones, Bishop Mark Kirkland, and Pastor Kyev Tatum following a meeting with Fort Worth Mayor Betsy Price.
(Image via Rev. Tatum)

SUMMER, from Page 4

about healthy eating by visiting the local farmers market or planting a fruit and vegetable garden in your backyard. These first-hand experiences can teach your children how they can take charge of their diet by choosing healthy snacks.

Tip #4: Promote active minds. While school is out, it is beneficial for kids to keep their minds churning and learning new skills.

Most communities have a variety of events that promote educational development during the summer. Visit your local library for a summer reading list competition or take a trip to your local science museum's children exhibits.

Don't let planning healthy summer activities intimidate you. There are a variety of easy ways to keep your kids active this

summer, while also making sure they are enjoying themselves. If you need more ways to keep your kids healthy this summer, reach out to your family physician for more ideas.

Dr. Sarah E. Laibstain is a general family medicine practitioner at Family Medicine Associates of Texas in Carrollton. She thoroughly enjoys improving the health and lives of individuals ranging from young children to adulthood.

Enroll now for fall classes!

Registration ends August 21.
Classes begin August 26.

northlakecollege.edu



North Lake College

DALLAS COUNTY COMMUNITY COLLEGE DISTRICT

New policy will increase access to Dallas ISD's high-quality free pre-K

A new policy will increase access to high-quality free pre-K for Dallas-area families.

The Dallas ISD Board of Trustees Thursday night approved a pre-K scholarship program that could positively impact hundreds of families. Racial Equity Office Deputy Chief Leslie Williams and Assistant Superintendent of Early Learning Derek Little said the pre-K scholarship policy will help address structural



Dallas ISD

racial inequities and bring the long-lasting benefits of Dallas ISD pre-K to more families.

"It's to the advantage of our district and our students

to have as many students participate in our pre-K program as possible," Williams said. "We know the data shows that when our students participate in our

pre-K program, they go on to significantly greater success in the following years."

The State of Texas has six eligibility requirements for families to qualify for free pre-K. The new policy opens up three additional ways—listed below—families can qualify for free pre-K in Dallas ISD under the scholarship policy:

A member of the lowest-performing student group on the third-grade STAAR exam, which currently are

African-American students;

A student with limited English proficiency, regardless of their native language;

A student whose family income is above the pre-K eligibility limit and less than or equal to 300 percent of the poverty limit. For example, the current pre-K eligibility limit for a family of four increases from \$47,638 to \$77,251.

Little said district leadership will annually review the data to gauge the success of

the pre-K scholarship policy and make adjustments as needed. The district anticipates at least 200 students benefiting from the scholarship program in the upcoming school year.

"Data shows that Dallas ISD pre-K provides meaningful, lasting impact to our students," Little said. "We are thankful to trustees for approving this policy change to expand access to pre-K and help close the achievement gap for our students."

Former mayor and UCLA alumnus Tom Bradley focus of new online archive

Adrian Figueroa
UCLA Newsroom

The UCLA Film & Television Archive has created a digital portal showcasing local news footage of former Los Angeles Mayor and UCLA alumnus, Tom Bradley.

Bradley, who was the first African American to lead the city, was also Los Angeles' longest-tenured mayor, serving from 1973 to 1993. Bradley died in 1998.

Made up of news footage donated by television station KTLA, the online archive offers the ability to stream nearly 80 segments documenting Bradley's work. It includes unedited news segments, never-before-seen footage and stories not seen since they were originally broadcast. The archive was made possible through a



Tom Bradley, former Mayor of Los Angeles
(Image: UCLA Film & Television Archive)

grant provided by The John Randolph Haynes and Dora Haynes Foundation.

"The rare newsfilm available via the archive's new online resource presents viewers with a unique opportunity to step back in time to revisit moments big and small during this iconic leader's indelible career," said Mark Quigley, John H. Mitchell Television Ar-

chivist.

Bradley, the son of sharecroppers and the grandson of a slave, was an ambitious student who attended UCLA from 1937 to 1940. While at UCLA, he was a star and team captain on the track team, earning an athletic scholarship. During the dedication ceremony for LuValle Commons at UCLA in 1985, Bradley

thanked James LuValle, another notable UCLA alumnus, for supporting and encouraging him to pursue a higher education, saying "[He] made it possible for me to come here and that changed my life." While at UCLA, Bradley also joined the black fraternity Kappa Alpha Psi, which he remained heavily involved with long after his graduation.

Prior to being elected mayor, Bradley served as a Los Angeles City Council member from 1963 to 1973. His political career intersected with major changes in the city, including remarkable growth and social instability, in part because he was the first African American elected to those offices. The KTLA news reports found in the archive allow viewers to gain an understanding of the mechanics of city government

during a time in Bradley's career when Los Angeles led the world in numerous urbanization trends.

Visitors to the site will be able to view footage demonstrating Bradley's leadership in the areas of national and local politics, social issues, crime, energy and transit. The site also includes news coverage of Bradley overseeing and participating in commemorations and public events. To provide additional context to this historic footage, the site features a commissioned essay by media scholar, Mark Shiel.

"The archive's new digital resource celebrating the legacy of Mayor Tom Bradley represents another key step in our ongoing efforts to make vital collection materials widely available for research and enjoyment via the internet," said Jan-Christopher Horak, director

of the UCLA Film & Television Archive.

The UCLA Film & Television Archive is the world's largest university-based moving image archive. The Tom Bradley portal joins an assortment of other special resources created by the archive to provide free online access to important collections. These include more than 100 previously uploaded KTLA news segments covering topics such as civil rights and protests; 20 seasons of the landmark LGBTQ news, entertainment and public affairs program, "In the Life"; and a site dedicated to the study of the celebrated "L.A. Rebellion," a group of African and African American filmmakers who attended the UCLA School of Theater, Film and Television in the 1970s and 1980s.

Texas Oil & Gas Association promises to provide more opportunities

By Stacy M. Brown
NNPA Correspondent

The Texas Oil & Gas Association (TXOGA), a statewide trade association representing every facet of the Texas oil and natural gas industry including small independents and major producers, has for 100 years lived up to its mission of promoting a robust oil and natural gas industry while advocating for sound, science-based policies and free-market principles.

Today, the association

says that all 10 sectors of the Texas oil and natural gas industry – from production, to pipelines to refineries – supported 348,570 direct jobs last year.

Those workers earned an average of about \$130,000 a year – which was 2.3 times the average pay in other private sectors.

It's those facts that underscore why many – including African Americans and Latinos – are turning to the oil and natural gas industry for careers they know will pay family-sustaining wages.

Nearly 1.3 million job opportunities are projected in the oil and natural gas and petrochemical industries through 2030, and minority workers represent a critically vital and available talent pool to help meet the demands of the projected growth and expansion, according to the American Petroleum Institute (API), the only national trade association that represents all aspects of America's oil and natural gas industry.

The industry continuously seeks ways to better diversify its employment

makeup, TXOGA said.

The increased implementation of diversity and inclusion programs explain why nationally, African American and Hispanic workers are projected to account for close to 25 percent of new hires in management, business and financial jobs through 2035.

"The oil and natural gas industry provides some of the most high-paying, desirable jobs that offer great benefits and the opportunity to make a difference, and the employees of the Texas oil and natural gas industry

are making life better for people here and across the world," said TXOGA President Todd Staples.

"Many may not know the level of technological innovation and sophistication of the industry or the fact that oil and natural gas impacts nearly every aspect of modern life," Staples said.

"Oil and natural gas are the building blocks of 96% of the everyday essentials we use. From cell phones and computers, to cosmetics and clothing, to medical devices and contact lenses, the list is lengthy," Staples

said.

"Ingenuity and innovation are increasing efficiency and companies are investing billions of dollars in advanced technologies that are protecting and improving our environment and, with expanded exports of LNG, other countries are improving their air by using more natural gas for electricity," he said.

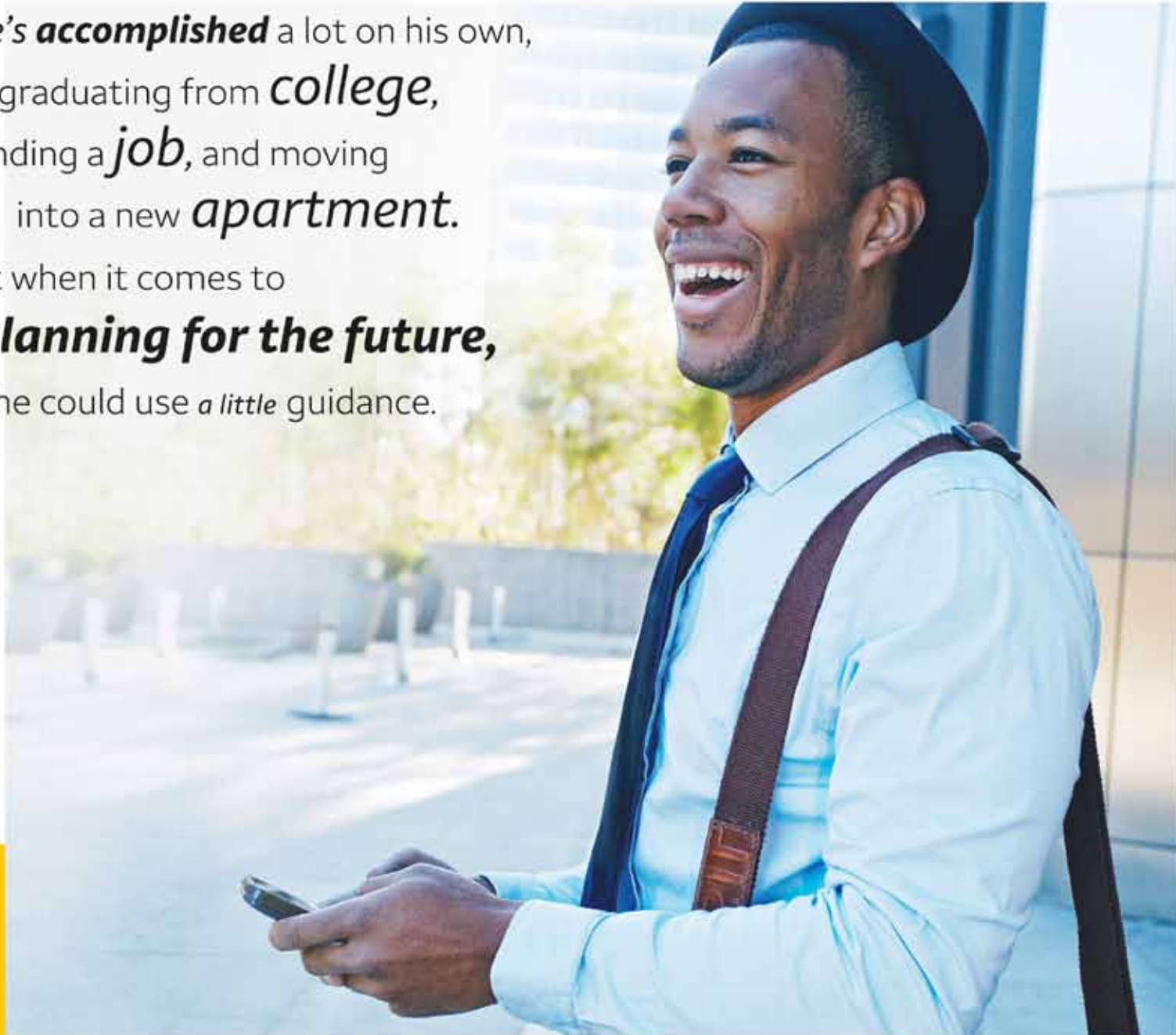
But the industry isn't just made up of the engineers who help make these accomplishments possible.

See Oil, Page 12

This is This is **Anthony.**

He's **accomplished** a lot on his own,
like graduating from **college**,
finding a **job**, and moving
into a new **apartment.**

But when it comes to
planning for the future,
he could use *a little* guidance.



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Carrollton

Bored at home with nothing to do? Ages 9-12 are invited to Josey Ranch Lake Library (1700 Keller Springs Road) on Monday, July 22 for a special **Grossology Lab Tween Hangout**. All hangout sessions are from 4:30-5:30 p.m. Tween Hangout is held each Thursday at Hebron & Josey Library (4220 N. Josey Lane) through August 29 and each Monday at Josey Ranch Lake Library through August 26. To learn more about the Library's various tween

programs, visit cityofcarrollton.com/library or call 972-466-4800.

Join the Carrollton Public Library for a series on **special genealogy research skills** this summer. The second session in this series will be from 10 a.m. to noon at Josey Ranch Lake Library (1700 Keller Springs Road) on Tuesday, July 23. This session will focus on African-American genealogical research in the United States. Registration is required at carrolltonpl.libcal.com and is now open.

To learn more about the Library's genealogy courses, visit cityofcarrollton.com/library.

Dallas

Free Career Readiness by SkillQuest is offered on Tuesdays and Thursdays at 10 a.m. at the MLK Center located at 2922 Martin Luther King Jr. Blvd. For more info call 214-879-9950.

Oak Cliff residents have had mixed responses to the **Harold Simmons Park**, the 200 acre public space

along the Trinity River between the Ron Kirk Bridge (north) and the Margaret McDermott Bridge (south). Brent Brown, President and CEO of the Trinity Park Conservancy, the non-profit entity managing the Harold Simmons Park development project will share a presentation with the latest look; attendees will be able to weigh in and form or update their opinions based on the latest thinking and plans. It is scheduled for Wednesday, July 24 at 6:30 p.m. at Chijimes Sanctuary located at 975 North Zang

Blvd.

How to Build a Powerful Personal Brand Book Launch & Networking hosted by The Marketing Lady on Thursday July 25 at 6 p.m. at the Addison TreeHouse. More details at EventBrite.com.

Dedicated to facilitating the growth and evolution of human consciousness, **Iyanla Vanzant's** body of work spans over three decades and includes 15 published books, six New York Times best-sellers,



*Iyanla Vanzant
(Image: ATPAC)*

CDs, television, radio, and stage performances. She is scheduled to speak on July

See BRIEFS, Page 10

Off the Bone Barbeque connects the community

Experience and mentorship connect long term business owners with other local businesses in the Dallas marketplace. After 35 years of successful careers in the corporate business world, Rose Broussard and Dwight Harvey made their dream of opening a restaurant, Off the Bone Barbeque, a reality. But they didn't stop there. They are continually seeking ways to give back to their community by participating in charity events and serving



Courtesy photo

on numerous boards. They are excited about sharing their 11 years of experience as restaurateurs with new

businesses in Dallas.

Off the Bone Barbeque announced a partnership with Community Beer

Company as part of their beverage upgrade allowing them to offer the locally crafted beer on July 4th. Off the Bone Barbeque guests can now enjoy classic and seasonal brews. "Having the opportunity to partner with successful restaurateurs like Dwight and Rose at Off the Bone Barbeque allows us to introduce our high quality, award winning craft beer to everyone in Dallas. I believe guests will find that our craft beer pairs perfectly with the unique

menu items offered at Off the Bone Barbeque," noted Michael Beck, Marketing and Sales Field Support for Community Beer Company.

Off the Bone Barbeque owners, Rose and Dwight, understand that being successful in the highly competitive Texas barbeque industry requires being a master at the pit and a master at customer service. They also launched a VIP Club via text messaging, which will offer special discounts and sneak pre-

views of upcoming events. To become a member of the VIP Club, simply text "Barbeque" to 41411.

"The new VIP Club is the perfect way for us to engage our loyal guests," stated Rose Broussard, Co-Owner of Off the Bone Barbeque. "We continually seek new ways to interact with our guests while showing our appreciation for their business. One way we do this is through events like our recent 4th of July celebration."

Festival at the Switchyard to include free children's entertainment lineup

Carrollton, Texas – With free rides and games, free live children's entertainment, free face painting, and much more, the City of Carrollton's 10th annual Festival at the Switchyard offers something for every member of the family to enjoy on Saturday, November 2 in Downtown Carrollton (1106 S. Broadway Street).

The children's entertainment lineup will kick off at 12:30 p.m. inside the Plaza Arts Center with a performance by D n D Juggling. Watch in awe as brothers Dakota and Devin light up the stage with their amazing juggling skills and comedy act. The duo will juggle a variety of objects including balls, LED light-up clubs, rings, knives, and even battle-axes. At 1:30 p.m., Taylor Bonato and Derrius J. Harmon with Encore Productions will amaze the audience with a



Courtesy photo

breakdancing and hip-hop performance.

Up next at 2:30 p.m., magician Joshua Ayala will dazzle Festivalgoers with a more modern approach to magic, giving audience members of every age something new to enjoy that they won't soon forget. Closing the Plaza performances at 3:30 p.m., Shel Higgins, known for The Grandpa Show, will wow the crowd with stunts such as swallowing a sword and escaping a strait-jacket

on a ladder. Higgins was a contestant on Season 10 of America's Got Talent and was a big hit when he performed at the eighth annual Festival at the Switchyard in 2017.

Other acts outside the Plaza Theater in front of the main stage include a performance from the Newman Smith High School Drumline, a showcase of multiple dance styles by Downtown Carrollton's Motion, The Studio, and a high flying (and kicking) demonstra-

tion from Sidekicks Karate. Premier senior dance group, the Dallas Tap Dazzlers, will also return to the Festival to perform complex tap steps, as well as precision and line formations, that are sure to dazzle the crowd.

A variety of Festival rides and games will line the streets. Free face painting, arts and crafts, balloon artists, spin art, caricature drawings, and a photo booth will also be available for even more family fun. Rides and games close at 7 p.m., and the face painting, balloon artists, and spin art booths close at 6 p.m.

When the kids are done for the day, head back out for free concerts by country-soul, swamp-funk opener Shinyribs and headliners alt-country group Old 97's and neo-psychedelic pop-rock band Tripping Daisy. High energy

group Emerald City Band; Matchbox Twenty tribute band Matchbook 20; Monica's Bidi Bidi, a tribute to the Tejano Queen; Kenny Chesney tribute band Barefoot Nation; rock band King Zero; and Thunder Road, a tribute to Bruce Springsteen, will warm up the crowd.

In addition to enjoying the free concerts and children's entertainment, families can grab a bite to eat from the variety of food vendors on site or from one of the many Downtown restaurants. Festival booths and Downtown shops will also offer unique shopping opportunities. The event is held on the streets of Downtown Carrollton, just off IH-35E and Belt Line Road, steps away from the Downtown Carrollton Station on the DART Green Line. Festivalgoers are highly encouraged to park

at the North Carrollton/Frankford Station or Trinity Mills Station and ride DART to the Festival site, as parking is extremely limited.

Festival sponsors to date include *DFWChild Magazine*, Republic Services, Suburban Parent Magazine, Texans Credit Union, and Western Extrusions. Sponsorship opportunities are still available for the event, which hosted more than 40,000 patrons in 2018. Visit carrolltonfestival.com/sponsors or email festival@cityofcarrollton.com for more information about the various Festival sponsorship packages available.

Stay connected to all Festival entertainment news at carrolltonfestival.com, and on social media at facebook.com/CarrolltonFestival and twitter.com/CarrolltonFest.

Beyonce releasing 'The Gift' album on same day movie debuts

BURBANK -- 23-time Grammy Award-winning global superstar Beyoncé is the executive producer of The Lion King: The Gift album, a musical ode to the classic story of Disney's "The Lion King" feature film. Directed by Jon Favreau, the film includes the new original song, "Spirit," performed by Beyoncé. The Lion King: The Gift album is set for release on July 19.

The powerful track, "Spirit," appears in the film, during a pivotal scene with Beyoncé's character, Nala and appears on the Walt Disney Records original motion picture soundtrack and on The Lion King: The Gift album from Parkwood Entertainment/Columbia



Records. The song, available globally later tonight, was written for the film by Ilya Salmanzadeh, Timothy McKenzie and Be-

yoncé and is produced by Beyoncé and Ilya and Labrinth. <https://smarturl.it/beyoncespirit>

With The Lion King: The

Gift album, Beyoncé curated a masterful recording, a robust soundscape bringing together some of her favorite artists with the most talented and important African artists of the day to both pay tribute to the iconic film and bring the authentic sounds of African music to the world.

"This is sonic cinema," said Beyoncé. "This is a new experience of storytelling. I wanted to do more than find a collection of songs that were inspired by the film. It is a mixture of genres and collaboration that isn't one sound. It is influenced by everything from R&B, pop, hip hop

and Afro Beat."

In planning and recording the album, the artists' personal connection to the iconic film and its story was highly considered.

"I wanted to put everyone on their own journey to link the storyline," she continued. "Each song was written to reflect the film's storytelling that gives the listener a chance to imagine their own imagery, while listening to a new contemporary interpretation. It was important that the music was not only performed by the most interesting and talented artists but also produced by the best African producers. Authenticity

and heart were important to me."

The Lion King: The Gift, with new recordings by Beyoncé, features a beautiful, multi-genre symphony, steeped in African influences from various corners of the Continent, with unexpected collaborations, pulsating rhythms and crisp production that celebrate the African diaspora. This love letter to Africa highlights the setting of the film, rooted in African culture and wondrous narratives. Tracklist and featured artists on The Lion King: The Gift are forthcoming.

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Candytopia to celebrate one millionth guest with one-of-a-kind, scrumdiddlyumptious giveaway

SAN FRANCISCO - Candytopia, the candy-coated experiential adventure that has delighted crowds nationwide, is fast approaching its biggest milestone yet: putting a smile on its one millionth guest. Within the week, the lucky guest who purchases the coveted ticket for one of Candytopia's existing locations, including Dallas and will be showered in sugary bliss and a chance to receive many one-of-a-kind



Getty Images for Candytopia

treats.

Candytopia is currently in Dallas through Sept. 2

at 8021 Walnut Hill Lane Suite 2000. Candytopia features over a dozen

rooms and environments with larger-than-life interactive art installations and full sensory experiences.

"At Candytopia, we had a vision to create a moment in time where anyone, no matter your age, can escape from life's worries and just have a fun time," said John Goodman, co-founder and CEO of Candytopia.

The lucky one millionth visitor to Candytopia will receive:

- A lifetime supply of

Candytopia chocolate bars

- A guaranteed family 4-pack of tickets to any Candytopia event, anywhere in the world for life

- A goodie bag of Candytopia swag for all members of the ticket holder's party will be presented on site the day of attendance

- 1 customized, framed candy art featuring the family's last name, created and signed by The Candy Queen, Jackie Sorkin

- Win a year supply of

America's Favorite Marshmallows and receive 1 bag of Jet-Puffed Marshmallows per week for an entire year

- A lifetime supply of Candy Club sent directly to your door every month! The package will include 6 jars of world-class premium candy containing your choice of sweets or sour

Some restrictions apply. For terms and conditions, please visit Candytopia.com.

New series tells the story of a girl's big dreams in *Diary of a Female President*

Told from the narration of her diary, Disney+'s "Diary of a Female President" follows Elena, a Cuban-American 12-year-old girl as she navigates the ups and downs of middle school and begins her journey to become the future president of the United States.

Gina Rodriguez is directing the first episode of the show, which Disney+ ordered straight to series. She also has a recurring guest starring role as adult Elena, currently on the campaign trail. Production began in Los Angeles earlier this month.

Rodriguez commented "I established my production company as a vehicle to tell stories for and by the under-represented. Bringing this story to Disney+ is a dream come true not to mention hope for our future."

Fictional today, reality someday perhaps is the hopes of many.

"Diary of a Female President" may currently be a fictional tale, but one day soon this hopeful, inclusive and aspirational story will become a reality.

says David Stapf, president, CBS Television Studios "In addition, we're delighted to be involved with yet another project from Gina. She is an extraordinary talent who has demonstrated tremendous skill in choosing and shepherding projects with diverse voices."

Up-and-coming actor Tess Romero portrays young Elena, unabashed, semi-dweeby, ultra-observant, and with a strong point of view, as she walks through the world with purpose and confidence. Charlie Bushnell, who makes

his acting debut in the series, plays Bobby, Elena's sweet-faced but mischievous older brother. Selenis Leyva stars as Gabi, Elena and Bobby's intelligent and loving mom. Michael Weaver plays Sam, a lawyer at Gabi's firm who is in the beginnings of a relationship with her.

The series has received a 10-episode order and will stream on Disney+ in 2020.



Tess Romero, Charlie Bushnell, Gina Rodriguez, Selenis Leyva, and Michael Weaver are set to star in Disney+ new series in 2020 (Image Courtesy of Disney+)

BRIEFS, from Page 8

27 at the Winspear Opera House. Tickets available at attpac.org.

New Hope Baptist Church 146th Anniversary celebration is scheduled for Sunday, July 28 at 10:45 a.m. The church indicated they are oldest African-American church in Dallas founded by African-Americans in 1873. The church is located at 5001 S. Central Expy., Shaun Rabb

serves as the pastor.

Garland

Join Garland District 3 City Council Member Jerry Nickerson for a **Town Hall meeting** from 6:30 to 7:30 p.m. Thursday, July 25, at the South Garland Branch Library, 4845 Broadway Blvd. Email Council3@GarlandTX.gov or call 713-702-3545 for more information.



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NCTCOG seeking community input via online survey

The North Central Texas Council of Governments began conducted an online input opportunity this week to allow residents to comment on transportation projects and programs affecting the region.

Anyone with questions or comments is encouraged to provide input at www.nctcog.org/input from July 15 through Aug. 28.

As a recipient of federal transportation funds, NCTCOG is required to establish and periodically update Disadvantaged Business Enterprise (DBE) participation goals to encourage contracting opportunities for minority and historical-

cog.org/input from July 15 through Aug. 28.

ly underutilized businesses. The draft update of the DBE participation goals for Fiscal Years 2020 through 2022 will be posted for review and comment.

The Texas Department of Transportation, working through the Texas Transportation Commission, develops a 10-year listing of ma-

jor transportation projects in Texas. A status report on projects in the Dallas-Fort Worth region will be posted.

Additionally, efforts are underway to develop a new program aimed at preventing the impacts of storm water in flood-prone areas of the region. Federal, State and regional partners are

working together to determine how the Dallas-Fort Worth area could become a national leader in reducing loss of life and financial impacts of major flooding events. Details of this proposed project will be provided online.

Finally, information on the Regional Smoking Ve-

hicle Program (RSVP) and the Volkswagen Settlement will be available. RSVP is a program that allows motorists in North Texas to report vehicles emitting excessive smoke. Volkswagen Settlement funding is helping Dallas-Fort Worth and other metropolitan regions across Texas improve air quality.

GIRLS, from Page 1

Bass (CA-37). "It can actually start with pre-school," she told Our Weekly. "Can you believe it?"

Rep. Bass, chair of the Congressional Black Caucus, says her and her colleagues are aware and working on legislation to combat the trend. "I am focusing here in Congress on prison reform from the perspective of African-American women and children. It's not shocking what our numbers are when you see how the labeling starts at a young age."

As early as age 5, Black girls are reportedly viewed by adults as more knowledgeable about sex and adult topics, less in need of nurture and support, and significantly older than White girls of the same age. The excessive discipline Black children experience for offenses such as disruptive behavior and tantrums makes them 10 times more likely to face discipline, retention or even incarceration later in life, reports AmericanProgress.org.

Indeed, that study and Rep. Bass are not off the mark. The recent Georgetown study found that adults saw Black girls age 5-19 years as more "independent" and that they knew more about adult topics, such as sex. This biased outlook means that adults — such as educators — had the inclination to believe Black girls need less protection and support, and more discipline.

More children being held back

In addition, research from the Council of State Governments Justice Cen-

ter concluded that Black girls are at greater risk of dropping out or being held back, which in turn leads to a three-fold increase in the chances of becoming entangled in the juvenile justice system, and later, in the adult system.

The disciplinary practices being employed in school damage social-emotional and behavioral development; strip away important educational experiences; interfere with the process of identifying and addressing underlying issues; and contribute to increased family stress and burden, says the AmericanProgress.org report.

Much of the Georgetown study involved focus groups. The researchers spoke to nine focus groups with a total of about 50 Black girls and women of varied ages and in diverse regions of the country, over a year from 2017 to 2018.

"Almost all the Black girls and women we talked to said they'd experienced 'adultification' bias as children," reports study co-author Jamilia Blake in a statement released with the study results. "And they overwhelmingly agreed that it led teachers and other adults to treat them more harshly and hold them to higher standards than White girls."

'To society we're not innocent'

Said one of the study participants: "To society we're not innocent. And White girls are always innocent."

Those in the study recounted experiences that reflected how adults saw them as older than they

actually were and turned situations into traumatic experiences. For example, one participant revealed an encounter with a police officer — he did not believe she was only 15.

He handcuffed her and fingerprinted her, insisting she was older and should have been carrying identification.

Others discussed as having "an attitude" or being "threatening" in school. Too often the perceived "attitude" ends up with detention or even suspension. One participant said, "They

"Almost all the Black girls and women we talked to said they'd experienced 'adultification' bias as children."

-- Jamilia Blake

always feel like you're talking back, but you're not. You're just trying to defend, like get your side across."

According to a report from the National Women's Law Center using data from the U.S. Dept. of Education's Office for Civil Rights, Black girls in school are five times more likely to be suspended than White girls. Experts believe that what played into the adultification of Black girls is the stereotypes that people often label Black women with, such as the "angry Black woman" or "jezebel."

Myth of 'early maturity'

Dr. Monique W. Morris has been studying the criminalization of Black girls for years and wrote a

book on the subject called "Pushout: The Criminalization of Black Girls in Schools" (2016), and she is also the founder and president of the National Black Women's Justice Institute. She says that studies have not necessarily proven the perception that Black girls mature faster than other ethnic groups.

"Adults perceive that Black girls are older than they are... early onset of puberty for all girls is a nation trend... but it's been in our school system for decades that educators per-

getting into a good college are fading. She ends up with a meaningless job that provides little hope for a bright future, and she may fall into trouble later on because of earlier frustrations in school. Many experts believe discriminatory patterns from school can and do lead to Black girls being funneled into the criminal justice system, and prison.

Parents, educators must work together

Morris tells Our Weekly that parents as well as the Black community need to step up and engage educators as well as Black girls.

"We need to have ways to monitor how our girls are being criminalized in our communities. Often times we talk about men and boys and don't realize we need to address what's happening to our girls," Morris said.

The author and 2018 TED Women speaker says we need to develop "curriculum that responds to our young people and is inclusive to their experiences. We need advocacy to respond with programs and efforts to address their experiences and we need healing informed responses."

Added Morris, "Parents need to advocate for schools to bring in discussion groups so the girls can have conversations about their experiences where they spend a lot of their time — in school. Communities need to think of ways to partner with girls... stand with them when they tell their truths."

Some of the next steps in school systems include:

- Banning all suspension practices in pre-K and early

grades.

- Teaching conflict resolution to educators.

- Trying alternative solutions to punishment, such as focusing on prevention, providing more support and bringing students together to solve problems on their own in small groups.

- Hire more counselors rather than police officers.

Indicators and parental resources

Morris says that there are signs that parents can see that could indicate their girls are being "criminalized" at school. "If you get a series of calls from an educator or if your child doesn't want to go to school, it's time to look into it."

She advises that parents "stay active and engage your child and the educators around her."

But it's not always the school's or the teacher's fault, Morris said. "Black girls who act out in school are usually dealing with something else going on in their life... usually with girls, it can be with sexual violence or domestic violence... and that's not an easy conversation to have."

But it's clear that communication is key, not only with educators but also with parents and their children.

The National Women's Law Center, offers the "Let Her Learn" tool kit at dignityinschools.org/resources. There is a section in Morris' book "Pushout: The Criminalization of Black Girls in Schools", which offers resources and suggestions for parents of Black girls. The book is available on Amazon and has received rave reviews.

← OIL, from Page 6

The job opportunities vary widely and require diverse backgrounds including attorneys, architects, truck drivers, welders, carpenters, accountants and human resources specialists, to name a few.

“Whether you specialize in business development, chemistry, construction or public relations, there’s an opportunity for almost every type of background in the oil and natural gas industry,” Staples said.

Collectively, the membership of TXOGA produces in excess of 90 percent of Texas’ crude oil and natural gas, operates over 80 percent of the state’s refining capacity, and is responsible for the vast majority of the state’s pipelines.

In fiscal year 2018, the oil and natural gas industry paid just over \$14 billion in state and local taxes and state royalties, funding Texas schools, roads and first responders.

Lee Warren of Marathon Oil, an independent global

energy company specializing in exploration and production and a member company of TXOGA, said diversity of background, experiences and thought among the workforce is critical to their success.

Warren said the percentage of minorities among their total staff increased to 33.3% in 2018, and Marathon Oil will continue to focus on ways to improve those metrics even more in the future.

“Many Marathon Oil jobs, including the majority of our leadership positions, require a degree in science, technology, engineering and math (STEM) subjects,” Warren said.

“We broaden the pool of diverse job candidates by reaching out to local student chapters of the Society of Women Engineers, the National Society of Black Engineers, the Society of Hispanic Professional Engineers, LGBTQ Engineers and other organizations. We also use digital methods

to recruit at approximately 17 universities to reach diverse job candidates,” she said.

The company also awards scholarships to increase the number of qualified diverse hires in the U.S.

In 2018, Marathon Oil funded college scholarships totaling \$280,000 for students to study core disciplines and that included approximately \$150,000 for diverse students with a record of academic excellence studying engineering and geosciences at the University of Texas, Texas A&M University and the University of Houston.

In addition to college recruiting, Marathon Oil continues to look for ways to hire, retain and promote more women and under-represented minorities.

Marathon Oil partners with organizations such as Women in Energy, Pink Petro, Hispanic Alliance for Career Advancement (HACE) and Human Rights Campaign to make their members aware of career opportunities with Mara-

thon Oil, Warren said.

“These relationships also give our employees networking and professional development opportunities. For example, we hosted the 2018 Mujeres de HACE Leadership Program and 2019 HACE Executive Leadership tour, where several Marathon Oil Hispanic leaders were among a diverse group that participated in leadership and career development conversations,” Warren said.

“Additionally, when two of our senior executives were recognized as Savoy Magazine’s Most Influential Blacks in Corporate America in 2018, it created ongoing career development and professional networking opportunities for our African American employees. Marathon Oil employees also attended an African American Executive Leadership Council event,” she said.

Further, Texas energy producers are fueling education with oil and natural gas industry dollars — the state received about \$2 bil-

lion in royalties in 2018 — paid into Texas’ Permanent School Fund and Permanent University Fund.

The Permanent School Fund has reached a new high of \$44 billion and is the largest educational endowment in America, according to officials.

The Texas energy industry also pays property taxes to independent school districts, accounting for billions of dollars each year for public schools in the state.

In some communities, the oil and natural gas share of the school district’s tax base tops 70, 80 and even 90 percent, according to data released annually by TXOGA.

The energy community also is cultivating the next generation of STEM graduates and skilled workers with innovative education programs and productive partnerships with some of Texas’ leading colleges and universities, TXOGA officials said.

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Ongoing Census Bureau

The Census Bureau conducts continuous surveys to supply the nation with important statistics on people, places and our economy. Local field workers know their communities best, and are instrumental in conducting surveys with residents on a variety of topics. Visit census.gov to apply.

Every Monday thru July 22

Pegasus fairs

Pegasus Personnel has so many jobs available they are holding a job fair every Monday from 9 a.m. to 2 p.m. Applicants are invited to visit their office or call 972-252-8808 for more info. Their office is located at 4441 West Airport Freeway Suite 225, Irving, Texas 75062.



Thru Sept. 30 Join Big Tex's team!

Working at the State Fair of Texas is just as fun as a visit to the annual event. If you're an outgoing, friendly, and energetic person who likes to celebrate all things Texan, join the Big Tex team. The State Fair, in partnership with its vendors, exhibitors and concessionaires, has numerous seasonal positions to fill, making it one of the premier expositions in the country.

To see the positions available visit <https://big-tex.com/about-us/employment/>

July 19 Event for new crossing guards

The City of Garland Is Seeking Crossing Guards for the 2019-20 School Year

they are hosting a hiring event Friday, July 19, at Holford Recreation Center, 2314 Homestead Place. There will be an informational session from 1 to 1:30 p.m. followed by on-site interviews from 1:45 to 4 p.m.

Participants are required to apply online for the positions and attend the informational session prior to the on-site interviews

July 27 Jubilee Job Fair

Job Fair at Jubilee Park & Community Center is July 27 from 10 a.m. to Noon. Located at 917 Bank St. Looking for a new (or better) job? Meet employers who are actively hiring! Bring your resume and dress professionally. Last time we held a job fair lots of people got interviews and offers. Need some help getting ready? Attend their resume workshop on the

July 24 at 6 p.m. or their interview prep night on the July 25 at 6 p.m.

July 27 Bus Driving Opportunity

First Student Bus Driving Job Fair at the Irving Mall hosted by First Student Careers on July 13 from 10 a.m. to 2 p.m. for anyone interested in becoming a school bus driver. Come to the booth then test drive the buses out in the parking lot and see if it's the right fit for you.

July 27 Juvenile Dept.

2019 Juvenile Department Job Fair on Saturday, July 27 from 9 a.m. to Noon at the Henry Wade Juvenile Justice Center located at 2600 Lone Star Dr. in Dallas. Applicants are advised to bring resumes. Bilingual applicants are encouraged to apply. Please confirm your attendance by sending an email to: careerfair@dallascounty.org. In the email please include your full name, e-mail address and telephone number. Find more info at www.dallascounty.org/departments/juvenile/

July 29 Garland FD

The Garland Fire Department

ment is recruiting candidates interested in a career as a firefighter. Online applications will be accepted through 5 p.m. Monday, July 29. Visit Careers.GarlandTX.gov for eligibility requirements and to apply for the position.

August 8 Vet Career Event

DAV and RecruitMilitary are joining forces to attract, hire and retain military veterans and military spouses in the Dallas area. This is a free hiring event for veterans, transitioning military personnel, National Guard members, Reserve members and military spouses. It is scheduled for Aug. 8 from 11 a.m. to 3 p.m. at AT&T Stadium.

"We are pleased to provide these companies with access to the widest network of highly qualified veteran job candidates who are looking for meaningful civilian career opportunities," says Tim Best, CEO of Bradley-Morris & RecruitMilitary.

More info at: <http://bit.ly/Dallas080819>.

Sept. 19

UD Job Fair

The University of Dallas Job & Internship Fair hosted by the Office of

Personal Career Development is scheduled for Sept. 19. Students and alumni from the undergraduate and graduate programs will be in attendance.

These candidates will be seeking internship, part-time, and full-time oppor-

tunities that will provide professional industry experience.

If you are an employer and would like to be invited to the next job fair held by the University of Dallas, email Christina Nguyen at mnguyen1@udallas.edu.



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AT&T Mobility proposes to collocate wireless communications antennas at a centerline height of 108 feet on an existing 119-foot building at the approx. vicinity of 302 South Houston Street, Dallas, Dallas County, TX 75202. Public comments regarding potential effects from this site on historic properties may be submitted within 30 days from the date of this publication to: Trileaf Corp, John, j.huter@trileaf.com, 2550 S IH 35, Suite 200, Austin, TX 78704, 512-519-9388.

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July 21, 9:45 am

Please join us in our quiet time, "Prayer and Meditation" followed by Morning Worship. You will be blessed and inspired as we celebrate service to God, our community and all mankind.

July 24, 7 pm

You are invited to join us for Wednesday's Prayer and Bible Study Class with Senior Pastor Woodson, Pastor Larry Gardner, Pastor Bernadette and others as we study a new book by Dr. Henry Cloud, *Never Go Back*, to things that didn't work the first time, with supporting chapters and verses. Spiritual maturity is God's desire for you; it's

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July 21, 9:30 am

You are invited to join us in our Sunday Morning Services as we praise and worship God in the Joycie Turner Fellowship Hall, followed by our Worship Services; and bring someone with you, you will be blessed. It's for God's glory and honor.

July 24

Join us in our Wednesday's 12 Noon-Day Live, Prayer and Bible Study class and/or our Wednesday Night Live, Prayer and Bible Study at 7 p.m. to learn more about God's Word. Be encouraged by God's plan for your maturity and

His glory; and most of all; be prepared to grow.

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MATTHEW 4:19**

July 19, 7 pm

All men are invited to Men's Ministry meeting each Friday night at 8 pm, (IBOC promotes proactive male leadership.)

July 21, 10 a.m.

Please join us for our Morning Service; and don't forget to invite family and friends to join us as we celebrate our Lord and Savior,

Jesus Christ.

July 22, 7 p.m.

You are invited to Monday School to see what God has to say to us in His Holy Word.

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July 21, 10 a.m.

Join us for Morning Worship Service as we praise

and worship God for His Honor and His glory. Don't forget to comeback at 7 p.m. for our Brazilian Church.

July 24, 7 pm

You're invited to our Wednesday's Bible Study class; you will learn what God has to say to us. Come to be encouraged by God's plan for your spiritual growth and His glory.

Dr. Sam Fenceroy, PhD
Senior Pastor and
Pastor Gloria Fenceroy
300 Chisholm Place
Plano, TX 75075
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July 21, 8 and 11 am

You are invited to our Worship Services as we honor God for His goodness and faithfulness.

**July 22, 7 to 8 pm
Every Monday Night**

Sister II Sister (Women's Mission) in the Main Fellowship Hall and the Men II Men Bible Study in the Youth Church Sanctuary (Chapel)

July 24, 7 pm

You're invited to our Wednesday's Bible Study class; you will learn what God has to say to us. Come and be encouraged by God's plan for your spiritual growth and His glory.

Dr. Isaiah Joshua, Jr.
Senior Pastor
920 E. 14th Street
Plano, TX 75074
972-423-6695
www.smbcplano.org

**DAVIS,
from Page 2**

is complete and our community is thankful to have been a part of your journey as a leader," Flower shared in closing.

Ms. Davis spent decades championing on behalf of the residents of District 7 even before she joined the city council in 2007. Ms. Davis was one of the marchers years ago with now Dallas County Commissioner John Wiley Price.

Her focus during her first election campaign was to get rid of drugs and crime in South Dallas while bringing more economic development to the area. She left the council in 2015 due to term limits. However, she continued to be a regular fixture speaking before the council on issues concerning her district.



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Your position is a result of your actions



Sister Tarpley
NDG
Religion
Editor

"Even a child is known by his actions, by whether his conduct is pure and right" (Proverbs 20:11).

In the marketplace companies and products are known by their position in the industry they represent. Lexus and Mercedes hold the top position among luxury automobiles. They are known for their high quality.

Nike is a sports merchandise company known for its

products serving those who play sports and they own the number one position in their industry. Coca-Cola is a soft drink company that currently has the number one position in the world among soft drinks. Companies spend millions trying to gain the number one position.

You also are called to achieve a certain position in what and how you do it. Your position is often a result of your actions taken over several years. Usually when your name is mentioned, your position is revealed. It is the most distinguishing attribute of your life and work and people associate you with your



Looking back one year, Sister Tarpley visited with and welcomed the new superintendent of Carrollton-Farmers Branch ISD, Dr. John Chapman, his wife Mrs. Mando and their youngest son, Peyton, their oldest son is in college.

perceived position.

In the workplace you are known more by what you do and what you achieve.

Your reputation is often built either around productivity or the lack of it. Years of productivity in an

industry can allow you to own the number one position in your industry.

Do your actions line up with the position God desires for your life? Are you modeling the fruits of the Holy Spirit in all aspects of your life? Paul prayed that *"you would live a life worthy of the Lord and please him in every way: bearing fruit in every good work, growing in the knowledge of God?"*

(Colossians 1:10-11).

Paul desired that we all have a position of a person who bears fruit from our knowledge of God. May each of us strive to have an excellent position for the benefit of God's Kingdom.

Ask God to open your eyes that you may see every divine appointment that God prepare for you. Ask for help to study God's Word and spend time in prayer and fellowship with Him and to take time to be still and know God, so that you will be aware and prepared for those special opportunities and appointments that God send you. Ask for forgiveness when you fail to be consistent. Ask God for help to grow in faith and goodness as you seek His face and live each day ... and to grasp every opportunity to work for God's Kingdom. Ask in the Name of Jesus.

And then the thunder roared...

Dr. James L. Snyder

In our house, thunder has a variety of meanings. Some not as good as others, but that is another story. Either way, I am not a fan of thunder.

Recently, some heavy thunder visited our area along with rain and lightning. I was beginning to understand how Noah felt during his first night in that Ark. Some of the thunder was so loud it seemed like it was inside our house.

One night the Gracious Mistress of the Parsonage and I decided to stay inside and enjoy listening to

the thunder on the outside. Nothing is more cozy than listening to it rain and thunder while drinking a nice hot cup of coffee. It is even better when an Apple fritter comes with that coffee, but that would create a different kind of thunder on the inside.

I must point out during this time, young people were breaking into cars, rummaging through them and stealing whatever they could find. Even locked cars were broken into and I wished I knew how they did that. I have locked myself out of my car several times. If only I had the skills of a car thief, I would not worry

so much nor call AAA.

While listening to the storm, it suddenly got quiet. Both my wife and I took a deep breath and she said, "I think the storm's over. I'm going to go out and check my car."

I really never gave it much thought. I went back to the book I was reading and then I heard it. The thunder roared again like I have never heard it roar before. I was waiting for the lightning to flash, but again the thunder roared.

Of course, I thought it was thunder, but it turned

out to be my wife moaning in agony.

Standing there, I heard my wife screaming, "They broke into my car and stole everything inside. What kind of people does this?"

Everything in that car had been rummaged through and trash thrown all over the place. The only thing these "amateur thieves" did not find was the gift cards. There they were as neatly as my wife had put them. If you would look at that part in the car, you would not know they were there.

In anguish my wife said,

"Look at that mess in my car."

It was a mess for sure. I had to calm her down and so I said, "Look here, my dear. All your gift cards are in place. They didn't touch

any of these. They didn't get anything worthwhile."

"That is," she said rather mournfully, "something to be thankful for."

She paused for a moment

See THUNDER, Page 16

NDGtv North Dallas Gazette takes a moment to reflect on the past with **Historical Perspectives from Sister Tarpley**. Hear what it was like growing up in a very different Dallas when Booker T. Washington was a black school. Sister Tarpley graduated from there and went on to college and later became a city councilmember in Carrollton.

Look for NDGTV at NorthDallasGazette.com

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NDG Book Review: *Women With Money* takes on the moola

By Terri Schlichenmeyer

Find a penny, pick it up.

The rest of that little ditty promises luck but whatever. You don't see a penny as worth much, but how do you perceive money as a whole? In the new book, "Women with Money" by Jean Chatzky, the answer to that question may lead you to a better relationship with your wallet.

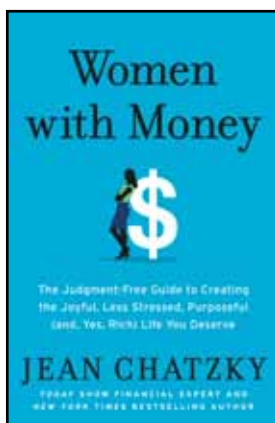
Statistics don't lie: for every 100 men that graduate from college, there are more than 130 women graduates. Women inherit more money from their forebears, too, and within the next decade, women could control 75% of the world's wealth.

And yet, many of us don't know the deepest answers about our finances.

So, "what do you want from your money?"

That's the question Chatzky asks, because it's one that most women don't know and haven't discussed. Ask yourself if you want "the four Ss." (Safety, Shelter, Security, Stability). Would you use your money for freedom, or to buy time? Do you like the power you get from money? Or does spending it make you feel guilty?

The answers to those



debates come when you figure out your money story.

Chatzky says that your money story likely started when you were a toddler, watching your parents and their attitudes on spending and saving, budgeting, and going into debt. As you grew up, more layers were added to your money story, and understanding that narrative helps to show you why you have the financial attitudes you have.

Remember that money is an emotional thing, and there's little we can do about that because a lot of our financial perceptions are biological, says Chatzky. Talk with your partner to understand how your money stories mesh (or don't), so you can agree on what works for you both. Learn how to ask for help, and a raise at work.

And finally, remember that money is perfect

when used "to bring more joy into your life and the lives of people important to you. You just have to be careful about how and what you spend it on."

Money: in one hand and out the other? Or are you more tight-fisted? You think you know yourself, but read "Women with Money" and you might think twice.

Indeed, digging deeper into your attitude towards moola is one of the more eye-opening things you'll learn in this book, as author Jean Chatzky urges readers to examine why they spend or save as they do. Those unused to this kind of introspection may squirm at such navel-gazing – it requires stepping aside and looking at the warts of childhood – but Chatzky shows how understanding is the powerful beginning of action. Finances are not just things to tediously manage. Spending is permissible with this book and money, as it happens, is the root of much that is good.

If you already consider yourself a money maven, then go ahead and pass here; you don't need this book. If you hope to view money as another tool for happiness, though, find "Women with Money" and pick it up.

THUNDER, from Page 15

and then said, "Look at that mess in my car."

The sad thing about the whole situation was her car had been locked. She is very obsessive about locking her car at night. She always asks me, "Did you lock your car?"

I wanted to say, but I know when to keep quiet, that her car had been locked and still the thieves broke into it. Some things are to be left unsaid which creates a platform of happiness.

No matter what tragedy hits us, if you look for it, you can find something good. Sometimes it takes an awful lot of looking to find anything good in a situation. The effort, though, is certainly worth it.

I thought about what the apostle Paul once said. "Rejoice evermore. Pray without ceasing. In every thing give thanks: for this is the will of God in Christ Jesus concerning you" (1 Thessalo-

nians 5:16-18).

No matter what the situation, the great challenge of the Christian is to find something to give thanks for. A thief can't steal anything of real value.

Dr. James L. Snyder, pastor of the Family of God Fellowship, lives with the Gracious Mistress of the Parsonage in Ocala, FL. Call him at 352-687-4240 or e-mail jamesnyder2@att.net. The church web site is www.whatafellowship.com.

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