



North Dallas Gazette

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The Seeds of Justice

By Julius E. Jenkins
NDG Contributing Writer

Criminal justice implies people hurt by criminals receive some peace – comfort – resolution because the criminal gets a punishment fair or reasonable to the criminal act. But too often this isn't the case. Too often, criminals don't get what they deserve. Therefore, reformers argue for the need for reform in our criminal justice system with this inequity in mind.

There are many pieces to "criminal justice reform." Some goals of reformers include rehabilitating police departments, reducing the US prison population and overcriminalization by curtailing prison sentences, and altering drug sentencing policies. Reformers believe the primary contributor to mass incarceration is the excessively severe sentencing resulting from nonviolent offenses.

Another look at the Guyger case

Take Amber Guyger, found guilty of murder - not criminally negligent homicide, or involuntary manslaughter, but guilty of intentionally causing serious bodily injury that caused the death of Botham Jean - by a jury of our peers.

In case you missed it, on September 6, 2018, Guyger entered Jean's apartment -mistaking it for her own- while Jean sat on his couch, eating ice-cream. Guyger fired her gun twice, hitting Jean once. She testified she attempted first aid;



Dallas is having to face its own demons as communities across America are examining the ongoing issue of police violence against minorities. (Joe Brusky / Flickr)

however, the evidence showed no blood found on her uniform.

This incident haunted Dallas County for more than a year. Dallas police officers swarmed the apartment. According to testimony at the trial, they worked to assist Jean and simultaneously undermine the crime scene. Pundits argued both Guyger did nothing wrong while others called for her to rot in prison for life.

Dallas Police Chief Renee Hall, to her credit, patiently waited 48 hours before responding. She investigated the facts and procedures of her officers, then eventually fired Guyger. Reports indicated the Jean family was not satisfied merely with Guyger's termination. They persisted - angrily fighting for a

murder conviction and an appropriate sentence.

After the sentencing announcement, people outside of the courtroom cried out the loudest. Across Dallas County, the state, our country, and the internet, people expressed outrage at the injustice of the criminal justice system. Meanwhile, the Jean family articulated that while they desired a stiffer sentence, they also accepted the jury's decision. Note – jury, not the judge.

Reports specified Bertrum, Botham's father, said, "If you will not forgive, neither will your Father forgive you. I don't want to see her rot in hell. I don't want to see her rot in prison. I hope this will help

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In a tradition of 'dictators'

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Volunteers build a new playground

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5k and more offered in Frisco

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Partnership offers jobs for students

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BATC brings naughty romp to stage

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READERS SOUND OFF!!!

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People In The News...



Rev. Raphael G. Warnock



Wadada Leo Smith

NDG Quote of the Week: "It's no disgrace to be black, but it's often very inconvenient."

— James Weldon Johnson, *The Autobiography of an Ex-Colored Man*

Rev. Raphael G. Warnock

By Colleen Walsh
Harvard Gazette

For Raphael G. Warnock, the work of helping reform the nation's criminal-justice system is deeply personal. His older brother Keith, a first-time offender, was sentenced to life in prison for a nonviolent drug-related offense in 1997.

"He is a veteran of the first Gulf War and has been a model prisoner, no easy feat amid the challenges of prison life, since his incarceration 22 years ago," said Warnock during a campus



talk Wednesday evening. "Yet it is the stigma of color and criminality that makes his story not as uncommon as one might think."

In a discussion at Harvard's Memorial Church, the Atlanta preacher called

mass incarceration "a scandal on the soul of America" and challenged his listeners to "imagine a different future." An activist and pastor of Atlanta's historic Ebenezer Baptist Church, where Martin Luther King Jr. served until his death in 1968, Warnock said the issue is the nation's most pressing civil rights problem and that finding ways to stop a system rooted in slavery that disproportionately locks up men of color is a moral imperative. According to The Sentencing Project, a Washington, D.C., research and advocacy center, people of color make up 37 percent of the

nation's population but 67 percent of inmates in prison.

Warnock delivered his message during the first of four William Belden Noble lectures that will continue through April. The series, founded in 1898 through a bequest of Nannie Yulee Noble in memory of her husband, has featured various prominent thinkers, civic leaders, writers, and artists through the years, including Theodore Roosevelt, Sen. Eugene McCarthy, and Archbishop of Canterbury Robert Runcie, as well as author Marilynne Robinson, former special assistant to Presi-

dent Barack Obama Joshua DuBois, and documentary filmmaker Stanley Nelson.

Over the next several months, Warnock will return to campus for three lectures that will address voting rights and voter disenfranchisement, poverty, and climate change.

Many experts attribute the nation's soaring prison population to Bill Clinton's \$30 billion crime bill signed into law in 1994 that included tougher prison sentences and more money to build prisons. Others see its roots in the war on drugs waged by President Richard Nixon, who introduced the Comprehensive

Drug Abuse Prevention and Control Act of 1970, aimed at getting drugs and those selling them off the streets. That law swelled the nation's prison population and was expanded a decade later by President Ronald Reagan. Some, including Harvard's Elizabeth Hinton, trace its beginnings back to the administration of President Lyndon Johnson, whose progressive social agenda became entwined with his anti-crime programs. When numerous programs run by social workers were defunded, the police took on the role

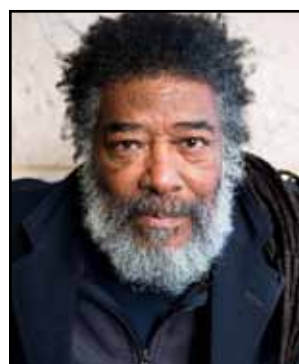
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Wadada Leo Smith

Ariane Bicho
UCLA Newsroom

American trumpeter, multi-instrumentalist and composer Wadada Leo Smith, a finalist for the 2013 Pulitzer Prize for Music, will receive the UCLA Medal, the campus's highest honor, on Nov. 8 during a ceremony and concert at the UCLA Herb Alpert School of Music.

"Wadada Leo Smith is a category-defying composer whose achievements have profoundly shaped American music," said UCLA Chancellor Gene Block,



Phil Penman / UCLA

who will present the award. "His work exemplifies a diversity of original thought that has enriched the lives of others, demonstrating UCLA's highest academic and professional values."

For the last five decades,

Smith has been a member of the legendary Association for the Advancement of Creative Music collective, pivotal in its wide-open perspectives on music and art in general. He has carried those all-embracing concepts into his own work, expanding upon them in myriad ways.

Throughout his career, Smith has been recognized for his groundbreaking body of work. He received the 2016 Doris Duke Artist Award and earned an honorary doctorate from CalArts, where he was also celebrated as Faculty Emeritus. In addition, he received the 2016 Mohn Award for Ca-

reer Achievement from the Hammer Museum at UCLA "honoring brilliance and resilience." In 2018 he received the Religion and The Arts Award from the American Academy of Religion.

"Wadada Leo Smith's life and work exemplifies the fertile intersection of theory and creativity that we encourage our students to explore," said Eileen Strempel, dean of the UCLA Herb Alpert School of Music. "We are delighted to honor him at UCLA for his brilliance, his genuine care for others, and the scholarly significance of his work."

Smith has released more

than 50 albums as a leader on labels including ECM, Moers, Black Saint, Tzadik, Pi Recordings, TUM, Leo and Cuneiform. His discography reveals a recorded history centered around important issues that have impacted his world, exploring the social, natural and political environment of his times with passion and intelligence.

His most recent recording is 2019's "Rosa Parks: Pure Love, an Oratorio of Seven Songs." His 2016 recording, "America's National Parks" earned a place on numerous best of the year lists including the New York Times, NPR Music and many oth-

ers. Smith's landmark 2012 civil rights opus "Ten Freedom Summers" was called: "A staggering achievement [that] merits comparison to Coltrane's A Love Supreme in sobriety and reach."

Writing about Smith's 2017 album "Solo: Reflections and Meditations on Monk" in the New York Review of Books, Adam Shatz notes: "For all the minimalism of his sound, Smith has turned out to be a maximalist in his ambitions, evolving into one of our most powerful storytellers, an heir to American chroniclers like Charles Ives and Ornette Coleman."

NDG Readers Sound Off...

Another African American victim killed by a cop in their home in DFW

Will u stop with this white black crap!

- Kyle Morton

Kyle Morton Will white officers stop killing innocent Black people?

- Garry L. Young Jr.

Kyle Morton why? Because it makes you uncomfortable? How do you have the unmitigated gaul to tell the very people who find themselves disproportionately on the receiving end of **** like this, and

95% of the time the officer is white, to stop with "this white black crap!" Do you even understand how you come across? As yet another insensitive white ***** whose privilege is showing. Grab a clue or simply unfollow the damn page

- Brandy Johnson

Extra! Extra! Money for PBM's

It is all over the news: Pharmacy Benefit Managers (PBMs) are overcharging. Just Google PBM lawsuits!

In 2019 alone, over 30 states have passed legis-

lation against these companies to protect the consumer. Now is the time for Congress to act and stop the overcharging of our seniors on Medicare.

My patients are often paying more at the counter due to pharmacy DIR fees imposed on prescriptions by PBMs, long after the medication is dispensed. These unfair charges push many seniors into the donut hole causing them to ration their own meds and put their health at risk.

Congress needs to address these unnecessary charges on seniors. A recent letter from the US Senate Committee on Finance urges the Depart-

ment of Health and Human Services to reform these DIR fees. 23 of 28 members signed the letter, but our Texas seniors need Senator John Cornyn to join the majority and show support for ending DIR fees.

Please join me in contacting Senator John Cornyn and urge him to support legislation to help end these burdensome fees now!

Kelly S. Selby
RPh, FIACP
Pharmacist

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A few thoughts on 'Dictatorship'

By Dr. James W. Finck

I recently saw a post on social media asking why conservatives are so concerned with socialism when what they should be concerned about is dictatorship in their own party. Historically speaking, accusing presidents of dictatorship is nothing new. In fact, it's as old as the nation itself. I am not going to write about if President Trump is a dictator or not, but I do want to show that it can be said that being accused of dictatorship actually puts him in good company.

During the Nineteenth Century, the cry of dictator was not as prominent. For most of the century, presidents were fairly limited in their political power. The ones who did exercise real presidential authority always faced the accusation of dictator. Anyone who reads my columns knows the election of 1800 is my favorite. It is one of the most hostile in history and I have spoken on it many times. Suffice to say the principle accusation made by Thomas Jefferson and the Republicans was that John Adams wanted to make himself into a king or dictator. Jefferson, who believed in small government, feared that the Federalists wanted to enlarge the power of the federal government and strip away the rights of the people. It did not help that under Adam's administration Congress passed the Alien and Sedition Acts, which in essence made it a crime to criticize the government. It turns out that Adams did not intend to enshrine himself into royalty but instead performed the most important political act in American history. He walked away from the presidency when he lost and set a precedent for the peaceful transfer of power between parties.

A few decades later, President Andrew Jackson

had the same accusations made against him. The Whigs were the party that formed to resist who they called "King Andrew I. A name taken from the British party that opposed the King, the name was not a coincidence. It is not hard to see why the Whigs referred to Jackson as a dictator. First, he vetoed more bills than all his predecessors combined. Earlier presidents did not see the veto as a political weapon, but rather as a protection against unconstitutionality. Jackson, however, wielded the veto like a sword to defeat his enemies in Con-

Basically, Lincoln imprisoned anyone who spoke out against him. Dozens of newspaper editors and political opponents were imprisoned during the war. Because of space restraints, I can mention just one. Lincoln had Ohio Congressman Clement Vallandigham arrested for declaring disloyal sentiments and opinions. Instead of imprisoning Vallandigham, Lincoln exiled him to live in the Confederacy. If any president had the potential to be a dictator, it was Lincoln. However, we will never know as he was assassinated by John Wilks

it), he spoke of running for a third term so he could force it through. We will never know if he would have followed through. He suffered a stroke making it difficult to even finish his second term.

Finally, there is the man who potentially was the greatest dictator but also one of the most beloved: Franklin D. Roosevelt. No one did more to expand the power of the federal government, or, more specifically, the Executive Branch. He wanted to reorganize the Executive Branch and take the regulatory agencies under his control. When the Supreme Court tried to check him, he attempted to increase the number of judges and fill the Court with his supporters. Finally, he told Americans that he was the only man who could possibly lead during the Great Depression and later WWII. He ran for and was elected to four terms. If any president seemed to set himself up as a dictator, it was FDR. We will never know, as he died in his fourth term.

I am not saying whether Trump is a dictator or not. You can decide. I am also not saying we should accept tyranny in any way, but calling him a dictator actually puts him into pretty good company. Not all the men on this list are people's favorites, but there is no questioning they all make the list as some of the most important presidents in history. Historically speaking, maybe being called a dictator by your political enemies is a badge of honor. If nothing else, it's a pretty impressive club to be in.

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“If any president had potential to be a dictator, it was Jackson. Yet after his eight years, he walked away and the nation moved on.”

gress. Later, when the Supreme Court went against Jackson's ideas of Indian removal, Jackson responded with, "John Marshall has made his decision, now let him enforce it." If any president had potential to be a dictator, it was Jackson. Yet after his eight years, he walked away and the nation moved on.

Jump ahead a couple more decades to the election of Abraham Lincoln. Like many readers, Lincoln is my favorite president, yet his entire presidency was plagued with accusations of dictatorship. As much as I love Lincoln, there are good reasons for the claims. Probably his greatest power move was the suspension of habeas corpus, a writ requiring a person under arrest to be brought before a judge to secure the arrestee's release unless lawful grounds are shown for the person's detention.

Booth who claimed death to all tyrants.

In the Twentieth Century, one of the presidents who had the charge of dictator leveled at him was Woodrow Wilson. As a true progressive, he believed in a strong federal government and did everything in his power to strengthen and enlarge it. It was Wilson who pushed an Amendment to create an income tax to fund the federal government. Wilson also passed the Espionage and Sedition Acts. As under Adams, it became a criminal act to criticize the government, the president, or the war. It was Wilson who created the Committee on Public Information that turned into the nation's first propaganda machine. If any president seemed prepared to become a dictator, it was Wilson. When he tried to push the League of Nations through Congress (even many Democrats opposed

Smile Generation and KaBOOM! volunteers partner to build a new playground for local school

On Saturday, Oct. 19, volunteers from the Smile Generation joined forces with KaBOOM! to build a new playground in six hours for the Trinity Basin Preparatory – Pafford campus in Fort Worth. This was the 15th playground the Smile Generation and KaBOOM! built together as they provide children with access to balanced and active play. Ann Zadeh, District 9 Fort Worth council member, was also in attendance during the event.

Additionally, in collaboration with the Pacific Dental Services, Foundation's Mobile Dental Clinic, 22 Smile Generation-trusted



The Trinity Basin Preparatory students were all smiles at the ribbon cutting for their new playground built by volunteers from Smile Generation and KaBOOM! Also, free mobile dental services were donated. (Courtesy photo)

dentists and volunteers provided 48 members of the community with \$21,201 in donated dentistry, which

included cleanings, x-rays scaling and root planing, restorations, and extractions.

"This event was extra special because it was the Smile Generation's 15th playground build with

KaBOOM!," said Kyle Guerin, Director, The Smile Generation. "It's always heartwarming to see the impact that we can make in a community, especially when that community involves kids. The students of Trinity Basin Preparatory – Pafford now have the opportunity to do what kids should do during recess and after school, and that's to play."

Trinity Basin Preparatory is a free public charter school that opened in 1998. With campuses in Dallas, Fort Worth, and one coming soon to Mesquite, over 3,500 students are provided with a safe, disciplined

learning environment designed to meet all individual academic, physical, and emotional needs.

The Smile Generation and KaBOOM!-sponsored playground provides a healthy space and a source of pride for the kids in the neighborhood to enjoy and grow. Trinity Basin Preparatory – Pafford is located 4 miles directly south of downtown Fort Worth. Through this playground project, Trinity Basin Preparatory worked with The Smile Generation and KaBOOM! to make a difference in their community and address the most urgent needs of kids.

Central Market Mobile Kitchen serving North Dallas storm victims

Central Market's Mobile Kitchen arrived in town on Wednesday, Oct. 23 by Dallas Police escort to set up shop at the Preston Royal Shopping Center. They are planning to provide free meals on Thursday, Oct. 24 through Saturday, Oct.

26 victims, first responders, and construction workers for free this Thursday through Sunday.

In addition, Central Market will provide complimentary cleaning supply kits to the first 500 homeowners starting Thursday morning,

and produce, snacks and waters will be available on-site Sunday, Oct. 27 through Tuesday, Oct. 29.

Working together to help North Texans

The North Texas Food Bank is continuing its work across the community to

help those affected by Sunday's storms. They are setting up mobile food pantries to provide basics in areas heavily hit by the storm.

The American Red Cross is working with the City of Dallas to provide safe shelter, warm meals, and com-

fort for families affected by this storm. If you have been impacted by the storm and need a safe place to go, a Respite Center is open at 7 a.m. – 7 p.m. at Bachman Lake Recreation Center, 2750 Bachman Drive, Dallas.

The Salvation Army has been on the scene since Sunday night. Their disaster crew served coffee, water, Gatorade, energy bars, and snacks to first responders and area residents at Walnut Hill in Dallas, after a tornado ripped through the area.

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of administering them. The shift gave law enforcement "more and more opportunities to supervise a population they saw as troublesome," Hinton, John L. Loeb Associate Professor of the Social Sciences, told the Gazette in 2016.

Warnock sees the current crisis as an extension of slavery and the laws created to enforce segregation in the late 19th and early 20th centuries. He cited the work of author Michelle Alexander, who argues the "mass incarceration of tens of thousands of black men for nonviolent, drug-related offenses and the lifelong consequences that result are constituent parts of the new Jim Crow" that denies them their right to citizenship, their right to vote, opportunity, upward social mobility, and more.

"I agree," said Warnock.

The dilemmas also a failing of communities of faith that have too long remained silent, he said, urging churches to get more directly involved and noting that their pastoral care and spiritual guidance of those who are now or were formerly incarcerated doesn't touch the root of the problem. Real change, he said requires, a fundamental challenge to the current political system, and a "national multifaith movement."

To jump-start that campaign Warnock co-sponsored "Let My People Go!," a multifaith conference in June that brought together people from different backgrounds and religious traditions to explore practical ways to make change in a country that has the highest incarceration rate in the world. A report from the

Bureau of Justice Statistics found that as of 2016 almost 2.2 million Americans were in prison or jail. As part of the conference, the organizers developed online guides and materials aimed at helping people develop strategic legislative agendas at the local, state, and national levels, organize an interfaith network of partners focused on abolishing mass incarceration, and create a media strategy that can reframe public understanding of the problem.

"This national effort, taken on in partnership with others, builds upon years of advocacy and activism," and seeks to change a system too often "more criminal than just," said Warnock.

After delivering his remarks, Warnock engaged in a conversation with Kaia Stern, M.T.S. '99, RI '19, the director of Harvard's Prison Studies Project, a

lecturer at the Graduate School of Education, and the Radcliffe Institute for Advanced Study's first practitioner-in-residence. At Radcliffe, Stern is working on a new initiative on law, justice, and education with an approach she calls "transformative justice."

Stern posed questions to Warnock written by her students, some of whom wanted to know what direct actions they could take. Warnock encouraged them to consider helping create voting precincts inside county jails as a way of ensuring more people's voices count in elections. (The vast majority of states prohibit jailed felons from voting, but often those being held are awaiting trial or have been convicted of only misdemeanors and so are still eligible to vote in many states.) His church, he said, has also sponsored expungement events dur-

ing which they were able to clear the records of those with minor offenses, and he urged the audience to get involved in similar efforts.

The key, said Warnock, is to act.

"I am clear that 50 years from now ... our children, our grandchildren are going to ask us, 'What were you doing while this human rights nightmare unfolded on your watch?'"

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Aga Khan Foundation Dallas hosting 5K and more in Frisco

The Aga Khan Foundation Dallas on Saturday, Oct. 26, is bringing together 5,000 people to raise money and awareness of the need to alleviate global poverty. The event highlights the Aga Khan Foundation's efforts to partner with communities in remote parts of the world to fight poverty through long-term investments—from early childhood programs to universities benefiting 2 million students every year.

The event will be held at Frisco Square in Frisco



Rain or shine on Saturday, the Aga Khan Foundation is hosting not only a 5K Run/Walk in Frisco but plenty of food, music, and activities for children. (Courtesy photo)

and feature a 5K run/walk, entertainment, music, food, and activities for all ages.

The objective is to celebrate the diversity of world cultures.

Registration and check-in begin at 6:30 a.m. with the 5K Run starting at 7:30 a.m., the Fun Run starts at 8:30 a.m., and the Family Walk at 9 a.m.

A Premier Global Village-in-Action hosted by Dallas's Youth Ambassadors will feature exhibits spotlighting some of the Foundation's programs working to break the cycle of poverty around the world.

The WNBA team, the Dallas Wings, will host

impromptu basketball practice for kids and adults.

They are also hosting a petting zoo for kids, a blood drive in partnership with the American Red Cross, and canned food drive to help support the efforts of the North Texas Food Bank.

The educational and fun-filled day culminates with a dynamic open-air concert by popular Dallas premier entertainers, Emerald City Band. Known as "Dallas's house band," Emerald City

fuses music with a high-energy performance, entertaining choreography, and a dazzling light show.

Frisco Mayor Jeff Cheney and Texas State Representative Matt Shaheen will be present, and local CBS Anchor Taryn Jones will emcee the program.

Registrants will receive a swag bag, and free parking is available on site. Participants can register for the Walk|Run at www.akfusa.org/dallaswalk.

Kids to design Vietnam War-era memorial soldier tribute

FORT WORTH – Students across the area are being challenged to help design a Tarrant County Vietnam war-era memorial, according to project planners led by Jim Hodgson, executive director of the Fort Worth Aviation Museum.

"At least 211 county residents died as a result of the conflict," Hodgson points

out. "Currently, there's no local monument to honor those killed in Southeast Asia, but that may soon be changing."

"We're proposing a permanent display in Fort Worth's Veterans Memorial Park on Camp Bowie Blvd. designed by local students to honor American service members for their sacrifices, as well as commemorate

the loss to the families and loved ones."

The proposed monumental effort is backed by a coalition of Tarrant County officials, the Fort Worth Parks Dept., national and local veterans service organizations, as well as patriotic groups and individuals across North Texas. Representatives of these groups are now meeting to discuss

the logistics of the project.

"The memorial is to be designed, built and installed by mid-September 2020," Hodgson explains. The dedication ceremony would coincide with National Medal of Honor Society's annual conference to be held in Fort Worth that month.

Hodgson has assembled a team of volunteers to take on a myriad of challenges

related to the memorial project. Over the next several months, those efforts will include:

- Engaging schools and students in the memorial's design
- Verifying the names of those to be included on the monument
- Spreading the word and raising funds to support the effort

• Dedication ceremony in Veterans Memorial Park

A Facebook page dedicated to the project has been launched at <https://www.facebook.com/TCVWM/>. An interactive website is being developed where online donations can be made. "We eventually hope to link the entire virtual community supporting this campaign," Hodgson concludes.

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Dallas County Elections' new Vote Centers give you the power of convenience on Election Day.

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North Dallas Bank & Trust Co. and Cristo Rey Dallas partner to provide entry-level jobs for high school students

North Dallas Bank & Trust Co. (NDBT) has partnered with Cristo Rey Dallas College Prep to provide entry-level jobs to four students with limited financial resources. The students working at NDBT are cross-training in four different departments including lending, credit, marketing, and customer service.

NDBT is one of several North Texas companies to partner with Cristo Rey

Dallas for its Corporate Work Study Program. Participating students take college preparatory courses four days a week and work at one of the program's partner companies one day a week during the entire academic year.

Students not only earn up to 65 percent of their tuition through these placements, but also gain even more valuable returns in the form of soft skills, references,

and first-job experience.

"We are honored to provide these four students with hands-on work experience in a real-world banking setting and the chance to develop leadership skills that will last a lifetime," said Larry Miller, President of NDBT.

"We are extremely proud to play a significant part in these students' personal journeys while inspiring and establishing their fu-

ture professional careers," said Daniel Cahill, Vice President and Director of Marketing at NDBT.

"Cristo Rey and NDBT share the same values and common goal to help serve the students for a higher education. Partnering with them involves teamwork, collaboration, desire and passion which speaks into our mission statement," said Adriana Peña, AVP Commercial Lender.



15-year-old Marcos Lugo is one of the local student workers selected to participate in the North Dallas Bank & Trust Co. college prep programs. The focus of the program is helping high school students with limited resources. (Courtesy photo)

UNT to focus on increasing diverse faculty opportunities in STEM

The University of North Texas is working with 20 universities nationwide to develop faculty recruitment, hiring and retention practices specifically for underrepresented populations in STEM fields.

Aspire: National Alliance for Inclusive and Diverse STEM Faculty is a three-year program aimed at ensuring all STEM fac-

ulty use inclusive teaching practices and that institutions increase the diversity of their STEM instructors. The Association of Public and Land-grant Universities and the University of Wisconsin-Madison are coordinating the program and it is funded by the National Science Foundation.

Participating universities conduct a self-assessment

of current practices and assets. UNT will develop and implement campus action plans to drive change and scale efforts across all STEM programs. Aspire provides UNT the opportunity to participate in workshops and seminars by providing funds for travel to the annual national meeting and the opportunity to apply for funds to further

advance collaboration with other universities. UNT will be given tools and technical assistance to support an annual assessment and to create and implement a data-informed action plan.

"We are a diverse campus, attracting students from many backgrounds who want to study STEM disciplines at UNT," said

UNT Provost and Vice President for Academic Affairs Jennifer Evens-Cowley. "Being part of the Aspire cohort will provide enhanced support for all of our STEM faculty in ensuring we are using the most inclusive teaching practices."

A 2019 NSF study revealed that underrepresented minority faculty

occupied nine percent of professorships in STEM fields at four-year institutions. Other research shows when underrepresented students are taught by diverse faculty members they achieve at significantly higher rates; as much as 20 to 50 percent of the course achievement gaps between minority and majority students are eliminated.

Access to black male achievement program lowered student dropout rates, Stanford-led study finds

By Carrie Spector
Stanford News

Nearly 10 years ago, school leaders in Oakland, California, launched the first district-level initiative of its kind in the nation: a program targeted exclusively to black male high schoolers that was a part of their regular classes during the school day.

Taught by black male instructors, the "Manhood Development" course emphasizes social-emotional learning, African and African American history and academic mentoring, drawing on culturally relevant teaching methods to counter stereotypes and create a stronger sense of community and belonging in school.

A new study led by Thomas S. Dee, a professor at Stanford Graduate School of Education (GSE), provides the first evidence that access to the program

significantly reduced the number of black males who dropped out of high school. The study found smaller reductions in the number of black females who dropped out as well, suggesting a possible spillover effect.

As hundreds of communities across the country invest in similarly targeted programs as part of the national "My Brother's Keeper" initiative introduced by former President Barack Obama in 2014, the study provides leading evidence supporting the promise of these investments.

"Many historically marginalized students experience schools as highly alienating spaces," said Dee. "The targeted design of this program, and the evidence of its impact, challenges us to radically reconsider how we think about promoting equity in education."

The findings were pub-

lished in a working paper on Oct. 21 by the National Bureau of Economic Research. The study is also available on the website of the Stanford Center for Education Policy Analysis at the GSE.

An effort to counter trends

The Manhood Development course is the centerpiece of the African American Male Achievement (AAMA) program, launched by the Oakland Unified School District in 2010. The program created a new model for a targeted curriculum by offering classes specifically for black male students during the school day, rather than episodic or extracurricular programming.

Initially available to ninth graders in three Oakland high schools, the program soon expanded to serve students at higher grades in all nine of the dis-

trict's regular, comprehensive (not alternative) high schools.

The classes, which meet daily, include units such as "The Emotional Character of Manhood," "The Struggle for Liberation and Dignity" and "The Black Male Image in American Media." Students also participate in community-based projects, such as oral histories of black residents in Oakland, and field trips that expose them to colleges and careers.

A district review in 2010, when the program began, documented high rates of absenteeism, dropout and suspension among black male students at Oakland Unified. Though black males made up 16 percent of the student population, they represented 42 percent of suspensions annually. Roughly 20 percent of black male students were chronically absent across

all grade levels, and 55 percent of black males were off-course from graduating on time, compared with 37 percent of students in the district overall.

"We know that failing to complete high school has dramatic, long-term economic consequences," said Dee, the Barnett Family Professor of Education at the GSE, a senior fellow at the Stanford Institute for Economic Policy Research and faculty director of the John W. Gardner Center for Youth and Their Communities. "It's catastrophic for success in the labor market. It implies worse health outcomes, lower levels of civic engagement and increased likelihood of being imprisoned. Completing high school and being college- and career-ready is fundamentally important for almost any dimension of human welfare you can identify."

Increasing the graduation rate

Using enrollment and dropout data from the California Department of Education, Dee and his coauthor, Emily K. Penner — a former postdoctoral fellow at the GSE, now an assistant professor of education at the University of California, Irvine — found that access to the AAMA program significantly reduced the number of students who dropped out of Oakland Unified schools, particularly in ninth grade.

In the average pre-AA-MA school-grade cohort of about 61 black males, access to the program reduced the number who dropped out over the next year by 43 percent, from about five students to three.

Meanwhile, between the graduating classes of 2010 and 2018, the high

See STUDY, Page 12



The City of Plano will be working on updating crosswalks, stop lines and more at 10 intersections over a two-week period. (Image: public domain)

Partial closures scheduled for 10 Plano intersections, Oct. 21 - Nov. 2

Ten Plano intersections will be closed from Oct. 21-Nov. 1 from 9 a.m. – 3:30 p.m. . The closures are the result of routine work to refresh pavement markings including stop lines, crosswalks and turn markers.

Each job is expected to take 6 hours. The contractor will have two lanes closed

per direction at these intersections. If it rains on any of those days, each day will be pushed back one day.

Week 1: Oct. 21-25

Monday – Intersection at Chapel Hill & Communications

Tuesday – Intersection at McDermott & Independence

Wednesday – Intersection at Parker & Preston Meadow

Thursday – Intersection at Spring Creek & Headquarters

Friday – Intersection at Spring Creek & Communications

Week 2: Oct. 28 – Nov. 1

Monday – Intersection

Spring Creek & K Avenue
Tuesday – Intersection at Spring Creek & Preston Meadow

Wednesday – Intersection at Spring Creek & Missionridge

Thursday – Intersection at Spring Creek & Roundrock

Friday – Intersection at Hedgcoxe & Custer

JUSTICE, from Page 1

her to change and recognize the damage, the hurt that our family's going through. So I wish her well, and I will pray for her family and pray for her as well."

Brandt Jean, Botham's brother, went viral when he asked to hug Guyger during his victim statement. The family's expression of the hope of reform for the criminal responsible for their loss was from a

place of acceptance, love, and prayer. A wise man once said, "Anger is like the mud. But without the mud, we cannot grow lotus flowers." The Jeans then are master gardeners.

According to the Justice Policy Institute's report entitled "The Punishing Decade," the US prison population exploded in the 1980s after President Richard Nixon declared America's

"War on Drugs" in 1971. The passing of the Sentencing Reform Act ("SRA") in 1984 exacerbated these efforts. The number of prisoners exploded from approximately 500,000 in 1980 to over 2.5 million by 2008. Dig this – that's the total population of Dallas County. The numbers reflect a 500 percent increase from the 80s.

Dallas County efforts at reform

Dallas County District

Attorney John Creuzot is known as a reformer. Recently, Creuzot announced reforms to limit the prosecution of low-level misdemeanor crimes, like marijuana offenses and theft of personal items worth less than \$750, unless the theft is for financial gain. However, meaningful reform is controversial, and realization can be messy. The Governor of Texas, Greg Abbott, criticized Creuzot, saying his "actions...

abandon the rule of law and could promote lawlessness...." But the facts remain – something must be done.

Creuzot's other efforts include "deflection centers," places to keep homeless persons with mental illness issues who commit these low-level, nonviolent offenses. Reformers are starting to impact the prison population and the well-being of citizens unable to afford court costs.

The Jean family's response to the murder of their son is meaningful – wanting a finding of murder and although frustrated at the lenient sentence by a jury, expressing a willingness to forgive and move forward as best as they could.

If Dallas County were to take away anything from this episode, it should be that while inequity exists, reform advocates are at work.



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2020 CENSUS

Carrollton

In honor of **International Games Week**, the Carrollton Public Library is hosting an International Games Day Celebration beginning at 6:30 p.m. on Wednesday, Nov. 6 at Josey Ranch Lake Library (1700 Keller Springs Road). Ages 9 and up are invited to come to the Library to play games, meet new people, and have a ball at this celebration of all board and card games. To learn more, visit cityofcarrollton.com/library or call 972-466-4800.

Dallas

Meadows Museum Access Program: Connections are scheduled for three Wednesdays: Nov. 6, 13 and 20 from 10:30 a.m.-12:30 p.m. at 5900 Bishop Blvd. on the SMU campus.

The event is free, but registration is required. This informal three-session program is designed for individuals with early-stage dementia, their care partners, and family members. Participants explore the galleries through interactive activities, experiment with different materials to create individual and group projects and discover works of art through music, dance, literature, and storytelling. Light refreshments are served. Space is limited and advance registration is required. For more information and to register, contact museumaccess@smu.edu.

Suppliers interested in receiving **bid opportunities from Dallas County Community College District (DCCCD)**, MUST now register at <https://bids.dcccd.edu>.

scquest.com/apps/Router/PublicEmerOrg=DCCCD. This website will display current bid opportunities and proposals (RFPs), awarded bid information, and upcoming opportunities. Please follow the steps to ensure successful registration and direct questions to the DCCCD Purchasing Services Dept. 972-860-7771 or purchasing@dcccd.edu.

Dallas Homeownership Fair brought to you by Southern Dallas Progress Community Development Corporation, City of Dallas and Transformance is scheduled for Nov. 2 from 8 a.m. to 3 p.m. at the Bill J. Priest Institute located at 1402 Corinth St. Scheduled topics for this event include sessions critical to the home buying experience:

- How to choose a Realtor
- The importance of managing a budget
- Obtaining a mortgage loan
- Accessing down payment assistance
- Your rights under the Fair Housing Act
- The benefits of a home inspector
- Maintaining the value of your home

Garland

Trunk or Treat and The Garland Graveyard Friday, Oct. 25 is a fun way for kids of all ages to have a safe trick-or-treating experience. Enjoy games and a kids' costume contest, all from 5:30 to 7:30 p.m. at Bradfield Recreation Center, 1146 Castle Drive.

From 6 to 8 p.m., you can traipse through the Gar-



Grace Lutheran / Flickr

land Graveyard, filled with scenes of witches, zombies and haunted pumpkins. Wear your costumes and be prepared for some spooky fun. Cost of entry to the Garland Graveyard is two canned goods to be donated to the Salvation Army Corps of Garland.

Shorehaven Area Neighborhood Roundtable - Join District 2 Council Member Deborah Morris for a Shorehaven area Neighborhood Roundtable from 6:30 to 8 p.m. Monday, Oct. 28, at Bradfield

Recreation Center, 1146 Castle Drive. They discuss localized complaints about crime and parking issues, as well as other neighborhood concerns. Garland Police Chief Jeff Bryan and Code Compliance Director Steve Killen will participate. Light refreshments will be provided.

Learn more at Garland-Parks.com or call 972-205-2770.

Richardson

Earlier this month the Richardson location of the Dallas County Tax Office was permanently closed. Now residents needing to visit a tax office in person may go to the new North Dallas Government Center, 6820 LBJ Freeway in Dallas or the expanded Garland Government Center, 140 N. Garland Ave. in Garland.

NDG Entertainment: 2019 Halloween Week ideas for wicked fun in Dallas

By Madison Dolo
NDG Contributing Writer

Time to get ready for Halloween in Dallas. The NDG Entertainment Calendar offers a few options for families to those who like their fun a bit more spooky.

It is **Halloween week at the Dallas Arboretum**. Your kids will love the spooky scavenger hunt, creepy creative corner and many more child friendly activities. This is a great way to have some spookily fun family time. The exhibits are open daily through the spookiest night of the year. Visit dallasarboretum.org/event/halloweenweek/ for more details.

This Saturday from 9 a.m. to 3 p.m., the **Boho Market** is opening. Shoppers are invited to support local businesses and grab some vintage items, if your not into that, enjoy the live music and explore new food booths. The Hill Shopping Center is located at 8041 Walnut Hill Lane, in Dallas. Despite the recent storms, currently the



Peiful / Flickr

event is still slated to proceed. More info on the Facebook event listing.

Looking for a bit of music during your jam-packed

weekend? Then check out the **Kpop Music Festival**. Experience groups like chic angel, watch the dance and singing competition, and meet popular Korean influencers at the free event. The festival is at the Music City Mall for two days, Oct. 26-27. More details at Kpoptogether.com.

Celebrate Dia de Los Muertos Saturday Oct. 26 from 5 p.m. to 7 p.m. at Dallas City Hall Plaza.

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Call 972.665.0170
(serious inquiries only!)

Guests are invited to watch fireworks, listen to live music, and try new exciting foods. Organizers are

hoping this becomes an opportunity to honor the dead, inviting the public to learn more about the rich cultural

tradition of celebrating life, death and love. Visit Eventbrite for more details and tickets.



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'The Wild Party' brings a naughty romp to the Bishop Arts Theatre

By David Wilfong
NDG Contributing Writer

The Bishop Arts Theatre is currently running a production of "The Wild Party," which is a bawdy musical romp through a speakeasy-esque environment in the 1920s. The play is a continuous series of musical numbers, telling the story of a tumultuous sexual relationship that culminates in a climax of dire circumstances.

The story follows Queenie (portrayed by Kristin Colaneri), who is known for living somewhat on the wild side, but



Ashley Ragsdale — playing Kate, a hard-partying friend who brings complications to the party — also delivers a strong vocal performance to the Oak Cliff Stage. (Image: NDG / David Wilfong)

who longs for the perfect relationship with the right man for her. She becomes attached to a clown named Burrs (Nolan Spinks) who develops a possessive, con-

trolling streak. She decides to throw a massive party, and in the process brings another man into the fold, Black (Antonio Thomas).

The story is based on

a 1928 poem of the same name written by Joseph Moncure March. As a stage production, it debuted Off-Broadway in 2000 by The Manhattan Theatre Club. While not as well known as many pieces coming

out of New York, The Wild Party has won a handful of prestigious awards and has been produced on numerous stages throughout the United States. In Dallas, it is being directed by Adam Adolfo, who is also the

director of marketing and community engagement for the theater.

At Bishop Arts Theatre, the Dallas production is anchored by the vocal tal-

See WILD, Page 12

Dallas Cowboys get back on track with solid win over Eagles

By Dwain Price,
NDG Sports

ARLINGTON — During the days leading up to the fight for first place in the NFC East, Philadelphia Eagles coach Doug Pederson boldly guaranteed that his team would fly to North Texas and defeat the Dallas Cowboys.

Needless to say, Pederson got that prediction all wrong. In fact, he wasn't even close, meaning he may want to stay out of the prognostication business.

The Cowboys broke out to a quick 14-0 lead about seven minutes into Sunday's game and proceeded to rout Pederson's hapless Eagles, 37-10, before a sell-out and boisterous crowd of 91,212 at AT&T Stadium. In the process, the Cowboys snapped a three-game losing streak and are now in sole possession of the first place in the NFC East with a 4-3 record, while Philadelphia slipped to 3-4.

In the aftermath of the Eagles getting their wings completely torn off by the Cowboys, Pederson admitted his prediction didn't

go the way he thought it would.

"I thought the guys were preparing themselves to come down here and (win)," he said. "Give Dallas credit. They had a great game plan. They flat out beat us."

Pederson added that he didn't regret going out on a limb and doing a false impersonation of Nostradamus.

"I just felt like we had a lot of confidence in the football team," he said. "A lot of trust, a lot of faith in the guys. We had a good week of preparation. Quite honestly, after a game like this, we all have to kind of step back and look in the mirror. Especially myself. It starts with me."

"This is one of those games that I take personal from that standpoint. We didn't play well. That's personal on me, so I've got to get that fixed."

The Cowboys sure fixed what ailed them after entering this game with consecutive losses to New Orleans, Green Bay, and the New York Jets.

And for the first time

in a month, the Cowboys started fast and were all up in the Eagles' throats right

See COWBOYS, Page 11



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Kenn Farr, gospel artist releases new single called 'Walk Wit Em'

Spectacular Gospel Hip Hop & Rap Contemporary Artist Kenn Farr released his debut single, "Walk Wit Em" on October 03, 2019 on CD Baby, iTunes and all other streaming platforms including Spotify and Apple Music, as well as Amazon and Google Play. The lyrical hard hitting and bass thumping Gospel song was written by Kenn Farr and produced by Kenn Farr of The Kenn Farr Company and Gospel Hottest Music Moderator.

Prepare yourself for a scintillate new talent on

the path to redefine what is original music with a fluent eclectic music with a Gospel, Bass Shaking, New Sound. From Classical to love ballads to contemporary gospel oriented music Kenn Farr can do it all. One simple and crucial talent that Kenn Farr has is his creative lyrical writing which helps formulate a relationship with his fans.

This seasoned, yet talented musician, singer, and songwriter plays keyboard, guitar and drums, and boasts a soulful tenor voice with an

exceptional range that most aspiring singers would absolutely love to have. His inspiration and knowledge of great musicians past and present, including Brian McKnight, Aretha Franklin, Stevie Ray Vaughn, Walter Hawkins, and Ray Charles have all shaped his gospel sound, while Michael Jackson, Clark Sisters, BeBe Winans, Marvin Winans and Prince have formed his soulful, contemporary side. Like all of his favorite gospel artist, Kenn's never ending devotion to Gospel,

R&B and Soul music, plus his unusual dancing when performing, are both mesmerizing and chaotic.

Ken's musical background stems from his growing up in the church and hearing some of the best gospel singers on radio, church and on television shows including movies. Kenn Farr is anticipating a platinum Gospel album, a Grammy (Win) Nomination, countless awards, Stellar Awards, Gospel appearances, autograph signing, BET Award. Major tours in-

cluding international, television commercials and film.

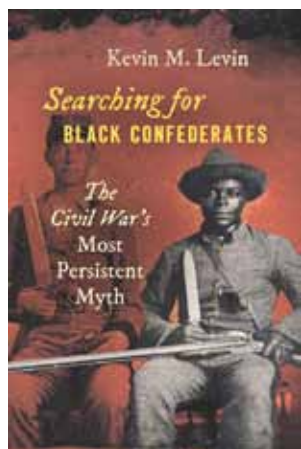
"Walk Wit Em" is the first single off Kenn Farr's upcoming, 2nd album titled 4013. Kenn continues to work on his craft by writing more songs and free styling in the car while banging on the dashboard like a complete set of invisible drums are present. Kenn Farr will be performing at several venues once negotiation is finalized including some of Dallas most iconic music venues like The House of Blues and more. Kenn's

fusion of hip hop, rap, pop, and r & b mixed with soul has created an eclectic scintillate fusion of music and is sure to take this versatile musical artist to the stratosphere.

Kenn Farr second album, "4013", will be released on August 1, 2020 and will be platinum bound for Contemporary Gospel / Christian / Jazz Charts.

Kenn Farr has already been seen and heard by over 5,000,000 people in com-

See FARR, Page 11



NDG Book Review: Searching for Black Confederates

By Terri Schlichenmeyer

History is a big subject.

And yet, each era has inside it a thousand little clues for people, places, and everyday life: clothes folks might've worn, toys children played with, maybe, or foods they enjoyed. Those are the things that make

history fascinating, even powerful. But add in a bit of quarrel and, as in the new book "Searching for Black Confederates" by Kevin M. Levin, they might make history wrong.

Ever since the last shot was fired in the Civil War, there's been controversy, including argument over the site of that last shot. For

more than a century-and-a-half, stories were told and mythology endures — one of them being the possibility that slaves fought on the side of the Confederacy.

"Over the past... decades," says Levin, "claims...of anywhere between 500 and 100,000 black Confederate soldiers... have become in-

creasingly common."

But, he says, those claims are highly inflated. In truth, "a small handful of black men" were recruited "just days before the fall of the Confederacy..." Also true: photographs taken during the War show black men dressed in gray uniforms. Those pictures cause a misunderstanding, Levin says,

that leads back to one of the reasons the War was fought in the first place.

When volunteering to serve in the Confederate Army, many white men took a slave or two with them to serve as "camp slaves" to polish arms, press uniforms, cook, and carry messages.

See SEARCH, Page 15

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Capitol Hill hearings urged to ensure CRA program is strengthened, not weakened

By Charlene Crowell

For more than 40 years, the Community Reinvestment Act (CRA) has served as a mechanism for the federal government to hold banks and other depository institutions accountable for meeting the credit needs of low and moderate-income (LMI) neighborhoods. Enacted in 1977, the CRA has the power to influence applications for bank mergers, charters, acquisitions, and branch openings.

On Oct. 4, a bicameral group of Capitol Hill lawmakers wrote a letter to

federal regulators, making clear the need for CRA to be strengthened – not weakened – under the guise of modernization. The letter also requests hearings on the issue in both the House Financial Services Committee and in the Senate Banking Committee.

Although the lawmakers acknowledged how banking, like so many other industries, has changed over several decades, the thrust of their letter was that any modernization must also reflect CRA's original intent: to serve all communities with "the types of

credit and investment those communities need."

"Regulators cannot determine how a bank is serving the needs of its local community by relying on a simple ratio or dollar volume metric", wrote 21 Members of Congress and 8 U.S. Senators. "Instead examiners should review whether banks are reaching the borrowers and neighborhoods that CRA was intended to serve."

"While it is important that, in the face of new technologies and products, we appropriately assess lenders' efforts to serve all

communities with the types of credit and investment those communities need, it is even more essential that the original purpose of the law not be undermined," added the lawmakers.

Income inequality and the growing racial wealth gap continues to worsen

The lawmakers' concerns are reinforced by worsening income inequality and the growing and persistent racial wealth gap.

For example, a 2018 joint report by the Brookings Institution's Metro-

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FARR, from Page 10

mercials like Bank of America, Body Tone, Middleman Hardware, Necessary Roughness, N.C.N.B., J.F.K., Dept of Public Safety, Sprint, Anderson Production, Spirit of Texas, I.B.M., Break Cakes, M.C.I., Radio Shack, Crime Stoppers, H.H. Technologies & Frequent Flyer - Movie of the Week).

Kenn Farr has given a gospel shout out to Mega Churches around the country like The Potters House, Pilgrim Rest, Friendship West, Egypt Chapel, Beulah Missionary, Calvary Chapel, Church of The Highlands, Gateway

Church, IBOC, Lakewood Church, Acts Full Gospel Church, Greater Mount Olive B.C., Allen A M E, Elevation Church, Fellowship Church, Christian Cultural Center, West Angeles Cathedral, World Changers Church Int and more for their great work...

Next summer Kenn will be appearing at a number of venues with performance dates and other promotional appearances throughout the country. Kenn's music video for "Walk Wit Em" will be filmed on next month in Dallas & DeSoto, Texas and released in November, 2019.

COWBOYS, from Page 1

away, barely giving them a chance to breathe.

On the game's opening drive, linebacker Jaylon Smith jarred the ball loose from Eagles tight end Dallas Goedert and Maliek Collins recovered at the Philadelphia 45. Seven plays later, Tavon Austin zig-zagged into the end zone from the 20, and the Cowboys were up 7-0.

On the Eagles' ensuing possession, DeMarcus Lawrence stripped the ball from quarterback Carson Wentz, and Antwaun Woods recovered for the Cowboys at the Philadelphia 16. Two plays later, Ezekiel Elliott scored for a yard out, and Dallas was suddenly ahead, 14-0, over the shell-shocked Eagles.

It's just the second time in 10 years that the Cowboys have recovered two fumbles on the opponent's opening two drives. Afterward, Lawrence was asked about Pederson guaranteeing an Eagles' victory.

"I told him to shut up, didn't I?" Lawrence said. "So, what do you think he's doing now?"

In all, the Cowboys forced a season-high four turnovers and resembled the team that rushed out to a 3-0 record to start this season.

"When you're a captain or leader of the defense,

you have to make plays that make a difference in the game," Smith said. "That's something that me and (Lawrence) pride ourselves on — being playmakers.

"It's important that our coaches believe in us, our players believe in us, and that we believe in ourselves. As long as we do that, we're going to be fine."

This was a solid all-around performance by the Cowboys, who looked very impressive on both sides of the ball.

Quarterback Dak Prescott was 21-of-27 for 239 yards and a touchdown and an interception. Prescott also scored his 21st career rushing TD, breaking a tie with Roger Staubach and setting a franchise record for the most rushing touchdowns by a Cowboys quarterback.

Also, Elliott rushed for 111 yards on 22 carries, and Amari Cooper caught five passes for 106 yards. And the Cowboys' defense sacked Wentz three times and limited him to just 191 yards passing.

"We know we're a bad group of guys," said safety Xavier Woods, who picked up his first interception of the season. "We haven't been showing it the last three weeks, but we came out there and played well in all three phases."

Now, about that third phase of the Cowboys' attack. The Cowboys penned the Eagles deep in their territory when kick returner Miles Sanders made a few ill-advised kickoff returns out of the end zone.

Plus, kicker Brett Maher was sensational on a day when he booted a team-record 63-yard field goal as time expired in the first half and became the first player in NFL history with three successful career field goals of at least 60 yards.

"I've got great respect for them," coach Jason Garrett said of the Eagles. "They are a fantastic team and have been. We've played some great games with them the last few years and battled them."

"Every time we go out there, it's a war. It starts upfront. Offense and defense, and you challenge those guys to win their battles. That's where it starts, and our guys really stepped up (Sunday)."

Following that stellar showing against the Eagles, the Eagles have a bye week next week before resuming action on Nov. 4 with a game at the New York Giants on Monday Night Football. Meanwhile, as far as any parting words for Pederson, Lawrence said: "Don't ask me about that man no more."



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WILD, from Page 9

ents of Colaneri and Ashley Ragsdale (playing Kate), both of whom are making their debut performances at the Oak Cliff venue. Unlike many musicals performed on stage locally, the sound is organic and made from scratch, with a band tucked away on risers above the vocalists on stage.

The Wild Party is naughty and never boring. However, it is filled to the brim with adult content, sexuality, and a bit of violence thrown in as well. This is not a performance for younger viewers. The production runs through Oct. 27 at Bishop Arts Theatre (215 South Tyler Street in Dallas). More information can be found on the theater's website (www.bishopartstheatre.org).

STUDY, from Page 6

school graduation rate for black males in Oakland schools increased from 46 to 69 percent – a gain that exceeded districtwide improvement by about 3 percentage points.

The researchers also found evidence of smaller but statistically significant reductions in the dropout counts of black females: When the program became available in a certain school and grade level, the number of black female students who returned to school the following year increased by 1.8 percentage points. “Evidence has shown when some students improve, their peers will also improve,” Dee said.

Taking a targeted approach

In 2014, several years after Oakland Unified launched the AAMA program, Obama introduced My Brother's Keeper, a national public-private partnership supporting

CRA, from Page 11

politan Policy Program and Gallup, found that when it comes to race, the economic playing field is far from equal. The Devaluation of Assets in Black Neighborhoods, published last November, zeroed in on homeownership, often the building block for financial stability, wealth accumulation, and how well the credit needs, i.e. mortgages, of a community are being met. This report's key finding was that owner-occupied homes in Black neighborhoods are undervalued by \$48,000 per home on average, a cumulative loss of \$156 billion.

“Laws have changed, but the value of assets – buildings, schools, leadership, and land itself – are inextricably linked to the perceptions of Black people, states the Brookings report. “And those negative perceptions persist.”

More recently and this spring, the Roosevelt Institute, the nonprofit partner

to the Franklin D. Roosevelt Presidential Library and Museum and the University of California at Berkeley's Haas Institute for a Fair and Inclusive Society collaborated with the Ford Foundation in a multi-phased project on the nation's nagging racial wealth gap (RWG). Their report states in part, “The research illustrated how solutions that were long assumed to lessen economic inequality—such as equalizing wages and educational opportunities and outcomes—will not actually close the RWG.”

One of the key conclusions reached in the Ford-sponsored research was “[t]he problem is structural and historical, not individual”.

In other words, systemic, long-term approaches – not quick fixes – are essential to achieving racial economic parity. Just as the full faith and credit of the United States back deposits of these institutions, it seems

compelling schools to reconceive how they engage diversity – with very specifically targeted interventions to help students feel affirmed and respected, where they have a voice and a community with shared experiences and shared cultural reference points.”

Designing a curriculum around individual social identities represents a new and controversial direction for educational policy, but this study suggests that targeted universalism is worthy of serious consideration and further research, Dee said. “More generally, it also provides new quantitative evidence showing that educational practices that make students feel valued and critically engaged are an effective – and comparatively affordable – way to unlock students' learning potential.”

Support for this research was provided by the Raikes Foundation and the Mind-set Scholars Network.



Access to small business loans and financial education are important elements of the CRA program. (Photo by Adeolu Eletu on Unsplash)

fair to hold them accountable to serve the entire public – especially consumers and communities that include low-to-moderate income households.

At the same time, it is equally important that federal financial regulators speak and act with a united voice, dedicated to equity and fairness. The Federal Reserve, the Federal Deposit Insurance Corporation, more commonly known as FDIC, and the Office of the Comptrol-

ler of the Currency (OCC) must speak and act in unison with financial equity as their ultimate goal. If financial policies can lay the groundwork for broad and sustained economic progress, they will well serve

the nation, and begin to address the persistent racial wealth gap.

“Now is the time for consumers, communities, small businesses, and others to remind our leaders that CRA is a vital part of our collective economic futures,” said Nikitra Bailey, an EVP with the Center for Responsible Lending. “Access to mortgages, small business loans, and community development capital are just as much a part of CRA as preserving full-service bank branches.”

Charlene Crowell is the Center for Responsible Lending's communications deputy director. She can be reached at Charlene.crowell@responsiblelending.org.

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Ongoing Census Bureau

The Census Bureau conducts continuous surveys to supply the nation with important statistics on people, places and our economy. Local field workers know their communities best, and are instrumental in conducting surveys with residents on a variety of topics. Visit census.gov to apply.

Ongoing City of Dallas

The City of Dallas' HR Dept is currently accepting apps for the Budget and Contract Administrator position. Bachelor's degree in a business/public administration, human resources or healthcare administration field, plus 7 yrs exp.

For more info and to apply, visit: <http://bit.ly/2NcCfVP>.

Ongoing House of Blues

Want a cool job in live music? House of Blues Dallas is hiring! Spruce up your resume and join us on



Monday, August 26th for a Job Fair in our Cambridge Room from 1-5PM. All departments are hiring. View job openings at <http://livenationentertainment.com/careers>.

Oct. 25 Big Tex is hiring

Join the State Fair of Texas and Goodwill Industries of Dallas, Inc. at the Briscoe Carpenter Livestock Center for the Fourth Annual Big Tex Job Fair on Friday, Oct. 25, from 10 a.m. to 1 p.m. Forty-nine local companies will be taking applications and interviewing for employment positions across a broad range of skillsets. Whether you're a seasonal State Fair employee, or a community member seeking employment – come join them and find your next great opportunity.

The Big Tex Job Fair, presented by the State Fair of Texas and Goodwill Industries of Dallas, Inc.

This annual State Fair of Texas event provides job opportunities to more than 7,000 seasonal employees every year. In partnership with Goodwill Industries of Dallas, Inc., the State Fair saw an opportunity to help find more work for its seasonal staff members, in addition to others in the community who are currently seeking employment.

Oct. 25 Disabilities Job Fair

Dallas Mayor's Committee for Employment of People with Disabilities hosting job fair

The employAbility Career Expo is dedicated to helping organizations and individuals with disabilities meet and explore employment opportunities.

Over 50 employers are expected to participate in the 2019 employAbility Career Expo. Attendees from last year's expo included AT&T, American Airlines,

Dr. Pepper/Snappy, Bank of America, Lowes, Southwest Airlines, Tom Thumb, Wells Fargo and more.

The fair is Friday, Oct. 25 from 10 a.m. to 2 p.m. at the Sheraton Dallas Hotel on 400 North Olive Street. Register via Eventbrite.

Oct. 26 Like working with needles?

Ready to take your career to the next level? Learn about opportunities available for Medical Technologists and Phlebotomists at Baylor Charles A. Sammons Cancer Center. Driven by servanthood, team members will join a collaborative environment where you'll help influence how they work as a health system.

Visit with recruiters from 10 a.m. to 2 p.m. Saturday, Oct. 26 on the 10th floor of the Baylor Charles A. Sammons Cancer Center, 3410 Worth St. Parking in Lots 4 and 5 will be reimbursed.

Register today at indeedhi.re/2BxVCRU

Oct. 29 Diversity Job Fair

The Multi-Profession Diversity Job Fair of Dallas in Irving is scheduled for Tuesday, Oct. 29 from 10 a.m. to 1 p.m. at the Embassy Suites by Hilton – Dallas DFW Airport South located at 4650 West Airport Freeway in Irving.

Plan to attend and meet face-to-face with several of the Dallas area's finest employers with open positions. The jobs they are offering generally fall in the following areas: Sales, Customer Service, Call Center, Management, General Business, Marketing, Retail, Administrative, Insurance, Banking, Engineering, Accounting, Finance, Education, Law Enforcement, Government, Military, Hospitality, Human Resources, Technicians, Telemarketing, Healthcare, IT, and more.

Bring multiple copies of your resume and remember to dress professionally as first impressions make a big difference. Other tips for success include:

- Bring a friend—All job

seekers are welcome.

- Prepare a brief but effective "brag" to let the people you meet with get to know you.

- Keep an open mind—Meet with as many of the companies as you can; you may be pleasantly surprised at what you find.

You can pre-register online at Eventbrite or call 815-308-5426 for more info.

Oct. 29 Local church hosting job fair

Christian Community Action in Lewisville is hosting a job fair on Tuesday, Oct. 29 from 1 p.m. to 3 p.m. at their campus located at 200 S. Mill Street.

Oct. 30 NTX Job Fair

Save the date for this year's NTX Regional Job Fair. This event is an opportunity for qualified applicants to connect with the community's top employers. For more information about the NTX Regional Job Fair, contact the Grapevine Chamber office at (817) 481-1522 or robyn@grapevinechamber.org.

Nov. 6 Healthcare professionals

ResCare is hosting a National Day of Hiring on Wednesday, Nov. 6 from 10 a.m. to 5 p.m. in Arlington. The event will be held at Educare located at 701 Directors Dr. Registration available at Eventbrite

Nov. 7 Invite-only hiring event for vets

Orion Talent hiring events are free to attend, but are by invitation only. Please visit oriontalent.com for more information.

An Orion Hiring Conference is your chance to interview with hiring managers for positions that are a match with your background, skills and preferences. The conference will feature positions throughout the region. Orion focuses on corporations that value the unique skills and experiences of the military service member, and often

the interviewers are Orion Alumni.

Attendance is by invitation only, and you will have private interviews with Hiring Managers that are pre-arranged based on your background and preferences, allowing you to research the company and industry beforehand.

In addition, Orion offers a full day of interview preparation, briefings on the interviewing companies and positions (often times presented by the hiring managers themselves), and opportunities for you to network with other job seekers as well as the client companies



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October 27, 9:45 am

Please join us in our quiet time, "Prayer and Meditation" followed by Morning Worship. You will be blessed and inspired as we celebrate service to God, our community and all mankind.

October 30, 7 pm

You are invited to join us for Wednesday's Prayer and Bible Study Class with Senior Pastor Woodson, Pastor Larry Gardner, Pastor Bernadette and others as we study a new book, Immerse, The Bible Reading, Poets, with supporting chapters and verses. Spiritual maturity is God's desire for you; it's Time to Grow in the Word of God.

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October 27, 9:30 am

You are invited to join us in our Sunday Morning Services as we praise and worship God in the Joycie Turner Fellowship Hall, followed by our Worship Services; and bring someone with you, you will be blessed. It's for God's glo-

ry and honor.

October 30

Join us in our Wednesday's 12 Noon-Day Live, Prayer and Bible Study class and/or our Wednesday Night Live, Prayer and Bible Study at 7 p.m. to learn more about God's Word. Be encouraged by God's plan for your maturity and His glory; and most of all; be prepared to grow.

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may be food in my house. Test me in this," says the Lord Almighty, "and see if I will not open the windows of heaven and pour you out a blessing that there will not be room to receive." - Malachi 3:8-10

October 25, 7 pm

All men are invited to Men's Ministry meeting each Friday night at 8 pm, (IBOC promotes proactive male leadership.)

October 27, 10 a.m.

Please join us for our Morning Service; and don't forget to invite family and friends to join us as we celebrate our Lord and Savior, Jesus Christ.

October 28, 7 p.m.

You are invited to Monday School to see what God has to say to us in His Holy Word.

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October 27, 10 a.m.

Join us for Morning Worship Service as we praise and worship God for His Honor and His glory. Don't forget to comeback at 7 p.m. for our Brazilian Church.

October 30, 7 pm

You're invited to our Wednesday's Bible Study class; you will learn what God has to say to us. Come to be encouraged by God's plan for your spiritual growth and His glory.

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**October 28, 7 to 8 pm
Every Monday Night**

Sister II Sister (Women's Mission) in the Main Fellowship Hall and the Men

II Men Bible Study in the Youth Church Sanctuary (Chapel)

October 30, 7 pm

You're invited to our Wednesday's Bible Study class; you will learn what God has to say to us. Come and be encouraged by God's plan for your spiritual growth and His glory.

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Pray for those in authority



Sister Tarpley
NDG
Religion
Editor

"I urge, then, first of all, requests, prayers, intercession and thanksgiving be made for all men; for kings and those in authority"

(1 Timothy 2:1).

In 1 Timothy 2:1 Paul exhorts his young protégé to make prayer and intercession for those in authority the first work of the church. We see today, it is absolute necessary.

Whereas we once thought of those in politics, military, religion, and economics as controlling the earth, today

we recognize the enormous influence wielded by those in the workplace.

Our mindsets are changing; those in the workplace, including business leaders, we now include as those in authority, especially elected officials. They, too, are among those Paul exhorted Timothy to cover in prayer.

God is transferring His anointing to be placed upon all saints to get the job done. This is requiring the local church to give more focus on equipping men and women to live out their faith in the workplace.

The modern day Church is in a major shift! It is not surprising that the Lord would begin to move in this way. If we are going to see a major harvest in the last



Sister Tarpley, Sister Elma Turner, and Sister Rachel Lewis. Seated is Sister Oreler Murry, all four are AKA the Golden Hands of Bethel Bible Fellowship Church in Carrollton, Texas (File photo March 2018)

days, it will have to come through the largest segment of the body of Christ - those who are Christ's representatives in government, business, and education.

The book of Acts records Lydia, a businesswoman, as

God's instrument to introduce the gospel to Europe. The Ethiopian eunuch who was in charge of the treasury of Candace, "Queen of the Ethiopians", introduced the gospel to Africa.

Peter launched the gos-

pel into the gentile world through Cornelius, a Roman centurion. And three "workplace ministers" reached Europe, Africa, and the gentiles.

These examples indicate the importance of the workplace influence and why intercession is so important for leaders in places of authority.

Today, please pray for those leaders in government, business and education.

God's Word says, "those who wait on the Lord shall renew their strength; they shall mount up with wings like eagles, they shall run and not be weary, they shall walk and not faint" (Isaiah 40:31).

SEARCH, from Page 10

Some slaves charged their "master's" comrades for work, which allowed them money to buy their own Confederate uniforms, if they so desired.

During battle, camp slaves were sometimes tasked with guarding provisions and horses on the outskirts of a conflict but "at no point... was it ever revealed that black men were... serving in the Confederate army as soldiers." The idea was suggested and discussed but

most slave owners "did not believe that slaves or free blacks could make good soldiers." Even trying, Levin says, would have elevated slaves to the level of their "masters," a thought that was totally unacceptable...

So is the discussion settled? Probably not, but "Searching for Black Confederates" surely makes good arguments on the side of dismissal.

Beginning with a novel written in 1860 - one that

he picks apart methodically - author Kevin M. Levin suggests that the idea of slaves basically fighting to keep themselves enslaved is preposterous. To support this, he cites various sources to explain photographs that have come to be misunderstood and how end-of-war expectations and Jim Crow laws affected life for black men in the post-War years. These sources underscore his original claims that black men were not enlisted to fight for the "Lost Cause." It's fascinating in-

formation, if not just a bit repetitive.

And yet, because there's nobody to interview and nobody to question, certain historians and readers who embrace black forebears in gray might still dispute the disputer. They, too, have sources, stories, and reasons, which makes "Searching for Black Confederates" a book that no Civil War scholar should ignore: if you think the argument's here to stay, you wouldn't be wrong.

NDGtv North Dallas Gazette takes a moment to reflect on the past with **Historical Perspectives from Sister Tarpley**. Hear what it was like growing up in a very different Dallas when Booker T. Washington was a black school. Sister Tarpley graduated from there and went on to college and later became a city councilmember in Carrollton.

Look for NDGTV at NorthDallasGazette.com

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