



North Dallas

Gazette

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Black activists find themselves having to calm white 'allies'

A Texas race for the 24th Congressional District has flared up and injected itself into the national dialogue surrounding the death of George Floyd at the hands of a Minneapolis police officer and the protests that followed.

It is also in line with a growing criticism from some Black leaders of white "allies," and their role in the most recent round of protests. These protests have sometimes turned chaotic with vandalism, looting and violence.

Comments made in an online video forum by one Democratic candidate, retired Air Force Colonel Kim Olson, were viewed as incendiary by numerous Republican media figures. But even Democrats and Black activists have begun condemning them. Speaking on the militarization of police, Olson made a comment which has since found its way into numerous blogs, social media posts and news commentaries.

"Even if people loot, so what?" Olson said "Burn it to the ground, you know, if that's what it's gonna take to fix our nation. I know people don't want me to say that, but I'm just saying, you know, what are you gonna do, shoot us as we protest?"

Almost immediately, the conservative blogosphere lit up, and conservative voices were joined by others on the left. Olson's campaign



In the wake of the murder of George Floyd, protests across the country have been plagued with issues like looting and arson. Surprisingly white instigators have been called out in many of these incidents. (Photo: Mike Shaheen / Flickr)

responded to the criticism with a statement seeking to clarify the remarks, saying the words were taken out of context in the conversation.

"As a combat vet, Colonel Olson knows first hand the human heart-break of violence," the statement read. "She knows we cannot use force to fix a systemic problem of undue violence and discrimination perpetrated by those who are sworn to protect and serve. We have to rebuild from the ground up a color-blind public safety institution across America."

The follow-up statement was not enough for some weighing in on the

race.

"Someone seeking to represent such a diverse district should be more responsible with her words," said Niccara Campbell, political director of the Congressional Black Caucus PAC, which is endorsing Olson's opponent. "Kim Olson trivialized the experiences and activism of Black Americans fighting for justice and encouraged violence instead. Olson's team response calling for 'color-blindness' is tone deaf and silences members of the community she is seeking to represent."

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What happens when the protests end?

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Dems discuss COVID-19 among Latinos

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Ruth Ferguson honored by City of Dallas

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Sandra Phillips Rogers

Veer D. Vithalani, M.D.

Ben Jealous

People In The News...

NDG Quote of the Week: "If you have no confidence in self, you are twice defeated in the race of life."

— Marcus Garvey

Sandra Phillips Rogers

Embracing and committing to engaged, diverse and inclusive environments for all is woven into Toyota's DNA. Striving to be leaders in Diversity and Inclusion (D+I) and fostering a world-class D+I culture challenges what's possible by recognizing D+I as an essential component of every team member experience. Diversity makes the workplace, marketplace, society and the world a better place through equality, respect and inclusive treatment of all people.

Leading the charge is Sandra Phillips Rogers,



Toyota Motor North America's chief diversity officer. Phillips Rogers joined the company in 2012 as assistant general counsel and vice president, before being promoted to general coun-

sel and group vice president in 2015.

In her role as chief diversity officer, Phillips Rogers leads Toyota's long-standing efforts to advance diversity and inclusion through an integrated holistic strategy that addresses the workplace, the marketplace and society. She also focuses on inclusive mobility, community sustainability and workforce readiness.

Here, Phillips Rogers offers her take on the importance of diversity and inclusion in the workplace and its role in fostering a culture of innovation at TMNA.

Engage and Empower

I believe diversity and inclusion is a core asset of our company, a business imperative. It's the glue that holds team member engagement and community involvement together.

We're also finding that as millennials and Generation Z enter the workforce, they're looking for a place that's going to enable them to be innovative. When you have diverse people around the table who feel included and empowered, they're going to give you their best. That's how you unlock innovation.

This is also represented

by what we're doing to motivate, encourage, develop and promote women. Our Women in Leadership Program is second to none.

I've seen women come through that program who are forever changed. They've got a new perspective on who they are, what they can be and how they can contribute. We host a yearly North America Women's Conference, which has paved the way for additional programs, executive development opportunities, and Reach, a group that focuses on professional development for African American women.

There's Diversity in Numbers

One of our real success stories is our business partnering groups (BPGs), employee-driven networks based on shared characteristics and/or life experiences. They help with key initiatives for Toyota around workforce inclusion, workplace engagement, & marketplace connections. We have 13 BPG affinities, and over 95 chapters in Canada, Mexico and the US., which include the African American Collaborative, ToyotAbility (promoting mobility awareness

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Veer D. Vithalani, M.D.

The Metropolitan Area EMS Authority (MAEMSA) is pleased to announce that Veer D. Vithalani, M.D. has been named as the Medical Director for the MAEMSA system.

Originally joining the MAEMSA system as an Associate Medical Director in July of 2014, Dr. Vithalani has been serving as the system's Interim Medical Director since October 2018. In this role, Dr. Vithalani has become an invaluable resource for the EMS system providers, as well as the leaders of the 15 member cities of the EMS Authority. Board Certified in both



Emergency and EMS Medicine, he is a Fellow of the American College of Emergency Physicians and the National Association of EMS Physicians. He is active in organized medicine, as the President-

Elect of the Texas Chapter of the National Association of EMS Physicians, Board Member for the Tarrant County Medical Society, and past Chair of the EMS and Trauma Committee for the Texas Medical Association.

"Dr. Vithalani has been instrumental in the successful management of the coronavirus pandemic, serving as a trusted advisor to the EMS providers, city leaders, and healthcare community. His incredible depth of clinical knowledge, passion for data and patient outcomes, combined with his affable and friendly demeanor, makes

Dr. Vithalani the ideal Medical Director for the MedStar system," explains Dr. Brian Byrd, the Chairman of the Authority Board and Fort Worth City Council member. "Community trust and innovation are among the core principles for the EMS Authority and its providers – Dr. Vithalani has demonstrated keen ability to build trust, and create innovative approaches to EMS care in our community. We are honored to appoint him as our Medical Director!"

Originally from San Diego, California, Dr. Vithalani attended medical school in the United King-

dom in a combined program between the University of St. Andrews and the University of Manchester.

He completed his Emergency Medicine Residency as part of the inaugural class at John Peter Smith Hospital in Fort Worth. He has a long-standing interest in EMS, Trauma, Resuscitation, Research, and Pre-hospital Care, and underwent his EMS Fellowship in Fort Worth. He is also an Emergency Physician at John Peter Smith Hospital and Texas Health Resources Harris Methodist Fort Worth.

MAEMSA is charged

with providing and overseeing advanced life support services. This includes competitive awards of contracts, accountability and conducting business processes required for such services.

The Fort Worth Ambulance Authority was created by Ordinance No. 9510 adopted on November 5, 1986. The name was changed to Area Metropolitan Ambulance Authority by Ordinance No. 10094 on April 12, 1988. The name was changed to Metropolitan Area EMS Authority by Ordinance No. 22613-02-2017 on February 21, 2017.

Ben Jealous

Benjamin Todd Jealous has been selected as the next president of both the People For the American Way and People For the American Way Foundation. Jealous will take office on June 15. He succeeds Michael Keegan, who has served as president of the organizations for 11 years.

Over the last decade, PFAW donations grew by more than 50 percent, the number of individual donors doubled, and the number of activists who call themselves PFAW members grew threefold. The organization has won key political victories, expanded its programs to nurture the next generation of progressive leaders, brought fresh



awareness to the dangerous increase in far-right influence and influencers, and helped bring issues including democracy reform and federal judicial nominations to the fore.

Jealous brings to the organization decades of experience as a leader, coalition builder and campaigner for

social justice, and the ability to combine the heart and soul of an organizer with the change-making skills of a seasoned nonprofit executive. In 2008, he was chosen as the youngest-ever president and CEO of the NAACP. During his tenure, he doubled the organization's budget, grew its online activist base by hundreds of thousands and increased its number of donors eightfold, from 16,000 to 132,000. He also positioned the organization at the forefront of critical social justice issues such as the Trayvon Martin case, the fight against voter ID laws and major protests over the New York Police Department's stop-and-frisk policies. He pushed for the organization to fight more aggressively for mar-

riage equality, led efforts to register 374,000 voters and mobilize 1.2 million new voters to the polls, and worked to pass key legislative accomplishments during President Obama's first term, most notably the Affordable Care Act.

In 2013, the *Baltimore Sun* named Jealous Marylander of the Year for his work on marriage equality, abolishing the death penalty and passing the DREAM Act. Jealous was the 2018 Democratic nominee for governor of Maryland, and most recently served as a partner at Kapor Capital. He is a graduate of Columbia University and Oxford, where he was a Rhodes Scholar, and he has taught at Princeton and the University of Pennsylvania.

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Publisher's Office:

publisher@northdallasgazette.com

Sales Department:marketing@northdallasgazette.com
972-509-9049**Editorial Department:**

editor@northdallasgazette.com

Online:

www.NorthDallasGazette.com
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STAFF**Chairman Emeritus**Jim Bochum
1933-2009**Religious / Marketing Editor**Shirley Demus Tarpley
("Sister Tarpley")**Chief Editor Emeritus**Ruth Ferguson
1965-2020**NDG Senior Columnist**

Ed Gray

Published by

Minority Opportunity News, Inc.

Contributing Writers

Tiffany Gilbert
Jackie Hardy
Angela Loston
Jacqueline Murphy
Dwain Price
Terri Schlichenmeyer
David Wilfong

Interim Editor

David Wilfong

Community Marketing

Nadina Davis

Senior Account Executive

Nina Garcia

Production

David Wilfong

NDG Obituary Dept.Vicky Richardson-Stewart
VP of Operations**Visit North Dallas Gazette Archives**

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The North Dallas Gazette, formerly Minority Opportunity News, was founded in July 1991, by Mr. Jim Bochum and Mr. Thurman R. Jones. North Dallas Gazette is a wholly-owned subsidiary of Minority Opportunity News, Inc.

When the Protesting Ends — Do You Just Go Home?

By Roger Caldwell
NNPA Contributor

There is a ground swell in America, and for 13 days there has been multiracial protests and demonstrations based on the killing of George Floyd by four Minnesota police. There have been many different videos of the killing, with Mr. Floyd handcuffed and policeman Derek Chauvin holding his knee on his neck until he died. It lasted for 8 minutes and 46 seconds while the crowd and Mr. Floyd begged for his life.

It is obvious that the police operated and acted with impunity, and somewhere they forget their job was to protect and serve. Not only did they not remember the oath they took, but they thought they were above the law. Instead of being driven by law and justice, they disrespected their shield and the job.

Two of the policemen had only been on the job for 4 days, and the head trainer was teaching everything that is wrong with the system, and the image of policing as compliant with violence. The root problem of policing is brutality, force, and violence, and when a Black man is killed with 20 to 40 rounds of bullets,

the person is not considered human.

For the last 400 years in America, Black people have been considered second-class citizens because of the color of our skin. Many White Americans will forget about slavery, lynching, Jim Crow laws, Civil Rights, KKK, Massacring Black Towns, and separate but unequal. Too many White Americans think racism does not exist. They are tired of Black people using the race card, and why can't we just get along?

A physical, spiritual and metaphysical transformation took place on May 25, 2020, in the murder of George Floyd, which changed America and the world forever. This murder illuminated and crystallized a need for action based on brutality and violence of the military/police state. The power of White privilege, and White Superiority was exposed, and enough is enough.

Over the most recent 35 years, more than 300,000 Black men and women have been assaulted, brutalized, and violently killed by the police. There has been a lot of talking, but have the fundamentals really changed?

Many believe that some-

thing is different this time, with the backdrop of COVID-19, and Black Lives Matter. Millions of people from around the world are protesting and demonstrating for human rights for Black people. The tragedy of George Floyd's death is changing America — and the world.

For the last 400 years, White privilege and White Superiority have looted, assaulted, brutalized, and committed genocide against the Black community. It is now time to talk about our human and constitutional rights as Americans, and why the contract we made with the country came back with insufficient funds. Because of the color of our skin, and the mistreatment of the Black community, it is time for "Reparations" to Black people in America.

BET founder Bob Johnson has unveiled a \$14.7 trillion reparations payment plan, which he calls an investment for 200 plus years of slavery, segregation, Jim Crowism, and denial of opportunity rights. "The leaders and taxpayers should pay for two reasons: one as an atonement for America's sins, and two the payment would bring African Americans equal to White Americans in terms

of opportunity, wealth, and income. Instead of looking at it as a payment, look at it as an investment in 40 million African Americans who deserve equal treatment and equal opportunity," says Billionaire Bob Johnson.

The protest can no longer just be a demonstration, but it must be a movement that demands fundamental change on every level in the society starting with justice, education, housing, economics, and healthcare. Dismantling a racist and corrupt law enforcement system across the nation will be difficult, but it must take place from the top to the bottom.

The day of reckoning is upon America, and justice is calling out its name in all races, ages, genders, color of one's skin, and all human beings. The police must be able to right the wrongs and build trust in all communities. America will continue to be two separate and unequal societies without reparations, equal protection, and opportunity under the law.

It is time to reform America from the top to the bottom and build trauma and peace circles to facilitate sustainable change. The work is just beginning, when the protest ends.

Grappling with COVID-19, Congress can leverage solar energy

By Cody Smith
Policy Associate
Center for Rural Affairs

Wiping out the last five years of solar job growth, the COVID-19 pandemic has reset total employment in the U.S. solar industry back to 2014 levels.

As recently as 2019, the solar industry employed 250,000 Americans in all 50 states. According to the Solar Energy Industries Association, the novel coronavirus has decimated growth

in the industry, which will now employ 188,000 Americans through June 2020. This new reality is a 38 percent drop from the 302,000 originally forecasted. Meanwhile, during the second quarter of 2020 (April, May and June), the country lost out on 3 gigawatts of solar energy deployment, the equivalent of powering 288,000 American homes.

For farmers, small businesses and homeowners across the U.S., solar has

become a key cost-cutting strategy while lease and tax payments stimulate local, especially rural, economies. Looking forward, Congress has the ability to make investments in the solar industry to chart a more resilient and renewable path forward for the country. Supportive public policies, including the federal Investment Tax Credit, have continued to spur investment in solar energy and helped facilitate more economic growth.

By supporting the clean

energy economy during this period of economic insecurity, Congress can ensure the rapid growth of the solar industry, while making sure the jobs and revenue projects bring to rural communities are sustained.

The long-term impacts related to the coronavirus are unknown, but for lawmakers looking to anchor an uncertain economy, investments in the solar industry would put rural America on a path to a more prosperous future.

"A Fitting Memorial"
NDG Obituaries

North Dallas Gazette now offers Obituaries and Death Notices specific to our community. Contact ndgobits@northdallasgazette.com for more info.

Democrats blast Trump and Abbott over COVID-19 response and its impact on Latino communities

On Wednesday, Texas Democratic Party Chair Gilberto Hinojosa, DNC Chair Tom Perez, Texas Senate Democratic Leader Carol Alvarado, and State Representative Trey Martinez Fischer held a roundtable discussion on how Trump's Failed Response to the COVID-19 pandemic has impacted the Texas Latino community.

COVID-19 has disproportionately affected Latino communities in Texas and across the country. In Austin alone, 64 percent of the new coronavirus hospitalizations are Hispanic individuals, compared to 22 percent for whites. Statewide, almost 25 percent of Latinos have tested positive for COVID-19, while the rate is only 7.3 percent for non-Latinos. Additionally, Latinos make up 40 percent of confirmed cases, compared to 27 percent for whites.



DNC Chairman Tom Perez joined Texas Democrats in a video conference on the response by government officials to the coronavirus pandemic, and its particular impact on the U.S. Latino population. (Facebook)

Meanwhile, Donald Trump and Greg Abbott continue to declare "Mission Accomplished" while cases continue to rise in Texas, breaking records for Texans contracting the disease and hospitalizations, and Latino unemployment remains at 19 percent across the country.

Texas Democratic Party Chair Gilberto Hinojosa was unequivocal in his criticism.

"What we have here is a failure of leadership of the

Republican Party, in every stage of the game," Gilberto said. "In Texas, we have deja vu of what Trump did. We had a governor who wasn't willing to accept that this was an issue that needed to be dealt with.

"Rather than taking the necessary steps to address the problem, to order the necessary PPE, the testing, he [Greg Abbott] sat on these issues, made some promises, and never delivered on any of them."

Democratic National

Committee Chair Tom Perez joined the conversation via online video and reiterated the severity of the impact in Texas.

"Yesterday was the day we had the most cases reported in Texas," Perez said. "Yet you have a governor who has his head in the sand, and a president who is too concerned with tweeting.

"Our economy has collapsed in the throws of this horrific public health pandemic. This pandemic has particularly touched African American, Latino, and Native American communities."

Texas Senate Democratic Leader Carol Alvarado hopes the current crisis will lead to improvements in the system overall.

"This COVID-19 virus has put a highlight on healthcare," Alvarado said. "There's no reason that we shouldn't expand Medicaid.

Democrats have tried to get expansion of Medicaid for the last decade. Since the decision was made in 2012 in the Supreme Court on Medicaid, Texas has left 70 billion dollars on the table.

"The unemployment rate for Latinos is the highest of any other group, we're right at 19 percent. Latinos and people of color are always the ones who are hit the hardest. We're the first ones to lose our jobs and the last ones to regain our jobs."

State Representative

Trey Martinez Fischer called for a more cooperative approach from the top of the Texas government.

"The governor has not heeded the advice of local authorities, and all the while people are getting sick, particularly minorities and people of color," Fischer said. "Austin is not known to be a heavy Latino populated city, like San Antonio or Houston, but even in Austin, 53 percent of the COVID-19 cases and 66 percent of the hospitalizations are Latinos."

AATCLC and ASH file lawsuit against the FDA

(PRNewswire) Today, The African American Tobacco Control Leadership Council (AATCLC) and Action on Smoking and Health (ASH) held a virtual press conference announcing their joint complaint against the FDA, represented by Pollock Cohen, LLP. The complaint requests the court compel the FDA to fulfill its mandate to take action on FDA's own conclusions that it would benefit the public health to add menthol to the list of prohibited characterizing flavors and therefore ban it from sale.

"We stand before you

today to announce that we are suing the United States Food and Drug Administration for their failure to implement public health policy that protects the health and welfare of African Americans with respect to menthol cigarettes," said Carol McGruder, founding member and co-chair of the AATCLC.

This lawsuit brings to the forefront the lack of action from the FDA to fulfill its mandate concerning whether menthol products should be taken off the shelves. In 2009, Congress passed—and President Obama signed into law—

the Family Smoking Prevention and Tobacco Control Act. The act created a flavor ban in cigarettes but excluded menthol, subject to further research. In 2011, the FDA's Advisory Committee concluded that the "Removal of menthol cigarettes from the marketplace would benefit public health in the United States."

Despite this conclusion, the FDA has not begun the rulemaking process of removing menthol from combustible cigarettes. The plaintiffs are asking the court to direct the FDA to take action.

Tobacco is the leading

cause of preventable death worldwide, smoking-related illnesses are the number one cause of death in the African American community, and 85 percent of

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and understanding) and Toyota Veterans Association. I think that gives us the grassroots involvement we need to engage our team members in diversity and inclusion.

These efforts have played

a substantial role in helping us reach number 18 on DiversityInc's Top 50 Companies for Diversity ranking. The ranking's not the only way we measure ourselves, but it does give an indication of what we stand

for. Most people know the Toyota Way: respect for people and continuous improvement. But, make no mistake; for me, what's most important is that we continue to live our values for our customers, our team members, our business partners and our communities each and every day.

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City of Dallas formally recognizes contributions of *NDG* editor

The staff of the *North Dallas Gazette* got some welcome news this week. By special proclamation issued by Dallas Mayor Eric Johnson, the City of Dallas conferred special recognition to Ruth Ferguson for her work as our editor.

Ferguson served as the editor of the *North Dallas Gazette* from 2005 until 2020. She passed away on May 18. During her time at the helm of our news coverage, Ferguson helped lead the news team to many awards and a wider audience reach.

In addition to the Special Recognition issued by the City of Dallas, *North*



Dallas Gazette Publisher Thurman R. Jones has directed that Ferguson be designated as “Chief Editor Emeritus,” and as such her name will appear in all future issues of the newspaper, right along with co-

founder Jim Bochum, who passed away in 2009 and is remembered as “Chairman Emeritus.”

We thank the City of Dallas, as well as all who have reached out to us during this difficult time.



CITY OF DALLAS

Special Recognition

WHEREAS, family and friends will forever treasure their memories of Ruth Elaine Ferguson, who passed in the early morning hours of May 18, 2020; and

WHEREAS, Ruth Elaine Ferguson was born on May 22, 1965 in Ethiopia. She was adopted at age three by her parents, Rev. Joseph and Josephine Ferguson, and grew up in the City of Garland, Texas; and

WHEREAS, Ruth Elaine Ferguson enjoyed a full life of service to her savior, Jesus Christ, and the Dallas-Ft. Worth community. She served as a trailblazer, volunteer, mentor, colleague, friend, and dedicated member of the St. Mark Baptist Church; and

WHEREAS, Ruth Elaine Ferguson was known to be an avid reader and loved the field of journalism. Her friends describe her as a “curator of the written word.” She served as an award-winning editor and social media director of the *North Dallas Gazette* for 15 years. Colleagues will remember her passion, her professionalism, her tenacity, and her beautiful laugh; and

WHEREAS, in addition to her newspaper work, Ruth Elaine Ferguson achieved many accomplishments working for Saint Mark Baptist Church, Sydney Powell Esquire, American Heart Association, Social Media Delivered Marketing and Advertising, Services of Hope, and Safe Hands Family and Children. She also founded the company, DFW Evergreen Business Solutions; and

WHEREAS, Ruth Elaine Ferguson was preceded in death by her parents, Rev. Joseph and Josephine Ferguson. She leaves behind her sisters in Christ, Charhonda Chilton, Renee Thompson, Margaret Freelon, and Latrisha McDuffie; her nephews, Micah Buchanan, Caleb Thompson, Weldon Chilton, and Jackson Parker; her nieces, Madison Dolo and Kendall Dolo; and a host of dear colleagues and close friends; and

WHEREAS, the City of Dallas mourns the passing of Ruth Elaine Ferguson and recognizes her dedication and service to the African-American community, as well as others, through her work; and

WHEREAS, Ruth Elaine Ferguson lived a rich and purposeful life, and her spirit will live forever in the hearts of her loved ones.

NOW, THEREFORE, I, ERIC JOHNSON, Mayor of the City of Dallas, do hereby extend special recognition IN MEMORIAM to

RUTH ELAINE FERGUSON

in Dallas, Texas.

E. Johnson
Mayor, The City of Dallas



Congress is urged to send Juneteenth legislation to President Trump for signature

The National Juneteenth Observance Foundation (NJO) is urging Congress to send President Donald Trump legislation amending SJR 45 2012, Chapter 1, Part A, Subtitle I, Title 36 of U. S. Code 36, to include Juneteenth as a National Day of Observance.

NJO president Steven Williams says, “Now more than ever Juneteenth is needed and demanded by the people. Juneteenth National Freedom Day, along with the 4th of July Independence Day, completes the “cycle of freedom” for America’s Independence Day observances. Juneteenth commemoration brings balance to America’s freedom celebrations.”

The National Juneteenth Observance Foundation (NJO) has advocated for



Juneteenth has long been a big celebration in African American communities, especially in the south. There is current legislation pending which seeks to recognize it as a national holiday. (Photo: Laura Blanchard / Flickr)

the recognition of Juneteenth Freedom Day for more than 25 years. NJO has been instrumental in the passage of 43 Juneteenth bills in 47 states and the District of Columbia.

Juneteenth National Freedom Day is the most recognized African Ameri-

can holiday observance in the United States. Juneteenth National Freedom Day commemorates the first day of the celebration of freedom in America for all Americans, and the last known celebration for the end of slavery in the nation.

DISD Trustees’ Black Lives Matter resolution spawns ‘voices’ website in support of ongoing racial equity efforts

In Dallas ISD, we believe every voice matters. Our district is one of diverse backgrounds, ideas, and stories, and our perspectives help define us. When George Floyd uttered, “I can’t breathe,” it was a reminder to let the voice of humanity ring loud and lead to positive change. In Dallas ISD a step toward that change is the creation of a webpage dedicated to the voices that proudly humanize the transcending movement.

During a special called board meeting earlier this month, the Dallas ISD Board of Trustees unanimously approved a resolution on the commitment of Dallas ISD to black students and black lives.

“We have to move beyond incremental steps,” said Justin Henry, board president. “When something is at a crisis as it is



now and has been since I was a child and before then, we have to look toward more systemic and deep change. We have to develop a higher level of urgency.”

While we cannot unwrite the wrongs of the past, there is hope. We can use our voices to ensure injustices, of any kind, no longer continue. This site is our effort to share the stories and ideas that paint our world.

The design features six main areas for users to experience and explore the following topics:

- Are you OK?;
- Become an ally;
- Get connected;
- Relevant reads;
- Racial equity;
- Safe and welcoming

The story of hope resonates throughout our country’s history and is one many are connected to. The path forward presents a remarkable opportunity to share stories that promote understanding, hope, unity, and truth for all.

To be equipped with resources and other meaningful tools, visit, www.dallasisd.org/Voices.

James and Seals receive *Teen Graffiti's* book scholarships

Kayla James of Grand Prairie, TX, and Kayla Seals of Rowlett, TX are the recipients of this year's Teen Graffiti Education Scholarships for their outstanding commitment to education and community service. James and Seals will each receive a \$250.00 Book Scholarship.

Kayla James is a 2020 graduate of South Grand Prairie High School, and she will be attending UT Tyler in the fall majoring in Business Administration. Kayla is the daughter of Marc and Linda James of Grand Prairie, TX.

Kayla Seals is a 2020 graduate of Rowlett High



Kayla James (left) and Kayla Seals (right) are both recipients of book scholarships from Teen Graffiti from the Class of 2020. Courtesy photos

School, and she will be attending North Carolina A&T State University in the fall majoring in Chemical Engineering. Kayla is the daughter of Emmett Seals, Sr. &

Shelita Seals of Rowlett, TX.

Teen Graffiti's Education Scholarship was founded on the principle that today's youth are tomorrow's leaders. We believe that in order

for youth to become strong leaders they must be comfortable with who they are, be well-rounded, possess a strong desire to make a difference in their community and be a positive influence for others. We further believe that involvement in community service and strong academics should be both encouraged and rewarded. With this in mind, through our scholarship, we provide financial assistance to graduating seniors who challenge themselves to be their best and reward them for their efforts. These scholarships are made possible through funds raised from

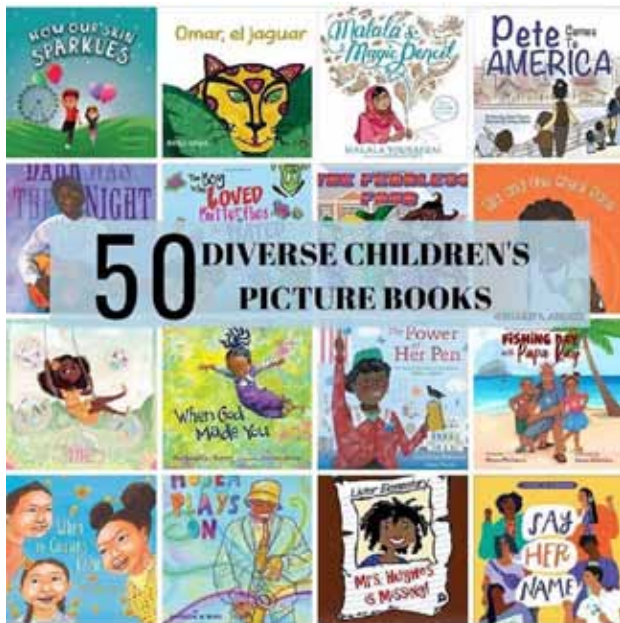
annual fundraisers: Teen Graffiti's Keepin' It Real! Youth Empowerment Summit, "Backpacking for Education", other Teen Graffiti/Teens Reaching Teens, Inc. events and private and individual contributions.

Teens Reaching Teens, Incorporated, is a 501 c3 organization whose mission is to provide quality community-based programs and services that motivate and empower teens to develop and enhance their educational, social, leadership and professional development skills.

Students interested in applying for Teen Graffiti's 2021 Education Scholar-

ships can review eligibility requirements, download application forms, and explore Teen Graffiti's website at <http://www.teengraffiti.com> or by writing to Teens Reaching Teens, Inc.; c/o Teen Graffiti's Education Scholarship; P.O. Box 452721; Garland, Texas 75045-2721.

For additional information about Teens Reaching Teens, Inc. (<http://www.teensreachingteens.org>); Teen Graffiti Magazine (<http://www.teen-graffiti.com>) contact Sharon Jones-Scaife, Executive Director at 972-442-6000 or email sharonjs@teensreachingteens.org.



50 diverse children's picture books to include in your home and school library

Picture books are a wonderful way to start important conversations with your children about our world and the beautiful people in it. It's important that children connect with images that look like them, and also important to see other people who don't. I created this list to showcase our colorful world and all the beautiful ethnicities and cultures that define who we

are.

Best-selling children's book author Sharifa T. Anozie, author of "It's In You: A book for big dreamers", just completed a special project she is now gifting to the world.

As Sharifa says on her web page, "Here's a list I curated of 50 DIVERSE CHILDREN'S PICTURE BOOKS to include in your home and school library.

It's a blend of books that have characters from all different backgrounds. It's important that children read books that feature characters that look like them, and also people who don't! Our world is filled with so many unique cultures and people. Happy Reading!"

Coffee Creek Media Group is honored that Mrs. Hughes is Missing, by Author/Illustrator Sharon

Jones-Scaife was chosen to be a part of this phenomenal list of 50 diverse children's books!!!

These books are in no particular order and include both Indie authors and some traditionally published. This list aims to include books that specifically feature characters of different backgrounds, races, and cultural ethnicities.

Survey: Half of graduating seniors change plans for after high school due to COVID-19

Roughly half (49 percent) of Class of 2020 graduating seniors say their plans for after high school have changed as a result of the COVID-19 pandemic, according to a new survey by Junior Achievement (JA) and the PMI Educational Foundation (PMIEF). Of those whose plans have changed, more than a third (36 percent) say they will now work, nearly as many (32 percent) expect to delay their start date for college, and almost a

fifth (16 percent) changed the career path they wish to pursue. The survey of 1,000 U.S. teens graduating high school in 2020 was conducted by Wakefield Research for JA and PMIEF in support of new educational initiatives by the two organizations.

Survey findings include:

- Forty percent of graduating seniors say they work. Of those who do, nearly half (49 percent) say they or their families depend on their income for living ex-

penses.

- Four-in-ten (40 percent) say COVID-19 affected their plans to pay for college.

- More than a third (35 percent) who are planning to attend college now say they are less excited to go.

- Of those planning to attend college, their biggest concerns are the impact of COVID-19 on classes and academic quality (58 percent), dorm life (53 percent), athletics and school-sponsored events (44

percent), and dining halls (40 percent).

"It's not surprising that the Class of 2020 has been reconsidering its plans in light of COVID-19," said Jan Murfield, JA Dallas President. "I think what is surprising are the types of life-altering decisions being made now without a clear idea of what the coming weeks and months will bring. That's why it's imperative we get as much information as possible to teens to help them navigate

these uncertain times."

To help meet that need, Junior Achievement and the PMI Educational Foundation have teamed together on two educational initiatives to help teens better plan for the future. The first is the JA Economic Resources website to help students and adults become educated consumers of economic information, featuring resources and information from PMIEF. The second is Project Management 4 All, a new online

game that introduces teens to the concepts of project management and planning. A video that showcases project management careers complements the game.

According to the survey, three-in-four respondents (74 percent) say they would be interested in a career that fits the description of project management. Most respondents (94 percent) believe that they excel at

See SURVEY, Page 14



Remember your loved one in NDG Obituaries

It is important where the obituary of a loved one appears. We have been catering to the DFW African American community for more than three decades now. We not only cover the issues, but celebrate the lives and legacies of our local community. Contact ndgobits@northdallasgazette.com



Limited access to Rosemeade Rainforest Aquatic Complex and Splash Parks opened

In accordance with Gov. Greg Abbott's recently announced third phase of the state's plan for reopening (Executive Order GA-26), the City of Carrollton reopened limited public access to the Rosemeade Rainforest Aquatic Complex at a reduced occupancy rate of 50 percent, as well as both Oak Hills and W.J. Thomas Splash Parks, on Monday, June 15.

Using guidance and best practices from the Governor's Strike Force to Open Texas and the Centers for Disease Control and Prevention (CDC), the City is putting safety measures in place at Rosemeade Rainforest Aquatic Complex to help keep residents, visitors, and employees safe, as have been implemented at other City facilities. These include performing enhanced cleanings of high-touch areas, making hand sanitizer stations available, and posting signage



City of Carrollton

to assist employees and patrons with proper social distancing. As in the past, the splash parks will not be staffed or monitored, but visitors are asked to maintain distance from those not within their household.

The City is evaluating options for if or when swim lessons will be able to be offered. Additional details on safety protocols, pricing, and memberships will be announced soon.

Abbott also announced that all businesses in Texas can operate at up to a 50 percent capacity, with

very limited exceptions. As such, City Hall, Municipal Court, A.W. Perry Homestead Museum, the Animal Services & Adoption Center, Rosemeade and Crosby Recreation Centers, and Josey Ranch Lake and Hebron & Josey Libraries began operating at 50 percent capacity on Monday, June 15, up from 25 percent. As allowed by the governor, showers, drinking fountains, and locker rooms at Recreation Centers reopened at that time.

See PARKS, Page 14


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Notice a street light out, an illegally placed sign, or a stray dog? Now you can report it by using Addison's new "Addison FixIT" app. The app is available for both iPhones and androids (FixIT is one word) and allows you to either take or upload a photo and mark an exact location on a map. You don't have to log in to use the app, just open it and submit a request! You can also report a problem online on our website at www.AddisonTexas.net.

Dallas**New brush and bulky**

trash regulations go into effect to keep our city clean and clutter-free soon. Beginning July 1, Dallas residents may set out a maximum of 10 cubic yards of brush and bulky trash each month. That's about the size of 10 household ovens.

Once a year, a resident may reserve an oversize brush and bulky trash collection of up to 20 cubic yards by calling 3-1-1 the week ahead of the normal pickup date.

Quantities set out above these limits will be measured, photographed, and picked up. An administrative fee of \$60 per five cu-

bic yards set out over the limit will be assessed to the dwelling unit's City utility bill. This will be billed in 5 cubic yard increments.

The Dallas City Council ordained the new regulations in June 2019 to streamline brush and bulky trash pickup.

Learn more about these changes, including tips on how to measure your set out, at www.curbside-manners.com.

Farmers Branch

Continuing the effort to expand the scope of the local policing perspective, Farmers Branch Mayor

Robert Dye has announced that he will be appointing a diverse **Task Force to examine the future of policing and law enforcement outreach** to the community.

Still in formulation stages, Mayor Dye said the Task Force should be composed of 20 to 25 people selected from a diverse cross-section of the Farmers Branch community, to include residents, civic leaders, heads of local businesses and industry, activists and members of the Farmers Branch Youth Council. The Mayor hopes an initial meeting will be held before the end of June.

Garland

The City of Garland has partnered with a lab to provide up to 100 **COVID-19 tests** per day for Garland residents during the months of June and July. COVID testing limitations have been due largely to lab testing capacity and funding availability. The City has obtained funding that can be applied toward community COVID-19 testing through the CARES Act.

The community testing program provides COVID-19 (PCR) testing free of charge to Garland residents. This test determines if you have active COVID-19 vi-

rus at the time of the test. It is not the antibody test to determine if you have been exposed to the virus.

To be eligible for the test, you must be a Garland resident and provide documentation of residency, such as a driver's license or other ID with a Garland address, a Garland utility bill, or other form of identification with a Garland address when you go to the test site. Persons being tested must also be age 2 or older. You will also need to obtain and complete a Garland Resident COVID-19 Test Form, which is available on the City's website or at the test locations

West calls Cornyn out over 'systemic racism' remarks in DC hearing

The U.S. Senators from Texas, Ted Cruz and John Cornyn, drew a lot of fire for comments during a Tuesday Judiciary Committee hearing when they seemed to reject the notion of "systemic racism" in the law enforcement profession.

"Wow, you lost me when you want to take the acts of a few misguided, perhaps malicious, individuals, and ascribe that to all Americans," Cornyn told Vanita Gupta, president of the Leadership Conference on Civil and Human Rights, who was testifying at the hearing.

Comments such as these have been harshly criti-



Texas Sen. Royce West, challenging John Cornyn for the U.S. Senate position, had strong words about his opponent after a Senate Judiciary Committee meeting on Tuesday. (Courtesy photo)

cized since the hearings, and no one has been harder on the sitting senator than his Democratic challenger

in the upcoming election. Texas Sen. Royce West.

"There are a lot of differences between John Cornyn and myself," West said. "One is that I know systemic racism exists and that it hurts black and brown people disproportionately.

"As he tries for his fourth term in the senate, let's look at our records. John Cornyn has still not awoken to the fact that systemic racism exists in this country. His press conference with other Republicans today shows how far behind the curve he is. I started working on criminal justice reform in the Texas Legislature decades ago. John Cornyn, after being in the senate since

2003, is just now working on this.

"I'm proactive. Not reactive. This is the case on many issues, not just criminal justice reform.

"Another example is Confederate statues and renaming military bases. I've said for years we need

to take these monuments down. Senator Cornyn is still against it.

"Senator Cornyn needs to ask himself, if the Confederates had won, would he be able to sit across the table and have a conversation with conservative luminary Ben Carson, for

instance.

"No he wouldn't. Because Ben Carson would be on a plantation.

"I don't believe I've ever heard John Cornyn say the phrase 'black lives matter.'

"Millions of Texans believe this to be true. Why can't John Cornyn say it?"

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—Col. Kim Olson, USAF Ret.,
Democrat for Congress



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Russell Simmons leads hip-hop elite in praising new police reform legislation

By Stacy M. Brown
NNPA Senior Correspondent

In the wake of the police killing of George Floyd, the hip-hop community has rallied behind proposed new legislation to reform American policing.

Def Jam Founder Russell Simmons has led a coalition of others in the rap world in praising a proposal released on Monday, June 8, by Congressional and Senate Democrats, while also pushing their own agenda.

"We must have police accountability," Simmons stated. "I have been fighting police brutality for 30 plus years since 'F the police,' and it's the same issue over and over."

A major part of the hip-



A major part of the hip-hop community's proposal is that independent prosecutors should immediately be brought in when police officers are charged with a crime – particularly a brutality or murder claim.

(Photo: iStockphoto / NNPA)

hop community's proposal is that independent prosecutors should immediately be brought in when police officers are charged with a crime – particularly a brutality or murder claim.

Simmons, who said he has the support of Snoop

Dogg and others, noted that there are still some in hip-hop who haven't yet gotten behind the proposal because they'd like to see even tougher language added to the document that's

See SIMMONS, Page 11

DISTRICT 6 VIRTUAL COMMUNITY MEETING

Join Dallas ISD Trustee

JOYCE FOREMAN

for a District 6 Virtual Community Meeting to discuss:

- Efforts to improve African American students learning opportunities
- Resolution on the commitment of Dallas ISD to black students and black lives
- What's next for our students and their future



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Connect with the ZOOM app.

Meeting ID: 948 5802 8826 | Password: 733617

If you are unable to participate via ZOOM, please email suggestions to Trustee Foreman at joyceforeman@dallasisd.org

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Dallas Symphony Orchestra announces second annual C-Suite Christmas

The Dallas Symphony Orchestra (DSO) announced today the second annual C-Suite Christmas, which will feature prominent business leaders from across North Texas in artistic roles with the DSO, from conductor to orchestra member. C-Suite Christmas highlights the positive power of the business and arts community working together. The DSO will designate funds raised from the event to the organization's outreach and education programs – specifically those that are designed to uplift communities and broaden perspectives.

Amy Carezna is the C-Suite Christmas Event Chair. This year's event will honor Steven Durham, and a scholarship for the DSO's education programs will be named in recognition of his incredible contributions to North Texas.

Business leaders appearing at C-Suite Christmas, include:

- Lucy Billingsley – Founder and Partner, Billingsley Company
- Steven Durham – Chairman, Americas Strategic Holdings LLC
- Craig Hall – Chairman and Founder, HALL Group
- Quincy Roberts – CEO, Roberts Trucking Inc.

C-Suite Christmas benefits the Dallas Symphony's



Nancy Nasher takes the lead in conducting the Dallas Symphony Orchestra in the 2019 C-Suite performance. (Photo: Sylvia Elzafor / DSO)

Southern Dallas Residency, Young Musicians and Young Strings programs. Young Musicians, launched in summer 2019, provides free instruments and instruction to students in Southern Dallas in grades 1-5. This broad-based initiative is based on the El Sistema program which uses music to further social equity and to nurture the child and his or her entire community. Young Strings, a core DSO education program since 1992, brings free lessons and deeper musical instruction to under-represented communities in Dallas.

During Dallas's social distancing orders, the DSO has continued instruction to Young Musicians and Young Strings by providing virtual lessons and online meetings with teaching artists for continuity and to encourage social interac-

tions. The commitment to these students during this time goes beyond lessons, though. As many students do not have access to devices, the DSO worked within its network to obtain tablets through donations. DSO staff members, musicians, chorus and board also donated and delivered over \$6,000 in food and supplies for families.

"Real change comes from being part of these students' lives every day," said Kim Noltemy, Ross Perot President & CEO of the Dallas Symphony. "Music opens doors for children, and the consistent DSO presence in the community helps build meaningful and strong relationships throughout the city. It is our job to share music, and we are honored to be able to provide music for hundreds of children. Partnerships with corporations through events like

C-Suite Christmas allow us to further our collective impact and reach more children."

"Even as we navigate uncertain times, I love seeing people lean in to music and the arts, which I strongly believe help create the very soul of a city – especially here in Dallas. The spirit of our great city remains vibrant, with people innovating quickly to help others," said Sanjiv Yajnik, Chairman of the Dallas Symphony Association Board of Governors. "We are excited to have the support and participation of so many exceptional business leaders who share a strong passion for the arts and our community coming together in support of this great cause."

DFW-area business leaders will entertain their employees, as well as beneficiaries from local nonprofit organizations, with pre-concert festivities at the Morton H. Meyerson Symphony

Center, while providing meaningful support to the DSO's education and community engagement programs. Sponsorship packages include a reserved group of tickets, complimentary valet parking and invitations to an exclusive private reception prior to the event. To become a sponsor and learn more about the event, contact Sarah Whitting, Senior Manager of Institutional Giving at S.Whitting@DalSym.com, or visit www.myDSO.com/c-suite.

"C-Suite Christmas seamlessly showcases the excellence found in our business and artistic com-

munities, and we are incredibly grateful to those participating in this event, which will showcase what we can do for Dallas when we join our strengths together," said Amy Carezna, C-Suite Christmas Event Chair.

In the instance that social distancing requirements and COVID-19 prevent C-Suite Christmas from happening in the Meyerson Symphony Center this year, the Dallas Symphony is actively working on contingency plans that will open the experience up to online audiences and provide for a memorable and safe experience.



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NFL continues strong social justice initiative with \$250 million commitment

By Stacy M. Brown
NNPA Senior Correspondent

The National Football League's social justice initiative has continued to inspire change in underserved communities, including a \$250 million commitment to bring awareness, dialogue, and a renewed direction to the conversation of racial and social inequality.

On Thursday, June 11, officials revealed exclusively to Black Press USA, that the commitment includes dedicated financial resources from the league, clubs, and players to non-

profits.

The commitment is also a league-wide amplification of inspiring stories of players making differences in their communities and society and deploying public policy and government affairs resources at the local, state, and national levels.

In the 2019 season, NFL teams participated in or hosted more than 500 social justice events.

Since 2017, teams have contributed \$44 million from sources including social justice grants approved by the league's players and

owner's workgroup; the NFL Foundation matching grants; an ongoing financial commitment to the Player's Coalition; and as part of 32 teams' social justice matching funds.

"What inspired (the NFL) is the players lending their voices, their work, to issues of social injustice and racial injustice," stated Anna Isaacson, the NFL's senior vice president of social responsibility and community relations.

"This work didn't start yesterday. Around 2016 and 2017, Colin Kaepernick and other players

raised their voices and protested and started a movement which then inspired the NFL and our ownership to launch our Social Justice Initiatives."

As a result of those efforts, continued discussions and dialogue, Isaacson said the NFL prioritized four key areas: education, economic advancement, criminal justice reform, and community and police relations.

Kaepernick, the former San Francisco 49ers star quarterback famously took a knee during the playing of the national anthem to

protest social and racial injustice. However, the Super Bowl quarterback's protest was widely misconstrued and condemned by many, and teams have failed to sign the former star.

In the wake of continued police violence against African Americans and the murder of George Floyd in Minneapolis, the NFL recently issued an apology for failing to understand the scope of the injustice African Americans have faced.

"Over the last couple of weeks, we've been watching what's going on, and there have been tons of

discussions about what else we can do, how can we make it clear that this is an authentic and long-term commitment from the NFL," Isaacson told Black Press USA.

"That commitment is a standard \$250 million over 10 years," she stated.

Isaacson noted that the league's 100-year history hasn't just been about football. "We'd be nowhere without our fans, and nowhere without our players and the communities that invest in us," she pronounced.

SIMMONS, from Page 9

circulating throughout the industry.

"We need prosecutors who are not beholden to the police unions to indict, prosecute and convict dirty cops," Simmons stated. "There needs to be a recognition and prosecution of officers as co-conspirators who stand by as crimes are perpetuated. There needs to be a system and legal process where police are responsible for the errors of their partners, after all, they are accomplices to the crimes that they allow their partners to commit."

Part of the proposal includes an officer's loss of retirement and pension benefits when convicted of a crime, along with "use of force" training and sensitivity training.

Several federal lawmakers said they support the language found in Simmons' proposal.

"The murder of George Floyd and the video seen around the nation is one more painful reminder of racism, danger to Black Americans posed by police violence, and the failure of our society's collective attempt to address inequality and injustice," Congresswoman Eddie Bernice Johnson (D-Texas), told Black Press USA in an email.

"We need federal reforms to improve police training and practices, and to ensure

transparency and accountability," Johnson wrote.

Congressman Donald McEachin (D-Va.), the Congressional Black Caucus (CBC) Whip on police reform legislation, said the past few weeks have laid bare to the nation just how far America has to go in addressing the deeply-rooted ills of racial bias and police-sanctioned violence in society.

"We can and must reimagine public safety in America to make our policing systems safer for citizens and hold police officers accountable to the communities they serve, beginning with ensuring

that the common sense policies included in the Justice in Policing Act (announced Monday by Democrats) are adopted by police departments across our country," McEachin stated.

CBC Chair Karen Bass (D-Calif.) proclaimed that the nation is witnessing the birth of a new movement with thousands coming together in every state, marching to demand a change that ends police brutality, holds police officers accountable, and calls for transparency.

"For over 100 years, Black communities in America have sadly been marching against police abuse and calling for the police to protect and serve them as they do others,"

Bass said.

"Never again should the world be subjected to witnessing what we saw on the streets in Minnesota with George Floyd."

Simmons said he's pleased with the action taking by Democrats in proposing legislation that he's long championed.

"Remember the words

of Audre Lorde, who said, 'revolution is not a one-time event. It is becoming always vigilant for the smallest opportunities to make genuine change in established, outgrown responses, for instance, it is learning to address each other's difference with respect,'" Simmons stated.

"Today, I'm getting sup-

port from multiple congressmen and women and hip hop's most powerful voices. I want prosecutors separate from and free from police control. I want it to be that every time a policeman is reported for any misconduct, the case would go to a different independent prosecutors office."

Cellco Partnership and its controlled affiliates doing business as Verizon Wireless (Verizon Wireless) proposes to build a 39-foot monopole small cell Communications Tower at the approx. vicinity of 4820 Plaza Drive, Irving, Dallas County, TX 75063; 32° 55' 00.6954" N, 97° 00' 59.4898" W. Public comments regarding potential effects from this site on historic properties may be submitted within 30 days from the date of this publication to: Trileaf Corp, Tyler Sadutto, t.sadutto@trileaf.com, 2550 S IH 35, Suite 200, Austin, TX 78704, 512-519-9388.

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Two whiskey giants seek to increase diversity in the industry

LYNCHBURG, TN — The Jack Daniel Distillery and the Nearest Green Distillery announced today the Nearest & Jack Advancement Initiative to further diversity within the American whiskey industry. Both companies are supporting it equally with an initial combined pledge of \$5 million to help create the Nearest Green School of Distilling, develop the Leadership Acceleration Program (LAP) for apprenticeships and es-

tablish the Business Incubation Program (BIP), focused on providing expertise and resources to African Americans entering the spirits industry as entrepreneurs. This joint initiative will be guided by an advisory board with members from both organizations.

Motlow State College, the fastest growing college in Tennessee, has worked with leaders from both companies for the past year to develop a curriculum for

the Nearest Green School of Distilling. The STEM based and employable skills focused program has passed Motlow State requirements and is now awaiting approval from the Tennessee Board of Regents to begin moving toward accreditation by the institutions accrediting body SACSCOC. The certificate program may be offered as early as Fall 2021.

The Leadership Acceleration Program (LAP) will offer apprenticeships spe-

cifically to African Americans already in the whiskey industry, who are wanting to become a head distiller, head of maturation or production manager. The inaugural apprentices have already been identified and will begin shadowing at top distilleries throughout the country.

The third arm of the Nearest & Jack Advancement Initiative is the Business Incubation Program (BIP) that will offer African American

entrepreneurs mentorship in all areas of the distilling business, including access to top marketing firms, branding executives, expanded distribution networks and other assets and opportunities to grow their spirits businesses.

"Generally, when companies talk about the need to improve diversity, few immediate action steps follow," said Fawn Weaver, CEO, Uncle Nearest Premium Whiskey. "Our group is

different. We are doers, and we all agreed to work together to improve diversity in our industry, and specifically, a way to get African Americans into top positions within our industry. Nearest Green taught Jack Daniel how to make Tennessee whiskey and we're incredibly proud our companies are joining forces to further their legacies of excellence, and to make distilling and the whiskey industry we love more diverse."

ALLIES, from Page 1

sent. This is not solidarity or allyship. It is not even an attempt."

Olson's opponent in the runoff for the Democratic, Candace Valenzuela, is both African American and Hispanic, and sharply rebuked the remarks made by Olson, both in the original comment and the clarification.

"Kim Olson has missed the mark by actively encouraging the destruction of our community rather than amplifying the voices of Black people who are fighting for change with empathy and compassion," Valenzuela said. "She may think comments like that are good for her campaign, but it is a disservice to the movement she is seeking to co-opt. Her campaign fol-

lowed up by saying we need 'color-blind' institutions, a statement that ignores 400 years of our country's history and is exactly the kind of ignorance we need to call out."

Actions are louder than words

The war of words between two candidates seeking political office is just one example of what many Black activists see as a negative impact, and it pales in comparison to some reports coming in from street-level sources. The actions of some white protesters have even been suspected of having ulterior motives behind them.

Famously the police precinct in Minneapolis where the officers worked in the

Floyd case was overrun and burned by protesters early on in the latest round of protests. But almost immediately video began circulating on social media of a white man dressed in all black, carrying an umbrella, and beginning the destructive process by calmly breaking out windows in the Auto Zone across the street from the police station.

The man was confronted by a Black protester who told him to stop and followed the umbrella-wielding masked man off the property, suggesting he was a police officer acting as an "agent provocateur." Other theories circulating were that the man might be part of a white supremacist group looking to ratchet up the violence, or a member

of Antifa.

Photos also appeared shortly thereafter on Twitter showing a small group of other white protesters throwing what seemed to be some of the first rocks or bricks through the window of the police station.

In Los Angeles, a Black woman confronted two white women on camera who were spray-painting slogans on a Starbucks storefront.

"This is not a Black woman who is putting 'Black Lives Matter'," the woman filming the scene said. "I just want you to know that when (one of the individuals interrupts her) ... Right, but y'all doing that for us and we didn't ask you to do that. Listen, don't spray stuff out here when they're gonna blame

Black people for this, and Black people didn't do it."

African American UFC fighter Jon Jones also went viral during a similar incident in Albuquerque, N.M. when he confronted and confiscated cans of spray-paint from masked white protesters looking to graffiti buildings in that city.

Another video being widely circulated shows a Black woman confronting white people in a car who allegedly had been driving by protesters and handing out bricks from the vehicle. There are also questions surrounding stacks of bricks left in advance at the scenes of protests in different cities.

Civil rights leaders, especially those who have been in struggle for decades, are undoubtedly pleased to

have the level of white involvement in the movement seen on American streets today. But increasingly, organizers have also begun to call for restraint from these same allies. They say rhetoric and real-world actions can tarnish the true intentions of the cause, and even supply ammunition to detractors looking to derail it.

"If police respond with violence and arrests, the people of color in your demonstration will face much harsher repercussions than you will," Vonn New reminded fellow white protesters in a blog for the American Friends Service Committee. "Putting them at risk is itself a form of privileged violence. Organizers from the Black community need to set the tone of the action."

Cellco Partnership and its controlled affiliates doing business as Verizon Wireless (Verizon Wireless) proposes to collocate wireless communications antennas at a top height of 27-feet 4-inches on a 32-foot 6-inch wooden utility pole at the approx. vicinity of 4715 Gaston Ave, Dallas, Dallas County, TX 75248, Lat: [32.798590], Long: [-96.771331]. Public comments regarding potential effects from this site on historic properties may be submitted within 30 days from the date of this publication to: *Trileaf Corp, Alicia, a.santucci@trileaf.com, 2550 S. IH-35, Suite 200, Austin, TX 78704, 512-519-9388.*


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Cellco Partnership and its controlled affiliates doing business as Verizon Wireless (Verizon Wireless) proposes to construct a 39-foot small cell monopole communications tower in the approx. vicinity of 4351 Wingren Dr, Irving, Dallas County, TX 75039, Lat: [32° 51' 52.0914" N], Long: [96° 56' 17.8038" W]. Public comments regarding potential effects from this site on historic properties may be submitted within 30 days from the date of this publication to: *Trileaf Corp, Thomas Johnston, t.johnston@trileaf.com, 2550 S IH 35, Suite 200, Austin, TX 78704, 512-519-9388.*

JOB FAIRS

On-going U.S. Army Opportunity

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Ongoing Census Bureau

The Census Bureau conducts continuous surveys to supply the nation with important statistics on people, places and our economy. Local field workers know their communities best, and are instrumental in conducting surveys with residents on a variety of topics. Visit census.gov to apply.

Ongoing City of Dallas

The City of Dallas' HR Dept is currently accepting apps for the Budget and Contract Administrator position. Bachelor's degree in a business/public administration, human resources or healthcare administration field, plus 7 yrs exp.

For more info and to apply, visit: <http://bit.ly/2NcFtVP>.

Ongoing House of Blues

Want a cool job in live music? House of Blues Dal-



las is hiring! Spruce up your resume and join us on Monday, August 26th for a Job Fair in our Cambridge Room from 1-5PM. All departments are hiring. View job openings at <http://livenationentertainment.com/careers>.

On-going First Fridays Virtual Job Fair

Every month computer professionals can participate in the monthly job fair in the comfort of your PJs. Job Seekers must complete profile on https://tao.ai/p/fff/_dfw

#FirstFridayFair (#FFF) is estimated to be largest attended career fair with around 8,000 professionals and 500 recruiting companies. The data science and software development focused career fair is delivered right at your desktop. No need to travel anywhere, just signup and wait for TAO.ai to organize your interactions.

On-Going Customer Rep job fairs

Pro Staff in Arlington will be hosting an in office Customer Service Representative Job Fair for a call center located downtown Dallas every Tuesday and Thursday from 10 a.m. to 1 p.m. at 700 Highlander Blvd. Suite 110. The positions pay between \$12 - \$13.50 per hour plus up to \$1.50 an hour in performance pay. The workdays will vary, must be available 7 a.m. to 11 p.m., with overtime as needed. Must have at least one year of customer service experience.

NOTE: As the recent pandemic has caused many changes to the normal operations of businesses and organizations, double-check any events before attending.

BETHEL BIBLE FELLOWSHIP, CARROLLTON (A NEW PLACE TO BELONG)

NOTICE: *New You, Pastor Woodson serves the community by providing "Professional Therapy and Counseling Services" on a "Sliding Fee" scale. To schedule an appointment call the Pastoral Counseling Center at 972-526-4525 or email the church at www.bethelbiblefellowship.org*

Note: Until further notice, all services at Bethel church will be via Video-Conferencing and perhaps other churches as well; log on individual churches websites for details. See Bethel's website www.bethelbiblefellowship.org for their details because of the coronavirus.

June 21, 9:45 am

Please join us in our quiet time, "Prayer and Meditation" followed by Morning Worship. You will be blessed and inspired as we celebrate service to God, our community and all mankind.

June 24, 7 pm

You are invited to join us via video-conferencing for Prayer from 7 to 8 pm as we pray for the world's coronavirus.

Dr. Terrance Woodson,
Senior Pastor
1944 E. Hebron Parkway
Carrollton, TX 75007
972-492-4300
www.bethelbiblefellowship.org

FELLOWSHIP CHRISTIAN CENTER CHURCH IN ALLEN "THE SHIP" We are Saving You a Seat!

Check "The Ship's" website for details of their services until further notice

CHURCH HAPPENINGS

because of the coronavirus.

June 21

You are invited to join us in our Sunday Morning Services as we praise and worship God in the Joycie Turner Fellowship Hall, followed by our Worship Services; and bring someone with you, you will be blessed. It's for God's glory and honor.

June 24

Join us in our Wednesday's 12 Noon-Day Live, Prayer and Bible Study class and/or our Wednesday Night Live, Prayer and Bible Study at 7 p.m. to learn more about God's Word. Be encouraged by God's plan for your maturity and His glory; and most of all; be prepared to grow.

Dr. W. L. Stafford, Sr., Ed. D.
Senior Pastor
2450 K Avenue #300
Plano, TX 75074
972-379-3287
www.theship3c.org
www.visitF3c.org

INSPIRING BODY OF CHRIST CHURCH, Let's Go Fishing! MATTHEW 4:19

"Bring the whole tithe into the storehouse, that there may be food in my house. Test me in this," says the Lord Almighty, "and see if I will not open the windows of heaven and pour you out a blessing that there will not be room to receive."

- Malachi 3:8-10

Check "IBOC's" website for details of their services until further notice because of the coronavirus.

June 19, 7 pm

All men are invited to Men's Ministry meeting each Friday night at 8 pm, (IBOC promotes proactive male leadership.)

June 21, 10 a.m.

Join us for our Morning Service; and don't forget

to invite family and friends to join us as we celebrate our Lord and Savior, Jesus Christ.

June 22, 7 p.m.

You are invited to Monday School to see what God has to say to us in His Holy

Word.

Pastor Rickie Rush
7701 S Westmoreland Road
Dallas, TX 75237
972-372-4262
www.lbocchurch.org

See CHURCH, Page 14



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Cellco Partnership and its controlled affiliates doing business as Verizon Wireless (Verizon Wireless) proposes to build a 36.5-foot Public Lighting Structure Communications Tower at the approx. vicinity of 3742 Turtle Creek Blvd, Dallas, Dallas County, TX 75219. Public comments regarding potential effects from this site on historic properties may be submitted within 30 days from the date of this publication to: *Trileaf Corp, Patricia Rees, p.rees@trileaf.com, 2121 W. Chandler Blvd., Suite 108, Chandler, AZ 85224, 480-850-0575.*

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PARKS, from Page 7

On-site classes and programs at recreation facilities are planned to resume in July, as are on-site summer camps. Facility rentals resumed on Monday, June 15 at a reduced capacity of up to 50 percent.

The City asks all employees and guests to stay home if symptomatic and practice social distancing of at least 6 feet when visiting any City facility, including the Rosemeade Rainforest and splash parks. All high-risk citizens are encouraged to stay home as much as possible. Individuals should avoid being in groups larger than 10, and within those groups, minimize in-person contact with others not in their household to the extent possible, according to Abbott's Open Texas guidelines.

Indian Creek Golf Club, Oak Creek Tennis Center,

satellite tennis courts, and McInnish and Rosemeade Dog Parks also previously reopened.

Youth recreational and adult sports may now operate. As such, all of Carrollton's sports fields have reopened for practices. Games and tournaments may resume Monday, June 15. Spectators should practice social distancing of at least 6 feet from individuals not within the spectator's group. Outside of sporting events, mixing between teams is discouraged, per Abbott's guidelines, as are group excursions related to recreational sports. Spectators are encouraged to wear cloth face coverings at sporting events. Participants of recreational sports events or practices should minimize in-person contact with any person 65 or older,

especially those with pre-existing health conditions, for 14 days.

The Senior Center will remain closed. Abbott has encouraged those 65 years and older to stay home as much as possible. However, Senior Center memberships will continue to be temporarily valid at Crosby and Rosemeade Recreation Centers.

Abbott's most recent Executive Order also allows restaurants to expand their maximum table size from six to 10 people effective immediately, as well as to expand their occupancy levels to 75 percent beginning Friday, June 12. Businesses that previously have been able to operate without capacity limits, such as grocery stores and other essential businesses, may continue to do so. Most outdoor areas are also not subject to capacity limits.

deliver medical equipment, and even revamp grocery supply chains. All of these projects point to the importance of learning project management at an early age. PMIEF and JA know helping youth build these competencies prepares them to pursue the career of their choice, and many may choose to become project managers so they, too, can give back to their community in a meaningful way."

economy.

"We've witnessed the widespread effects of the pandemic on everyday life, and the situation makes clear the critical contributions of project managers in helping us navigate the unexpected," said Jeanette Barr, Executive Director of PMIEF. "We've relied on their expertise to rapidly construct hospitals,

SURVEY, from Page 6

traits that align with project management, including problem-solving, teamwork, organization, and multi-tasking. Two-thirds (66 percent) say they would be interested in exploring a career in project management because they would be able to prepare for and work in the profession even in light of the realities of COVID-19's impact on the

CHURCH, from Page 13**MT. OLIVE CHURCH OF PLANO (MOCOP) Making God's Word R.E.A.L. to His People.**

Our mission at MOCOP is to make the Word of God R.E.A.L. (Relevant, Engaging, Authentic, Life-Changing)

Check "MOCOP's" website for details of their services until further notice because of the coronavirus.

June 21, 10 a.m.

Join us for Morning Worship Service as we praise and worship God for His Honor and His glory. Don't forget to comeback at 7 p.m. for our Brazilian Church.

June 24, 7 pm

You're invited to our Wednesday's Bible Study class; you will learn what God has to say to us. Come

to be encouraged by God's plan for your spiritual growth and His glory.

Dr. Sam Fenceroy, PhD
Senior Pastor and
Pastor Gloria Fenceroy
300 Chisholm Place
Plano, TX 75075
972-633-5511
www.mocop.org

SHILOH MBC IN PLANO (WHERE COMMUNITY BECOMES FAMILY)

Connect to God through Shiloh, Grow in Christ through the study of the Word of God, Serve God through service to each other and the world.

Check "SMBC's" website for details of their services until further notice because of the coronavirus.

June 21, 8 and 11 am
You are invited to our Worship Services as we honor God for His goodness and faithfulness.

June 22, 7 to 8 pm
Every Monday Night
Sister II Sister (Women's Mission) in the Main Fellowship Hall and the Men II Men Bible Study in the Youth Church Sanctuary (Chapel).

June 24, 7 pm
You're invited to our Wednesday's Bible Study class; you will learn what God has to say to us. Come and be encouraged by God's plan for your spiritual growth and His glory.

Dr. Isaiah Joshua, Jr.
Senior Pastor
920 E. 14th Street
Plano, TX 75074
972-423-6695
www.smbcplano.org

Church Happenings

is a weekly calendar of religious services produced by the *North Dallas Gazette*. To make additions or corrections to the calendar, contact: religion@northdallasgazette.com

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Dennis Jarvis / Flickr

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Funeral Directors send your customers' Death Announcements to:

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Senior Executive / NDG's Obits Department

Cell: 682.408.2322

Email: ndgobits@northdallasgazette.com



Called to the ministry



Sister Tarpley
NDG
Religion
Editor

"Let each one remain in the same calling in which he was called."

- 1 Corinthians 7:20

We have all heard stories of men or women in the workplace that left their jobs for the "ministry," my former pastor did. Certainly God does call people into vocational ministry.

However, many times this move is more rooted in dissatisfaction with a career combined with a spiritual renewal or first time commitment to the Lord. The idea of a "higher call" can also appeal to our sense of a greater and nobler destiny.

We have incorrectly elevated the roll of the Christian worker that serves within "the church" or a traditional "ministry" role to be more holy and committed than the person who is serving in a secular envi-

ronment.

Yet, the call to the secular workplace is as important as any other calling. God has to have His people in every sphere of life to meet the needs of His creation. Also, many would never come to know Him because they would be separated from society.

The story is told of a pastor who learned this lesson personally when he sought to go into "full-time" service as a pastor in his late twenties, only to have God thrust him back into the workplace unwillingly.

This turned out to be the best thing God could have done for him, because it was never God's will for him to be a pastor. God knew he was more suited for the workplace.

My former pastor said that we are all in missions. Some are called to foreign lands. Some are called to the jungles of the workplace. Wherever you are called, serve the Lord in that place.

Let God demonstrate His



Executive Pastor Bernadette Moore at Bethel Bible Fellowship Church in Carrollton, Texas, has earned her Master of Theology (Th.M.) degree with an emphasis in Leadership at Dallas Theological Seminary. It is a 120-hour master degree program.

power through your life so that others might experience Him through you today. View your vocation as means to worship Him.

Paul said it right; "In most cases we're going to remain in the place where He first called us."

Ask God if your testimony is what it should be? What would others say

about your testimony for you? Can others see your work in your life? Ask God to forgive you where you have failed.

Be sorry for disappointing God and for not spending as much time with Him as you should, for not always doing the things you should and for the wrong things you sometimes

choose to do.

Ask God to work on you and build a testimony of His life in and through you today. Praise God and thank Him in the name of Jesus.

NDG^{tv} North Dallas Gazette takes a moment to reflect on the past with **Historical Perspectives from Sister Tarpley**. Hear what it was like growing up in a very different Dallas when Booker T. Washington was a black school. Sister Tarpley graduated from there and went on to college and later became a city councilmember in Carrollton.

Look for NDGTV at NorthDallasGazette.com

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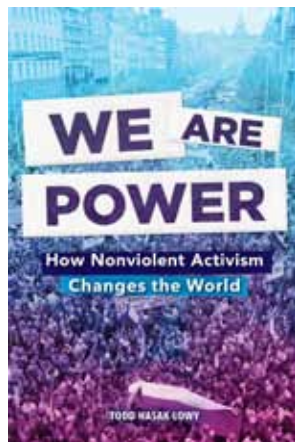
NDG Book Review: *We Are Power: How Nonviolent Activism Changes the World*

By Terri Schlichenmeyer

You put a lot of work into your sign.

When you were done, what was once the side of a cardboard box suddenly became a note to the world – but as you were making it, you have to admit that you wondered if one cardboard sign was going to make much of a difference. You were protesting, but who would notice? Read “We Are Power” by Todd Hasak-Lowy, and wonder no more.

There you were, sitting in History class last year, thinking that there were So. Many. Wars. Right, but get this: history is much more than that. Hasak-Lowy says



that history is also about “conflicts of a different sort....”

Take, for instance, the movement for suffrage: women in the early part of the last century had zero rights. Zero, but they wanted to be able to vote more

than anything. It took women like Alice Paul years before protests and marches gained them (and us!) that right but the entire time, they stayed the course. Yes, it meant sacrifices, both physical and mental, but Paul and her sisters stuck with the plan.

Mohandas Gandhi used the word “satyagraha” to describe intentional, firm, truthful, and forceful nonviolent action or resistance. Gandhi embraced satyagraha when he peacefully organized 300 million Indians against British rule, knowing that there was strength in numbers.

Though he was a twenty-seven-year-old “inexperi-

enced pastor” who’d been tapped to lead a boycott he’d barely had opportunity to grasp, Martin Luther King realized that nonviolent resistance was dangerous, but worth it. It was courageous, not cowardly.

And just a few years ago, a small braid-wearing teenager stepped to a microphone to address world leaders about climate change and the urgency for doing something solid about it. By her courage, Greta Thunberg became a satyagrahi, and brought nonviolent activism to the forefront of the 21st century.

Here’s the first thing you should know about “We

Are Power”: it’s not a planner for anarchy and it’s not a how-to book; if anything, it’s a how-not-to book.

Indeed, through stories and a few period photographs, author Todd Hasak-Lowy shows young readers something important about making change: that when an individual becomes part of a well-thought-out, peaceful collective, things can happen without warfare. There’s a reason, in other words, that it’s called “NONviolent activism.”

For the teen who’s a bit on the pessimistic side, or is eagerly ambivalent about involvement, that can be inspirational, even exciting – and yet, Hasak-Lowy

doesn’t get cuddly about the realities: activism is hard work and sometimes literal pain, and it might take years to see the fruits of one’s labor. History shows that activists like those in this book have braved danger, but it also shows that steady, insistent confrontation works.

For the 10-to-14-year-old who’s been riveted by recent news or activities in their hometowns, this book will inspire and inform, and it will help them find parallels between yesterday and today. They’ll want “We Are Power” for its truth and its comprehensiveness, so find it. For the future of all, that’s a good sign.

← LAWSUIT, from Page 2

African American smokers smoke menthol cigarettes.

“By continuing to delay, the FDA and the U.S. government are failing to protect the health of U.S.

citizens, particularly African Americans, and the U.S. is also falling behind the global trend as countries around the world are increasingly banning men-

thol,” said Kelsey Romeo-Stuppy, managing attorney at ASH.

Our nation finds itself at a moment in time when action to eradicate systemic inequities and racism is crucial to fighting injustice,

and this case is a perfect example of action which will elicit positive change. It is no coincidence that the timing of the announcement falls two days before the 155th anniversary of Juneteenth, the day slaves

in Texas finally heard they had been freed. Juneteenth has become a day in the Black community to celebrate the sacrifices that it took to free African Americans from slavery.

“Now is the time for

the FDA to step up to the plate and do what it was supposed to do years ago – prohibit the sale of all flavored tobacco products,” said Dr. Phillip Gardiner, founding member and co-chair of AATCLC.



If I could do one thing, I'd have a daycare closer to work.

If you could do one thing for your community, what would it be? More daycare centers? More funding for Head Start? Completing the 2020 Census is a safe and easy way to inform how billions of dollars in funding flow into your community for hundreds of services.
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