Volume XXX, Number XXII

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November

as well

Texas 24th

Congressional District

zuela are squaring off to face Re-

publican Beth Van Duyne, the for-

mer Mayor of Irving for the U.S.

Representative seat in Texas' 24th

Congressional District. This district

covers parts of northern Dallas and

Tarrant Counties along with part of

Olson is a military veteran, and

one of the first females to fly and

instruct in fighter aircraft. She has

28 years of military service under

her belt, and reached the rank of

Colonel. She also fought the mili-

tary over opening opportunities for

women and the handling of sexual

assault cases and oher women's is-

NDG Book Review16

Denton County.

Kim Olson and Candace Valen-

June 25 - July 8, 2020



Bringing VA services to Garland

- See Page 3

COVID-19 testing sites expanded

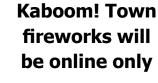
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The foster care system and the Drug War

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Texas schools rank 8th for racial equality

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- See Page 7

Penn. Supreme **Court will hear Cosby appeal**

- See Page 9

National Black Theater honors founder

- See Page 10

Sister Tarpley: Little by little

- See Page 15



orth Dallas

DFW Democrats to make final

"Most respected Voice of the Minority Community"

The Texas 24th Congressional District is being watched closely by politically active observers near and far as it could flip from Republican to Democrat in November. Kim Olson (left) and Candace Valenzuela (right) are in a hotly contested runoff for the nomination. (Photos via candidates' campaign websites)

sues. In addition to her military experience, she was also CEO of Grace Under Fire, a non-profit dedicated to assisting female veterans reentering civilian life. She has also served as a school board trustee and managed a billion dollar budget at the Pentagon.

Olson led in the initial round of voting, garnering 40.9 percent of the vote to Valenzuela's 30.4 percent. According to her website, she led the field in both Dallas and Tarrant Counties. Olson ran for Texas Agriculture Commissioner in 2018 and received 3.8 million votes. The race is also pivotal as Democratic

turnout exceeded Republican voting in the primary, signaling a strong potential of winning the currently-GOP district.

Valenzuela comes to the race with a background in education. Beginning as a special needs teacher and tutor, Valenzuela most recently served on the Carrollton-Farmers Branch ISD Board of Trustees beginning in 2017. With the prospect of flipping the district Blue. Democratic interest in the district on the national level has resulted in Valenzuela receiving endorsements from

See RUNOFF. Page 12













Barry Alexander

As businesses and individuals struggle with an uncertain coronavirus-tainted future, Barry Alexander has a clear vision for success. The Black entrepreneur has always been on the cusp of innovation, mainly in aviation, in spite of seemingly insurmountable odds. Now through his company Aquiline Drones, the experienced pilot is offering others the chance to set a course for their future by offering a unique drone pilot training and small business start-up program called "Flight to the Future."

"From the very beginning,

Alicia Garza

By Gail Berkley The Sun Reporter

For Black Lives Matter co-founder Alicia Garza the global outpouring of protests and activism following the alleged murder of George Flovd while in Minneapolis police custody has been heartening and makes her hopeful for the future. At the same time, she said, "It's bittersweet that it takes someone being murdered on camera to get to the point of conversation that we're in."

"I was horrified," Garza said of viewing the video of



as a person of color and na-

tive of St. Lucia, I decided

to determine my own des-

tiny by becoming a pilot and

pioneering a crucial air am-

bulance service called Aqui-

line Air Ambulance that was

Floyd's life being taken by a white police officer with his knee on Floyd's neck. "Every time a Black person is murdered by police there is something disturbing about it." She added, said in this case, "just the cal-

designed to fly patients and medical resources to specialized hospitals across the Caribbean and into the US," explained Alexander, CEO and Founder of Aquiline Drones. "Self-actualization is a necessity in combatting adversity and is the most appropriate gift that gives hope, empowerment, self-worth and balance where financial uncertainty looms over our economy"

As part of Alexander's latest endeavor, Aquiline Drones (AD) - a progressive drone enterprise and cloud technology company (AD Cloud), the new online Flight to the Future training course prepares a participant

ing for his mother. There's just so much in there that's horrifying. It's just a brutal reminder of how Black lives don't matter in this country."

Strategy and Partnerships Director for the National Domestic Workers Alliance and Principal at the Black Futures Lab.

ter (BLM) signs held by protestors in all 50 states, including in many small towns with few Black residents, Garza said, "It's humbling to see it and to have been a small part of it." She is heartened that to become a fully licensed drone pilot and business operator by using advanced technology to create highpaying (averaging \$165/hr.) jobs to help transform the current unemployment landscape

Alexander notes that Aquiline Drones' Flight to the Future system utilizes the most sophisticated technological platform to achieve its goals, including AD's proprietary digital agent named Spartacus that provides feedback throughout a participant's curriculum and training. Spartacus then becomes a job advisor once the individual establishes his or her business by forward-

people are awakening.

Garza said she is also pleased that many celebrities who have large platforms are using them now to push for change. She said the Black Futures Lab has a strategy for helping celebrities to use their platforms for the movement. "When they use their platforms to activate people, it's an important way to save our democracy. It makes us active and engaged participants."

"I got to take over Selena Gomez' Instagram last week. It was awesome." She said people are really hungry for information. "We've been doing a lot of work and talk about what's ing lists of requests for actual drone opportunities and missions.

"In addition to our cognitive agent Spartacus, our advanced DDS job recruiting system is what sets us apart from the competition," adds Alexander. "Not only are we training people in a burgeoning industry, but we're actually matching our newly certified drone service providers with real jobs and missions. In fact, their first job is very likely a part of the training package."

The first wave of classes begins on September 1, 2020 with new semesters occurring every eight weeks. Further, the Flight to the Future

going on. When folk like

Selena do that, it engages

people in issues of our

time. I plan to work with

her through this election

Garza said she will also

be taking over Lady Gaga's

social media in the com-

ing week. "We're really

focused on transferring this

energy into political pow-

She said it's important to

change the people who are

making the rules and those

who aren't enforcing the

rules. She cited as an ex-

ample the election in Geor-

gia this week where voters

in predominantly Black

areas waited hours to vote.

cvcle."

er"

program ranges in cost from \$799 for licensed pilots to \$999 for the public and takes as little as 6-weeks to complete depending on level of experience. "Aggressive nationwide enrollment has already started and is a clear reflection of society beckoning something positivedefinitely good news!" said Alexander.

Registration is open now at www.aquilinedrones.com/ flight-to-the-future.

"Small business is the lifeblood of our economy and we hope to register upwards of one million small drone businesses through this program by the end of the year," adds Alexander.

Movement for Black Lives is not just about police violence. It's about how Black lives are devalued. Black Lives Matter is for an opportunity for us to recognize and uphold the right to humanity and dignity for Black people. She said Black people also have to work "to remove the negatives we've internalized about ourselves."

"For people who are not Black, there's also work to do." She said it's not only about changing the rules, but also about a culture shift. "That's what I think we're seeing now. It's go-

See GARZA, Page 11

Raul Ayala

Raul Avala is one of four graduating high school seniors who have been selected by the Council of the Great City Schools (CGCS) to receive the 2020 CGCS-Bernard Harris Math and Science Scholarships. The students were chosen from several hundred applicants in urban school districts across the nation for academic performance, leadership qualities and community involvement.

Now in its second year, the scholarship was created by former NASA astronaut, Dr. Bernard Harris, the first African American to walk in space, to encourage and assist promising students of diverse backgrounds



who plan to pursue science, technology, engineering and math (STEM) studies after high school.

The awards were given to two African-American and two Hispanic seniors from high schools in the 76 big-city school districts represented by Council. "Increasing cultural

diversity in the nation's STEM workforce is vital and has been a life-long mission for me," said Dr. Harris

"I strongly believe in fostering the next generation of STEM leaders and am happy to help these talented students become the innovators and leaders of tomorrow as they pursue excellence in their chosen fields "

Each scholar will receive \$5,000 for continued education in a STEM-related field. Ayala attended the School of Health Professions at Yvonne A. Ewell Townview Center and plans to attend Brown University to study mechanical engineering.

"The Council is proud to

partner with Dr. Bernard Harris on this important scholarship program to provide talented minority students in urban school districts a way to pursue STEM studies after high school," said Michael Casserly, executive director of the Council of the Great City Schools.

"The generous support of Dr. Harris helps advance these young men and women as they begin the next stage of their lives."

Administration of the scholarship program, including the application process, pre-selection and presentation of awards, is provided by the CGCS. Dr. Harris makes the final selection of recipients.



¥ If you qualify. "Fees quoted above are minimum down payment needed to begin processing your case.

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lousness of it; and him call-

Garza, of Oakland, is

Seeing Black Lives Mat-



"Do what you say you are going to do ... when you say you are going to do it."

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Securing the Garland VA Medical Center, and keeping our promise to veterans

By Rep. Colin Allred (TX-32)

As a country, we have made a promise to serve our veterans as they have bravely put their lives on the line to defend our freedom. That is why it is our duty as a nation to support our veterans as they transition to civilian life when they return home.

Making sure our veterans have access to health care and treatment that can address the unique health issues veterans face is incredibly important. It's one of the reasons why I wanted to serve as a member of the House Committee on Veterans' Affairs, and why I led an effort along with Rep. Ron Wright (TX-6) and a bipartisan coalition to bring a VA health facility to Garland

Texas currently has the second-highest population of veterans and the highest population of women veterans in the country. The North Texas veteran community has also become one of the fastest-growing in our nation. This rapid growth is welcome but comes with challenges. As a North Texan, born and raised. I know firsthand that North Texas is one of the best places to live and raise a family. But this growth

has strained the resources our veterans depend on.

The North Texas VA Health System has been stretched thin due to the rising numbers of veterans in our region, with 40 to 80 veterans waiting for beds at the VA daily. As veterans of color will soon make up a third of the U.S. living veteran population, it is im-

"The North Texas VA Health System has been stretched thin due to the rising numbers of veterans in our region, with 40 to 80 veterans waiting for beds at the VA daily."

portant they are able to get the treatment they need, and that their care is as accessible as possible.

Over the past year, I worked with the North Texas VA, Baylor, Scott & White, and the City of Garland to secure the old Baylor, Scott & White Hospital building to create the Garland VA Medical Center. Now, the 184,000 North Texas veterans who rely on the VA for care will have better access to services like mental health, primary care, and women's health care services. The acquisition of this hospital will save the VA, and taxpayers, nearly \$1 billion in costs, and allows the VA to open the facility sooner to treat veterans with COVID-19 to act as a backstop to the civilian

the thousands of jobs cre-

Recently, I was able to

visit the Garland VA Medi-

cal Center and see the hard

work of our VA health care

professionals in action as

they help veterans on the

frontlines of this pandemic.

As we are now dealing with

an unprecedented public

health crisis, we are mar-

shaling all the resources

we have to beat the corona-

virus, and this new facility

will help our community

fight the spread of corona-

ated from this facility.

hospital system, if needed. In the long term, the city of Garland will benefit from

virus and provide desperately needed care for our veterans Over the past year, I've supported many bills aiding our veterans, including my bill to ensure veteran

parents and their babies can get emergency transportation covered by the VA. and the Blue Water Navy Vietnam Veterans Act of 2019, which has become law. I've also introduced a bill to help make sure veterans who rely on caregivers have the supplies they need to protect themselves against the COVID-19 pandemic, and voted to include \$19.6 billion in funds in the CARES Act to help the VA fight this virus.

Op-Ed

My office has also helped veterans and their spouses get the benefits they were owed from the VA, as well as awards and medals they earned for their service. If you need help visit allred. house.gov or call 972-972-7949

The dedication, bravery and passion for service that our veterans and their families show every day continue to serve as an inspiration for me and my work in Congress. I will always fight to make sure that every veteran has access to the care and treatment they deserve

Action Network campaign launched to save the U.S. Postal Service

Dear Editor,

Donald Trump might be the only person in America who doesn't like the U.S. Postal Service.

I'm serious. According to a 2019 poll, the Postal Service is our most popular government agency.

Its popularity isn't a mystery. The Postal Service has kept businesses running and communities connected for generations. During the pandemic, their services are more important vice? than ever, especially for the elderly, poor communities, and rural areas.

That's what makes Donald Trump's childish war on the Postal Service so disturbing. If he doesn't act soon, post offices across America could close as early as this month.

Will you join me in demanding Donald Trump takes immediate action to save the U.S. Postal Ser-

Unlike many government agencies, the Postal Service isn't funded by taxpayers. They run on revenue from services and postage. After COVID-19 and a huge drop in mail volume, that revenue has fallen off a cliff.

If the federal government doesn't act, we could lose the Postal Service at the worst possible moment.

That's why I'm asking for your help. We're

urgently trying to collect 10,000 signatures before the end of the day to make sure Donald Trump knows exactly where Virginia stands on this issue.

We've never been shy about making our voices heard -- will you add your name right now to call on Trump to save the USPS?

Thanks for standing with our Postal Service.

-Terry McAuliffe

NDG Obituaries

"A Fitting Memorial" North Dallas Gazette now offers Obituaries and Death Notices specific to our community. Contact ndgobits@northdallasgazette.com for more info.

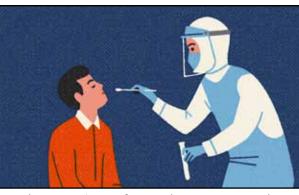
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Health

COVID-19 testing options expand in Dallas County

With expanded testing locations, Dallas area residents who meet the criteria are urged to determine whether or not they have been exposed to CO-VID-19.

According to the Dallas County givernment website,the criteria includes: persons with symptoms of potential COV-ID-19 infection, including: fever, cough, shortness of breath, chills, muscle pain, new loss of taste or smell, vomiting or diarrhea, and/ or sore throat; anyone 65-years-old or older; anyone with chronic health issues (diabetes, asthma,



heart issues, etc.); any first responders, DART drivers, healthcare workers, grocery store and essential retail store workers; or persons without symptoms who have been actively engaged in large group settings, such as public gath-

t erings or congregations of - people, within the past fif-, teen (15) days.

There are two drive-thru testing locations; the American Airlines Center, Parking Lot E at 2500 Victory Plaza, and the Ellis Davis Field House at 9191 South Polk Street. The hours of operation at these sites are 8 a.m. to 5 p.m., Monday through Saturday.

There are now also three walk-up testing locations. No appointment is required, but availability is subject to testing limits. Tests are available now until Tuesday, June 30 (closed on Sunday). The testing sites are open from 8 a.m. until 2 p.m. Locations are: Red Bird Mall/Westmoreland Park at 7222 S. Westmoreland Rd.; Inspired Vision Compassion Center at 2019 N. Masters Dr.; and Sam Tasby Middle School at 7001 Fair Parks.

Parkland Hospital has opened four communitybased clinics open 9 a.m. to 4 p.m. by appointment only for current Parkland patients who meet the medically necessary criteria. Patients can call the COVID-19 patient line at (214) 590-8060 Monday through Friday from 9 a.m. to 4 p.m. or visit www. parklandhospital.com/CO-VID19testing.

- Hatcher Station Health Ctr 4600 Scyene Road Dallas, TX 75211
- deHaro-Saldivar Health Ctr 1400 N. Westmoreland Rd. Dallas, TX 75211

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Small "NET" Revenue Interest

• Bluitt-Flowers Health Ctr 303 E. Overton Road Dallas, TX 75216

- Southeast Dallas Health Ctr. 9202 Elam Road Dallas, TX 75217
- Garland Health Center 802 Hopkins Street Garland, TX 75040
- Irving Health Center 1800 N. Britain Road Irving, TX 75061
- E. Carlyle Smith, Jr. Health Center 801 Conover Drive Grand Prairie, TX 75051
- Drive-through testing site 4811 Harry Hines Blvd. Dallas, TX 75235

Centers of Excellence in the Diagnosis and Treatment of Lymphatic Diseases now established for the first time

NEW YORK -- (EIN-Presswire) Since its founding in 1998, the Lymphatic Education & Research Network (LE&RN) pursued the dream of establishing Centers of Excellence in the Diagnosis and Treatment of Lymphatic Diseases to guarantee quality medical care for the lymphedema (LE) and lymphatic disease (LD) patient communities.

Following decades of research into the workings of the lymphatic system, the efforts of dedicated health practitioners, and a vocal patient population demanding attention, LE&RN now announces that this important milestone has been reached. One Texas hospital, the Texas Children's Hospital Vascular Anomalies Center in Houston was among 13 nationwide, and one in Australia, to receive this designation.

This achievement was the work of a team consisting of leaders in lymphatic medicine from Stanford, Harvard, USC, University of Chicago, Memorial Sloan Kettering, and UT Health which created the initial draft of standards for care of lymphatic diseases (LD). Professor Peter Mortimer (St George's, University of London, London, UK) and Melissa Aldrich, Ph.D. (UT Health, TX) then led a further review of standards by a Global Oversight Committee made up fourteen LD leaders hailing from Sweden, the Netherlands, Taiwan, France, Germany, Belgium, the United Kingdom, and the United States. This committee rigorously vetted Center applications to guarantee compliance with set standards for five distinct categories of care.

"The process leading to this announcement has taken eighteen months and untold volunteer hours by dozens of leaders," said William Repicci, President & CEO of LE&RN. "We thank them for this invaluable contribution to the

assessment self-checkers

designed by EliteHealth in

collaboration with leading

infectious disease experts."

ganizations had to rethink

their workplace strategies so

quickly. To protect their em-

ployees today and safeguard

against future disruption,

employers must act imme-

diately prioritizing safety,

health, and wellbeing," said

See PROGRAM. Page 5

"Never before have or-

field as we congratulate the first LE&RN Centers of Excellence."

The public is invited to visit the LE&RN Centers of Excellence website for links to all these institutions and for more information about the program and standards. LE&RN welcomes hearing from patient advocates who utilize the services of these institutions and who would be willing to serve on Affiliate Boards that will work with LE&RN and the institution on standards compliance and advancement in care.

he program LE&RN ng from pawho utilize these instito would be on Affiliate l work with e institution compliance nt in care. **No Matter How Small** Fax Information To: **972-509-9058** Call: **972-665-0170** (Leave Message) Email: **inquiries1909@gmail.com**



Turn-key back-to-work COVID-19 testing and contact tracing program for employers developed

MIAMI -- (PRNewswire) EliteHealth and 1.800MD, one of the nation's oldest and largest telemedicine companies with over 2.5 million members, joined efforts to form Imhealthytoday, a comprehensive back to work program. Imhealthytoday is a turn-key complete solution combining proprietary screening and monitoring algorithms, integrated telehealth, expedited COVID-19 testing,

contact tracing, real-time utilization reporting, and safety protocols.

"We realized the need for a physician-supervised solution that was customizable to all different industries," said Imhealthytoday CEO Steven Schnur, MD. "We offer a national clinical network of over 1700 accredited physicians specializing in telehealth monitoring, working in concert with our proprietary online

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Community

New report places foster system at 'Ground Zero' of the Drug War

American society is in a critical moment - one of progress and revolution full of promise for the liberation for Black and Brown people that we have been working towards. Dialogue about racism, anti-Blackness, policing, the need to divest from harmful systems, and invest in communities is rightfully at an all-time high. It is within this context that Movement for Family Power, along with co-publishers the Drug Policy Alliance and NYU Family Defense Clinic, are releasing a new report on the child welfare and foster system and the drug war, "Whatever they do, I'm her comfort, I'm her protector: How the foster system has become ground zero for the US drug war."



1 in 17 white children

l in 9 Black children

l in 7 American Indian children

had been removed from their parents' care.

The foster system holds perhaps the greatest power a state can exercise over its people: the power to forcibly take children away from par-

ents and permanently sever parent-child relationships. Families deserve better. We are in the midst of a unique opportunity to radically rei-

magine how we support children and families in a way that does not rely on surveillance, policing, control, and family separation.

This report:

• Explores the impact of the foster system on Black and Brown families and communities:

• Debunks assumptions about the utility of the foster system and shares data on its harms to families;

· Clarifies policies where the drug war and the foster system intersect to the detriment of children, parents, and families;

• Shares data and case studies demonstrating how drug use has been conflated with abuse and neglect and torn families apart; and

· Makes recommendations for policy and program changes to resist surveillance and family separation and promote supportive practices

Vargas has been detained

for more than six months.

Having fled religious per-

secution, her husband is

seeking asylum in New

York. Mercy is separated

from her daughter as well.

The criminal defendants

against whom Duchi-Var-

gas is designated to testify

were released on unsecured

bonds in February, yet she

· Jatzeel Antonio Cue-

vas-Cortes is set to be a ma-

terial witness in the same

criminal proceeding as

Duchi-Vargas. He has been

detained for more than six

months. Cuevas-Cortes has

consistently been told by

government officers that

there is nothing to do but

remains in custody

This report is in part a plea to the social justice community and American society at large to embrace activism against the foster system as a core social justice cause of our time. It is also intended to expose and contextualize the harms of the foster system for actors complicit in it. We have the power to reimagine family safety and support. The recommendations included in the report are a starting point to do just that

We must radically reimagine how we support children and families through an entirely different system that does not rely on surveillance, control, and family separation. The recommendations included in the report are a starting point to do just that.

Class-action lawsuit filed on behalf of material witnesses detained for months without due process

LAREDO — The American Civil Liberties Union of Texas and the law firm of Gibbs & Bruns LLP recently filed a class-action lawsuit on behalf of nearly 150 people detained as potential witnesses for federal prosecutions at La Salle **County Regional Detention** Center near Laredo. The ACLU says none of the people detained have had a hearing or opportunity to contest the legality of their detention.

The petition was filed on behalf of six people who have been detained between three and six months, and who seek to represent all others detained as material witnesses in Laredo. The petitioners were never charged with a crime, but were automatically de-

Imhealthytoday COO Andy

In addition to existing

symptom checking tools and

apps, Imhealthytoday offers

online screenings, medical

televisits, COVID-19 test-

ing, real-time reporting, and

contact tracing tools to sup-

Jacobson.

PROGRAM, from Page 4

tained and issued a \$25,000 cash bond without access to a lawyer. The petition contends that these practices violate federal statutes and the U.S. Constitution.

"The government cannot automatically detain people, automatically impose an unaffordable bail amount, and hold human beings in jail for months without a hearing," said David Donatti, attorney for the ACLU of Texas. "The right to liberty is fundamental, and the government must comply with the Constitution before stripping anyone of that right. Our laws, Constitution, and our basic human dignity demand more "

"We are honored to work with the ACLU of Texas on this important matter,"

port organizations as they

navigate the next phase of

Upon activation via SMS

messaging and email, mem-

bers securely log in and

complete an initial assess-

ment. This assessment al-

lows members to self-report

returning to the workplace.

said Caitlin Halpern, an associate at Gibbs & Bruns. "It is our responsibility as lawyers to provide zealous representation to people in our society who have

been wrongfully deprived of fundamental rights but cannot otherwise obtain or afford legal assistance, and we are eager to fight for our clients and class members experiencing the same harms."

The six petitioners are currently detained at La Salle County Regional Detention Center in Encinal, Texas

· Gloria Carolina Manzo-Hernanez has been detained for more than three months since her arrest on March 3, 2020. Though she is a mother and provider to four children, she was

told that she would have to "wait it out "

Victor Zepeta- Jasso has been detained since March 12, 2020. He has not spoken to his wife and three young daughters since his arrest. At his first and only court appearance, he was told he would not be free until the end of the criminal case against an alleged smuggler.

· Moises Amadeo Mancia-Mendoza has been detained for the same period. He fled El Salvador due to violence, but instead of receiving an asylum hearing, he was detained as a material witness. He was advised that his right to counsel was unnecessary, because nothing could be done to expedite his release.

· Mercy Rocio Duchi-

· Victor Manuel Nuñez-Hernandez was detained dations. All this information on their phone and inbox is reflected in the Workforce Dashboard, providing human resources leaders with a real-time view of their workforce return readiness. In addition, our specialists become part of your Human Resources team, providing

wait

ents to respond to the chal-

on March 18, 2020. He too was told that he was automatically detained for an estimated 30 to 90 days, and that there was no recourse for release before the end of criminal proceedings against the defendant

The petition details that all class members have been detained without findings as to the necessity of detention, with a blanket \$25,000 bond, and without ever having had a hearing. The ACLU of Texas, represented by David Donatti and Andre Segura, and Gibbs & Bruns, including attorneys Caitlin Halpern, Barrett Reasoner, and Sam Cruse, are seeking to end these "unlawful and systematic practices."

lenges of COVID-19 effectively, Imhealthytoday allows them to take the first step in safeguarding their organization and be ready for any future disruption.

Imhealthytoday is the result of five decades of combined experience in the healthcare industry. We embrace innovation and thrive on collaboration.

For the 411 in the community, go to www.northdallasgazette.com

the risk of exposure by answering a series of screening, contact, health-related, and COVID-19 symptom questions. The initial assessment

triages members, according to their results, into two groups using color-coded alerts. Those who have not been exposed receive a date-stamped green sign

clearing them to return to work. Those whose results indicate they might be infected receive a red sign with recommendations on self-isolation, instructions on how to obtain a medical tele-visit, and the next steps. Board-certified physicians review the algorithm results and make final recommen-

guidance and support. Beyond empowering cli-

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Education

WalletHub study ranks Texas at No. 8 for racial equity in education

By Adam McCann Financial Writer

It's been decades since the landmark decision in Brown v. Board of Education declared school segregation unconstitutional in 1954, though it took years for schools to actually adopt that ruling. Now, no one can be denied enrollment in a school due to the color of their skin, but that doesn't necessarily mean that educational conditions are equal for all students. A recent study found that school districts that have a high concentration of white students receive \$23 billion more per year in funding than those that have a high



Large discrepencies still exist from one state to another when it comes to equality of educational opportunities. (Photo: Santi Vedri / Unsplash)

concentration of non-white students. Lower funding can lead to lower quality education, which can affect not only a person's income trajectory but also their career trajectory for the rest of

their life. "If educational opportunities are equal for people of all races, this will create more opportunities for minorities to advance into areas in which they are currently underrepresented, such as executive positions in companies and politics. Equal opportunity for higher education can provide more access to the scores of careers that require advanced degrees, too," said Jill Gonzalez, WalletHub analyst. "Equality in education not only impacts career potential, but it also can contribute to better health, greater political participation and countless other benefits. Perhaps most importantly, a level playing field in the classroom may help reduce the income gap between white and black Americans. provided that we also address pay discrimination in the workplace head on."

In order to determine which states have the most racial equality in education at a time when protests against racism and inequality are happening all across the U.S., WalletHub compared the 50 states across six key metrics. The data compares the difference between white and black Americans in areas such as high school and college degrees, test scores and graduation rates, coming up with a score based on a possible 100. Texas ranked eighth out of all states with a composite score of 59.76. Wyoming topped the list at 75.03. Wisconsin scored the lowest among all 50 states at 13 44

"One of the best ways to help reduce educational inequality is to make sure that all school districts receive similar funding regardless of the economic class or racial composition of their students," Gonzalez said. "Currently, districts with high concentrations of minorities are often underfunded. In addition to promoting equal funding in public education, we should work on increasing access to higher education for minorities in underserved, low-income communities by simplifying the application process for aid, increasing need-based aid and creating special savings programs for lowincome families."

NNPA President Dr. Ben Chavis to moderate forum on equality

By Stacy M. Brown NNPA Senior Correspondent

National Newspaper Publishers Association (NNPA) President and CEO, Dr. Benjamin F. Chavis, Jr., will serve as a moderator for an important national forum on racial equality in Phoenix, Arizona.

"I'm honored to have legendary civil rights leader and NNPA President and CEO Dr. Benjamin Chavis Jr. moderating the ninth 'The Bridge Forum," stated Alan "AP" Powell, the event's organizer, and U.S. Desert Storm Veteran.

Powell is the founder of the HeroZona Foundation, a nonprofit with a strong focus on veteran initiatives and honoring those who have served our country and their family members.

"Dr. Chavis' commitment to supporting and advocating for our nation's 230 Black newspapers is crucial in reaching equality," Powell stated. "Dr. Chavis and I are also in conversations with Indiana Attorney General Greg Fisher about bringing 'The



njamin F. Chavis, Jr., President and CEO, National New Publishers Association. (Photo: NNPA)

Bridge Forum' to their markets."

The HeroZona Foundation announced the Bridge Forum would take place on Tuesday, June 23 from 8 to 11 a.m. at the American Legion Post 65 (1624 E. Broadway Rd.) in Phoenix.

Participants are expected to discuss what it's like to be Black in America and how to take actions to reach equality.

The invitation-only event will also be live streamed to the public on TheBridgeForum.com.

The Bridge Forum: Time for Change event will be the ninth Bridge Forum series from the organization to understand different perspectives, attitudes, and beliefs about community policing.

The upcoming forum will focus on current events within the Black community and law enforcement and examine how communities can work together with police to create equality in the nation.

"Bridge Forums are an essential tool in bridging the gap between communities and law enforcement," Powell stated.

"The Black community needs to move from peaceful protest to action and this is what the Bridge Forum is designed to do."

The Bridge Forum will include panelists such as General Manager for the Phoenix Suns, James Jones; Superintendent for the Roosevelt School District No. 66, Quintin Boyce; Arizona State Representative from District 27, Reginald Bolding; President for the Arizona Youth & College NAACP, Armonee D. Jackson; Founder of Lo-Lo's Chicken & Waffles, Larry White; Senior Pastor of First Institutional Baptist Church, Dr. Warren. H. Stewart Sr.; City of Phoenix Police Chief, Jeri Williams; Maricopa County Attorney, Allister Adel; Chief Special Agent of Attorney General Arizona, Reggie Grigsby; Superintendent of the Phoenix Union High School District, Dr. Chad E. Gestson; Arizona State Senator for District 27, Rebecca Rios and President of the NAACP Arizona State Conference, Charles Fanniel. UPS, EPCOR and SRP are supporters of the event.

"As part of the Steering Committee for the U.S. Chamber's National Initiative to Address Inequality of Opportunity, which will

hold a national Town Hall a few days after this event, I know that the Bridge Forum will drive action both in Arizona and nationally," says President & CEO of the Arizona Chamber of Commerce and Industry, Glenn Hamer.

"The format could also serve as a model for muchneeded conversations across America. This is a major American moment and the Arizona Chamber of Commerce and Industry is committed to being part of the solution. It is crystal clear that inequality of opportunity holds our economy back from reaching its full potential."

The event will be moderated by Chavis, who once served as the national director of the Million Man March, and an assistant to Dr. Martin Luther King Jr.

Chavis first received international recognition in 1971 as the leader of the Wilmington Ten, he was wrongfully convicted of committing arson and received the longest sentence before becoming appealed in 1980. Chavis then went to graduate school, became a civil rights activist and was the former Vice President of the National Council of Churches.

"No one is safe until we are all safe and we know there is no place in any community or anywhere in the world for racism, bigotry or hate," says UPS CEO, Carol Tome.

"We will not stand quietly or idly on the sidelines of this issue. Today, we are reaffirming what we know is right and doing our part to accelerate progress. We will be champions for justice and equality, not just in our words but in our actions here in the U.S. and everywhere we operate around the world."

"We are proud to support the HeroZona Foundation and its work to bring members of the community together in a collaborative effort to seek social justice," said SRP Chief Public Affairs Executive, Rob Taylor.

"The Bridge Forum provides a platform for people from all perspectives to engage in meaningful

See FORUM, Page 8



Remember your loved one in NDG Obituaries It is important where the obituary of a loved one appears. We have been catering to the DFW African American community for more than three decades now. We not only cover the issues, but celebrate the lives and legacies of our local community. Contact ndgobits@northdallasgazette.com



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Irving / Carrollton / Plano

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Most normal celebrations will be shut down due to the COVID-19 pandemic. The Addison Kaboom Town fireworks display will still go on, but streamed online. (Photo: Amarnath Tade / Unsplash)

Addison's Kaboom Town fireworks show moved to streaming platform

The Town of Addison has made the difficult decision to move the 2020 Addison Kaboom Town! fireworks show to a secure, out-oftown location that will be closed to the public.

There will be no fireworks in Addison, and no in-person viewing. The show (which is the largest ever for the event) will be shared on Addison's You Tube Channel on July 3rd at 9:30pm and on CW33 on July 4th (check local channels for times).

The Town announced on VID-19 cases in Dallas June 10 the cancellation of the Addison Kaboom Town! Watch Party at Addison Circle Park, along with the air show that historically has preceded the fireworks display. At that time, the Town's intention was to once again stage one of the nation's largest Independence Day fireworks shows on July 3rd in Addison

The decision to only stream the event is due to the recent surge in CO-

County, as well as difficulty in securing public safety support for traffic control and event security from Addison's law enforcement partners because of an increase in demand on public safety resources across North Texas.

Officials said the health and safety of residents, businesses, and visitors will always be the Town's top priority and is a commitment on which Addison will not compromise.

LAW ENFORCEMENT and YOU OLICE COMMUNITY ENGAGEMENT 2020

Sunday, June 28, 2020 2:30 - 4:30 p.m.

Panel Discussion | Food, Prizes & Giveaways Social Distancing · Please Wear a Mask Bring a Lawn Chair or Blanket

SAM HOUSTON MIDDLE SCHOOL



Cass Clark Av



EVENT ORGANIZERS Irving Police Department Irving/Carrollton Branch NAACP Irving Parks and Recreation Embassy City Church · Bear Creek Community Church MORE INFORMATION CALL 972-259-3909

Let us hear from you! If there are any news, events or anything else we need to know

about, give us an e-mail at: editor@northdallasgazette.com



City Briefs

Allen

A \$3 million small business grant program is now underway to assist Allen businesses with financial hardships due to CO-VID-19.

Local small businesses impacted by the pandemic are eligible for up to \$25,000 in grant funding. The grant application window will begin at noon on Wednesday, June 24, 2020 and last through noon Tuesday, June 30, 2020. Application details are available at ndconline.org/ntxsmallbiz/city-of-allen/

will be provided by Collin County as part of the CARES Act, which was signed into law earlier this year. Allen City Council approved the program at the June 23 meeting.

To qualify a business must operate within the city of Allen, have less than 100 employees and have less than \$15 million in annual revenue. Additional eligibility requirements apply and a full list along with program details can be found on the application page.

Grant recipients for the Allen program will be no-

FORUM, from Page 6

Funding for the program

dialogue. This represents a path forward to establish lasting change."

The Bridge Forum is supported by City of Phoenix Mayor, Kate Gallego, and Maricopa County Supervisor from District 3, Bill Gates.

Honorary guests who will be present at the event include Helios Education Foundation Founding Chairman, Vince Roig; Greater Phoenix Leadership President & CEO, Neil G. Giuliano; Maricopa County Sheriff, Paul Penzone; and Arizona Manufacturers Council Chairwoman, Dawn Grove, among many other notable community members. Renowned poet extraordinaire

and Founder of Homebase Poetry, "HB" Harold G. Branch III, will be a special guest at the event and read a poem titled "I Can't Breathe."

Additionally, the City of Phoenix's Outstanding Man of the Year for 2017 and this year's Henry Clay College Congress Representative for the State of Arizona, Evan Pittman, will be playing the National Anthem and the Black National Anthem, "Lift Every Voice and Sing" on the violin. Senior Pastor of Pilgrim Rest Baptist Church, Terry E. Mackey, will be giving the invocation.

"The community is crying out for policy changes all around the world and



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tified by the City of Allen in early July. Funds are expected to be dispersed by mid-July.

Farmers Branch

The Farmers Branch Planning Department is asking residents and businesspeople to weigh in on the future of the Interstate 35E corridor through Farmers Branch with a new survey online June 22 through July 5.

New development in the DART station area, such as The Shops at Mustang Station, will continue to be a catalyst to spur additional

this has never happened beagree on to reform our sysfore," says the President of tem

the NAACP Arizona State Conference, Charles Fanniel.

"The Bridge Forum was created to bridge the gap between the community and the police department. We want to build accountability and review how to have meaningful conversations to allow the police to better understand how we can build improved relationships and trust within our community.

"Dialogue around public safety is important, but we must lead these conversations into policy change," says Arizona State Representative from District 27, Reginald Bolding. "I'm looking forward to seeing what legislation we can

development in the corridor, creating an opportunity to transform the area and create an impressive gateway into Farmers Branch.

The survey can be found at IH-35EVision.com beginning June 22. For more information, call the Planning office at 972.919.2542.

Irving

Due to COVID-19 concerns, the Irving Independence Day Parade, reception and fireworks show is transitioning from live to virtual with the Irving Virtual Fourth of July. The show will be

Previous Bridge Fo-

rums have included both

high school and college

aged participants in 2017

from South Mountain High

School, and in November

2018 included participation

from law enforcement and

community leaders who

discussed ways to better

support veterans with re-

streamed on social media and aired on cable television

First, receive a free Family Fun Fourth Pack full of patriotic items for the entire family to enjoy by sharing July Fourth photos from prior years.

The city is asking the community to upload July Fourth photos depicting previous celebrations.

Then, upload the photos to Facebook, Twitter or Instagram and use the hashtag #IrvingJuly4. For those who would prefer email, send your photos to recinfo@cityofirving.org.

Participants can pick up their Family Fun Fourth Pack at Senter Park or Cimarron Park Rec centers starting Tuesday, June 30 through Thursday, July 2 from 10 a.m. to 7 p.m. Just show the picture you posted or sent in.

Tune in to a look back at Irving's "best of" Fourth of July celebrations, including nostalgic footage of parades, fireworks and music.

Irving Community Television Network is putting together a celebration video that will include photos

See BRIEFS. Page 9

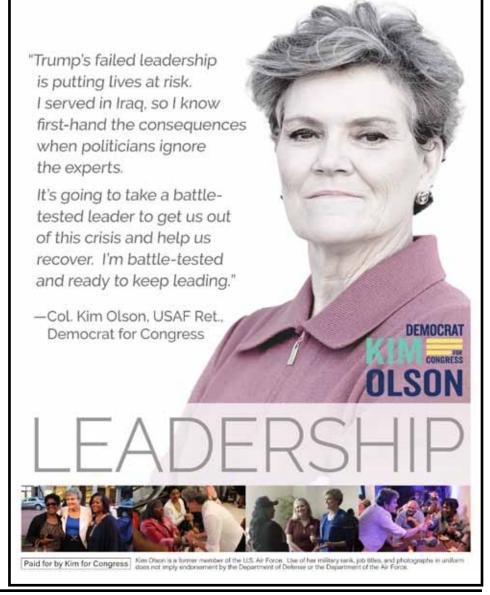
cruitment, hiring, opportunities in service, veterans in crisis and support systems. In January 2018, the

Scottsdale Police Department implemented 29 new initiatives from the Scottsdale Bridge Forum 2017, which included establishing sufficient resources for police personnel dealing with trauma, establishing dialogue opportunities with

minority communities, enhancing engagement with the community's youth and identifying ways to address the needs of the community related to behavioral health.

For more information about the Bridge Forum and to stream its upcoming event on Tuesday, June 23, visit thebridgeforum.com.

For more information, visit herozona.org.



For the 411 in the community, go to www.northdallasgazette.com

Pennsylvania Supreme Court agrees to hear Cosby appeal

By Stacy M. Brown NNPA Senior Correspondent

In a significant legal victory for Bill Cosby, the state Supreme Court has agreed to hear the appeal of his 2018 conviction on charges of indecent aggravated assault.

In a stunning ruling handed down on Tuesday, June 23, 2020, the court noted it's allowing the appeal on two specific issues.

The first is regarding the so-called prior bad acts witnesses. Cosby's attorneys argued that six additional women were unlawfully allowed to testify against him based on unproven and uncharged allegations from decades earlier. The women claimed Cosby had provided them Quaaludes, which prosecutors claimed to fit a specific pattern of behavior exhibited by the comedian. District Attorney Kevin Steele claimed that Cosby had a habit of drugging and



Bill Cosby, shown above with spokesman Andrew Wyatt, received some positive news on the legal front this past week. (Photo: NNPA)

assaulting women. edly Cosby was convicted of tabl three counts of aggravated Cor

indecent assault after Steele filed charges in 2014. Those charges stemmed from accusations made by former Temple University employee Andrea Constand, who said Cosby drugged her in 2003 or 2004 and then placed his hands inside her pants.

Constand, who under cross-examination admitted a long-term relationship with Cosby, was alleg-

summer swim season.

Canyon Creek, Cotton-

wood, Glenville and Ter-

race pools will open at 50

percent capacity, the maxi-

mum amount currently al-

lowed by executive order.

Capacity levels will be

increased as allowed by

changes in Gov. Greg Ab-

Center will remain closed.

Creek, Cottonwood, Glen-

ville and Terrace pools will

be asked to provide their own chairs as deck furni-

ture will not be available.

Swim sessions will last two

hours, with 30-minute clo-

Visit www.cor.net/aquat-

ics for more information

including pool locations

and modified hours of op-

sures for cleaning.

Heights Family Aquatic

Visitors to Canvon

bott's executive order.

edly provided two Benadryl tablets from Cosby, which Constand claimed paralyzed her.

Cosby's team and police reports indicated that Cosby and Constand had an affair that included petting and kissing. Both admitted that they never engaged in intercourse. The two later settled a civil case for nearly \$4 million.

Cosby has languished in a Pennsylvania prison since September of 2018, serving a three to 10-year sentence. The state Appellate Court denied his earlier requests for relief. The state's highest court routinely denies hearing cases, particularly sexual assault cases, but the panel has now agreed to hear Cosby.

The judges cited the "unduly remote in time in that the allegations were more than 15 years old and, in some instances, dated back to the 1970s." The court also cited Cosby's attorney's plea that the prior bad act allegations lacked "any striking similarities or close factual nexus to the conduct for which Cosby was on trial." They argued that the Appellate Court erred in affirming the admission of such evidence.

The state Supreme Court also cited Cosby's lawyer's argument that former Montgomery County District Attorney Bruce Castor promised Cosby that he would never be charged with any crime related to the Constand matter.

In exchange, the comedian waived his fifth amendment rights and testified in a civil deposition related to his relationship with Constand.

The attorneys said the Montgomery County District Attorney's Office had even issued a formal public statement reflecting that agreement.

Castor, who lost his reelection bid to Steele in 2014, previously told Black Press USA that Cosby was "being illegally prosecuted."

"I can't stand silent while the [current prosecutor] breaks a solid agreement and break the oath of this office," Castor said.

The Supreme Court did not issue a hearing date, and it wasn't immediately clear if Cosby would now be eligible for bail.

'We're extremely thankful to the State Supreme Court of Pennsylvania for agreeing to review Mr. Cosby's appeal. America and the world are witnessing the 23rd day of protests regarding the abuse and murder of Black people, not just at the hands of corrupt police officers; but these extremely vital and important protests are exposing the corruption that lies within the criminal justice system (District Attorneys & Judges)," Cosby's spokesman Andrew Wyatt proclaimed in a statement. "As we have all stated, the false conviction of Bill Cosby is so much bigger than him — it's about the destruction of ALL Black people and people of color in America. We're extremely thankful to our attorneys Brain Perry, Jennifer Bonjean and Barbara Zemlock for their tenacious efforts in fighting for the vindication of Mr. Cosby.

Entertainment



NDG Entertainment Ticket Giveaway!!! Visit us on Facebook to win tickets to the the hottest events in Dallas/Fort Worth!!!!

BRIEFS, from Page 8 combined with video of opening July 1 for the

combined with video of past parades dating to the '70s. Think nostalgia meets today. The video also will include music from former celebrations as well as this year's band, Downtown Fever.

The video will air at 8:30 p.m. July 4 on these platforms: AT&T U-verse Channel 99 — Select Irving Community Television Network, Spectrum (Charter) Channels 16, 95, 96, Frontier Channels 30, 31, 32

It can also be viewed online at ICTN.tv, You-Tube @TheCityofIrving, or Facebook @TheCityofIrving

For more information, visit IrvingEvents.org

Richardson

Richardson's **public** neighborhood pools are



eration.

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Harlem's National Black Theatre celebrates Founder's Month

NEW YORK - Harlem's historic National Black Theatre (NBT) is hosting an annual salute to its founder and CEO emerita, the late Dr. Barbara Ann Teer, with NBT's Founder's Month, a month-long celebration of Teer, Black theater and community.

Running through July 18, the celebration will feature the launch of NBT(a) Home: A Letter to the Future, a new series of online conversations on theater, current events and Black history with guests including Toshi Reagon, Ebony Noelle Golden, adrienne maree brown, Jonathan Mc-Crory, Sade Lythcott, members of the theater's original company of "Liberators," and more, and the launch of NBT's VISION Forward Fund Campaign, a fundraising drive to support and advance the theater well into the future.

Founder's Month honors Dr. Teer, who was born on June 18 and who founded the institution in 1968 during the Black Arts Movement. This year, NBT has released Teer's "Letter to the Future" on NBT's Instagram page (@natblacktheatre).

Never before published in its entirety, the message was written by Teer in 1991 for a time capsule commissioned by Crossroads Theatre Company that was



found when its building was demolished in 2017. Teer's missive is eerily prescient as she conveyed her hope that her fellows would have moved the discourse about Black people as "underprivileged" and "culturally deprived" to one in which their beauty, grace and hu-

manity is recognized. In a modern world now reckoning with the racial imbalances and injustices highlighted by the CO-VID-19 emergency and renewed civil rights protests, Teer's words from nearly 30 years ago could not be more timely. The "Letter to the Future" along with a newly commissioned audiovisual sound collage with original score by Ricardo iamuuri Robinson (aka La'Vender Freddy) featuring the theater legend can be seen on Instagram or at www.nationalblacktheatre.org.

Founder's Month will continue with the premiere of NBT@Home: A Letter to the Future. Composed of four curated conversations — each moderated by NBT's guest curator and creative producer ChelseaDee - the series will feature Black artists in conversation across four consecutive Thursdays at 5:30 p.m. ET on Facebook Live.

ESTABLISHED IN 1968

The series begins on Thursday with "Liberation of a People: The Ritual of Resilience," featuring some of Dr. Teer's contemporaries and original NBT liberators, Ayodele Moore and Adé Faison, in conversation with Ebony Noelle Golden, dancer, choreographer, and creator of 125th & FREEdom dance program together with members of the company. During this reunion they will discuss the institution's principle pedagogy, TEER Technology of Soul, and the creation and impact of 125th & FREEdom. On July 2, the series focuses on "Black to the Future: Building a Tomorrow," featuring guests who were all members of NBT's SOUL Series LAB (Liberating Artistic Bravery) residency programs. Guests in-

cluding playwrights Ngozi Anyanwu, Angelica Cheri, Lee Edward Colston II, Mfoniso Udofia, and director Dominique Rider will discuss the need for "radically free" Black spaces to create Black art.

"Dr. Teer was a trailblazer and revolutionary thinker who believed that building spaces steeped in the healing and liberation of our people was just as important as the dismantling of oppressive systems limiting Black people's ability to thrive, said NBT CEO Sade Lythcott. "She created the National Black Theatre as a testament to what is possible when we invest in our own futures, communities and selves. I hope you will all join us as we celebrate her life and legacy."

July 9 brings "The Revival is Coming," with guests author adrienne maree brown, Pastor Kyndra Frazier and composermusician Toshi Reagon, a conversation featuring

queer Black artists exploring ways to find and use joy as a way to promote healing for communities of color and LGBT communities. The series closes out on July 16 with "The Download," a discussion featuring the creative leadership team of NBT — Sade Lythcott, CEO and daughter of Dr. Teer; Jonathan McCrory, artistic director; and Nia Farrell, interactive social media manager - in conversation on the future of NBT, its impending move, its role in the Harlem arts community and more. "The Download" will continue later in the summer as a new

ongoing series featuring the creatives discussing news affecting the arts, Black communities and more.

As a part of Founder's Month, NBT is also launching its VISION Forward Fund, dedicated to the continued cultivation of Black creativity, the archival preservation of NBT's rich history and the institution's capacity-building and technological infrastructure. NBT invites funders, the theater community, fans and Black Arts enthusiasts to join them in supporting its vision by visiting www. nationalblacktheatre.org/ donate.



CANDACE FOR CONGRESS VALENZUELA VOTE JULY 14

Endorsed by the Congressional Black Caucus

Paid for and authorized by Candace for 24



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Report: 7.7 percent of female workers in Texas are entrepreneurs employed women working

Nationwide 7.7 percent of female workers own their own business, according to data from the U.S. Census Bureau. For many of these women, entrepreneurship offers more flexibility than traditional jobs, which is appealing. But starting a business is also risky. New business owners often take a pay cut, as it can take years for new businesses to turn a profit. The median annual income for full-time female entrepreneurs is \$40,000, slightly lower than the median annual income among all full-time female workers of \$43,000.

worker classes 390,000 C falter Sarwy Public life

Median income is lower for women across all

entrepreneurs-defined those working for nonprofhere as self-employed workers in their own incorporated or unincorporated businesses-earn about the same as full-time female employees at private companies, they earn less than

While full-time female

GARZA, from Page 2

ing to take all of us staying committed."

She said the millions joining protests following the alleged murders of George Floyd, Ahmaud Auberry and Breonna Taylor were sparked by, "a powder keg waiting to happen."

"People are mad about a lot of stuff. We're all tender right now. It's an election year. We find ourselves in a global pandemic. The lack of human touch... and being able to gather. Because of that we also have the expansion of an economic crisis. Not only are people trying to stay healthy, they're trying to pay their bills."

"What we can all agree on is that policing is not serving the people that they're supposed to serve. When we're afraid of the police that's not serving. Whenever I see tanks, rubber bullets, and tear gas being used — We pay for that. Are we keeping people safe? We've been defunding the Black community for a long time."

"Defund the Police" is a controversial slogan that has been held by some protestors. Garza said that slogan comes from the Movement for Black Lives, a coalition that includes BLM. "This work is something many organizations

have been doing for many years," she said.

"It's really about getting a handle on how we're spending our money." She cited the fact that education funds have been cut, the postal service is near

Cellco Partnership and its controlled affiliates doing business as Verizon Wireless (Verizon Wireless) proposes to build: a 36 foot 6-inch monopole Communications Tower at the approx. vicinity of 3209 Oak Grove Ave, Dallas, Dallas County, TX 75204 (32° 48' 9.3996" N, 96° 47' 57.4008" W); a 36 foot monopole Communications Tower at the approx. vicinity of 502 N Good Latimer Expressway, Dallas, Dallas County, TX 75204 (32° 47' 9.7512" N, 96° 47' 18.6396" W); Public comments regarding potential effects from this site on historic properties may be submitted within 30 days from the date of this publication to: Trileaf Corp, Eric Brown, eb.brown@trileaf.com, 2550 S IH 35, Suite 200 Austin, TX 78704, 512-519-9388.

bankrupt, and thousands of homeless are living on the streets "We're using police to

its, state and local govern-

ment, and the federal gov-

Compared to men,

women earn less across all

worker classes. However,

the gender wage gap among

ernment.

deal with homeless. You don't send a nurse to deal with a drug cartel."

"We did the largest survey of Black America in 2018 — The Black Census

full-time entrepreneurs-a full \$15,000 per year difference-is the largest. Research by the JPMorgan Chase Institute shows that female-owned small businesses tend to be smaller and generate less revenue than male-owned small businesses. One reason is that women-owned startups are underrepresented among firms that receive external financing, according to the JP Morgan Chase report.

Just as female entrepreneurs tend to have lower incomes than male entrepreneurs, female entrepreneurs fare better or worse in certain industries. Self-

Project. The overwhelming majority said in the past six months they'd had a negative experience with the police."

She said what she supports is "limiting the size," scope and role police play in our communities. Police also need consequences

when harm is enacted. Police unions are a huge, huge issue. They block transparency for officers."

in accommodations, food

services, finance, insur-

ance, and real estate enjoy

the highest income premi-

ums-defined as the per-

centage difference in the

median income of full-time

female entrepreneurs and

all full-time female work-

ers. Conversely, female

entrepreneurs in manage-

ment, utilities, and infor-

mation take the largest pay

cut compared to the aver-

for full-time female entre-

preneurs at the national lev-

el is \$40,000, the median

income for full-time female

entrepreneurs varies widely

While the median income

age female worker.

Speaking of another campaign that's getting national attention Project Zero's "8 that Can't Wait," Garza cautioned, "We have to be wary of things that are across cities and states. To find the locations with the most successful female entrepreneurs, researchers at Volusion used data from the U.S. Census and Bureau of Economic Analysis to calculate a comparable metric of purchasing power across locations. The researchers adjusted median incomes for full-time female entrepreneurs up or down based on each location's relative cost of living.

Marketplace

In highly expensive locations, like San Francisco, cost-of-living adjusted incomes are lower than actuals; whereas, in more af-

See FEMALE, Page 16

a quick fix."

She said, "8 Can't Wait doesn't deal with the real issue here, nobody should be above the law."

"Public safety is not about bloated police budgets. It's about expanding the safety net for Black people," she concluded.

Investors Liquidation Sale: Laurel Land Cemetery Burial Plot For Sale (one space) Section # 3, Space # 15, Lot # 20



ny Ripert / Flick

Laurel Land Cemetery charges for cost of single plot: \$3995.00 Discount Amount, if you act right away: <\$1500.00> (your savings)

> Your Cost: \$2495 (financing available) Call Today!

> > 972.665.0170

(leave message if no answer)

Marketplace II

Low income and younger adults hardest hit by loss of income to COVID-19

By Brian Mendez-Smith and Mark Klee US Census

Adults in lower-income and younger households who suffered job losses during the COVID-19 pandemic have less confidence they can pay the next month's rent or mortgage on time and suffer more mental anguish and food insecurity.

These findings come from an analysis of Household Pulse Survey data released Wednesday by the U.S. Census Bureau.

Among adults living in households where someone experienced losses in employment income, the rate of adults who reported feeling worried, down, depressed or hopeless during the past week was higher for younger and lower-income households.

Among households that experienced lost employment income, half of adults in households with an income of less than \$25,000 had either "no confidence" or "slight confidence" in their ability to pay the next month's rent or mortgage on time, compared with 8.4 percent of adults in households with an income of \$100,000 or more.

Among respondents ages 25 to 39, 33.7 percent had either "no confidence" or "slight confidence" in their household's ability to pay the next month's rent or mortgage on time, while 12.2 percent of respondents

ages 65 and above felt this way.

Among adults living in households where someone experienced losses in employment income, the rate of adults who reported feeling worried, down, depressed or hopeless during the past week was higher for younger and lower-income households.

For example, 41.8 percent of adults in households with an income of less than \$25,000 reported an inability to stop worrying "more than half of the days" or "nearly every day" in the past week, compared with 23.8 percent of adults in households with an income of \$100,000 or more.

Among adults ages 25 to 39, 36.6 percent reported

State Representative

an inability to stop worrying "more than half of the days" or "nearly every day" in the past week, while 21 percent of adults ages 65 and above reported this same level of worrying.

Adults in households with an income of less than \$25,000 reported feeling down, depressed or hopeless "more than half of the days" or "nearly every day" in the past week 39.9 percent of the time, compared with 19.5 percent of adults in households with an income of \$100,000 or more.

Among adults ages 25 to 39, 32.2 percent reported feeling down, depressed or hopeless "more than half of the days" or "nearly every day" in the past week,

race.

while 18 percent of adults ages 65 and above reported that same frequency.

Among adults living in households where someone experienced losses in employment income, 36 percent of adults in households with an income of less than \$25,000 reported either "sometimes not having enough to eat" or "often not having enough to eat" in the past week, compared with 2.1 percent of adults in households with an income of \$100,000 or more.

Among adults ages 25 to 39, 20.5 percent reported "sometimes not having enough to eat" or "often not having enough to eat" in the past week, while 5.8 percent of adults ages 65 or over reported this same level of food insufficiency.

www.NorthDallasGazette.com

The Census Bureau along with other government agency partners designed the Household Pulse Survey to collect and disseminate data in near real-time to provide vital insights into how American households are doing during the COVID-19 pandemic.

The first round of data were collected for the April 23-May 5 period. The most recent round were collected June 4-June 9. During this most recent round, the Census Bureau sent invitations to 979,236 households across America by email and SMS text message, and 83,302 households responded.

RUNOFF, from Page 1

high-level Democrats like U.S. Sen. Kamala Harris and U.S. Rep. Katie Porter. Last week the Congressional Black Caucus PAC also weighed in. This week, legendary civil rights activist and U.S. Rep. John Lewis also threw his support behind Valenzuela.

'Candace has faced and overcome personal hardship during her life and has channeled those struggles to uplift and serve her community as an educator and school board member," Lewis said. "In this time of national hardship and tumult, Candace has continued to work tirelessly on behalf of her community. Issues of racial and economic justice are front and center in America right now; Candace brings a unique perspective to these issues and will be integral in driving our national conversation forward.

Texas 3rd Congressional District

Voters in Collin County still must make a final decision for the Democratic nominee in Texas 3rd Congressional District. The winner of a runoff will go up against Van Taylor in the general election, along with Libertarian Christopher Claytor.

Lulu Seikaly received the highest number of votes in the first round of the primary, at 44.5 percent.She is a first-generation American, with parents in the medical profession who fled the civil war in Lebanon. She is an employment attorney, with experience in discrimination and harassment matters. Her priority issues range from, "fixing our broken health care system, to addressing the skyrocketing cost of living across the area, and the student debt crisis preventing many from buying a home or starting a business,"

Sean McCaffity is also an attorney (and two-time national debate champion in his school days). He says he has dedicated his law career to standing up for the "little guy" in cases against large corporations. Racial justice, including an end to "qualified immunity" for the police, is at the top of his agenda list. He is also among politicians seeking to overturn Citizens United and increase transparency as part of government reform. Healthcare rounds out the top three issues on his slate, as he is an advocate for universal healthcare.

District 100 In the race for Texas representative, two candidates remain from an original field of six.

Jasmine Felicia Crockett is an attorney who has worked in private practice and as a public defender. She says the laws are not written with common Texans in mind, and has felt like she had to defend people with her "hands tied behind her back." In an era of social justice reform, Crockett says she is seeking to infiltrate the system to effect change from within.

Lorraine Birabil is the incumbent in the race, and the highest vote-getter in the first round of voting. The assumed office in 2020 to fill the unexpired term of Eric Johnson (who became Mayor of Dallas) and is running for reelection. She has worked with numerous political figures and also labor unions. Her top priorities include public schools, healthcare and safe communities.

Criminal District Judge, Court No. 3

There is still a judicial race to be decided on the Democratic side. Audra Ladawn Riley and Teresa Jan Hawthorne are in a runoff after an initial three-way Riley is an attorney with more than three years experience. She began her career in the Dallas County District Attorney's office. She also worked as a prison guard during her time in law school, and says her experience dealing with people on both sides of the equation is an advantage for the position.

Hawthorne has 20 years of experience as an attorney, and has twice been elected to the 203rd Judicial District Court. She is also a former teacher and girls high school coach. Hawthorne has been reprimanded by the Texas Commission on Judicial Conduct for "shaming" jurors in a rape case and inerfering in a case involving her nephew. On her website, Hawthorne states, "I believe that all of the judicial duties that I have successfully fulfilled as your elected Judge of the 203rd District Judicial Court hopefully have not been outweighed by what a few people do sincerely deem as inappropriate."

U.S. Senate

In statewide races, two democrats are still vying for the chance to face John Cornyn in the general election for the U.S. Senate. Texas Sen. Royce West and M.J. Hegar made it into the runoff besting a field of several candidates.

West is a well-known and popular state senator in Dallas who has held his current position since 1993. He has the benefit of major endorsements by sitting congressional representatives, major newspapers, labor unions, state and national Democratic associations, and his former opponents in the primary before the first vote.

West did, however, trail in second place in the initial election to Hegar. Hegar is a military veteran and Purple Heart and Distinguished Flying Cross recipient who served in Afghanistan. While she trails West in political endorsements, she has garnered the support of some Democratic heavyhitters like Sen. Elizabeth Warren and former presidential candidate Mayor Pete Buttigieg. She also has the support of numerous special interest organizations.

Texas Railroad Commissioner

The runoff race for Texas Railroad Commissioner includes Roberto Alonzo and Chrysta Castaneda in the Democratic primary. The winner will face Republican James Wright in November. As candidates have pointed out in earlier primary debates, the railroad commissioner deals with the oil and gas industry, so the moniker can sometimes be misleading. This will be an important position in the near future as the Texas oil and gas industry has faced numerous headwinds.

Alonzo is well-known in the Dallas area, having served as a Texas Representative for House District 104 for two decades until 2019. As a candidate for this statewide position, Alonzo sees regulating pipelines and balancing business interests with protection of natural resources as his highest priorities. He is also concerned about the venting of natural gas in the Permian Basin without effective monitoring.

Castaneda has earned both an engineering and law degree, a combination she believes is advantageous for someone to hold this position. She led the field in the initial round of voting, and has experience running for the U.S. House in 2012. In addition to clean air and water, Castaneda has called attention to "flaring," which is the lighting on fire of natural gas at the wellhead, calling it both a wasted resource and contributor to air quality issues.

JOB FAIRS

On-going U.S. Army **Opportunity** The United States Army is

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The Census Bureau conducts continuous surveys to supply the nation with important statistics on people, places and our economy. Local field workers know their communities best, and are instrumental in conducting surveys with residents on a variety of topics. Visit census.gov to apply.

Ongoing **City of Dallas**

The City of Dallas' HR Dept is currently accepting apps for the Budget and Contract Administrator position. Bachelor's degree in a business/public administration, human resources or healthcare administration field, plus 7 yrs exp.

For more info and to apply, visit: http://bit.ly/2NcCfVP.

Ongoing **House of Blues** Want a cool job in live music? House of Blues Dal-



las is hiring! Spruce up your resume and join us on Monday, August 26th for a Job Fair in our Cambridge Room from 1-5PM. All departments are hiring. View job openings at http://livenationentertainment.com/careers.

On-going First Fridays Virtual Job Fair

Every month computer professionals can participate in the monthly job fair in the comfort of your PJs. Job Seekers must complete profile on https://tao.ai/p/fff/ / dfw

#FirstFridayFair (#FFF) is estimated to be largest attended career fair with around 8,000 professionals and 500 recruiting companies. The data science and software development focussed career fair is delivered right at your desktop. No need to travel anywhere, just signup and wait for TAO.ai to organize your interactions.

On-Going Customer Rep job fairs

Pro Staff in Arlington will be hosting an in office Customer Service Representative Job Fair for a call center located downtown Dallas every Tuesday and Thursday from 10 a.m. to 1 p.m. at 700 Highlander Blvd. Suite 110. The positions pay between \$12 -\$13.50 per hour hour plus up to \$1.50 an hour in performance pay. The workdays will vary, must be available 7 a.m. to 11 p.m., with overtime as needed. Must have at least one year of customer service experience

NOTE: As the recent pandemic has caused many changes to the normal operations of businesses and organizations, double-check any events before attending.

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NOTICE: New You, Pastor Woodson serves the community by providing "Professional Therapy and Counseling Services" on a "Sliding Fee" scale. To schedule an appointment call the Pastoral Counseling Center at 972-526-4525 or email the church at www.bethelbiblefelloswhip.org

Note: Until further notice, all services at Bethel church will be via Video-Conferencing and perhaps other churches as well; log on individual churches websites for details. See Bethel's website www. bethelbiblefellowship.org for their details because of the coronavirus.

June 28, 9:45 am

Please join us in our quiet time, "Prayer and Meditation" followed by Morning Worship. You will be blessed and inspired as we celebrate service to God, our community and all mankind.

July 1, 7 pm

You are invited to join us video-conferencing via for Prayer from 7 to 8 pm as we pray for the world's coronavirus.

Dr. Terrance Woodson, Senior Pastor 1944 E. Hebron Parkway Carrollton, TX 75007 972-492-4300 www.bethelbiblefellowship.org

FELLOWSHIP CHRISTIAN **CENTER CHURCH IN** ALLEN "THE SHIP" We are Saving You a Seat!

Check "The Ship's" website for details of their services until further notice because of the coronavirus.

June 28 You are invited to join us in our Sunday Morning

CHURCH HAPPENINGS

Services as we praise and worship God in the Joycie Turner Fellowship Hall, followed by our Worship Services; and bring someone with you, you will be blessed. It's for God's glory and honor.

July 1

Join us in our Wednesday's 12 Noon-Day Live, Prayer and Bible Study class and/ or our Wednesday Night Live, Prayer and Bible Study at 7 p.m. to learn more about God's Word. Be encouraged by God's plan for your maturity and His glory; and most of all; be prepared to grow.

Dr. W. L. Stafford, Sr., Ed. D. Senior Pastor 2450 K Avenue #300 Plano, TX 75074 972-379-3287 www.theship3c.org www.visitF3c.org

INSPIRING BODY OF CHRIST CHURCH, Let's Go Fishing! **MATTHEW 4:19**

"Bring the whole tithe into the storehouse, that there may be food in my house. Test me in this," says the Lord Almighty, "and see if I will not open the windows of heaven and pour you out a blessing that there will not be room to receive."

- Malachi 3:8-10

Check "IBOC's" website for details of their services until further notice because of the coronavirus.

June 26, 7 pm All men are invited to Men's Ministry meeting each Friday night at 8 pm, (IBOC promotes proactive male leadership.)

June 28, 10 a.m. Join us for our Morning Service; and don't forget to invite family and friends to join us as we celebrate our Lord and Savior, Jesus Christ.

June 29, 7 p.m. You are invited to Monday School to see what God has to say to us in His Holy Word.

Pastor Rickie Rush 7701 S Westmoreland Road Dallas, TX 75237 972-372-4262 www.Ibocchurch.org

MT. OLIVE CHURCH OF PLANO (MOCOP)



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hose used to be the days...

Dr. James L. Snyder

Being limited as to travel and outside activities can sometimes get rather boring. You can be inactive only so long, and then you get in that car that drives you to crazy land.

Finding something to do to keep me from being bored has become somewhat of a challenge.

My wife keeps herself quite busy and I certainly cannot keep up with her. She cannot sit down for very long and rest.

This is where I come in as the husband. I sit down and rest for her so she can go about and keep busy. I must say I am very good at resting for her.

While she was rummaging through some stuff, she discovered a box of old photographs of our family. I forgot we had such photographs. After all, we have cell phones today with photographs on them. Does this younger generation know what a photograph really is? Has any young person ever seen a camera?

She brought several boxes out into the dining room and began opening them up and spreading the photographs on the table. I do

announcements

Funeral Directors send your

Vickie Richardson Steward

Cell: 682.408.2322

customers' Death Announcements to:

not know who the photographer was on most of these but they were not that good. However, you gotta take what you get.

"Do you know who that person is?" My wife asked.

I looked at it and I could not imagine who that person was in that photograph.

"No, it doesn't look familiar to me at all."

My wife just stared at me and said, "Take another look."

I could not figure out who that picture was and I could not imagine the location of where that picture was taken.

"That is a picture of you just before we got married. Now do you remember?"

There was a picture of a young man with hair and as skinny as a lamp pole. I just could not see that that was a picture of me. Now, I am old, and my hair is starting to retire and, let's say, I'm not skinny

"Are you sure that's a picture of me?"

"I should know because I'm the one that took the picture."

If that's what I looked like back then, what has happened to me? "I sure have changed,

haven't I?"

Special Death Announcement

Program to Funeral Homes

North Dallas Gazette will publish death

NDG's/Legacy.com Obits Page and in the

Newspaper based on space availability.

"complimentary"

She just looked at me and smiled. I wondered what she was smiling about but I was not going to ask her for fear she would tell me.

Then she brought out the other pictures. There were pictures of our wedding, which I really could not remember. Oh yes, I remember getting married, but I did not know we were that young. Is it legal to get married when you are that voung?

Looking at those wedding pictures, I said something perhaps I should not have said, "Now, I know why you married me. I was so handsome back then."

Looking at me for a moment, she finally said, "No, I married you for your monev."

We look at each other for a moment, and then both of us broke out in hysterical laughter. I may have had good looks back then, but I certainly did not have any money

Of course, today I have neither good looks nor monev

Then there were the pictures of our children as they were born. I had forgotten how young they were when they were born.

Then there was that won-

on

derful picture of all of us as a family. My wife, our three children and I are setting together for this photograph.

Wow! It does not seem possible that that is what we looked like way back then.

We spent the rest of the evening picking up pictures and saying, "Do you remember this picture?" Of course, my wife could remember more of the pictures than I could. I was however, getting a good picture of what our life was back then, how things have changed.

That evening I thought of what the apostle Paul said. "Behold, I shew you a mystery; We shall not all sleep, but we shall all be changed" (1 Corinthians 15:51).

God has a wonderful change in store for those who put their faith and trust in him.

Dr. James L. Snyder is pastor of the Family of God Fellowship, Ocala, FL 34472. He lives with the Gracious Mistress of the Parsonage in Silver Springs Shores. Call him at 352-216-3025 or e-mail jamess*nvder2@att.net. The church* web site is www.whatafellowship.com.

CHURCH, from Page 13 Check "MOCOP's" website for details of their services until further notice because of the coronavirus.

June 28, 10 a.m.

Join us for Morning Worship Service as we praise and worship God for His Honor and His glory. Don't forget to comeback at 7 p.m. for our Brazilian Church.

June 24, 7 pm

You're invited to our Wednesday's Bible Study class; you will learn what God has to say to us. Come to be encouraged by God's plan for your spiritual growth and His glory.

Dr. Sam Fenceroy, PhD Senior Pastor and Pastor Gloria Fenceroy 300 Chisholm Place Plano, TX 75075 972-633-5511 www.mocop.org

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through the study of the Word of God, Serve God through service to each other and the world.

Check "SMBC's" website for details of their services until further notice because of the coronavirus.

June 28, 8 and 11 am You are invited to our Worship Services as we honor God for His goodness and faithfulness.

June 29, 7 to 8 pm **Every Monday Night**

Sister II Sister (Women's Mission) in the Main Fellowship Hall and the Men II Men BibleStudy in the Youth Church Sanctuary (Chapel).

July 1, 7 pm You're invited to our Wednesday's Bible Study class; you will learn what God has to say to us. Come and be encouraged by God's plan for your spiritual growth and His glory.

Dr. Isaiah Joshua, Jr. Senior Pastor 920 E. 14th Street Plano, TX 75074 972-423-6695 www.smbcplano.org

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Tarplev Religion Editor

"All hard work brings a profit, but mere talk leads only to poverty'

(Proverbs 14:23). Is there something you would like to accomplish in life but simply cannot find the hours in the day to get started? Many of us suffer from procrastination.

We justify putting our dreams aside because we don't believe we have the time or resources to accomplish the task.

Many times people believe they are called to write a book. Great, if God has called you to write a book, begin to write it. Sometimes the response is: "But I don't have a publisher." "That has nothing to do with it; that is not their problem.

If God calls you to write a book, you are to begin to write. You may not be writing to get published. You may be writing for other purposes."

"The LORD your God will drive out those nations before you, little by little"

(Deuteronomy 7:22). If God has given you a vision to do something, begin by taking small steps toward that project.

Begin to focus on the vision and take action steps toward it. Many times people ask, "How in the world will I have time to write? I travel so much and seem to have such a full schedule."

The answer to them is that they need to have a specific time of day in which they commit to writing. It is usually a good time is between 5 am and 8 am, many have found this to be a most creative and productive time.

Very little can get in the way of this time if you believe God has given you a project to do.

You will be amazed at what God can do with a little each day.

Do not let procrastina-

Little by little

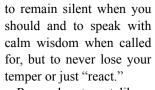


Tyanna, David and Philip Lott are riding around on their family's Historical Farm since 1997 by the State of Texas in Mexia, Texas off of State Highway 1365

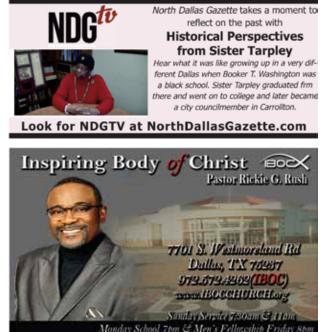
tion prevent you from accomplishing what God may want to do through your life. Make plans today to take small steps toward the vision that is in your heart.

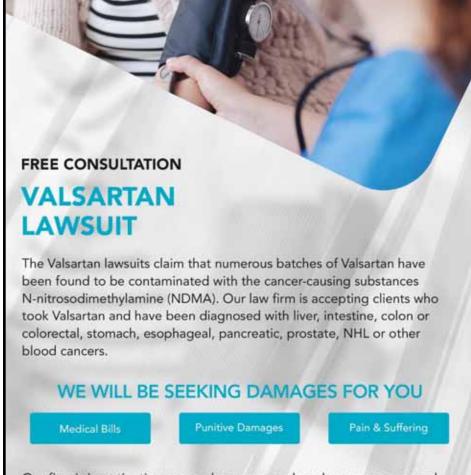
Today is a good day to thank God for always being with you. Ask for His help and for Him to remind you not to react to situations in a non fleshly manner.

When you are faced with vicious gossip or wrongdoing against you or something that you strongly disagree, ask God to help you



Remember to act like a Christian should act. Be a testimony for our Lord and Savior. Remain faithful in whatever circumstance you may be in, so that God will be glorified. Thank God for His guidance, patience, and love in the name of Jesus.





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NDG Book Review: The Business of Lovers

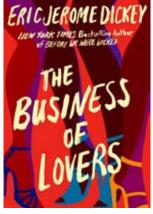
By Terri Schlichenmeyer

How is it that there's never enough money?

No matter how much comes in, more goes out, even when you work hard, scrimp, and save. You can't keep doing this, don't know how long you can keep your nose above water, and in the new book "The Business of Lovers" by Eric Jerome Dickey, you'll do just about anything to make more money.

Brick never did mind being Penny's driver.

He wasn't working anyhow so when she asked for a ride to meet a "client," he



said he'd wait to be sure she was okay. She threw a few bucks at him, he made sure she was safe, and it was all good. So when Penny brought two other women back to Brick's car after one night at a high-end hotel, he suddenly had himself a "pace" of women, a full-time bodyguard job, and three part-time lovers-sometimeroommates.

He hadn't meant to sleep with Penny in the beginning; she was in love with a cheater, though, and she needed comfort. Brick was captivated by Mocha Latte, who'd grown up on a Texas farm and wanted that life again, plus husband and kids. He was attracted to Christiana, the Cuban, who was so bruised by the past that she could only look into the future.

It was Christiana who told

Brick about the business; it was she who offered to set him up with rich women who wanted love on a singlenight basis.

It was Mocha Latte who actually pulled him in. Not that he couldn't use

the money. Some months before, Brick had fought cancer alone. He didn't want his younger brother, André, to know about his problems; André had a career to manage. He didn't want to tell his big brother, Dwayne, about his illness; Dwayne lost his job, had a teenage son and a baby-mama who demanded

Percentage of female workers that are entrepre-

neurs: 7.7% For reference, here are the statistics for the entire United States:

• Median income for fulltime female entrepreneurs (adjusted): N/A

It was money that ended Brick's last relationship. Money that put him in strange women's beds. What else would being broke cost him?

These days, there are three things you can count on for sure: The sun will rise tomorrow. It'll rain somewhere in the world. And author Eric Jerome Dickey will tell a good story.

This one is a little bit different, though.

You shouldn't be surprised that there's plenty of sleeping around in "The Business of Lovers" or that it's graphic, so be warned. It's filled with grown-up drama but

· Median income for full-

• Median income for all

Percentage of female

full-time female workers

workers that are entrepre-

time female entrepreneurs

(actual): \$40,000

(actual): \$43,000

neurs: 7.7%

at the risk of spoiling, you can expect a happy ending that you won't expect. It's got a touch of humor, the sly kind. This book's profane, even nasty but none of it gets out of hand, that's the most enjoyable part of it. You're leisurely taken through a surprisingly small community of characters on a tight number of mattresses with a mini-arsenal of plot moves, a lack of too much that's absolutely refreshing, like a cool drink beneath hot sheets.

That's what you want this summer, right? So whether you're stuck inside or turnt out, "The Business of Lovers" is on the money.

For more information, a

detailed methodology, and

complete results for all

metros and states, the origi-

nal report is on Volusion's

volusion.com/blog/cities-

with-the-most-successful-

female-entrepreneurs.

https://www.

website:

FEMALE, from Page 11

fordable locations, such as Cincinnati, cost-of-living adjusted incomes are higher than actuals. All locations were ranked based on the cost-of-living adjusted income for female entre-

preneurs.

The analysis found that in Texas, full-time female entrepreneurs earn an adjusted median income of \$37,526. Here is a summary of the data for Texas: Median income for fulltime female entrepreneurs (adjusted): \$37,526
Median income for full-

time female entrepreneurs (actual): \$36,400 • Median income for all

full-time female workers (actual): \$40,000



If I could do one thing, I'd have a daycare closer to work.

If you could do one thing for your community, what would it be? More daycare centers? More funding for Head Start? Completing the 2020 Census is a safe and easy way to inform how billions of dollars in funding flow into your community for hundreds of services. **Respond online, by phone, or by mail.**

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