



North Dallas Gazette

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Defendants in Ahmaud Arbery case say slavery-era law enabled them to arrest, shoot Black man

By Stacy M. Brown
NNPA Senior National Correspondent

In Georgia, defense attorneys are making the case that the three white men involved in killing Ahmaud Arbery, a Black man, were justified by a Civil War-era law instituted to catch runaway slaves.

Travis McMichael, 35, his father, Gregory McMichael, 65, and their neighbor William "Roddie" Bryan, 52, plans to defend their actions by claiming they were making a citizens' arrest that went awry only after Arbery resisted.

When the trio killed Arbery on February 23, 2020, Georgia law allowed almost anyone to arrest another citizen if "they had reasonable and probable grounds of suspicion" that a suspect had committed a felony.

The state overturned the statute after Arbery's murder.

Lawmakers introduced and passed the original code in 1863 to capture slaves who had escaped from plantations in the South.

"They are going to use this law because it wasn't repealed until after Ahmaud Arbery was killed by the McMichael family, and I am not sure we're going to have the justice that we should," said Shir-



Travis McMichael, 35, William "Roddie" Bryan, 52, and Gregory McMichael, 65, plan to defend their actions by claiming they were making a citizens' arrest that went awry only after Arbery resisted. (Photos via NNPA)

ley James, publisher of the Savannah Tribune in Georgia.

James said Georgia also employs the Stand-Your-Ground law that allows citizens to use deadly force when confronted with life-or-death situations.

"The thing that happens a lot, even with George Floyd and a lot of our African Americans who have been unjustly murdered, the victim becomes the criminal," James remarked. "They are looking at Arbery's life and he's deceased and can't defend himself."

She added that very few people of color are among the 1,000 pro-

spective jurors, and Glynn County, where the trial will occur, counts as a mostly white area.

"I don't think in that county that you will find the kind of objectivity that you need," James demurred. "When you think of the mindset of the things going on now with people so free to speak out in reference to their discriminatory attitudes, they have about us ..."

Recent reports suggest that many U.S. states still have laws that allow for citizens to make arrests.

Chris Slobogin, a law professor

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The return of the NLRB is a needed step

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Don't let your guard down against covid

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Vaccine gets approval for use in children

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Build Back Better has set framework

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Otis Williams

People In The News ...



Fr. Josh Johnson



Perry Hines

NDG Quote of the Week: "He who is not courageous enough to take risks will accomplish nothing in life."
—Muhammad Ali

Otis Williams

By Stacy M. Brown,
NNPA Senior National
Correspondent

To hear him tell his story, Otis Williams is just a southern boy from Texarkana, Texas, who, while growing up, loved the “Devil’s music.”

His two grandmothers took care of him when his mother moved to Detroit in search of better employment and living conditions for the musically inclined troublemaker.

Williams had recently become a teenager when



he happened upon The Fox Theater in the Motor City, where his family group, The Cadillacs, performed.

“Oh, how I wanted to have my own group,” he told NNPA Newswire in

a discussion at the Imperial Theater on Broadway where a sold-out crowd sang, danced, laughed, cried, and cheered the fantastic musical, “Ain’t Too Proud: The Life and Times of The Temptations.”

As in the musical, Williams revealed an everlasting fondness for the Classic Five, Paul Williams, Melvin Franklin, Eddie Kendricks, and David Ruffin.

There’s also the seldom mentioned Lamont, not a Temptation, but Williams’ son.

“People often ask me, if I could bring back to life one member of The Temp-

tations, which one would I choose,” Nik Walker, who portrays Williams in the musical, says during a spotlighted scene near the close of the electrifying performance. “Lamont. My son. That’s who,” he said.

Even behind the dark shades and the baseball cap with the “Ain To Proud” logo, one could see Williams’ genuine expressions.

“The music lives forever,” Williams deadpanned. “Life isn’t like a record that you can rewind.”

With the tragic deaths of each of the original members, Williams at 80 remains in a familiar spot.

Sixty years ago, his motivation centered on not only making The Temptations the biggest group in R&B history but protecting the brand.

With the reopening of the Broadway show and a touring version hitting the road, Williams said he can now concentrate on getting back on the road with the latest incarnation of the supergroup.

Williams reminds everyone that he’s been fortunate to have been with the “most singing-Esque brothers ever.” In all, the group has made 24 changes in its 60-year history and,

as they embark on their anniversary tour, Williams confides that he’s about to make another personnel change.

“But every single member has always, at some point, asked if they could come back,” Williams insisted.

With the opening of “Ain’t Too Proud,” Williams and the group will launch a concert tour that could span the globe.

On Monday, November 1, the City College Center for the Arts plans to honor the legend and other group

See WILLIMA Page 10

Fr. Josh Johnson

Catholic multimedia network Ascension is bringing Fr. Josh Johnson, one of its most beloved podcast personalities, to Ascension Presents, the company’s YouTube platform which boasts 590,000 subscribers.

With 18,000 views in 24 hours, the inaugural “Halloween” episode of the new show Ask Fr. Josh (The Catholic Question and Answer Show on Ascension Presents) is already a hit, as seen in the comments:

• Fr. Josh, your devotion to God is unquestionable and you have been blessed with a fabulous way to com-



municate your faith and your wisdom to us! Thank you so much and God bless you! I love your singing! – Deborah M.

• This was so funny and great! Can’t wait to see more of these! – Dora

• I am not Catholic but I loooooove these videos. I learn so much and it helps with my own relationship with The LORD. Thanks for your ministry! – Bold Follower

The show encourages viewers to #AskFrJosh their questions in the comment section using a hashtag, as well as to share a #GloryStory—a story of God’s blessing in their daily lives. Fr. Josh will share select viewer comments in future episodes.

While he has made cameo appearances previously on the Ascension Presents YouTube channel, this new show will be Fr. Josh’s first

regular engagement on the platform.

Fr. Josh, the Director of Vocations for the Diocese of Baton Rouge as well as a Campus Minister at Christ the King Catholic Student Center (Louisiana State University), has worked with Ascension on nearly a dozen projects including books, teen formation programs, and prayer programs.

“The purpose of this new show is for me to listen to people’s questions, to pray with them, study about the topics, and to hopefully respond in such a way that will help my viewers grow their relationships with God, with the Church, and with the

wider community,” explains the priest. “As Catholics, we have questions and sometimes we don’t know where to go to get a good, healthy response. This question-and-answer show is here to serve that need.”

Fr. Josh’s Ascension podcast, Ask Father Josh, is also an eponymous show with a similar question-and-answer format, but the content of the two offerings is different. While the podcast features Fr. Josh answering multiple questions per week, the YouTube program will allow him to dive more deeply into a single query, such as “How Should Catholics Celebrate Hal-

loween?”

While waiting for the next episode to drop on November 3, fans can enjoy the archives of Fr. Josh’s podcast at www.Media.Ascension-Press.com.

Although Fr. Josh Johnson was raised Catholic, he didn’t like the Church very much while growing up. One day, during Adoration of the Blessed Sacrament, he fell in love with Jesus and received the call to become a priest. Now, Fr. Josh is the Director of Vocations for the Diocese of Baton Rouge, Campus Minister at Louisiana State University, and Chaplain at Cristo Rey Franciscan High School.

Perry Hines

Perry Hines, a member of Horace Mann Educators Corporation’s (NYSE:HMN) Board of Directors, is among Savoy Magazine’s 2021 Most Influential Black Directors. Hines is profiled along with many other influential directors serving on boards of public companies in the fall issue of Savoy Magazine, a magazine that showcases and drives positive dialogue on Black culture.

“Perry has been a valuable member of Horace Mann’s board, and the company has benefitted from his unique combination of strategic marketing expertise, financial services knowledge and education market



experience,” said Chairman H. Wade Reece. “He is laser-focused on helping drive continuous improvement in the organization and takes an active role in contributing to its success.”

Hines joined the board in 2018. He serves on the Audit Committee and Investments & Finance Com-

mittee.

“I am honored to be named to Savoy Magazine’s Most Influential Black Corporate Directors list, and I am proud to work with the Horace Mann board and company leadership to help America’s educators protect what they have today and prepare for a successful tomorrow,” said Hines.

Hines is a retired corporate marketing executive and is the principal and owner of The Hines Group, a firm he formed in 2006 specializing in marketing, communications and strategic planning. He has over 27 years of cross-sector experience in general management, brand, communications and marketing.

Horace Mann Educators

Corporation (NYSE: HMN) is the largest financial services company focused on providing America’s educa-

tors and school employees with insurance and retirement solutions. Founded by Educators for Educators in

1945, the company is headquartered in Springfield, Illinois. For more information, visit horacemann.com,

*Have you
watched our
videos?*

Check us out on Youtube!



In case you’ve missed it, the *North Dallas Gazette* has begun producing videos. Our latest series, “Close Up” takes a deep dive into issues affecting the local DFW community. Episodes I and II are up now, with Jackie Hardy taking a look at criticisms surrounding the North Texas Tollway Authority’s compliance with its stated goals of inclusion for Minority and Women in Business Enterprise firms. The first episode is a conversation with two accomplished professionals in the field, and the second features the NTTA’s response to questions about its past performance. Check it out, subscribe to our Youtube channel and stay informed.



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Welcome back, NLRB – America's workers missed you!By Ray Curry
President, UAW

Before I get into just what the National Labor Relations Board (NLRB) means — and has

meant — to the working men and women of this nation, I want to start by citing a couple of pieces of data because I think they tell a real story.

Right now, 68% of Americans approve of labor unions. That number is at a more than 50 year high. So, what does it mean? As a union man myself, I would say it means that America's workers are hurting, and they know they need a voice in the workplace. And they're right. My second piece of data: According to a recent AFL-CIO analysis, the average CEO of an S&P 500 company made 299 times what the median worker made in 2020. In other sectors — like retail where Amazon lives — this number is much higher.

But this blog is not about numbers, it's about people. Working people. And unions, the one force that has the power to close that shameful gap in earnings. The NLRB is a key player in making it possible for workers to organize and improve their lot. So I want to talk a little bit about where we've been and where we are going under labor friendly President Joe Biden.

Let me start with a little background on the NLRB. The president appoints this federal board, which has done so much to shape American labor practices since its inception 85 years ago. However, the board that President Biden inherited isn't exactly what was intended.

In fact, it's nowhere close.

Dark days

This story begins in the early '80s with President Ronald Reagan coming to presidential power and the shift from worker's rights to corporate profits that his NLRB put into motion. I'll spare you the decade of gory headlines and cut to the chase. A retrospective

1988 Washington Post article highlighting what the anti-labor, pro-management Ronald Reagan administration created put it perfectly, "It's one of the great ironies of the day: The National Labor Relations Act, which is supposed to guarantee U.S. workers the right of unionization, is being used to deny them that vital right."

Under Reagan's two terms, the Board reversed previous NLRB policy in more than two dozen major cases, almost totally changing the direction the board had followed since its inception under President Franklin D. Roosevelt to pro-management positions.

Instead of taking up worker complaints, Reagan's NLRB backlog of unresolved complaints against employers rose to at least three times what it was before he took office. Delays of up to two years become common. Even more stymying to the labor force, his board took just as long to act on worker petitions to hold union representation elections and to certify fair union wins.

Fast forward almost 30 years to 2017 and President Donald Trump's first year in office where we find his labor secretary, Alexander Acosta, cheerfully announcing that Ronald Reagan, who did so very much to weaken organized labor, was voted into the Labor Hall of Fame.

There are truly no words adequate to express labor's outrage at this. President Ronald Reagan joining the ranks of towering labor leaders like George Meany and the UAW's own Walter Reuther! How cynical and what a harbinger of what was to come under President Trump for America's workers.

Sadly though, he was just warming up. One could easily argue that President Trump's NLRB went the furthest in systematically rolling back the right to form a union and engage in collective bargaining, efforts that struck a further blow to America's wage inequality and directly harmed workers, their communities, and

the economy. This board also went on to diminish worker protections under the National Labor Relations Act (NLRA/Act) with the administration's NLRB general counsel (GC), putting into play policies that leave fewer workers protected by the NLRB while working toward changes in the law that directly roll back workers' rights.

In short, the whole thing was a siege on the American worker.

A new dawn for labor

And then in 2020, the working men and women of this nation had enough and made their voices heard loud and clear at the polls. The 2020 election saw a record number of Americans voting. And what did they say? Enough of the corporate, anti-labor agenda.

This record turnout sent President Joe Biden to Washington and he got to work on the first day. On Inauguration Day, within a few hours of being sworn in, the new president acted boldly and decisively by firing Peter Robb, President Trump's appointed NLRB GC. Lynn Rhinehart, a senior fellow at the Economic Policy Institute and former general counsel of the AFL-CIO, characterized Robb's anti-union activities this way: "A report by the nonpartisan U.S. Government Accountability Office (GAO) found that Robb was dismantling the agency from the inside. He reduced staff size, destroyed employee morale, and failed to spend the money appropriated by Congress. This all occurred while Robb was pursuing an anti-worker, pro-corporate agenda."

Biden then turned to Deputy General Counsel Alice Stock, who became Acting General Counsel with Robb's ouster and asked her to resign as well. She also refused. Two days later, she too was shown the door.

Gutsy moves. In fact, it is the first time in more than 70 years that a president has exercised that power. Thanks to President Biden's swift actions in January, as

of August 28, Democrats are now in control of the federal labor board for the first time in four years and pursuing aggressive measures to regain for unions the ground lost during the Trump administration and even looking to go beyond the limits pushed by President Barack Obama's NLRB.

And all indications show that Jennifer Abruzzo, the President's new general counsel, is helping to lead the charge and losing no time. She has put together a list of Trump-era decisions for reconsideration and is pushing to get important cases before the board quickly. She also indicated that she is in favor of the PRO Act, the most sweeping piece of labor legislation in 50 years, and re-establishing the long practice of ordering companies to bargain with unions based on signed cards of support, rather than secret ballot elections. This is a game changer for union organizing and for workers who want a voice in their workplace.

We've already seen this new NLRB in action. During the month of August alone, the board ruled that Amazon illegally discouraged union organization in Bessemer, Alabama, which may lead to a new vote; heard a case against Google for firing multiple employees for circulating a petition calling on the company to stop doing business with ICE (Immigrations and Customs Enforcement); and filed a complaint against Home Depot for penalizing an employee for wearing a Black Lives Matter shirt. These are just a few examples of Biden's new NLRB.

This new NLRB is an agency returning to its original purpose in a time when America's workers need it most. Change for the rights and wellbeing of workers is on the way and I expect some of those numbers I cited at the beginning of this discussion are going to improve for my brothers and sisters.

We, as a nation and as a labor movement, are building back!

Keep up with the news**O N L I N E****www.northdallasgazette.com**

Keep Your Guard Up! Vaccinations and diligence are key to controlling COVID-19

By Darryl Sellers

As the shades of fall become more vibrant, the color of the season is also bringing some good signs that the United States is making progress in the fight against COVID-19. A large part of the reason is due to the Delta variant surge starting to slow down in October, leading to a declining number of new COVID-19 cases, hospitalizations, and deaths, which is helping to give America's overwhelmed hospitals some much-needed relief.

Despite the COVID-19 downturn this month, the United States reached a grim milestone in the pandemic, exceeding 700,000 COVID-19-related deaths, which means roughly one in 500 Americans have succumbed to the virus. COVID-19 is now the deadliest pandemic in American history. It's a stark, sad portrait of what has shaken



U.S. Navy

and ravaged our nation in a mere 20 months, and further heightens our country's imperative to get the pandemic under control.

Though COVID-19 cases are currently declining overall, many communities are still facing barriers to vaccination. A September survey by the Kaiser Family Foundation indicates an uptick in vaccinations for Black Americans, with 70% now having received at least one dose. But that increase in COVID-19 vaccinations doesn't tell the

whole story. Vaccination rates are still lagging behind in some states in the South, including in Mississippi (which has one of the nation's lowest vaccination rates) and in Louisiana, and Alabama, which both have partial vaccination rates slightly above 50%.

With high infection rates driven by the Delta variant and vaccine hesitancy in some Black communities in the South, many health care professionals, including Dr. Michele Benoit-Wilson, a trusted Black doctor with

WakeMed Health in Raleigh, North Carolina, are stressing the importance of Black Americans getting vaccinated.

Another troubling trend is how COVID-19 is negatively impacting children of color. The Centers for Disease Control and Prevention is shedding some light on these effects, which include higher rates of infection, hospitalization, and death. Studies have also shown children of color are more likely to develop the sometimes deadly multi-system inflammatory syndrome.

A recent report from the American Academy of Pediatrics (AAP) cites more data from the CDC regarding how COVID-19 is impacting all children in the U.S. The report indicates that children made up around one quarter of all weekly COVID-19 cases as of October 21, making it imperative to vaccinate

children who are eligible.

Dr. Benoit-Wilson has shared the importance of getting her children vaccinated – it helps to mitigate their higher risk of COVID-19-related infections, hospitalizations, and deaths. She has also reminded adults that they also have a responsibility to get vaccinated to help keep themselves and everyone else safe and healthy, including children.

Tragic events throughout history, like the Tuskegee Experiment, have fueled mistrust and vaccine hesitancy among Black Americans. Dr. Benoit-Wilson says a key to building vaccine trust among Black Americans is to have candid conversations with your doctor. She said that's the counsel she has daily with her patients, helping to ease

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Federal regulators approve Pfizer vaccine for children; ages 5 to 11 immediately eligible for shots

By Stacy M. Brown
NNPA Newswire Senior
National Correspondent

Children ages 5 to 11 can now receive vaccination against COVID-19.

On Tuesday, November 2, Centers for Disease Control and Prevention (CDC) Director Rochelle Walensky signed off on a recommendation from the CDC's Advisory Committee on Immunization Practices.

Dr. Walensky's authorization allows healthcare providers, pharmacies, and clinicians to commence coronavirus vaccine shots to children ages 5 to 11.

Officials said shots would become available as early as Wednesday.

The Food and Drug Administration had previously authorized the two-shot

regimen.

Each vaccine dose for the 5 to 11 age group contains one-third of that used for adolescents and adults.

White House officials have determined that there's enough of the Pfizer-BioNTech vaccine for all 28 million children in America who are between the age of 5 and 11.

Pfizer officials said they placed orders for the doses last month, and they've already begun the process of preparing and packing the vaccines.

Dr. Walensky had urged regulators to consider all variables.

"We have been asking when we will be able to expand this protection to our younger children," Dr. Walensky stated during the committee meeting.

"As you review the data today, it will be key to keep in mind the specific risks to children from this virus and the pandemic, and to put that risk into the context of other vaccine-preventable diseases," she said.

Dr. Walensky added that committee members should recognize that children have historically received vaccinations against diseases like chickenpox, which reportedly kill far fewer children and put far fewer of them into the hospital than Covid-19.

"As you will all be aware, in this most recent Delta [variant] wave, we saw pediatric admission rates higher than they had in any previous wave of the pandemic, reaching a rate of 25 hospitalizations per 100,000 per year in chil-

dren between the ages of 5 to 11," Dr. Walensky asserted.

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After congressional negotiations conclude, President Biden releases framework of his Build Back Better Plan

By Stacy M. Brown
NNPA Senior National
Correspondent



Photo via NNPA

After hearing input from all sides and negotiating in good faith with Senators Joe Manchin and Kyrsten Sinema, Congressional Leadership, and a broad swath of Members of Congress, President Joe Biden on Thursday, October 28, announced a framework for his Build Back Better Act.

The President said he's confident this is a framework that can pass both houses of Congress, and he looks forward to signing it into law.

He has called on Congress to take up this historic bill – in addition to the Bipartisan Infrastructure Investment and Jobs Act – as quickly as possible.

“When enacted, this framework will set the United States on course to meet its climate goals, create millions of good-paying jobs, enable more Americans to join and remain in the labor force, and grow our economy from the bottom up and the middle out,” The President asserted.

Specifically, the Build Back Better Act will count as the most transformative investment in children and

caregiving in generations, the White House said.

Administration officials insist that the framework would save most American families more than half of their spending on childcare, deliver two years of free preschool for every 3- and 4-year-old in America, give more than 35 million families a major tax cut by extending the expanded Child Tax Credit, and expand access to high-quality home care for older Americans and people with disabilities.

The plan would also count as the largest effort to combat climate change in American history.

The framework will cut greenhouse gas pollution by well over one gigaton in 2030, reduce consumer energy costs, give our kids cleaner air and water, create hundreds of thousands of high-quality jobs, and advance environmental justice by investing in a

21st century clean energy economy – from buildings, transportation, industry, electricity, and agriculture to climate smart practices across our lands and waters.

Build Back Better also would spur the biggest expansion of affordable health care coverage in a decade.

The framework reduces premiums for more than 9 million Americans by extending the expanded Premium Tax Credit, deliver health care coverage to up to 4 million uninsured people in states that have locked them out of Medicaid, and help older Americans access affordable hearing care by expanding Medicare.

Administration officials called the plan the most significant effort to bring down costs and strengthen the middle class in generations.

Former President Barack Obama agreed.

“In a country as large and diverse as ours, progress can often feel frustrating and slow, with small victories accompanied by frequent setbacks. But once in a while, it's still possible to take a giant leap forward,” Obama wrote in a statement.

“That's what the framework announced today represents. It's a testament to President Biden and Democrats in Congress who have worked tirelessly to forge this agreement, and to the activists and ordinary Americans who have fought for years, sometimes longer, to bring the America we know closer to the America we believe in.”

Obama noted that the framework allows families everywhere to afford childcare, and millions of children will get a stronger start through universal preschool.

He said historic investments in clean energy would create hundreds of thousands of jobs and help America to lead the world once again in the fight against climate change.

“Millions of Americans will gain access to health care, and millions more will save money on their premiums,” Obama insisted.

ed. “And we'll pay for all of it by asking the wealthiest Americans to pay more of their fair share in taxes.”

The framework makes the single largest and most comprehensive investment in affordable housing in history, expand access to affordable, high-quality education beyond high school, cut taxes for 17 million low-wage workers by extending the expanded Earned Income Tax Credit, and advance equity through investments in maternal health, community violence interventions, and nutrition, in addition to better preparing the nation for future pandemics and supply chain disruptions.

It also improves and reform “our broken immigration system consistent with the Senate's reconciliation rules,” the White House noted.

“And it is fully paid for and will reduce the deficit by making sure that large, profitable corporations can't zero out their tax bills, no longer rewarding corporations that shift jobs and profits overseas, asking more from millionaires and billionaires, and stopping rich Americans from cheating on their tax bills. Under this historic agree-

ment, nobody earning less than \$400,000 per year will pay a penny more in taxes.”

Mary Kay Henry, the international president of the Service Employees International Union, said essential workers have been unwavering in their demands to invest in working families of all races.

“With the framework announced today, President Biden has taken an important step to build an economy that works for all of us,” Henry stated.

“This is a commitment to working people, with an historic investment in home care workers and care services, major progress on climate justice, essential protections for immigrants, and other meaningful investments for America's working families.”

Henry continued: “The inclusion of a first-of-its-kind investment in home care will raise wages, ensure a voice on the job for millions of home care workers – the Black, Latina, Asian Pacific Islander, Indigenous, and immigrant women hit hardest by the pandemic – and expand affordable, quality care for America's seniors, people with disabilities and others who need it.”

Blacks, Veteran's Day and Critical Race Theory



Dr. John E. Warren
Publisher,
San Diego
Voice &
Viewpoint

Veterans Day was created as “Armistice Day” on November 11, 1919, the first anniversary of the end of World War I. It became a national holiday by an act of Congress in 1938. As we honor the memory of those who served in this great conflict, separately and apart from other occasions honoring our War service

members, let us not forget the special struggles of Black Veterans, especially during the years following World War I.

We have seen from history that African Americans who fought for the freedom of others on distant shores, came home to disenfranchisement, segregation, and subhuman treatment on every front where they should have received respect and equality for having served. We have seen from a historical point that a Black soldier named Charles Lewis, re-

cently discharged from the military, was lynched in uniform in Hichman, Kentucky; in 1944, four Black soldiers after a white store owner claimed they tried to take over his place; in 1947, we repeat how Joe Nathan Roberts, a Black Navy Veteran, studying at Temple University on the G.I. Bill was abducted and shot because he wouldn't say “Sir” to white men.

What is so important about these stories today is that if “Critical Race Theo-

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LEGAL NOTICE

These Texas Lottery Commission scratch ticket games will be closing soon:

Game #	Game Name / Odds	\$	Official Close of Game	End Validations Date
2334	\$50,000 Poker Overall Odds are 1 in 4.72	\$5	12/15/21	6/13/22
2320	Limited Edition Overall Odds are 1 in 3.77	\$10	12/15/21	6/13/22
2277	10X® The Cash Overall Odds are 1 in 4.92	\$1	12/29/21	6/27/22
2280	50X The Cash Overall Odds are 1 in 4.07	\$5	12/29/21	6/27/22
2282	200X The Cash Overall Odds are 1 in 3.54	\$20	12/29/21	6/27/22

Texaslottery.com is the official source for all pertinent game information. Game closing procedures may be initiated for documented business reasons. These games may have prizes unclaimed, including top prizes. In addition, game closing procedures will be initiated when all top prizes have been claimed. During closing, games may be sold even after all top prizes have been claimed. Must be 18 or older to purchase a ticket. For help with a gambling problem, ncpgambling.org. © 2021 Texas Lottery Commission. PLAY RESPONSIBLY.

TEXAS LOTTERY

Black College Expo is live with over \$10 million available in scholarships

(Black PR Wire) Houston Black College Expo™ is back and in-person Saturday, October 30, 2021, from 10 am to 4 pm. The event hosted by National College Resources Foundation (NCRF) was forced to be virtual last year due to the pandemic. This year will be a LIVE experience where students gain access to 40+ colleges, highlighting historically black colleges and universities (HBCUs) and other educational institutions with colleges giving away over 10 million in scholarships.

To support and connect with students in the Houston area, NCRF has



Marleena Garris / Unsplash

partnered with the Houston Independent School District (HISD) to increase the “college going rate” among Houston area teens. According to Georgetown Recovery Report, there are

over 55 million jobs available, but our current educational system is not producing enough talent to fill the current jobs. “Our expos have helped increase college enrollment as high as

43% at some colleges, we are on a mission to change the world with positive future leaders, says Founder Dr. Theresa Price.

The expo allows students to get accepted on the spot, get their college application fees waived and receive scholarships. This event will help high school juniors, seniors and community college students looking to transfer to a four-year college. Parents are encouraged to bring students as young as 6th grade to start their college planning. Students will have access to the African Americans in Aviation

Traveling Museum exhibit, informative seminars and American Airlines will be conducting interviews on site for jobs and careers.

The event is sponsored by Comerica, Toyota, American Airlines, US Army ROTC, Honda, Wells Fargo, Nickelodeon, and Credera.

To register, please visit: www.ncrfoundation.org or call 877-427-4100.

About the Black College Expo™ Black College Expo™

(BCE) a trademark program of National College Resources Foundation (NCRF), a 501c3 non-profit

it educational enhancement organization serving over 100,000 students annually. BCE was founded in 1999 by Dr. Theresa Price to serve as a vital link between minorities and college admissions. NCRF’s mission is to curtail high school dropout rate and increase degree and/or certificate enrollment among underserved, underrepresented, at risk, low resource, and homeless and foster students. NCRF’s vision is to close the gap in educational achievement, workforce and economic disparities with the goal to end racism and racial inequalities.

Justice Department announces it will award more than \$21 million to prevent and respond to hate crimes across the United States

The Department of Justice today announced that the Office of Justice Programs (OJP) will award more than \$21 million to investigate and prosecute hate crimes and assist hate crime victims. Funding will help state, local and tribal agencies and community organizations address an alarming rise in violent and property crimes committed on the

basis of race, color, national origin, sexual orientation, gender, gender identity or disability.

“Hate crimes instill fear across entire communities. They have profoundly negative and unacceptable effects on our society,” said Associate Attorney General Vanita Gupta. “The department is committed to using all tools at our disposal

to combat unlawful acts of hate. These awards will provide state, local and tribal agencies additional support and critical resources to address hate crimes and their far-reaching effects.”

Today’s announcement comes on the 12th anniversary of the enactment of the Matthew Shepard and James Byrd Jr. Hate Crimes Prevention Act, signed into

law by President Barack Obama in 2009. Shepard, a gay 21-year-old Wyoming man, and Byrd, a 49-year-old African-American man from Jasper, Texas, were slain in separate incidents in 1998. Shepard was beaten, tortured and left to die near Laramie, Wyoming. His killers were convicted of murder and are serving two life sentences. Byrd was

tied to the back of a pick-up truck by white supremacists and dragged to his death. Two of the murderers were executed for the brutal crime. The Shepard-Byrd Hate Crimes Prevention Act enables the Justice Department to prosecute crimes motivated by race, color, religion and national origin without having to show that the victim was engaged in

a federally protected activity. The Act also empowers the department to prosecute hate crimes committed because of a person’s sexual orientation, gender, gender identity or disability.

OJP’s Bureau of Justice Assistance (BJA) is administering a new program named in honor of Shepard

See HATE, Page 11

VACCINE from Page 4

their COVID-19 fears and historical concerns.

Echoing Dr. Benoit-Wilson’s message about building vaccine trust in Black communities is Gary Hines, director and producer of the Twin Cities-based inspirational group Sounds of Blackness. While he acknowledges the misgivings some Black Americans have about the vaccines and the historical medical malpractices, Hines, who got the vaccine, has a strong call-to-action for others to do the same.

Centuries of racism in the United States have been the impetus of distrust that is interwoven into the fabric of many Black communities, but there are ways for Black Americans to take control to be well informed

and proactive to control COVID-19.

Knowledge is power! Be sure to get your research from credible sources, trust science, avoid misinformation, and seek Black messengers you trust the most — doctors, faith-based and community organizations, and other credible Black voices.

Here is some helpful information about COVID-19.

- The vaccines are safe and effective against the virus, including the Delta variant.

- You can resume many activities you did before the pandemic if you’re fully vaccinated.

- You should practice safety measures, such as wearing a mask indoors,

even if you’ve been fully vaccinated.

Here’s a link to more information about these and other COVID-19-related topics from the Centers for Disease Control and Prevention (CDC) — When You’ve Been Fully Vaccinated.

Slowing the spread of COVID-19 is a tough task that isn’t going to happen overnight or even in the next few months. But for Black Americans, by getting more shots into our arms and being diligent about practicing safety precautions, the number of new COVID-19 cases, hospitalizations, and deaths will continue to trend downward. So, please keep your guard up! This is the way we’ll save more lives and get the pandemic under control. Remember these

insightful words from Nelson Mandela: “It always seems impossible until it’s done.” And together, “We

Can Do This!” Together, “We WILL Do This!”

Darryl Sellers is the Director of the Public Rela-

tions Team for Creative Marketing Resources, a strategic marketing agency in Milwaukee.

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COVID hospitalizations of young people have tripled since the start of summer. However, vaccines are highly effective in preventing hospitalizations and deaths, even from the Delta variant.

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Brazilians observe Mês da Consciência Negra – Brazil's Black History Month

By Stacy M. Brown
NNPA Senior National
Correspondent

The Brazilian state of Bahia kicked off Black Consciousness Month with a promise of educating the community about the trials, tribulations, and accomplishments of Black people throughout South and Latin America.

During November, many in the northeastern state have vowed to recognize Black history and cultural awareness ahead of the nationwide observance of Black Consciousness Day on November 20.

"Mês da Consciência Negra [Brazil's Black History Month] is related to the commemoration of the death of Zumbi of Palmares on November 20, 1695, a holiday in many Brazilian



Brazil's Black community's progress includes a nearly two-decade-old law that requires the teaching of Afro-Brazilian history and culture in schools./ (Tânia Rêgo/Agência Brasil via wikimedia commons)

cities," tweeted historian and Howard University Professor Dr. Ana Lucia Araujo.

Born free in 1655, Zumbi dos Palmares counted among the last military leaders of the Quilombo – or warrior village.

According to historians, the Quilombo dos Palmares was a free society, an old South American republic,

which included the present-day Brazilian coastal state of Alagoas, Brazil.

"Today, Zumbi is known as one of the great historical leaders of Brazil," the historians wrote.

The historians continued: "At approximately six years old, the Portuguese captured Zumbi from the Palmares region and given

as a slave to a Portuguese priest, Antônio Melo.

Baptized Francisco, Zumbi was taught Latin, the Portuguese religion and language, and served the Catholic mass.

In 1670, at 15 years old, Zumbi escaped and returned to his birthplace. He soon became known as a Capoeira/Capoeira master in the roda (wheel or circle) of Palmares' practitioners of this African martial art.

By his early twenties, he became a respected military strategist."

Zumbi eluded the Portuguese and continued the Quilombo resistance.

It's believed that someone betrayed Zumbi, which led to the Portuguese destroying the Palmares compound. Zumbi was captured and killed on November 20, 1695.

"Today, the entire month

is a celebration of Black Brazilian history," Dr. Araujo wrote.

Brazil's Black community's progress includes a nearly two-decade-old law that requires the teaching of Afro-Brazilian history and culture in schools.

The text of the law states that every school in the nation should teach "the History of Africa and Africans, the struggle of black people in Brazil, Afro-Brazilian culture, and the contributions of black people in forming national society, including social, economic, and political areas relevant to the History of Brazil."

According to the Middlebury Institute Network, with Brazil's academic reputation and its growing racial divide, many policymakers believe that the law, known as "The Status Quota Law," is the only way out.

Gisele Alves, a Brazilian native with African ancestry who lives in a poor neighborhood on the outskirts of Rio de Janeiro, told the Middlebury Institute Network that she probably would not have gone to college without help from the state.

"I thought I was going to finish school, find work in a little shop, get married and pregnant, and that would be it," she stated.

Because of the law, Gisele received acceptance to the State University of Rio de Janeiro. "Many students like Gisele will also get accepted thanks to this new law," officials wrote.

"Even though [the law] will be discontinued in 10 years, this law is the next step for Brazil in guaranteeing equal access to education and a better future for all Brazilians."

BLACKS, from Page 5

ry" is allowed to be implemented on the scale white legislatures and school boards are trying to do, to sanitize all discussion of America's racist past, these stories will be lost along with the racist history they

represent.

Let us not forget that we have over 99 African American servicemen who earned and received the Medal of Honor in battle, fighting, and in some cases dying for a country who

would only honor them when the flag was draped over their coffins and taps played at their graveside.

It is up to us to remember and honor our own, in spite of what this nation does or how it seeks to change or erase the history that we bled and sacrificed

to build. Yes, this Veterans Day, let's remember our own; and not by running out to catch the latest sales.

How about reflecting on how we can individually build on what they left?

Things like registering to vote, spending money with those who support us, demanding respect for ourselves and our elders, and remembering that we are still "Black" to America

whether we are rich, poor, educated, homeless, or ignorant.

We must honor ourselves before we can demand that others do so.

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Cooper Rush more than fills the void in win over Vikings, 20-16

By Dwain Price
NDG Sports

Those who rushed to judge the Dallas Cowboys based solely on the health of quarterback Dak Prescott apparently never heard of the team's backup quarterback, Cooper Rush.

Not only did Rush make a grand entrance on the Sunday Night Football stage this past Sunday when the Cowboys played the Minnesota Vikings on the road. But he also proved that he can adequately run a football team when given the chance.

In his first-ever NFL start, Rush completed 24 of 40 passes for 325 yards and two touchdowns to lead the Cowboys to a miraculous 20-16 victory over the highly-touted Vikings. That includes throwing a game-winning touchdown to Amari Cooper — the infamous Cooper-to-Cooper connection — from five yards out with just 51 seconds remaining in the game.

Rush became the first quarterback ever to pass for at least 300 yards and also throw the game-winning touchdown with under a minute left in the game in his first start in NFL history.



Chris Hunkeler / Wikimedia

He also showed that he was certainly poised and ready for a moment like this.

"You definitely dream about them, and (the final result was) just as good as the dream," Rush said. "It's pretty awesome to be able to share that with everyone and be able to win like that."

"You always want to win, and it's really fun when you win like that."

For the Cowboys it was a blast to win like that when they decided before kickoff that they needed to take the cautious approach and rest Prescott's strained right calf at least another week. The gamble paid off handsomely as the Cowboys improved to 6-1 while winning their sixth straight game.

"I was glad everybody got to see that, because that's Cooper Rush," coach

Mike McCarthy said. "I think that's the real strength of him. He plays the quarterback position like a seasoned veteran that's played 10-12 years in the league. That's the man I get to see every day."

"He's very steady, very intelligent. He's a great teammate in the quarterback room, the way he conducts himself, and I think that reflected in how he played (Sunday). He was ready to go and that's what the backup has to do is go in there every week and prepare, because he's one play away from getting in there, and I think his performance reflected that."

The Cowboys trailed the Vikings, 16-13, after Minnesota's Greg Joseph booted a 24-yard field goal with just 2:51 left in the game. But that was more than

enough time for Rush, who guided the Cowboys on a picture-perfect eight-play, 75-yard drive for the winning TD.

"I felt like I belonged out there," said Rush, who is in his fifth season out of Central Michigan. "You're in the huddle, breaking the huddle, getting to the line and going through the processes."

"It didn't feel overwhelming at all. I haven't played a lot, but being around the NFL, you're practicing against those guys every day and our defense is pretty good. It never felt too big."

Rush fired a 73-yard touchdown to Cedric Wilson that tied the game at 10-10 early in the third quarter. He just seemed so composed all day, even shrugging off an interception he threw in the first quarter.

"We knew we wanted to be balanced, and I can't say enough about Cooper being ready, number one, to jump in there and go, and he was productive," McCarthy said. "He did an excellent job in command of the offense."

"I thought (offensive coordinator) Kellen (Moore) did a really good job of just

kind of taking what they were giving us. I have a lot of respect for (Vikings coach) Mike Zimmer in just the way he's always coached and what his defense has tried to dictate where the ball goes, and I think Cooper did a great job of distributing the football. We knew it was going to be tough coming in here. It always is and I'm proud of our football team."

Prescott was so proud of Cooper's performance that cameras caught him chasing down Cooper after the game in the tunnel leading to the Cowboys' locker room and giving him a big hug.

"You look at two guys you want to show examples and symbols of good teammates, look at Cooper Rush and Dak Prescott," McCarthy said. "That's a great picture of it."

And in the Cowboys' case, the picture of Rush leading them to victory in a game they had no business winning is worth several thousand words. Then again, Rush proved that the Cowboys offense is in very capable hands if something happens to Prescott down the road.

"Cooper's the same guy

every day," McCarthy said. "He's very conscientious of his opportunities, whether it's in practice or whether in a blitz drill. He's outstanding in the classroom."

"There were never a, 'We can't run this or we can't run that.' We still played with quarterback movement and action passing in a normal down and distance. I thought once he got settled in, he ran the offense and handled the adjustments throughout the game."

As to whether or not Prescott will play Sunday at noon when the Cowboys host the Denver Broncos at AT&T Stadium, that's still up in the air. But at least the Cowboys know they have a backup quarterback they can depend on.

Rush is just happy he was able to perform some of the same magic Prescott has been doing on a regular basis, and also bring so much joy to Cowboys' fans across the country.

"It was obviously special," Rush said. "A lot of games when it's the other way around and (Prescott is) making plays at the end, and I get to watch those."

"It's fun for me to get a chance to do it and have his full support."

'The Harder They Fall' is a high caliber cowboy flick

By Dwight Brown
NNPA Film Critic

They're roughriders. Badasses. Pistol packing outlaws blasting bullets.

The setup for this shoot 'em up started with the 2013 short film *They Die by Dawn*, the brainchild of Jeymes Samuel, aka "The Bullitts." He's a British singer-songwriter, producer and writer/director who is also the brother of the Grammy Award-winning musician Seal. In the past, Samuel would make films to accompany his album releases. *They Die...* fits that pattern and featured Western characters based on real people: Nat Love, played by Michael K. Williams and Stagecoach



Regina King, Idris Elba and LaKeith Stanfield star in the new release, 'The Harder They Fall.'

Mary portrayed by Erykah Badu. Eight years later, after a perfect gestation period, *The Harder They Fall* comes to theaters and Netflix and its genius is no fluke. It's been nurtured by Samuel and co-writer Boaz Yakin (Remember the Titans) who've thoughtfully

created a wild West tale of biblical proportions with a new cast and additional characters.

Nat Love (Jonathan Majors, *The Last Black Man in San Francisco*) has been trailing and killing badmen who messed with him and his family decades ago. The

barrel of his gun has meted out the ultimate punishment again and again. The last one standing is the killer whom he despises most, the cunning and elusive Rufus Buck (Idris Elba). The men's mutual hatred runs as deep as Cain and Abel's.

Love rides with his gang: On-and-off again lover Stagecoach Mary (Zazie Beetz, Atlanta), the fiery Bill Pickett (Edi Gathegi) and Jim Beckwourth (R.J. Cyler) a gunman who loves showing off his fast draw. Buck, amid a jail transfer, is looking for aid from his posse led by "Treacherous" Trudy Smith (Regina King) and Cherokee Bill (LaKeith Stanfield). Ain't no town in Texas big enough for the

both of 'em. Something's gonna happen. Someone's gonna die.

A graphic murder starts the footage. It's set in a small house with furniture, fixtures and props that look like they were stolen off the set of "Gunsmoke" (production designer Martin Whist; set decorators Jay Hart, Cynthia La Jeunesse and Anthony Whitman). Clearly, a young Nat has been wronged and emotionally scarred by a demonic act. No need to guess why adult Nat's revenge is so hellbent. It's payback—a driving force that propels the film until the last bullet is shot. The court of characters surrounding Nat and Rufus are as colorful, deadly and memorable as

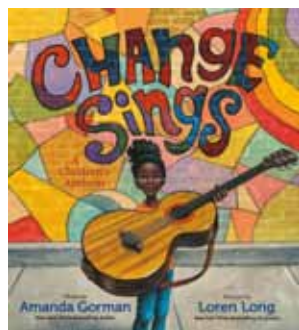
any gunslingers ever assembled for a wes/dra/act/thr. And, somehow, intuitively, Samuel and Yakin have figured out a way for the outlaws to talk in an 1800s country/Western drawl with the ferocity of enraged gangbangers from modern times. Specifically, Majors speech pattern, inflection, phrasing and dialogue will leave audiences astounded by his character's 19th century, post-Civil War authenticity and contemporary swagger.

As a director, Samuel keeps the action coming and coming. Tense verbal confrontations, robberies, gunfights, fisticuffs and riding the range over arid land

See FALL, Page 10

NDG Book Review: 'Change Sings: A Children's Anthem'

By Terri Schlichenmeyer



You don't like that.

It wasn't what you wanted. You didn't ask for it and you're not happy. Things shouldn't be that way. It's not right, and you don't like it. Somebody needs to fix this, so why not you? Why, as in the new book "Change Sings: A Children's Anthem" by Amanda Gorman, pictures by Loren Long, don't you reach for a different kind of music?

One thing you can count on for the rest of your life: things won't always stay the same. You were once a baby and now you're

grown. Your room changed when you were too big for your crib. Look around and your neighborhood changes all the time! Change happens every minute of every day, it hums like a guitar string, and if you listen, you can "sing along." You won't be the first

one, you know; many of America's most beloved heroes screamed and spoke and speeched and sang for change to come.

That's because with change comes hope.

Change doesn't have to be big, of course. You can make change by picking up trash in the park near your home, or asking for cleaner air or better playground equipment or better schools. You can volunteer to help others by being generous with your time. Bring your friends along and make it "a hundred hearts, each of us lifting a hand." Do it today, tomorrow

morning, the next day or the next, even when no one else knows about it.

Make change, even if you aren't around to see it and the good that comes from it. Make your change into music that anyone can play, even if they're different than you. Make it something fun. Make the change that's inside you, to see the results you want to see.

Then watch what happens: when you start to do good, someone else is inspired and they want to do something good, too. Two people become four and more and more and that's "just what the world

needs."

So what will you do? Where will you start? Who will you ask? Won't you jump on the bandwagon, too?

When everybody around you is doing something that looks like fun, you naturally want to jump in and join them. Your 4-to-8-year-old may feel shy about that, or they may feel excited when they see people doing something for the world; either way, "Change Sings" shows why it's important to get involved, especially if you're a kid.

Grab this book to read aloud to your child, and

you'll notice two things: the illustrations are lush and colorful, but artist Loren Long doesn't overstimulate. In this book are gentle, quiet pictures to accompany the second thing: a story that consists of relatively few words, as author-poet Amanda Gorman tells the tale simply but in a way that truly calls kids to action.

This book is a good start to a current-events conversation, or you can just enjoy it for its musical prose. "Change Sings" is a joyous book, and your child will like that.

FALL, from Page 9

test the mettle of the cast, stunt doubles and cinematographer (Mihai Malaimare Jr., Jojo Rabbit). A steady, pulsating rhythm beats faster and faster as it edges towards the film's 2hr 10min length (editor Tom Eagles, Jojo Rabbit). Everything is big. Loud. Exaggerated. Especially the thunderous horse hoofs as they pound the earth like explosives. And the soundtrack vibrates with bold music that enhances

the film's bravura spirt, though it doesn't necessarily reflect the times. Jamaican reggae singer Koffee sings the title track, reggae/dancehall legend Barrington Levy, Jay-Z, Lauryn Hill and Jadakiss bring down the house too. Only a few scenes flounder or are too far-fetched: a long-winded marriage proposal and an improbable ruse to buy a saloon.

Gunfights are brutal and choreographed with both a

grace and ruggedness. The universally convincing performances are a testament to an astute director who knows how to pull what he needs from a very professional cast. Some may want to compare Samuel's visions to Sergio Leone's stylish spaghetti Westerns. Others will bring up Tarantino's name. Samuel's ability to mix old, new and black culture differentiates him from those two, and black Westerns (e.g., Mario Van Peeble's *Posse*) are a genre all their own. Also of

note, these curse-spewing Black folks rarely if ever utter the "N" word.

The sterling cast's vibrant ensemble acting blends perfectly and they are dressed for battle (costume designer Antoinette Messam). Danielle Deadwyler's portrayal of Mary's androgynous security guard is one for the LGBTQ ages. Delroy Lindo as Sheriff Bass Reeves, who plays both sides of the fence, can blow everyone in his path away. Stanfield's Cherokee is just sardonically and

laconic enough: "Being scared will only give you bad karma in the afterlife." King is as lethal as a Colt 45 with a slug in its chamber. Beetz straddles the femininity and aggressive qualities of her character well, while Elba parades around like an African king, as he should. If there is one actor that shines a bit brighter it's Majors, who finds all the right nuances in a boy done wrong settling grievances as a man.

This cowboy tale is unapologetically strong and

Afrocentric, a la Black Panther.

It's as cutting edge as it is retro. Expect action-loving Netflix watchers to gather around TVs like curious townsfolk eyeballing the gunfight at the O.K. Corral. If you like Westerns as much as you like black swagger—this one is calling your name.

In theaters now. On Netflix November 3rd, 2021.

Visit *NNPA News Wire Film Critic Dwight Brown* at *DwightBrownInk.com* and *BlackPressUSA.com*.

TRIAL, from Page 1

at Tennessee's Vanderbilt University, told Reuters News Service that citizen's arrest laws put dangerous powers in untrained hands.

"Things can get out of control quickly," he said.

Roddy Bryan's lawyer, Kevin Gough, told report-

ers earlier this month that the "Citizen's arrest is a big part of our case, a big part."

Ira Robbins, a law professor at American University in Washington, wrote in an academic paper that many states' citizen's arrest laws are broad.

In California, for example, someone can arrest an individual for a felony if the person has probable cause to believe it was committed.

"While recruiting citizens to aid in eradicating crime is a noble idea," Robbins wrote, according to

Reuters, "strict safeguards are needed to prevent the law being abused."

New York state has the strictest law, holding residents liable for false arrest if no crime was committed, even if they had a reasonable belief, "leaving no room for mistakes," Robbins continued.

bins continued.

When Georgia Gov. Brian Kemp repealed the law, he said Arbery was "the victim of vigilante-style violence that has no place in Georgia" and that the statute was "ripe for abuse."

The ACLU's Georgia chapter said, "the old law

was an example of systemic racism and empowered mobs that lynched Black people in more than 500 recorded cases in Georgia between 1882 and 1968."

The trial of the McMichael family and Bryan is scheduled to begin on February 7, 2022.

WILLIAMS, from Page 2

members. The affair will feature a conversation with Williams, a Rock and Roll Hall of Fame Inductee, and multiple Grammy Award winner.

It also will include special guests, including long-standing members Ron Tyson and Terry Weeks.

Officials plan to simulcast the special event from the Aaron Davis Hall's renowned Marian Anderson Theatre. Viewers can see

the program at www.city-collegecenterforthehearts.org.

Distinguished musician, composer, and entertainment entrepreneur K. Sparks will conduct the online event, which begins at 7:30 p.m. EST.

"For more than four decades, Aaron Davis Hall has been Harlem's performing arts center," stated City College of New York President Dr. Vincent Bou-

dreau.

"World scholars, artistic giants, and academic geniuses like Nelson Mandela, Alicia Keys, President Barack Obama, and Ella Fitzgerald have blessed these stages.

The City College of New York is so proud of the contributions The Temptations have made and continue to make to the American cultural landscape, and we are honored to add their name to that distinguished list."

Williams recalled his

roots.

"It was always about the collective," he asserted. "Sure, having talent is good, but I've always

looked at the head and the heart over talent.

"That's why we've been so successful and have become the number one R&B

group ever because we were always operating under the realistic model that the whole is greater than the sum of its parts."

Let us hear from YOU!!!

If there are any news, events or anything else we need to know about, give us an e-mail at:
editor@northdallasgazette.com

Fintech In Action invests \$1.7 million to spur Black equity in finance: Significant growth and impact highlighted one year later

(BPRW) Following a \$1.7 million investment, Fintech In Action has made significant advancements towards the innovation and progression of Black students and professionals in the fintech and finance industries across the nation.

Fintech In Action ("FIA") -- a coalition dedicated to accelerating progress, innovation and opportunity for Black students and professionals in finance and fintech -- has made considerable advancements the past year, following a \$1.7 million investment to create Black equity in finance.

The coalition (comprised of financial firms, community stakeholders and fintech organizations), has more than doubled its partners, and has cemented its stake as a resource for Black talent across the industry. Formed in June 2020, FIA was a response



Taylor Grote / Unsplash

to the industry's need to prioritize racial equity and inclusion.

Due to ongoing and heightened inequities, FIA set forth a strategic plan to garner likeminded, action-oriented partners, to increase inclusion of Black students and professionals within the fintech and finance industries.

FIA objectives were targeted by focusing on pipeline, hiring, promotion and retention.

"There is not a lack of talent in the Black community, but a lack of opportunity," said William Capuzzi, CEO of Apex Clearing, one of FIA's founding partners.

"Together, along with the coalition members, we're investing in the future of what ought to be. Our desire is to make our industry one of inclusion for all those who choose to make it their livelihood. It takes more than writing a check. More than a social media

post. More than words-- it takes action."

In one year, FIA has honored its commitment to equity and inclusion, and has achieved the following plus more:

- Doubling the number of partners and participating firms. The coalition began with 18 firms and has doubled participants. View the growing list here.

- \$1.7 Million in funding invested, with \$1 Million invested to the Greenwood Project (a Chicago-based non-profit organization dedicated to creating successful career pathways in financial services for young, high-achieving minority students).

- All Greenwood Project seniors are negotiating multiple full-time offers for employment.

- 160% increase of Greenwood Project's internship cohort

- 250+ students served

from 4 cities (Houston, Dallas, New York City, Chicago)

"FIA has made incredible strides during its first year. Although we've witnessed growth, there is much work to do in creating economic equity for Black students and professionals in finance. This is only the beginning," said FIA Executive Director Michelle Williams.

"Despite the challenges ahead, we are thankful for our current partners and seek to acquire additional support from financial firms, community stakeholders and others, in order to drive systemic change. We are committed to the

work and look forward to the impact that FIA, its partners and supporters will have on the industry for the future."

FIA will continue enlarging its coalition and partners, as it seeks to expand to new action-based programs and initiatives in the years to come.

With a strategic emphasis on more place-based partners for internships, job placements, education and exposure, FIA's goal of effectuating growth for Black talent within the financial services and fintech industries, is set to achieve considerable impact for the remainder of 2021, into 2022, and beyond.

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@northdallasgazette



HATE, from Page 5

and Byrd. The Act makes grant funds available to improve the investigation and prosecution of hate crimes. Through the Shepard-Byrd solicitation and the related Collaborative Responses to Hate Crimes program that seeks to address precipitous increases in hate crimes, OJP's BJA will award \$8.4 million in site-based funding and training and technical assistance.

"Acts of violence and destruction motivated by hate and bias cause lasting harm to victims, terrorize entire communities and divide our nation, leaving deep scars and stalling the march toward equal justice," said Acting Assistant Attorney General Amy L. Solomon of OJP. "We must work together to bridge the gaps of empathy, root out intolerance in all its forms and send a clear message that the future belongs to every American, no matter what they look like, how they worship and whom they

love."

BJA will also make \$1.5 million in site-based awards under the Emmett Till Unsolved Civil Rights Crimes Reauthorization Act of 2016 to help solve cold case civil rights murders that occurred before Dec. 31, 1979. Till, an African-American teenager, was visiting his family in Money, Mississippi, during the summer of 1955 when he was abducted, beaten and killed. Two local men were prosecuted for the crime but were acquitted by an all-white jury, though they later confessed to the killing. Till's case helped galvanize the nascent civil rights movement. BJA will award an additional \$1.8 million to offer training and technical assistance to other communities seeking to resolve these cases, including making microgrants to the field.

OJP's Office for Victims of Crime (OVC) has awarded \$2 million to respond to

the needs of individuals and communities victimized by hate crime. OVC's Services to Support Victims of Hate Crime and Strengthen Communities program funds innovative, field-generated projects that promote awareness, healing, reconciliation, service access and resource development. OVC is also providing technical assistance to state, local and tribal service providers to help identify and serve hate crime victims.

OJP's National Institute of Justice (NIJ) has awarded almost \$7.5 million to support research designed to develop a better understanding of the phenomenon known as domestic radicalization and to advance evidence-based strategies for preventing and intervening in acts of domestic terrorism. NIJ recently concluded projects to construct a database of individuals arrested or charged with hate crimes and to develop detailed, nationally representative data on hate crime incidents known to police.



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Wing to launch first commercial drone delivery service in major U.S. metro area at Frisco Station

FRISCO — Rooted in mobility innovation, Frisco Station, a 242-acre mixed-use development in the North Platinum Corridor of Frisco, Texas, will soon be home to a drone delivery facility operated by Wing, one of the first providers of drone delivery service in the United States (U.S.).

As part of the first commercial drone delivery service in a major U.S. metropolitan area, the Frisco Station facility will have all of Wing's usual drone delivery capabilities, but will initially be dedicated to exploring new uncrewed aircraft system (UAS) use cases, community demonstrations, school field trip educational opportunities and public tours.

"Frisco Station was designed with futureproofing in mind, bringing next-generation mobility options to reality today," said Robert Folzenlogen, senior vice president of strategic development at Hillwood. "The addition of Wing and



Aaron Burden / Unsplash

its first-of-its-kind innovation builds upon Frisco Station's foundational pillars of Smart, Creative, Healthy and once again showcases the development nationwide as the place where pioneering visions can be put into practice today and maximized well into the future."

A result of a prominent partnership between Rudman, Hillwood and VanTrust Real Estate, Frisco Station has been one of the region's leading mixed-use developments since 2015, offering the necessary infrastructure to sup-

port emerging technologies across all nodes. In 2017, Frisco Station built one of the first vertiports globally, putting into place the infrastructure needed to move goods autonomously and eventually people. Additionally, announced in 2018, Frisco Station became one of the first connected communities in the nation to be constructed with AT&T's 5G from the ground up, enabling real-time connectivity through each of its districts and its planned 30-acre programmed park system. That same year, the Frisco Transportation Man-

agement Association, organized by the Frisco Station Partnership, launched drive.ai's autonomous vehicle pilot program to encourage connectivity between Frisco's emerging destinations as part of a multi-mobility plan.

In preparation for the launch at Frisco Station, Wing has been conducting test flights since June at Hillwood's Alliance-Texas Flight Test Center, a UAS testing facility in Fort Worth. The Flight Test Center is one component of the larger AllianceTexas Mobility Innovation Zone (MIZ), a first-of-its-kind "do tank," leading the nation in smart infrastructure deployment. The MIZ offers mobility visionaries in surface and air, full access to an unparalleled testing ecosystem, resources, and partnerships essential to comprehensively scale and commercialize their technologies.

"Hillwood's Alliance-Texas Flight Test Center provided a unique oppor-

tunity for us to conduct research and development efforts this summer, and now Frisco Station is an excellent spot for one of the first drone delivery facilities in a major U.S. metro," said Jonathan Bass, head of marketing and communications for Wing. "We look forward to launching the commercial service here in the coming months, and to the continued partnership with Hillwood and Frisco Station."

Frisco Station will see a small number of drone delivery flights beginning the week of October 25. Community demonstrations will be available in the coming weeks. Outside of Frisco Station, Wing has also partnered with Walgreens to launch a first-of-its-kind store-to-door commercial drone delivery service for customers in Frisco and Little Elm.

About Frisco Station Frisco Station is a globally recognized, award-winning 242-acre, mixed-use devel-

opment in Frisco, Texas, one of the fastest-growing communities in the U.S. Located along Frisco's highly desired North Platinum Corridor, Frisco Station features fully amenitized office, residential and hotel properties surrounding the Dallas Cowboys' world headquarters, The Star. A pioneer in mobility innovation, Frisco Station is home to one of the world's first vertiports to support flying taxis. Last year, it partnered in Texas's first pilot project to test autonomous vehicles on public roadways. With 5G connectivity throughout, including within the 30-acre park system, Frisco Station offers its tenants with an unprecedented experience of next-generation convenience, productivity and way of life. Built upon the pillars of smart, creative and healthy, the project is being developed by the Frisco Station Partnership, which is composed of The Rudman Partnership, Hillwood and VanTrust Real Estate

American Cancer Society and four HBCUs announce groundbreaking Diversity in Cancer Research Program to improve diversity, equity, and inclusion

The American Cancer Society (ACS), along with four historically black medical schools including Charles Drew Medical School, Howard University, Meharry Medical College, and Morehouse School of Medicine, today announced a groundbreaking Diversity in Cancer Research (DICR) Program to help improve diversity, equity, and inclusion in the cancer research field.

The inaugural initiatives of the overarching program include DICR Institutional Development Grants. The four HBCUs have received DICR grants in a pilot program for 2021-2022.

The awards provided through the DICR program are unique in cancer research.

They provide a large amount of salary support for the four colleges to se-

lect clinical faculty who need more dedicated time for their cancer research and scholarly activities.

They also fund other student and postdoctoral programs and underpin the awards with career development funds and mentorship by established American Cancer Society Professors.

The grants will build sustainability for both clinical and scientific cancer-focused careers, launching or sustaining the careers of 104 individuals by 2025.

The impactful program will create a more inclusive research environment to address health disparities more effectively and could lead to targeted recruitment efforts focused on bringing people of color into clinical research protocols.

Establishing a research community that is made up

of a diverse group of people is vital to ensuring scientific excellence.

"The American Cancer Society is committed to launching the brightest minds into cancer research and to reducing health disparities," said Dr. William Cance, American Cancer Society Chief Medical and Scientific Officer.

"To accomplish this, we believe it is essential to invest in the minority workforce and their dedicated efforts to solve disparities and establish equity in cancer care."

"There are many reasons the Black community continues to experience disparities in cancer care outcomes. But one of the most critical factors behind the imbalance, and one of the most promising paths to closing the gap, is diversity in can-

cer care research. We must improve diversity and representation in our laboratories if we expect different outcomes in our hospitals," said Dr. Wayne A. I. Frederick, president of Howard University.

"As a cancer surgeon and as the president of an HBCU, I believe the Diversity in Cancer Research Program will prove to be pivotal in altering the field of cancer care research and improving cancer care outcomes for Black Americans. I am deeply appreciative of the American Cancer Society's efforts behind this initiative."

Data show that African Americans and Black people, Hispanics and Latinos, indigenous people and native Hawaiians and other Pacific Islanders are under-

ing.

Fewer than 2% of applicants for the National Institute of Health's principal grant program come from Black/African Americans, and fewer than 4% from Hispanic/Latino populations.

"We are incredibly excited about this new program with the American Cancer Society," said Dr. James E.K. Hildreth, Ph.D., MD, President and CEO of Meharry Medical College.

"There is a significant imbalance in the representation of minority populations in clinical research which has led to poorer outcomes for specific racial and ethnic minority groups. To eradicate the varying health disparities that affect these populations, we must prioritize diversifying clinical trials and those who conduct

trials to ensure treatment is safe and effective."

This is a fantastic step to ensuring minority populations receive effective treatment and provides great opportunities for our students and faculty to engage in cancer research," Dr. Hildreth stated.

"The development of diverse, highly competitive, and independent research faculty has been a goal at CDU since its inception 55 years ago," shared Dr. David M. Carlisle, President and CEO of Charles R. Drew University of Medicine and Science, located in South Los Angeles.

"This generous grant from the American Cancer Society will directly support a range of programs towards that goal, including the

See RESEARCH, Page 13

On-going U.S. Army Opportunity

The United States Army is hiring for over 150 different career fields.

PART TIME OPPORTUNITIES - 1 weekend a month, 2 weeks in the early summer. Stay local, Money for school, healthcare, paid drills and skill training, and up to \$20,000 enlistment bonus.

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Prerequisites:

- GED/High School Diploma
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- No major medical issues
- U.S. Citizen or permanent resident

Ongoing Census Bureau

The Census Bureau conducts continuous surveys to supply the nation with important statistics on people, places and our economy. Local field workers know their communities best, and are instrumental in conducting surveys with residents on a variety of topics. Visit census.gov to apply.

Ongoing City of Dallas

The City of Dallas' HR Dept is currently accepting apps for the Budget and Contract Administrator position.

Bachelor's degree in a business/public administration, human resources or healthcare administration field, plus 7 yrs exp.

For more info and to apply, visit: <http://bit.ly/2NcCfVP>.



Ongoing House of Blues

Want a cool job in live music? House of Blues Dallas is hiring! Spruce up your resume and join us on Monday, August 26th for a Job Fair in our Cambridge Room from 1-5PM. All departments are hiring. View job openings at <http://livenationentertainment.com/careers>.

Ongoing First Fridays Virtual Job Fair

Every month computer professionals can participate in the monthly job fair in the comfort of your PJs. Job Seekers must complete profile on https://tao.ai/p/fff/_dfw

#FirstFridayFair (#FFF) is estimated to be largest attended career fair with around 8,000 professionals and 500 recruiting companies. The data science and software development focussed career fair is delivered right at your desktop. No need to travel anywhere, just signup and wait for TAO.ai to organize your interactions.

On-Going Customer Rep job fairs

Pro Staff in Arlington will be hosting an in office Customer Service Representative Job Fair for a call center located downtown Dallas every Tuesday and Thursday from 10 a.m. to 1 p.m. at 700 Highlander Blvd. Suite 110. The positions pay between \$12 - \$13.50 per hour plus up to \$1.50 an hour in performance pay. The workdays will vary, must be available 7 a.m. to 11 p.m., with overtime as needed. Must have at least one year of customer service experience.

RESEARCH, from Page 12

Center to Eliminate Cancer Health Disparities as well as our Clinical Research and Career Development Program, which provides training and mentoring in health disparities and community-partnered participatory research to minority scholars and junior faculty at CDU. This funding will undeniably help CDU in forming a solid foundation in social justice for future cancer research leaders."

With the DICR program, ACS has committed to a \$12 million investment to support four HBCU medical schools with DICR institutional development grants to fund a four-year program that aims to increase the pool of minority cancer researchers by identifying talented students and faculty from HBCUs.

This program will inform

efforts to develop a national program to boost cancer research and career development at minority-serving institutions (MSIs).

These grants are designed to build capacity and enhance the competitiveness of faculty at MSIs when applying for nationally competitive grant support and aid in faculty development and retention.

"Here in Georgia, cancer health disparities exist by age, gender, race, income, education, and access to care, among other factors, with Georgia residents in rural communities experiencing worse cancer health outcomes than their urban counterparts," said Valerie Montgomery Rice, MD, president and CEO at Morehouse School of Medicine.

"The DICR program will be a much-needed and

welcome contribution to our work at the Morehouse School of Medicine Cancer Health Equity Institute, forever changing the field of cancer research. The program will not only ensure

diversity and inclusion in research, but address health disparities in diverse communities, and assist in our mission in leading the creation and advancement of health equity."



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NAN Chapter President

The National Action Network is looking for a President for its upcoming Dallas chapter. This is a volunteer position that requires an activist heart and an interest in civil rights.

The President:

- Presides at meetings and acts as Chairman/Chairwoman of the Executive Committee.
- Appoints all committees not directly elected by the Chapter.
- Between meetings of the Executive Committee and subject to the approval thereof, exercises executive authority on behalf of the Chapter.
- The President shall be an ex-officio member of all committees.
- Shall work with other members of the Executive Committee to develop a program agenda for a defined fiscal year.
- Acknowledges he/she is the primary force within the Chapter in establishing a working relationship and communication with the National and Regional Office(s); ensures that these offices receive all reports, including quarterly reports, and reports of elections.
- Is familiar with pertinent governing documents including: The NAN by-laws and Chapter rules.

Interested parties should contact Robert D. Bush, president of the Las Vegas Chapter, at (702) 626-0158.

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NOTICE: *New You, Senior Pastor Woodson serves the community by providing “Professional Therapy and Counseling Services” on a “Sliding Fee” scale. To schedule an appointment call the Pastoral Counseling Center at 972-526-4525 or email the church at www.bethelbiblefellowship.org*

Note: Until further notice, all services at Bethel church will be via Video-Conferencing and perhaps other churches as well; log on individual churches websites for details. See Bethel’s website www.bethelbiblefellowship.org for their details because of the Coronavirus.

November 7, 9:45 am
Please join us in our quiet time, “Prayer and Medita-

tion” followed by Morning Worship. You will be blessed and inspired as we celebrate service to God, our community and all mankind.

November 10, 7 pm
You are invited to join us via video-conferencing for Prayer and Bible Study from 7 to 8:45 pm as we pray for the world’s Coronavirus. In Wednesday’s Bible we are studying Philippians Chapter 3. Dial in Phone # 346 248 7799, Meeting I.D. 256 518 4741.

Dr. Terrance Woodson,
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You can’t get enough of some things in life, and then there are other things that you can have too much. If only we could choose one at our discretion.

That evening supper was quite good, and I had, like always, stuffed myself. I don’t blame my over-eating on myself, rather on the Gracious Mistress of the Parsonage. If she were not such an excellent cook, I wouldn’t eat so much. All the blame rests upon her.

She insinuates that I should be a little more disciplined in my eating habits. Ha, disciplined in my eating habits? Whoever heard of such a crazy thing. I don’t tell her that it’s crazy because she might assume I think she is crazy. I do, but I don’t want her to know about it.

The marvelous supper was behind us, and we had just settled down to watch something on television. I like watching those mys-

November
Check “The Ship’s” website for details of their services until further notice because of the Coronavirus.

November 7
You are invited to join us in our Sunday Morning Services as we praise and worship God in the Joycie Turner Fellowship Hall, followed by our Worship Services; and bring someone with you, you will be blessed. It’s for God’s glory and honor.

November 10, 7 pm
Join us in our Wednesday’s 12 Noon-Day Live, Prayer and Bible Study class and/or our Wednesday Night Live, Prayer and Bible Study at 7 p.m. to learn more about God’s Word. Be encouraged by God’s plan for your maturity and His glory; and most of all; be prepared to grow.

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- Malachi 3:8-10

Check “IBOC’s” website for details of their services until further notice because of the Coronavirus.

November 5, 7 pm
All men are invited to Men’s Ministry meeting each Friday night at 8 pm, (IBOC promotes proactive male leadership.)

November 7, 10 a.m.
Join us for our Morning Service; and don’t forget to invite family and friends to join us as we celebrate our Lord and Savior, Jesus Christ.

November 8, 7 pm
You are invited to Monday School to see what God has to say to us in His Holy Word.

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November 7, 8 and 11 am
You are invited to our Worship Services as we honor God for His goodness and faithfulness.

November 8, 7 to 8 pm
Every Monday Night
Sister II Sister (Women’s Mission) in the Main Fellowship Hall and the Men II Men Bible Study in the Youth Church Sanctuary (Chapel).

November 10, 7 pm
You’re invited to our Wednesday’s Bible Study class; you will learn what God has to say to us. Come and be encouraged by God’s plan for your spiritual growth and His glory.

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I Can Never Have Too Much Ice Cream

Dr. James L. Snyder

It was one of those hectic weeks that flew by, and I didn’t know it until the end of the week.

Friday night at supper time, it was one of those sneaky crashes. But, unfortunately, all the energy during the week had been pushing both of us forward, and we had no options but to keep plowing ahead.

I don’t know about other people, but I don’t know I’m being pushed until the push is over. And Friday is the time for that push accounting.

It was a quiet dinner because both of us had pushed the limits of exhaustion. Then, during the week, something happened and put us behind just when we thought we had caught up.

Getting behind sometimes is not a choice and has a way of sneaking up on you and catching you off guard.

I had come to the point where I had enough.

teries, but I have a difficult time watching them with my wife. She knows the outcome before the first scene has completed itself.

Where in the world is the mystery to that?

About halfway into the mystery movie, there was a commercial time, and my wife got up and said, “Would you have any room for ice cream?”

Would I have any room for ice cream? I can never have too much ice cream, and I am never too full for one more bowl of ice cream.

A lot of things I have too much of, but it certainly is not ice cream.

Someone once asked what my favorite ice cream was, and I replied, “My favorite ice cream is the one I’m eating at the time.” I have never yet had a bowl of ice cream that I didn’t like.

So, when my wife asked me if I would like some ice cream, I didn’t even say, “What kind of ice cream

do you have?” I don’t have to say something like that. What I do say is, “I’ll have as much ice cream as you can stuff into that bowl.”

We always have a good supply of ice cream in the freezer. My wife is always looking for the Buy One Get One deal, so we usually are well stocked with ice cream.

Not long ago, it was such a long weary day, and I was thinking about the ice cream I would reward myself with at the end of the day. Nothing calms me down better than a nice bowl of ice cream.

Supper was over; I settled down into my easy chair and then asked, “Honey, I really could use some ice cream tonight. It’s been such a long weary day.”

I didn’t hear anything from her, so I said, “Can I have some ice cream?”

Then I heard from the Gracious Mistress of the Parsonage.

“I’m sorry, my dear,” she said as disparagingly as

possible, “we’ve run out of ice cream.”

Those words are the worst words ever uttered in our parsonage. To be out of ice cream is the most stressful time of the week. How is it possible to run out of ice cream?

She explained by telling me that Publix did not have their usual Buy One Get One sale this week. So she was waiting for the sale to go on.

I sat there thinking how in the world can I survive any day without ending it with a bowl of ice cream?

There’s a lot of things in this world that I can do without. Number one on that list is broccoli. I don’t even like the sight of that so-called vegetable. I don’t even think it’s a real vegetable, contrary to the thoughts of my wife.

I have a long list of what I can do without, and nowhere on that list is ice cream.

How I would get through the night without my ice

cream is a mystery that only the Gracious Mistress of the Parsonage can solve.

They only know what you like and what’s important to you when it’s not available. Then you begin to appreciate the value of that item.

I thought of the Bible verse in the Old Testament that sort of focus is on this idea. “Yea, they are greedy dogs which can never have enough, and they are shepherds that cannot understand: they all look to their own way, every one for his gain, from his quarter” (Isaiah 56:11).

Whenever greed takes over, we never can have enough. Then we become a slave to our greed.

Dr. James L. Snyder is pastor of the Family of God Fellowship, Ocala, FL 34472, where he lives with his wife. Call him at 352-216-3025 or e-mail james-snyder51@gmail.com. The church web site is www.whatafellowship.com.

Famous Quotes



Sister Tarpley
NDG
Religion
Editor

(Editor's Note: This column was originally published Nov. 5, 2015)

"Choose a job you love, and you will never have to work a day in your life." -- Confucius. "The difference between the impossible and the possible lies in a man's determination."

-- Tommy Lasorda

"It is not fair to ask others what you are not willing to do yourself." -- Eleanor Roosevelt. "Genius is one percent inspiration and ninety-nine percent perspiration."

-- Thomas Edison.

"The most important things are the hardest to say, because words diminish them." -- Stephen King. "Management is doing things right; leadership is doing the right things."

-- Peter F. Drucker.

"The greatest lesson in life is to know that even fools are right sometimes."

-- Winston Churchill.

"Winning is not everything, but making the effort to win is."

-- Vince Lombardi.

"The best thing about the future is that it comes only one day at a time." -- Abraham Lincoln. "It is easier to build strong children than to repair broken men."

-- Frederick Douglass.

"Appreciation is a wonderful thing; it makes what is excellent in others belong to us as well." --Voltaire. "If a man hasn't discovered something that he would die for, he isn't fit to live."

-- Dr. Martin Luther King, Jr.

"The tragedy of life doesn't lie in not reaching your goal. The tragedy lies in having no goal to reach."

-- Benjamin Mays.

"Don't cry because it's over. Smile because it happened."

-- Dr. Seuss.

"Learn to see things as they really are, not as we imagine they are."

-- Vernon Howard.

"Opportunity dances with those who are already on the dance floor."



Sheila Lott working with the A&M University System on a program at the Baker Family Farm

-- H. Jackson Brown, Jr.

"Many of life's failures are people who did not realize how close they were to success when they gave up."

-- Thomas Edison.

"The greatest thing in the world is not as much where we are, but in what direction we are going."

-- Oliver Wendell Holmes.

"You have to expect things of yourself before you can do them."

--Michael Jordan.

"Our imagination is the only limit to what we can hope to have in the future."

-- Charles Kettering.

"Every time you stand up

for an idea, you send forth a tiny ripple of hope."

-- Robert Kennedy.

"There are many paths to the top of the mountain, but the view is always the same."

-- Chinese Proverb.

"To get the full value of joy you must have people to divide it with."

-- Mark Twain.

"It's a job that's never started that takes the longest to finish."

-- J.R. Tolkien.

"The most pathetic person in the world is someone who has sight but has no vision."

-- Helen Keller.

"There is nothing better than the encouragement of a good friend."

-- Katharine Butler Hathaway.

"Obstacles are those frightful things you see when you take your eyes off the goal."

-- Henry Ford.

"What you get by achieving your goal is not as important as what you become by achieving your goals."

-- Zig Ziglar.

"The hardest job kids' face today is learning good manners without seeing any."

-- Fred Astaire.

"Live as if you were to die tomorrow. Learn as if you were to live forever."

-- M.K. Gandhi.

"Never look down on anybody unless you you're helping him up."

-- Jesse Jackson.

"I am the way, the truth and the life; no man cometh unto the Father, but by me."

-- Jesus Christ, John 14:6.

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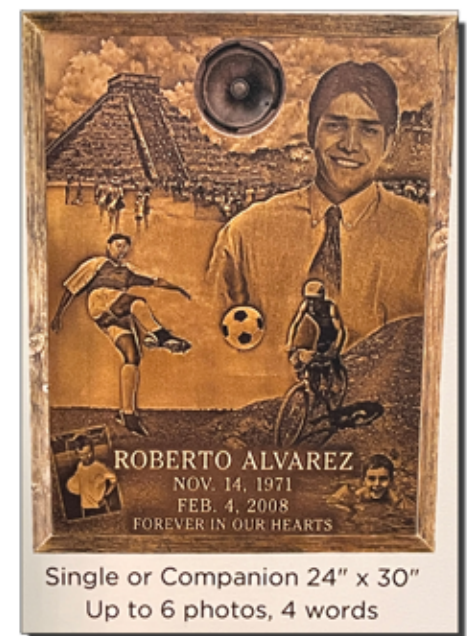
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Bronze Plate
20 X 28 Along with
Granite Base

Laurel Land Memorial
Park - Dallas Cost:
1-Double Deck Crypt
Cost - \$8295.00
1-Memorial (Double
Name) Marker -
\$2579.00
Total: \$10,874.00



Single or Companion 24" x 30"
Up to 6 photos, 4 words

To Make Offer Contact:
Harry "Rick" Jordan 972.432.5219
(if no answer, leave message -will respond ASAP!)



THE NEXT GENERATION 2021 ESCALADE

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