



North Dallas Gazette

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Biden signs landmark police reform executive order

By Stacy M. Brown
NNPA Senior National
Correspondent

President Joe Biden signed an executive order on police reform that he hopes will help prevent excessive force and encourage officers to intervene in such cases.

"Two years ago, the murder of George Floyd exposed for many what Black and Brown communities have long known and experienced – that more must be done to ensure that America lives up to its founding promise of fair and impartial justice for all," President Biden stated.

The President signed the order on May 25, the two-year anniversary of Floyd's death at the hands of police in Minneapolis.

Following the murder conviction of former Minneapolis Police Officer Derek Chauvin, three other cops were found guilty in federal court of violating Floyd's civil rights.

Prosecutors said the trio stood by while Chauvin pressed his knee into the unarmed 46-year-old's neck for more than nine minutes.

Thomas Lane recently agreed to a plea deal to avoid state prosecution and serve two years in prison.

The other two officers involved, J. Alexander Kueng and Tou Thao, face a state trial this summer.



The President signed the order on May 25, the two-year anniversary of Floyd's death at the hands of police in Minneapolis. (Photo via NNPA)

"The incident sparked one of the largest social movements this country has ever seen, with calls from all corners to acknowledge the legacy of systemic racism in our criminal justice system and in our institutions more broadly," administration officials stated prior to Biden signing the executive order.

Biden's action will advance effective, accountable policing and criminal justice practices that will build public trust and strengthen public safety, the White House said.

"Police cannot fulfill their role to keep communities safe without public trust and confidence in law enforcement and the criminal justice system," administration officials wrote in a Fact Sheet.

"Yet, there are places in America today where the bonds of trust are frayed or broken. To heal as a nation, we must acknowledge that fatal encounters with law enforcement have disproportionately involved Black and Brown people," they continued.

The order intends to enhance public trust by promoting accountability, transparency, and the principles of equality and dignity in policing and the larger criminal justice system.

Increased trust makes policing more effective and thereby strengthens public safety, the President said.

See REFORM, Page 8



What is DC doing about gun violence?

- See Page 3



What to know about cancer and Black skin

- See Page 4



Eliminating digital discrimination

- See Page 5



Collin College cybersecurity team scores big

- See Page 6



Frisco to unveil new plans for public parks

- See Page 7



Dallas-raised magician to perform at BATC

- See Page 9



Gen Z sparks the 'Great Resignation'

- See Page 12



Sister Tarpley: Trees of Righteousness

- See Page 15

Inside...

People in the News	2
Op/Ed	3
Health	4
Community	5
Education	6
Northside	7
Entertainment	9-10
Marketplace	11-12
Career / Notices	13
Religion	14-15
GM	16



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People In The News ...



Morgana Wilborn



Quincy Jones

NDG Quote of the Week: "As black women, we're always given these seemingly devastating experiences — experiences that could absolutely break us. But what the caterpillar calls the end of the world, the master calls the butterfly. What we do as black women is take the worst situations and create from that point."
—Viola Davis

Morgana Wilborn

Bishop Arts Theatre Center (BATC) is thrilled to announce that one of the city's most talented artists and arts administrators, Morgana Wilborn, will be joining their team as the full-time Managing Director.

No stranger to the BATC stage, Wilborn directed the riveting production of Beto O'Byrne's & Meropi Paponides Loving and Loving in 2020 just before the pandemic. In February of this year, she also directed the theatre's HOW TO BE Project, a one-act festival with commissions by 10 playwrights based on Dr. Ibram



X. Kendi's book, How To Be An Anti-racist.

Morgana Wilborn (she/her/hers) is a Dallas, TX native. She is a proud graduate of the University of North Texas (BA, Theater), and The University of Houston

(MA, Theater Education). For the past 14 years, she has served the community as an arts educator/administrator. She recently served as Co-Managing Director at DNAWORKS LLC, Dialogue and Healing Through the Arts, and as Director of Education at the Dallas Theater Center (DTC). She continues as an Adjunct Professor of Theater and Humanities at Eastfield, El Centro College, and now the University of North Texas, Dallas. Before serving for DTC and DNAWORKS, she served for 8 years as a theater director and instructor for Dallas ISD. She has directed and acted for the

stage with companies such as the University of North Texas, TheaterMakers Studio, Kitchen Dog Theatre, Artstillery, SMU Meadows School of the Arts, Stage West Theater, Soul Rep Theatre, Cara Mia Theatre Company, WaterTower Theater, and House Party Theatre. As a proud African American artist, educator, and activist; Morgana hopes to honor, uplift, and empower bodies of culture in her service to the community through mindful engagement and equitable collaboration.

Founder/Executive Artistic Director, Teresa Coleman Wash, comments, "Morgana is dynamic in

every sense of the word. It takes a while to build the right team, and now we're in a much better position to attract and retain top-notch talent." Last year, BATC was able to retire their construction loan debt from their 2008 renovations of their space due to the Shuttered Venues Operating Grant legislation championed by Senator John Cornyn. "For years, I've marveled at what Ann Williams and Zenetta Drew have been able to accomplish at Dallas Black Dance Theater. I'm hoping I've finally found my Zenetta with Morgana," Wash adds.

Nestled in the heart of Dallas' Oak Cliff commu-

nity, the Bishop Arts Theatre Center is an award-winning, multidisciplinary arts organization. Founded in 1993, the mission of the organization is to cultivate a diverse and vibrant arts community committed to social impact while creating opportunities for local and emerging artists to develop new, contemporary, and lasting works that celebrate the diversity and resiliency of our community. BATC offers a full season of in-person and virtual theatre performances, jazz concerts, a speaker series, and year-round arts education programs. Each year, the theatre impacts nearly 35,000 people nationwide.

Quincy Jones

(Black PR Wire) Miami, FL -- Quincy Jones is a musical performer, producer, arranger, and composer. With over 70 years in the entertainment industry, he is considered one of the greatest minds in music and television history.

Jones was born in Chicago and reared in Bremerton, Washington, where he studied the trumpet and worked locally with the then-unknown pianist-singer Ray Charles. His musical studies continued at the prestigious Berklee College of Music in Boston, Massachusetts. In 1961, Jones joined Mercury



Records as an artists-and-repertoire, and, in 1964, he was named vice president, becoming one of the first African Americans to hold a top executive position at a major American record label. In 1963, Jones won the first of his many Gram-

my Awards for his Count Basie arrangement of "I Can't Stop Loving You." Jones produced hundreds of records for Mercury but gained global acclaim for his production of "We Are the World," the bestselling single of all time, and Michael Jackson's Thriller, the bestselling album of all time.

In 1985, Jones co-produced Steven Spielberg's "The Color Purple," which won 11 Oscar nominations, introduced Whoopi Goldberg and Oprah Winfrey to film audiences and marked his debut as a film producer.

In 1990, Jones formed Quincy Jones Entertain-

ment (QJE), a co-venture with Time Warner, Inc. Jones served as CEO and chairman and produced NBC Television's Fresh Prince of Bel Air, and UPN's In the House and Fox Television's Mad TV. Jones was also the publisher and founder of VIBE Magazine.

Jones was married and

divorced three times. He is a doting father to seven children, Rashida, Kidada, Kenya, Quincy, Jolie Levie, Martina, and Rachel.

Throughout his life, Jones has received many accolades. Jones had received the most nominations for a Grammy Award of all time, with 80 nomi-

nations throughout his career, winning 28. Jones has also received an Emmy Award for the theme music he wrote for the television miniseries Roots. He received a Kennedy Center Honor in 2001 and the National Medal of Arts in 2010. In 2013, Jones was inducted into the Rock & Roll Hall of Fame.

SN Matthew Castro

Seaman Matthew Castro, a native of Arlington, Texas, is serving at Defense Information School (DINFOS), the premier communication learning institution, vital to the success of public affairs professionals across the Department of Defense, the United States government, and international partners.

Castro attended Bayside High School and graduated in 2008. He is also a 2019 graduate of Texas State Technical College. Today, Castro uses skills and values similar to those learned in Arlington.

"I've been able to apply different lessons from my



various jobs in my hometown to the Navy including being on time for everything," said Castro.

These lessons continue to help Castro while serving in the military.

For the last 55 years, DINFOS has trained communicators across the Department of Defense to help

their organizations achieve strategic and operational goals through applied public affairs strategies and visual information products. Courses offered by DINFOS include Digital Multimedia, Joint Contingency Public Affairs, Broadcast Journalism, Graphic Design and more.

Serving in the Navy means Castro is part of a team that is taking on new importance in America's focus on rebuilding military readiness, strengthening alliances and reforming business practices in support of the National Defense Strategy.

"The Navy protects international trade routes, our

See CASTRO, Page 5



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Taking on gun crime and violence with a whole-of-government approach

By Stefanie Feldman
Deputy Assistant to the President and Senior Advisor to the Domestic Policy Advisor

In his State of the Union address earlier this month, President Biden highlighted his comprehensive strategy to reduce gun violence. He emphasized the \$350 billion in American Rescue Plan funds that we've made available for cities, counties, and states that enable them to hire more police and invest in proven strategies like community violence intervention. He talked about our efforts to crack down on difficult-to-trace "ghost guns," part of an aggressive array of executive actions to reduce gun violence, taking more steps than any other Administration in its first year. And he repeated his call for Congress to take further action tackle the gun violence epidemic that continues to take more than 100 lives each day.

We have made strong progress by rolling out and executing on the President's comprehensive gun crime reduction strategy. This strategy contains five key components:

- Stemming the flow of firearms used to commit violence,
- Supporting local law enforcement with federal tools and resources to put more cops on the beat and address violent crime
- Investing in evidence-based community violence interventions
- Expanding summer programming, employment opportunities, and other services and supports for teenagers and young adults to give them pathways away from crime
- Helping formerly incarcerated individuals successfully reenter their communities instead of re-offending.

We are pulling all of the levers of the federal government to address this crisis. For example:

- The President secured a bipartisan investment in fighting gun crime, including a new \$50 million initiative to expand community violence interventions, additional funding for community policing, and the resources the Bureau of Alcohol Tobacco and Firearms (ATF) needs to continue to enforce our existing gun laws.

- The Administration made American Rescue Plan funds available for fighting gun crime, and cities and states across the country have taken up this opportunity.

- The Justice Department is taking regulatory action to rein in the proliferation of "ghost guns"—unserialized, homemade firearms that are difficult for law enforcement to trace.

- The Justice Department launched five new law enforcement strike forces focused on addressing firearms trafficking, including on the "Iron Pipeline"—the illegal flow of guns sold in the south, transported up the East Coast, and found at crime scenes from Baltimore to New York City.

- In part due to action by the U.S. Department of Health and Human Services, Connecticut and Illinois enacted legislation that allows Medicaid to reimburse providers for hospital-based gun violence prevention services.

That progress is made possible by the dedicated gun violence prevention team we have at the White House, working to combat gun violence—every day, from every angle. Under the leadership of Domestic Policy Advisor Susan Rice, I coordinate the White House's gun violence work. The solutions to gun violence are interdisciplinary, which is why we have built a multi-faceted, 12-person team of experts here in the heart of the Domestic Policy Council who have

teamed up to drive forward our gun violence reduction agenda.

All of us on the Domestic Policy Council work closely with our colleagues in the White House Counsel's Office, the Office of Public Engagement, the Office of Legislative Affairs, and the Office of Intergovernmental Affairs. And each of us coordinates with our counterparts in key agencies across government, from the Department of Justice to the Department of Education to the Department of Veterans Affairs. Together, we convene multi-agency meetings to coordinate on a specific goal, hold one-on-one meetings to drive the work of a particular agency, and meet with gun violence survivors and experts, as well as state and local policymakers.

The strength of this integrated approach is that it enables us to see across issue areas, and avoid the silos that too often stymie progress. When the President's top advisors were hammering out the details of his Build Back Better Agenda, our team ensured that it included a historic \$5 billion across the Department of Justice and Department of Health and Human Services to invest in community violence intervention. When workforce training was on the agenda, we were able to work with the Department of Labor to prioritize employment for formerly incarcerated individuals to reduce recidivism. After Medicaid policy advisors at the White House and the Department of Health and Human Services briefed states on how Medicaid funds could be used to reimburse CVI programs, Connecticut and Illinois became the first two states to adopt this promising approach. Policymakers often talk about taking a "whole-of-government" approach to an issue. This is what a

whole-of-government effort truly looks like in practice.

Driven by President Biden's career-long commitment to combating gun violence, and guided every day by the President's top advisor on domestic policy, our team is able to combine a deep focus on this issue with the ability to deliver on it across the White House and the Administration as a whole. That's how we've been able to carry out a comprehensive gun crime reduction strategy that's done more through executive action than any President in their first year in history, and how we've backed it up with historic amounts of funding for cities and states to make their communities safer. And that's also how we've continued to amplify the voices of survivors and advocates and elevate them with the President's bully pulpit—from the halls of Congress to the Rose Garden—the vital need for Congress to act on common sense gun violence prevention measures.

As the President acknowledged in his State of the Union remarks, there is much more to do, which is why this team wakes up every day eager to advance this essential work. The President will continue to implement his comprehensive gun crime reduction strategy. Just as he did in his State of the Union Address, he will continue to call on Congress to take steps that cannot be achieved through executive action and do not violate the Second Amendment—like universal background checks, a ban on assault weapons with high-capacity magazines, and repeal of the liability shield for gun manufacturers and dealers. He will continue to increase investments in community policing and community violence interventions. And we will help him get the job done in order to save lives.

Keep up with the news

O N L I N E

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Five things people of color should know about skin cancer

(Black PR Wire) Miami, FL -- A common misconception about skin cancer is that, because their skin contains a higher amount of melanin, African-Americans and people with darker skin don't have to worry about exposure to the sun's radiation. While it is true that skin cancer is far less prevalent in dark-skinned populations, experts say anybody can be at risk for the disease.

Skin cancer among black people makes up only one to two percent of all cases of cancer in the U.S. according to the Skin Cancer Foundation, while Hispanic and other darker-skinned populations represent four to five percent of all cases of cancer.

"Everybody is at risk for developing skin cancer," says Naiara Abreu Fraga Braghiroli, M.D., Ph.D., a dermatologist at Miami Cancer Institute who specializes in skin cancer treatment that uses the latest technology to monitor and diagnose high-risk patients. "Yes, darker skin has more natural protection from higher amounts of melanin – equivalent to an SPF13 sunscreen, essentially – but



Graca Assane / Unsplash

they are still at risk of developing skin cancers.

Dr. Braghiroli says there are five things people of color should know about skin cancer:

1. Practice Self-Exams:

Dr. Braghiroli says that 75 percent of skin cancers diagnosed in people of color are in areas that are not exposed to the sun, such as the palms of the hands, nail beds, soles of the feet, inside the mouth and/or the genitalia area. Due to the locations of these skin cancers, there is a higher mortality rate for people of color as diagnosis is often delayed. As such, self-exams are extremely important.

Dr. Braghiroli recommends conducting a self-exam at least once a month. Use a mirror, she says, and have a partner help you, if possible. "Pay close attention to areas not exposed to the sun, looking for new black/brown areas, asymmetrical moles, open wounds that don't heal, and old scars that develop open wounds." In addition to self-examinations, Dr. Braghiroli advises an annual screening by your dermatologist, whose trained eye may catch any spots you might have missed. People with higher risk factors should be screened more often, she says.

2. Always Use Sunscreen:

While people of color are less at risk for skin cancer caused by UV radiation, it's important that they protect their skin nevertheless. Sunscreen use can also protect people of color against hyperpigmentation, according to Dr. Braghiroli. She advises using a mineral-based sunscreen containing zinc oxide and/or titanium dioxide. "Mineral-based sunscreens work like a shield, sitting on the surface of the skin and deflecting the sun's harmful rays," she explains.

The old mineral sunscreens would appear as a white coating, which could create a chalky appearance on people of color. Dr. Braghiroli says that sunscreen formulations have evolved over the years and that today's sunscreens are far superior, with some mineral sunscreens even offering a tinted color to match various skin tones.

Dr. Braghiroli advises using a sunscreen with a Sun Protection Factor (SPF) of at least 30. "Most people under-apply the correct amount, which is equivalent

of one teaspoon for face, one for the chest/abdomen, one for the back, one for each arm and two for each leg," she says. "Consider going with a higher SPF sunscreen and if you've been swimming or sweating a lot, make sure you re-apply every 80 minutes.

3. Understand the Signs/Symptoms of Melanoma:

According to the Skin Cancer Foundation, "the estimated five-year melanoma survival rate for blacks is 67 percent versus 92 percent for Whites." Additionally, people of color are more at risk for developing Acral Lentiginous Melanoma (ALM), which often appears in hard-to-spot places in the form of black or brown areas.

"Early detection is key in curing melanoma," Dr. Braghiroli says, "so if you do find an unusual spot, changing mole or a wound that doesn't heal, you want to see your dermatologist right away."

4. Know Your Risk and Family History

Individuals who have 3 or more first-degree relative diagnosed with mela-

noma are at a higher risk of developing melanoma themselves, according to Dr. Braghiroli. "Knowing your family history is very important," she says.

Additional risk factors to be mindful of are having a lot of moles (more than 50), scars from a previous trauma, and chronic/open wounds. "People who have HPV, smokers, has an autoimmune disease or who are immunosuppressed are also at greater risk for developing skin cancer," she says.

5. Be Sun Smart:

With skin cancer the most common type of cancer in the United States, it's important to take preventative measures to protect your skin when outdoors for any length of time. Dr. Braghiroli says those precautions include avoiding peak sun exposure hours between 10am and 2pm – "Maybe let's say 4pm here in Miami, where the sun's rays are so much stronger than in northern latitudes," she says – and wearing Ultraviolet Protection Factor (UPF) clothing, hats and sunglasses to protect your skin from the sun's harmful rays.

Accarent Health to provide access to innovative gene replacement therapy for cancer patients

BALTIMORE — Accarent's new agreement with Stanford Health Care will cover revolutionary CAR T-cell therapy to treat leukemia, lymphoma, and multiple myeloma.

Through a new agreement with Stanford Health Care, Accarent Health continues to expand its bundled rate offering of the most complex and costly gene therapies, CAR T-cell therapy, through bundled episodes of care. Nationally, it is estimated there will be a \$25B impact on payers within the next four years, with 95,000 individuals becoming eligi-

ble for gene or cell therapy by 2025.

Chimeric antigen receptor (CAR) T-cell therapy alters the genes inside immune cells (T-cells) to fight cancer so they can find and destroy cancer cells. This therapy is unique because it utilizes the patient's T-cells, so there is no risk of rejection, unlike solid organ or allogeneic stem cell transplant. CAR T-cell therapies are used to treat some kinds of lymphomas, leukemias, and multiple myeloma and are typically used after other types of treatment have been tried. Through this partner-

ship, Accarent will provide access to Novartis Kymriah, Kite Yescarta, Kite Tecartus, Juno Brenyanzi, and Bluebird Abecma to treat acute lymphocytic leukemia, B-cell lymphoma, Large B-cell Lymphoma, mantle cell lymphoma, and multiple myeloma.

Accarent Health's gene therapy program limits risk for the employer through transparent bundled costs and use of only top quality providers and ensures patients are receiving the best possible care, often with

See **CANCER**, Page 11

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The Leadership Conference pushes FCC to eliminate digital discrimination

By Stacy M. Brown
NNPA Senior National
Correspondent

Two months ago, the Federal Communications Commission announced it had opened a proceeding on how to prevent and eliminate digital discrimination to ensure that everyone has equal access to broadband internet access service.

When the agency issued the notice, commissioners called it the beginning of a process to establish a shared understanding of the harms experienced by historically excluded and marginalized communities to make meaningful policy reforms and systems improvements.

Today, The Leadership Conference on Civil and Human Rights and its Media and Telecommunications Task Force have responded with a 12-page letter outlining what the agency could do to help prevent and eliminate digital discrimination.

“The lack of access to broadband internet service



The Leadership Conference on Civil and Human Rights and its Media and Telecommunications Task Force have responded with a 12-page letter outlining what the agency could do to help prevent and eliminate digital discrimination. (photo via NNPA)

among communities of color, low-income households, and rural communities means that many vulnerable households are disproportionately excluded from full participation in our society and, thus, raises a critical equity and civil rights concern,” members of the task force wrote.

“Congress agrees, and in the Infrastructure Investment and Jobs Act, the Federal Communications Commission and the U.S. Department of Justice have been tasked with ‘eliminating’ digital discrimination.”

The letter, addressed to FCC Chair Jessica Rosenworcel, highlights existing studies that document the disparate deployment and access to high-speed broadband internet for the Commission.

It also emphasized the need for detailed public data used to track and identify discrimination and urges the Commission to adopt interpretations that maximize the anti-discrimination protections of the statute.

Further, the letter asked the Commission to increase

its resources for analyzing and identifying digital discrimination, and specifically, to augment the capacity of the Enforcement Bureau, create an Office of Civil Rights, and suggest anti-discrimination legal schemes that may be valuable in interpreting the new law.

FCC officials did not respond to a request for comment.

The task force includes the Communications Workers of America, National Action Network, National Consumer Law Center, National Hispanic Media Coalition, UnidosUS, and the United Church of Christ Media Justice Ministry.

Officials said the task force remains committed to “ensuring that all communities, especially the historically underserved, have access to affordable, reliable, high-quality advanced communications services.”

The letter determined that “high-speed broadband has become an integral platform for education, employment,

health care, economic development, civic participation, and communications with family and friends.”

“The lack of access to broadband internet service among communities of color, low-income households, and rural communities means that many vulnerable households are disproportionately excluded from full participation in our society and, thus, raises a critical equity and civil rights concern,” the group wrote.

Passage of the Infrastructure Investment and Jobs Act left the FCC tasked with several directives to combat digital discrimination and redlining.

Earlier this year, Rosenworcel announced the formation of a cross-agency task force focused on preventing digital discrimination.

Rosenworcel said the task force would oversee the development of model policies and best practices states and local governments can adopt that ensure ISPs do not engage in digital

discrimination.

Further, the law dictated that those initiatives are completed by November 2023.

“The FCC should use the full panoply of its enforcement tools for the digital discrimination law,” Leadership Conference Task Force members wrote.

“The FCC may issue subpoenas, cease-and-desist letters, monetary forfeitures and enter into consent decrees.”

The letter continued: “The full Commission and the Enforcement Bureau may pursue these sanctions depending on existing authority.

“In considering and adopting its digital discrimination rules, the FCC should fully involve the Enforcement Bureau as a key player in the rule-creation process.

“The FCC should ensure that it lays out procedures and policies that will lead to maximum enforcement of the digital discrimination law.”

Officer involved in George Floyd Murder accepts federal plea deal

Thomas Lane, one of the three former Minneapolis Police officers who stood by while Derek Chauvin killed George Floyd in 2020, has pleaded guilty to second-degree murder.

Lane expects to serve two years of a 3-year sentence based on a plea agreement announced by Minnesota Attorney General Keith Ellison.

“I am pleased Thomas Lane has accepted responsibility

for his role in Floyd’s death,” Ellison said.

“His acknowledgment that he did something wrong is an important step toward healing the wounds of the Floyd family, our community, and the nation. While accountability is not justice, this is a significant moment in this case and a necessary resolution on our continued journey to justice.”

Lane, 39, faced at least a dozen years behind bars if

a state jury were to convict him of unintentional murder in his upcoming trial.

Earlier this year, a federal jury convicted Lane and fellow former officers Tou Thao and J. Alexander Kueng of violating Floyd’s civil rights.

The trio faced state charges of aiding and abetting murder and aiding and abetting manslaughter for their actions.

Prosecutors – and video

of the deadly incident – revealed that as Chauvin pressed his knee into Floyd’s neck for more than nine minutes, Lane held Floyd’s legs while Kueng also restrained Floyd.

Thou stood and watched, prosecutors said.

A judge set Lane’s sentencing for September 21.

“My client did not want to risk losing the murder case, so he decided to plead guilty to manslaughter with a 3-year sentence, be released in 2 years, and the murder case dismissed,” Lane’s attorney Earl Gray told reporters.

“The sentence will be concurrent with his federal sentence, and he will serve his time in a federal institution. He has a newborn baby and did not want to risk not being part of the child’s life.”



Former Minneapolis Police officer Thomas Lane. (Photo via NNPA)

LEGAL NOTICE

These Texas Lottery Commission scratch ticket games will be closing soon:

Game #	Game Name / Odds	\$	Official Close of Game	End Validations Date
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2370	Texas Cash Overall Odds are 1 in 4.29	\$2	7/13/22	1/9/23
2368	JEOPARDY!® Overall Odds are 1 in 4.11	\$5	7/13/22	1/9/23
2371	Lucky 7s Overall Odds are 1 in 4.10	\$5	7/13/22	1/9/23
2309	\$100 Million Cash Payout Overall Odds are 1 in 3.82	\$10	7/13/22	1/9/23
2336	Power 10X Overall Odds are 1 in 3.95	\$10	7/13/22	1/9/23

Texaslottery.com is the official source for all pertinent game information. Game closing procedures may be initiated for documented business reasons. These games may have prizes unclaimed, including top prizes. In addition, game closing procedures will be initiated when all top prizes have been claimed. During closing, games may be sold even after all top prizes have been claimed. Must be 18 or older to purchase a ticket. For help with a gambling problem, ncpgambling.org. © 2022 Texas Lottery Commission. PLAY RESPONSIBLY.



Collin College Cybersecurity Team tops fifth annual ISACA Competition

A team of five Collin College Cybersecurity students won first place at the 2022 Information Systems Audit and Control Association (ISACA) North Texas Case Competition, beating out teams from multiple North Texas universities in their first year of the competition.

The Collin College team included students Miles McCready, Khagendra Pokharel, Nghi Nguyen, Matthew Daley, and Mariah Hunt, who brought home a sizable trophy and received a \$7,500 scholarship.

ISACA is a global association that provides training and credentials in auditing, governance, technology, and privacy. In these case competitions, student teams must collaborate to create effective methods to solve real-world problems.

In this year's competition, teams across North Texas were challenged to perform



Five Collin College students made up a team that took first place in the Fifth Annual ISACA North Texas 2022 Collegiate Case Competition. Students are pictured here with their advisors and representative from ISACA. From left: Professor Alena Funtikova-White, ISACA Case Representative Jay Demmler, Matthew Daley, Nghi Nguyen, Miles McCready, Khagendra Pokharel, Mariah Hunt, and Professor Rick Brunner. (Photo: Sara Carpenter / Collin College)

risk analysis and shortcomings on a project for a fast-food chain.

"We performed the risk analysis and gap analysis based on the information

provided to us and did not make any assumptions. I believe that's what set us apart," team member Khagendra Pokharel said. "Also, we followed the ISACA IT

audit framework for drafting our work."

Teammate Nghi Nguyen said participating in the competition forced her to look at cybersecurity from a

different perspective.

"I loved receiving guidance from my advisors and working together with my great teammates. When I got the email about first place, I was overjoyed, shocked, and proud all at the same time," Nguyen said. "I'm blessed to have received such an opportunity to compete, and I encourage students to take the leap and do the same."

McCready agrees with his teammates and is proud of the work they accomplished. He also said their team advisors Professors Alena Funtikova-White and Rick Brunner provided valuable feedback during their collaboration.

"I can't speak for everyone, but this was an incredible learning experience that pushed me outside of my comfort zone, and I am eternally grateful to our advisors for their support and

guidance throughout the process," McCready said. "I recommend that any motivated students looking to grow and challenge themselves participate in these opportunities."

Collin College serves more than 56,000 credit and continuing education students annually and offers more than 100 degrees and certificates, including a Bachelor of Science in Nursing (BSN), a Bachelor of Applied Technology (BAT) in Cybersecurity, and a new Bachelor of Applied Science (BAS) in Construction Management to be offered beginning Fall 2022. The only public college based in Collin County, Collin College is a partner to business, government and industry, providing customized training and workforce development. For more information, visit www.collin.edu.

Future Of STEM Scholars Initiative raises more than \$17 million in support of STEM education at HBCUs

WASHINGTON (PRNewswire) -- Leading organizations in the chemical and affiliated industries recently announced a significant milestone in the industry's collaborative diversity, equity and inclusion program, the Future of STEM Scholars Initiative (FOSSI). Launched in 2020, FOSSI has raised more than \$17 million to fund \$40,000 scholarships for over 350 students attending Historically Black

Colleges and Universities (HBCUs).

A nationwide program, FOSSI supports students from underrepresented communities pursuing studies in a range of preferred science, technology, engineering, and math (STEM) fields, including chemical and mechanical engineering, chemistry, and environmental sciences. In its inaugural year, FOSSI provided 151 scholarships. This fall, the program will fund an

additional 144 scholarships, bringing the program closer to its goal of 1000 scholarships through 2025.

Jadyn Fleming, an Arkansas native and 2021 FOSSI scholarship recipient attending Spelman College, shared why receiving this scholarship was important, "FOSSI is helping not only me, but HBCU students nationwide to pursue their goals...By alleviating a portion of the financial burdens that I am facing,

FOSSI has invested in the future of STEM."

FOSSI Chairman and former CEO of The Chemours Company, Mark Vergnano, noted the importance of FOSSI in helping to create a diverse future workforce. "With an ambitious goal of funding 1000 HBCU students, FOSSI aims to have a significant and meaningful impact on the future workforce. These talented scholarship recipients bring new and diverse perspectives to

help innovate the solutions that will address global challenges like clean energy and climate change."

Notably, FOSSI's support goes beyond financial assistance, connecting students with nearly 60 Corporate Sponsors and a 4-year skills development program, providing leadership training, mentoring and internship opportunities at supporting organizations.

Carlton Carter, a rising sophomore at Southern

University and A&M College from Georgia, shared, "It made a big difference, knowing I could count on that funding. Plus, the mentoring program has been very helpful. It's given me insight into how business works and what I can expect once I finish my degree."

The 2023 FOSSI application period will open on September 23.

To learn more about FOSSI, visit FutureOfSTEMScholars.org.

REFORM, from Page 1

dent stated.

"Without that trust, victims do not call for help. Witnesses do not step forward. Crimes go unsolved. Justice is not served," he said.

The order mandates measures for all federal law enforcement agencies, leveraging the President's direct authority over the executive branch.

It requires the use of federal tools such as guidance on best practices, training, and technical assistance, and grantmaking to support reforms at state, tribal, local, and territorial law enforcement agencies that will strengthen public trust and improve public safety across the nation.

The order creates a new national database of po-

lice misconduct to include records of officer misconduct, including convictions, terminations, de-certifications, civil judgments, resignations, and retirements while under investigation for serious misconduct, and sustained complaints or records of disciplinary actions for serious misconduct.

The data also will have due process protections for officers.

Biden's order requires federal agencies to adopt measures to promote thorough investigation and preservation of evidence after incidents involving the use of deadly force or deaths in custody, as well as to prevent unnecessary delays and ensure appropriate administration of discipline.

It also mandates the adoption of body-worn camera policies.

Further, the order bans the use of chokeholds and carotid restraints unless deadly force is authorized and restricts the use of no-knock entries.

Further, the order directs a government-wide strategic plan to propose interventions to reform the criminal justice system. A new committee with representatives from agencies across the federal govern-

ment will produce a strategic plan that advances front-end diversion, alternatives to incarceration, rehabilitation, and reentry.

Biden has ordered the attorney general to publish an annual report on resources available to support the needs of persons on probation or supervised release.

"It's an effort to be responsive," administration officials stated.

Frisco hosts open house to share community park design concepts

All community members in Frisco are welcome to attend an open house to present concept designs for new public park spaces. Design Workshop, an international landscape architecture, planning and urban design firm, has worked with the city to develop each concept and will also be in attendance.

The open house will be held to engage with the community and gather feedback. The City of Frisco and Design Workshop representatives will be present to discuss the latest designs and answer questions. Community members can also learn more about each park and provide feedback via the project website: ShapeYourPlay.Com.



eYourPlay.Com.

Frisco on the Green Park will be 80% wetland and will serve as an educational

epicenter for school groups in the City of Frisco. It will include outdoor classroom space, boardwalks, and an

opportunity for an immersive experience into the bottomland hardwood ecology. Northwest Community

Park will feature expanded bike trails and community programming within the park's rich ecology. It will preserve and enhance rare remnants of Texas Blackland Prairie, and incorporate a great lawn, splash pads, playgrounds, discovery trail, and picnic areas.

Construction for both parks is slated to begin in Spring of 2023.

The open house will be held on Thursday, June 9 from 6 – 7 p.m. at the Frisco Public Library, 6101 Frisco Square Blvd in the Atrium. Refreshments will be served.

The City of Frisco is pleased to share the latest concepts of each park with

the public. The design options will remain in the library through June 30. Each rendition will have an adjacent QR code for the public to learn more about each design. Public comments are welcomed and encouraged.

“Our goal is to provide the public with a platform to give their feedback on the current design of the parks – we’re hoping this open house will do just that,” said Shannon Coates, Director of Play Frisco. “We are excited to share the latest park designs and look forward to moving into the next phase of making these designs come to fruition for all of Frisco residents to enjoy for years to come.”

City of Dallas launches Period Access Dallas program

The City of Dallas Office of Community Care (OCC), in partnership with Dallas Public Library and Dallas Park and Recreation, are celebrating the World Health Organization's Menstrual Hygiene Day on May 28 with the launch of Period Access Dallas (PAD).

The American Rescue Plan Act grant-funded program will provide free feminine hygiene products,

including pads, tampons and pantliners, in high-poverty neighborhoods at public facilities including recreation centers, community centers, branch libraries and WIC clinics.

Menstrual hygiene is fundamental to a person's dignity and wellbeing, and an important part of basic hygiene, sanitation and reproductive health services. Many individuals do not have access to materials

for managing their periods in a safe and hygienic manner.

“Girls and women are more likely to miss school or work during their periods if they can't afford menstrual products,” said Office of Community Care Director Jessica Galleshaw. “This program will build gender equity so people don't suffer through lost educational opportunities or employment income

if they can't affordably access pads or tampons.”

Distributions will be targeted within Qualifying Census Tracts, low-income communities adversely af-

ected by the COVID-19 pandemic still in need of assistance to recover. Initial locations for distribution will be the OCC's Martin Luther King, Jr.

Community Center and West Dallas Community Center. Expansion of locations can be viewed on the OCC PAD website here: bit.ly/OCCPAD

LULAC members arrive in bus of Hope and Action during Biden's visit to uvalde

The League of United Latin American Citizens (LULAC) today issued the following statement from Uvalde, Texas. Dozens of volunteer members aboard the LULAC Bus of Hope and Action arrived carrying flower bouquets and words of consolation for the survivors and afflicted families

from this week's deadly school massacre.

The impromptu trip was organized by LULAC leader Hilda Duarte of Grand Prairie, Texas. She said the images and reports from Uvalde since the attack compelled her to gather members from North and Central Texas who quickly

expressed interest in being part of the journey coinciding with the visit by President Biden and first lady, Dr. Jill Biden.

LULAC points out that Texas has had a string of violent shootings dating back to the Fort Hood incident in 2009 that left 13 people dead.

CASTRO, from Page 2

coasts, and our way of life,” said Castro.

With more than 90 percent of all trade traveling by sea, and 95 percent of the world's international phone and internet traffic carried through fiber optic cables lying on the ocean floor, Navy officials continue to emphasize that the

prosperity and security of the United States is directly linked to a strong and ready Navy.

Castro and the sailors they serve with have many opportunities to achieve accomplishments during their military service.

“I'm very proud that I graduated boot camp with

high scores,” said Castro.

As Castro and other sailors continue to train and perform the missions they are tasked with, they take pride in serving their country in the United States Navy.

“Serving in the Navy means having pride and having attention to detail in everything I do,” added Castro.

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DALLAS
INDEPENDENT SCHOOL DISTRICT

Charlie Sifford broke golf's color lines; his son fondly recalls the challenges and triumphs during centennial celebration

By Stacy M. Brown
NNPA Senior National
Correspondent

Charlie Sifford didn't hesitate to explain why his late father, Dr. Charlie Sifford Jr., remains his hero.

Sitting inside an office at PGA TOUR headquarters in Ponte Verde, Florida, and preparing to remember what would have been his father's 100th birthday on June 2, Sifford recounted how much his dad loved golf.

He also remembered his father's challenges trying to break into the sport during segregation and the Jim Crow era.

"In pursuing the game he loved so much, he endured enormous challenges as an African American golfer," Sifford Jr. recalled.

Born in Charlotte, North Carolina, in 1922, Dr. Sifford, the first Black golfer on the PGA TOUR, began caddying at a nearby country club to earn money.

"Back then, in the 1920s



Sitting inside an office at PGA TOUR headquarters in Ponte Verde, Florida, and preparing to remember what would have been his father's 100th birthday on June 2, Sifford recounted how much his dad loved golf. (Photo via NNPA)

and 1930s, there were very few places where young kids could go to make some money," Sifford Jr. related.

"He caddied until he was 17, but by the time he was 13, he was considered the

top caddie at the course, and many good players asked for him."

According to Sifford Jr., a byproduct of his father's outstanding ability to caddie earned him more money

than other kids.

"He developed a love for the game. He learned by watching," Sifford Jr. remarked.

Because African Americans weren't allowed to play at country clubs, Sifford Jr. said his father would sneak in a few holes when he wasn't caddying.

"He said he had a short backswing because he had to play in a hurry and get as many holes in as possible," Sifford remarked.

"He had one nine-to-five job his whole life, when he worked at Nabisco in Philadelphia when he was 17. He worked there for three years but decided that he wanted to be outside playing golf, and he was determined to succeed."

In addition to marking what would have been Dr. Sifford's 100th birthday, The PGA TOUR also will host The Sifford Centennial 2022.

The Sifford Centennial project features several highlight events throughout

the year and special merchandise available to the public, including the Just Let Me Play Centennial Collection and Sifford Centennial Cigars.

Further, the Presidents Cup organizers announced the creation of the Charlie Sifford Centennial Cup, a one-day team match-play event featuring top golf teams from historically Black colleges and universities.

The Centennial Cup takes place on August 29 at Quail Hollow in Charlotte, this year's Presidents Cup site.

All will participate in the top four HBCU Division I program, the top HBCU Division II program, and the host school Johnson C. Smith University of Charlotte.

The six schools will send their top four players, broken into two separate teams of 12, with the college teammates staying together in pods.

The Golfstat ranking will

determine the programs at the end of this 2022 season.

Sifford Jr. declared that all tributes and events would have meant a lot to his father.

"What he had to go through early in his career, being rejected for certain tournaments, and being treated unfairly because of the color of his skin and now to be recognized from coast-to-coast, by white people, Black people, Asians, and everyone else would make him feel like the job he did turned out positive," Sifford Jr. asserted.

"He'd be very proud of this."

A Philadelphia native, Sifford Jr. said his father began playing golf professionally in 1948, two years after his friend, Jackie Robinson, broke Major League Baseball's color line.

"One year after Jackie Robinson, my father told Jackie that he would do the

See GOLF Page 12

Black designers & Black-owned businesses featured exclusively during Beverly Center's 'EMERGE in Color' luxury retail experience curated by Maison Black and The Black Fashion Movement June 17-July 23

LOS ANGELES--(BUSINESS WIRE)--Beverly Center is exclusively showcasing Black designers and Black-owned brands with its new, one-of-a-kind EMERGE in Color luxury boutique retail experience from June 17-July 23. Curated by Maison Black and The Black Fashion Movement, EMERGE In Color will exclusively sell products created by Black designers and Black-owned fashion, beauty and lifestyle brands from across the country. Nearly 50 designers and brands representing fashion, beauty, eyewear, home goods and more will be showcased in a beautifully designed space on Level 7 of the iconic shopping destination.

EMERGE in Color was conceived by Taubman

Vice President of Specialty Leasing Lori McGhee-Curtis to improve retail opportunities for Black businesses.

"My dream with EMERGE in Color was to bring together the highest caliber of established and emerging Black designers and Black-owned brands to help them reach new levels of success within brick-and-mortar retail," said McGhee-Curtis. "In doing so, we are not only bringing their brands to life in the physical space, we are also providing our customers with exceptional merchandise that can't be found at any other location in the LA market."

Maison Black's Founder and Chief Creative Officer Tori Nichel, and The Black Fashion Movement's CEO

and Founder Frenchy Marie Harris, bring more than 20 years of experience in design, luxury retail merchandising, marketing and public relations to their curation of EMERGE In Color. By curating EMERGE In Color, the founders are shifting culture, and are disrupting industry complacency with an accelerated mission to bridge community and commerce through the luxury shopping experiences that celebrate, highlight and sell Black-designed and Black-owned products.

"Our shared vision is to create luxury retail experiences for Black Designers and Black-owned brands to create economic opportunities and long-term sustainability in an industry where they have often been over-

looked and underrepresented," said Tori Nichel. "By bringing inclusivity and equitable opportunities to Black designers and Black-owned brands in the retail space, we are ensuring sustainability and helping these businesses to stand the test of time."

With 1.7 trillion dollars of Black spending power in the U.S., less than 10% of fashion and accessory brands are Black-owned and less than 1% of Black-owned brands are carried in American retailers. Taubman's EMERGE Curated by Maison Black and The Black Fashion Movement is changing that narrative.

"The unavailability of Black-owned brands and products that serve the

See FASHION, Page 9



EMERGE in Color at Beverly Center to Exclusively Showcase Black Designers, June 17-July 23 Photo: Dress by Undra Celeste New York, handbag by Mira Estell, Makeup by Lamik Beauty (Photo: Business Wire)

High-Tech Magician Trigg Watson returns to Dallas for one afternoon and evening only on June 11

Magician Trigg Watson, a Dallas favorite and SMU alumnus, is bringing his high-tech magic show to the Bishop Arts Theatre Centre for two shows on Saturday, June 11th in support of Big D Reads.

Trigg promises a “magic show unlike any you might have experienced before.” Rather than the traditional magic tricks (rabbits, assistants being sawed in half), Watson presents a modern take on the craft, employing iPads, cameras, and even the audience’s cell phones to create a show that “uses magic to explore the future.”

A not-your-average magic show from a not-your-average-magician, Trigg’s show will have you questioning what’s possible and laughing along the way!

Prior to March of 2020, Trigg’s magic shows were presented each month to sold-out crowds during an evening of “Wine & Magic” at the popular underground Checkered Past Winery. COVID-19 put this popular date night event on an indefinite hiatus, and Trigg has performed no public shows in Dallas since then.

The June 11 fundraising event will also feature Dal-



Trigg Watson / Vimeo

las comedian Byron Stamps of local nonprofit Stomping Ground Comedy Theater as show opener. In addition to being a local teacher, Byron is also the creator of the popular storytelling/stand up comedy/art show, Truth In Comedy.

Proceeds will benefit the Big D Reads fund at Communities Foundation of Texas.

Big D Reads aims to get 30,000 complimentary paperback copies of Jim Schutze’s recently re-released book *The Accommodation* into the hands of community members to have meaningful discus-

sions about race and place and the future of our community during the month of September 2022.

The goal of this city-wide read is to advance the understanding of Dallas’ history among students, young professionals, leaders, and residents, while encouraging candid community conversations on how we create a more equitable future for our city.

“We’re \$45,000 from our fundraising goals for Big D Reads currently.

“We’re hoping this event can make some magic happen by raising both awareness and funds for our

efforts leading up to our community-wide read in September. Big D Reads believes that reading *The Accommodation* in community with one another will be a transformational (or you could say, magical) experience for those who engage in conversations about race, place, and our community’s past and future,” said Nicole Paquette, Big D Reads Steering Committee member and marketing/communications chair.

The goal of a city-wide read of Jim Schutze’s *The Accommodation*—recently re-issued by Deep Vellum with a new forward written by John Wiley Price—is to advance the understanding of Dallas’ history among students, young professionals, leaders, and residents, while encouraging candid community conversations

on how we create a more equitable future for our city.

With the business community’s support, and activation of schools and universities, cultural institutions, nonprofit partners, and more—Big D Reads has been conducting year-long programming that facilitates the sharing of stories of those impacted by past inequities, and to fund the printing of 30,000 paperback copies that will be distributed to Dallas community members for free for a September 2022 city-wide read. This is a collaborative movement to unite our city in this critical time and hope that these conversations, events, and programs will serve as launching points that lead to a more equitable future for all communities in Dal-

las. Learn more at www.bigdreads.org There will be on-site book sales of *The Accommodation* from Big D Reads partner/nonprofit publisher Deep Vellum.

EVENT DETAILS:

An Afternoon and Evening of Magic and Comedy featuring Trigg Watson and Byron Stamps:

A Big D Reads Fund-raiser

Saturday, June 11th
Bishop Arts Theatre Center

Showtimes: 3:30 pm and 8:00 pm

Tickets Prices:

General Admission: \$25 | Preferred Seating: \$35

VIP Tickets (with Reception + Close-Up Magic Experience): \$55

Reserved Balcony seating for up to 12: \$495

Ticket URL: www.bigdreads.org/tickets

FASHION, from Page 8

African-American community is profoundly impacting the African-American path to purchase,” noted Harris. “Creating in-store opportunities for customers to touch, feel and try new products while shopping could be essential to building long-term loyalty and have a significant economic impact on the brands.”

EMERGE In Color Initiative Curated by Maison Black and The Black Fashion Movement has brought together some of the most exciting Black-owned brands from markets across

the country.

In addition to the EMERGE in Color retail experience, there will be a variety of events surrounding the grand opening and throughout the 5-week pop-up, including a Black Spending Power panel. Following are a few of the upcoming events.

June 19 - Black Spending Power Panel Discussion, Grand Court, 10 a.m.-noon

June 22-23 - She Did That Short Stories screening and trunk show with Renae Bluit in the EMERGE In Color boutique (time forth-

coming)

July 3 - Crown Act Day Beauty Panel Center Court @ noon

July 6 - Fashion Chat with Marcellas Reynolds, author of *Supreme Models* and *Supreme Actresses* and Supermodel Friends, Grand Court, 4 p.m. Sign, Sip, and Shop with the Supermodels shopping party, immediately following the panel

July 13 - Shopping Event with famed fashion designer Kevan Hall in the EMERGE In Color boutique

For more information, visit BeverlyCenter.com.



NDG Book Review: 'Black Boy Smile' is a noteworthy memoir

By Terri Schlichenmeyer

Honesty is the best policy. That's what they say, anyhow. The truth will set you free, that's another one. But then there are those little lies that get you by, social ones to avoid hurt, the-check-is-in-the-mail whoppers that avoid trouble, and you start to wonder about this policy thing. Sometimes, as in the new book "Black Boy Smile" by D. Watkins, lying is surviving.

It might not've been the first time D. Watkins lied, but the lie he told when he was about to start school



was the first one he remembers: he stood up for a friend whose Game Boy was stolen. When adults asked how D. got hurt, he didn't tell them that a bigger boy beat

him up. Instead, he said he "fell down playing basketball."

He didn't want to go away to summer camp when he was 9. He didn't want to leave his friends in his east Baltimore neighborhood, but his mother lied and said his cousins were going. At camp, he lied to get into the cabin where he thought his cousins would be, and he lied about being experienced with girls. When he left, he was overjoyed to escape, but not before lying about returning the following year.

He lied for his father,

when they couldn't get a "hack" to take them home on a rainy night. He denied that his father was a junkie, knowing that his Dad was shooting up. He said he was "straight" (meaning all good) when his cousin was murdered, but he was devastated inside. He omitted the fact that he was dealing drugs when he spoke with his dad later. He lied to women, he fibbed to friends, he lied to his mother, to a nurse, and to himself.

And then someone left him a book that changed his life. He discovered things about himself that pointed

him in a direction he wanted to go. He met a woman who loved him and taught him to love. And though he didn't totally give up sins of omission, he learned the unpolished truth about telling mistruths.

The title of this book should give you one big clue about its content. That last word, it's true: "Black Boy Smile" will make you smile, too.

Reading this memoir is like going through a pile of pictures with author D. Watkins. Here's a snapshot, taken when he was small. Here's a bunch, taken his

summer at camp and boy, that was wild. Here he is as a teen, a friend, a drug dealer. Early tales invite readers to laugh at the typical-kid-ness of it all; later ones make us shake our heads at what might've happened and the lies that kept it all going. Each is told in a relaxed manner that lets readers know that not all lies lead to bad things.

Without being a spoiler, that's something you can count on. Don't peek ahead, but "Black Boy Smile" has the sweet kind of ending you want in a memoir, and that's the honest truth.

Presidents Cup announces six HBCU teams set to compete in Charlie Sifford Centennial Cup

CHARLOTTE, North Carolina – The Presidents Cup announced today the six teams set to compete in the inaugural Charlie Sifford Centennial Cup, slated for August 29, 2022, at Quail Hollow Club in Charlotte. Johnson C. Smith University will serve as the host school for the event, which will showcase top Historically Black Colleges and Universities (HBCU) men's golf programs in a Presidents Cup competition during the event's media day.

The 2022 Presidents Cup will be contested on September 20-25 at Quail Hollow Club.

Howard University, Florida A&M University, Alabama State University and Texas Southern University are the four Division I HBCU teams to qualify, while Livingstone College in nearby Salisbury, North Carolina, qualified as the top Division II HBCU program during the 2021-22 season. The qualifying schools were solidified via the Golfstat Ranking on May 5, 2022.

"Charlie Sifford's legacy as the first African-American player on the PGA TOUR continues to impact

future generations of golfers, allowing for kids from all backgrounds to experience this great sport," said 2022 Presidents Cup Chair John Harris. "On behalf of the Presidents Cup and Quail Hollow Club, we are thrilled to welcome these top HBCU players to our community for a first-of-its-kind showcase event and the opportunity to compete on a world-class venue just weeks before the top U.S. and International players arrive in Charlotte."

All participating teams will receive complimentary travel and accommodations for the event, with arrivals slated for Saturday, August 27. Teams will spend Sunday, August 28, at Quail Hollow Club, with a partner brunch hosted by Charles Sifford, Jr., practice rounds and a welcome reception that evening. On Monday, August 29, players will be split into teams of 12, competing in Four-Ball competition in the morning and Singles in the afternoon, before concluding the day alongside Captains Davis Love III and Trevor Immelman as they make their captains' picks to round out their respec-

tive 12-player teams for the Presidents Cup.

"My father's vision was that the golf establishment provide equal access to make the game of golf more inclusive to all people. The Charlie Sifford Centennial Cup is a great example of the diversity and inclusion that Dr. Charles Luther Sifford exemplified as the first African-American member of the PGA TOUR," said Sifford's son, Charles Sifford, Jr. "He dreamed of young people playing a championship course with the opportunity to acquire experience and knowledge of what it takes to compete at the highest level."

"It has been amazing to watch these players compete throughout the 2021-22 season, and we are excited to finally announce the six teams who will play in the Charlie Sifford Centennial Cup," said Presidents Cup Executive Director Adam Sperling. "Since we arrived in Charlotte, we wanted to ensure the priorities of our organization and the market were in line, while creating a meaningful impact through our event. We hope these efforts give way to a tremendous experience for

these HBCU players and coaches at Quail Hollow Club and in Charlotte."

The Charlie Sifford Centennial Cup is presented by Bridgestone, Citi, Cognizant and Nucor.

In addition to the Charlie Sifford Centennial Cup, the Presidents Cup will host a Leadership Sum-

mit during event week on Wednesday, September 21. The Summit will highlight representatives from Bridgestone, Citi, Cognizant and Nucor, as well as other leadership executives from the world of sport, and presidents from HBCUs, with an in-depth discussion focused on DE&I

efforts at the intersection of sport and corporate America, and the integral role HBCU programs can play in the growth and success of those efforts.

For more information about the Presidents Cup, or to purchase tickets, please visit PresidentsCup.com.

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Famous Amos announces second cycle of \$150,000 grants and mentorship to Black businesses through the 'Ingredients for Success Entrepreneurs Initiative'

The grant and mentorship program aims to support early-stage Black businesses

CHICAGO – Today, Famous Amos, in partnership with the National Black Chamber of Commerce (NBCC), announces the second cycle of the Famous Amos Ingredients for Success Entrepreneurs Initiative, a grant and mentorship program that aims to provide the necessary tools and resources to help Black business owners thrive.

The program features a pitch contest, in which prospective recipients submit an application that includes a videotaped elevator pitch and a written statement

sharing the nature of their business, why it has the makings of a successful enterprise, and how they plan on using the funds to build a lasting operation. In sum, three business owners will receive \$50,000 in unrestricted capital from Famous Amos, totaling \$150,000 in cash awards. In addition, a full suite of mentoring and coaching resources will be provided by the National Black Chamber of Commerce.

"We established the Famous Amos Ingredients for Success Entrepreneurs

Initiative to support Black businesses and to honor the legacy of the brand's founder, Mr. Wally Amos," said Rachna Patel, Senior Director of Marketing for Famous Amos. "In addition to the grants Famous Amos awards, we feel it is equally important to offer resources such as mentorship, coaching, and networking, which are provided by our community partner, the National Black Chamber of Commerce."

The challenges Black businesses face on the road to sustainability are steep

and plenty. According to a report from the Brookings Institution, Black people comprise approximately 14% of the U.S. population, but only 2.3% of owners of employer firms. Findings from the Federal Reserve System's 2021 Small Business Credit Survey showed that most small business owners reported experiencing financial hardship during the early stages of the pandemic, but the highest rate was reported by Black business owners: 92%. The same survey also pointed to challenges for Black

businesses getting capital they needed to survive the pandemic, with only 43% of Black firms receiving the Paycheck Protection Program (PPP) loans they applied for, compared to a 79% of White-owned firms.

Lower personal wealth among Black entrepreneurs also inhibits business creation, the report noted, underscoring the need for programs like the Famous Amos Ingredients for Success Entrepreneurs Initiative to provide business capital that Black businesses need to invigorate their

operations.

In addition, according to a recent story by CNBC, nearly 8 out of 10 Black-owned companies usually do not survive the first 18 months. Famous Amos strongly believes that pairing these entrepreneurs early on with financial resources and mentorship is a key ingredient to contribute to a more positive direction.

"We are energized by our mission to economically empower Black busi-

See AMOS, Page 13

ZWHJCOC Partners to bring training programs, jobs to the community

Free Training Programs For High-Paying Careers Kick Off In June

The Zan Wesley Holmes Jr. Community Outreach Center has partnered with Tene Frazier, Instructional CE Coordinator with the School of Manufacturing & Industrial Technology at Dallas College, to offer training in no-cost adult education programs that will prepare you for high-paying careers.

Free training is being offered in —

- Robotics
- Manufacturing
- Logistics

View this video for more

information about the programs: <https://youtu.be/phwWAMrAoN0>

To register, go to www.zwhjcoc.org and click on Events > Classes.

For more information, contact pamela.washington@zwhjcoc.org

Improve Your Ability To Communicate In English

Want to learn how to communicate better in English? You can practice and improve your English-speaking skills with Verano al 101! This program is being offered online and in person June 6 through

July 29 by Saint Romero of America Ministries in collaboration with the Zan Wesley Holmes Jr. Community Outreach Center and several other organizations.

This 8-week program offers more than 60 class sessions in which you can learn to understand and communicate at work, school, the doctor's office and when shopping. Students can join the program at any time.

In person classes will be held Monday to Thursday from 7 p.m. to 8:30 p.m. Online sessions are scheduled for Monday to Thursday from 3 p.m. to 4:30 p.m.

In person locations: 4144 N. Central Expressway, Dallas

4600 Spring Avenue, Dallas (Frazier House)

For more information, go to: <https://www.wearesraministries.org/summer->

school or call 469-325-8156.

Teachers Needed For Summer Esl Program

You can earn a \$2800 stipend by teaching in an ESL summer program being

offered by Saint Romero of America Ministries in collaboration with the Zan Wesley Holmes Jr. Community Outreach Center and several other organizations.

See JOBS, Page 13

CANCER, from Page 4

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Generation Z sparking the 'Great Resignation' as employers realize shortages

By Stacy M. Brown
NNPA Senior National
Correspondent

The pandemic has spurred the Great Resignation phenomenon, and it is still on.

Many workers have continued to resign and switch jobs, and the pandemic reportedly has changed what matters to employees and what they want from their jobs – leading to a disconnect between leaders and workers.

GenZ and younger Millennials are speaking up about what they want their workplace to look like – and feel like – something that no other generation has done.

“Many GenZ workers got their first job during the pandemic, so they expect flexibility and remote work



Jacob Lund via NNPA

as the standard option. In addition, they view jobs as ‘experiences’ that they can end if they no longer need or feel connected to them,” said Dr. Ximena Hartsock, founder of BuildWithin.

This D.C.-based company identifies, trains, and

manages tech-related apprentices.

“And, they have always been presented with a ‘buyers’ market,’ in terms of jobs which has led to job-hopping, which is unlikely to go away and puts pressure on employers to lead

with an employee-centric and value-driven culture,” Hartsock insisted.

“This new generation is putting needed pressure on employers to make the workplace more empathetic. Perhaps the Great Resignation will transition to the

Great Enlightenment.”

Mark Pierce, CEO of Cloud Peak Law Group, said he believes that employees aren’t feeling valued or that their working location puts them at a disadvantage. He said that’s a primary contributor to the Great Resignation.

“Whether employees are working in-person, fully remote, or hybrid, it’s important to ensure that everyone feels welcome and valued in their roles,” Pierce stated.

He noted that focusing on company culture and giving employees autonomy are solutions.

“It can be easier to focus on employees who work in the same way that you as a leader do most often. If you’re in the office a lot, you’ll likely be more in touch with employees who

work in-office frequently, and vice versa if you work remotely,” Pierce observed.

He added that micro-management becomes amplified when performed remotely, making it even more bothersome for employees than when they worked in the office where employers did so in person.

“Giving employees autonomy shows that you as a leader trust them to do their work without needing to intervene,” Pierce insisted.

“It also frees you to focus on the most important tasks at hand, rather than simply monitoring employees.”

A Pew Research Center survey found that low pay, a lack of opportunities for advancement, and feeling disrespected at work are the top reasons Americans quit

See GEN Z, Page 14

GOLF, from Page 8

same in golf,” Sifford Jr. noted.

“Before he went on tour, he talked to Jackie, who asked him was he a quitter and if he was, he shouldn’t worry about trying to go on tour because they’re going to make you wish you weren’t out there,” Sifford Jr. continued.

“It would be harder for him because he’d be out there by himself. Jackie had a team and an owner who supported him. My father would be out there alone.

“But my father had stubbornness, grit, and he was determined that he was going to play golf and nothing or no one was going to stop him.”

The first time Dr. Sifford attempted to join the PGA TOUR, racism prevailed.

He played with an all-Black group led by boxing champion Joe Louis.

However, when the group reached the first hole, they found excrement there, attempting to discourage them from playing.

Sifford Jr. learned about some of his father’s struggles by reading Dr. Sifford’s book, “Just Let Me Play: The Story of Charlie

Sifford, the First Black PGA Golfer.”

“Some things surprised me in the book. He didn’t bring a lot of [the incidents] home,” Sifford Jr. recalled.

“I asked him about it when the book came out, and he said all of that really happened. In North Carolina, the first time he went back to the south to play, he stayed with friends that lived close to the golf course because no hotel would let him stay.

“The first day, he was leading the tournament, and then he received a call at his friend’s house, and someone made death threats. So they told him if he should up, something would happen.

“Being stubborn, he said, ‘you gonna do what you gonna do, and I will do what I have to do, and I will be there for my tee time.’”

Although he didn’t fare well on the second day, Dr. Sifford finished in the top five and earned a berth into the next tournament.

“It showed me that he had a determination,” Sifford Jr. said. “People threatened his life, but it showed the kind of person he was.

He helped me to understand many things, including not judging a person by their origins but how they treat you and if they respect your wishes and treat you fairly.”

In addition to breaking golf’s color line, Dr. Sifford won six Negro National Open titles, earned honors as one of the top 100 people in the First Century of Golf, and earned more than \$1.2 million on the PGA TOUR and the Senior Tour.

In 2004, Dr. Sifford became the first Black golfer inducted into the World Golf Hall of Fame. In 2006, the University of St. Andrews awarded Dr. Sifford an honorary degree, and in 2014, President Barack Obama bestowed the Presidential Medal of Freedom on Dr. Sifford.

“It was really exciting because my dad never thought he’d see a Black President, and frankly, I never thought I’d see one,” Sifford Jr. said.

“It was ironic, the first Black PGA member and the first Black President. The two hit it off. President Obama and Vice President Biden were golfers, and during the ceremony, Obama asked my father for golf tips. My father told

Biden that he could probably help him but turned to Obama and said, ‘I don’t

know what I can do for you because you hit from the wrong side.’”

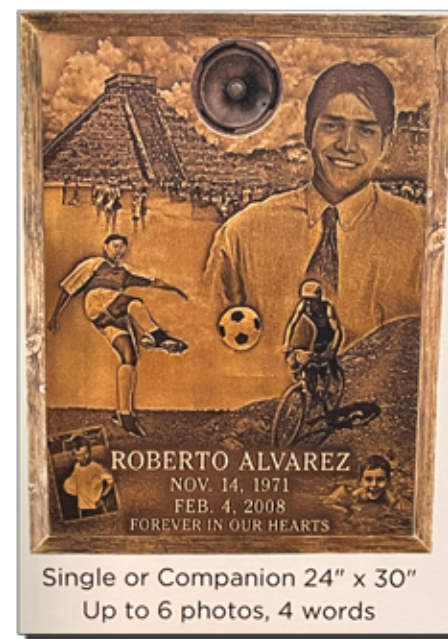
Obama is left-handed. “It was a fun-filled time,” Sifford Jr. stated.

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California Reparations Task Force releases detailed report on the harms of slavery and racism in the U.S.; propose specific remedies

By Stacy M. Brown
NNPA Senior National
Correspondent

Federal and state governments, including California, failed to protect Black artists, culture-makers, and media-makers from discrimination and simultaneously promoted discriminatory narratives.

Further, state governments memorialized the Confederacy as just and heroic through monument building while suppressing the nation's history of racism and slavery.

Government actions at every level across the country, including California, have directly segregated, and discriminated against African Americans at work.

After intensive research, the California Task Force to Study and Develop Reparation Proposals for African

Americans reached those conclusions and made concrete recommendations to compensate those affected.

The group issued its interim report to state legislators on June 1.

Separate from the federal proposal pushed by Texas Democratic Congresswoman Sheila Jackson Lee, the report surveyed ongoing, and compounding harms experienced by African Americans because of slavery.

It also studied the lingering effects the slave trade had on America.

The report includes a set of preliminary recommendations for policies that legislatures in the Golden State could adopt to remedy the harms.

Officials plan to release a final report next year.

"Federal and state policies like affirmative action

produced mixed results and were short-lived," Task Force members wrote in the report.

"African Americans continue to face employment discrimination today in the country and California," members wrote.

They determined that the American government at all levels, including in California, has historically criminalized African Americans for social control and maintaining an economy

based on exploited Black labor.

"This criminalization is an enduring badge of slavery and has contributed to the over-policing of Black neighborhoods, the school to prison pipeline, the mass incarceration of African Americans, a refusal to accept African Americans as victims, and other inequities in nearly every corner of the American and California legal systems," the report authors stated.

"As a result, the American and California criminal justice system physically harms, imprisons, and kills African Americans more than other racial groups relative to their percentage of the population."

The authors continued:

"The government actions described in this report have had a devastating effect on the health of African Americans in the country and California.

"Compared to white Americans, African Americans live shorter lives and are more likely to suffer and die from almost all diseases and medical conditions than white Americans.

"Researchers have linked these health outcomes in part to African Americans' unrelenting experience of racism in our society. In addition to physical harm,

See REMEDY, Page 14

JOBS, from Page 11

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AMOS, from Page 11

nesses and communities," said Charles H. DeBow, III, CEO, National Black Chamber of Commerce. "We look forward to the continued partnership with Famous Amos, and to providing coaching and mentorship that will help propel grant recipients to further success in their endeavors."

Ten national finalists will be selected, judged, and narrowed down to three recipients by some of the nation's foremost Black business leaders including Mandy Bowman, Founder of Official Black Wall Street; Steve Canal, CEO of Flourysh; Roby Mercharles, VP of Partnerships

at The American Dream Fund & Marketplace; and Nancey Harris and Tracy Green, Co-Founders of Vontelle, LLC, one of three businesses selected from the first cycle of the Famous Amos Ingredients for Success Entrepreneurs Initiative.

To qualify, businesses must be Black-owned and have been in operation for five years or less. For official rules and eligibility requirements, and to apply now, please visit <https://famousamosingredientsforsuccess.info>. All entries must be submitted by June 26, 2022 at 11:59 p.m. Eastern Daylight Time.

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- Between meetings of the Executive Committee and subject to the approval thereof, exercises executive authority on behalf of the Chapter.
- The President shall be an ex-officio member of all committees.
- Shall work with other members of the Executive Committee to develop a program agenda for a defined fiscal year.
- Acknowledges he/she is the primary force within the Chapter in establishing a working relationship and communication with the National and Regional Office(s); ensures that these offices receive all reports, including quarterly reports, and reports of elections.
- Is familiar with pertinent governing documents including: The NAN by-laws and Chapter rules.

Interested parties should contact Robert D. Bush, president of the Las Vegas Chapter, at (702) 626-0158.

It Was Another Amateur Run at Chillin

There are a few things that I am good at, but I can't recollect them at this point. But I will say there are many things I'm not good at. I think I probably am the king of Amateurism.

That being said, The Gracious Mistress of the Parsonage is just the opposite. If there is something she isn't good at, I have not yet discovered it, and neither has she. So that's what makes our marriage so wonderful. What I don't

have, she has.

One thing I'm not very good at is Chillin'. It is something that's beyond my personal experience. I have a hard time just quieting down and Chillin' for the day. I have more important things to do, so I think.

The last few months have been rather hectic. Every day seemed to have been challenging, but I somehow got through it without taking one day off.

I was thinking it would

be a nice time to sit back and chill for a day. I just did not know how to do it or when. Then, The Gracious Mistress of the Parsonage opened the door for me.

On a particular Monday, she planned to go on one of her BOGO adventures. She had been saving up for this for quite a while, and suddenly it became possible. I love it when a plan comes together.

She asked me if I wanted to join her on this BOGO

adventure, but I kindly declined the offer. I told her she could go and enjoy that day, and I would stay home and do some Chillin'.

Looking at me strangely, she said, "Are you sure you want to do that?"

I nodded my head with a smile all over my face and said, "Oh, yes, dear, I sure do."

I could not wait for that day to arrive so I could practice some Chillin' moves like never before.

The day finally arrived. As my wife went through the front door, she looked at me and said, "Are you sure you can take care of yourself today? Are you sure you can get your own lunch?"

I assured her that I would be absolutely okay and she needn't worry about me. As she shut the door behind her, I sat back in my easy chair and just smiled. This was going to be a day to remember for a long time.

I began to think about the day before me as I was sitting there. I planned to do absolutely nothing for the entire day. I was going to chill out the best I knew how.

Immediately I began thinking about some projects I could work on, then I called a halt to that and said to myself very sternly, "Today, you are just going to chill."

See CHILLIN, Page 15

REMEDY from Page 13

African Americans experience psychological harm, which can profoundly undermine Black children's emotional and physical well-being and academic success."

The Task Force has recommended several remedies, including:

- Implement a detailed program of reparations for African Americans.
- Develop and implement other policies, programs, and measures to close the racial wealth gap in California.
- Provide funding, and technical assistance to Black-led and Black com-

munity-based land trusts to support wealth building and affordable housing.

- Establish a cabinet-level secretary position over an African American/Freedmen Affairs Agency tasked with implementing the recommendations of this task force.

They said the agency would identify past harms, prevent future harm, and work with other state agencies and branches of California's government to mitigate the wrongs.

The Task Force suggested policies to the Governor and the Legislature designed to compensate

for the harms caused by the legacy of anti-Black discrimination and work to eliminate systemic racism that has developed because of the enslavement of African Americans in the United States.

The authors recommended that the agency include the following:

- A branch to process claims with the state and assist claimants in filing for eligibility.
- A genealogy branch to support potential claimants with genealogical research and to confirm eligibility.
- A reparations tribunal to adjudicate substantive claims for past harms.
- An office of immediate

relief to expedite claims.

- A civic engagement branch to support ongoing political education on African American history and to support civic engagement among African American youth.
- A freedmen education branch to offer free education and to facilitate the free tuition initiative between claimants and California schools.
- A social services and family affairs branch to identify and mitigate how current and previous policies have damaged and destabilized Black families.
- Services might include treatment for trauma and

family healing services to strengthen the family unit, stress resiliency services, financial planning services, career planning, and civil and family court services.

- A cultural affairs branch to restore African American cultural/historical sites; establish monuments; advocate for the removal of racist relics; support knowledge production and archival research; and provide support for African Americans in the entertainment industry, including identifying and removing barriers to advancement into leadership and decision-making positions in the arts, entertainment, and

sports industries.

- A legal affairs office to coordinate a range of free legal services, including criminal defense attorneys for criminal trials and parole hearings; free arbitration and mediation services; and to advocate for civil and criminal justice reforms.
- A division of medical services for public and environmental health.
- A business affairs office to provide ongoing education related to entrepreneurialism and financial literacy, offer business grants, and establish public-private reparative justice-oriented partnerships.

GEN Z, from Page 10

their jobs last year.

Released in March 2022, the survey also found that those who quit and are now employed elsewhere are more likely than not to say their current job has better pay, more opportunities for advancement, and more work-life balance and flexibility.

"A few factors are driving the Great Resignation, but one that stands out is that most workplaces simply aren't doing as much as they could to support the health and wellness of their employees," advised Logan Mallory, vice president at Motivosity.

This company helps employees remain engaged remotely and in the office.

"This means offering support for mental health and workplace options that

support overall health and wellness, such as flexible working hours or the ability to work remotely," Mallory stated.

"When employees see that their employers truly care about them as individuals, they'll be much happier, more engaged, and less likely to resign."

Pavel Stepanov, the CEO of Virtudesk, added that COVID confronted many workers with the question of what it means to have meaning in their lives.

Stepanov said Generation Z, a group with a different mindset and culture, has entered the workforce.

Further, the cost of living increases and housing and homeownership are becoming more unattainable for young people.

"So many factors are

contributing to the Great Resignation. However, this isn't just a brief trend anymore. What's looking to be a long-lasting shift is changing culture and economic environment," Stepanov stated.

"Also, the culture of Gen Z has also proven to be very different from Gen X and Millennials, where they strive to attach more meaning to what they do and strive to have a strong impact on the world."

He continued:

"This, coupled with the hardship of COVID in the last two years, is having people demand greater job fulfillment when they enter or participate in the workforce. People want to stand out, be different, and make change where they are, and many jobs have been designed not to deliver that feeling of purpose."

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To appoint unto them that mourn in Zion, to give unto them beauty for ashes, the oil of joy for mourning, the garment of praise for the spirit of heaviness; that they might be called trees of righteousness, the planting of the LORD, that He might be glorified.

Isaiah 61:3.

This story is told by an individual. "It was the worst time in my life. Feeling betrayed by God, I stormed out of the door and walked up the heavily wooded hill behind my house.

Reaching the hilltop, I raged at God. "God!" I shouted, "Is this how you treat someone who is faithful to You?! I've waited and waited. I've worked and prayed.

And, for what? For



this?"

My lungs hurt and my throat was raw - but I had one more thing to say to God. "I hate You, God! I hate You!"

I sat down on an old oak tree that had broken at the base and was lying on the ground. For the next three hours, I sobbed uncontrollably, unable to speak, un-

able to pray.

I wondered how God could abandon me. I wondered if He even existed. Maybe I had wasted my life believing in a myth.

Finally, I got up to leave. When I looked over at the fallen oak that I had sat on, I noticed something interesting. The fallen tree was pointed toward the

base of another oak tree - a tree that stood strong and tall with wide spreading branches.

At that moment, I heard a quiet voice inside me say, "Today, like this broken oak tree, you are a broken man. But this brokenness was needed in order for you to become like the large, strong oak tree that stands before you."

Years later, I would look back and know that God Himself had spoken to me out of my period of darkness and silence. Even when I raged at God and told Him I hated Him, God was faithful and forgiving.

Today, He has replaced the ashes of my despair with the oil of gladness.

He has planted me firmly like a strong and sturdy oak tree, and I live my life in gratitude for His mercy."

Do you find yourself in a dark place? Share your true feelings with God. You will be surprised how well He is willing to listen.

If it's the simple things . . ." The simple things in life are the things that can irritate some Christians and the things that can bring them the most pleasure. As Christians we should thank God for the small things and the simple things.

Like the widow's mite, a small thing to one person can be great thing to someone else. Ask God to help you to stop and think before you react to little things that irritate you. Ask Him to help you to always appreciate the simple things of life, for they are truly what you should enjoy.

Thank God for the beaches, mountains, lakes and forests; thank Him for the light and warmth of the sun and the freshness and life in cooling rain; thank Him for the wildflower so bright and pretty and the singing bird so beautiful.

Thank Him for a child's love and a pet's devotion; thank Him for a baby's breath and an old person's smile; thank Him for a glass of cold water on a hot summer day. There are endless things to be thankful for, but the greatest of all is love. Don't forget to thank Him in Jesus' name.

(Editor's Note: This column originally was published on June 13, 2019.)

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CHILLIN', from Page 14

I got a cup of coffee and then sat down in my easy chair and did the best I could to turn my brain off. I thought the best thing I could do would be to watch a little TV. Nothing is more boring in this world than watching TV.

At lunchtime, I decided to get my own lunch. I went to the refrigerator and saw a freshly baked blueberry pie. Then in the freezer was some strawberry ice cream. Nothing is more exciting for lunch than fruit.. Blueberries and strawberries would be my fruit choice of the day. A day without vegetables is what I call Chillin'. As long as someone in the house doesn't find out.

Everything was going just fine because I wasn't doing anything. Once in a while, I had a thought that snuck into my head, but I firmly chased it out and re-

sumed my Chillin' attitude.

As the TV was running, I soon, in the late afternoon, fell asleep. Oh, what a joy it was to sleep and not have anything on your mind.

Suddenly, I heard the door open. In walked The Gracious Mistress of the Parsonage with her arms full of BOGO stuff she purchased that day.

I was a little groggy, but I did hear her say, "What are you watching?"

Not knowing what time of the day it was, and since my brain had not been functioning all day, I simply said to her, "I'm watching some political debate on TV. This is the first time I have understood what these politicians are saying."

As she put the bags on the kitchen table, she looked at me rather stunningly and said, "You do know you're watching a Three Stooges movie, don't you?"

Trying to motivate some gray cells, I looked at the TV, and much to my surprise, my wife was right as usual. So there they were, the Three Stooges on my TV screen.

Looking back at my wife, I said with a sour grin on my face, "I guess these guys make more sense than the politicians." She just laughed and went back to the kitchen.

As my wife was sorting out her BOGO stuff I couldn't help but think about one of my favorite Bible verses. "Wait on the Lord: be of good courage, and he shall strengthen thine heart: wait, I say, on the Lord" (Psalm 27:14).

Spiritual Chillin' is simply giving God time to do His work, His way. That is the most strengthening process and I plan to exercise this on a daily basis.

Dr. James L. Snyder is pastor of the Family of God Fellowship, 1471 Pine

Road, Ocala, FL 34472. He lives with his wife in Silver Springs Shores. Call him at 352-687-4240 or e-mail jamesnyder2@att.net. The church web site is www.whatafellowship.com.

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